

Proposed Staffing Pattern

July 1, 2011 - June 30, 2012

Presented by Stephen Jordan, President

Metropolitan State College of Denver

METROPOLITAN STATE COLLEGE OF DENVER

DENVER, COLORADO

STAFFING PATTERN

July 1, 2011 - June 30, 2012

The following schedules represent the list of Faculty, Administrative staff,
Classified personnel, and special purpose payments by NACUBO categories of
Metropolitan State College of Denver for the fiscal year July 1, 2011 to June 30, 2012

President

Date

Metropolitan State College of Denver

Denver, Colorado

July 1, 2011 - June 30, 2012

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DISCIPLINE DESIGNATIONS

AAS = African American Studies
ACC = Accounting
AES = Aerospace Science
ANT = Anthropology
ART = Art
BIO = Biology
CET = Civil Engineering Technology
CHE = Chemistry
CHS = Chicano Studies
CJC = Criminal Justice and Criminology
CMS = Computer Information Systems
CSI = Computer Science
EAS = Earth and Atmospheric Sciences
ECE = Early Childhood Education
ECO = Economics
EDS = Secondary Education
EDT = Educational Technology
EED = Elementary Education
EET = Electronics Engineering Technology
ENV = Environmental Science
ENG = English
FIN = Finance
FRE = French
GEG = Geography
GEL = Geology
GER = German
HCM = Health Care Management
HEP = Health Professionals
HIS = History
HMT = Hospitality and Meeting Administration

HPS = Human Performance, Sport, and Leisure Studies
HSP = Human Services
IND = Industrial Design
JRN = Journalism
LES = Leisure Studies
LUS = Land Use
MDL = Modern Languages
MET = Mechanical Engineering Technology
MGT = Management
MKT = Marketing
MTH = Mathematical Sciences
MTR = Meteorology
MUS = Music
NUR = Nursing
NUT = Nutrition
PHI = Philosophy
PHY = Physics
PSC = Political Science
PSY = Psychology
RDG = Reading
SED = Special Education
SOC = Sociology
SPA = Spanish
SPE = Speech
SUR = Surveying and Mapping
SWK = Social work
TCM = Technical Communications
THE = Theater
WMS = Women's Studies

SPECIAL CONDITION CODES

A -	Advance in Rank or Promotion
B -	Department or Division Chair, Program Coordinator
C -	Sabbatical, Professional Development Leave
D -	Less Than Full-Time or Partial Year Appointment
E -	Transitional Retirement
F -	Change in Assigned Duties
G -	Split Appointment
H -	Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
I -	Change in FTE
J -	Faculty Member has Reached Retirement Age and is Employed on a Year To Year Basis
K -	New Position
L -	Equity Adjustment
M -	Position and/or Title May Change During Contract Period
N -	Retirement Effective <u>Date</u> (if known)
O -	Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
P -	Probationary - Years Toward Regular Status
Q -	Leave Without Pay
R -	Coaching
S -	At Will Employment
T -	Temporary
U -	Administrative Regular
V -	Terminal Seventh Year

Faculty Personnel Academic Year 2011-2012

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Abendroth, Lisa Marie	ART		F372	\$ 72,872			1,457	74,329	16,352	90,681	1.00
Akacem, Mohammed	ECO		F066	83,629			1,673	85,302	18,766	104,068	1.00
Alejano-Steele, Annjanette	WMS		F183	72,637			1,453	74,090	16,300	90,390	1.00
Altherr, Thomas	HIS	C(F11)	F161	84,178			1,684	85,862	18,890	104,752	1.00
Amend, Robert	TCM	B	F275	107,652			1,649	109,301	24,046	133,347	1.00
Anderson, Peggy	SED		F331	80,358			1,607	81,965	18,032	99,997	1.00
Angeletti, Charles	HIS		F162	88,474			1,769	90,243	19,853	110,096	1.00
Aubrey, James	ENG		F079	75,756			1,515	77,271	17,000	94,271	1.00
Bailey, Nancy	RDG		F359	68,951			1,379	70,330	15,473	85,803	1.00
Balazs, Brent	AES		F291	69,078	6,021		1,381	76,480	16,826	93,306	1.00
Baxendale, R. William	BIO		F213	68,215			1,364	69,579	15,307	84,886	1.00
Boneh, Shahar	MTH		F142	72,907			1,458	74,365	16,360	90,725	1.00
Breitenbach, Robert	MGT		F050	90,979			-	90,979	20,015	110,994	1.00
Broida, Jane	RECR		F357	75,445			1,509	76,954	16,930	93,884	1.00
Camp, Paul	FIN	A, B	F036	108,133		6,000	1,628	115,761	25,467	141,228	1.00
Carlson, Cindy	ENG	B	F095	91,318			1,398	92,716	20,398	113,114	1.00
Chang, Donald	MKT		F040	89,609			1,792	91,401	20,108	111,509	1.00
Chen, Su-Jane	FIN		F033	93,945			1,879	95,824	21,081	116,905	1.00
Christian, Bruce	AES		F293	73,247	1,768		1,465	76,480	16,826	93,306	1.00
Church, Cynthia	BIO	A	F209	54,825	5,550	6,000	1,096	67,471	14,844	82,315	1.00
Clay, Gudrun	GER	E	F134	47,189			943	48,132	10,589	58,721	0.50
Cochran, John	ECO	E	F068	45,084			902	45,986	10,117	56,103	0.50
Cook, Susan L.	TCM	A	F485	57,827	1,056	6,000	1,156	66,039	14,529	80,568	1.00
Cormier, Russell	CHE		F214	82,671			1,653	84,324	18,551	102,875	1.00
Crater, Theresa	ENG		F100	66,265			1,325	67,590	14,870	82,460	1.00
Crosser, Rick	ACC	B	F013	121,901			1,867	123,768	27,229	150,997	1.00
Curran, Catherine	SPE		F381	72,046			1,441	73,487	16,167	89,654	1.00
Daughtrey, Clayton	MKT		F046	88,249			1,765	90,014	19,803	109,817	1.00
Dienhart, John	HTE	B	F010	109,541			1,678	111,219	24,468	135,687	1.00
Doe, Sandra	ENG		F083	72,652			1,453	74,105	16,303	90,408	1.00
Donovan, George	MTH		F242	93,721			1,874	95,595	21,031	116,626	1.00
Dove, James	PHY	A	F234	54,676	8,370	6,000	1,094	70,140	15,431	85,571	1.00
Drake, James	HIS		F407	67,272			1,345	68,617	15,096	83,713	1.00
Emerson, William	MTH		F243	84,001			1,680	85,681	18,850	104,531	1.00
Engelbrecht, Kenneth	EAS	B	F232	110,883			1,698	112,581	24,768	137,349	1.00
Erickson, Erick	ECO	C(F11)	F069	82,758			1,655	84,413	18,571	102,984	1.00
Faurer, Judson	MGT		F051	84,092			1,682	85,774	18,870	104,644	1.00
Ferrell, Rebecca	BIO		F205	72,090			1,442	73,532	16,177	89,709	1.00
Fleisher, Arthur	ECO	B	F070	104,931			1,607	106,538	23,438	129,976	1.00
Flemon, Wilton	CHE		F218	77,570			1,551	79,121	17,407	96,528	1.00
Forns-Broggi, Roberto	SPA		F138	64,400			1,288	65,688	14,451	80,139	1.00

Faculty Personnel Academic Year 2011-2012

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Forrest, Jeffrey	AES	B	F299	99,959			1,531	101,490	22,328	123,818	1.00
Fraser, Margaret	EED	A	F391	\$ 65,470		6,000	1,309	72,779	16,011	88,790	1.00
Freudenstein, S	PHY	B	F235	113,610			1,740	115,350	25,377	140,727	1.00
Fustos, Janos	CIS		F021	90,408			1,808	92,216	20,288	112,504	1.00
Garman, George	CIS		F018	90,444			1,809	92,253	20,296	112,549	1.00
Georgiev, Iliya	CS		F261	90,618			1,812	92,430	20,335	112,765	1.00
Germann, Clark	TCM		F277	67,234			-	67,234	14,791	82,025	1.00
Gilliard, Debora	MGT	B	F396	115,588			1,770	117,358	25,819	143,177	1.00
Gilmore, Don	MTH		F262	62,944	1,098		1,259	65,301	14,366	79,667	1.00
Glatz, Lawrence	GER		F255	70,616			1,412	72,028	15,846	87,874	1.00
Gould, Timothy	PHI		F146	71,372			1,427	72,799	16,016	88,815	1.00
Grady-Willis, Winston	AAS	B	F401	106,080				106,080	23,338	129,418	1.00
Haga, Wayne	CIS		F019	90,670			1,813	92,483	20,346	112,829	1.00
Hagen, Monys	HIS		F169	67,435			1,349	68,784	15,132	83,916	1.00
Haley, Elsie	ENG		F086	79,094			1,582	80,676	17,749	98,425	1.00
Hamington, Maurice	WMS	A, B	F109	81,114		6,000	1,215	88,329	19,432	107,761	1.00
Hathorn, John	ACC	A, C(F11)	F429	83,575		6,000	1,672	91,247	20,074	111,321	1.00
Hays, Clare	BIO		F208	93,255			1,865	95,120	20,926	116,046	1.00
Hazan, Robert	PSC	B	F374	91,599			1,403	93,002	20,460	113,462	1.00
He, Mingli	MET		F276	75,630			1,513	77,143	16,971	94,114	1.00
Heiss, Cindy	HEP	P-4	F525	66,346			1,327	67,673	14,888	82,561	1.00
Henry, Bill Conard	PSY	A	F195	55,839	4,206	6,000	1,117	67,162	14,776	81,938	1.00
Hetzel, Marilyn	THE	B	F108	102,366			1,568	103,934	22,865	126,799	1.00
Hoffman, David	MGT	P-2	F379	93,302			1,866	95,168	20,937	116,105	1.00
Holloway, Madison	MGT		F055	84,134			1,683	85,817	18,880	104,697	1.00
Jensen, Carol	HEP	A	F327	60,945	3,535	6,000	1,219	71,699	15,774	87,473	1.00
Johnson, Larry	MTH		F378	100,060			2,001	102,061	22,453	124,514	1.00
Kaersvang, Lynn	SWK		F393	67,223			1,344	68,567	15,085	83,652	1.00
Kaplan, Sheila	HIS		F170	94,597			1,892	96,489	21,228	117,717	1.00
Kassaye, W Wossen	MKT		F047	91,846			1,837	93,683	20,610	114,293	1.00
Kent, Jonathan	ANT		F151	70,333			1,407	71,740	15,783	87,523	1.00
Khandekar, Rajendra	MGT		F056	83,593			1,672	85,265	18,758	104,023	1.00
Kornelsen, Michael	MUS	A, B	F127	85,042		6,000	1,275	92,317	20,310	112,627	1.00
Krantz, Richard	PHY		F238	71,238			1,425	72,663	15,986	88,649	1.00
Krupar, Karen	SPE		F111	73,956			1,479	75,435	16,596	92,031	1.00
Kuhlmann, Kevin	AES		F390	72,517	2,513		1,450	76,480	16,826	93,306	1.00
Kulkarni, Kishore	ECO	C(S12)	F072	90,168			1,803	91,971	20,234	112,205	1.00
Laufer, Douglas	ACC		F011	93,399			1,868	95,267	20,959	116,226	1.00
Leonard, Stephen	HIS	B	F166	123,544			1,892	125,436	27,596	153,032	1.00
Li, LiYing	CJC	B	F421	97,890			1,499	99,389	21,866	121,255	1.00
Loats, James	MTH		F249	80,221			1,604	81,825	18,002	99,827	1.00
Lockwood, Linda	PSY		F404	68,812			1,376	70,188	15,441	85,629	1.00

Faculty Personnel Academic Year 2011-2012

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Lucero, Aileen	SOC	E	F152	34,577			691	35,268	7,759	43,027	0.50
Lux, Fordyce G. III	BIO	B	F567	99,162			1,519	100,681	22,150	122,831	1.00
Marangia, Linda	SOC	B	F159	\$ 87,716			1,343	89,059	19,593	108,652	1.00
Mayes, Timothy	FIN		F039	91,559			1,831	93,390	20,546	113,936	1.00
McCall, Laura	HIS		F167	68,156			1,363	69,519	15,294	84,813	1.00
McInerney, Thomas	HIS		F168	67,516			1,350	68,866	15,151	84,017	1.00
Meranto, Oneida	PSC	C(F11)	F370	70,101			1,402	71,503	15,731	87,234	1.00
Milkman, Harvey	PSY		F187	74,669			1,493	76,162	16,756	92,918	1.00
Monroe, Stuart	CIS		F025	94,464			-	94,464	20,782	115,246	1.00
Moreno, Abel	CIS	B	F024	117,762			1,803	119,565	26,304	145,869	1.00
Morris, Gerard	CIS		F027	91,691			1,834	93,525	20,576	114,101	1.00
Nees, Harol	CJC	E	F315	32,683	652		654	33,989	7,478	41,467	0.50
Negash, Minga	ACC		F017	93,976			1,880	95,856	21,088	116,944	1.00
Nyhus, Ruth Ann	HPS	B	F348	93,693			1,435	95,128	20,928	116,056	1.00
O'Neill-Jones, Margaret	TCM		F279	70,056			1,401	71,457	15,721	87,178	1.00
Pence, Norman	CIS		F029	90,444			-	90,444	19,898	110,342	1.00
Provizer, Norman	PSC		F196	78,130			1,563	79,693	17,532	97,225	1.00
Quatrochi, Joseph	HPS		F355	70,130			1,403	71,533	15,737	87,270	1.00
Quizar, Stephanie	ENG		F099	66,271			1,325	67,596	14,871	82,467	1.00
Rabinoff, Marc	HPS		F356	84,853			1,697	86,550	19,041	105,591	1.00
Randell, Chrislyn	PSY	A	F190	53,851	6,234	6,000	1,077	67,162	14,776	81,938	1.00
Ranwez, Alain	FRE		F140	93,619			1,872	95,491	21,008	116,499	1.00
Rao, Anil	BIO		F211	67,588			1,352	68,940	15,167	84,107	1.00
Rengers, Bruce D.	HEP	A	F463	58,980		6,000	1,180	66,160	14,555	80,715	1.00
Ruch, David	MTH	B	F241	93,995			1,439	95,434	20,995	116,429	1.00
Sanders, Cheryl	PSY		F175	63,358	2,536		1,268	67,162	14,776	81,938	1.00
Sandoval, Joseph	CJC		F319	87,892			1,758	89,650	19,723	109,373	1.00
Saxe, Eugene	ENG		F097	84,260			1,685	85,945	18,908	104,853	1.00
Schatz, Robert	PSY		F176	63,358	2,536		1,268	67,162	14,776	81,938	1.00
Schonbeck, Niels	CHE	E	F221	77,706			1,554	79,260	17,437	96,697	0.92
Shultz, Gerald	CS		F258	87,918			1,758	89,676	19,729	109,405	1.00
Simmons, James	AES		F298	73,244	1,771		1,465	76,480	16,826	93,306	1.00
Snozek, Dorothy	RDG		F364	78,951			1,579	80,530	17,717	98,247	1.00
Snyman, Johannes, H. C.	MGT		F063	87,356			1,747	89,103	19,603	108,706	1.00
Sullivan, David	PHI	B	F144	82,226	3,864		1,241	87,331	19,213	106,544	1.00
Sutton, Cynthia	MGT		F006	86,077			1,722	87,799	19,316	107,115	1.00
Swetnam, Leslie	EED		F342	70,155			1,403	71,558	15,743	87,301	1.00
Talman, Louis	MTH		F259	64,079			1,282	65,361	14,379	79,740	1.00
Taylor, Jefferey	ENG		F082	67,135			1,343	68,478	15,065	83,543	1.00
Taylor, Ronald	MGT		F064	92,409			1,848	94,257	20,737	114,994	1.00
Tian, Xiansheng	HIS		F406	63,311	286		1,266	64,863	14,270	79,133	1.00
Torres, Sixto E.	SPA	B	F392	97,433			1,492	98,925	21,764	120,689	1.00

Faculty Personnel Academic Year 2011-2012

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Tucker, Patricia	CS		F252	91,474			1,829	93,303	20,527	113,830	1.00
Uliss, Barbara	ACC		F001	91,924			1,838	93,762	20,628	114,390	1.00
Vannucci, Cynthia	HTE		F368	79,522			1,590	81,112	17,845	98,957	1.00
Watson, Mary Ann	PSY		F192	\$ 95,087			1,902	96,989	21,338	118,327	1.00
Watts, Gregg	ART	B	F116	109,409			1,675	111,084	24,438	135,522	1.00
Wieder, Milton	CHE		F222	86,250			1,725	87,975	19,355	107,330	1.00
Williams-Gascon, Ann	FRE		F141	68,908			1,378	70,286	15,463	85,749	1.00
Worster, Larry	MUS		F460	69,047			1,381	70,428	15,494	85,922	1.00
Wray, Michael	HTE		F366	77,913			1,558	79,471	17,484	96,955	1.00
TOTAL PROFESSORS				\$ 10,858,157	51,996	72,000	196,610	11,178,763	2,459,335	13,638,098	131.92

Faculty Personnel Academic Year 2011-2012

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Abbasi, Nishat	ACC		F075	\$ 84,470			1,689	86,159	18,955	105,114	1.00
Adams, Jill	ENG	A	F077	47,635		4,000	953	52,588	11,569	64,157	1.00
Anderson, Myron	EDT	A	F385	57,915		4,000	1,158	63,073	13,876	76,949	1.00
Ansburg, Pamela	PSY		F180	58,366			1,167	59,533	13,097	72,630	1.00
Baldwin, Ellie-Ann	EDS	P-4	F343	59,931			1,199	61,130	13,449	74,579	1.00
Ball, Eric	CHE	A	F217	50,702		4,000	1,014	55,716	12,258	67,974	1.00
Balogh, Jenó	CET		F289	61,601			1,232	62,833	13,823	76,656	1.00
Balogh, Zsuzsa	CET		F267	61,601			1,232	62,833	13,823	76,656	1.00
Barcelo, Margarita	ENG		F411	52,646			1,053	53,699	11,814	65,513	1.00
Barnd, Susan	HPS		F354	54,449			1,089	55,538	12,218	67,756	1.00
Barrows, Russell	CHE	B	F219	72,467			1,110	73,577	16,187	89,764	1.00
Bisio, Kenneth	JRN		F103	58,614			1,172	59,786	13,153	72,939	1.00
C DeBaca, Vincent	HIS		F174	55,736			1,115	56,851	12,507	69,358	1.00
Carello, Christy	BIO		F203	54,816			1,096	55,912	12,301	68,213	1.00
Choi, Doug	FIN		F034	80,702			1,614	82,316	18,110	100,426	1.00
Chu, Antonio	PHI		F405	54,293			1,086	55,379	12,183	67,562	1.00
Cotton, Allison	CJC		F410	51,987	246		1,040	53,273	11,720	64,993	1.00
Coval, Lisa	TEDA	B	F435	78,615			1,204	79,819	17,560	97,379	1.00
Cruz, Virginia	SWK	B	F160	81,834			1,253	83,087	18,279	101,366	1.00
Curl, Layton	PSY	B	F189	69,483	2,893		1,064	73,440	16,157	89,597	1.00
Degi, Bruce	ENG		F412	53,303			1,066	54,369	11,961	66,330	1.00
DelCastillo, Ramon	CHS	B	F450	81,962			1,255	83,217	18,308	101,525	1.00
Dempere, Juan	FIN	A	F442	79,456		4,000	1,589	85,045	18,710	103,755	1.00
DeMuro, Scott	HSP		F305	62,691			1,254	63,945	14,068	78,013	1.00
Eastman, Gloria	ENG		F087	57,262			1,145	58,407	12,850	71,257	1.00
Eckert, Amy	PSC	A	F417	53,351			1,067	54,418	11,972	66,390	1.00
Evans, Brooke	MTH		F427	55,104			1,102	56,206	12,365	68,571	1.00
Felice, Kelly	HSP	A	F309	51,946		4,000	1,039	56,985	12,537	69,522	1.00
Frederick, Elizabeth	MGT		F053	77,484			1,550	79,034	17,387	96,421	1.00
Fresquez, Carlos	ART	A	F123	49,565		4,000	991	54,556	12,002	66,558	1.00
Gaither, Catherine	ANT		F477	51,762			1,035	52,797	11,615	64,412	1.00
Garner, Jennifer	ART	A	F443	50,912		4,000	1,018	55,930	12,305	68,235	1.00
Goldstein, Tamara	MUS		F126	53,291			1,066	54,357	11,959	66,316	1.00
Gorlach, Marina	ENG		F078	52,158			1,043	53,201	11,704	64,905	1.00
Gorman-O'Neill, Rebecca	ENG		F081	52,086			1,042	53,128	11,688	64,816	1.00
Grevstad, Nels	MTH		F256	57,386			1,148	58,534	12,877	71,411	1.00
Griffin, Clayton	FIN		F037	79,116			1,582	80,698	17,754	98,452	1.00
Gruhl, Chad	HTE	A	F365	66,881		4,000	1,338	72,219	15,888	88,107	1.00
Hernandez-Julian, Rey	ECO	A	F466	66,881		4,000	1,338	72,219	15,888	88,107	1.00
Herring, Tina	SED	P-3	F345	58,790			1,176	59,966	13,193	73,159	1.00
Hess, Fred	MUS		F131	55,753			1,115	56,868	12,511	69,379	1.00

