

# Proposed Staffing Pattern

and

# Personnel Roster

July 1, 2010 - June 30, 2011

Presented by Stephen Jordan, President

Metropolitan State College of Denver

**METROPOLITAN STATE COLLEGE OF DENVER**

**DENVER, COLORADO**

**STAFFING PATTERN**

**July 1, 2010 - June 30, 2011**

The following schedules represent the roster of faculty, administrative staff, classified personnel, and special purpose payments of Metropolitan State College of Denver for the fiscal year July 1, 2010 to June 30, 2011

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President

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Date

Faculty Personnel Academic Year 2010-2011

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Abendroth, Lisa Marie	ART		F372	\$ 71,443			1,429	72,872	16,032	88,904	1.00
Akacem, Mohammed	ECO		F066	81,989			1,640	83,629	18,398	102,027	1.00
Alejano-Steele, Annjanette	WMS		F183	71,213			1,424	72,637	15,980	88,617	1.00
Altherr, Thomas	HIS		F161	82,527			1,651	84,178	18,519	102,697	1.00
Amend, Robert	TCM	B	F275	80,812	24,728		1,617	107,157	23,575	130,732	1.00
Anderson, Peggy	SED		F331	78,782			1,576	80,358	17,679	98,037	1.00
Angeletti, Charles	HIS		F162	86,739			1,735	88,474	19,464	107,938	1.00
Aubrey, James	ENG		F079	74,271			1,485	75,756	16,666	92,422	1.00
Bailey, Nancy	RDG		F359	67,599			1,352	68,951	15,169	84,120	1.00
Balazs, Brent	AES		F291	67,724			1,354	69,078	15,197	84,275	1.00
Baxendale, R. William	BIO		F213	66,877			1,338	68,215	15,007	83,222	1.00
Boneh, Shahar	MTH		F142	71,477			1,430	72,907	16,040	88,947	1.00
Breitenbach, Robert	MGT		F050	89,195			1,784	90,979	20,015	110,994	1.00
Broida, Jane	RECR		F357	73,966			1,479	75,445	16,598	92,043	1.00
Carlson, Cindy	ENG	B	F095	64,902	23,582		1,298	89,782	19,752	109,534	1.00
Chang, Donald	MKT		F040	87,852			1,757	89,609	19,714	109,323	1.00
Chen, Su-Jane	FIN		F033	92,103			1,842	93,945	20,668	114,613	1.00
Christian, Bruce	AES		F293	71,811			1,436	73,247	16,114	89,361	1.00
Clay, Gudrun	GER		F134	92,526			1,851	94,377	20,763	115,140	1.00
Cormier, Russell	CHE	C(F10)	F214	81,050			1,621	82,671	18,188	100,859	1.00
Crater, Theresa	ENG		F100	64,966			1,299	66,265	14,578	80,843	1.00
Crosser, Rick	ACC	B	F013	91,568	28,020		1,831	121,419	26,712	148,131	1.00
Cunningham, Eldon	ART		F113	68,047			1,361	69,408	15,270	84,678	1.00
Curran, Catherine	SPE		F381	70,633			1,413	72,046	15,850	87,896	1.00
Daughtrey, Clayton	MKT	B	F046	86,519	26,475		1,730	114,724	25,239	139,963	1.00
Dienhart, John	HTE	B	F010	82,230	25,162		1,645	109,037	23,988	133,025	1.00
Doe, Sandra	ENG		F083	71,227			1,425	72,652	15,983	88,635	1.00
Donovan, George	MTH		F242	91,883			1,838	93,721	20,619	114,340	1.00
Drake, James	HIS		F407	65,953			1,319	67,272	14,800	82,072	1.00
Emerson, William	MTH		F243	82,354			1,647	84,001	18,480	102,481	1.00
Engelbrecht, Kenneth	LUS	B	F232	83,238	25,471		1,665	110,374	24,282	134,656	1.00
Erickson, Erick	ECO		F069	81,135			1,623	82,758	18,207	100,965	1.00
Faurer, Judson	MGT		F051	82,443			1,649	84,092	18,500	102,592	1.00
Ferrell, Rebecca	BIO		F205	70,676			1,414	72,090	15,860	87,950	1.00
Fleisher, Arthur	ECO	B	F070	78,769	24,103		1,576	104,448	22,979	127,427	1.00
Flemon, Wilton	CHE		F218	76,049			1,521	77,570	17,065	94,635	1.00
Forns-Broggi, Roberto	SPA	C(S11)	F138	63,137			1,263	64,400	14,168	78,568	1.00
Forrest, Jeffrey	AES	B	F299	75,037	22,961		1,501	99,499	21,890	121,389	1.00
Freudenstein, S	PHY	B	F235	85,286	26,098		1,705	113,089	24,880	137,969	1.00
Friot, Faith	EDS	E	F336	44,759			895	45,654	10,044	55,698	0.50
Frontczak, Nancy	MKT		F044	90,737			1,815	92,552	20,361	112,913	1.00

Faculty Personnel Academic Year 2010-2011

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Fustos, Janos	CIS		F021	\$ 88,635			1,773	90,408	19,890	110,298	1.00
Garcia, Rodolfo	SPA		F133	92,526			1,851	94,377	20,763	115,140	1.00
Garman, George	CIS		F018	88,671			1,773	90,444	19,898	110,342	1.00
Georgiev, Iliya	CS		F261	88,841			1,777	90,618	19,936	110,554	1.00
Germann, Clark	TCM		F277	65,916			1,318	67,234	14,791	82,025	1.00
Gilliard, Debora	MGT	B	F396	86,769	26,551		1,736	115,056	25,312	140,368	1.00
Gilmore, Don	MTH	A	F262	55,710		6,000	1,234	62,944	13,848	76,792	1.00
Glatz, Lawrence	GER		F255	69,231			1,385	70,616	15,536	86,152	1.00
Gould, Timothy	PHI		F146	69,973			1,399	71,372	15,702	87,074	1.00
Grundman, Adolph	HIS	E	F164	39,741			795	40,536	8,918	49,454	0.50
Haga, Wayne	CIS		F019	88,892			1,778	90,670	19,947	110,617	1.00
Hagen, Monys	HIS		F169	66,113			1,322	67,435	14,836	82,271	1.00
Haley, Elsie	ENG		F086	77,543			1,551	79,094	17,401	96,495	1.00
Hays, Clare	BIO		F208	91,426			1,829	93,255	20,516	113,771	1.00
Hazan, Robert	PSC	B	F374	68,762	21,041		1,375	91,178	20,059	111,237	1.00
He, Mingli	MET		F276	73,131	1,036		1,463	75,630	16,639	92,269	1.00
Heiss, Cindy	HEP	P-3	F525	65,045			1,301	66,346	14,596	80,942	1.00
Hetzel, Marilyn	THE	B	F108	76,845	23,515		1,536	101,896	22,417	124,313	1.00
Hoffman, David	MGT	P-1	F379	93,302			0	93,302	20,526	113,828	1.00
Holloway, Madison	MGT	C(F10)	F055	82,484			1,650	84,134	18,509	102,643	1.00
Johnson, Larry	MTH		F378	98,098			1,962	100,060	22,013	122,073	1.00
Kaersvang, Lynn	SWK		F393	65,905			1,318	67,223	14,789	82,012	1.00
Kaplan, Sheila	HIS		F170	92,742			1,855	94,597	20,811	115,408	1.00
Kassaye, W Wossen	MKT		F047	90,045			1,801	91,846	20,206	112,052	1.00
Kent, Jonathan	ANT		F151	68,954			1,379	70,333	15,473	85,806	1.00
Khandekar, Rajendra	MGT		F056	81,954			1,639	83,593	18,390	101,983	1.00
Krantz, Richard	PHY		F238	69,841			1,397	71,238	15,672	86,910	1.00
Krupar, Karen	SPE		F111	72,506			1,450	73,956	16,270	90,226	1.00
Kuhlmann, Kevin	AES		F390	71,095			1,422	72,517	15,954	88,471	1.00
Kulkarni, Kishore	ECO		F072	88,400			1,768	90,168	19,837	110,005	1.00
Laufer, Douglas	ACC		F011	91,568			1,831	93,399	20,548	113,947	1.00
Leonard, Stephen	HIS	B	F166	92,742	28,379		1,855	122,976	27,055	150,031	1.00
Li, LiYing	CJC	B	F421	73,484	22,486		1,470	97,440	21,437	118,877	1.00
Loats, James	MTH		F249	78,648			1,573	80,221	17,649	97,870	1.00
Lockwood, Linda	PSY		F404	67,463			1,349	68,812	15,139	83,951	1.00
Lucero, Aileen	SOC		F152	67,797			1,356	69,153	15,214	84,367	1.00
Lux, Fordyce G. III	BIO	B	F567	74,440	22,779		1,488	98,707	21,716	120,423	1.00
Marangia, Linda	SOC	B	F159	65,847	20,149		1,317	87,313	19,209	106,522	1.00
Mawhinney, Charles	CIS		F023	89,506			1,790	91,296	20,085	111,381	1.00
Mayes, Timothy	FIN	A	F039	83,764		6,000	1,795	91,559	20,143	111,702	1.00
McCall, Laura	HIS		F167	66,820			1,336	68,156	14,994	83,150	1.00
McInerney, Thomas	HIS	C(F10)	F168	66,192			1,324	67,516	14,854	82,370	1.00

