

METROPOLITAN STATE COLLEGE *of* DENVER
BOARD OF TRUSTEES
Thursday, September 8, 2011
8 a.m. – 11:00 a.m.
Tivoli Center-Room 320

I. CALL TO ORDER

II. EXECUTIVE SESSION

Executive Session may be held to obtain legal advice concerning pending or imminent litigation, specific claims or grievances or legal advice on specific legal questions, confidential pursuant to C.R.S. § 24-6-402(3) (a) (II) (2010); concerning proposals for naming buildings for a person, confidential pursuant to C.R.S. § 24-6-402-(3) (a) (VIII) (2010); and consideration and appointment of an employee, confidential pursuant to C.R.S. § 24-6-402- (3) (b) (I) (2010)

III. CONSENT AGENDA

- A. Approval of June 1, 2011 Board Meeting Minutes**
- B. Tenure Recommendations**
- C. Office of Human Resources report of personnel actions which have occurred since the last Board Meeting on June 1, 2011.**

IV. REPORTS

- A. Chair's Report: Chair Rob Cohen**
- B. President's Report: Dr. Stephen Jordan**
- C. Legislative Report: Capstone Group, LLC**
- D. AHEC Board Report: Trustee Maria Garcia Berry**
- E. Foundation Report: Trustee Bill Hanzlik**
- F. Finance Committee Report: Trustee Ellen Robinson**
- G. Academic and Student Affairs Committee Report: Trustee Michelle Lucero**
- H. Strategic Name Initiative Committee Report: Trustee Terrance Carroll**
- I. Board Infrastructure Committee: Trustee Melody Harris**
- J. Student Government Report: Student Government Assembly President Jesse Altum**
- K. Faculty Senate Report: Dr. Kamran Sahami**
- L. Alumni Report: Eric Peterson**

V. ACTION ITEMS

From Finance Committee:

- A. Opting Out of State Fiscal Rules and Procurement (Middlemist)**
- B. Memorandum of Agreement re: Certificates of Participation (COPS) for New Athletic Fields and Electrical Upgrades (Lutes)**

From Academic and Student Affairs Committee

- C. One World One Water Center for Urban Education and Stewardship (Golich/Besnette Hauser)**
- D. Financial Exigency Committee Membership-Handbook Change (Golich)**

From the Board Infrastructure Committee

- E. Modification of Naming Policies (Martinez/Besnette Hauser)**

VI. PRESENTATIONS

- A. FY2011-12 Budget Update (Lutes)**
- B. Student Success and Hotel/HLC Progress Report (Nesbitt)**

VII. INFORMATION ITEMS (requires no approval by the Board of Trustees)

- A. Human Resources report of personnel actions for the Board's information which have occurred since the last meeting on June 1, 2011.**

VIII. PUBLIC COMMENT

IX. ADJOURNMENT

METROPOLITAN STATE COLLEGE *of* DENVER
BOARD OF TRUSTEES Annual Business Meeting
Wednesday, June 1, 2011
Board Minutes

CALL TO ORDER

The Board of Trustees meeting was **called to order** at 8:51 a.m. by Trustee Cohen, Chair. He was joined by Vice Chair Michelle Lucero, Trustee Bookhardt, Trustee Hanzlik, Trustee Carroll, Trustee Harris, Trustee Garcia Berry, Faculty Trustee Nees, Student Trustee Cammack, and Alumni Representative Peterson. President Jordan and Board Secretary Loretta P. Martinez were also in attendance, along with various faculty, administrators and staff.

CONSENT AGENDA

Trustee Robinson moved, with a second by Trustee Harris and the motion was **unanimously approved** by the board, thereby approving the consent agenda, including the minutes of the May 4, 2011 Board Meeting and May 4, 2011 Board Work Session Meeting.

Chairman Cohen then acknowledged the outgoing Faculty Trustee, Dr. Hal Nees, and the outgoing Student Trustee, Ms. Kat Cammack. Each Trustee provided parting comments and Dr. Nees and Ms. Cammack thanked the Board and shared memories of their time as a trustee. Plaques were given to both Dr. Nees and Ms. Cammack as a small token of appreciation for their dedication and service.

At this time Trustee Cammack gave special recognition awards to each trustee on behalf of SGA.

Chairman Cohen then moved on to the report section of the meeting.

REPORTS

Chair's Report: Chairman Robert Cohen

Chairman Cohen reminded the Trustees that tonight is the Leadership Circle event at the CVA. This is an occasion to honor outgoing board members of all three boards. Special recognitions will pay tribute to Adele Phelan and Antonio Esquibel. This is the designated formal occasion to honor our colleagues: Larry Strutton, a long-time foundation board member and former chair will receive the Inspiration and Action Award, to be presented by Leo Kiely and Charlie Gallagher. Chairman Cohen encouraged all Trustees to attend.

President's Report: Dr. Jordan's advised that his written report was in the Board materials, and he provided the following updates to the Board:

- Acknowledgement of Dr. John Cochran who is retiring as Dean of the School of Business. Dr. Cochran received his undergraduate degree at Metropolitan State, spent his career here and provided tremendous leadership to the college. Sincere appreciation and best wishes are sent out to Dr. Cochran.
- Dr. Ann Murphy was approved as the new Dean of School of Business in today's consent agenda. She has served as Associate Dean and has done an excellent job.

- Reminder to the Board about the Vision Conference in August, which is part of the state planning process. Hope we can have great attendance from the Board.
- Graduation was a tremendous occasion and there were over 13,000 people in attendance in 39 degree weather.
- TABOR litigation- this most recent case fundamentally challenges the question of whether we have a republican form of government in the State of Colorado.

Dr. Jordan then presented data and statistics to the Trustees regarding the approval of the 2011-2012 budget and an increase in tuition rates. The full recording of this discussion can be accessed at www.mscd.edu/trustees/meetings/6-1-11.

Legislative Report: A written report by Capstone Group, LLC was included in the Board materials.

AHEC Board Report: Trustee Maria Garcia Berry reported that the Budget for AHEC was approved along with the ground lease.

Foundation Report: Trustee Bill Hanzlik provided the following Foundation highlights: The Foundation's Executive Committee met on May 10. Main points from that meeting:

- Center for Innovation Franchise Ownership Program—there was an update of this program, and the review of a Memorandum of Understanding between the Foundation and the College. The MOU sets forth policies and procedures that contribute to the coordination of activities, and defines expectations, responsibilities, commitments and relationships relating to this program. The MOU is being presented for approval this morning.
- Staff is striving to balance a projected \$6,000 budget deficit by year end. The shortage is primarily due to a decline in investment income this past year.
- June 21st is the Foundation's board retreat and annual meeting as an FYI.
- Reminder to the Trustees that have not made their annual gift to the College, please do so as the fiscal year end is fast approaching at the end of this month. Goal is to have 100% Trustee participation again.

The Foundation has four incoming board members: They are:

- David Fine, former City Attorney who recently joined the firm of McKenna Long & Aldridge LLP
- Jim Mulligan, a Partner with the Firm of Snell and Wilmer (is daughter is a Metro State alumna)
- Phil Rivard, a Metro State Alum and Regional President for Waste Connections
- Tom Romer, a partner at Brownstein Hyatt Farber and Schrek

Vice President Besnette Hauser announced a few staff promotions and changes last week in light of Cherrelyn Napue's departure. Effective today, they are: Steve DeVisser will be the Chief Finance and Operations Officer for the Foundation. Greg Giessler will assume the title of Assistant Vice President for Development. Mark Jastroff and Alumni Relations will report directly to the Vice President.

Finance Committee Report: Trustee Ellen Robinson provided the following Finance Committee highlights:

- The new Dashboard Presentation needs more input and will hopefully be on the strategic plan agenda to ensure the measurements are accurate.
 - The most recent retention numbers are very positive.
 - The graduation numbers are interesting and something this Dashboard will highlight for the Board and be vigilant about.
 - This Dashboard is both very revealing and very useful.

Trustee Robinson also requested that everyone take a look at the graduate program budgets and what's going on there and the slow but steady growth.

Academic and Student Affairs Committee Report: Trustee Michelle Lucero provided the following highlights from the committee meeting:

- Recent meeting was very productive.
- An action will be presented today on revisions to the Handbook – a lot of time and energy went into these changes.
- The plus/minus grading policy has been finalized and is presented in the Board materials as an Information Item.
- Committee charge was reviewed and revised.
- The Committee took a look at the work done compared to the Board Bylaws and discussed structural changes.

Strategic Name Initiative Committee Report: Trustee Terrance Carroll reported that this committee had its kickoff meeting this morning prior to the Board meeting. Direction was given regarding next steps, due diligence, marketing, legal perspective, public awareness campaign. Reviewed the calendar for the next meetings and we are moving forward with a sense of urgency.

Student Government Report: Prior to Ms. O'Brien beginning, Chairman Cohen thanked her for her service to the Board, and acknowledged how effective it was to have her and the Student Trustee work so closely and well together. He congratulated them both.

Ms. O'Brien introduced the new Student Government President, Jesse Altum. She recognized the positive experience she has had being a part of SGA, and thanked Student Trustee Kat Cammack for her assistance throughout the year. She advised the Board of the new senators who will be taking office, and thanked everyone again.

Faculty Senate Report: Dr. Kamran Sahami – No Report

Council of Chairs Report: Greg Watts – No Report

Alumni Report: Alumni Representative Eric Petersen advised the Board that:

- The Alumni Association welcomed 1,627 new members this month, which put them over the 70,000 mark for graduate alumni.

- Ms. Lindsay Day is the new Assistant Director for Alumni Services and we welcome her aboard.

Action Items:

A. Nomination and Election of Board Officers:

After discussion and comments regarding this action item, Trustee Hanzlik moved for approval of Action Item A and Trustee Robinson seconded the motion - the item was **approved unanimously**.

B. Suspension of the Bylaws and Bylaws Change regarding Scheduling of Board Meetings:

After discussion and comments regarding this action item, Trustee Bookhardt moved for approval of Action Item B and Trustee Garcia Berry seconded the motion - the item was **approved unanimously**.

C. Approval of 2011-2012 Board Meeting Schedule:

After discussion and comments regarding this action item, Trustee Garcia Berry moved for approval of Action Item C and Trustee Lucero seconded the motion - the item was **approved unanimously**.

D. Adoption of Proposed FY 2011-2012 Student Charges:

After a presentation, discussion and comments regarding this action item, Trustee Robinson moved for approval of Action Item D and Trustee Lucero seconded the motion - the item was **approved unanimously**.

E. Adoption of FY 2011-2012 Budget:

After a presentation, discussion and comments regarding this action item, Trustee Bookhardt moved for approval of Action Item E and Trustee Hanzlik seconded the motion - the item was **approved unanimously**.

F. Franchise Investment Trust Program (Center for Innovation):

After a presentation, discussion and comments regarding this action item, Trustee Hanzlik moved for approval of Action Item E and Trustee Garcia Berry seconded the motion - the item was **approved unanimously**.

G. Handbook Revisions:

The following Handbook Revisions were **approved unanimously**

- Faculty Evaluation Revision – (Trustee Lucero moved with a second by Trustee Harris)
- Full-time Non-Tenure Line Faculty Revisions – (Trustee Lucero moved with a second by Trustee Harris)
- Appendix A Revision-Theatre – (Trustee Carroll moved with a second by Trustee Harris)
- Appendix A Revision-Art – (Trustee Robinson moved with a second by Trustee Bookhardt)

Chairman Cohen asked the Board to take note of two information items in their materials, the Plus/Minus Grading from Academic and Student Affairs Committee and the Office of Human Resources report of personnel actions for the Board's information which have occurred since the last meeting on May 4, 2011. He then asked if there was any **Public Comment**, and as there was none, he asked for a motion to adjourn.