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Jackson, Richard	CJC		F316	61,272			1,225	62,497	13,749	76,246	1.00
Janke, Jason	LUS		F230	\$ 56,091			1,122	57,213	12,587	69,800	1.00
Kindelberger-Hagan, Lisa	PSY		F426	53,124			1,062	54,186	11,921	66,107	1.00
Kish, David	MUS	A	F382	49,421		4,000	988	54,409	11,970	66,379	1.00
Kitzman, Morey	PSY		F184	62,512			1,250	63,762	14,028	77,790	1.00
Klein, David	IND		F268	70,623			1,412	72,035	15,848	87,883	1.00
Kottenstette, David	SPE		F112	54,201	2,167		1,084	57,452	12,639	70,091	1.00
Krueger, Mary Beth	MUS	A	F474	47,134		4,000	943	52,077	11,457	63,534	1.00
Kuhn, Cynthia	ENG		F094	52,287			1,046	53,333	11,733	65,066	1.00
Laugen, Robert	HIS	A, O	F436	47,647		4,000	953	52,600	11,572	64,172	1.00
Ledesma, Antonio	HSP		F310	61,960			1,239	63,199	13,904	77,103	1.00
LeJeune, Noel	CS	E	F247	41,546			831	42,377	9,323	51,700	0.50
Lewis, Jeffrey	MKT		F045	79,545			1,591	81,136	17,850	98,986	1.00
Lollar, Karen L.	SPE	B, P-5	F105	73,213	355		1,120	74,688	16,431	91,119	1.00
Lundy, Jean	SPE		F414	56,861			1,137	57,998	12,760	70,758	1.00
Martinez, Lupe	EED		F338	56,491			1,130	57,621	12,677	70,298	1.00
Mascarenhas, Vijay	PHI		F145	52,666	235		1,053	53,954	11,870	65,824	1.00
McKenna, Patricia	MTH		F239	56,433			1,129	57,562	12,664	70,226	1.00
McLeod, Jacqueline	AAS		F402	67,380			1,348	68,728	15,120	83,848	1.00
Miller, Jason	ENG	A	F076	47,600		4,000	952	52,552	11,561	64,113	1.00
Moeller, Richard	PSC		F198	54,127			1,083	55,210	12,146	67,356	1.00
Moke, Nancy	HSP		F306	59,042			1,181	60,223	13,249	73,472	1.00
Muldoon, Andrew	HIS	A	F428	49,498		4,000	990	54,488	11,987	66,475	1.00
Murphy-Kelsey, Bridget	PSY		F476	57,224			1,144	58,368	12,841	71,209	1.00
Nguyen, Nhu V.	HPS		F349	55,056			1,101	56,157	12,355	68,512	1.00
Odell, Christine	HPS		F350	51,212	679		1,024	52,915	11,641	64,556	1.00
O'Donnell, Kathryn	TCM		F284	59,379			1,188	60,567	13,325	73,892	1.00
Ortiz, Lisa	TCM		F283	55,164			1,103	56,267	12,379	68,646	1.00
Packer, Lindsay	MTH		F250	57,221			1,144	58,365	12,840	71,205	1.00
Paskind, Rebecca	SWK		F158	57,598			1,152	58,750	12,925	71,675	1.00
Paul, Jody	CS	C(S12)	F240	86,304			1,726	88,030	19,367	107,397	1.00
Padilla, Alex	ECO		F074	70,961			1,419	72,380	15,924	88,304	1.00
Petcoff, Douglas	BIO	C(S12)	F384	54,619			1,092	55,711	12,256	67,967	1.00
Phifer, Sandra	EED		F340	62,246			1,245	63,491	13,968	77,459	1.00
Phillips, Kenneth	IND	A, B	F409	78,709		4,000	1,187	83,896	18,457	102,353	1.00
Prevot, Kenneth	MTH		F413	56,970			1,139	58,109	12,784	70,893	1.00
Price, Jeffrey	AES		F297	61,995			1,240	63,235	13,912	77,147	1.00
Ray, Ella Maria	AAS	P-5	F469	58,750			1,175	59,925	13,184	73,109	1.00
Rey-Lopez, Maria	SPA		F139	52,325			1,047	53,372	11,742	65,114	1.00
Richard, Patricia	HIS		F369	52,317			1,046	53,363	11,740	65,103	1.00
Richmond, Aaron	PSY	A	F185	49,032		4,000	981	54,013	11,883	65,896	1.00
Ruderman, Renee	ENG		F096	62,014			1,240	63,254	13,916	77,170	1.00

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Ryu, Tae	ACC		F005	84,487			1,690	86,177	18,959	105,136	1.00
Sahami, Kamran	PHY		F233	58,217			1,164	59,381	13,064	72,445	1.00
Sawaya, Mary	NUR	P-6	F481	\$ 65,375			1,308	66,683	14,670	81,353	1.00
Schelble, Susan	CHE	A, O	F437	50,755		4,000	1,015	55,770	12,269	68,039	1.00
Segall, Mark	CIS		F028	82,064			1,641	83,705	18,415	102,120	1.00
Simpson, Jeffrey	BIO		F424	54,680			1,094	55,774	12,270	68,044	1.00
Sorensen, Helle	HTE		F274	71,324			1,426	72,750	16,005	88,755	1.00
Steinhauser, Sheldon	SOC	D	F155	33,324			666	33,990	7,478	41,468	0.50
Stroup, Linda	NUR	A, B	F322	98,376		4,000	1,488	103,864	22,850	126,714	1.00
Sundbye, Linda	MTH		F408	56,416			1,128	57,544	12,660	70,204	1.00
Todd, Stella	LUS	C(F11)	F229	72,410			1,448	73,858	16,249	90,107	1.00
Unsel, Teresa	AAS	P-4	F117	67,847			1,357	69,204	15,225	84,429	1.00
Vigil, Jane C.	ENG		F090	55,340			1,107	56,447	12,418	68,865	1.00
Wagner, Richard	MTR		F224	72,410			1,448	73,858	16,249	90,107	1.00
Weddig, Jennifer	HEP		F324	57,224	6,675		1,144	65,043	14,309	79,352	1.00
Weiser, Brian	HIS		F172	52,011			1,040	53,051	11,671	64,722	1.00
Welch, Jacob M.	THE	A	F473	46,716		4,000	934	51,650	11,363	63,013	1.00
Worthy, Shawn	HSP		F304	71,837			1,437	73,274	16,120	89,394	1.00
Yagisawa, Yuko	ART		F119	54,478			-	54,478	11,985	66,463	1.00
TOTAL ASSOCIATE PROFESSORS				\$ 6,170,064	13,250	76,000	119,296	6,378,610	1,403,295	7,781,905	101.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Aguilar, Carla	MUS	P-1	F130	\$ 47,884				47,884	10,534	58,418	1.00
Ahsan, Shamim	ENV	P-5	F487	49,826			997	50,823	11,181	62,004	1.00
Akrabova, Maria	SPA	P-2	F136	47,799			956	48,755	10,726	59,481	1.00
Anastasia, Desire J. M.	CJC	P-2	F317	49,488			990	50,478	11,105	61,583	1.00
Andres, Hoyt	MUS	P-1	F459	47,884				47,884	10,534	58,418	1.00
Bacalzo, Dean	IND	P-4	F558	50,978			1,020	51,998	11,440	63,438	1.00
Badanes, Lisa	PSY	P-1	F182	53,319				53,319	11,730	65,049	1.00
Badwan, Miriam	SWK	P-5	F375	52,539			1,051	53,590	11,790	65,380	1.00
Bagwell, Brian	HSP	P-2	F307	53,698			1,074	54,772	12,050	66,822	1.00
Bahl, Angelica	MKT	P-5	F467	71,856			1,437	73,293	16,124	89,417	1.00
Balik, Shelby	HIS	P-1	F574	49,156				49,156	10,814	59,970	1.00
Bellisario, Antonio C.	EAS	P-5	F200	52,495			1,050	53,545	11,780	65,325	1.00
Bergman, Peter	ART	P-1	F509	51,190				51,190	11,262	62,452	1.00
Bernhardt, Philip	EDUC	P-1	F336	55,000				55,000	12,100	67,100	1.00
Bertelsen, Susan	HPS	P-4	F562	50,774			1,015	51,789	11,394	63,183	1.00
Bian, Haiyun	CS	P-4	F245	70,721			1,414	72,135	15,870	88,005	1.00
Bizeau, Michael	HEP	P-4	F560	49,181	5,774		984	55,939	12,307	68,246	1.00
Black, Gregory	MKT	B, P-3	F057	106,570			1,632	108,202	23,804	132,006	1.00
Brady, Heather	HEP	P-1	F311	55,630				55,630	12,239	67,869	1.00
Brodersen, Dawn	MGT	P-4	F020	78,795			1,576	80,371	17,682	98,053	1.00
Brown, Aaron	MET	P-4	F555	57,991			1,160	59,151	13,013	72,164	1.00
Butler, Lynann	HSP	P-4	F303	51,049			1,021	52,070	11,455	63,525	1.00
Campbell, Katia	SPE	P-4	F514	48,928			979	49,907	10,980	60,887	1.00
Canges, Rebecca	SED	P-1	F287	52,986				52,986	11,657	64,643	1.00
Capps, Jennifer	CJC	P-3	F314	46,980			940	47,920	10,542	58,462	1.00
Carnes, William	MGT	P-2	F535	77,250			1,545	78,795	17,335	96,130	1.00
Carroll, Diane	SED	P-3	F361	52,541			1,051	53,592	11,790	65,382	1.00
Carter, John	MTH	P-1	F244	51,161				51,161	11,255	62,416	1.00
Champney, Linda	RDG	P-6	F363	54,793			1,096	55,889	12,296	68,185	1.00
Chavez, Lorretta	EDUC	P-4	F566	51,513			1,030	52,543	11,559	64,102	1.00
Chavez, Ruth J.	MKT	P-5	F492	80,039			1,601	81,640	17,961	99,601	1.00
Chung, Miri	EDT	P-6	F484	54,589			1,092	55,681	12,250	67,931	1.00
Clifton, Gregory T.	ACC	P-5	F367	76,420			1,528	77,948	17,149	95,097	1.00
Collette, Larry	SPE	P-4	F106	51,612			1,032	52,644	11,582	64,226	1.00
Cooper, Christine	SPE	P-2	F569	50,594			1,012	51,606	11,353	62,959	1.00
Corash, Dennis	EDUC	P-3	F377	51,513			1,030	52,543	11,559	64,102	1.00
Cullen-Reavill, Marilyn	EED	P-5	F398	50,707			1,014	51,721	11,379	63,100	1.00
Curry, Larry	SWK	P-2	F505	53,698			1,074	54,772	12,050	66,822	1.00
Davinroy, Thomas	LUS	P-4	F541	50,914			1,018	51,932	11,425	63,357	1.00
Davis, Diane E.	MTH	P-5	F456	50,109			1,002	51,111	11,244	62,355	1.00
Deakin, Kathleen	ENG	P-2	F452	47,805			956	48,761	10,727	59,488	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011-12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Delaney, Rachael	ART	P-5	F493	47,815			956	48,771	10,730	59,501	1.00
Denn, Grant	PHY	P-6	F237	\$ 53,007			1,060	54,067	11,895	65,962	1.00
Denning, S. Lance	PSC	P-5	F254	48,982			980	49,962	10,992	60,954	1.00
Diker, Ann	HEP	B, P-5	F486	74,050			1,134	75,184	16,540	91,724	1.00
Dollard, Clark	MTH	P-4	F522	49,426			989	50,415	11,091	61,506	1.00
Dore, Amy	HEP	P-3	F351	49,235			985	50,220	11,048	61,268	1.00
Dormer, Cynthia	HEP	P-4	F561	49,181	5,774		984	55,939	12,307	68,246	1.00
Duburguet, Derren	AES	P-1	F554	55,357				55,357	12,179	67,536	1.00
Dufford, Gregory	MUS	P-1	F125	47,884				47,884	10,534	58,418	1.00
DuTeau, Nancy	BIO	P-2	F204	49,627			993	50,620	11,136	61,756	1.00
Dyhr, Benjamin	MTH	P-2	F257	53,579			1,072	54,651	12,023	66,674	1.00
Elkins, Kelly	CHE	P-5	F215	49,897			998	50,895	11,197	62,092	1.00
Ethier, John	MTH	P-3	F263	49,426			989	50,415	11,091	61,506	1.00
Evans, Andrew	SCI	P-4	F451	50,914			1,018	51,932	11,425	63,357	1.00
Evans, Brian	ART	P-4	F122	46,508			930	47,438	10,436	57,874	1.00
Fleck, Bethany	PSY	P-2	F191	50,588			1,012	51,600	11,352	62,952	1.00
Foote, Jerald	HEP	P-1	F532	63,462				63,462	13,962	77,424	1.00
Forgash, Rebecca	ANT	P-4	F552	45,917			918	46,835	10,304	57,139	1.00
Gagliardi-Seeley, Jennifer	BIO	P-2	F212	49,627			993	50,620	11,136	61,756	1.00
Gatlin, Tanya	AES		F292	55,719			1,114	56,833	12,503	69,336	1.00
Ghosh, Biswadip	CIS	P-5	F032	79,571			1,591	81,162	17,856	99,018	1.00
Graham, Heather	ART	P-2	F445	47,601			952	48,553	10,682	59,235	1.00
Graves, Adam	PHI	P-5	F501	47,712			954	48,666	10,707	59,373	1.00
Gurka, Judith	CS		F246	77,570				77,570	17,065	94,635	1.00
Hallam Jones, Anne	ART	P-1	F508	50,249				50,249	11,055	61,304	1.00
Halley, Kara	SED	P-3	F325	52,541			1,051	53,592	11,790	65,382	1.00
Hancock, Robert	BIO	P-4	F446	60,899			1,218	62,117	13,666	75,783	1.00
Hasley, Joseph	CIS	P-2	F022	82,491			1,650	84,141	18,511	102,652	1.00
Hathorn, Lesley	PSY	P-5	F173	47,873			957	48,830	10,743	59,573	1.00
Hay, Claire	GIS	P-3	F571	50,914			1,018	51,932	11,425	63,357	1.00
Hengst, Michael	MUS	P-2	F570	47,955			959	48,914	10,761	59,675	1.00
Hill, April	CHE	P-2	F223	48,807			976	49,783	10,952	60,735	1.00
Hill, Katherine	PSY	P-1	F461	53,319				53,319	11,730	65,049	1.00
Horan, Deborah	EED	P-1	F362	51,250				51,250	11,275	62,525	1.00
Huang, Lin	EET	P-2	F266	58,394			1,168	59,562	13,104	72,666	1.00
Hutchinson, Brian	PHI	P-6	F475	48,142			963	49,105	10,803	59,908	1.00
Hutto, Alexandra	MKT	P-4	F048	80,580			1,612	82,192	18,082	100,274	1.00
Izurieta, Ibon	SPA	P-4	F544	51,000			1,020	52,020	11,444	63,464	1.00
Jackson, Henry Jr.	CJC		F490	49,729			995	50,724	11,159	61,883	1.00
Jacobs, Michael	CHE	P-2	F471	48,807			976	49,783	10,952	60,735	1.00
Jennings, Christopher T.	TCM	P-5	F480	50,091			1,002	51,093	11,240	62,333	1.00
Jiang, Ting	SOC	P-2	F462	48,610			972	49,582	10,908	60,490	1.00