Faculty Personnel Academic Year 2010-2011

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Meranto, Oneida	PSC		F370	\$ 68,726			1,375	70,101	15,422	85,523	1.00
Milkman, Harvey	PSY		F187	73,205			1,464	74,669	16,427	91,096	1.00
Monroe, Stuart	CIS		F025	92,612			1,852	94,464	20,782	115,246	1.00
Moreno, Abel	CIS	B	F024	88,402	27,051		1,768	117,221	25,789	143,010	1.00
Morris, Gerard	CIS		F027	89,893			1,798	91,691	20,172	111,863	1.00
Nees, Harol	CJC		F315	64,083			1,282	65,365	14,380	79,745	1.00
Negash, Minga	ACC		F017	92,133			1,843	93,976	20,675	114,651	1.00
Nyhus, Ruth Ann	HPS	B	F348	70,333	21,522		1,407	93,262	20,518	113,780	1.00
O'Neill-Jones, Margaret	TCM	C(S11)	F279	68,681			1,374	70,055	15,412	85,467	1.00
Pence, Norman	CIS		F029	88,671			1,773	90,444	19,898	110,342	1.00
Pollman, Mary	ECE		F344	67,160			1,343	68,503	15,071	83,574	1.00
Provizer, Norman	PSC		F196	76,598			1,532	78,130	17,189	95,319	1.00
Quatrochi, Joseph	HPS		F355	68,755			1,375	70,130	15,429	85,559	1.00
Quizar, Stephanie	ENG		F099	64,972			1,299	66,271	14,580	80,851	1.00
Rabinoff, Marc	HPS		F356	83,189			1,664	84,853	18,668	103,521	1.00
Ranwez, Alain	FRE		F140	91,783			1,836	93,619	20,596	114,215	1.00
Rao, Anil	BIO		F211	66,263			1,325	67,588	14,869	82,457	1.00
Ruch, David	MTH	B	F241	69,554	22,311		1,391	93,256	20,516	113,772	1.00
Sanders, Cheryl	PSY	A	F175	52,948	3,231	6,000	1,179	63,358	13,939	77,297	1.00
Sandoval, Joseph	CJC		F319	86,169			1,723	87,892	19,336	107,228	1.00
Saxe, Eugene	ENG		F097	82,608			1,652	84,260	18,537	102,797	1.00
Schatz, Robert	PSY	A	F176	55,396	734	6,000	1,228	63,358	13,939	77,297	1.00
Schonbeck, Niels	CHE		F221	83,077			1,662	84,739	18,643	103,382	1.00
Shultz, Gerald	CS		F258	86,194			1,724	87,918	19,342	107,260	1.00
Simmons, James	AES	A	F298	65,808		6,000	1,436	73,244	16,114	89,358	1.00
Snozek, Dorothy	RDG		F364	77,403			1,548	78,951	17,369	96,320	1.00
Snyman, Johannes, H. C.	MGT		F063	85,643			1,713	87,356	19,218	106,574	1.00
Sullivan, David	PHI	A, B	F144	54,857	18,742	6,000	1,097	80,696	17,753	98,449	1.00
Sutton, Cynthia	MGT		F006	84,389			1,688	86,077	18,937	105,014	1.00
Swetnam, Leslie	EED		F342	68,779			1,376	70,155	15,434	85,589	1.00
Talman, Louis	MTH		F259	62,823			1,256	64,079	14,097	78,176	1.00
Taylor, Jefferey	ENG		F082	65,819			1,316	67,135	14,770	81,905	1.00
Taylor, Ronald	MGT		F064	90,597			1,812	92,409	20,330	112,739	1.00
Tian, Xiansheng	HIS		F406	62,070			1,241	63,311	13,928	77,239	1.00
Torres, Sixto E.	MDL	B	F392	72,372	22,931		1,447	96,750	21,285	118,035	1.00
Tucker, Patricia	CS		F252	89,680			1,794	91,474	20,124	111,598	1.00
Uliss, Barbara	ACC		F001	90,122			1,802	91,924	20,223	112,147	1.00
Vannucci, Cynthia	HTE		F368	77,963			1,559	79,522	17,495	97,017	1.00
Watson, Mary Ann	PSY		F192	93,223			1,864	95,087	20,919	116,006	1.00
Watts, Gregg	ART	B	F116	82,131	25,132		1,643	108,906	23,959	132,865	1.00
Wieder, Milton	CHE		F222	84,559			1,691	86,250	18,975	105,225	1.00
Williams-Gascon, Ann	FRE		F141	67,557			1,351	68,908	15,160	84,068	1.00

Faculty Personnel Academic Year 2010-2011

<b>PROFESSORS</b>	<b>DISCIPLINE</b>	<b>SPEC CONDS</b>	<b>POS NO</b>	<b>SALARY 2009-10</b>	<b>CHAIR/ EQUITY ADJ</b>	<b>RANK ADJ</b>	<b>2% Increase</b>	<b>SALARY 2010-11</b>	<b>AVERAGE BENEFITS</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
Worster, Larry	MUS		F460	\$ 67,693			1,354	69,047	15,190	84,237	1.00
Wray, Michael	HTE		F366	70,385		6,000	1,528	77,913	17,141	95,054	1.00
<b>TOTAL PROFESSORS</b>				<b>\$ 9,754,149</b>	<b>534,190</b>	<b>42,000</b>	<b>193,940</b>	<b>10,524,279</b>	<b>2,315,341</b>	<b>12,839,620</b>	<b>126.00</b>