ADJOURNMENT

After a motion by Trustee Hanzlik and a second by Student Trustee Cammack, the Board Chair officially **adjourned** the meeting at 11:22 a.m.

AGENDA ITEM:

The President and Provost/Vice President of Academic Affairs recommend approval of the following item: Tenure

BACKGROUND:

Pursuant to §VII.F.6.a & b of the Handbook for Professional Personnel, upon a request of a chair or a department search committee a faculty candidate can be awarded tenure upon appointment. If the tenured faculty members of the department recommend that tenure upon appointment be awarded, that recommendation shall be reviewed by the chair, the dean, and the Vice President for Academic Affairs, who shall each make a recommendation to the President.

RECOMMENDATION:

It is recommended by the President of Metropolitan State College of Denver that the Board of Trustees approve the following awards of tenure.

RECOMMENDATION FOR TENURE:

Dr. Jerald C. Foote recommended for tenure at the rank of Associate Professor of Nutrition in the Department of Health Professions.

Dr. Barbara Nelson recommended for tenure at the rank of Associate Professor of Nursing as Chair of the Nursing Department in the School of Professional Studies.

AGENDA ITEM: **Office of Human Resources report of personnel actions for the Board's approval which have occurred since the last Board Meeting on June 1, 2011.**

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of June, 2011. Initial appointments of non-temporary faculty and administrators, tenure, emeritus status, honorary degrees, and sabbatical leaves which require Board approval.

RECOMMENDATION: It is recommended by Metropolitan State College of Denver that the Board of Trustees approve the following appointments.

APPOINTMENTS

Dr. Devi K. Kalla, Assistant Professor of Mechanical Engineering Technology, Annual Salary: \$58,394.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Weiyang Zhu, Assistant Professor of Mathematical and Computer Science, Annual Salary: \$70,687.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. David Jackson III, Assistant Professor of African and African American Studies, Annual Salary: \$53,264.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Mary Barber, Executive Assistant to the VP of Advancement and External Relations, Annual Salary: \$60,000.00 – Effective July 5, 2011. (ADMINISTRATIVE)

Dr. Benjamin Moritz, Director, Honors Program, Annual Salary: \$79,000.00 – Effective July 1, 2011. (ADMINISTRATIVE)

Ms. Nicole Thede, Assistant Professor of Nursing, Annual Salary: \$57,314.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Mr. Andrew Powers, Assistant Athletic Trainer, Annual Salary: \$37,418.00 – Effective July 1, 2011. (ADMINISTRATIVE)

Mr. Jerrid Oates, Head Men's Baseball Coach, Annual Salary: \$54,000.00 – Effective August 1, 2011. (ADMINISTRATIVE)

Mr. Caleb Cohoe, Assistant Professor of Philosophy, Annual Salary: \$51,217.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Kristine Tomiko Jones, Assistant Professor of Art, Annual Salary: \$50,249.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Anne Thulson, Assistant Professor of Art, Annual Salary: \$50,249.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Mr. Eric Dunker, Director of Assessment and Specialized Testing, Annual Salary: \$60,000.00 – Effective August 15, 2011. (ADMINISTRATIVE)

Dr. Andrew Bonham, Assistant Professor of Chemistry, Annual Salary: \$51,768.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Mr. Sean Morris, Assistant Professor of Philosophy, Annual Salary: \$51,217.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Mr. Jacob Kasper, Coordinator for Student Conflict Resolution Services and Academic Integrity, Annual Salary: \$43,100.00 – Effective August 1, 2011. (ADMINISTRATIVE)

Ms. Jennie Gilbert, Disability Services Advisor, Annual Salary: \$38,000.00 – Effective August 1, 2011. (ADMINISTRATIVE)

Dr. Andrew Pantos, Assistant Professor of English, Annual Salary: \$48,560.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Deborah A. Horan, Assistant Professor of Elementary Education, Annual Salary: \$51,250.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Mr. Philip E. Bernhardt, Assistant Professor of Secondary Education, Annual Salary: \$55,000.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Rebecca L. Canges, Assistant Professor of Special Education, Annual Salary: \$52,986.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Elizabeth Mendez-Shannon, Assistant Professor of Social Work, Annual Salary: \$55,628.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Andrew Thangasamy, Assistant Professor of Political Science, Annual Salary: \$49,958.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Aaron Gordon, Professor of Mathematical and Computer Science, Annual Salary: \$87,000.00 – Effective August 16, 2011. (TENURED/FACULTY)

Dr. Jerald C. Foote, Associate Professor of Health Professions, Annual Salary: \$63,462.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Carla Aguilar, Assistant Professor of Music, Annual Salary: \$47,884.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Jennifer Lasswell, Assistant Professor of Criminal Justice & Criminology, Annual Salary: \$49,597.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Michelle Tollefson, Assistant Professor of Health Professions, Annual Salary: \$59,615.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Shelby M. Balik, Assistant Professor of History, Annual Salary: \$49,156.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Lisa Badanes, Assistant Professor of Psychology, Annual Salary: \$53,319.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Katherine Hill, Assistant Professor of Psychology, Annual Salary: \$53,319.00 - Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Ana-Maria Medina, Assistant Professor of Modern Languages, Annual Salary: \$50,065.00 - Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Laresh Jayasanker, Assistant Professor of History, Annual Salary: \$49,156.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Kristal Lansford, Head Softball Coach, Annual Salary: \$54,000.00 – Effective August 15, 2011. (ADMINISTRATIVE)

Dr. Barbara EchoHawk, Assistant Professor of Geology/Environment Science, Annual Salary: \$53,946.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Ms. Hope N. Szyplski, Assistant Professor of Nursing, Annual Salary: \$59,000.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. Barbara Nelson, Chair - Associate Professor of Nursing, Annual Salary: \$97,182.00 – Effective September 12, 2011. (TENURE TRACK/FACULTY)

Dr. Alexis Newton, Assistant Professor of Nursing, Annual Salary: \$61,000.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

Dr. William M. Monsour, Assistant Professor of Communication Arts and Sciences, Annual Salary: \$50,175.00 – Effective August 16, 2011. (TENURE TRACK/FACULTY)

APPOINTMENTS (Category II – Visiting TO Category I – Tenure Track)

Mr. James Furrer, Assistant Professor of Communication Arts and Sciences, Annual Salary: \$50,069.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Mr. Gregory Dufford, Assistant Professor of Music, Annual Salary: \$47,884.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Mr. Peter Regenold Bergman, Assistant Professor of Art, Annual Salary: \$51,190.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Katherine Sauer, Assistant Professor of Economics, Annual Salary: \$69,858.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Hoyt Andres, Assistant Professor of Music, Annual Salary: \$47,884.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Kathryn Young, Assistant Professor of Special Education, Annual Salary: \$55,000.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Ann Morrison, Assistant Professor of Special Education, Annual Salary: \$52,986.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Heather Brady, Assistant Professor of Health Professions, Annual Salary: \$55,630.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. John Carter, Assistant Professor of Mathematical and Computer Science, Annual Salary: \$51,161.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Dr. Andrea Maestrejuan, Assistant Professor of History, Annual Salary: \$49,156.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Ms. Anne Hallam Jones, Assistant Professor of Art, Annual Salary: \$50,249.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Ms. Robin Tsehai Johnson, Assistant Professor of Art, Annual Salary: \$50,249.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Mr. Derren P. Duburguet, Assistant Professor of Aviation and Aerospace Science, Annual Salary: \$55,357.00 – Effective August 17, 2011. (TENURE TRACK/FACULTY)

Ms. Marilyn K. Starrett, Assistant Professor of Communication Arts and Sciences, Annual Salary: \$50,280.00 - Effective August 17, 2011. (TENURE TRACK/FACULTY)

APPOINTMENTS (Nine Month Faculty Contract TO Twelve Month Faculty Contract)

Dr. Jane Chapman Vigil, Senior Faculty Associate for Academic Assessment/ Associate Professor of English, Annual Salary: \$73,381.00 – Effective July 1, 2011. (TENURED/FACULTY)

TENURE

Dr. Jerald C. Foote, Associate Professor of Health Professions/Nutrition

Dr. Barbara Nelson, Chair - Professor of Nursing (Promotion to Professor and Tenure)

CORRECTION ON SABBATICAL LEAVE REQUESTS

Dr. Thomas L. Altherr, History – FROM AY 2011-2012 TO FALL TERM 2011 only

Dr. Erick Lee Erickson, Economics – FROM AY 2011-2012 TO FALL TERM 2011 only

Dr. John Hathorn, Accounting – FROM AY 2011-2012 TO FALL TERM 2011 only

Dr. Kishore Kulkarni, Economics – FROM AY 2011-2012 TO SPRING TERM 2012 only

Dr. Oneida Meranto, Political Science – FROM AY 2011-2012 TO FALL TERM 2011 only

Dr. Jody Paul, Mathematical and Computer Science – FROM AY 2011-2012 TO SPRING TERM 2012 only

Dr. Stella Todd, Earth and Atmospheric Science – FROM AY 2011-2012 TO FALL TERM 2011 only

President's Written Report to the Board

September 8, 2011

College Receives Three-Year Grant to Operate Equity Assistance Center

Metro State is set to establish a center that helps public school districts deal with equity and civil rights issues, thanks to a multiyear, multimillion dollar U.S. Department of Education grant announced last week.

Awarded to Metro State's Equal Opportunity Office by the Equity Assistance Centers Program of the U.S. Department of Education, the grant is anticipated to be over \$2 million for a total of three years. The initial grant amount of \$681,931, for the first year, begins October 2011. The contract was announced August 4 in Washington, DC by U.S. Senator Michael Bennet.

The new Metropolitan State College of Denver Equity Assistance Center (EAC) will offer technical assistance and training to public school districts, at the request of school boards, in desegregation and equity issues regarding race, gender and national origin. The center will have a focus on two primary issues: (1) improving school safety, decreasing the incidence of racial and sexual harassment and bullying; and (2) promoting science, technology, engineering and mathematics (STEM) education in order to reduce achievement disparities. The grant establishes the new center at Metro State as one of 10 Equity Assistance Centers around the country.

The Metro State EAC will serve DOE's Region 8, which includes Colorado, Montana, North Dakota, South Dakota, Utah and Wyoming.

"As the demographics in Colorado—and in many other states in the Mountain West—are changing, many of the equity issues around race, gender and national origin are becoming even more pronounced. Meeting the evolving needs of our school populations requires specialized training around issues of diversity, racial, sex and national origin discrimination," says Percy A. Morehouse Jr., executive director of equal opportunity/assistant to the president and the principal investigator on the grant. Through training and policy development, Morehouse says, the EAC can help school districts be more proactive on such issues.

The grant re-establishes Metro State as a provider of equity assistance services for Region 8. The former Mountain West Equity Assistance Center was led by Morehouse at Metro State from 1993-1999. Morehouse ran a similar center at Weber State University in Utah in the 1980s.

application a year-long team effort

"The planning process for [the current] grant started a year ago," says Morehouse, "and the remarkable team that jointly pulled the grant application together was vital to its securing funding." Morehouse cites a number of individuals, including co-principal investigators Jan Perry-Evenstad, assistant professor of teacher education, and Myron Anderson, associate to the president for diversity, as crucial to the grant's success. Former Metro State employee Kathleen Rigsby, who will

direct the center and retired Office of Civil Rights employee Ramon Villarreal also provided valuable expertise. In addition, Morehouse said, Chair and Professor of Aviation and Aerospace Science Jeff Forrest and Assistant Professor of Technical Communications Christopher Jennings wrote key sections of the grant and David Bernstein, director of the Center for Effective Interventions, provided relevant research on best practices in bullying prevention and intervention. All the staff at the Office of Sponsored Research and Programs (OSRP), under the direction of Gwendolyn Mami, helped with the herculean task of compiling the grant application.