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Johnson, Robin Tsehai	ART	P-1	F470	50,249				50,249	11,055	61,304	1.00
Jones, Malinda	ECE	P-2	F333	51,897			1,038	52,935	11,646	64,581	1.00
Kackstatter, Uwe	LUS	P-4	F226	\$ 50,914			1,018	51,932	11,425	63,357	1.00
Karris, Alexis	PSY	P-4	F181	50,287			1,006	51,293	11,284	62,577	1.00
King, Cheryl	NUR	P-2	F329	58,502			1,170	59,672	13,128	72,800	1.00
King, George	AES	P-6	F300	55,759			1,115	56,874	12,512	69,386	1.00
Kleinfeld, Elizabeth	ENG	P-4	F542	49,980			1,000	50,980	11,216	62,196	1.00
Klimek, Kimberly	HIS	P-3	F543	49,845			997	50,842	11,185	62,027	1.00
Koester, Mark	MTH	P-2	F515	51,642			1,033	52,675	11,589	64,264	1.00
Komodore, Alex	MUS	P-5	F093	45,400			908	46,308	10,188	56,496	1.00
Krasner, Daniel	PHI	P-4	F502	48,891			978	49,869	10,971	60,840	1.00
Lamb, John J.	HTE	P-5	F494	66,881			1,338	68,219	15,008	83,227	1.00
Lane, Sandra	ART	P-6	F121	49,607			992	50,599	11,132	61,731	1.00
Laswell, Jennifer	CJC	P-1	F444	49,597				49,597	10,911	60,508	1.00
Leiter, Cherise	MUS	P-6	F478	47,001			940	47,941	10,547	58,488	1.00
Lindquist, Cynthia	SED	B, P-6	F388	73,980			1,133	75,113	16,525	91,638	1.00
Liu, Hsiu-Ping	BIO	P-4	F537	50,120			1,002	51,122	11,247	62,369	1.00
Loats, Jeffrey	PHY	P-4	F518	51,167			1,023	52,190	11,482	63,672	1.00
London, Jeffrey M.	CJC	P-5	F491	47,902			958	48,860	10,749	59,609	1.00
Louden, Jay	THE	P-4	F540	47,023			940	47,963	10,552	58,515	1.00
Love, Laura	THE	P-3	F521	47,023			940	47,963	10,552	58,515	1.00
Lubinski, John	THE	P-4	F397	47,023			940	47,963	10,552	58,515	1.00
Luttenegger, Kathleen	EED	P-4	F431	51,513			1,030	52,543	11,559	64,102	1.00
MacDonald, Lunden	SPA	P-6	F135	45,932			919	46,851	10,307	57,158	1.00
Maestresjuan, Andrea	HIS	P-1	F575	49,156				49,156	10,814	59,970	1.00
Makley, Matthew S.	HIS	P-5	F453	47,119			942	48,061	10,573	58,634	1.00
Malpass, Kathryn D.	HPS	P-5	F347	48,484			970	49,454	10,880	60,334	1.00
Matthews, Brandon	MUS	P-3	F149	48,914			978	49,892	10,976	60,868	1.00
Mazurek, Mark	BIO	P-2	F447	49,627			993	50,620	11,136	61,756	1.00
McCarver, Virginia	SPE	P-2	F110	46,575			932	47,507	10,452	57,959	1.00
McKenzie, Barbara	SED	P-4	F107	52,541			1,051	53,592	11,790	65,382	1.00
McVicker, Elizabeth	MGT	P-4	F073	78,795			1,576	80,371	17,682	98,053	1.00
Medina, Ana-Maria	MDL	P-1	F133	50,065				50,065	11,014	61,079	1.00
Meloch, Christopher	BIO	P-6	F202	49,611			992	50,603	11,133	61,736	1.00
Miguez, Cristina	SPA	P-2	F455	45,643			913	46,556	10,242	56,798	1.00
Miles, Ron	MUS		F129	54,891			1,098	55,989	12,318	68,307	1.00
Miyashita, Theresa	HPS	P-2	F358	50,894			1,018	51,912	11,421	63,333	1.00
Mocanasu, Mona	MTH	P-4	F253	49,426			989	50,415	11,091	61,506	1.00
Mollenhauer, Jillian	ART	P-2	F124	47,601			952	48,553	10,682	59,235	1.00
Monico, Kelly	ART	P-4	F118	50,978			1,020	51,998	11,440	63,438	1.00
Monson, Melissa	SOC	P-6	F156	47,827			957	48,784	10,732	59,516	1.00
Montoya, Louis	SWK	P-3	F504	51,049			1,021	52,070	11,455	63,525	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011- 12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Moroye, Ray H.	HTE	P-5	F533	66,881			1,338	68,219	15,008	83,227	1.00
Morrison, Ann	SED	P-1	F563	52,986				52,986	11,657	64,643	1.00
Mortensen, Chad	PSY	P-2	F395	50,588			1,012	51,600	11,352	62,952	1.00
Mowder, Denise	CJC	P-2	F282	50,500			1,010	51,510	11,332	62,842	1.00
Nelson, Gesemia	SOC	P-6	F157	\$ 49,151			983	50,134	11,029	61,163	1.00
Ng, Sam	MTR	P-6	F231	51,202			1,024	52,226	11,490	63,716	1.00
Nieto, Adrana	CHS	P-3	F416	50,528			1,011	51,539	11,339	62,878	1.00
Nilles, Vicki	EED	P-3	F387	51,513			1,030	52,543	11,559	64,102	1.00
Noel, Christine	ACC	P-4	F009	78,795			1,576	80,371	17,682	98,053	1.00
Odden, Joanne	BIO	P-5	F201	48,370			967	49,337	10,854	60,191	1.00
Owens, Shelly	HTE	P-5	F496	66,881			1,338	68,219	15,008	83,227	1.00
Paciaroni, Megan	EET	P-4	F270	55,719			1,114	56,833	12,503	69,336	1.00
Pantos, Andrew	ENG	P-1	F572	48,560				48,560	10,683	59,243	1.00
Perry-Evenstad, Jan	EDUC	P-3	F565	51,513			1,030	52,543	11,559	64,102	1.00
Peters, Christina	ECO	P-4	F067	71,400			1,428	72,828	16,022	88,850	1.00
Piacenti, David	SOC	P-2	F148	48,610			972	49,582	10,908	60,490	1.00
Piturro, Vincent	ENG	P-2	F573	48,379			968	49,347	10,856	60,203	1.00
Pleis, Letitia M.	ACC	P-5	F008	79,688			1,594	81,282	17,882	99,164	1.00
Powers, Angela	EDS	P-4	F483	52,129			1,043	53,172	11,698	64,870	1.00
Pozzi, Richard	EET	B, P-4	F479	74,055			1,134	75,189	16,542	91,731	1.00
Preuhs, Robert R.	PSC		F199	48,239			965	49,204	10,825	60,029	1.00
Pytlinski, Deanne	ART	P-6	F115	49,382			988	50,370	11,081	61,451	1.00
Quinn, Carol	PHI	P-4	F147	48,891			978	49,869	10,971	60,840	1.00
Radojevich-Kelley, Nina	MGT	P-2	F041	77,250			1,545	78,795	17,335	96,130	1.00
Reardon, Timothy F.	HEP	P-5	F465	49,578			992	50,570	11,125	61,695	1.00
Recker, Nicholas	SOC	P-2	F154	49,581			992	50,573	11,126	61,699	1.00
Reid, James	PHI	P-3	F143	49,435			989	50,424	11,093	61,517	1.00
Reimer, Todd C.	EDS		F337	55,354			1,107	56,461	12,421	68,882	1.00
Reyes, Julie	ANT	P-3	F577	45,917			918	46,835	10,304	57,139	1.00
Ripolles, Carmen	ART	P-2	F536	47,601			952	48,553	10,682	59,235	1.00
Rissman, Steven, M.	HEP	P-6	F464	53,933			1,079	55,012	12,103	67,115	1.00
Rivas, Luis	ENG	P-3	F084	49,347			987	50,334	11,073	61,407	1.00
Rogers, LaTra	SWK	P-4	F472	51,049			1,021	52,070	11,455	63,525	1.00
Ropp, Anna	PSY	P-2	F177	50,982			1,020	52,002	11,440	63,442	1.00
Rosenbaum, Allan	ACC	P-6	F014	81,151			1,623	82,774	18,210	100,984	1.00
Rossi-Katz, Jessica	SPE	P-4	F449	48,928			979	49,907	10,980	60,887	1.00
Rother, Jean	NUR	P-3	F326	56,099			1,122	57,221	12,589	69,810	1.00
Roy, Julie	MTH	P-2	F260	53,579			1,072	54,651	12,023	66,674	1.00
Rucki, Sheila	PSC		F197	47,445			949	48,394	10,647	59,041	1.00
Sanjurjo, Carmen	EDUC	P-5	F440	55,274			1,105	56,379	12,403	68,782	1.00
Sauer, Katherine	ECO	P-1	F071	69,858				69,858	15,369	85,227	1.00
Schafer, Shaun	JRN	P-4	F101	47,841			957	48,798	10,736	59,534	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	BASE SALARY	EQUITY ADJ	RANK ADJ	2% Adj	SALARY 2011- 12	AVERAGE BENEFITS	TOTAL COMP 2011-12	FTE
Schimpf, Peter	MUS	P-4	F128	46,495			930	47,425	10,434	57,859	1.00
Schuenemann, K.	MTR	P-2	F578	51,006			1,020	52,026	11,446	63,472	1.00
Sgoutas, Gerakina	WMS	P-6	F420	53,005			1,060	54,065	11,894	65,959	1.00
Shin, Jinseup (Ted)	IND	P-6	F286	56,752			1,135	57,887	12,735	70,622	1.00
Sidelko, Paul	HIS	P-6	F165	\$ 47,988			960	48,948	10,769	59,717	1.00
Smith, Randy Dawn	PSY	P-6	F179	48,332			967	49,299	10,846	60,145	1.00
Sorvig, Keldon	THE	P-4	F415	47,023			940	47,963	10,552	58,515	1.00
Starrett, Marilyn	JRN	P-1	F583	50,280				50,280	11,062	61,342	1.00
Stephens, Justin	HIS	P-4	F454	49,700			994	50,694	11,153	61,847	1.00
Sundeen, James	ENG	P-5	F092	46,976			940	47,916	10,542	58,458	1.00
Svonkin, Craig	ENG	P-4	F516	47,730			955	48,685	10,711	59,396	1.00
Swigert, Duane	EET	P-4	F273	58,394			1,168	59,562	13,104	72,666	1.00
Thangasamy, Andrew	PSC	P-1	F549	49,958				49,958	10,991	60,949	1.00
Thompson, Benjamin	HPS	P-4	F353	50,774			1,015	51,789	11,394	63,183	1.00
Thompson, Bradley	MUS	P-2	F132	47,955			959	48,914	10,761	59,675	1.00
Tollefson, Michelle	HEP	P-1	F587	59,615				59,615	13,115	72,730	1.00
Traylor, Whitney	MGT	P-6	F060	75,918			1,518	77,436	17,036	94,472	1.00
Troyer, Pamela L.	ENG	P-5	F088	47,043			941	47,984	10,556	58,540	1.00
Tull, Tara	HSP	B, P-4	F302	74,031			1,134	75,165	16,536	91,701	1.00
Vigil, Peter	ECE	P-6	F334	51,326			1,027	52,353	11,518	63,871	1.00
Vogt, Thomas	CHE	P-4	F538	51,155			1,023	52,178	11,479	63,657	1.00
Vowles, Nicole	MKT	P-3	F042	78,684			1,574	80,258	17,657	97,915	1.00
Walker, Rosemarie	CHE		F216	50,515				50,515	11,113	61,628	1.00
Wanberg, John	IND	P-6	F280	52,015			1,040	53,055	11,672	64,727	1.00
Warnock, Stuart	MGT	P-4	F054	84,660			1,693	86,353	18,998	105,351	1.00
Weber, Wendolyn A.	ENG	P-5	F085	47,032			941	47,973	10,554	58,527	1.00
Wotkyns, Roger	JRN	P-4	F102	47,841			957	48,798	10,736	59,534	1.00
Wycoff, Adriann C.	CHS	P-5	F488	51,340			1,027	52,367	11,521	63,888	1.00
Yeh, Hsin-Te	EDT	P-4	F386	53,529			1,071	54,600	12,012	66,612	1.00
Yoon, Toni E.	CIS	P-2	F015	82,491			1,650	84,141	18,511	102,652	1.00
Young, Kathryn	EDS	P-1	F564	55,000				55,000	12,100	67,100	1.00
Zajdowicz, Sheryl	BIO	P-2	F210	49,627			993	50,620	11,136	61,756	1.00
Zeiler, Kevin	HEP	P-2	F328	49,959			999	50,958	11,211	62,169	1.00
Zhang, Runing	CET	P-5	F432	56,933			1,139	58,072	12,776	70,848	1.00
TOTAL ASSISTANT PROFESSORS				\$ 10,944,856	11,548	-	187,038	11,143,442	2,451,556	13,594,998	201

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POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	FY1011	
F004	ACC	1.00	F295	AES	1.00	F511	EED	1.00				Total Vacant FTE	91.58
F007	ACC	1.00	F301	AES	1.00	F512	HIS	1.00					
F016	CIS	1.00	F308	HSP	1.00	F513	ART	1.00				AY2011-2012 Salary	\$ 5,228,496
F023	CIS	1.00	F315	CJC	0.50	F517	ENG	1.00				AY2011-2012 Avg Benefits	1,150,267
F026	CIS	1.00	F320	CJC	1.00	F519	PSC	1.00				AY 2011-2012 Total Comp	\$ 6,378,763
F031	CIS	1.00	F321	HEP	1.00	F520	SOC	1.00					
F035	FIN	1.00	F330	NUR	1.00	F524	RECR	1.00				Average Comp	\$ 69,650
F038	FIN	1.00	F335	RDG	1.00	F534	ECO	1.00					
F044	CIS	1.00	F344	ECE	1.00	F539	SPE	1.00					
F049	MKT	1.00	F376	HEP	1.00	F545	MDL	1.00					
F068	ECO	0.50	F380	ENG	1.00	F547	MUS	1.00					
F089	AAS	1.00	F383	ANT	1.00	F548	PHI	1.00					
F091	ENG	1.00	F394	MKT	1.00	F551	MUS	1.00					
F098	ENG	1.00	F399	CHS	1.00	F553	SWK	1.00					
F113	ART	1.00	F400	AAS	1.00	F557	HPS	1.00					
F134	GER	0.50	F425	AAVP70	1.00	F559	NUR	1.00					
F152	SOC	0.50	F430	AAVP70	1.00	F576	CHS	1.00					
F153	SOC	1.00	F438	BIO	1.00	F579	ENG	1.00					
F163	HIS	1.00	F457	MTH	1.00	F580	MUS	1.00					
F164	HIS	1.00	F458	MUS	1.00	F581	CHE	1.00					
F171	HIS	1.00	F468	AAS	1.00	F582	MTH	1.00					
F188	PSY	1.00	F482	NUR	1.00	F584	SPE	1.00					
F193	PSY	1.00	F489	PSY	1.00	F585	PHI	1.00					
F206	BIO	1.00	F495	HIS	1.00	F586	SWK	1.00					
F227	ENV	1.00	F497	CIS	1.00	TBD		1.00					
F225	MTR	1.00	F498	HIS	1.00	TBD		1.00					
F228	EAS	1.00	F499	LUS	1.00	TBD		1.00					
F247	CS	0.50	F500	MUS	1.00	TBD		1.00					
F248	ART	1.00	F503	PSC	1.00	TBD		1.00					
F251	CS	1.00	F506	ART	1.00								
F258	CHE	0.08	F507	ART	1.00								
F265	MTH	1.00	F510	HIS	1.00								
F269	MET	1.00											
F285	SUR	1.00											
		<u>31.08</u>			<u>31.50</u>			<u>29.00</u>			<u>0.00</u>		

Administrative Personnel Fiscal Year 2011-2012

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>INSTRUCTION - 1100</u>										
<u>12 MONTH PERSONNEL</u>										
SWK/LASMAS	Badwan, Megan	MSW Admission & Advising Coord	E492	\$ 38,413		768	39,181	8,620	47,801	1.00
FSS	Baron, Cynthia	Asst Dir Transition Services	E511	45,461		909	46,370	10,201	56,571	1.00
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348	39,676		794	40,470	8,903	49,373	1.00
CFI	Busch, Cynthia	Ctr for Innovation, Manager	E533	44,996		900	45,896	10,097	55,993	1.00
SWK	Clark, Kathy	Certificate Minor Coordinator	E436	6,341		127	6,468	1,423	7,891	0.11
OCS	Collins-Sullivan, Bridget	Dir, Stdnt Teaching & Licensure Office	E510	60,488		1,210	61,698	13,574	75,272	1.00
MTH	Ethredge, Jean	Asst Dir, Program Peer Study	E367	23,500		470	23,970	5,273	29,243	0.50
THE	Euler, Megan	Mgr, Theatre Production	E311	43,981		880	44,861	9,869	54,730	1.00
CFI	Jackowski, Michael	Dir, Center for Innovation	E506	115,000		2,300	117,300	25,806	143,106	1.00
ART	Mann, Phillip D.	3D Studio Manager	E588	54,597		1,092	55,689	12,252	67,941	1.00
EXTTQE	Micheal, Amber	Adm Specialist Budget	E440	45,000		900	45,900	10,098	55,998	1.00
EXTTQE	Mirabelli, Carla	UTP Grant Project Coord	E523	55,000		1,100	56,100	12,342	68,442	1.00
MSE	Novicoff, Constance	Dir, Mathematics Group Learning Prog	E263	55,154		1,103	56,257	12,377	68,634	1.00
FSS	Posey, Sandra	Dir of Lrng Comm and First Year Success	E585	98,004		1,960	99,964	21,992	121,956	1.00
EXTTQE	Rodriguez, Esther	Dir, UTP Grant	E438	103,470		2,069	105,539	23,219	128,758	1.00
ETCIT	Romans, Claudia J.	Asst Dir, Inst Tech - Supp Svcs	E176	60,290		1,206	61,496	13,529	75,025	1.00
WMS	Snawder, Joanna	Assoc Dir, Inst Women's Studies & Svcs	E046	55,000		1,100	56,100	12,342	68,442	1.00
AAIE94	Thobhani, Akbarali	Interim Exec Dir, International Studies	E534	93,123		1,862	94,985	20,897	115,882	1.00
AAEP92	Webster, Arliss	Assoc Dir, Prgm Development	E428	13,743		275	14,018	3,084	17,102	0.23

Administrative Personnel Fiscal Year 2011-2012

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>12 MONTH PERSONNEL CONT.</u>										
ETCIT	Zastrocky, Ben	Dir, Web & Instructional Tech	E418	\$ 94,537		1,891	96,428	21,214	117,642	1.00
AACP84	Vacant	Dir Honors Prgm	E519	93,072			93,072	20,476	113,548	1.00
FSS	Vacant	Acad Advisor-First Year Success	E589	39,912			39,912	8,781	48,693	1.00
AAVP70	Vacant	Assistant VP, Academic Affairs	E601	87,824			87,824	19,321	107,145	1.00
AAVP70	Vacant	Associate Dean, Professional Studies	E617	98,000			98,000	21,560	119,560	1.00
	Subtotal 12 Month Personnel			\$ 1,464,582	-	22,916	1,487,498	327,250	1,814,748	21.84
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
AAGR92	Mami, Gwendolyn	Exec Dir OSRP	E055	\$ 90,000		1,800	91,800	20,196	111,996	1.00
AAGR92	Schneider, Kristin	Research Mgr - Grants	E591	26,000		520	26,520	5,834	32,354	0.50
	Subtotal Advancement and External Relations			\$ 116,000		2,320	118,320	26,030	144,350	1.50
	<u>TOTAL INSTRUCTION</u>			\$ 1,580,582	-	25,236.00	1,605,818	353,280	1,959,098	23.34

Administrative Personnel Fiscal Year 2011-2012

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC SUPPORT - 1400</u>										
<u>ACADEMIC AFFAIRS</u>										
AAAD10	Allen, Stephanie	Academic Advisor	E582	\$ 35,000	221	700	35,921	7,903	43,824	1.00
AAAD10	Anderson, Cindy	Asst Dir, Academic Advising	E022	50,000	2,474	1,000	53,474	11,764	65,238	1.00
IAART	Baxter, Ericka	Coord Educ Prog, Ctr for Visual Arts	E374	46,000		920	46,920	10,322	57,242	1.00
AAAD10	Bond, Timothy	Academic Advisor	E549	38,943		779	39,722	8,739	48,461	1.00
AACP82	Brenimer, Melinda	Coor, Cooperative Ed	E033	51,858		1,037	52,895	11,637	64,532	1.00
LAS001	Campa, Arthur	Assoc Dean, School of LAS	E529	85,500		1,710	87,210	19,186	106,396	0.95
AAAD10	Conde, Lucinda	Academic Advisor	E346	34,204	1,033	684	35,921	7,903	43,824	1.00
IAART	Cullen, Cecily	Asst Dir, Asst Curator CVA	E292	46,595		932	47,527	10,456	57,983	1.00
AAAD10	Dupuis, Michelle	Coord, Peer Advisors	E361	50,000	2,583	1,000	53,583	11,788	65,371	1.00
AACP82	Eaker, Rhonda L.	Dir, Internship Center	E029	60,659		1,213	61,872	13,612	75,484	1.00
USSVIT	Fangue, Camille	Dir, IT User Services	E499	24,710		494	25,204	5,545	30,749	0.29
AACP83	Flug, Christine	Asst Dir, Center Indiv Learning	E516	55,300		1,106	56,406	12,409	68,815	1.00
LAS001	Foster, Joan L.	Dean, School of LAS	E042	114,817		2,296	117,113	25,765	142,878	1.00
AACP82	Furney, Angela	Internship Coord & Special Proj Mgr	E032	46,500		930	47,430	10,435	57,865	1.00
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341	27,420		548	27,968	6,153	34,121	0.50
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048	115,597		2,312	117,909	25,940	143,849	1.00
PS001	Heyl, Kathy	Assoc Dean-SPS	E049	93,669		1,873	95,542	21,019	116,561	1.00
AAAD10	Hughes, Barbara	BHS Prog Coord & Academic Advisor	E493	35,515		710	36,225	7,970	44,195	0.80
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157	42,488		850	43,338	9,534	52,872	1.00
AAAD10	Jacobson, Jennifer	Academic Advisor	E587	42,263		845	43,108	9,484	52,592	1.00