Faculty Personnel Academic Year 2010-2011

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Abbasi, Nishat	ACC		F075	\$ 82,814			1,656	84,470	18,583	103,053	1.00
Ansburg, Pamela	PSY		F180	57,222			1,144	58,366	12,841	71,207	1.00
Baldwin, Ellie-Ann	EDS	B, P-3	F343	58,756	17,979		1,175	77,910	17,140	95,050	1.00
Balogh, Jenó	CET	A	F289	54,893	1,530	4,000	1,178	61,601	13,552	75,153	1.00
Balogh, Zsuzsa	CET		F267	59,473	939		1,189	61,601	13,552	75,153	1.00
Barcelo, Margarita	ENG		F411	51,614			1,032	52,646	11,582	64,228	1.00
Barnd, Susan	HPS	A	F354	49,381		4,000	1,068	54,449	11,979	66,428	1.00
Barrows, Russell	CHE	B	F219	53,962	16,958		1,080	72,000	15,840	87,840	1.00
Bisio, Kenneth	JRN		F103	57,465			1,149	58,614	12,895	71,509	1.00
C DeBaca, Vincent	HIS		F174	54,643			1,093	55,736	12,262	67,998	1.00
Camp, Paul	FIN	B, C(F10)	F036	79,823	14,249		1,596	95,668	21,047	116,715	1.00
Carello, Christy	BIO	S(F10/S11)	F203	53,741			1,075	54,816	12,060	66,876	1.00
Choi, Ducksang	FIN		F034	79,120			1,582	80,702	17,754	98,456	1.00
Chu, Antonio	PHI		F405	53,228			1,065	54,293	11,944	66,237	1.00
Church, Cynthia	BIO	A	F209	53,750			1,075	54,825	12,062	66,887	1.00
Cook, Susan L.	TCM	P-5	F485	56,693			1,134	57,827	12,722	70,549	1.00
Cotton, Allison	CJC		F410	50,968			1,019	51,987	11,437	63,424	1.00
Cruz, Virginia	SWK	B	F160	61,431	18,798		1,229	81,458	17,921	99,379	1.00
Curl, Layton	PSY	A	F189	48,160		4,000	1,043	53,203	11,705	64,908	1.00
Degi, Bruce	ENG		F412	52,258			1,045	53,303	11,727	65,030	1.00
DelCastillo, Ramon	CHS	B	F450	61,527	18,827		1,231	81,585	17,949	99,534	1.00
DeMuro, Scott	HSP	P-6	F305	61,462			1,229	62,691	13,792	76,483	1.00
Dove, James	PHY		F234	53,604			1,072	54,676	12,029	66,705	1.00
Eastman, Gloria	ENG		F087	56,139			1,123	57,262	12,598	69,860	1.00
Eckert, Amy	PSC	A	F417	48,305		4,000	1,046	53,351	11,737	65,088	1.00
Evans, Brooke	MTH		F427	54,024			1,080	55,104	12,123	67,227	1.00
Fraser, Margaret	EED	P-6	F391	64,186			1,284	65,470	14,403	79,873	1.00
Frederick, Elizabeth	MGT		F053	75,965			1,519	77,484	17,046	94,530	1.00
Gaither, Catherine	ANT	A	F477	46,747		4,000	1,015	51,762	11,388	63,150	1.00
Goldstein, Tamara	MUS		F126	52,246			1,045	53,291	11,724	65,015	1.00
Gorlach, Marina	ENG	A	F078	47,135		4,000	1,023	52,158	11,475	63,633	1.00
Gorman, Rebecca	ENG	A	F081	47,065		4,000	1,021	52,086	11,459	63,545	1.00
Grevstad, Nels	M&CS	A	F256	52,261		4,000	1,125	57,386	12,625	70,011	1.00
Griffin, Clayton	FIN		F037	77,565			1,551	79,116	17,406	96,522	1.00
Hamington, Maurice	WMS	B	F109	59,539	18,219		1,191	78,949	17,369	96,318	1.00
Hathorn, John	ACC		F429	81,936			1,639	83,575	18,387	101,962	1.00
Henry, Bill Conard	PSY	B	F195	52,813	18,131		1,056	72,000	15,840	87,840	1.00
Herring, Tina	SED	P-2	F345	57,637			1,153	58,790	12,934	71,724	1.00
Hess, Fred	MUS		F131	54,660			1,093	55,753	12,266	68,019	1.00
Jackson, Richard	CJC		F316	60,071			1,201	61,272	13,480	74,752	1.00
Janke, Jason	LUS	A	F230	50,991		4,000	1,100	56,091	12,340	68,431	1.00

Faculty Personnel Academic Year 2010-2011

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Jensen, Carol	HEP		F327	\$ 59,750			1,195	60,945	13,408	74,353	1.00
Kindelberger-Hagan, Lisa	PSY	A	F426	48,082		4,000	1,042	53,124	11,687	64,811	1.00
Kitzman, Morey	PSY		F184	61,286			1,226	62,512	13,753	76,265	1.00
Klein, David	IND		F268	69,238			1,385	70,623	15,537	86,160	1.00
Kornelsen, Michael	MUS	B	F127	59,246	21,436		1,185	81,867	18,011	99,878	1.00
Kottenstette, David	THE		F112	53,138			1,063	54,201	11,924	66,125	1.00
Kuhn, Cynthia	ENG		F094	51,262			1,025	52,287	11,503	63,790	1.00
Ledesma, Antonio	HSP		F310	60,745			1,215	61,960	13,631	75,591	1.00
LeJeune, Noel	CS		F247	81,463			1,629	83,092	18,280	101,372	1.00
Lewis, Jeffrey	MKT		F045	77,985			1,560	79,545	17,500	97,045	1.00
Lollar, Karen L.	SPE	B, P-4	F105	52,364	18,588		1,048	72,000	15,840	87,840	1.00
Lundy, Jean	SPE		F414	55,746			1,115	56,861	12,509	69,370	1.00
Martinez, Lupe	EED		F338	55,383			1,108	56,491	12,428	68,919	1.00
Mascarenhas, Vijay	PHI	A	F145	47,633		4,000	1,033	52,666	11,587	64,253	1.00
McKenna, Patricia	MTH		F239	55,326			1,107	56,433	12,415	68,848	1.00
McLeod, Jacqueline	AAS		F402	66,059			1,321	67,380	14,824	82,204	1.00
Moeller, Richard	PSC		F198	53,066			1,061	54,127	11,908	66,035	1.00
Moke, Nancy	HSP		F306	57,884			1,158	59,042	12,989	72,031	1.00
Murphy-Kelsey, Bridget	PSY		F476	56,102			1,122	57,224	12,589	69,813	1.00
Nguyen, Nhu V.	HPS	A	F349	49,976		4,000	1,080	55,056	12,112	67,168	1.00
Odell, Christine	HPS	A	F350	45,363	862	4,000	987	51,212	11,267	62,479	1.00
O'Donnell, Kathryn	TCM		F284	58,215			1,164	59,379	13,063	72,442	1.00
Ortiz, Lisa	TCM		F283	54,082			1,082	55,164	12,136	67,300	1.00
Packer, Lindsay	MTH		F250	56,099			1,122	57,221	12,589	69,810	1.00
Padilla, Alexandre	ECO	A	F074	65,570		4,000	1,391	70,961	15,611	86,572	1.00
Paskind, Rebecca	SWK	A	F158	52,469		4,000	1,129	57,598	12,672	70,270	1.00
Paul, Jody	CS		F240	84,612			1,692	86,304	18,987	105,291	1.00
Petcoff, Douglas	BIO		F384	53,548			1,071	54,619	12,016	66,635	1.00
Phifer, Sandra	EED		F340	61,025			1,221	62,246	13,694	75,940	1.00
Poling, Deborah	NUR	P-2	F482	61,892			1,238	63,130	13,889	77,019	1.00
Prevot, Kenneth	MTH		F413	55,853			1,117	56,970	12,533	69,503	1.00
Price, Jeffrey	AES	A	F297	56,779		4,000	1,216	61,995	13,639	75,634	1.00
Randell, Chrislyn	PSY		F190	52,795			1,056	53,851	11,847	65,698	1.00
Ray, Ella Maria	AAS	P-4	F469	57,598			1,152	58,750	12,925	71,675	1.00
Rengers, Bruce D.	HEP	P-4	F463	57,823			1,156	58,979	12,975	71,954	1.00
Rey-Lopez, Maria	SPA		F139	51,299			1,026	52,325	11,512	63,837	1.00
Richard, Patricia	HIS		F369	51,291			1,026	52,317	11,510	63,827	1.00
Ruderman, Renee	ENG		F096	60,798			1,216	62,014	13,643	75,657	1.00
Ryu, Tae	ACC		F005	82,830			1,657	84,487	18,587	103,074	1.00
Sahami, Kamran	PHY		F233	57,075			1,142	58,217	12,808	71,025	1.00
Sawaya, Mary	NUR	P-5	F481	64,093			1,282	65,375	14,383	79,758	1.00
Segall, Mark	CIS		F028	80,455			1,609	82,064	18,054	100,118	1.00