“The OSRP is a crackerjack team,” Morehouse says. “I thought I was a stickler for details, but I can’t compete with those folks. If anyone wants to write a grant, the OSRP office has tremendous resources.”

Finally, Morehouse credited President Stephen Jordan, who personally called the chief state school officers in the six-state region to solicit letters of support for the grant and to provide contacts at local school districts to which Morehouse then sent a virtual needs assessment survey, developed by Senior Instructional Technologist Ed Jacobs.

college has resources to address equity issues

The grant criteria included demonstrated knowledge of needs in the region, toward which, Morehouse says the survey was a start; the EAC will continue surveying institutions in its start-up year. Other grant criteria included knowledge of current research and best practices, and a demonstration of what resources the College could bring to bear to assist the EAC.

“Really, the resources that Metro State has available already for this undertaking are remarkable,” says Morehouse, who cites the work of Larry Johnson at the Summer Science Institute and Adrian Wycoff at the Family Literacy Program as pioneering in addressing issues of race, gender and national origin. Furthermore, because the states in the six-state region are primarily rural, Morehouse said, Metro State’s expertise in on-line and distance learning were particularly relevant.

“We’ve already had a request from a district in Wyoming to do something to address bullying,” Morehouse says. “The need is clearly there, and Metro State is poised and ready to fill it.”

Metro State a Partner in South Lincoln Redevelopment

The Office of Sponsored Research and Programs (OSRP) has recently learned that Metro State is poised to continue positively impacting the Denver community under a federal grant to revitalize South Lincoln Homes in the La Alma/Lincoln Park neighborhood.

The Denver Housing Authority (DHA) was awarded a \$22 million grant from the U.S. Department of Housing and Urban Development for full funding of its 2010 HOPE VI South Lincoln Redevelopment Master Plan. As one of the grant’s 25 partners, the College will be involved in the areas of family literacy, health and nutrition, aviation and art education, according to OSRP Director Gwendolyn Mami, who attended the official announcement ceremony in Denver on May 27.

“The OSRP has worked closely with DHA from the proposal’s inception in October 2010,” says Mami of the partnership that will exemplify the College’s role as an urban land-grant institution. “Our role over the next six months will be to negotiate our specific programming and activities, with the goal of kicking them off in spring 2012.”

The master plan was developed and approved by the residents of South Lincoln Homes and community stakeholders. HOPE VI revitalization highlights include:

- Creation of vibrant, mixed-income, mixed-use transit oriented community with DHA as the master developer.
- Increase density from current 182 public housing units to 457 new multi-family housing units.
- High-standard design for sustainable, energy efficient buildings, infrastructure systems, including LEED certification.
- Community amenities will include pedestrian-friendly walkways, bike-friendly streets, urban gardens, public arts program, early childhood center and open space that promote active healthy lifestyles.
- Adult-based education, job training and placement, youth employment opportunities and financial literacy.
- A phased redevelopment plan that significantly minimizes disruption or displacement to current residents.

Under the grant, the first year is designated for planning, the next four years for programming and the final year, 2018, is reserved for wrap-up reports.

Metro State Students Are "stars" to Neighborhood Children

Four Metro State students helped brighten the summer for kids in the La Alma/Lincoln Park neighborhood, through an internship with the office of Denver City Councilwoman Judy Montero.

As part of Metro State's Journey Through Our Heritage (JTOH) program, the students developed and implemented a six-week summer program at La Alma Recreation Center for 25 children, ages 5-11. The finale event was held at the center last Thursday with a pizza party and certificate ceremony.

JTOH is a Metro State program that partners Metro State students with local high school students and engages them in a year-long program that enhances their current public school curriculum. It is sponsored by the Chicana/o Studies Department and supported by the African/African American Studies Department.

Working with this younger age group was a first for JTOH students, but they did a great job, according to JTOH Coordinator Renee Fajardo. "You can drop them anywhere in the world and they would know how to engage youth," she says.

The La Alma opportunity, which happened to be a few blocks away from the Auraria Campus, revealed itself when a Metro State alumnus and former resident of the La Alma/Lincoln Park

neighborhood became aware that the center's swimming pool would be closed for the summer, leaving the children without the center's main attraction during a high-peak period.

During the program, JTOH students spent about five hours a day with the children doing a variety of activities, from art to fishing. The students, all juniors, include marketing major Jay Jaramillo, art major B. Peach Dance, integrative therapeutic practices major Rachel Summers, and nursing major Maria Lozano.

Jaramillo says he was humbled that the children would "see stars in their eyes when we (college students) visited. We let them know that we go to college just down the street and that they can do the same" when they graduate from high school.

During the celebration, Councilwoman Montero told the children that she hoped they had a "rock star camp" and that both the children and their parents were future leaders. She also let them know that she was hopeful that the program would happen again next year. This is the first time for a partnership between Metro State and the center, according to Dennis M. Weber, recreation supervisor with La Alma Recreation Center and Barnum Recreation Center.

COA Announces New Officers

The Council of Administrators has announced its newly elected leadership for the 2011-12 academic year.

- Chair: Matt Brinton, interim assistant director, Student Activities
- Vice Chair: Mary Lou Van Voorhis, academic advisor, Academic Advising
- Representatives at Large:
 - Cindy Anderson, assistant director, Academic Advising
 - Alton Clark, associate director, Veterans Upward Bound
 - Chris Flug, assistant director, Center for Individualized Learning
 - Katherine Goldberg, associate director, Admissions/ Transfer Services
 - Michelle LeBoo, associate director, Financial Aid
 - Julie Mancuso, associate director, Campus Recreation

Director of Technology Support Services Camille Fangué, who chaired the council last year, said of the COA election: "We received a phenomenal response —102 administrators completed the election survey, which is just shy of 50 percent."

Department Chairs for 2011-2012

Provost Vicki Golich has announced the department chair appointments for the academic year, including three new chairs in the African American Studies, Psychology and Marketing Departments.

SCHOOL & DEPARTMENT	2011-12 CHAIR
School of Letters, Arts and Sciences	
African & African American Studies	Winston Grady-Willis*
Art	Greg Watts
Biology	Fordyce Lux III
Chemistry	Russell Barrows
Chicano Studies	Ramon del Castillo
Earth & Atmospheric Sciences	Kenneth Engelbrecht
English	Cindy Carlson
History	Stephen Leonard
Communication Arts and Sciences	Karen Lollar
Mathematical & Computer Sciences	David Ruch
Modern Languages	Sixto Torres
Music	Michael Kornelsen
Philosophy	David Sullivan
Physics	Sidney Freudenstein
Political Science	Robert Hazan
Psychology	Layton Curl*
Sociology, Anthropology & Behavioral Science	Linda Marangia
Social Work	Virginia Cruz
Theatre	Marilyn Hetzel
Women's Studies	Maurice Hamington
School of Business	
Accounting	Rick Crosser
Computer Information Systems	Abel Moreno
Economics	Trey Fleisher
Finance	Paul Camp
Management	Debora Gilliard
Marketing	Interims: Clay Daughtrey and Greg Black*
School of Professional Studies	
Aviation and Aerospace Science	Jeffrey Forrest
Criminal Justice	LiYing Li
Elementary, Secondary, Linguistically Diverse & K-12 Education	Lisa Altemueller
Engineering Technology	Rich Pozzi
Health Professions	Ann Diker
Hospitality, Tourism and Events	John Dienhart
Human Performance, Sport	Ruth Ann Nyhus
Human Services	Tara Tull
Industrial Design	Ken Phillips
Nursing	Linda Stroup
Special Education, Early Childhood Education, Reading & Educational Technology	Cynthia Lindquist
Technical Communication and Media Production	Robert Amend

Former Marketing Chair named Interim Associate Dean, School of Business

Dean of the School of Business Ann Murphy has announced Marketing Professor and former Marketing Chair, Clay Daughtrey, as interim associate dean for the School of Business.

Assistant Marketing Professor Greg Black is now Marketing Chair.

“As a department chair for the past eight years, Clay has worked closely with both students and faculty as well as many others on campus,” says Murphy. “His interest in community outreach and engagement will also provide significant benefits to the school.”

Under Daughtrey’s leadership the department spearheaded several successful projects for students from the development of the annual Sports Sales Workshop to the sponsorship of student participation in the 3rd Annual Innovations in Hispanic Marketing Conference. The sports workshop, which attracts marketing professionals from several NBA, NHL and NFL programs, will mark its four-year anniversary in November 2011.

In his new role, Daughtrey will work on many initiatives including community outreach, master’s promotion, certified financial planning and curriculum development.

Alumni Association Taps Career Services as a Priority

The creation of the assistant director for alumni career services position in the Metro State Alumni Association is an example of how the association is working strategically to better meet the needs of Metro State graduates.

According to Mark Jastorff, executive director of the alumni association, it’s commonly known across the country that career services is the No. 1 request alumni have of their alma maters. Carving out a place for such a position is a natural progression for the association knowing that many alumni “already use the Office of Career Services.”

University of Georgia graduate Lindsey Day started July 1 in the newly created position. Day, who worked last summer as a National Orientation Directors Association intern in the College’s Office of New Student Orientation, is familiar with the Auraria Campus.

“We were impressed with her knowledge and skill sets and even more impressed with her engaging personality and high energy,” says Jastorff of Day, who received her master’s in college student affairs administration in May. “Her priority will be to develop alumni career services and look for tangible solutions in response to what alumni want.”

additional alumni association enhancements

Another initiative of the association includes appointing a student ambassador, Heather LaCost, to work closely with different offices across campus to educate students about what it means to be a Metro State alum. The association is also developing a comprehensive outreach plan to better engage alumni with cultural, social and educational events in Denver and wherever alumni live throughout Colorado and nationwide. In June, the association hosted a booth at the Highlands Street Fair in Northwest Denver where more than 600 alumni and friends stopped by for a chat and to receive some Roadrunner swag.

Jastorff sees the revamping of the Alumni Action Task Force as an additional priority given that the group conducts legislative advocacy that affects the College and higher education in the state.

Planning for Homecoming Week, Feb. 6 -11, 2012, too, is also already underway. "We have staff on every committee surrounding alumni events," he says.

Coming off the College's yearlong 45th anniversary celebration, Jastorff is already starting to envision the next big one. "On the horizon, we're looking at the 50th."

Latino Student Population on the Rise

The number of Metro State students identifying themselves as Hispanic or Latino surged 32 percent from last summer to this summer, from 1,137 to 1,501, according to newly released census data from the Office of Institutional Research.

This increase is reflected in the total population for students of color, which now stands at 31.2 percent of the student body, compared to 26.2 percent last year.

Deputy Provost Luis Torres, who co-chaired the Hispanic Serving Institution Task Force with Associate Vice President of Enrollment Services Judi Diaz Bonacquisti, says, "We are extremely encouraged by this dramatic increase in enrollment, which reveals the successes across Metro State through a College-wide initiative to better reach the Latino community while continuing to serve the entire student body."

Enrollment for the entire student population has decreased by 2.3 percent, from 9,243 students last summer to 9,029 students this summer.

"(Overall) summer enrollments are down primarily because we had to cut the budget in order to cover costs for affiliate faculty during the 2010-11 academic year," says Provost and Vice President for Academic Affairs Vicki Golich. "Therefore, there are fewer sections being taught this summer than last; it is interesting to note, however, that the budgets were cut by 10 percent and enrollments are down by only 2.3 percent."