Administrative Personnel Fiscal Year 2011-2012

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC AFFAIRS CONT.</u>										
LAS001	Lang-Peralta, Linda	Assoc Dean, School of LAS	E043	\$ 90,000		1,800	91,800	20,196	111,996	1.00
AAAD10	Muhovich, Edward	Dir, Acad Advising	E021	70,055		1,401	71,456	15,720	87,176	1.00
BUS001	Murphy, Ann	Dean, School of Business	E040	165,000			165,000	36,300	201,300	1.00
AACP83	Parmelee, Elizabeth	Dir, Individualized Learning	E027	65,910	5,210	1,318	72,438	15,936	88,374	1.00
CFFD	Potter, Mark	Dir, Center for Faculty Development	E527	85,000		1,700	86,700	19,074	105,774	1.00
BUS001	Presley, Regina	Academic Advisor	E581	40,000		800	40,800	8,976	49,776	1.00
AACP82	Sabo, Brenda	Coord, Internship Center	E307	43,174		863	44,037	9,688	53,725	0.90
AAVP02	Sanders, Ann	Exec Asst. Provost/ VP Acad Aff	E246	55,700	502	1,114	57,316	12,610	69,926	1.00
LAS001	Shevalier, Zoe	Assoc Dean-LAS	E486	90,000		1,800	91,800	20,196	111,996	1.00
AAVP02	Starr, Kimberly	Fiscal Mgr, Academic Affairs	E279	65,000		1,300	66,300	14,586	80,886	1.00
AAVP02	Thompson, Sheila	Assoc VP of Acad Affairs	E261	105,000		2,100	107,100	23,562	130,662	1.00
AAVP02	Torres, Luis	Deputy Provost	E545	120,000		2,400	122,400	26,928	149,328	1.00
AAAD10	VanVoorhis, Mary Lou	Asst Dir, Academic Advising	E020	47,710	4,810	954	53,474	11,764	65,238	1.00
AAVP02	Webb, Megan	Curr Specialist	E532	46,000		920	46,920	10,322	57,242	1.00
AACP82	Weller, Molly	Coord, Cooperative Ed	E034	46,500		930	47,430	10,435	57,865	1.00
BUS001	Vacant	Assoc Dean, School of Business	E041	111,000			111,000	24,420	135,420	1.00
AAAD10	Vacant	Academic Advisor	E583	39,912			39,912	8,781	48,693	1.00
AAIE94	Vacant	Study Abroad Advisor	TBD	39,672			39,672	8,728	48,400	1.00
LAS001	Vacant	K-12 Outreach Coordinator	TBD	45,000			45,000	9,900	54,900	1.00
AAAD10	Vacant	Academic Advisor	TBD	45,000			45,000	9,900	54,900	1.00

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC AFFAIRS CONT.</u>										
EDUC	Vacant	Field Placement Coordinator	TBD	\$ 50,000			50,000	11,000	61,000	1.00
	Subtotal Academic Affairs			\$ 2,562,671	16,833	41,339	2,620,843	576,586	3,197,429	39.44
<u>ADMINISTRATION AND FINANCE</u>										
APSVIT	Beck, Richard	Dir, Application Svcs	E298	\$ 56,375		1,128	57,503	12,651	70,154	0.50
INFRIT	Garcia, Kenneth	Dir, IT Infrastructure Services	E554	41,395		828	42,223	9,289	51,512	0.49
SECIT	Vacant	Dir of Facilities, Asset Mgt & Networking	E520	67,224			67,224	14,789	82,013	1.00
	Subtotal Administration and Finance			\$ 164,994	-	1,956	166,950	36,729	203,679	1.99
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
IADEV2	Noble, Susan	Dir, Development for Major & Planned Gifts	E087	\$ 43,750		875	44,625	9,818	54,443	0.50
IADEV2	Schneider, Krisitn	Research Mgr - Grants	E591	26,000		520	26,520	5,834	32,354	0.50
	Subtotal Advancement and External Relations			\$ 69,750	-	1,395	71,145	15,652	86,797	1.00
	<u>TOTAL ACADEMIC SUPPORT</u>			\$ 2,797,415	16,833	44,690	2,858,938	628,967	3,487,905	42.43

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<u>STUDENT SERVICES- 1500</u>										
<u>PRESIDENT</u>										
AFATHL	Almaraz, Adrienne	Head Women's Soccer Coach	E094	\$ 44,000	6,370	880	51,250	11,275	62,525	1.00
AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294	26,248		525	26,773	5,890	32,663	0.60
AFATHL	Becks, Elaine	Fiscal Manager and Scholarship Coord	E558	50,000		1,000	51,000	11,220	62,220	1.00
AFATHL	Carcione, Thomas	Head Baseball Coach	E160	51,175		1,024	52,199	11,484	63,683	1.00
AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	58,800		1,176	59,976	13,195	73,171	0.74
AFATHL	Haave, Tanya	Head Women's Basketball Coach	E097	67,827		1,357	69,184	15,220	84,404	1.00
AFATHL	McDermott, Joan	Dir, Intercollegiate Athl	E091	105,774		2,115	107,889	23,736	131,625	1.00
AFATHL	Mott, Sandee	Intrm Assoc Athletic Director	E356	45,000		900	45,900	10,098	55,998	0.75
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163	44,108		882	44,990	9,898	54,888	0.92
AFATHL	Schlichting, Andrew	Dir, Sports Information	E355	39,489	973	790	41,252	9,075	50,327	1.00
AFATHL	Wall, Adam	Asst. Men's Basketball Coach	E096	20,727	1,336	415	22,478	4,945	27,423	0.63
AFATHL	Vacant	Asst. Athletic Trainer	E093	34,406			34,406	7,569	41,975	0.92
AFATHL	Vacant	Media Specialist	TBD	33,811			33,811	7,438	41,249	0.60
	Subtotal President			\$ 621,365	8,679	11,064	641,108	141,043	782,151	11.16
<u>ACADEMIC AFFAIRS</u>										
USSVIT	Fangue, Camille	Dir, IT User Services	E499	\$ 35,465		709	36,174	7,958	44,132	0.42
	Subtotal Academic Affairs			\$ 35,465		709	36,174	7,958	44,132	0.42
<u>ADMINISTRATION AND FINANCE</u>										
APSVIT	Beck, Richard	Dir, Application Svcs	E298	\$ 56,375		1,128	57,503	12,651	70,154	0.50
SECIT	Stanek, Steven	Assoc Dir, IT Application Svcs	E474	77,500		1,550	79,050	17,391	96,441	1.00
CTOIT	Zerkovich, Joan	CTO & Assoc VP Admin Computer	E615	90,588		1,812	92,400	20,328	112,728	0.77

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<u>ADMINISTRATION AND FINANCE CONT.</u>										
DTMGIT	Vacant	Dir of IT Database Admin & Data Warehousing	E624	\$ 37,023			37,023	8,145	45,168	0.50
	Subtotal Administration and Finance			\$ 261,486	-	4,490	265,976	58,515	324,491	2.77
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
IACOM2	Fowler, Donna	Dir of Internal Communications	E572	\$ 63,750		1,275	65,025	14,306	79,331	0.75
IACOM2	Frazier, Keo	Interim Sr Marketing Dir	E297	79,500		1,590	81,090	17,840	98,930	1.00
IACOM2	Mancuso, Chris	Manager, Web Communications	E324	67,398		1,348	68,746	15,124	83,870	1.00
ULGO	Vacant	Dir, Urban Center	E571	30,682			30,682	6,750	37,432	0.50
IACOM2	Vacant	Event Coordinator	TBD	42,000			42,000	9,240	51,240	0.70
ULGO	Vacant	Office Coordinator	TBD	40,000			40,000	8,800	48,800	1.00
ULGO	Vacant	Program Specialist	TBD	43,500			43,500	9,570	53,070	1.00
	Subtotal Advancement and External Relations			\$ 366,830	-	4,213	371,043	81,630	452,673	5.95
<u>STUDENT AFFAIRS</u>										
SFIN	Allmeyer, Mai	Fin Aid Counselor	E214	\$ 40,567		811	41,378	9,103	50,481	1.00
SSSP	Alvarez, Lidia	Learning Support Specialist	E150	35,500		710	36,210	7,966	44,176	1.00
SADM	Belete, Yared	Assoc Dir for Admissions	E283	57,000		1,140	58,140	12,791	70,931	1.00
SADM	Berg, Kristy	Transfer Admissions Counselor	E067	33,000		660	33,660	7,405	41,065	1.00
SENR2	Bonacquisti, Judi	Assoc VP of Enrollment Svcs	E061	100,000		2,000	102,000	22,440	124,440	1.00
SVPOFF	Bowles, Robert	Fiscal Manager - Student Services	E489	69,000		1,380	70,380	15,484	85,864	1.00
SORN	Boyd, Dennis	Dir, New Student Orientation	E024	56,497	1,141	1,130	58,768	12,929	71,697	1.00
SFIN	Brown, Christopher	Financial Aid Counselor	E121	39,500		790	40,290	8,864	49,154	1.00
SADM	Brown, Michelle	Assoc Dir of Admission, Adult and Grad Prog	E064	51,381		1,028	52,409	11,530	63,939	1.00
ACCESS	Cermak, Melissa	Disability Coord	E599	46,500		930	47,430	10,435	57,865	1.00

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<u>STUDENT AFFAIRS CONT.</u>										
SADM	Cesare, Paul	Asst Dir of Admissions, Recruitment Svcs	E065	\$ 55,452		1,109	56,561	12,443	69,004	1.00
ACCESS	Dalsky, Judith	Interpreter	E398	48,933		979	49,912	10,981	60,893	1.00
SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340	32,930		659	33,589	7,390	40,979	0.76
SADM	Gabrielson, Joshua	2+2 Coord Counselor	E525	41,291		826	42,117	9,266	51,383	1.00
SFIN	Godinez, Theresa	Asst Dir, Financial Aid	E117	59,166		1,183	60,349	13,277	73,626	1.00
SADM	Goldberg, Katherine	Assoc Dir, Admission/Transfer Svcs	E240	55,000		1,100	56,100	12,342	68,442	1.00
SADM	Gomez, Raenea	International Admin Counselor	E443	36,120		722	36,842	8,105	44,947	1.00
SREG	Gonzales, Sonia	Assoc, Registrar	E060	60,000		1,200	61,200	13,464	74,664	1.00
ACCESS	Hamilton, Breinne	Disability Coordinator	E399	43,888		878	44,766	9,849	54,615	1.00
SSSP	Havill-Lohman, Patty	Director Immigrant Student Services	E156	49,115		982	50,097	11,021	61,118	1.00
SSSP	Haynes, Derrick	Dir, Student Acad Success	E174	61,920		1,238	63,158	13,895	77,053	1.00
SFIN	Haynes, Merrie	STL & Scholarship Counselor	E419	41,590		832	42,422	9,333	51,755	1.00
SFIN	Hejl, Cynthia	Dir, Financial Aid	E112	77,500		1,550	79,050	17,391	96,441	1.00
SADM	Houston, Drew	Transfer Admissions Counselor	E468	31,000		620	31,620	6,956	38,576	1.00
SFIN	Hultgren, Brian	Assoc Dir, Financial Aid - Loans	E120	57,000		1,140	58,140	12,791	70,931	1.00
SREG	Humeyumptewa, Eriks	Assoc. Registrar	E068	63,900		1,278	65,178	14,339	79,517	1.00
SSSP	James, Donelyn	Coord, Summer Bridge Prgm	E243	52,155		1,043	53,198	11,704	64,902	1.00
SSSP	Kliebenstein, Krista	Coord, Student Intervention Svcs	E242	36,000		720	36,720	8,078	44,798	1.00
SSSP	Kring, Matthew	Student Success Specialist	E551	35,000	221	700	35,921	7,903	43,824	1.00
SASC/SVP5	Larkins, Randy	Dir, Acad Partnerships/Assessment	E600	70,000	7,447	1,400	78,847	17,346	96,193	1.00

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<u>STUDENT AFFAIRS CONT.</u>										
SFIN	LeBoo, Michelle	Assoc Dir, Scholarship Prgm	E244	\$ 59,166		1,183	60,349	13,277	73,626	1.00
SSSP/SVP5	Lough, Alison	Coord of Student Acad Success Tutoring	E537	41,291		826	42,117	9,266	51,383	1.00
SVPOFF	Lutrey, Kate	Asst. to the VP for Retention Proj	E013	76,666		1,533	78,199	17,204	95,403	1.00
SFIN	Martinez, Leah	Financial Aid Counselor	E118	44,814		897	45,711	10,056	55,767	1.00
SREG	Martinez, Paula	Registrar	E059	80,000		1,600	81,600	17,952	99,552	1.00
SFIN	Nguyen, Michael	Assoc Dir of Financial Aid - Data System	E114	57,000		1,140	58,140	12,791	70,931	1.00
SADM	Nguyen, Phuong	Admissions Counselor	E285	33,024		660	33,684	7,410	41,094	1.00
SADM	Nunez, Cynthia	Assoc Dir, Admissions	E232	51,263		1,025	52,288	11,503	63,791	1.00
SADM	Pacheco, Michelle	Sr. Admin Counselor	E286	36,120		722	36,842	8,105	44,947	1.00
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422	40,445		809	41,254	9,076	50,330	1.00
SFIN	Robledo Iregui, Carolina	Scholarship Counselor	E363	38,500		770	39,270	8,639	47,909	1.00
ACCESS	Root, Greg	Assistant Dir - Disability Specialist Coord.	E395	53,652		1,073	54,725	12,040	66,765	1.00
SFIN	Ruth, Dustin	Scholarship Counselor	E122	39,500		790	40,290	8,864	49,154	1.00
SSSP	Sanchez, Laura	Coord, Stud Intervention Svcs	E514	34,254	982	685	35,921	7,903	43,824	1.00
SVPOFF	Schaeffer, Margaret	Asst to VP - Student Services	E570	55,700		1,114	56,814	12,499	69,313	1.00
ACCESS	Sullivan, Greg	Dir, Disability & Adaptv Tech	E303	66,648		1,333	67,981	14,956	82,937	1.00
SFIN	Tixier, Jennifer	Scholarship Counselor	E119	39,500		790	40,290	8,864	49,154	1.00
SADM	Toland, Vaughn	Dir of Admissions	E484	77,500		1,550	79,050	17,391	96,441	1.00
SSSP	Torres, Chivonne	Assoc Dir, Student Account Supervisor	E584	53,954		1,079	55,033	12,107	67,140	1.00
SFIN	Webber, Shannon	Financial Aid Counselor	E115	40,764		815	41,579	9,147	50,726	1.00
SSSP	Williams, Kimberly	Assoc Dir Std Acad Suc & Intv	E019	52,091	450	1,042	53,583	11,788	65,371	1.00

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<u>STUDENT AFFAIRS CONT.</u>										
SASS	Vacant	Dir, Assmt & Spec Test	E149	\$ 59,416			59,416	13,072	72,488	1.00
SADM	Vacant	Asst Dir, Admissions/Transfer Svcs	E299	34,259			34,259	7,537	41,796	1.00
SFIN	Vacant	Financial Aid Counselor	E445	37,820			37,820	8,320	46,140	1.00
ACCESS	Vacant	Disability Svcs Coord	E469	39,912			39,912	8,781	48,693	1.00
SASS	Vacant	Pre-Enrollment Coordinator	E611	3,920	489	78	4,487	987	5,474	0.11
SENR2	Vacant	Dir Enrollment Data Management	E614	67,320			67,320	14,810	82,130	1.00
SFIN	Vacant	Financial Aid Counselor	TBD	39,344			39,344	8,656	48,000	1.00
SFIN	Vacant	Financial Aid Counselor	TBD	39,344			39,344	8,656	48,000	1.00
SADM	Vacant	Excel Outreach Counselor	TBD	35,287			35,287	7,763	43,050	1.00
SADM	Vacant	Excel Outreach Counselor	TBD	35,287			35,287	7,763	43,050	1.00
SREG	Vacant	Assistant Registrar	TBD	45,000			45,000	9,900	54,900	1.00
SCOUN	Vacant	Staff Psychologist	TBD	54,303			54,303	11,947	66,250	1.00
	Total Student Affairs			\$ 3,099,969	10,730	52,252	3,162,951	695,851	3,858,802	61.87
	<u>TOTAL STUDENT SERVICES</u>			\$ 4,385,115	19,409	72,728	4,477,252	984,997	5,462,249	82.17

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<u>INSTITUTIONAL SUPPORT - 1600</u>										
<u>PRESIDENT</u>										
PRS001	Batey, Charles	Assoc Dir of Equal Opport	E300	\$ 81,000		1,620	82,620	18,176	100,796	1.00
PRS001	Goddard, Stacey	Mgr, Budget and Procurement	E555	65,000		1,300	66,300	14,586	80,886	1.00
PRS001	Jordan, Stephen	President	E001	287,753		-	287,753	63,306	351,059	1.00
PRS001	Lawrence, Mary Louise	Exec Asst to the President	E195	60,000	802	1,200	62,002	13,640	75,642	1.00
PRS001	Martinez, Loretta	General Counsel	E360	155,000		3,100	158,100	34,782	192,882	1.00
PRS120	Morehouse Jr., Percy	Exec Dir, Equal Opport. Asst to Pres	E010	112,660		2,253	114,913	25,281	140,194	1.00
PRS001	Taylor, Nickie	Par/Asst to General Counsel	E039	75,000		1,500	76,500	16,830	93,330	1.00
DIVOFF	Vacant	Assoc to the Pres for Diversity	E482	117,093			117,093	25,760	142,853	1.00
PRS001	Vacant	Administrative Asst to the President/EEO	E592	41,300			41,300	9,086	50,386	1.00
	Subtotal President			\$ 994,806	802	10,973	1,006,581	221,447	1,228,028	9.00
<u>ACADEMIC AFFAIRS</u>										
USSVIT	Fangue, Camille	Dir, IT User Services	E499	\$ 24,710		494	25,204	5,545	30,749	0.29
AAVP02	Golich, Vicki	Provost/ VP Academic Affairs	E002	195,000		3,900	198,900	43,758	242,658	1.00
CIOIT	Hagan, Vincent	Manager, IT Budget & Planning	E567	58,638		1,173	59,811	13,158	72,969	1.00
CIOIT	Tennant, Karolyn	Asst to CIO	E540	52,608		1,052	53,660	11,805	65,465	1.00
CIOIT	Vacant	CIO, Assoc VP	E616	137,700		-	137,700	30,294	167,994	1.00
	Subtotal Academic Affairs			\$ 468,656	-	6,619	475,275	104,560	579,835	4.29
<u>ADMINISTRATION AND FINANCE</u>										
AFIS	Boswell, Ellen	Dir of Institutional Research	E473	\$ 81,362		1,627	82,989	18,258	101,247	1.00
AFVPOF	Bustam, Sheila	Executive Asst to VP - Admin Fin & Facilities	E427	52,608	3,656	1,052	57,316	12,610	69,926	1.00
INFRIT	Garcia, Kenneth	Dir, IT Infrastructure Services	E554	43,605		872	44,477	9,785	54,262	0.51