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<b>ASSOCIATE PROFESSORS</b>	<b>DISCIPLINE</b>	<b>SPEC CONDS</b>	<b>POS NO</b>	<b>SALARY 2009-10</b>	<b>CHAIR/ EQUITY ADJ</b>	<b>RANK ADJ</b>	<b>2% Increase</b>	<b>SALARY 2010-11</b>	<b>AVERAGE BENEFITS</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
Simpson, Jeffrey	BIO		F424	\$ 53,608			1,072	54,680	12,030	66,710	1.00
Sorensen, Helle	HTE		F274	69,925			1,399	71,324	15,691	87,015	1.00
Steinhauser, Sheldon	SOC	D	F155	32,671			653	33,324	7,331	40,655	0.50
Sundbye, Linda	MTH		F408	55,310			1,106	56,416	12,412	68,828	1.00
Todd, Stella	LUS		F229	70,990			1,420	72,410	15,930	88,340	1.00
Unsel, Teresa	AAS	P-4	F117	66,517			1,330	67,847	14,926	82,773	1.00
Varney, Peter	ENV		F227	58,287			1,166	59,453	13,080	72,533	1.00
Vigil, Jane C.	ENG		F090	54,255			1,085	55,340	12,175	67,515	1.00
Wagner, Richard	MTR		F224	70,990			1,420	72,410	15,930	88,340	1.00
Weddig, Jennifer	HEP		F324	56,102			1,122	57,224	12,589	69,813	1.00
Weiser, Brian	HIS	A, Q	F172	46,991		4,000	1,020	52,011	11,442	63,453	1.00
Worthy, Shawn	HSP		F304	70,428			1,409	71,837	15,804	87,641	1.00
Wynot-Garza, Jennifer	HIS		F171	51,845			1,037	52,882	11,634	64,516	1.00
Yagisawa, Yuko	ART		F119	53,410			1,068	54,478	11,985	66,463	1.00
<b>TOTAL ASSOCIATE PROFESSORS</b>				<b>\$ 5,689,900</b>	<b>166,516</b>	<b>68,000</b>	<b>115,161</b>	<b>6,039,577</b>	<b>1,328,709</b>	<b>7,368,286</b>	<b>96.50</b>