Golich adds, "In collaboration with Vice President for Administration, Finance, and Facilities Natalie Lutes, Academic Affairs is looking to develop a model whereby summer school can be at

least self-sustaining, if not a revenue generator, as it is at most institutions of higher education across the country. I very much want to see us be able to offer a robust set of summer school courses as I believe it should — and would — be a win-win-win for everyone involved, primarily the students."

Division II ADA Honors 26 Metro State Student-Athletes for Academics

The Division II Athletics Directors Association (DII ADA) announced the 2010-11 recipients of the DII ADA Academic Achievement Awards on Wednesday. Metro State had 26 student-athletes honored for their achievements in the classroom. The Academic Achievement Awards is a program that recognizes the academic accomplishments of student-athletes at the Division II level.

In order for a student-athlete to receive an Academic Achievement Award, student-athletes must:

- have a cumulative grade point average of 3.5 or higher on a 4.0 scale
- have attended a minimum of two years (four semesters) of college level work
- have been an active member of an intercollegiate team during his/her last academic year

Metro State's honorees

Kery Allen, women's cross country & track

Corissa Gillan, women's basketball

Brandi Valencia, women's basketball

Kristin Valencia, women's basketball

Emily Wood, women's basketball

Aleah DeGeneres, women's soccer

Alexis Peterson, women's soccer

Lauren Schaedig, women's soccer

Molly Clark, softball

Annalyse Garcia, softball

Danni Hedstrom, softball

Caitlin Jenks, softball

Nadia Khamis, women's tennis

Sam Schall, women's tennis

Lisa Jones, volleyball

Anna Mapes, volleyball

Nikky Sapp, volleyball

Scott Crawford, men's soccer

Marc Herschberger, men's soccer

Ryan Joyce, men's tennis

Jonathan Morse, men's basketball

Everett Altman, baseball

Corey Collins, baseball

David Kaplan, baseball

Jordan Stouffer, baseball

Joey Widhalm, baseball

Jordan, BOT Cited in New Book as Exemplars of Leadership

Metro State's Board of Trustees and President Stephen Jordan were lauded in a recent book for how they've worked together to effect institutional change.

"Leading Change: How Boards and Presidents Build Exceptional Academic Institutions," written by Terrance MacTaggart and published by the Association of Governing Boards Press in July, is the product of a research study of 40 higher education institutions that underwent transformational change. The book focuses on 18 institutions—of which Metro State was one—at which “the board played a significant collaborative role with the president, the leadership team and the faculty to lead change.”

The favorable citations of Metro State begin on the first page of the first chapter:

The newly established board of Metropolitan State College of Denver was determined to make the college a major player in regional growth, to pioneer novel public-private partnerships in support of that growth, and to enroll many more minority, especially Hispanic, students. They hired a new president to work with them in leading the change, and as a result Metro State emerged as a premier urban public baccalaureate institution.

The praise continues in the third chapter, on the relationship between the board and the president:

Extensive deliberation and debate among trustees and the president is part of the governance culture at Metropolitan State College of Denver. Strategic-level change, whether the proposed faculty pay-for-performance compensation model, the addition of master's programs, or the decision to add substantial numbers of full-time faculty, always follow a pattern of intense discussion followed by compromise and eventually consensus that allows Metro State to move forward.

The fifth chapter, Working with Boards on Change: Advice to Presidents, prominently features Metro State as one of two case studies:

Boards and presidents both need to be prepared for the nearly inevitable opposition that accompanies these emotionally wrought changes. When President Stephen M. Jordan proposed adding master's degrees to Metro State's baccalaureate-only repertoire of programs, this departure from tradition occasioned a robust board conversation around the impact of graduate programs on the institution's mission and purpose. Ultimately the board endorsed Jordan's plan, but only after he convinced members that it made both educational and business sense...

Metro State's successful transition to a college that is highly engaged with the state's higher-education CEOs and authorities, including the legislature, is testimony to Jordan's perspicacity in learning the college's readiness for change before engaging in it...

The robust culture of decision-making within Metro State's board features much back-and-forth between the president and the board before they reach agreement on the path forward. In one example, Steve Jordan made the case to the board that increasing student retention demanded a larger cadre of full-time faculty to provide support for the institution's many first-generation

students. Ultimately, the board supported his proposal, on the condition that he present metrics showing the impact of additional faculty on retention. Jordan supplied the numbers, which confirmed his view.

“We have a terrific board, one that’s great to work with,” said Jordan. “They deserve this acknowledgement (in the book). On a board, it can be easy to be obstructionist. But we’re fortunate that our trustees are forward-thinking, thoughtful and not afraid of change.”

AGENDA ITEM: Opting out of State Fiscal Rules and State Procurement Code

BACKGROUND: During the 2004 Legislative session, the General Assembly provided a process for Governing Boards to exempt their institutions from the State Procurement Code and the related regulations. This flexibility was provided to Governing Boards in order to allow them greater efficiency in how goods and services are acquired. Section 24-101-105 (10) states that “The governing board of each institution of higher education, by formal action of the board...may elect to be exempt from the provisions of this code and may enter into contracts independent of the terms specified in this code.”

Additionally, during the 2010 Legislative session, the General Assembly provided a process for Governing Boards to opt out of the State Controller’s Fiscal Rules. This flexibility was provided to allow for greater efficiency in the decision making process. Section 24-30-202 (13) states that “...The governing board of an institution of higher education that has adopted fiscal procedures and has determined that the fiscal procedures provide adequate safeguards for proper expenditure of the moneys of the institution may elect to exempt the institution from the fiscal rules promulgated by the Controller...”

Several institutions of higher education have already exempted themselves from the procurement code and/or fiscal rules. The University of Colorado System Office, Colorado State University, and Colorado School of Mines have opted out of State Fiscal Rules and Procurement Code. The University of Northern Colorado (UNC) has opted out of State Procurement Code and is planning to opt out of State Fiscal Rules. Fort Lewis College and Colorado Mesa University have also opted out of State Procurement Code.

Attached, the Board will find a copy of the procurement rules we have developed. We worked closely with UNC to use their rules, with some modifications intended to more closely align the rules to our processes. These rules will allow Metro State to more expeditiously acquire goods and services. We are adopting these rules to ensure that vendors have guidance and can understand how to do business with the College while cutting the amount of bureaucracy and paperwork necessary to acquire goods and services. The rules do not eliminate the procurement process; rather they make it more efficient. These procurement rules do not affect capital construction procurement, as it is governed by a different section of law.

Attached the Board will also find a copy of the Fiscal Rules we have developed. We have adopted the State’s Fiscal Rules that apply to higher education. Again, these rules ensure that Metro State maintains fiscal accountability and transparency in our day-to-day fiscal operations. By adopting the State’s Fiscal Rules, we maintain this accountability but make the decision-making process more efficient. In many cases, rather than having to wait for the State Controller to approve fiscal questions, we will be able to conduct the research and make the appropriate decisions in-house.

ANALYSIS: By opting out of the State's Procurement Code and Fiscal Rules, Metro State has more freedom to develop procedures advantageous to the College. It will also give us more opportunities for cooperative purchasing with other institutions of higher education. In addition to giving us greater flexibility, it will allow for the potential to increase our revenues and/or decrease our costs. For example, opting out of State Procurement Code allows the College to keep rebate revenues from the College's Procurement Card. We also will be able to work with other institutions to take advantage of economies of scale when we are making purchases of educational goods and services.

RECOMMENDATION: Staff recommends that the Board approve the new procedures and fiscal rules attached hereto and opt out of the State's Fiscal Rules and Procurement Code.

AGENDA ITEM: Memorandum of Agreement re: Certificates of Participation (COPS) for New Athletic Fields and Electrical Upgrades

BACKGROUND: On December 30, 2008, Certificates of Participation (COPs) in the amount of \$16,500,000 were issued to finance the acquisition of 13.54 acres of land located south of West Colfax Avenue and West of Rio Court near the Auraria Campus (referred to as the Land). The intended use of the Land is for the future home of the Metro State's athletic fields (tennis courts, two soccer fields, and a baseball field) as part of the Auraria Campus Master Plan. Metro State, the Auraria Higher Education Center (AHEC), University of Colorado Denver (UCD), and Community College of Denver entered into an agreement to make payments for the Land COPs. The average annual payments are approximately \$1,440,700 and are shared by the parties in the following ratios: AHEC – 50%, CCD – 8%, UCD – 17%, and Metro State – 25%.

Additionally, there is a two-year utility upgrade project planned for Fiscal Years 2011/12 and 2012/13. This project, expected to require \$3,000,000 in funding, will add additional utilities capacity to the campus to support the Student Success and Hospitality Learning Center/Hotel currently being build.

To facilitate planning and funding for the field development, Metro State proposes to assume CCD and UCD's share of the debt payments for the Land. Metro State will pay from its own funds the full cost of Phase 1 and Phase 2 of the utility upgrade on the Auraria Campus. This means that Metro State will be assuming CCD and UCD's portion of the project, \$1,500,000. The amount equals the lease payments that CCD and UCD have and will have made from Fiscal Year 2008/09 through Fiscal Year 2012/13. Beginning fiscal year 2013/14, Metro State will assume 50% of the Land COPs payments and AHEC will continue paying the other 50%. The MOA amends and supplements the original allocation ratios among the parties. All other provisions of the Use and Appropriation Agreement shall remain effective through May 1, 2028, or until the COPs are no longer outstanding. Please see the attached MOA.

ANALYSIS: By assuming CCD and UCDs share of debt payments, Metro State gets first priority use of the land. Additionally, Metro State has all naming rights to facilities developed and constructed by Metro State on the Land. Metro State will also charge for use of the Land by the other parties.

RECOMMENDATION: Staff recommends that the Board approve the Memorandum of Understanding between Metro State, AHEC, UCD, and CCD.

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“MOA”) is entered into effective as of August 24, 2011, by and among the State of Colorado, Department of Higher Education, by the State Board for Community Colleges and Occupational Education for the use and benefit of the Community College of Denver (“CCD”), the Board of Trustees for Metropolitan State College of Denver (“Metro State”), and the Regents of the University of Colorado, a body corporate, by and on behalf of the University of Colorado Denver (“UCD”), hereinafter collectively referred to as the “Constituent Institutions,” and the Board of Directors of the Auraria Higher Education Center (“AHEC”); all hereinafter collectively referred to as the “Parties.”

RECITALS

- A. On December 30, 2008, Certificates of Participation (Series 2008 Land Acquisition Certificates) in the amount of \$16,500,000 were issued pursuant to a Mortgage and Indenture of Trust, dated as of December 1, 2008, as amended and supplemented, (the “Indenture”), by and between Wells Fargo Bank, National Association, as grantor, and Wells Fargo Bank, National Association, as trustee, to finance the acquisition of approximately 13.54 acres of land located south of West Colfax Avenue and west of Rio Court near the Auraria Campus (referred to as the “Leased Property” in the Use and Appropriation Agreement, described below in paragraph B, and in this MOA) to be used for recreational and athletic field purposes by the Constituent Institutions.
- B. The Parties entered into a Use and Appropriation Agreement (the “Use and Appropriation Agreement”) for the Leased Property, dated December 1, 2008, by and among the Parties, concerning the appropriation and transfer of certain moneys to be utilized by AHEC to make rental payments under a Master Lease Purchase Agreement, dated as of December 1, 2008, (the “Lease”), by and between Wells Fargo Bank, National Association, as lessor and AHEC as lessee. Pursuant to the Lease, the annual rental payments average approximately \$1,440,700. Pursuant to the Use and Appropriation Agreement, such payments are currently shared by the Parties in the following ratios: AHEC – 50%, CCD – 8%, UCD – 17%, and Metro State – 25%. (See attached Amortization Schedule.)
- C. On December 15, 2010, the Board of Directors of AHEC approved the Leased Property as the location for the relocated tennis courts, as well as Metro State’s athletic fields (two soccer fields and a baseball field).
- D. On July 28, 2010, the Board of Directors of AHEC approved a Memorandum of Understanding with the La Alma Lincoln Park Neighborhood Association, which was executed on February 9, 2011, outlining the commitment to the neighborhood relationship relative to the Leased Property.