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<u>ADMINISTRATION AND FINANCE CONT.</u>										
AFBUD	Lari, Jinous	Dir, Budgets	E078	\$ 50,050	649	1,001	51,700	11,374	63,074	0.55
AFVPOF	Lutes, Natalie	VP for Admin, Finance & Facilities	E003	126,560		2,531	129,091	28,400	157,491	0.80
AFAVP	Middlemist, George	Assoc VP, Admin and Controller	E491	109,926		2,199	112,125	24,668	136,793	1.00
AFACSR	Stinson, Battsetseg	Mgr, Payroll Accounting	E481	54,500		1,090	55,590	12,230	67,820	1.00
AFHRS	Tefft, Nicole	Asst Dir, Human Resources	E522	70,000		1,400	71,400	15,708	87,108	1.00
CTOIT	Zerkovich, Joan	CTO & Assoc VP Admin Computer	E615	27,059		541	27,600	6,072	33,672	0.23
AFHRS	Zewe, Judy	Assoc VP of Human Resources	E079	101,570		2,031	103,601	22,792	126,393	1.00
DTMGIT	Vacant	Dir of IT Database Admin & Data Warehousing	E624	37,023			37,023	8,145	45,168	0.50
AFHRS	Vacant	Human Resources Training	TBD	66,598			66,598	14,652	81,250	1.00
	Subtotal Administration & Finance			\$ 820,861	4,305	14,344.00	839,510	184,694	1,024,204	9.59
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
IAVPOF	Besnette-Hauser, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	\$ 141,032		2,821	143,853	31,648	175,501	0.85
IADEV2	Britt, Christine	Assoc Dir for Dev Annual Giving & Support	E256	58,000		1,160	59,160	13,015	72,175	1.00
IACOM2	Carroll, Timothy	Asst Dir of Media Relations	E598	69,200		1,384	70,584	15,528	86,112	1.00
IAALUM	Day, Lindsay	Asst Dir, Alum Prgms & Development	E318	48,000			48,000	10,560	58,560	1.00
IAFDN	Devisser, Stephen	Chief Finance Operations Officer for FND	E336	9,835		197	10,032	2,207	12,239	0.11
IADEV2	Flores, Janine	Research Mgr - Development	E296	52,000		1,040	53,040	11,669	64,709	1.00
IACOM2	Fowler, Donna	Dir of Internal Communications	E572	21,250		425	21,675	4,769	26,444	0.25
IACOM2	Garcia, Laura	Asst to Assoc VP of Comm	E623	45,000		900	45,900	10,098	55,998	1.00
IADEV2	Geissler, Gregory	Asst VP for Development	E629	93,284		1,716	95,000	20,900	115,900	1.00

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<u>ADVANCEMENT AND EXTERNAL RELATIONS CONT:</u>										
IADEV2	Hansen, Lora	Mgr, for Private Schol & Donor Rel	E535	\$ 60,000		1,200	61,200	13,464	74,664	1.00
IAALUM	Jastorf, Mark	Asst VP, Alumni Relations/	E088	63,750		1,275	65,025	14,306	79,331	0.75
IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291	78,834		1,577	80,411	17,690	98,101	1.00
IADEV2	Lambert, Trey	Assoc Dir of Development-LAS & Athletics	E560	60,500	1,894	1,210	63,604	13,993	77,597	1.00
IAALUM	Lindsey, Janell	Dir Spec Init for Almn Aff & En Serv	E513	62,706		1,254	63,960	14,071	78,031	1.00
IACOM2	Lucas, Catherine	Assoc VP of Comm & Advancement	E290	105,000		2,100	107,100	23,562	130,662	1.00
IACOM2	McGowan, Angelia	Asst Dir, Comm	E439	62,650		1,253	63,903	14,059	77,962	1.00
IADEV2	Noble, Susan	Dir, Development for Major & Planned Gifts	E087	43,750		875	44,625	9,818	54,443	0.50
IADEV2/IAALUM	Saffold, Rebel	Dir, Advancement Svcs	E089	70,000		1,400	71,400	15,708	87,108	1.00
IAALUM	Vacant	Asst Dir, Alumni Prgms & Comm	E312	52,727			52,727	11,600	64,327	1.00
IACOM2	Vacant	Dir, Community Outreach	E417	36,975			36,975	8,135	45,110	1.00
IAVPOF	Vacant	Exec Asst. to the VP of IA & Exec Dir of Fndn	E524	60,000			60,000	13,200	73,200	1.00
IACOM2	Vacant	Web Producer	E538	43,075			43,075	9,477	52,552	1.00
IADEV2	Vacant	Assoc Dir of Dev - SCOB/SPS	E559	70,671			70,671	15,548	86,219	1.00
IADEV2	Vacant	Campaign Dir / Major Gift Offices	TBD	85,759			85,759	18,867	104,626	1.00
	Subtotal Advancement and External Relations			\$ 1,493,998	1,894	21,787	1,517,679	333,892	1,851,571	21.46
<u>STUDENT AFFAIRS</u>										
SVPOFF	Vacant	VP, Student Svcs	E005	\$ 120,127			120,127	26,428	146,555	1.00
	Subtotal Student Affairs			\$ 120,127	-	-	120,127	26,428	146,555	1.00
	<u>TOTAL INSTITUTIONAL SUPPORT</u>			\$ 3,898,448	7,001	53,723	3,959,172	871,021	4,830,193	45.34

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>OPERATIONS MAINTENANCE & PLANT - 1700</u>										
<u>ADMINISTRATION AND FINANCE</u>										
AFBUD	Lari, Jinous	Dir, Budgets	E078	\$ 40,950	531	819	42,300	9,306	51,606	0.45
AFVPOF	Lorman, Lisa	Construction Project Manager	E590	80,000		1,600	81,600	17,952	99,552	1.00
AFVPOF	Lutes, Natalie	VP for Admin, Finance & Facilities	E003	31,640		633	32,273	7,100	39,373	0.20
AFVPOF	Nesbitt, Sean	Dir Facilities and Space Management	E338	57,400		1,148	58,548	12,881	71,429	0.70
	<u>TOTAL OMP</u>			\$ 209,990	531	4,200	214,721	47,239	261,960	2.35

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>AUXILIARY PROGRAMS</u>										
<u>STUDENT ACTIVITIES</u>										
200110-SACT	Brinton, Matthew	Asst Dir, Student Activities	E304	\$ 42,000		840	42,840	9,425	52,265	1.00
200110-SACT	Gerber, Brooke	Dir, Student Activities	E108	57,785		1,156	58,941	12,967	71,908	1.00
200110-SACT	Guardiola, Jose	Student Org Business Manager	E566	32,896	2,028	658	35,582	7,828	43,410	1.00
200110-STRAVL	LeValley, Angela	Asst, Director of Student Activ	E543	40,614		812	41,426	9,114	50,540	1.00
200110-SACT	Mincer, Gretta	Assoc Dir, Student Activities	E109	46,200		924	47,124	10,367	57,491	1.00
	Subtotal Student Activities			\$ 219,495	2,028	4,390	225,913	49,701	275,614	5.00
<u>CAMPUS RECREATION</u>										
200730-SRECR	Ferguson, Bryan	Asst Dir, Outdoor Lead Spec	E107	\$ 49,568		991	50,559	11,123	61,682	1.00
200730-SRECR	Morphew, Louis	Asst Dir, Campus Recreation	E153	46,224		924	47,148	10,373	57,521	1.00
200730-SRECR	Price, Anthony	Dir, Campus Recreation	E105	58,162		1,163	59,325	13,052	72,377	1.00
200730-SRECR	Rummel-Mancuso, Julie	Assoc Dir, Recreation Serv	E305	53,415		1,068	54,483	11,986	66,469	1.00
200730-SRECR	Supsic, John P.	Head Cross Country Coach & Coord of Club Sports	E450	8,413	382	168	8,963	1,972	10,935	0.17
	Subtotal Campus Recreation			\$ 215,782	382	4,316	220,478	48,506	268,984	4.17
<u>STUDENT AFFAIRS BOARD</u>										
201010-SLIFE2	Pantel, Braelin	Asst Dean, Student Life	E352	\$ 57,500		1,150	58,650	12,903	71,553	1.00
201010-SLIFE2	Paul, Emilia G.	Assoc VP, Dean Stdnt Lfe	E159	107,033		2,141	109,174	24,018	133,192	1.00
201010-SLIFE2	Rudolph, Meloni	Assoc Dean - Student Judicial Officer	E342	58,500		1,170	59,670	13,127	72,797	1.00
201010-SLIFE2	Vacant	Student Conflict Resolution Spec	E531	39,535			39,535	8,698	48,233	1.00
	Subtotal Student Affairs Board			\$ 262,568	-	4,461	267,029	58,746	325,775	4.00

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>CAREER SERVICES</u>										
201070-SACR	Coble, Bridgette	Dir, Career Svcs	E229	\$ 57,414		1,148	58,562	12,884	71,446	1.00
201070-SACR	Frank, Emily	Career Svcs Counselor	E326	37,854		757	38,611	8,494	47,105	1.00
201070-SACR	Senter, Sarah	Career Specialist, Employee Relations	E181	36,620		732	37,352	8,217	45,569	1.00
201070-SACR	Vacant	Career Specialist	E420	25,674			25,674	5,648	31,322	0.63
	Subtotal Career Services			\$ 157,562	-	2,638	160,199	35,243	195,442	3.63
<u>GLBTS SERVICES</u>										
201600-SLIFE2	Willich, Steven	Dir, GLBTS Svcs	E186	\$ 47,513		950	48,463	10,662	59,125	1.00
	Subtotal GLBT Services			\$ 47,513	-	950	48,463	10,662	59,125	1.00
<u>STUDENT MEDIA</u>										
201620-SPUBL	Haigh, Steven	Dir, Office Student Media	E110	\$ 53,500		1,070	54,570	12,005	66,575	1.00
201620-SPUBL	Vacant	Asst Dir, Student Publications	E275	47,940			47,940	10,547	58,487	1.00
	Subtotal Student Media			\$ 101,440	-	1,070	102,510	22,552	125,062	2.00
<u>STUDENT HEALTH</u>										
202510-SHEAL	Monaco, Stephen	Dir, Student Health Clinic	E129	\$ 97,762		1,955	99,717	21,938	121,655	1.00
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457	43,932		879	44,811	9,858	54,669	1.00
202510-SHEAL	Vacant	Coord, Health Educ & Comm Outreach	E408	46,309			46,309	10,188	56,497	1.00
	Subtotal Student Health			\$ 188,003	-	2,834	190,837	41,984	232,821	3.00
<u>COUNSELING CENTER</u>										
202525-SCOUN	Bruce-Sanford, Gail	Dir, Counseling Ctr	E123	\$ 75,525		1,511	77,036	16,948	93,984	1.00
202525-SCOUN	Lee, Steven	Asst Dir, Counseling Cntr/Staff Psychologist	E126	58,621		1,172	59,793	13,154	72,947	1.00
202525-SCOUN	Tasche, Catherine	Staff Psychotherapist	E128	51,215	1,052	1,024	53,291	11,724	65,015	1.00

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<u>COUNSELING CENTER CONT.</u>										
202525-SCOUN	Templeton, Michelle	Staff Psychologist	E125	\$ 52,759		1,055	53,814	11,839	65,653	1.00
202525-SCOUN	Vacant	Staff Psychologist	E127	52,759			52,759	11,607	64,366	1.00
	Subtotal Counseling Center			\$ 290,879	1,052	4,762	296,693	65,272	361,965	5.00
<u>OUTREACH & OTHER PROGRAMS</u>										
204061 (multi)-AAEP92	Svendsen, Carol	Asst VP, for Extended Campus Prgm	E038	\$ 101,185		2,024	103,209	22,706	125,915	1.00
204062 (multi)-AAEP92	Webster, Arliss	Assoc Dir, Prgm Development	E428	46,008		920	46,928	10,324	57,252	0.77
	Subtotal Outreach & Other Programs			\$ 147,193	-	2,944	150,137	33,030	183,167	1.77
<u>TOOLS OF THE MIND</u>										
205205-PSYTOM	Alvis, Angela	Trainer, Tools of the Mind	E608	\$ 4,700		94	4,794	1,055	5,849	0.10
205205-PSYTOM	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479	39,347		787	40,134	8,829	48,963	0.75
205205-PSYTOM	Hornbeck, Amy	Assoc Dir of Ancilliary Tools Prg & Area Coord	E466	12,925		259	13,184	2,900	16,084	0.20
205205-PSYTOM	Peters, Jessica	Research Coordinator	E602	1,160		23	1,183	260	1,443	0.02
205205-PSYTOM	Wilder-Smith, Barbara	Head Coord, Ctr for Imprvd Early Learning	E435	21,000		420	21,420	4,712	26,132	0.30
205205-PSYTOM	Williams, Sheila	Trainer, Tools of Mind, NJ	E467	923		18	941	207	1,148	0.02
205205-PSYTOM	Wilson, Kimberly	Trainer, Tools of the Mind	E594	940		19	959	211	1,170	0.02
205205-PSYTOM	Vacant	Trainer, Tools of the Mind	E475	32,081			32,081	7,058	39,139	0.75
205205-PSYTOM	Vacant	Assoc Dir of Training	E536	32,362			32,362	7,120	39,482	0.45
	Subtotal Tools of the Mind			\$ 145,438	-	1,620	147,058	32,352	179,410	2.61
<u>SPECIAL EDUCATION</u>										
205596-PS001	Armstrong, Delia	Director, CASEL Program	E483	\$ 34,988		700	35,688	7,851	43,539	0.50
	Subtotal Special Education			\$ 34,988	-	700	35,688	7,851	43,539	0.50

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<u>TEACHERS IN RESIDENCE PROGRAM</u>										
205595-PS001	Reed, Gregori L.	Dir, Teacher in Residence Prgm	E343	\$ 36,630		733	37,363	8,220	45,583	0.50
	Subtotal Teachers In Residence Program			\$ 36,630	-	733	37,363	8,220	45,583	0.50
<u>NURSING</u>										
205598-NUR	Anderson, Shawn	Simulation Lab Coord	E518	\$ 57,943		1,159	59,102	13,002	72,104	1.00
205598-NUR	Shrader, Ranae	Coord, Accel Nursing Prgm	E407	49,000		980	49,980	10,996	60,976	1.00
205598-NUR	Warneke, Ilene	Clinical Placement Mgr	E476	49,000		980	49,980	10,996	60,976	1.00
205598-NUR	Vacant	Acad Advisor/Outreach Coord	E449	39,912			39,912	8,781	48,693	1.00
	Subtotal Nursing			\$ 195,855	-	3,119	198,974	43,775	242,749	4.00
<u>MST OUT STATE</u>										
205720-HSP	Bernstein,David	Dir, Colo MST Prog	E344	\$ 88,512		1,770	90,282	19,862	110,144	1.00
205720-HSP	Castelli, Kelly	Supv, MST System	E431	58,800		1,176	59,976	13,195	73,171	1.00
205720-HSP	Crockett, William	Supv, MST System	E433	61,650		1,233	62,883	13,834	76,717	1.00
205720-HSP	Haack, Amy	Supvr, MST Sys	E432	64,611		1,292	65,903	14,499	80,402	1.00
205720-HSP	Proulx, Melanie	Project Coordinator	E548	42,458		849	43,307	9,528	52,835	1.00
205720-HSP	Vacant	Supv, MST System	E400	48,579			48,579	10,687	59,266	1.00
	Subtotal MST Out State			\$ 364,610	-	6,321	370,930	81,605	452,535	6.00
<u>INDIRECT COST RECOVERIES</u>										
206020-AFVPOF	Ciancio, Guiseppe	Fac Planning Admin Asst	E621	\$ 45,000		900	45,900	10,098	55,998	1.00
206020-IAFDN	Devisser, Stephen	Chief Finance Operations Officer for FND	E336	20,900		418	21,318	4,690	26,008	0.22
206020-AFACSR	Larsen, Liza	Dir, Accounting Svcs	E470	82,700		1,654	84,354	18,558	102,912	1.00
206020-PRS001	Lempe, Laura	Admin Asst to Exec Dir Equal Opportunity/Pres	E393	51,771		1,035	52,806	11,617	64,423	1.00

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<u>INDIRECT COST RECOVERIES CONT.</u>										
206020-AFVPOF	Nesbitt, Sean	Dir Facilities and Space Management	E338	\$ 24,600		492	25,092	5,520	30,612	0.30
206020-AFBUD	Patterson, Cipriana	Asst Dir, Budget	E405	66,668	282	1,333	68,283	15,022	83,305	1.00
206020-AFIS	Sarno-Sutrina, Stefanie	Asst Dir of Inst Research	E618	59,250		1,185	60,435	13,296	73,731	1.00
206020-PRS001	Sharer-Price, Julie	Asst to Secretary BOT/Pres & Assoc to Div	E526	52,000		1,040	53,040	11,669	64,709	1.00
206020-ULGO	Vacant	Dir, Urban Center	E571	30,682			30,682	6,750	37,432	0.50
206020-IAART	Vacant	Director CVA	TBD	81,967			81,967	18,033	100,000	1.00
	Subtotal Indirect Cost Recoveries			\$ 515,538	282	8,058	523,877	115,253	639,130	8.02
<u>STUDENT AFFAIRS</u>										
260180-SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340	\$ 10,571		211	10,782	2,372	13,154	0.24
260180-SORN	Vacant	Pre-Enrollment Coordinator	E611	24,080	3,001	482	27,563	6,064	33,627	0.69
	Subtotal Student Affairs			\$ 34,651	3,001	693	38,345	8,436	46,781	0.93
<u>MASTERS PROGRAM</u>										
206505-SADM	Maas, Kathryn	Graduate Admissions Counselor	E604	\$ 34,500		690	35,190	7,742	42,932	1.00
206505-SREG	Vacant	Registrar Processor	TBD	33,837			33,837	7,444	41,281	1.00
206571-SWKM	Vacant	Master of Soc Work - Field Dir	TBD	60,000			60,000	13,200	73,200	1.00
206541-EDUCM	Vacant	Masters of Teacher Educ - Data Collection	TBD	50,000			50,000	11,000	61,000	1.00
206511-ACCM	Vacant	Master of Accountancy - Coord	TBD	37,500			37,500	8,250	45,750	1.00
206541-EDUCM	Vacant	Teacher Educ Advisor	TBD	50,000			50,000	11,000	61,000	1.00
	Subtotal Masters Program			\$ 265,837	-	690	266,527	58,636	325,163	6.00

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<u>ATHLETICS</u>										
261100-AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294	\$ 10,721		214	10,935	2,406	13,341	0.25
261100-AFATHL	Becerra, Vanessa	Head Softball Coach	E487	42,000	10,330	840	53,170	11,697	64,867	1.00
261100-AFATHL	Christian, Ron	Assist Athletic Dir-Media/Mktg	E569	56,000		1,120	57,120	12,566	69,686	1.00
261100-AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	21,200		424	21,624	4,757	26,381	0.27
261100-AFATHL	Cline, Tyler	Asst. Women's Basketball Coach	E162	26,697	2,692	534	29,922	6,583	36,505	0.88
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098	69,672		1,393	71,065	15,634	86,699	1.00
261100-AFATHL	Holm, Greg	Head Athletic Trainer	E459	41,474		829	42,303	9,307	51,610	0.86
261100-AFATHL	Markovits, Gavin	Asst. Women's Volleyball Coach	E154	24,079	1,946	482	26,507	5,832	32,339	0.75
261100-AFATHL	Meares, Rebecca	Interim Head Men & Women Tennis Coach	E557	33,006		660	33,666	7,407	41,073	0.85
261100-AFATHL	Mott, Sandee	Intrm Assoc Athletic Director	E356	15,000		300	15,300	3,366	18,666	0.25
261100-AFATHL	Supsic, John P.	Head Cross Country Coach &	E450	33,156	1,507	663	35,326	7,772	43,098	0.67
261100-AFATHL	Wall, Adam	Asst. Men's Basketball Coach	E096	12,001	774	240	13,015	2,863	15,878	0.37
261100-AFATHL	Vacant	Asst. Men's Basketball Coach	E167	31,853			31,853	7,008	38,861	0.88
	Subtotal Athletics			\$ 416,858	17,249	7,700	441,806	97,198	539,004	9.02
<u>COMMENCEMENT</u>										
266100-PRS078	Vacant	Event Coordinator	TBD	\$ 18,000			18,000	3,960	21,960	0.30
	Subtotal Commencement			\$ 18,000			18,000	3,960	21,960	0.30
	<u>TOTAL AUXILIARY PROGRAMS</u>			\$ 3,658,838	23,994	57,997	3,740,827	822,982	4,563,809	67.45