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Adams, Jill	ENG	P-5	F077	\$ 46,701			934	47,635	10,480	58,115	1.00
Ahsan, Shamim	ENV	P-4	F487	48,849			977	49,826	10,962	60,788	1.00
Akrabova, Maria	SPA	P-1	F136	0			0	47,799	10,516	58,315	1.00
Anastasia, Desire J. M.	CJC	P-1	F317	49,488			0	49,488	10,887	60,375	1.00
Anderson, Myron	EDT	P-6	F385	56,779			1,136	57,915	12,741	70,656	1.00
Bacalzo, Dean	IND	P-3	F558	49,978			1,000	50,978	11,215	62,193	1.00
Badwan, Miriam	SWK	P-4	F375	51,509			1,030	52,539	11,559	64,098	1.00
Bagwell, Brian	HSP	P-1	F307	0			0	53,698	11,814	65,512	1.00
Bahl, Angelica	MKT	P-4	F467	70,447			1,409	71,856	15,808	87,664	1.00
Ball, Eric	CHE	P-6	F217	49,708			994	50,702	11,154	61,856	1.00
Bellisario, Antonio C.	EAS	P-4	F200	51,466			1,029	52,495	11,549	64,044	1.00
Bertelsen, Susan	HPS	P-3	F562	49,778			996	50,774	11,170	61,944	1.00
Bian, Haiyun	CS	P-3	F245	69,334			1,387	70,721	15,559	86,280	1.00
Bizeau, Michael	HEP	P-3	F560	48,217			964	49,181	10,820	60,001	1.00
Black, Gregory	MKT	P-2	F057	80,000			1,600	81,600	17,952	99,552	1.00
Brodersen, Dawn	MGT	P-3	F020	77,250			1,545	78,795	17,335	96,130	1.00
Brown, Aaron	MET	P-3	F555	54,626	2,272		1,092	57,990	12,758	70,748	1.00
Butler, Lynann	HSP	P-3	F303	50,048			1,001	51,049	11,231	62,280	1.00
Campbell, Katia	SPE	P-3	F514	47,969			959	48,928	10,764	59,692	1.00
Capps, Jennifer	CJC	P-2	F314	46,059			921	46,980	10,336	57,316	1.00
Carnes, William	MGT	P-1	F535	77,250			0	77,250	16,995	94,245	1.00
Carroll, Diane	SED	P-2	F361	51,511			1,030	52,541	11,559	64,100	1.00
Champney, Linda	RDG	P-5	F363	53,719			1,074	54,793	12,054	66,847	1.00
Chavez, Lorretta	EDUC	P-3	F566	50,503			1,010	51,513	11,333	62,846	1.00
Chavez, Ruth J.	MKT	P-4	F492	78,470			1,569	80,039	17,609	97,648	1.00
Chung, Miri	EDT	P-5	F484	53,519			1,070	54,589	12,010	66,599	1.00
Clifton, Gregory T.	ACC	P-4	F367	74,922			1,498	76,420	16,812	93,232	1.00
Collette, Larry	SPE	P-3	F106	50,600			1,012	51,612	11,355	62,967	1.00
Corash, Dennis	EDUC	P-2	F377	50,503			1,010	51,513	11,333	62,846	1.00
Cullen-Reavill, Marilyn	EED	P-4	F398	49,713			994	50,707	11,156	61,863	1.00
Curry, Larry	SWK	P-1	F505	0			0	53,698	11,814	65,512	1.00
Davinroy, Thomas	LUS	P-3	F541	49,916			998	50,914	11,201	62,115	1.00
Davis, Diane E.	MTH	P-4	F456	49,126			983	50,109	11,024	61,133	1.00
Deakin, Kathleen	ENG	P-1	F452	0			0	47,805	10,517	58,322	1.00
Delaney, Rachael	ART	P-4	F493	46,877			938	47,815	10,519	58,334	1.00
Dempere, Juan	FIN	B, P-6	F442	77,898	9,932		1,558	89,388	19,665	109,053	1.00
Denn, Grant	PHY	P-5	F237	51,968			1,039	53,007	11,662	64,669	1.00
Denning, S. Lance	PSC	P-4	F254	48,022			960	48,982	10,776	59,758	1.00
Diker, Ann	HEP	B, P-4	F486	50,001	11,999		1,000	63,000	13,860	76,860	1.00
Dollard, Clark	MTH	P-3	F522	48,457			969	49,426	10,874	60,300	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Dore, Amy	HEP	P-2	F351	\$ 48,270			965	49,235	10,832	60,067	1.00
Dormer, Cynthia	HEP	P-3	F561	48,217			964	49,181	10,820	60,001	1.00
DuTeau, Nancy	BIO	P-1	F204	0			0	49,627	10,918	60,545	1.00
Dyhr, Benjamin	MTH	P-1	F257	0			0	53,579	11,787	65,366	1.00
Elkins, Kelly	CHE	P-4	F215	48,919			978	49,897	10,977	60,874	1.00
Ethier, John	MTH	P-1	F263	48,457			969	49,426	10,874	60,300	1.00
Evans, Andrew	SCI	P-3	F451	49,916			998	50,914	11,201	62,115	1.00
Evans, Brian	ART	P-3	F122	45,596			912	46,508	10,232	56,740	1.00
Felice, Kelly	HSP	P-6	F309	50,927			1,019	51,946	11,428	63,374	1.00
Fleck, Bethany	PSY	P-1	F191	0			0	50,588	11,129	61,717	1.00
Forgash, Rebecca	ANT	P-3	F552	45,017			900	45,917	10,102	56,019	1.00
Franklin, Sandra	NUR	P-5	F330	59,820			1,196	61,016	13,424	74,440	1.00
Fresquez, Carlos	ART	P-6	F123	48,593			972	49,565	10,904	60,469	1.00
Fritz, Noah	CJC	P-5	F320	46,621			932	47,553	10,462	58,015	1.00
Gagliardi-Seeley, Jennifer	BIO	P-1	F212	0			0	49,627	10,918	60,545	1.00
Garner, Jennifer	ART	P-6	F443	49,914			998	50,912	11,201	62,113	1.00
Gatlin, Tanya	AES	P-1	F292	54,626			1,093	55,719	12,258	67,977	1.00
Ghosh, Biswadip	CIS	P-4	F032	78,011			1,560	79,571	17,506	97,077	1.00
Graves, Adam	PHI	P-4	F501	46,776			936	47,712	10,497	58,209	1.00
Gruhl, Chad	HTE	P-5	F365	65,570			1,311	66,881	14,714	81,595	1.00
Gurka, Judith	CS		F246	76,049			1,521	77,570	17,065	94,635	1.00
Halley, Kara	SED	P-2	F325	51,511			1,030	52,541	11,559	64,100	1.00
Hancock, Robert	BIO	P-3	F446	59,705			1,194	60,899	13,398	74,297	1.00
Hasley, Joseph	CIS	P-1	F022	0			0	82,491	18,148	100,639	1.00
Hathorn, Lesley	PSY	P-4	F173	46,934			939	47,873	10,532	58,405	1.00
Hay, Claire	GIS	P-2	F571	49,916			998	50,914	11,201	62,115	1.00
Hengst, Michael	MUS	P-1	F570	0			0	47,955	10,550	58,505	1.00
Hernandez-Julian, Rey	ECO	P-5	F466	65,570			1,311	66,881	14,714	81,595	1.00
Huang, Lin	EET	P-1	F266	0			0	58,394	12,847	71,241	1.00
Hutchinson, Brian	PHI	P-5	F475	47,198			944	48,142	10,591	58,733	1.00
Hutto, Alexandra	MKT	P-3	F048	79,000			1,580	80,580	17,728	98,308	1.00
Izurieta, Ibon	MDL	P-3	F544	50,000			1,000	51,000	11,220	62,220	1.00
Jackson, Henry Jr.	CJC	P-2	F490	48,754			975	49,729	10,940	60,669	1.00
Jacobs, Michael	CHE	P-1	F471	0			0	48,807	10,738	59,545	1.00
Jennings, Christopher T.	TCM	P-4	F480	49,109			982	50,091	11,020	61,111	1.00
Jones, Malinda	ECE	P-1	F333	51,897			0	51,897	11,417	63,314	1.00
Kackstatter, Uwe	LUS	P-3	F226	49,916			998	50,914	11,201	62,115	1.00
Karris, Alexis	PSY	P-3	F181	49,301			986	50,287	11,063	61,350	1.00
Khan, Tahira	PSC	P-2	F549	47,321			946	48,267	10,619	58,886	1.00
King, George	AES	P-5	F300	54,666			1,093	55,759	12,267	68,026	1.00
Kish, David	MUS	P-6	F382	48,452			969	49,421	10,873	60,294	1.00
Kleinfeld, Elizabeth	ENG	P-3	F542	49,000			980	49,980	10,996	60,976	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Klimek, Kimberly	HIS	P-1	F543	\$ 48,868			977	49,845	10,966	60,811	1.00
Koester, Mark	MTH	P-1	F515	0			0	51,642	11,361	63,003	1.00
Komodore, Alex	MUS	P-4	F093	44,510			890	45,400	9,988	55,388	1.00
Krasner, Daniel	PHI	P-3	F502	47,932			959	48,891	10,756	59,647	1.00
Krueger, Mary Beth	MUS	P-6	F474	46,210			924	47,134	10,369	57,503	1.00
Lamb, John J.	HTE	P-4	F494	65,570			1,311	66,881	14,714	81,595	1.00
Lane, Sandra	ART	P-6	F121	48,634			973	49,607	10,914	60,521	1.00
Laugen, Robert	HIS	P-6, O	F436	46,713			934	47,647	10,482	58,129	1.00
Leiter, Cherise	MUS	P-5	F478	46,079			922	47,001	10,340	57,341	1.00
Lindquist, Cynthia	SED	B, P-5	F388	50,177	20,819		1,004	72,000	15,840	87,840	1.00
Liu, Hsiu-Ping	BIO	P-3	F537	24,569			491	25,060	5,513	30,573	0.50
Loats, Jeffrey	PHY	P-3	F518	50,164			1,003	51,167	11,257	62,424	1.00
London, Jeffrey M.	CJC	P-4	F491	46,963			939	47,902	10,538	58,440	1.00
Louden, Jay	THE	P-3	F540	46,101			922	47,023	10,345	57,368	1.00
Love, Laura	THE	P-2	F521	46,101			922	47,023	10,345	57,368	1.00
Lubinski, John	THE	P-3	F397	46,101			922	47,023	10,345	57,368	1.00
Luttenegger, Kathleen	EED	P-3	F431	50,503			1,010	51,513	11,333	62,846	1.00
MacDonald, Lunden	MDL	P-5	F135	45,031			901	45,932	10,105	56,037	1.00
Makley, Matthew S.	HIS	P-4	F453	46,195			924	47,119	10,366	57,485	1.00
Malpass, Kathryn D.	HPS	P-4	F347	47,533			951	48,484	10,666	59,150	1.00
Matthews, Brandon	MUS	P-2	F149	47,955			959	48,914	10,761	59,675	1.00
Mazurek, Mark	BIO	P-1	F447	0			0	49,627	10,918	60,545	1.00
McKenzie, Barbara	SED	P-3	F107	51,511			1,030	52,541	11,559	64,100	1.00
McVicker, Elizabeth	MGT	P-3	F073	77,250			1,545	78,795	17,335	96,130	1.00
Meloch, Christopher	BIO	P-5	F202	48,638			973	49,611	10,914	60,525	1.00
Miguez, Cristina	MDL	P-1	F455	0			0	45,643	10,041	55,684	1.00
Miles, Ron	MUS		F129	53,815			1,076	54,891	12,076	66,967	1.00
Miller, Jason	ENG	P-5	F076	46,667			933	47,600	10,472	58,072	1.00
Miyashita, Theresa	HPS	P-1	F358	0			0	50,894	11,197	62,091	1.00
Mocanasu, Mona	MTH	P-3	F253	48,457			969	49,426	10,874	60,300	1.00
Monico, Kelly	ART	P-3	F118	49,978			1,000	50,978	11,215	62,193	1.00
Monson, Melissa	SOC	P-5	F156	46,889			938	47,827	10,522	58,349	1.00
Montoya, Louis	SWK	P-2	F504	50,048			1,001	51,049	11,231	62,280	1.00
Moroye, Ray H.	HTE	P-4	F533	65,570			1,311	66,881	14,714	81,595	1.00
Mortensen, Chad	PSY	P-1	F395	50,588			0	50,588	11,129	61,717	1.00
Mowder, Denise	CJC	P-1	F282	0			0	50,500	11,110	61,610	1.00
Muldoon, Andrew	HIS	P-6	F428	48,527			971	49,498	10,890	60,388	1.00
Nelson, Gesemia	SOC	P-5	F157	48,187			964	49,151	10,813	59,964	1.00
Ng, Sam	MTR	P-5	F231	50,198			1,004	51,202	11,264	62,466	1.00
Nieto, Adrana	CHS	P-2	F416	49,537			991	50,528	11,116	61,644	1.00
Nilles, Vicki	EED	P-2	F387	50,503			1,010	51,513	11,333	62,846	1.00
Noel, Christine	ACC	P-3	F009	77,250			1,545	78,795	17,335	96,130	1.00