- E. AHEC has requested funding from the Constituent Institutions to complete an electrical infrastructure upgrade (the “Upgrade”) that is critical to the future sustainability of the Auraria Campus power supply and is critical to Metro State’s current construction projects (the Student Success Building and the Hotel and Hospitality Learning Center), as well as CCD’s proposed construction project (the Student Learning and Engagement Building), and UCD’s future expansion projects. The Upgrade is necessary in order to ensure that there is an adequate power supply when such projects are complete. The Upgrade is estimated to cost \$3.0 million and is comprised of two phases: (1) Phase 1, the line running from 8th Street down Curtis Street to the main campus switch and the build-out of the new distribution plant (in the Arts Building), both of which are estimated to cost \$1.5 million, and (2) Phase 2, the line from the west side of the campus (approximately 5th Street) up Curtis Street to the Arts Building required to tap into Xcel at an additional estimated cost of \$1.5 million.
- F. Metro State proposes to assume CCD’s and UCD’s undertakings under the Use and Appropriation Agreement by paying for their respective shares of the Upgrade, which combined shares are estimated at \$1.5 million (CCD – \$480,000; UCD – \$1,020,000). Pursuant to the terms of the Use and Appropriation Agreement as modified by this MOA, Metro State will pay for 50% of the rental payments under the Lease, and AHEC will pay for 50% of the rental payments under the Lease.
- G. This MOA shall amend and supplement the Use and Appropriation Agreement, and is intended to adjust the original allocation ratios among the Parties. All other provisions of the Use and Appropriation Agreement shall remain effective through May 1, 2028, or until all of the Series 2008 Land Acquisition Certificates are no longer deemed to be Outstanding under the Indenture.

TERMS

For and in consideration of the mutual promises set forth herein, the Parties hereby agree to the following terms:

1. The foregoing Recitals are incorporated herein.
2. The Parties will perform under the original terms of the Use and Appropriation Agreement through the 2012-13 fiscal year.
3. Metro State will pay from its own funds the full cost of Phase 1 of the Upgrade (8th Street to Arts and Arts distribution build-out); estimated cost, \$1,500,000.
4. Metro State will pay from its own funds the full cost of Phase 2 of the Upgrade (Xcel supply from west side to Arts distribution build-out); estimated cost, \$1,500,000.

5. The payment of the combined costs of the Upgrade (Phases 1 and 2) by Metro State will serve as compensation from Metro State to CCD and UCD for their payments under the Use and Appropriation Agreement from the May 1, 2009 initial payment, through the May 1, 2013 payment (fiscal year 2012-13). At the conclusion of Phase 2 of the Upgrade, the total project costs for the Upgrade will be reviewed and any variance in those costs relative to the Parties' payments toward the Leased Property and the payments made by Metro State for the Upgrade will be reconciled accordingly.
6. Beginning with the 2013-14 fiscal year (November 1, 2013 payment), Metro State will, pursuant to the Use and Appropriation Agreement, pay for 50% of the rental payments under the Lease and AHEC will pay for 50% of the rental payments under the Lease.
7. If the payments in paragraph 6 are made by Metro State and AHEC, the leasehold interest in the Leased Property shall be shared equally between Metro State and AHEC, as a mutually beneficial property interest for the Auraria campus. Metro State reserves the right to negotiate with AHEC a buy-out of AHEC's 50% payment and its interest in the Leased Property at some future date. In the event that Metro State becomes responsible for 100% of the payments under the Use and Appropriation Agreement and the Lease, the leasehold interest in the Leased Property will be transferred to Metro State.
8. AHEC is currently 100% responsible for the payment of the rental payments under the Lease. It is the intent of AHEC to continue, pursuant to the terms of the Use and Appropriation Agreement, funding 50% of the rental payments under the Lease. In the event that the Board of Directors of AHEC determines not to appropriate the payments required under the Use and Appropriation Agreement or the Lease, Metro State will have the first right of refusal to assume AHEC's payments. In the event that Metro State elects to not exercise such option, the Constituent Institutions acknowledge that AHEC's payments under the Use and Appropriation Agreement and the Lease will be split proportionately among and paid by the Constituent Institutions (For a total payment distribution of: CCD – 8%, UCD – 17% and Metro State – 75%).
9. As previously agreed and pursuant to established policy and procedures, Metro State academics will have first priority usage of the Leased Property. Metro State athletics shall have second priority. All other uses are considered after the first and second priorities are met. Also, the Parties have previously agreed that the vacated field space in front of the Tivoli Student Union (the "Tivoli Field") will become a general purpose field with first priority given to special events and recreational events. AHEC will schedule utilization of both the Leased Property and the Tivoli Field, pursuant to its standards, policies and procedures. In the event that Metro State is making all of the rental payments under the Use and Appropriation Agreement and

the Lease, Metro State may elect to continue to utilize AHEC for scheduling or exercise the option to schedule the use of the Leased Property directly, while ensuring coordination with shared services (police, parking, etc.).

10. Metro State shall fund in full from its own funds, the development of the Leased Property to accommodate those conceptual uses approved by the Board of Directors of AHEC (baseball, two soccer fields, tennis courts and associated support facilities). Development of the Tivoli Field will be funded by the Constituent Institutions, when funds are available.
11. Metro State shall have the naming rights to facilities developed and constructed by Metro State on the Leased Property, and as such, naming related to those facilities will fall under the Metro State naming policy.
12. Metro State commits to funding from its own funds 100% of the operation and maintenance costs of the Leased Property, consistent with the funding formula agreements, acknowledging Metro State as the primary occupant, whether it is paying pursuant to the Use and Appropriation Agreement 50% or 100%. In the event that space is utilized for non-priority activities (as permitted by policy), other users, including CCD and UCD, will pay operating and maintenance costs on a proportional basis for the time that they utilize the space. Metro State and AHEC shall share any such payments in proportion to their respective interests in the Leased Property.
13. Notwithstanding anything contained herein to the contrary, the Parties shall each use their best efforts to perform their respective obligations under the MOA. All financial undertakings hereunder are subject to annual appropriation and annual approval by the Parties' respective governing boards.
14. The Parties commit to the relations outlined in the La Alma Lincoln Park Memorandum of Understanding.

[The remainder of this page is deliberately left blank.]

By signing this MOA, all parties agree to all the terms and conditions contained herein and have executed and approved this MOA on the dates set forth below.