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<u>SPONSORED PROGRAMS</u>										
<u>TITLE III SS</u>										
420041-AAVP70	Landry, John	Title III Project Manager	E619	\$ 40,500			40,500	8,910	49,410	0.50
	Subtotal Title III SS			\$ 40,500	-	-	40,500	8,910	49,410	0.50
<u>HIGH SCHOOL UPWARD BOUND</u>										
420118-STRIO	McIntosh, Paulette	Dir, High School Upwrd Bound	E100	\$ 64,404		1,288	65,692	14,452	80,144	1.00
420118-STRIO	Osborne, Pamela	Asst Dir, High School Upward Bound	E179	52,226		1,045	53,271	11,720	64,991	1.00
	Subtotal High School Upward Bound			\$ 116,630	-	2,333	118,963	26,172	145,135	2.00
<u>STUDENT SUPPORT SERVICE</u>										
420218-STRIO	Johnson, Spring	Admin Asst for TRIO Prgm	E478	\$ 36,847	986	737	38,570	8,485	47,055	1.00
420218-STRIO	Martin, Stephanie	Academic Learning Specialist	E194	35,000	221	700	35,921	7,903	43,824	1.00
420218-STRIO	Midgett, Catherine	Mathematics Learning Spec	E580	35,000	221	700	35,921	7,903	43,824	1.00
420218-STRIO	Munoz, Sherie	Interim Proj Dir SSS TRIO Prog	E014	50,981		1,020	52,001	11,440	63,441	1.00
420218-STRIO	Vacant	Student Development Spec	E016	36,406			36,406	8,009	44,415	1.00
	Subtotal Student Support Service			\$ 194,234	1,428	3,157	198,819	43,740	242,559	5.00
<u>VETERANS UPWARD BOUND</u>										
420318-STRIO	Chavez, Leroy	Dir, Veterans Upward Bound	E102	\$ 54,924		1,098	56,022	12,325	68,347	1.00
420318-STRIO	Clark, Alton	Assoc Dir, Veterans Upward Bound	E103	42,917		858	43,775	9,631	53,406	1.00
420318-STRIO	Maes, Valorie	Site Coordinator, VUB	E379	34,986		700	35,686	7,851	43,537	1.00
	Subtotal Veterans Upward Bound			\$ 132,827	-	2,657	135,483	29,807	165,290	3.00
<u>CAMP</u>										
420370-CHS	Campa, Arthur	Assoc Dean, School of LAS	E529	\$ 4,500		90	4,590	1,010	5,600	0.05
420370-CHS	Gomez-Ruiz, Evelyn	Regional Recruitment Supervisor	E568	40,000		800	40,800	8,976	49,776	1.00
420370-CHS	Korpela, Rory	Director	E612	54,667		1,093	55,760	12,267	68,027	1.00

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<u>CAMP CONT.</u>										
420370-CHS	Stowe, Adam	Coord Counsel & Tut - CAMP	E321	\$ 41,291		826	42,117	9,266	51,383	1.00
420370-CHS	Vacant	CAMP Recruitmant Specialist	E322	33,837			33,837	7,444	41,281	1.00
420370-CHS	Vacant	College Asst Migrant Prog Asst	E323	33,837			33,837	7,444	41,281	1.00
420370-CHS	Vacant	CAMP Recruitmant Asst	E509	33,837			33,837	7,444	41,281	1.00
420370-CHS	Vacant	Budget & Recruitment Manager	E562	34,732			34,732	7,641	42,373	0.75
		Total CAMP		\$ 276,701	-	2,809	279,510	61,492	341,002	6.80
<u>TITLE 1A-CDE-EVEN START</u>										
420444-SABSOF	Cotton, Susan	Family Education Specialist	E247	\$ 23,482		470	23,952	5,269	29,221	0.58
	Subtotal Title 1A-CDE-Even Start			\$ 23,482	-	470	23,952	5,269	29,221	0.58
<u>EVEN START</u>										
420461-SABSOF	Hannon, Esther	Early Childhood Literacy Coord	E508	\$ 22,200		444	22,644	4,982	27,626	0.60
	Subtotal Even Start			\$ 22,200	-	444	22,644	4,982	27,626	0.60
<u>NIH STEPS</u>										
421817-CHE	Haskell, Jennifer	STEPS Program Manager	E561	\$ 42,458		849	43,307	9,528	52,835	1.00
	Subtotal NIH Steps			\$ 42,458	-	849	43,307	9,528	52,835	1.00
<u>TPS COLORADO PRGM / TPS REGINAL</u>										
421938-PS001	Kendal, William	Trning and Media Developer	E505	\$ 43,797		876	44,673	9,828	54,501	1.00
421938/74-PS001	Patterson, Keith	Trning and Media Developer	E504	42,923		858	43,781	9,632	53,413	1.00
421938/74-PS001	Vacant	Instr Content Dev Coord	E485	44,055			44,055	9,692	53,747	1.00
	Subtotal TPS Colorado Prgrm / TPS Regional			\$ 130,775	-	1,734	132,509	29,152	161,661	3.00
<u>HS CARES/VANDERBILT/TEMPLETON</u>										
421992/422023-AAEP92	Alvis, Angela	Trainer, Tools of the Mind	E608	\$ 42,300		846	43,146	9,492	52,638	0.90
421992-AAEP92	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479	13,116		262	13,378	2,943	16,321	0.25

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL BASE SALARY	Salary Adj	2% Incr	BASE ANNUAL SALARY 2011-12	22% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>HS CARES/VANDERBILT/TEMPLETON CONT.</u>										
421992/422023-AAEP92	Hornbeck, Amy	Assoc Dir of Ancillary Tools Prg & Area Coord for NJ	E466	\$ 51,700		1,034	52,734	11,601	64,335	0.80
420553/422023-AAEP92	Leong, Deborah	Dir, Ctr for Imprvd Early Learning	E480			940	47,956	10,550	58,506	0.55
420553-AAEP92	Peters, Jessica	Research Coordinator	E602			1,137	57,977	12,755	70,732	0.98
420553/422023-AAEP92	Wilder-Smith, Barbara	Head Coord, Ctr for Imprvd Early Learning	E435			980	49,980	10,996	60,976	0.70
420553-AAEP92	Williams, Sheila	Trainer, Tools of Mind, NJ	E467			904	46,107	10,144	56,251	0.98
422023-AAEP92	Wilson, Kimberly	Trainer, Tools of the Mind	E594			921	46,981	10,336	57,317	0.98
420553-AAEP92	Vacant	Assoc Dir of Training	E536				39,553	8,702	48,255	0.55
	Subtotal HS Cares/Vanderbilt			\$ 390,788	-	7,025	397,812	87,519	485,331	6.69
<u>NIH STEPS ARRA SUP</u>										
429011-CHE	Gabel, Connie	Supp Instruc Supervisor	E607	\$ 38,728		775	39,503	8,691	48,194	0.75
	Subtotal NIH STEPS ARRA Sup			\$ 38,728	-	775	39,503	8,691	48,194	0.75
<u>FAMILY CENTER</u>										
460217-SWKDD	Botnick, Laurence	Training & Curriculum Coord	E430	\$ 25,971		519	26,490	5,828	32,318	0.50
460217-SWKFC	Cantor, Rona	Cntrl Reg/DD Grant-Reg / Proj Coord	E597			780	39,794	8,755	48,549	1.00
460217-SWKFC	Diacko Mariney, Thilo	Cntrl Reg/DD Grant-Reg / Proj Coord	E595			780	39,794	8,755	48,549	1.00
460217-SWKFC	Slay, Robert	Admin Family Ctr	E325			1,232	62,821	13,821	76,642	1.00
460217-SWKFC	Vacant	Fiscal Mgr	E452				46,309	10,188	56,497	1.00
	Subtotal Family Center			\$ 211,897	-	3,312	215,208	47,347	262,555	4.50
<u>CDHS STIPEND</u>										
460316-SWK	Botnick, Laurence	Training & Curriculum Coord	E430	\$ 25,971		519	26,490	5,828	32,318	0.50
460316-SWK	Clark, Kathy	Certificate Minor Coordinator	E436			901	45,939	10,107	56,046	0.76

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<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>TOTAL ANNUAL BASE SALARY</u>	<u>Salary Adj</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>22% AVG BENEFITS 2011-12</u>	<u>BASE TOTAL COMP 2011-12</u>	<u>FTE</u>
<u>CDHS STIPEND CONT.</u>										
460316-SWK	Vacant	Distance Learning Specialist	E334	\$ 4,705			4,705	1,035	5,740	0.11
	Subtotal CDHS Stipend			\$ 75,714	-	1,420	77,134	16,970	94,104	1.37
<u>FAMILY LIT EDU FUND</u>										
461043-SABSOF	Cotton, Susan	Family Education Specialist	E247	\$ 17,004		340	17,344	3,816	21,160	0.42
	Subtotal Family Lit Edu Fund			\$ 17,004	-	340	17,344	3,816	21,160	0.42
<u>FOUNDATION</u>										
485110-IAFDN	Besnette-Hauser, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	\$ 24,888		498	25,386	5,585	30,971	0.15
485110-IAFDN	DeVisser, Stephen	Chief Finance Operations Officer for FND	E336	62,402		1,248	63,650	14,003	77,653	0.67
482010-SABSOF	Hannon, Esther	Early Childhood Literacy Coord	E508	14,800		296	15,096	3,321	18,417	0.40
485110-IAALUM	Jastorf, Mark	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088	21,250		425	21,675	4,769	26,444	0.25
482010-AAEP92	Leong, Deborah	Dir, Ctr for Imprvd Early Learning	E480	38,467		769	39,236	8,632	47,868	0.45
484000-SPAC	Vacant	Scholarship Success Specialist	E345	39,912			39,912	8,781	48,693	1.00
484000-SPAC	Vacant	Coor Student Acad Success & Metro Scholars	E362	33,837			33,837	7,444	41,281	1.00
485110-IAFDN	Vacant	Mgr, Fnd Accts	E378	65,145			65,145	14,332	79,477	1.00
482010-SABSOF	Vacant	ECE-School-Parenting Educ Coord	E388	9,978			9,978	2,195	12,173	0.25
482010-SABSOF	Vacant	Budget & Recruitment Manager	E562	11,577			11,577	2,547	14,124	0.25
	Subtotal Foundation			\$ 322,256	-	3,236	325,492	71,609	397,101	5.42
	<u>TOTAL SPONSORED PROGRAMS</u>			\$ 2,036,193	1,428	30,559	2,068,180	455,004	2,523,184	41.63

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<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>		<u>BASE SALARY RATE 2011-12</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>25% AVG BENEFITS 2011-12</u>	<u>BASE TOTAL COMP 2011-12</u>	<u>FTE</u>
<u>INSTRUCTION - 1100</u>										
<u>ACADEMIC AFFAIRS</u>										
PS001	Amon, Elizabeth	Budget Analyst I	C067	B30	\$	5,409	64,908	16,227	81,135	1.00
FIN	Baca, Mary Ann	Admin Assistant III	C231	G39		3,920	47,040	11,760	58,800	1.00
EET	Ball, Keith	Electronics Specialist IV	C208	I34		6,995	83,940	20,985	104,925	1.00
WMS	Bailey, Leslie	Program Assistant I	C508	H26		3,000	36,000	9,000	45,000	1.00
CHE	Bell, Debe	Lab Coordinator III	C212	I31		6,208	74,496	18,624	93,120	1.00
SABSOF	Blanchette, James	Program Assistant I	C011	H26		4,158	49,896	12,474	62,370	1.00
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	G39		3,537	42,444	10,611	53,055	1.00
OCS	Bousman, Lynette	Program Assistant II	C222	H31		4,692	56,304	14,076	70,380	1.00
NUR	Brennan, Janice	Admin Assistant III	C538	G39		1,449	17,382	4,346	21,728	0.50
CIS	Cavalier, Janine	Admin Assistant II	C581	G34		1,350	16,200	4,050	20,250	0.50
ETCIT	Christy, Adrienne	IT Professional II	C559	H87		2,297	27,564	6,891	34,455	0.50
MUS	Collins, Christine	Admin Assistant III	C597	G39		2,897	34,764	8,691	43,455	1.00
HTE	Conder, Susan	Admin Assistant III	C201	G39		2,897	34,764	8,691	43,455	1.00
AES	DeCino, Thomas	Lab Coordinator III	C247	I31		4,790	57,480	14,370	71,850	1.00
SPE	Dougherty, Kelly	Admin Assistant III	C268	G39		2,917	35,000	8,750	43,750	1.00
IND	Dreher, Terry	Lab Coordinator II	C540	I24		4,029	48,348	12,087	60,435	1.00
AAEP92	Eaton, Julie	Program Assistant I	C210	H26		657	7,884	1,971	9,855	0.20
ETCIT	Eck, James	IT Professional II	C576	H87		6,304	75,648	18,912	94,560	1.00
ETCIT	Erskine, Michael	IT Professional II	C040	H87		2,301	27,612	6,903	34,515	0.50
ETCIT	Fan, HuaJen	IT Professional II	C038	H87		2,296	27,552	6,888	34,440	0.50
ENG	Fleming, Eric	Admin Assistant III	C075	G39		2,915	34,980	8,745	43,725	1.00
MTH	Frisch, Audrey	Admin Assistant II	C226	G34		2,927	35,124	8,781	43,905	1.00
ETCIT	Gallegos, Elizabeth	Technician IV	C331	H33		4,519	54,228	13,557	67,785	1.00

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC AFFAIRS CONT.</u>									
PSC	Garcia, Gail	Program Assistant I	C045	H26	\$ 4,268	51,216	12,804	64,020	1.00
HSP	Gelernter, Janet	Admin Assistant III	C607	G39	1,700	20,400	5,100	25,500	0.50
CFFD	Gettings, Debra	Admin Assistant III	C586	G39	2,990	35,880	8,970	44,850	1.00
EDUC	Gillette, Pamela	Admin Assistant II	C317	G34	2,611	31,332	7,833	39,165	1.00
PSY	Grasse, Martina	Admin Assistant III	C149	G39	3,388	40,656	10,164	50,820	1.00
EDUC	Gunther, Brian	Program Assistant II	C549	H31	3,419	41,028	10,257	51,285	1.00
TCM	Guski, Irene	Admin Assistant III	C035	G39	3,772	45,264	11,316	56,580	1.00
ETCIT	Houck, Scott	IT Professional III	C380	H88	5,527	66,324	16,581	82,905	1.00
PHY	Howey, Douglas	Lab Coordinator II	C048	I24	5,479	65,748	16,437	82,185	1.00
AAIE94	Huang, Yue	Admin Assistant III	C577	G39	2,917	35,004	8,751	43,755	1.00
ETCIT	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.50
EDUC	Kaufenberg, Amie T.	Admin Assistant III	C316	G39	2,900	34,800	8,700	43,500	1.00
CS	Kimmett, Christopher	IT Professional II	C544	H87	2,327	27,918	6,980	34,898	0.50
SPE	Kirby, Jacqueline	Admin Assistant III	C473	G39	2,917	35,004	8,751	43,755	1.00
PS001	Lansink, Kathryn	Program Assistant I	C506	H26	3,207	38,484	9,621	48,105	1.00
PSY	Lardinois, Deborah	Admin Assistant II	C110	G34	2,573	30,876	7,719	38,595	1.00
CHE	Lathan, Jennifer	Admin Assistant III	C455	G39	2,897	34,764	8,691	43,455	1.00
PS001	Le, Dat	IT Professional I	C615	H85	2,265	27,180	6,795	33,975	0.50
BIO	Lees, Heather	Admin Assistant III	C024	G39	2,897	34,764	8,691	43,455	1.00
AAS	Ligrani, Heather	Admin Assistant III	C582	G39	2,897	34,764	8,691	43,455	1.00
AACP84	Lutes, Jennifer	Admin Assistant III	C579	G39	3,306	39,672	9,918	49,590	1.00
HEP	Maestas, Emily	Program Assistant I	C091	H26	4,148	49,776	12,444	62,220	1.00
LAS001	Mager, Robert	Budget Analyst I	C090	B30	4,505	54,060	13,515	67,575	1.00
HSP	Martin, Debora	Program Assistant I	C076	H26	4,307	51,684	12,921	64,605	1.00

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC AFFAIRS CONT.</u>									
IND	Martinez, Charles	Program Assistant I	C219	H26	\$ 3,161	37,932	9,483	47,415	1.00
MTH	Martinez, Leandro	Admin Assistant III	C027	G39	3,387	40,644	10,161	50,805	1.00
MET/CET	McCallum, David	Lab Coordinator II	C087	I24	4,212	50,544	12,636	63,180	1.00
ETCIT	McDaniel, Alex	IT Professional III	C551	H88	5,016	60,192	15,048	75,240	1.00
SWK	McGrath, Amy	Admin Assistant III	C608	G39	2,897	34,764	8,691	43,455	1.00
ECO	Middlebrook, Barbara	Admin Assistant III	C099	G39	3,263	39,156	9,789	48,945	1.00
SWK	Middleton, Amy	Technician IV	C206	H33	3,555	42,660	10,665	53,325	1.00
ART	Miller, Debbie	Photo Lab Coordinator II	C546	I24	4,029	48,348	12,087	60,435	1.00
FSS	Milliron, Jenna	Admin Assistant III	C614	G39	3,000	36,000	9,000	45,000	1.00
OCS	Montoya, Jordan	Admin Assistant II	C569	G34	2,573	30,876	7,719	38,595	1.00
HPS	Morales, Joseph	Program Assistant I	C248	H26	4,064	48,768	12,192	60,960	1.00
PHI	Mullican, Ryan	Admin Assistant III	C539	G39	2,915	34,980	8,745	43,725	1.00
ENG	Myers, Karen	Program Assistant I	C063	H26	4,266	51,192	12,798	63,990	1.00
THE	Nelms, Stacey	Admin Assistant III	C621	G39	2,939	35,268	8,817	44,085	1.00
AES	Nickels, Gail	Program Assistant I	C186	H26	3,624	43,488	10,872	54,360	1.00
MGT	Pace, Jeanne	Admin Assistant III	C043	G39	3,200	38,400	9,600	48,000	1.00
HEP	Paugh, Amber	Admin Assistant III	C589	G39	2,897	34,764	8,691	43,455	1.00
LAS001	Philbrook, Cynthia	Program Assistant I	C042	H26	3,233	38,796	9,699	48,495	1.00
ETCIT	Pinge, Manisha	IT Professional III	C532	H88	5,062	60,744	15,186	75,930	1.00
HIS	Potempa, Donna	Program Assistant I	C194	H26	3,510	42,120	10,530	52,650	1.00
BIO	Price, Gregory	Lab Coordinator II	C293	I24	5,479	65,748	16,437	82,185	1.00
AAIE94	Provizer, Jennifer	Program Assistant I	C580	H26	3,333	40,000	10,000	50,000	1.00
MGT	Rademacher, John	Admin Assistant II	C570	G34	1,286	15,432	3,858	19,290	0.50