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2009-10	CHAIR/ EQUITY ADJ	RANK ADJ	2% Increase	SALARY 2010-11	AVERAGE BENEFITS	TOTAL COMP 2010-11	FTE
Norwood, Keith	MET	P-6, V	F269	\$ 55,131			1,102	57,990	12,758	70,748	1.00
Odden, Joanne	BIO	P-4	F201	47,422			948	48,370	10,641	59,011	1.00
Owens, Shelly	HTE	P-4	F496	65,570			1,311	66,881	14,714	81,595	1.00
Paciaroni, Megan	EET	P-3	F270	54,626			1,093	55,719	12,258	67,977	1.00
Perry-Evenstad, Jan	EDUC	P-2	F565	50,503			1,010	51,513	11,333	62,846	1.00
Peters, Christina	ECO	P-3	F067	70,000			1,400	71,400	15,708	87,108	1.00
Phillips, Kenneth	IND	B, P-6	F409	58,185	17,805		1,163	77,153	16,974	94,127	1.00
Piturro, Vincent	ENG	P-1	F573	0			0	48,379	10,643	59,022	1.00
Pleis, Letitia M.	ACC	P-4	F008	78,125			1,563	79,688	17,531	97,219	1.00
Powers, Angela	EDS	P-3	F483	51,107			1,022	52,129	11,468	63,597	1.00
Pozzi, Richard	EET	B, P-3	F479	54,626	17,702		1,092	73,420	16,152	89,572	1.00
Preuhs, Robert R.	PSC	P-4	F199	47,293			946	48,239	10,613	58,852	1.00
Pytlinski, Deanne	ART	P-5	F115	48,414			968	49,382	10,864	60,246	1.00
Quinn, Carol	PHI	P-3	F147	47,932			959	48,891	10,756	59,647	1.00
Radojevich-Kelley, Nina	MGT	P-1	F041	77,250			0	77,250	16,995	94,245	1.00
Reardon, Timothy F.	HEP	P-4	F465	48,606			972	49,578	10,907	60,485	1.00
Recker, Nicholas	SOC	P-1	F154	49,581			0	49,581	10,908	60,489	1.00
Reid, James	PHI	P-3, Q	F143	48,466			969	49,435	10,876	60,311	1.00
Reimer, Todd C.	EDS	P-4	F337	54,269			1,085	55,354	12,178	67,532	1.00
Reyes, Julie	ANT	P-2	F577	45,017			900	45,917	10,102	56,019	1.00
Richmond, Aaron	PSY	P-5	F185	48,071			961	49,032	10,787	59,819	1.00
Rissman, Steven, M.	HEP	P-5	F464	52,875			1,058	53,933	11,865	65,798	1.00
Rivas, Luis	ENG	P-2	F084	48,379			968	49,347	10,856	60,203	1.00
Rogers, LaTra	SWK	P-3	F472	50,048			1,001	51,049	11,231	62,280	1.00
Ropp, Anna	PSY	P-1	F177	0			0	50,982	11,216	62,198	1.00
Rosenbaum, Allan	ACC	P-5	F014	79,560			1,591	81,151	17,853	99,004	1.00
Rossi-Katz, Jessica	SPE	P-3	F449	47,969			959	48,928	10,764	59,692	1.00
Rother, Jean	NUR	P-2	F326	54,999			1,100	56,099	12,342	68,441	1.00
Roy, Julie	MTH	P-1	F260	0			0	53,579	11,787	65,366	1.00
Rucki, Sheila	PSC	P-4	F197	46,515			930	47,445	10,438	57,883	1.00
Sanjurjo, Carmen	EDUC	P-4	F440	54,190			1,084	55,274	12,160	67,434	1.00
Sasaki, Nancy	BIO	P-4, Q	F438	49,068			981	50,049	11,011	61,060	1.00
Schafer, Shaun	JRN	P-3	F101	46,903			938	47,841	10,525	58,366	1.00
Schelble, Susan	CHE	P-6, O	F437	49,760			995	50,755	11,166	61,921	1.00
Schimpf, Peter	MUS	P-3	F128	45,583			912	46,495	10,229	56,724	1.00
Sgoutas, Gerakina	WMS	P-5	F420	51,966			1,039	53,005	11,661	64,666	1.00
Shin, Jinseup (Ted)	IND	P-5	F286	55,639			1,113	56,752	12,485	69,237	1.00
Sidelko, Paul	HIS	P-5	F165	47,047			941	47,988	10,557	58,545	1.00
Smith, Randy Dawn	PSY	P-5	F179	47,384			948	48,332	10,633	58,965	1.00
Sorvig, Keldon	THE	P-3	F415	46,101			922	47,023	10,345	57,368	1.00
Stephens, Justin	HIS	P-3	F454	48,725			975	49,700	10,934	60,634	1.00
Stroup, Linda	NUR	B, P-5	F322	64,110	28,633		1,282	94,025	20,686	114,711	1.00