METROPOLITAN STATE COLLEGE OF DENVER

BOARD OF DIRECTORS OF THE AURARIA HIGHER EDUCATION CENTER

By: _____
Stephen M. Jordan, Ph.D., President

By: _____
Tamara Door, Chair

Dated: _____, 2011

Dated: _____, 2011

COMMUNITY COLLEGE OF DENVER

UNIVERSITY OF COLORADO DENVER

By: _____
Cliff Richardson, Interim President

By: _____
Jerry Wartgow, Ph.D., Chancellor

Dated: _____, 2011

Dated: _____, 2011

8-22-2011

2008 Land COP
Includes RTD payment

Date	Principal	Interest	Total Base	AHEC 0.50	CCD 0.08	UCD 0.17	MSCD 0.25	Total %	RTD		O/S BALANCE
									Funds	Amount Due	
5/1/2009	\$450,000.00	\$332,750.00	\$782,750.00	\$391,375.00	\$62,620.00	\$133,067.50	\$195,687.50	\$782,750.00	\$0.00	\$782,750.00	\$16,050,000.00
11/1/2009		\$481,500.00	\$481,500.00	\$240,750.00	\$38,520.00	\$81,855.00	\$120,375.00	\$481,500.00	\$0.00	\$481,500.00	
5/1/2010	\$475,000.00	\$481,500.00	\$956,500.00	\$478,250.00	\$76,520.00	\$162,605.00	\$239,125.00	\$956,500.00	\$0.00	\$956,500.00	\$15,575,000.00
FY2010	\$475,000.00	\$963,000.00	\$1,438,000.00	\$719,000.00	\$115,040.00	\$244,460.00	\$359,500.00	\$1,438,000.00	\$0.00	\$1,438,000.00	
11/1/2010		\$467,250.00	\$467,250.00	\$233,625.00	\$37,380.00	\$79,432.50	\$116,812.50	\$467,250.00	\$0.00	\$467,250.00	
5/1/2011	\$505,000.00	\$467,250.00	\$972,250.00	\$486,125.00	\$77,780.00	\$165,282.50	\$243,062.50	\$972,250.00	\$0.00	\$972,250.00	\$15,070,000.00
FY2011	\$505,000.00	\$934,500.00	\$1,439,500.00	\$719,750.00	\$115,160.00	\$244,715.00	\$359,875.00	\$1,439,500.00	\$0.00	\$1,439,500.00	
11/1/2011		\$452,100.00	\$452,100.00	\$226,050.00	\$36,168.00	\$76,857.00	\$113,025.00	\$452,100.00	\$0.00	\$452,100.00	
5/1/2012	\$535,000.00	\$452,100.00	\$987,100.00	\$493,550.00	\$78,968.00	\$167,807.00	\$246,775.00	\$987,100.00	\$0.00	\$987,100.00	\$14,535,000.00
FY2012	\$535,000.00	\$904,200.00	\$1,439,200.00	\$719,600.00	\$115,136.00	\$244,664.00	\$359,800.00	\$1,439,200.00	\$0.00	\$1,439,200.00	
11/1/2012		\$436,050.00	\$436,050.00	\$218,025.00	\$34,884.00	\$74,128.50	\$109,012.50	\$436,050.00	\$0.00	\$436,050.00	
5/1/2013	\$565,000.00	\$436,050.00	\$1,001,050.00	\$500,525.00	\$80,084.00	\$170,178.50	\$250,262.50	\$1,001,050.00	\$0.00	\$1,001,050.00	\$13,970,000.00
FY2013	\$565,000.00	\$872,100.00	\$1,437,100.00	\$718,550.00	\$114,968.00	\$244,307.00	\$359,275.00	\$1,437,100.00	\$0.00	\$1,437,100.00	
	\$2,530,000.00	\$4,006,550.00	\$6,536,550.00	\$3,268,275.00	\$522,924.00	\$1,111,213.50	\$1,634,137.50	\$6,536,550.00	\$0.00	\$6,536,550.00	
11/1/2013		\$419,100.00	\$419,100.00	\$209,550.00			\$209,550.00	\$419,100.00	\$0.00	\$419,100.00	
5/1/2014	\$600,000.00	\$419,100.00	\$1,019,100.00	\$509,550.00			\$509,550.00	\$1,019,100.00	\$0.00	\$1,019,100.00	\$13,370,000.00
FY2014	\$600,000.00	\$838,200.00	\$1,438,200.00	\$719,100.00	\$0.00	\$0.00	\$719,100.00	\$1,438,200.00	\$0.00	\$1,438,200.00	
11/1/2014		\$401,100.00	\$401,100.00	\$200,550.00			\$200,550.00	\$401,100.00	\$0.00	\$401,100.00	
5/1/2015	\$635,000.00	\$401,100.00	\$1,036,100.00	\$518,050.00			\$518,050.00	\$1,036,100.00	\$0.00	\$1,036,100.00	\$12,735,000.00
FY2015	\$635,000.00	\$802,200.00	\$1,437,200.00	\$718,600.00	\$0.00	\$0.00	\$718,600.00	\$1,437,200.00	\$0.00	\$1,437,200.00	
11/1/2015		\$382,050.00	\$382,050.00	\$191,025.00			\$191,025.00	\$382,050.00	\$0.00	\$382,050.00	
5/1/2016	\$675,000.00	\$382,050.00	\$1,057,050.00	\$528,525.00			\$528,525.00	\$1,057,050.00	\$0.00	\$1,057,050.00	\$12,060,000.00
FY2016	\$675,000.00	\$764,100.00	\$1,439,100.00	\$719,550.00	\$0.00	\$0.00	\$719,550.00	\$1,439,100.00	\$0.00	\$1,439,100.00	
11/1/2016		\$361,800.00	\$361,800.00	\$180,900.00			\$180,900.00	\$361,800.00	\$0.00	\$361,800.00	
5/1/2017	\$715,000.00	\$361,800.00	\$1,076,800.00	\$538,400.00			\$538,400.00	\$1,076,800.00	\$0.00	\$1,076,800.00	\$11,345,000.00
FY2017	\$715,000.00	\$723,600.00	\$1,438,600.00	\$719,300.00	\$0.00	\$0.00	\$719,300.00	\$1,438,600.00	\$0.00	\$1,438,600.00	
11/1/2017		\$340,350.00	\$340,350.00	\$170,175.00			\$170,175.00	\$340,350.00	\$0.00	\$340,350.00	
5/1/2018	\$760,000.00	\$340,350.00	\$1,100,350.00	\$550,175.00			\$550,175.00	\$1,100,350.00	\$0.00	\$1,100,350.00	\$10,585,000.00
FY2018	\$760,000.00	\$680,700.00	\$1,440,700.00	\$720,350.00	\$0.00	\$0.00	\$720,350.00	\$1,440,700.00	\$0.00	\$1,440,700.00	
11/1/2018		\$317,550.00	\$317,550.00	\$158,775.00			\$158,775.00	\$317,550.00	\$0.00	\$317,550.00	
5/1/2019	\$805,000.00	\$317,550.00	\$1,122,550.00	\$561,275.00			\$561,275.00	\$1,122,550.00	\$0.00	\$1,122,550.00	\$9,780,000.00
FY2019	\$805,000.00	\$635,100.00	\$1,440,100.00	\$720,050.00	\$0.00	\$0.00	\$720,050.00	\$1,440,100.00	\$0.00	\$1,440,100.00	
11/1/2019		\$293,400.00	\$293,400.00	\$146,700.00			\$146,700.00	\$293,400.00	\$0.00	\$293,400.00	
5/1/2020	\$850,000.00	\$293,400.00	\$1,143,400.00	\$571,700.00			\$571,700.00	\$1,143,400.00	\$0.00	\$1,143,400.00	\$8,930,000.00
FY2020	\$850,000.00	\$586,800.00	\$1,436,800.00	\$718,400.00	\$0.00	\$0.00	\$718,400.00	\$1,436,800.00	\$0.00	\$1,436,800.00	
11/1/2020		\$267,900.00	\$267,900.00	\$133,950.00			\$133,950.00	\$267,900.00	\$0.00	\$267,900.00	
5/1/2021	\$900,000.00	\$267,900.00	\$1,167,900.00	\$583,950.00			\$583,950.00	\$1,167,900.00	\$0.00	\$1,167,900.00	\$8,030,000.00
FY2021	\$900,000.00	\$535,800.00	\$1,435,800.00	\$717,900.00	\$0.00	\$0.00	\$717,900.00	\$1,435,800.00	\$0.00	\$1,435,800.00	
11/1/2021		\$240,900.00	\$240,900.00	\$120,450.00			\$120,450.00	\$240,900.00	\$0.00	\$240,900.00	
5/1/2022	\$955,000.00	\$240,900.00	\$1,195,900.00	\$597,950.00			\$597,950.00	\$1,195,900.00	\$0.00	\$1,195,900.00	\$7,075,000.00
FY2022	\$955,000.00	\$481,800.00	\$1,436,800.00	\$718,400.00	\$0.00	\$0.00	\$718,400.00	\$1,436,800.00	\$0.00	\$1,436,800.00	
11/1/2022		\$212,250.00	\$212,250.00	\$106,125.00			\$106,125.00	\$212,250.00	\$0.00	\$212,250.00	

2008 Land COP

Includes RTD payment

Date	Principal	Interest	Total Base	AHEC	CCD	UCD	MSCD	Total	RTD		O/S BALANCE
				0.50	0.08	0.17	0.25	%	Condemnation Funds	Amount Due	
5/1/2023	\$1,015,000.00	\$212,250.00	\$1,227,250.00	\$613,625.00			\$613,625.00	\$1,227,250.00	\$0.00	\$1,227,250.00	\$6,060,000.00
FY2023	\$1,015,000.00	\$424,500.00	\$1,439,500.00	\$719,750.00	\$0.00	\$0.00	\$719,750.00	\$1,439,500.00	\$0.00	\$1,439,500.00	
11/1/2023		\$181,800.00	\$181,800.00	\$90,900.00			\$90,900.00	\$181,800.00	\$0.00	\$181,800.00	
5/1/2024	\$1,075,000.00	\$181,800.00	\$1,256,800.00	\$628,400.00			\$628,400.00	\$1,256,800.00	\$0.00	\$1,256,800.00	\$4,985,000.00
FY2024	\$1,075,000.00	\$363,600.00	\$1,438,600.00	\$719,300.00	\$0.00	\$0.00	\$719,300.00	\$1,438,600.00	\$0.00	\$1,438,600.00	
11/1/2024		\$149,550.00	\$149,550.00	\$74,775.00			\$74,775.00	\$149,550.00	\$0.00	\$149,550.00	
5/1/2025	\$1,140,000.00	\$149,550.00	\$1,289,550.00	\$644,775.00			\$644,775.00	\$1,289,550.00	\$0.00	\$1,289,550.00	\$3,845,000.00
FY2025	\$1,140,000.00	\$299,100.00	\$1,439,100.00	\$719,550.00	\$0.00	\$0.00	\$719,550.00	\$1,439,100.00	\$0.00	\$1,439,100.00	
11/1/2025		\$115,350.00	\$115,350.00	\$57,675.00			\$57,675.00	\$115,350.00	\$0.00	\$115,350.00	
5/1/2026	\$1,210,000.00	\$115,350.00	\$1,325,350.00	\$662,675.00			\$662,675.00	\$1,325,350.00	\$0.00	\$1,325,350.00	\$2,635,000.00
FY2026	\$1,210,000.00	\$230,700.00	\$1,440,700.00	\$720,350.00	\$0.00	\$0.00	\$720,350.00	\$1,440,700.00	\$0.00	\$1,440,700.00	
11/1/2026		\$79,050.00	\$79,050.00	\$39,525.00			\$39,525.00	\$79,050.00	\$0.00	\$79,050.00	
5/1/2027	\$1,280,000.00	\$79,050.00	\$1,359,050.00	\$652,644.70			\$652,644.70	\$1,305,289.40	\$53,760.60	\$1,359,050.00	\$1,355,000.00
FY2027	\$1,280,000.00	\$158,100.00	\$1,438,100.00	\$692,169.70	\$0.00	\$0.00	\$692,169.70	\$1,384,339.40	\$53,760.60	\$1,438,100.00	
11/1/2027		\$40,650.00	\$40,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,650.00	\$40,650.00	
5/1/2028	\$1,355,000.00	\$40,650.00	\$1,395,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,395,650.00	\$1,395,650.00	\$0.00
FY2028	\$1,355,000.00	\$81,300.00	\$1,436,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,436,300.00	\$1,436,300.00	
	\$13,970,000.00	\$7,605,600.00	\$21,575,600.00	\$10,042,769.70	\$0.00	\$0.00	\$10,042,769.70	\$20,085,539.40	\$1,490,060.60	\$21,575,600.00	
Totals	\$16,500,000.00	\$11,612,150.00	\$28,112,150.00	\$13,311,044.70	\$522,924.00	\$1,111,213.50	\$11,676,907.20	\$26,622,089.40	\$1,490,060.60	\$28,112,150.00	

AGENDA ITEM: Proposed One World, One Water Center for Urban Water Education and Stewardship

BACKGROUND: Water is a central issue in Colorado, home to the headwaters of five primary rivers – the Arkansas, Colorado, South Platte, Rio Grande and White/Yampa. Hydrologic forecasts predict protracted drought in the Southwest imposing ever greater demands on an already over-allocated Colorado River. Explosive residential development along the Front Range is rapidly depleting the Denver basin’s aquifers. Proposed inter-basin water transfer projects require expensive capital investment and carry unknown long-term environmental costs.

In Denver’s urban environment, water stewardship and sustainability is an especially important and responsible education topic. Metropolitan State College of Denver is uniquely positioned to offer a water curriculum that promotes water stewardship and sustainability for our region. Metro State offers what no other higher education institution in Colorado can: An urban campus adjacent to a major headwater river, the South Platte; a focus on educating underserved/disadvantaged populations; and graduates who largely stay in Colorado and the Denver Metro area, thereby empowering and affecting change in our region.

Envisioning an educated, empowered, solution-oriented Colorado citizenry that protects and preserves our precious water resources, Metro State proposed a five-year pilot project to develop urban water stewards from diverse backgrounds and a wide range of disciplines. A local philanthropist has committed \$1,000,000 to help underwrite the center and the pilot project. The donor has not requested the right to name the center nor is naming a contingency of her generosity.

Proposed as the *One World, One Water Center for Urban Water Education and Stewardship*, the center will have three major functions designed to deepen students’ understanding of water as a critical resource that must be sustained and conserved for all: 1) To offer an interdisciplinary Water Studies minor to complement a wide variety of majors; 2) To provide enriching co-curricular activities; and 3) To enhance water stewardship on and beyond campus by promoting effective use of water resources. Rik Sargent’s sculpture, *One World, One Water*, donated to the College by the same philanthropist, will be installed on the grounds of the new Student Success Building. As the catalyst for the center, the *One World, One Water* sculpture is a symbolic representation of the vision for the curriculum.

RECOMMENDATION: Approve establishment of the *One World, One Water Center for Urban Water Education and Stewardship* at Metropolitan State College of Denver.

AGENDA ITEM: Financial Exigency Committee Membership – Handbook Change

BACKGROUND: In Fall 2010, the Financial Exigency Committee Membership was expanded to address the legislative mandate that we create a Financial Accountability Plan (FAP) by the end of the calendar year 2010. Research was conducted and the book *Prioritizing Academic Programs and Services* by Dickeson was utilized to guide the committee’s work. The Committee determined that it would be important to consider *both* academic and non-academic programs for elimination or reallocation should financial exigency be declared. To evaluate the need for non-academic programs, the Committee recognized the need to expand representation at the table. Therefore, the Committee recommended proposed changes to its membership.