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
CJC ACADEMIC AFFAIRS CONT.	Reddy, Catherine	Admin Assistant III	C066	G39	2,939	35,268	8,817	44,085	1.00
MTH	Reed, Maurine	Program Assistant I	C487	H26	\$ 3,686	44,232	11,058	55,290	1.00
HIS	Roehling, Sharon	Admin Assistant III	C012	G39	2,203	26,433	6,608	33,041	0.75
CHS	Salazar, Mercedes	Admin Assistant III	C352	G39	2,939	35,268	8,817	44,085	1.00
ART	Sivertson, Linda	Admin Assistant III	C616	G39	3,004	36,048	9,012	45,060	1.00
AES	Small, Daniel	Lab Coordinator I	C600	I18	3,428	41,136	10,284	51,420	1.00
MDL	Snider, Melissa	Admin Assistant III	C548	G39	3,438	41,256	10,314	51,570	1.00
MUS	Stanley, Elaine	Technician III	C164	H27	3,395	40,740	10,185	50,925	1.00
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	G39	3,073	36,876	9,219	46,095	1.00
EAS	Taylor, Lori	Program Assistant I	C220	H26	3,086	37,032	9,258	46,290	1.00
MUS	Taylor, Mark	Admin Assistant III	C122	G39	3,255	39,060	9,765	48,825	1.00
PHY	Taylor, Sylvette	Admin Assistant II	C088	G34	2,947	35,364	8,841	44,205	1.00
BIO	Tkach, Carol	Lab Coordinator II	C565	I24	4,361	52,332	13,083	65,415	1.00
AAVP80	Watkins, Diane	IT Professional I	C623	H85	4,357	52,279	13,070	65,349	1.00
LAS001	Werner, Vincent	Program Assistant I	C230	H26	3,532	42,384	10,596	52,980	1.00
ACC	West, Gretchen	Admin Assistant III	C189	G39	2,897	34,764	8,691	43,455	1.00
BUS001	Wilmot, Nanette	Budget Analyst I	C451	B30	5,409	64,908	16,227	81,135	1.00
ART	Yarrow, Patricia	Program Assistant I	C092	H26	4,266	51,192	12,798	63,990	1.00
MKT	Zastrow, Michael	Admin Assistant III	C006	G39	4,065	54,936	13,734	68,670	1.00
ART	Vacant	Admin Assistant II	C153	G34	1,546	18,546	4,637	23,183	0.50
EDUC	Vacant	Admin Assistant III	C315	G39	3,481	41,772	10,443	52,215	1.00
HPS	Vacant	Program Assistant I	C412	H26	3,646	43,752	10,938	54,690	1.00
PS001	Vacant	Admin Assistant III	C574	G39	3,481	41,772	10,443	52,215	1.00
BUS001	Vacant	Admin Assistant III	C612	G39	3,481	41,772	10,443	52,215	1.00

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
LAS001	Vacant	IT Professional II	TBD	H87	4,667	56,000	14,000	70,000	1.00
<u>ACADEMIC AFFAIRS CONT.</u>									
HTE	Vacant	Lab Coordinator III	TBD	I31	\$ 4,832	57,984	14,496	72,480	1.00
AAVP70	Vacant	Lab Coordinator II	TBD	I24	2,416	28,992	7,248	36,240	0.50
	Subtotal Academic Affairs				\$ 338,055	4,062,810	1,015,704	5,078,514	89.95
<u>ADMINISTRATION & FINANCE</u>									
AFACSR	Stone, Charlotte	Accountant III	C431	B40	\$ 2,858	34,296	8,574	42,870	0.50
	Subtotal Administration & Finance				\$ 2,858	34,296	8,574	42,870	0.50
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>									
AAGR92	Cooper, Kathryn	General Professional III	C542	H37	\$ 3,956	47,472	11,868	59,340	1.00
AAGR92	Vacant	Program Assistant II	C461	H31	4,109	49,308	12,327	61,635	1.00
	Subtotal Advancement and External Relations				\$ 8,065	96,780	24,195	120,975	2.00
	<u>TOTAL INSTRUCTION</u>				\$ 348,978	4,193,886	1,048,473	5,242,359	92.45

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ACADEMIC SUPPORT - 1400</u>										
<u>ACADEMIC AFFAIRS</u>										
AACP83	Ball, Mary	Program Assistant I	C026	H26	\$	3,086	37,032	9,258	46,290	1.00
USSVIT	Bowles, Evan	IT Professional I	C619	H85		2,055	24,660	6,165	30,825	0.50
BUS001	Cedillo, Luis	IT Professional IV	C497	H89		3,230	38,754	9,689	48,443	0.50
LAS001	Dobbin, Rebecca	Admin Assistant III	C592	G39		2,897	34,764	8,691	43,455	1.00
AACP82	Miller, Sarah	Admin Assistant II	C457	G34		1,295	15,534	3,884	19,418	0.50
AAAD10	Montoya, Kathryn	General Professional III	C444	H37		5,566	66,792	16,698	83,490	1.00
AACP82	Montoya, Lenora	Admin Assistant II	C209	G34		1,552	18,624	4,656	23,280	0.50
AAVP02	Moss, Lou	Program Assistant I	C553	H26		3,850	46,204	11,551	57,755	1.00
AAVP02	Pruett, Lee	Program Assistant I	C573	H26		4,303	51,636	12,909	64,545	1.00
AAAD10	Rendon, Evelyn	Program Assistant I	C097	H26		3,161	37,932	9,483	47,415	1.00
USSVIT	Taylor, Lee	IT Professional IV	C037	H89		4,338	52,056	13,014	65,070	0.75
AACP82	Trujillo, Frankie	Admin Assistant III	C401	G39		2,939	35,268	8,817	44,085	1.00
IAART	Wendt, Kimberly	Program Assistant I	C578	H26		3,300	39,600	9,900	49,500	1.00
BUS001	Yan, Erica	Program Assistant I	C136	H26		4,149	49,788	12,447	62,235	1.00
BUS001	Vacant	Admin Assistant II	TBD	G34		2,573	30,876	7,719	38,595	1.00
PS001	Vacant	Admin Assistant III	TBD	G39		1,741	20,886	5,222	26,108	0.50
FSS	Vacant	Data Mgt/Research Coordinator	TBD	TBD		3,620	43,443	10,861	54,304	1.00
	Subtotal Academic Affairs				\$	53,654	643,849	160,964	804,813	14.25
<u>ADMINSTRATION & FINANCE</u>										
SECIT	Garcia, Amparo	IT Professional III	C362	H88	\$	1,505	18,058	4,515	22,573	0.30
SECIT	Haga, Iwona	IT Professional II	C482	H87		4,530	54,360	13,590	67,950	1.00
SECIT	Haselton, Brett	IT Professional I	C481	H85		3,207	38,484	9,621	48,105	0.75
INFRIT	LaBelle, Stephen	IT Professional IV	C464	H89		5,888	70,659	17,665	88,324	0.75

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	2,865	34,380	8,595	42,975	0.75
<u>ADMINSTRATION & FINANCE CONT.</u>									
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	\$ 2,610	31,324	7,831	39,155	0.52
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	2,858	34,301	8,575	42,876	0.80
SECIT	Redden, Denney	IT Professional IV	C430	H89	3,787	45,448	11,362	56,810	0.50
INFRIT	Rudd, Karen	IT Professional I	C033	H85	2,543	30,519	7,630	38,149	0.52
SECIT	Wicker, Randy	IT Professional IV	C459	H89	5,803	69,633	17,408	87,041	0.75
INFRIT	Vacant	IT Professional I	C196	H85	3,764	45,171	11,293	56,464	0.75
INFRIT	Vacant	IT Professional I	C590	H85	2,625	31,499	7,875	39,374	0.52
	Subtotal Adminstration & Finance				\$ 41,986	503,836	125,960	629,796	7.92
	TOTAL ACADEMIC SUPPORT				\$ 95,640	1,147,685	286,924	1,434,609	22.17

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>STUDENT SERVICES - 1500</u>										
<u>ACADEMIC AFFAIRS</u>										
LABIT	Abbott, Sean	IT Technician II	C547	H83	\$	4,530	54,360	13,590	67,950	1.00
USSVIT	Bowles, Evan	IT Professional I	C619	H85		2,055	24,660	6,165	30,825	0.50
LABIT	Cedillo, Luis	IT Professional IV	C497	H89		3,230	38,754	9,689	48,443	0.50
USSVIT	Chan, Kahnoksak	IT Professional IV	C039	H89		6,411	76,932	19,233	96,165	1.00
ETCIT	Christy, Adrienne	IT Professional II	C559	H87		2,297	27,564	6,891	34,455	0.50
ETCIT	Erskine, Michael	IT Professional II	C040	H87		2,301	27,612	6,903	34,515	0.50
ETCIT	Fan, HuaJen	IT Professional II	C038	H87		2,296	27,552	6,888	34,440	0.50
ETCIT	Jacobs, Edward	IT Professional IV	C478	H89		3,645	43,740	10,935	54,675	0.50
USSVIT	Kelley, Will	IT Professional II	C527	H87		4,556	54,672	13,668	68,340	1.00
LABIT	Kimmett, Christopher	IT Professional II	C544	H87		2,327	27,918	6,980	34,898	0.50
LABIT	Le, Dat	IT Professional I	C615	H85		2,265	27,180	6,795	33,975	0.50
LABIT	Riaz, Saima	IT Professional I	C545	H85		4,994	59,928	14,982	74,910	1.00
USSVIT	Taylor, Lee	IT Professional IV	C037	H89		1,446	17,352	4,338	21,690	0.25
LABIT	Weinkauf, Christopher	IT Professional I	C595	H85		4,530	54,360	13,590	67,950	1.00
USSVIT	Vacant	IT Professional I	C585	H85		5,019	60,228	15,057	75,285	1.00
	Subtotal Academic Affairs				\$	51,901	622,812	155,704	778,516	10.25
<u>ADMINISTRATION & FINANCE</u>										
APSVIT	Daubers, David	IT Professional II	C404	H87	\$	2,119	25,426	6,356	31,782	0.40
SECIT	Elshakh, Mohamed	IT Professional III	C058	H88		1,298	15,573	3,893	19,466	0.25
INFRIT	Vacant	IT Professional I	C196	H85		1,255	15,057	3,764	18,821	0.25
INFRIT	Godfrey, Michael	IT Technician II	C593	H83		4,110	49,320	12,330	61,650	1.00
SECIT	Haselton, Brett	IT Professional I	C481	H85		1,069	12,828	3,207	16,035	0.25
APSVIT	Horton, James	IT Professional I	C073	H85		4,530	54,360	13,590	67,950	1.00

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
INFRIT	LaBelle, Stephen	IT Professional IV	C464	H89	1,963	23,553	5,888	29,441	0.25
ADMINISTRATION & FINANCE CONT.									
AFSABS	McCabe, Michael	Accountant II	C152	B31	\$ 1,941	23,292	5,823	29,115	0.50
SECIT	McCann, Joal	IT Professional II	C588	H87	1,133	13,590	3,397	16,987	0.25
APSVIT	Mohamed, Asad	IT Professional I	C625	H85	2,055	24,660	6,165	30,825	0.50
INFRIT	Monroe-Cline, Lisa	IT Professional III	C253	H88	5,745	68,940	17,235	86,175	1.00
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.50
SECIT	Mustafa, Omer	IT Professional I	C465	H85	1,028	12,330	3,083	15,413	0.25
APSVIT	Newton, Richard	IT Professional III	C470	H88	6,154	73,848	18,462	92,310	1.00
SECIT	Nesbitt, Upendra	IT Professional I	C405	H85	4,530	54,360	13,590	67,950	1.00
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	1,135	13,622	3,406	17,028	0.23
INFRIT	Nguyen, Trung	IT Professional II	C561	H87	1,148	13,779	3,445	17,224	0.25
SECIT	Pham, David	IT Professional I	C567	H85	1,034	12,408	3,102	15,510	0.25
SECIT	Prater, John	IT Professional II	C575	H87	4,549	54,588	13,647	68,235	1.00
APSVIT	Princehouse, Steve	IT Professional II	C166	H87	1,466	17,592	4,398	21,990	0.25
SECIT	Redden, Denney	IT Professional IV	C430	H89	3,787	45,447	11,362	56,809	0.50
INFRIT	Rudd, Karen	IT Professional I	C033	H85	1,223	14,673	3,668	18,341	0.25
SECIT	Schuette, David	IT Professional IV	C080	H89	3,212	38,539	9,635	48,174	0.40
AFACSR	Stone, Charlotte	Accountant III	C431	B40	2,858	34,296	8,574	42,870	0.50
SECIT	Warren, John	IT Professional I	C583	H85	1,028	12,330	3,082	15,412	0.25
SECIT	Wicker, Randy	IT Professional IV	C459	H89	1,934	23,211	5,803	29,014	0.25
DTMGIT	Vacant	IT Professional II	C477	H87	1,383	16,599	4,150	20,749	0.25
AFSABS	Vacant	Technician III	C082	H27	3,728	44,736	11,184	55,920	1.00
INFRIT	Vacant	IT Professional I	C590	H85	1,141	13,690	3,422	17,112	0.23
	Subtotal Administration & Finance				\$ 70,412	844,937	211,234	1,056,171	14.01

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>									
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	\$ 4,600	55,197	13,799	68,996	0.75
	Subtotal Advancement and External Relations				\$ 4,600	55,197	13,799	68,996	0.75
<u>STUDENT AFFAIRS</u>									
SREG	Ankele-Garcia, Loriann	Technician IV	C071	H33	\$ 4,648	55,780	13,945	69,725	1.00
SFIN	Balbag, Richard	Program Assistant I	C102	H26	2,985	35,820	8,955	44,775	1.00
SREG	Baldrige, Lynn	Technician IV	C355	H33	4,998	59,976	14,994	74,970	1.00
SFIN	Brown, Beverly	Program Assistant I	C178	H26	4,215	50,580	12,645	63,225	1.00
SADM	Coleman, Brooke	Technician IV	C015	H33	3,534	42,408	10,602	53,010	1.00
SADM	Cordova, Lydia	Technician IV	C081	H33	4,229	50,748	12,687	63,435	1.00
SADM	DeRobles, Flora	Admin Assistant II	C566	G34	2,589	31,068	7,767	38,835	1.00
SENR2	Doyle, Jason	Admin Assistant III	C606	G39	2,897	34,764	8,691	43,455	1.00
SADM	Ferro, Janie	Data Specialist	C131	G38	2,877	34,524	8,631	43,155	1.00
SADM	Gomez, Peggy	Admin Assistant III	C096	G39	3,920	47,040	11,760	58,800	1.00
SFIN	Grove, Debra	Admin Assistant III	C057	G39	3,734	44,808	11,202	56,010	1.00
SREG	Hammett, Debby	General Professional III	C115	H37	5,048	60,576	15,144	75,720	1.00
SREG	Hautin-Mayer, Joanna	Admin Assistant II	C054	G34	2,611	31,332	7,833	39,165	1.00
SADM	Howington, Cynthia	Technician IV	C062	H33	3,555	42,660	10,665	53,325	1.00
SREG	Hunt, Casey	Technician IV	C227	H33	3,534	42,408	10,602	53,010	1.00
SREG	Jiminez, Theordore	General Professional II	C626	H37	3,742	44,905	11,226	56,131	1.00
SADM	Kamai, Regina	Admin Assistant II	C349	G34	2,919	35,028	8,757	43,785	1.00
SADM	Keenan, Tassie	Admin Assistant III	C174	G39	3,559	42,708	10,677	53,385	1.00
SREG	Maestas, Janet	General Professional III	C112	H37	4,998	59,976	14,994	74,970	1.00
SADM	Martinez, Cristina	Technician V	C150	H41	5,409	64,908	16,227	81,135	1.00

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
SADM	Miera, Veronica	Office Manager I	C093	G46	4,811	57,732	14,433	72,165	1.00
<u>STUDENT AFFAIRS CONT.</u>									
SVPOFF	Mohamed, Asad	IT Professional I	C625	H85	\$ 2,055	24,660	6,165	30,825	0.50
SADM	Moody, Amy	Office Manager I	C111	G46	3,497	41,964	10,491	52,455	1.00
SADM	Olona, Peggy	Admin Assistant II	C170	G34	2,914	34,965	8,741	43,706	1.00
ACCESS	Ozi, Selim	IT Professional II	C363	H87	4,632	55,584	13,896	69,480	1.00
SREG	Pepper, Bradley	Stat Analyst I	C486	I23	4,817	57,804	14,451	72,255	1.00
SREG	Proctor, Randel	Office Manager I	C280	G46	4,148	49,776	12,444	62,220	1.00
SFIN	Rodgers, Eileen	Admin Assistant III	C050	G39	3,227	38,724	9,681	48,405	1.00
SFIN	Schall, L. J.	Program Assistant I	C229	H26	4,064	48,768	12,192	60,960	1.00
SFIN	Siewert, Linda	Program Assistant I	C289	H26	4,064	48,768	12,192	60,960	1.00
SADM	Sigler, Gloria	Technician IV	C489	H33	3,555	42,660	10,665	53,325	1.00
SADM	Simons, Monica	Technician IV	C177	H33	4,440	53,280	13,320	66,600	1.00
SREG	Templeton, Metza	Admin Assistant III	C133	G39	2,938	35,256	8,814	44,070	1.00
SADM	Ulibarri, Deserie	Admin Assistant II	C211	G34	2,611	31,332	7,833	39,165	1.00
SREG	Vigil, Sadie	General Professional III	C059	H37	5,511	66,132	16,533	82,665	1.00
SSSP	Wilson, Donna	Admin Assistant III	C560	G39	2,897	34,764	8,691	43,455	1.00
SREG	Zarate, Edward	Technician IV	C079	H33	3,954	47,449	11,862	59,311	1.00
SREG	Vacant	Admin Assistant II	C225	G34	2,589	37,092	9,273	46,365	1.00
	Subtotal Student Affairs				\$ 142,725	1,718,727	429,681	2,148,408	37.50
	TOTAL STUDENT SERVICES				\$ 269,638	3,241,673	810,418	4,052,091	62.51

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>INSTITUTIONAL SUPPORT - 1600</u>									
<u>ACADEMIC AFFAIRS</u>									
AAVPO2	Garcia, Maria	Admin Assistant III	C216	G39	\$ 3,772	45,264	11,316	56,580	1.00
USSVIT	Le-Nguyen, An	IT Professional II	C541	H87	4,593	55,116	13,779	68,895	1.00
USSVIT	Rhoads, Glen	IT Professional I	C471	H85	4,243	50,916	12,729	63,645	1.00
	Subtotal Academic Affairs				\$ 12,608	151,296	37,824	189,120	3.00
<u>ADMINISTRATION & FINANCE</u>									
AFIS	Bard, Brandon	Stat Analyst I	C554	I23	\$ 3,882	46,584	11,646	58,230	1.00
AFACSR	Bok, Judith	Accounting Tech II	C197	B15	3,482	41,784	10,446	52,230	1.00
AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	3,981	47,770	11,943	59,713	0.80
INFRIT	Danek, Robert	IT Professional II	C034	H87	5,245	62,940	15,735	78,675	1.00
APSVIT	Daubers, David	IT Professional II	C404	H87	3,178	38,138	9,535	47,673	0.60
SECIT	Elshakh, Mohamed	IT Professional III	C058	H88	3,893	46,719	11,680	58,399	0.75
SECIT	Garcia, Amparo	IT Professional III	C362	H88	3,511	42,134	10,534	52,668	0.70
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	1,997	23,958	5,990	29,948	0.50
AFIS	Heath, Susan	Admin Assistant III	C228	G39	2,915	34,980	8,745	43,725	1.00
AFACSR	Hollenbeck, Larry	Accountant II	C572	B31	3,895	46,740	11,685	58,425	1.00
AFACSR	Hua, Ngocchuc	Accounting Tech III	C016	B21	3,693	44,316	11,079	55,395	1.00
AFSABS	Lilly, Havilah	Accounting Tech III	C571	B21	3,052	36,624	9,156	45,780	1.00
AFBUD	Mabry, Ladonna	Budget Analyst I	C168	B30	4,099	49,188	12,297	61,485	1.00
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	955	11,460	2,865	14,325	0.25
AFSABS	McCabe, Michael	Accountant II	C152	B31	1,941	23,292	5,823	29,115	0.50
SECIT	McCann, Joal	IT Professional II	C588	H87	3,398	40,770	10,193	50,963	0.75
AFACSR	McCoy, Sean	Accounting Tech II	C159	B15	2,645	31,740	7,935	39,675	1.00