Faculty Personnel Academic Year 2010-2011

<b>ASSISTANT PROFESSORS</b>	<b>DISCIPLINE</b>	<b>SPEC CONDS</b>	<b>POS NO</b>	<b>SALARY 2009-10</b>	<b>CHAIR/ EQUITY ADJ</b>	<b>RANK ADJ</b>	<b>2% Increase</b>	<b>SALARY 2010-11</b>	<b>AVERAGE BENEFITS</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
Sundeen, James	ENG	P-4	F092	\$ 46,055			921	46,976	10,335	57,311	1.00
Svonkin, Craig	ENG	P-3	F516	46,794			936	47,730	10,501	58,231	1.00
Thompson, Benjamin	HPS	P-3	F353	49,778			996	50,774	11,170	61,944	1.00
Thompson, Bradley	MUS	P-1	F132	0			0	47,955	10,550	58,505	1.00
Traylor, Whitney	MGT	P-5	F060	74,429			1,489	75,918	16,702	92,620	1.00
Troyer, Pamela L.	ENG	P-4	F088	46,121			922	47,043	10,349	57,392	1.00
Tull, Tara	HSP	B, P-3	F302	50,048	20,951		1,001	72,000	15,840	87,840	1.00
Vigil, Peter	ECE	P-5	F334	50,320			1,006	51,326	11,292	62,618	1.00
Vogt, Thomas	CHE	P-3	F538	50,152			1,003	51,155	11,254	62,409	1.00
Vowles, Nicole	MKT	P-2	F042	77,141			1,543	78,684	17,310	95,994	1.00
Walker, Rosemarie	CHE		F216	49,524			990	50,514	11,113	61,627	1.00
Wanberg, John	IND	P-5	F280	50,995			1,020	52,015	11,443	63,458	1.00
Warnock, Stuart	MGT	P-3	F054	83,000			1,660	84,660	18,625	103,285	1.00
Watson, Frederick D.	HIS	P-4	F495	46,129			923	47,052	10,351	57,403	1.00
Weber, Wendolyn A.	ENG	P-4	F085	46,110			922	47,032	10,347	57,379	1.00
Welch, Jacob M.	THE	P-5	F473	45,800			916	46,716	10,278	56,994	1.00
Wotkyns, Roger	JRN	P-3	F102	46,903			938	47,841	10,525	58,366	1.00
Wycoff, Adriann C.	CHS	P-4	F488	50,333			1,007	51,340	11,295	62,635	1.00
Yeh, Hsin-Te	EDT	P-3	F386	52,479			1,050	53,529	11,776	65,305	1.00
Yoon, Toni E.	CIS	P-1	F015	0			0	82,491	18,148	100,639	1.00
Yost, Alan	AES	P-3	F554	54,626			1,093	55,719	12,258	67,977	1.00
Zajdowicz, Sheryl	BIO	P-1	F210	0			0	49,627	10,918	60,545	1.00
Zeiler, Kevin	HEP	P-1	F328	49,959			0	49,959	10,991	60,950	1.00
Zhang, Runing	CET	P-4	F432	55,251	577		1,105	56,933	12,525	69,458	1.00
<b>TOTAL ASSISTANT PROFESSORS</b>				<b>\$ 8,885,214</b>	<b>132,447</b>	<b>0</b>	<b>169,576</b>	<b>10,412,624</b>	<b>2,290,777</b>	<b>12,703,401</b>	<b>189.50</b>

**Faculty Personnel Academic Year 2010-2011**

POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE		FY1011
F004	ACC	1.00	F273	ETS	1.00	F497	CIS	1.00	F572	ENG	1.00	<b>Total Vacant FTE</b>	<b>107.00</b>
F007	ACC	1.00	F285	SUR	1.00	F498	HIS	1.00	F574	HIS	1.00		
F016	CIS	1.00	F287	SED	1.00	F499	LUS	1.00	F575	HIS	1.00	<b>AY2010-2011 Salary</b>	\$ 6,192,791
F026	CIS	1.00	F295	AES	1.00	F500	MUS	1.00	F576	CHS	1.00	<b>AY2010-2011 Avg Benefits</b>	1,362,414
F031	CIS	1.00	F301	AES	1.00	F503	PSC	1.00	F578	MTR	1.00	<b>AY 2010-2011 Total Comp</b>	<b>\$ 7,555,205</b>
F035	FIN	1.00	F308	HSP	1.00	F506	ART	1.00	F579	ENG	1.00		
F038	FIN	1.00	F311	HSP	1.00	F507	ART	1.00	F580	MUS	1.00	<b>Average Comp</b>	<b>\$ 70,609</b>
F049	MKT	1.00	F321	HEP	1.00	F508	ART	1.00	F581	CHE	1.00		
F068	ECO/PHI	1.00	F329	NUR	1.00	F509	ART	1.00	TBD		1.00		
F071	ECO	1.00	F335	RDG	1.00	F510	HIS	1.00	TBD		1.00		
F089	AAS	1.00	F336	EDUC	0.50	F511	EED	0.50	TBD		1.00		
F091	ENG	1.00	F362	EED	1.00	F512	HIS	1.00	TBD		1.00		
F098	ENG	1.00	F376	HEP	1.00	F513	ART	1.00	TBD		1.00		
F110	SPE	1.00	F380	ENG	1.00	F517	ENG	1.00					
F124	ART	1.00	F383	ANT	1.00	F519	PSC	1.00					
F125	MUS	1.00	F394	MKT	1.00	F520	SOC	1.00					
F130	MUS	1.00	F399	CHS	1.00	F524	RECR	1.00					
F148	SOC	1.00	F400	AAS	1.00	F532	HEP	1.00					
F153	SOC	1.00	F401	AAS	1.00	F534	ECO	1.00					
F163	HIS	1.00	F425	AAVP70	1.00	F536	ART	1.00					
F164	HIS	0.50	F430	AAVP70	1.00	F537	BIO	0.50					
F182	PSY	1.00	F435	EDS	1.00	F539	SPE	1.00					
F188	PSY	1.00	F444	CJC	1.00	F545	MDL	1.00					
F193	PSY	1.00	F445	ART	1.00	F547	MUS	1.00					
F206	BIO	1.00	F457	MTH	1.00	F548	PHI	1.00					
F223	CHE	1.00	F458	MUS	1.00	F551	MUS	1.00					
F225	MTR	1.00	F459	MUS	1.00	F553	SWK	1.00					
F228	ENV	1.00	F461	PSY	1.00	F557	HPS	1.00					
F244	MTH	1.00	F462	SOC	1.00	F559	NUR	1.00					
F248	ART	1.00	F468	AAS	1.00	F563	EDUC	1.00					
F251	CS	1.00	F470	ART	1.00	F564	EDUC	1.00					
F265	MTH	1.00	F489	PSY	1.00	F569	ART	1.00					
		<u>31.50</u>			<u>31.50</u>			<u>31.00</u>			<u>13.00</u>		

**DISCIPLINE DESIGNATIONS**

AAS	=	African American Studies
ACC	=	Accounting
AES	=	Aerospace Science
ANT	=	Anthropology
ART	=	Art
BIO	=	Biology
CET	=	Civil Engineering Technology
CHE	=	Chemistry
CHS	=	Chicano Studies
CJC	=	Criminal Justice and Criminology
CMS	=	Computer Information Systems
CSI	=	Computer Science
EAS	=	Earth and Atmospheric Sciences
ECE	=	Early Childhood Education
ECO	=	Economics
EDS	=	Secondary Education
EDT	=	Educational Technology
EED	=	Elementary Education
EET	=	Electronics Engineering Technology
ENV	=	Environmental Science
ENG	=	English
FIN	=	Finance
FRE	=	French
GEG	=	Geography
GEL	=	Geology
GER	=	German
HCM	=	Health Care Management
HEP	=	Health Professionals
HIS	=	History
HMT	=	Hospitality and Meeting Administration

HPS	=	Human Performance, Sport, and Leisure Studies
HSP	=	Human Services
IND	=	Industrial Design
JRN	=	Journalism
LES	=	Leisure Studies
LUS	=	Land Use
MDL	=	Modern Languages
MET	=	Mechanical Engineering Technology
MGT	=	Management
MKT	=	Marketing
MTH	=	Mathematical Sciences
MTR	=	Meteorology
MUS	=	Music
NUR	=	Nursing
NUT	=	Nutrition
PHI	=	Philosophy
PHY	=	Physics
PSC	=	Political Science
PSY	=	Psychology
RDG	=	Reading
SED	=	Special Education
SOC	=	Sociology
SPA	=	Spanish
SPE	=	Speech
SUR	=	Surveying and Mapping
SWK	=	Social work
TCM	=	Technical Communications
THE	=	Theater
WMS	=	Women's Studies