RECOMMENDATION: The Academic and Student Affairs Committee recommends that the current language describing the membership of the Financial Exigency Committee be changed, as follows:

1. Current *Handbook* language calls for:

Financial Exigency Committee: A standing Financial Exigency Committee will be in place at all times. The Provost/Vice President for Academic Affairs shall serve as chair of the Committee. The composition of the committee will be:

- Vice President/Provost of Academic Affairs.
- Vice President of Administration and Finance.
- Faculty Senate President.
- Faculty Trustee.
- One Dean, elected by the deans.
- One Chair elected by Chairs.
- Chair of the Program Review Committee
- Two faculty members elected from the School of letters, Arts and Sciences.
- One faculty member elected from the School of Professional Studies.
- One faculty member elected from the School of Business.
- Vice President for Student Services.
- Equal Opportunity Officer.
- Legal Counsel – as a non-voting advisor.

2. The following is the proposed new *Handbook for Professional Personnel* section:

Financial Exigency Committee: A standing Financial Exigency Committee will be in place at all times. The Committee Shall be Co-Chaired by the Provost/Vice President for Academic and Student Affairs and the Vice President for Administration, Finance, and Facilities. The

Co-Chairs may invite staff as needed to provide information in support of the Committee's task. The composition of the committee will be:

- Provost/Vice President of Academic & Student Affairs, Co-Chair.
- Vice President of Administration, Finance, and Facilities, Co-Chair.
- Faculty Senate President.
- Faculty Trustee.
- Chair, Faculty Senate Budget Committee.
- One faculty to be appointed by the Faculty Senate Executive Committee.
- Two Chairs elected by Chairs.
- Chair of the Program Review Committee.
- Two faculty members elected from the School of Letters, Arts and Sciences.
- One faculty member elected from the School of Professional Studies.
- One faculty member elected from the School of Business.
- One Student Affairs Representative, appointed by the Provost & VPASA.
- One Dean, elected by the deans.
- Vice President of Advancement and External Relations, or designee.
- Student Government Assembly President, or designee.
- One representative elected by the Council of Classified Staff.
- One representative elected by the Council of Administrators.
- Equal Opportunity Officer – as a non-voting advisor.
- Legal Counsel – as a non-voting advisor.
- Associate Vice President of Academic Affairs, Curriculum and Accreditation – as a non-voting advisor.

AGENDA ITEM: MODIFICATION OF NAMING POLICIES

BACKGROUND: In April 2009, in preparation for the then-expected major gifts campaign, the Board of Trustees approved an initial policy document relating to programs and facilities solely funded by Metropolitan State College of Denver, in conjunction with the Metropolitan State College of Denver Foundation, Inc. “Gift Acceptance & Investment Policy Guidelines” and “Policy on Sponsorships.” The naming rights policy document is, in general, consistent with best practices for donor recognition. However, there are several refinements which would create more flexibility and allow for a more donor-centric approach (especially while raising major gifts) while continuing to protect the College’s best interests. Specifically, those areas in need of additional attention include the policy surrounding the rescission of naming rights, as well as the section regarding gift agreements.

On June 21, 2011, at its annual meeting, the Board of the Metropolitan State College of Denver Foundation voted to accept modifications to the naming policies approved in April 2009. The Foundation Board recommends that the Board of Trustees accept and approve the same modifications as detailed in the attached document.

RECOMMENDATION:

Staff recommends that the Board of Trustees approve the incorporation of specific modifications and agreements to the Naming Rights Policy enacted April 2009.

Naming Rights Policy

Date of Commencement: April 2009

This policy relates to programs and facilities solely funded by Metropolitan State College of Denver and should be read in conjunction with the Metropolitan State College of Denver Foundation, Inc. "Gift Acceptance & Investment Policy Guidelines" and "Policy on Sponsorships"¹ and with the Auraria Higher Education Center (AHEC) campus-wide policies regarding the naming of shared facilities, areas and spaces as developed by the Policy Development and Shared Operations Committee (PODSOC).²

I. Introduction

In fulfilling its mission, the College receives support from individuals, corporations, foundations, nonprofit organizations and other donors.

Support in the form of donations allows the College to minimize its dependence upon public funding, and to maximize its autonomy through the creation of its own wealth.

Provision for naming rights enables the College to:

- honor those who have rendered outstanding service to the institution; and/or
- recognize those who make a prominent and/or permanent investment in the College through donations.

Naming rights may be offered to those whose service and/or generosity to the College:

- advance the academic mission of the College;
- are consistent with the core values of the College;
- further the capacity of the College to meet its objectives; and
- enhance the growth and reputation of the College.

Naming rights may be granted in relation to:

- the name of a building;
- part of a building;
- a complex;
- facilities;
- an academic position;
- an academic program;
- a lecture or series of lectures;
- a scholarship;

¹ In development

² Also in development

- a prize or award; and
- other options.

II. Aims of the Policy

The Policy on Naming Rights:

- supports the development of an active culture of recognition;
- provides a comprehensive framework within which to administer naming rights;
- provides incentives for companies, individuals and other donors to support the College; and
- recognizes that the taxation status of a donation directly affects an entity's entitlement to, or qualification for, naming rights.

III. Eligible Parties

Financial Contributors

The College may at any time receive and consider an approach from any source to make a donation in exchange for naming rights.

Entities who support the College through donations are entitled to negotiate naming rights.

All financial contributions are not automatically designated for a naming opportunity.

Honoring Service to the College

The decision to honor exceptional service is entirely at the discretion of the College.

In rare, and outstanding cases, the College may name a physical structure whether a complete building or part of a building, complex or other facility, an academic program or position, a scholarship, award, prize or other approved option in honor of an individual who has rendered extraordinary service.

Consideration of such an honor will not normally occur until at least two years have elapsed following the person's last involvement with the College.

IV. Authority

All proposed honorary names of facilities, properties or College units (except "Minor Facilities" as defined below) owned and operated by the College must be reviewed and approved by the Board of Trustees, Metropolitan State College of Denver before announced to the public. The decision to grant recognition is committed to the exclusive discretion of the Trustees and, in approved cases, the President of the College.

"Major Units" include large sections of campus, entire buildings, wings of buildings, schools,

departments, centers, institutes, plazas, atriums, theaters, large lecture or performance facilities, streets, faculty positions and other options as defined and determined by the Board of Trustees.

“Minor Units” are to be defined and determined by the Board of Trustees and may include smaller campus areas or sections of facilities (e.g., individual rooms, laboratories, small open spaces, structures, physical features, etc.), programs, lectures, scholarships, awards and prizes and other similar options.

Once a Minor Unit has been determined as such by the Trustees, naming may be approved by the College president and does not require Board of Trustee approval.

V. Responsibility for Implementation

The president of the College and the Vice President for Institutional Advancement are responsible for implementing the Board of Trustees’ decisions in conformance with this policy.

VI. Naming Conventions

Naming of Building, Parts of Buildings, Complexes and other Facilities

A building, part of a building, complex or other facility may be supported in whole or in part through funds received as donations.

Proposals will be assessed on an individual basis and the entitlement to naming rights determined accordingly.

A building, part of a building, complex or other facility may be named for a donor for a minimum donation as determined by the Board of Trustees.

When considering the naming a building, part of a building, complex or other facility, the value of the gift in relation to the capital cost of the structure should be considered. Generally, naming rights will only be considered if the value of gift covers a substantial portion of the initial cost or, in the case of an existing structure or area, a substantial portion of the insurable value. Normally, meeting more than half of the capital cost of a building, part of a building, complex or other facility may warrant consideration of granting naming rights to a donor.

The duration of the recognition - whether in perpetuity or for a named period - will be determined by the College in consultation with the donor or a designated trustee of the donor at the time of the donation.

An appropriate plaque will acknowledge the donation.

Naming of Academic Positions, Programs, Lectures, Scholarships, Awards and Prizes and other Options

Academic positions, programs, lectures, scholarships, awards and prizes and other options may be funded in whole or in part through funds received as donations.

Proposals will be assessed on an individual basis and the entitlement to naming rights determined accordingly.

Academic positions, programs, lectures, scholarships, awards and prizes and other options may be named for a donor for a minimum donation as determined by the Board of Trustees.

Generally, a faculty position may be named in honor of a donor who has contributed all or a substantial part of the full costs relating to its establishment, and will contribute sufficient recurrent or endowed funding to maintain the position or substantially maintain the position for at least ten years.

Generally, if the cost of an academic program, award, prize, lecture or a series of lectures is met by a donor, consideration will be given to naming the academic program, award, prize, lecture or series of lectures after the donor as long as full funding for the academic program, award, prize, lecture or a series of lectures is maintained.

The duration of the recognition - whether in perpetuity or for a named period - will be determined by the College in consultation with the donor or a designated trustee of the donor at the time of the donation.

VII. Rescinding Recognition

~~If, in the Board of Trustee's majority opinion, consonant with generally accepted legal principles, the recognized benefactor is no longer in alignment with the College's mission and fundamental values, the Board of Trustees reserves the right to rescind the recognition.~~

~~Where the name of a corporate entity is used, the period of naming will be limited to the life of the corporate entity.~~

~~The College reserves the right to demolish, retrofit, add to or maintain the named area as the College's property and programming needs evolve.~~

~~The College may entertain the donor's request to change the original recognition naming, at the cost of the donor, when there has been a change in ownership, change in business name or cessation of business.~~

Namings shall enhance both the College's and the donor's reputation. If a naming is deemed to no longer be in the best interest of Metropolitan State College of Denver or the donor, it is possible that the naming may be revoked by the College, the donor and/ or the donor's family following consultation with the Vice President of Advancement and External Relations.

Final rescission of a naming must be approved by the Board of Trustees.

Should a building be demolished or replaced and the former name is no longer appropriate, then a request for a new name may be considered. Where possible, the Vice President of Advancement and External Relations or the President will contact a family member and/or the appropriate contact person for the former namesake to inform them of the decision to demolish or replace the facility. It may be appropriate to place a plaque in, or on, a new building to indicate that it occupies the site of a building formerly known by another name. Requests of this nature should be directed to the Vice President of Advancement and External Relations for approval.

When it is requested that a named physical entity within a building be relocated within the same building or to a different building and the new facility or room will serve the same original purpose, requests should be directed to the Vice President of Advancement and External Relations for consideration.

VIII. Agreements

Once a naming rights scenario is developed and mutually accepted, ~~an agreement must be created that states:~~ *the Campaign Pledge Form must reflect an agreement that states:*

- the amount donated;
- the balance to be donated;
- the terms of payments;
- the nature and duration of recognition
- the terms and procedures for rescission of recognition

and includes:

- *the terms and procedures for rescission of recognition*
- the signature of donor; and
- the signature of the College's president and the Metropolitan State College of Denver Foundation's board chair and executive director.

~~No permanent signage shall be put into place until 100 percent of the funds are received by the College, and all pledges must be paid within five years from the initial pledge date.~~

~~The naming right's agreement is considered a legal document and the College reserves the right to use legal methods to collect on a donor's commitment.~~

No permanent signage shall be put into place honoring an individual pledge until approved by the Board of Trustees. In general, the term of all pledges should be between three to five years, on average, although exceptions to this can be made on a case-by-case basis in the judgment of the Vice President of Advancement and External Relations.

In the case of acceptance of a gift from a corporate entity, if the gift is considered a sponsorship, or a “mixed gift” containing both sponsorship and charitable elements, signage should be put into place as soon as the Pledge Agreement has been executed and the first check received and accepted by the Foundation.

The Pledge Agreement is considered a legal document and the College reserves the right to use legal methods to collect on a donor’s commitment, except in the case of an employee who is a donor. In that case, the employee is not required to continue to honor the pledge should they terminate employment with the College.

AGENDA ITEM: **Office of Human Resources report of personnel actions for the Board's information, which have occurred since the last Board Meeting on June 1, 2011.**

BACKGROUND: Report of personnel actions which have occurred since the last Board agenda of June, 2011. Temporary appointments, resignations, terminations, retirements, transitional retirements, promotions, reassignments, reclassifications, leave without pay, non-renewal, and final sabbatical reports which are delegated to the President and do not require approval by the Board.