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
AFACSR	McLaggan, Terri	Accounting Tech II	C449	B15	2,636	31,632	7,908	39,540	1.00
AFHRS <u>ADMINISTRATION & FINANCE CONT.</u>	Moore, Lloyd	General Professional III	C022	H37	4,333	52,000	13,000	65,000	1.00
AFHRS	Morris, Ramona	Technician IV	C261	H33	\$ 1,858	22,290	5,573	27,863	0.50
SECIT	Mustafa, Omer	IT Professional I	C465	H85	3,083	36,990	9,248	46,238	0.75
AFSABS	Nguyen, Christina	General Professional V	C271	H51	6,754	81,048	20,262	101,310	1.00
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	B29	3,885	46,620	11,655	58,275	1.00
AFACSR	Nguyen, Quynh-Hoa	Accountant II	C236	B31	4,004	48,048	12,012	60,060	1.00
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	1,249	14,982	3,746	18,728	0.25
INFRIT	Nguyen, Trung	IT Professional II	C561	H87	3,445	41,337	10,334	51,671	0.75
AFHRS	Orozco, Jacqueline	Admin Assistant II	C568	G34	2,897	34,764	8,691	43,455	1.00
AFACSR	Paritala, Aruna	Accountant II	C202	B31	4,934	59,208	14,802	74,010	1.00
SECIT	Pham, David	IT Professional I	C567	H85	3,102	37,224	9,306	46,530	0.75
AFSABS	Phi, Tam	Accounting Tech III	C422	B21	3,063	36,756	9,189	45,945	1.00
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	715	8,575	2,144	10,719	0.20
AFSABS	Phou, Jennifer	Accounting Tech III	C171	B21	3,052	36,624	9,156	45,780	1.00
APSVIT	Princehouse, Steve	IT Professional II	C166	H87	4,398	52,776	13,194	65,970	0.75
AFACSR	Reitz, Gloria	Accounting Tech II	C157	B15	3,350	40,200	10,050	50,250	1.00
INFRIT	Rudd, Karen	IT Professional I	C033	H85	1,125	13,498	3,375	16,873	0.23
AFIS	Salazar, Michael	Statistical Analyst I	C429	I23	4,020	48,240	12,060	60,300	1.00
DTMGIT	Sayed, Haytham	IT Professional II	C070	H87	6,250	75,000	18,750	93,750	1.00
SECIT	Schuette, David	IT Professional IV	C080	H89	4,817	57,809	14,452	72,261	0.60
APSVIT	Schultz, Mark	IT Professional IV	C479	H89	7,495	89,940	22,485	112,425	1.00
AFACSR	Walker, Rick	Accounting Tech III	C098	B21	3,044	36,528	9,132	45,660	1.00
SECIT	Warren, John	IT Professional I	C583	H85	3,083	36,990	9,248	46,238	0.75

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
AFVPOF	Wray, Lorri	Admin Assistant III	C591	G39	3,000	36,000	9,000	45,000	1.00
AFACSR <u>ADMINISTRATION & FINANCE CONT.</u>	Zimmerman, Peter	Accountant I	C014	B27	3,534	42,408	10,602	53,010	1.00
DTMGIT	Vacant	IT Professional II	C477	H87	\$ 4,150	49,797	12,449	62,246	0.75
SECIT	Vacant	IT Professional II	C555	H87	5,533	66,396	16,599	82,995	1.00
INFRIT	Vacant	IT Professional I	C590	H85	1,255	15,057	3,764	18,821	0.25
BSANIT	Vacant	IT Professional I	C620	H85	4,832	57,984	14,496	72,480	1.00
AFIS	Vacant	Stat Analyst I	TBD	I23	4,700	56,400	14,100	70,500	1.00
AFHRS	Vacant	HR Technician II	TBD	H22	3,500	42,000	10,500	52,500	1.00
	Subtotal Administration & Finance				\$ 172,855	2,074,258	518,569	2,592,827	40.38
<u>PRESIDENT</u> 005	Sherwood, Agnes	Admin Assistant III	C234	G39	\$ 2,915	34,980	8,745	43,725	1.00
	Subtotal President				\$ 2,915	34,980	8,745	43,725	1.00
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>									
IADEV2	Brooks, Susan	Admin Assistant III	C132	G39	\$ 2,939	35,268	8,817	44,085	1.00
IADEV2	Gonzales, Andrea	Technician III	C584	H27	3,187	38,240	9,560	47,800	1.00
IAALUM	Mennenga, Virginia	Admin Assistant III	C535	G39	2,897	34,764	8,691	43,455	1.00
IACOM2	M'Gonigle, Ruth	Arts Professional II	C556	H29	3,248	38,976	9,744	48,720	1.00
IADEV2	Olson, Jeanne	Program Assistant I	C476	H26	4,188	50,256	12,564	62,820	1.00
IAVPOF	Schiffmacher, Michael	Accountant II	C618	B31	1,021	12,250	3,063	15,313	0.25
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	G39	2,976	35,712	8,928	44,640	1.00
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	1,533	18,399	4,600	22,999	0.25
IADEV2	Wiltsie, John	Admin Assistant III	C622	G39	2,897	34,764	8,691	43,455	1.00
IACOM2	Vacant	Junior Designer	C609	H26	2,735	32,814	8,204	41,018	0.75
	Subtotal Advancement and External Relations				\$ 27,620	331,443	82,862	414,305	8.25
	TOTAL INSTITUTIONAL SUPPORT				\$ 215,998	2,591,977	648,000	3,239,977	52.63

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<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>	<u>BASE SALARY RATE 2011-12</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>25% AVG BENEFITS 2011-12</u>	<u>BASE TOTAL COMP 2011-12</u>	<u>FTE</u>
<u>OPERATIONS MAINTENANCE & PLANT - 1700</u>									
<u>ADMINISTRATION & FINANCE</u>									
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	\$ 1,997	23,958	5,990	29,948	0.50
	TOTAL OMP				\$ 1,997	23,958	5,990	29,948	0.50

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>AUXILIARY PROGRAMS</u>									
<u>STUDENT ACTIVITIES</u>									
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	G39	\$ 2,939	35,268	8,817	44,085	1.00
	Subtotal Student Activities				\$ 2,939	35,268	8,817	44,085	1.00
<u>CAMPUS RECREATION</u>									
200730-SRECR	Vacant	Admin Assistant III	C077	G39	\$ 3,481	41,772	10,443	52,215	1.00
	Subtotal Campus Recreation				\$ 3,481	41,772	10,443	52,215	1.00
<u>STUDENT AFFAIRS BOARD</u>									
201010-SLIFE2	Vacant	Admin Assistant III	C009	G39	\$ 3,481	41,772	10,443	52,215	1.00
	Subtotal Student Affairs Board				\$ 3,481	41,772	10,443	52,215	1.00
<u>CAREER SERVICES</u>									
201070-SACR	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 2,462	29,549	7,387	36,936	0.85
	Subtotal Career Services				\$ 2,462	29,549	7,387	36,936	0.85
<u>GLBT SERVICES</u>									
201600-SLIFE2	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 435	5,215	1,304	6,519	0.15
	Subtotal GLBT Services				\$ 435	5,215	1,304	6,519	0.15
<u>STUDENT PUBLICATION</u>									
201620-SPUBL	Norberg, Elizabeth	Admin Assistant II	C610	G34	\$ 2,573	30,876	7,719	38,595	1.00
	Subtotal Student Publication				\$ 2,573	30,876	7,719	38,595	1.00
<u>STUDENT HEALTH</u>									
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech III	C192	B21	\$ 3,063	36,756	9,189	45,945	1.00
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	C37	4,111	49,332	12,333	61,665	1.00
202510-SHEAL	Blodgett, Geraldine	Accountant II	C503	B31	4,938	59,256	14,814	74,070	1.00
202510-SHEAL	Bruce, Linda	Office Manager I	C516	G46	4,314	51,768	12,942	64,710	1.00
202510-SHEAL	Caveney, Steven	Diag Procd Tech IV	C504	C55	5,002	60,024	15,006	75,030	1.00
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	C37	4,111	49,332	12,333	61,665	1.00

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
202510-SHEAL	DiProfio, Melanie	Mid-Level Provider	C148	C59		3,360	40,320	10,080	50,400	0.60
202510-SHEAL	Eaton, Martha	General Professional V	C514	H51		7,099	85,188	21,297	106,485	1.00
<u>STUDENT HEALTH CONT.</u>										
202510-SHEAL	Greising, Megan	Mid-Level Provider	C617	C59	\$	5,683	68,200	17,050	85,250	1.00
202510-SHEAL	Lasswell, Lisa	Medical Records Tech II	C613	G43		3,357	40,284	10,071	50,355	1.00
202510-SHEAL	Mavromatis-Jacobson, Billi	General Professional III	C400	H37		5,566	66,792	16,698	83,490	1.00
202510-SHEAL	Nguyen, Hang	Mid-Level Provider	C509	C59		5,431	65,172	16,293	81,465	1.00
202510-SHEAL	Olson-Sage, Yvonne	Diag Proced Tech II	C563	C41		3,522	42,264	10,566	52,830	1.00
202510-SHEAL	Stackawitz, Sandra	Admin Assistant II	C510	G34		3,226	38,712	9,678	48,390	1.00
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	C59		3,277	39,324	9,831	49,155	0.60
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	H51		6,441	77,292	19,323	96,615	1.00
202510-SHEAL	Valente, Gia	Technician III	C515	H27		3,052	36,624	9,156	45,780	1.00
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C484	C41		4,758	57,096	14,274	71,370	1.00
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	C59		6,761	81,132	20,283	101,415	1.00
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	C59		6,339	76,068	19,017	95,085	1.00
202510-SHEAL	Vacant	Medical Records Tech III	C218	G49		4,444	53,328	13,332	66,660	1.00
202510-SHEAL	Vacant	Admin Assistant II	C502	G34		3,091	37,092	9,273	46,365	1.00
202510-SHEAL	Vacant	Mid-Level Provider	C519	C59		6,642	79,704	19,926	99,630	1.00
202510-SHEAL	Vacant	Accounting Tech III	C536	B21		3,728	44,736	11,184	55,920	1.00
202510-SHEAL	Vacant	Registered Nurse I	C562	C48		5,066	60,792	15,198	75,990	1.00
	Subtotal Student Health Clinic					\$ 116,382	1,396,588	349,147	1,745,735	24.20
<u>COUNSELING CENTER</u>										
202525-SCOUN	Satyral, Rubina	Admin Assistant III	C611	G39	\$	2,897	34,764	8,691	43,455	1.00
202525-SCOUN	Vacant	Admin Assistant III	C031	G39		3,481	41,772	10,443	52,215	1.00
	Subtotal Counseling Center					\$ 6,378	76,536	19,134	95,670	2.00

Classified Personnel Academic Year 2011-2012

<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>		<u>BASE SALARY RATE 2011-12</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>25% AVG BENEFITS 2011-12</u>	<u>BASE TOTAL COMP 2011-12</u>	<u>FTE</u>
<u>OUTREACH & OTHER PROGRAMS</u>										
204068 (multi) AAEP92-PS001	Call, Susan	General Professional III	C085	H37	\$	3,911	46,932	11,733	58,665	1.00
<u>OUTREACH & OTHER PROGRAMSc CONT.</u>										
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	G39	\$	2,263	27,158	6,790	33,948	0.60
	Subtotal Outreach & Other Programs				\$	6,174	74,090	18,523	92,613	1.60
<u>METRO NORTH</u>										
204062/4 (multi) -AAEP92	Eaton, Julie	Program Assistant I	C210	H26	\$	2,628	31,536	7,884	39,420	0.80
	Subtotal Metro North				\$	2,628	31,536	7,884	39,420	0.80
<u>METRO SOUTH</u>										
204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	H26	\$	4,189	50,268	12,567	62,835	1.00
	Subtotal Metro South				\$	4,189	50,268	12,567	62,835	1.00
<u>TEACHERS IN RESIDENCE</u>										
205595/6 AAEP92	Beach, Suzanne	Admin Assistant III	C534	G39	\$	2,204	26,451	6,613	33,064	0.75
205595 (multi) -AAEP92	Vacant	Admin Assistant III	C533	G39		3,481	41,772	10,443	52,215	1.00
	Subtotal Teachers in Residence				\$	5,685	68,223	17,056	85,279	1.75
<u>NURSING</u>										
205598-NUR	Brennan, Janice	Admin Assistant III	C538	G39	\$	1,449	17,382	4,346	21,728	0.50
	Subtotal Nursing				\$	1,449	17,382.000	4,346.000	21,728.000	0.50
<u>INDIRECT COST RECOVERIES</u>										
206020-AFACSR	Bullard, Jacqueline	Accountant III	C287	B40	\$	4,821	57,852	14,463	72,315	1.00
206020-AFSABS	Carter, Ekachai Jason	Collections Rep III	C252	G46		3,497	41,964	10,491	52,455	1.00
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	H45		995	11,942	2,986	14,928	0.20
206020-AFACSR	Vacant	Accounting Tech II	C049	H27		2,629	31,548	7,887	39,435	1.00
206020-SECIT	Gunc, Bedri	IT Professional III	C078	H88		5,062	60,744	15,186	75,930	1.00
206020-AFACSR	Khatiyavong, Inkeo	Accountant I	C360	B27		3,633	43,596	10,899	54,495	1.00
206020-IADEV2	Marsh, Margaret	Admin Assistant III	C488	G39		3,380	40,560	10,140	50,700	1.00
206020-AFACSR	Nguyen, Hue	General Professional II	C426	H31		3,366	40,392	10,098	50,490	1.00
206020-AFHRS	Padilla, Michelle	General Professional III	C094	H37		5,608	67,295	16,824	84,119	1.00

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
206020-AFACSR	Robbins, Madelene	Accounting Tech III	C125	B21	3,283	39,396	9,849	49,245	1.00
206020-APSVIT <u>INDIRECT COST RECOVERIES CONT.</u>	Sherman, Donald	IT Professional II	C485	H87	4,558	54,696	13,674	68,370	1.00
206020-AFSABS	VanVelkinburgh, Yolanda	Accounting Tech III	C552	B21	\$ 4,274	51,288	12,822	64,110	1.00
206020-DTMGIT	Vacant	IT Professional III	C564	H88	6,099	73,188	18,297	91,485	1.00
	Subtotal Indirect Cost Recoveries				\$ 51,205	614,461	153,616	768,077	12.20
<u>FINANCIAL AID ADMINISTRATION</u>									
206040-AFSABS	Vacant	Program Assistant II	C165	H31	\$ 4,109	49,308	12,327	61,635	1.00
	Subtotal Financial Aid Administration				\$ 4,109	49,308	12,327	61,635	1.00
<u>TRANSCRIPTS/FAX A&R</u>									
260140-SREG	Masters, Janice	Admin Assistant II	C250	G34	\$ 2,715	32,580	8,145	40,725	1.00
	Subtotal Transcripts/Fax A&R				\$ 2,715	32,580	8,145	40,725	1.00
<u>MASTERS PROGRAM</u>									
206571-SWKM	Vacant	Technician III	TBD	H27	\$ 3,728	44,736	11,184	55,920	1.00
					\$ 3,728	44,736	11,184	55,920	1.00
	TOTAL AUXILIARY SERVICES				\$ 220,013.48	2,640,160.40	660,042.00	3,300,202.40	52.05

Classified Personnel Academic Year 2011-2012

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2011-12	BASE ANNUAL SALARY 2011-12	25% AVG BENEFITS 2011-12	BASE TOTAL COMP 2011-12	FTE
<u>SPONSORED PROGRAMS</u>									
<u>VETERANS UPWARD BOUND</u>									
420118-STRIO	Flores, Francisco	Admin Assistant II	C531	G34	\$ 2,589	31,068	7,767	38,835	1.00
	Subtotal Veterans Upward Bound				\$ 2,589	31,068	7,767	38,835	1.00
<u>NHI STEPS</u>									
421817-CHE	Vacant	Admin Assistant III	C053	G39	\$ 3,481	41,772	10,443	52,215	1.00
	Subtotal NHI Steps				\$ 3,481	41,772	10,443	52,215	1.00
<u>FOUNDATION</u>									
485110-IAFDN	Amador, Stephen	Accountant II	C558	B31	\$ 4,189	50,268	12,567	62,835	1.00
485110-IAFDN	Schiffmacher, Michael	Accountant II	C618	B31	3,063	36,750	9,188	45,938	0.75
	Subtotal Foundation				\$ 7,252	87,018	21,755	108,773	1.75
	TOTAL SPONSORED PROGRAMS				\$ 13,322	159,858	39,965	199,823	3.75

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2011-2012 Fiscal Year

	Salary	Average Fringe	Total	
	2011-12	Benefits	Compensation	FTE
	2011-12	2011-12	2011-12	
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 28,700,815	6,314,186	35,015,001	433.92
Vacant Faculty	5,228,496	1,150,267	6,378,763	91.58
Summer Faculty	2,102,263	327,841	2,430,104	
Part-time Faculty	7,583,401	1,099,593	8,682,994	
Non-teaching Faculty	1,605,818	353,280	1,959,098	23.34
Classified Support Personnel - Base	4,193,886	1,048,473	5,242,359	92.45
Total Instruction	\$ 49,414,679	10,293,640	59,708,319	641.29
Academic Support				
Contract Administrator Personnel	\$ 2,858,938	628,967	3,487,905	42.43
Classified Support Personnel - Base	1,147,685	286,924	1,434,609	22.17
Total Academic Support	\$ 4,006,623	915,891	4,922,514	64.59
Student Services				
Contract Administrator Personnel	\$ 4,477,252	984,997	5,462,249	82.17
Classified Support Personnel - Base	3,241,673	810,418	4,052,091	62.51
Total Student Services	\$ 7,718,925	1,795,415	9,514,340	144.68
Institutional Support				
Contract Administrator Personnel	\$ 3,959,172	871,021	4,830,193	45.34
Classified Support Personnel - Base	2,591,977	648,000	3,239,977	52.63
Total Institutional Support	\$ 6,551,149	1,519,021	8,070,170	97.97
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 214,721	47,239	261,960	2.35
Classified Support Personnel - Base	23,958	5,990	29,948	0.50
Total Operations and Maintenance of Plant	\$ 238,679	53,229	291,908	2.85
Grand Total Education and General Funds	\$ 67,930,055	14,577,196	82,507,251	951.37

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2011-2012 Fiscal Year

	Salary	Average Fringe	Total	
	2011-12	Benefits	Compensation	FTE
	2011-12	2011-12	2011-12	
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Contract Administrator Personnel	\$ 3,740,827	822,982	4,563,809	67.45
Classified Support Personnel - Base	2,640,160	660,042	3,300,202	52.05
Total Auxiliary Funds	\$ 6,380,987	1,483,024	7,864,011	119.50
Sponsored Programs				
Contract Administrator Personnel	\$ 2,068,180	455,004	2,523,184	41.63
Classified Support Personnel - Base	159,858	39,965	199,823	3.75
Total Sponsored Programs	\$ 2,228,038	494,969	2,723,007	45.38
Grand Total Non- Appropriated Funds	\$ 8,609,025	1,977,993	10,587,018	164.88
GRAND TOTAL ALL FUNDS	\$ 76,539,080	16,555,189	93,094,269	1116.25