INFORMATION: The following personnel items are presented to the Board of Trustees as information.

APPOINTMENTS

Ms. Laurie Arnold, MST System Supervisor, Annual Salary: \$55,000.00 – Effective June 20, 2011.
(TEMPORARY/ADMINISTRATIVE)

Mr. Laurence Botnick, Training Curriculum Coordinator and Assistant Field Coordinator, Annual Salary: \$51,942.00 from 1.00FTE to .50FTE – Effective July 1, 2011.
(TEMPORARY/ADMINISTRATIVE)

Ms. Vivian Aguirre, MST System Supervisor, Annual Salary: \$55,000.00 – Effective July 13, 2011.
(TEMPORARY/ADMINISTRATIVE)

Ms. Meghan Aston-Lebold, Staff Counselor Intern, Annual Salary: \$24,130.00 – Effective July 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Mr. Bennett Ostroff, Staff Counselor Intern, Annual Salary: \$24,130.00 – Effective July 1, 2011.
(TEMPORARY/ADMINISTRATIVE)

Ms. Melanie Mitchell, Staff Counselor Intern, Annual Salary: \$24,130.00 – Effective July 1, 2011.
(TEMPORARY/ADMINISTRATIVE)

Ms. Tiffany Regan, Lecturer of Teacher Education, Annual Salary: \$48,324.00 at .50FTE – Effective August 16, 2011. (CATEGORY II FACULTY)

Dr. Marilyn Chipman, Lecturer of Early Childhood Education, Annual Salary: \$46,825.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

Ms. Lynn Dexter, Lecturer of Health Professions, Annual Salary: \$44,504.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

Ms. Aida Heeren, Lecturer of Aviation and Aerospace Science, Annual Salary: \$49,821.00 at .50FTE – Effective August 16, 2011. (CATEGORY II FACULTY)

Mr. Jose Lopez, Lecturer of Aviation and Aerospace Science, Annual Salary: \$49,821.00 at .50FTE – Effective August 16, 2011. (CATEGORY II FACULTY)

Dr. Gretchen Groth, Lecturer in Psychology, Annual Salary: \$46,442.00 – Effective August 16, 2011 through December 22, 2011. (CATEGORY II FACULTY)

Ms. Cindy Adornetto, Lecturer of Earth and Atmospheric Sciences, Annual Salary: \$39,328.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

Mr. Matthew Forcella, Interim Scholar Success Specialist, Annual Salary: \$35,920.00 – Effective July 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. April Hagan, Academic Coordinator - TRIO H.S. Upward Bound, Annual Salary: \$52,272.00 at .50FTE – Effective July 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Tina Moses, Interim Director of Enrollment Data Management, Annual Salary: \$66,000.00 – Effective July 6, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Lisa Grady-Willis, Visiting Assistant Professor of Theatre, Annual Salary: \$46,020.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

Ms. Erica Thornton, Lead Trainer-CIEL, Annual Salary: \$55,000.00 – Effective August 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Michelle Beekman, Lead Trainer-CIEL, Annual Salary: \$55,000.00 – Effective August 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Tiffany McHenry, Trainer-CIEL, Annual Salary: \$51,000.00 – Effective August 1, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Laura Roth, Interim Assistant Dean/Student Judicial Officer, Annual Salary: \$57,000.00 – Effective July 25, 2011. (TEMPORARY/ADMINISTRATIVE)

Mr. Marc Rodriguez, PAT Coordinator, Annual Salary: \$38,250.00 – Effective July 1, 2011.
(TEMPORARY/ADMINISTRATIVE)

Ms. Stephanie Begley, Interim Head Athletic Trainer, Annual Salary: \$51,339.00 – Effective August 8, 2011. (TEMPORARY/ADMINISTRATIVE)

Ms. Katherine Hatz, Faculty, Alternative Licensure Program, Annual Salary: \$51,078.00 at .50FTE – Effective August 15, 2011. (CATEGORY II FACULTY)

Mr. Dennis L. Potter, Lecturer of Criminal Justice & Criminology, Annual Salary: \$46,318.00 at .50FTE – Effective August 16, 2011. (CATEGORY II FACULTY)

Mr. Steven Cantu, Lecturer of Chicana/Chicano Studies, Annual Salary: \$40,891.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

Ms. Lauren Calimeris, Lecturer in Economics, Annual Salary: \$62,872.00 – Effective August 16, 2011. (CATEGORY II FACULTY)

RESIGNATIONS

Mr. Shane Jackson, Desktop Support Technician, Effective June 7, 2011.
(Personal Reasons)

Ms. Marion Karanja, Director of Enrollment Data Management, Effective June 8, 2011.
(Medical Reasons)

Mr. David Luker, Student Development Specialist, Effective June 10, 2011.
(Personal Reasons)

Ms. Meloni S. Rudolph, Associate Director, Student Judicial Officer, Effective June 30, 2011.
(Accepted position outside of College)

Mr. Ron Christian, Assistant Athletic Director, Effective July 20, 2011.
(Graduate School)

Ms. Amanda Silva, HIPPY/PAT Coordinator, Effective July 29, 2011.
(Accepted position outside of College)

Dr. Teresa S. Unseld, Associate Professor of African and African American Studies, Effective July 30, 2011.
(Accepted position outside of College)

Ms. Sheila Williams, Trainer Tools of the Mind – NJ, Effective July 31, 2011.
(Accepted position outside of College)

Ms. Sandra Franklin, Assistant Professor of Nursing, Effective August 1, 2011.
(Personal Reasons)

Mr. Greg Holm, Head Athletic Trainer, Effective August 1, 2011.
(Accepted position outside of College)

Mr. Dustin Ruth, Scholarship Counselor, Effective August 5, 2011.
(Accepted position outside of College)

Ms. Tina Maria Armijo, Assistant Professor of Nursing, Effective August 6, 2011.
(Accepted position outside of College)

Ms. Deborah Poling, Associate Professor of Nursing, Effective August 11, 2011.
(Accepted position outside of College)

Ms. Amy Haack, MST System Supervisor, Effective August 19, 2011.
(Accepted position outside of College)

Ms. Diane Watkins, Instructional Content Developer Coordinator, Effective May 31, 2011.
(Transferred to Classified Position)

Mr. Dean Bacalzo, Assistant Professor of Industrial Design, Effective August 19, 2011.
(Accepted position outside of College)

Ms. Vanessa Becerra, Interim Head Softball Coach, Effective July 31, 2011.
(Contract Ended)

Mr. Thomas Carcione, Interim Head Baseball Coach, Effective July 31, 2011.
(Contract Ended)

Mr. John Gassaway, Staff Counselor Intern, Effective June 30, 2011.
(Contract Ended)

Ms. Camille Gonzalez, Staff Counselor Intern, Effective June 30, 2011.
(Contract Ended)

Ms. Kelly Kinnebrew, Staff Counselor Intern, Effective June 30, 2011.
(Contract Ended)

Ms. Emily McKissick, Pre-Enrollment Coordinator, June 30, 2011.
(Contract Ended)

RETIREMENTS

Dr. Mary Jo Pollman, Professor of Early Childhood Education, Effective May 14, 2011.

Mr. Clyde Hoadley, Director of Information Security, Effective June 30, 2011.

Mr. Richard Jividen, Director, Marketing & Creative Services, Effective September 30, 2011.

PROMOTIONS

Mr. Steve DeVisser, Chief Finance and Operating Officer, Annual Salary: \$93,612.00 – Effective June 1, 2011. (FROM Finance Director, MSCD Foundation TO Chief Finance and Operating Officer)

Ms. Cynthia Baron, Associate Director of Learning Communities and First Year Success, Annual Salary: \$53,583.00 – Effective August 1, 2011. (FROM Assistant Director of Transition Services TO Associate Director of Learning Communities and First Year Success)

Mr. Gregory Geissler, Assistant Vice President for Development, Annual Salary: \$93,284.00 – Effective June 1, 2011. (FROM Director of Corporate & Foundation Relations TO Assistant Vice President for Development)

Ms. Stephanie Protsman, Assistant Registrar, Annual Salary: \$45,900.00 – Effective August 1, 2011. (FROM Assistant to the Registrar TO Assistant Registrar)

REASSIGNMENTS

Mr. Paul A. Hitchcock, Administrative Assistant to the President/EO Office, Annual Salary: \$41,300.00 – Effective July 1, 2011. (FROM INTERIM TO PERMANENT)

Ms. Jinous Lari, Budget Director, Annual Salary: \$94,000.00 – Effective July 1, 2011. (FROM INTERIM TO PERMANENT)

Dr. Clayton Daughtrey, Interim Associate Dean of School of Business, Annual Salary: \$128,500.00 – Effective July 1, 2011. (FROM FACULTY TO ADMINISTRATIVE)

Mr. Miguel Garza-Wicker, Web User Experience Designer, Annual Salary: \$50,306.00 – Effective July 1, 2011. (FROM TEMPORARY TO PERMANENT)

Ms. Linda Garrison, Director of Campaigns and Major Gifts, Annual Salary: \$85,759.00 – Effective July 1, 2011. (FROM TEMPORARY TO PERMANENT)

Ms. Misty Jo Schroeder, Scholarship Counselor, Annual Salary: \$38,000.00 – Effective July 1, 2011. (FROM TEMPORARY TO PERMANENT)

Mr. Eric Lansing, Media Producer – Athletics, Annual Salary: \$33,000.00 – Effective August 1, 2011. (FROM TEMPORARY TO PERMANENT)

Mr. Adam T. Wall, Assistant Men's Basketball Coach, Annual Salary: \$35,493.00 – Effective August 1, 2011. (FROM INTERIM TO PERMANENT)

Ms. Alyssa Von Lehman Lopez, Grant Writer - OSRP & Development, Annual Salary: \$60,000.00 – Effective August 1, 2011. (FROM TEMPORARY TO PERMANENT)

Ms. Alysyn Middleton, Academic Advisor, Annual Salary: \$43,000.00 – Effective July 1, 2011. (FROM TEMPORARY TO PERMANENT)

Ms. Brooke F. Gerber, Director of Special Events/College Communications, Annual Salary: \$65,000.00 – Effective August 1, 2011. (Reassignment through search process FROM Director of Student Activities (\$58,941.00) TO Director of Special Events/College Communications (\$65,000.00))

Mr. Erik Roth, Coordinator, Masters of Accountancy Program, Annual Salary: \$40,000.00 – Effective August 1, 2011. (FROM TEMPORARY TO PERMANENT)

Dr. Fredrick Watson, Lecturer of History, Annual Salary: \$44,240.00 – Effective August 17, 2011. (FROM Category I Assistant Professor of History (\$47,052.00) TO Category II Lecturer of History (\$44,240.00))

Mr. Ronald Miles, Musician in Residence, Annual Salary: \$55,989.00 – Effective August 17, 2011. (FROM Category I Assistant Professor of Music TO Category II Musician in Residence (NO Change in Salary))

LEAVE WITHOUT PAY WITHOUT BENEFITS

Mr. Sean Morris, Assistant Professor of Philosophy, August 16, 2011 through May 17, 2012.

LEAVE WITHOUT PAY WITH BENEFITS

Dr. Brian Weiser, Associate Professor of History, August 17, 2011 through May 17, 2012.

Dr. Sandra Phifer, Associate Professor of Elementary Education, August 17, 2011 through May 17, 2012.

Dr. Robert T. Schatz, Professor of Psychology, December 1, 2011 through December 31, 2011.