**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>INSTRUCTION - 1100</u></b>									
<b><u>12 MONTH PERSONNEL</u></b>									
SWK	Badwan, Megan	MSW Admission & Advising Coord	E492	\$ 5,451		5,451	1,199	6,650	0.14
FSS	Baron, Cynthia	Asst Dir Transition Services	E511	45,461		45,461	10,001	55,462	1.00
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348	39,676		39,676	8,729	48,405	1.00
CFI	Busch, Cynthia	Ctr for Innovation, Manager	E533	44,996		44,996	9,899	54,895	1.00
SWK	Clark, Kathy	Certificate Minor Coordinator	E436	6,341		6,341	1,395	7,736	0.11
OCS	Collins-Sullivan, Bridget	Dir, Stdnt Teaching & Licensure Office	E510	60,488		60,488	13,307	73,795	1.00
MTH	Ethredge, Jean	Asst Dir, Program Peer Study	E367	23,500		23,500	5,170	28,670	0.50
THE	Euler, Megan	Mgr, Theatre Production	E311	43,981		43,981	9,676	53,657	1.00
SOC	Hughes, Barbara	BHS Prog Coord & Academic Advisor	E493	35,538		35,538	7,818	43,356	1.00
CFI	Jackowski, Michael	Dir, Center for Innovation	E506	115,000		115,000	25,300	140,300	1.00
FSS	Luedtke, Tonnette	Acad Advisor-First Year Success	E589	40,000		40,000	8,800	48,800	1.00
AAGR92	Mami, Gwendolyn	Exec Dir OSRP	E055	90,000		90,000	19,800	109,800	1.00
ART	Mann, Phillip D.	3D Studio Manager	E588	54,597		54,597	12,011	66,608	1.00
MSE	Novicoff, Constance	Dir, Mathematics Group Learning Prog	E263	55,154		55,154	12,134	67,288	1.00
FSS	Posey, Sandra	Dir of Lrngng Comm and First Year Success	E585	98,004		98,004	21,561	119,565	1.00
BUS001	Presley, Regina	Academic Advisor	E581	40,000		40,000	8,800	48,800	1.00
AAGR92	Schneider, Kristin	Research Mgr - Grants	E591	26,000		26,000	5,720	31,720	0.50
WMS	Snawder, Joanna	Assoc Dir, Inst Women's Studies & Svcs	E046	55,000		55,000	12,100	67,100	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>12 MONTH PERSONNEL CONT.</u>									
AAIE94	Thobhani, Akbarali	Interim Exec Dir, International Studies	E534	\$ 93,123	6,825	99,948	21,989	121,937	1.00
AAEP92	Webster, Arliss	Assoc Dir, Prgm Development	E428	13,743		13,743	3,023	16,766	0.23
AACP84	Vacant	Dir, Honors Prgm	E519	79,247		79,247	17,434	96,681	1.00
AAVP70	Vacant	Assistant VP, Academic Affairs	E601	94,262		94,262	20,738	115,000	1.00
AAVP70	Vacant	Associate Dean, Professional Studies	TBD	81,967		81,967	18,033	100,000	1.00
	Subtotal 12 Month Personnel			\$ 1,241,529	6,825	1,248,354	274,638	1,522,991	19.48
	<b><u>TOTAL INSTRUCTION</u></b>			\$ 1,241,529	6,825	1,248,354	274,638	1,522,991	19.48

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b>ACADEMIC SUPPORT - 1400</b>									
<b>ACADEMIC AFFAIRS</b>									
AAAD10	Allen, Stephanie	Academic Advisor	E582	\$ 35,000		35,000	7,700	42,700	1.00
AAAD10	Anderson, Cindy	Asst Dir, Academic Advising	E022	50,000		50,000	11,000	61,000	1.00
AAVP02	Baker, Charlotte	Fiscal Mgr, Academic Affairs	E279	64,017		64,017	14,084	78,101	1.00
IAART	Baxter, Ericka	Coord Educ Prog, Ctr for Visual Arts	E374	46,000		46,000	10,120	56,120	1.00
AAAD10	Bond, Timothy	Academic Advisor	E549	38,943		38,943	8,567	47,510	1.00
AACP82	Brenimer, Melinda	Coor, Cooperative Ed	E033	51,858		51,858	11,409	63,267	1.00
AACP82	Brinton, Matthew	Internship Coord & Special Proj Mgr	E032	42,000		42,000	9,240	51,240	1.00
LAS001	Campa, Arthur	Assoc Dean, School of LAS	E529	85,500		85,500	18,810	104,310	0.95
BUS001	Cochran, John	Dean, School of Business	E040	133,363		133,363	29,340	162,703	1.00
AAAD10	Conde, Lucinda	Academic Advisor	E346	34,204		34,204	7,525	41,729	1.00
IAART	Cullen, Cecily	Asst Dir, Asst Curator CVA	E292	46,595		46,595	10,251	56,846	1.00
AAAD10	Dupuis, Michelle	Academic Advisor	E583	50,000		50,000	11,000	61,000	1.00
AACP82	Eaker, Rhonda L.	Dir, Internship Center	E029	60,659		60,659	13,345	74,004	1.00
AACP83	Flug, Christine	Asst Dir, Center Indiv Learning	E516	55,300		55,300	12,166	67,466	1.00
LAS001	Foster, Joan L.	Dean, School of LAS	E042	114,817		114,817	25,260	140,077	1.00
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341	27,420		27,420	6,032	33,452	0.50
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048	115,597		115,597	25,431	141,028	1.00
PS001	Heyl, Kathy	Assoc Dean, School of Prof Studies	E049	93,669		93,669	20,607	114,276	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>ACADEMIC AFFAIRS CONT.</u>									
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157	\$ 42,488		42,488	9,347	51,835	1.00
LAS001	Lang-Peralta, Linda	Interim Assoc Dean, School of LAS	E043	90,000		90,000	19,800	109,800	1.00
BUS001	Murphy, Ann	Assoc Dean, School of Business	E041	111,748		111,748	24,585	136,333	1.00
AACP83	Parmelee, Elizabeth	Dir, Individualized Learning	E027	65,910		65,910	14,500	80,410	1.00
CFFD	Potter, Mark	Dir, Center for Faculty Development	E527	85,000		85,000	18,700	103,700	1.00
AACP82	Sabo, Brenda	Coord, Internship Center	E307	43,174		43,174	9,498	52,672	0.90
LAS001	Shevalier, Zoe	Interim Assoc Dean-LAS	E486	90,000		90,000	19,800	109,800	1.00
AAVP02	Thompson, Sheila	Assoc VP of Acad Affairs	E261	105,000		105,000	23,100	128,100	1.00
AAVP02	Torres, Luis	Deputy Provost	E545	120,000		120,000	26,400	146,400	1.00
AAAD10	VanVoorhis, Mary Lou	Interim Dir, Acad Advising	E021	65,000		65,000	14,300	79,300	1.00
AACP82	Wilkes, Sharon	Coord, Cooperative Ed	E034	43,562		43,562	9,584	53,146	0.80
AAAD10	Vacant	Asst Dir, Academic Advising	E020	47,710		47,710	10,496	58,206	1.00
AAVP02	Vacant	Exec Asst. Provost/ VP Acad Aff	E246	48,631	7,069	55,700	12,254	67,954	1.00
AAAD10	Vacant	Coord, Peer Advisors	E361	45,000		45,000	9,900	54,900	1.00
AAVP02	Vacant	Coord of Acad Policy Oversight	E532	58,095		58,095	12,781	70,876	1.00
AAVP02	Vacant	Dir, Student Learn and Out Asses	E542	85,000		85,000	18,700	103,700	1.00
AAAD10	Vacant	Academic Advisor	E587	43,560		43,560	9,583	53,143	1.00
	Subtotal Academic Affairs			\$ 2,334,820	7,069	2,341,889	515,215	2,857,104	34.15

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>INFORMATION TECHNOLOGY</u></b>									
ITAPSV	Beck, Richard	Dir, Application Svcs	E298	\$ 56,375		56,375	12,403	68,778	0.50
ITCUST	Fangue, Camille	Dir, IT User Services	E499	20,090		20,090	4,420	24,509	0.29
ITSEC	Hoadley, Clyde	Dir, Information Security	E520	87,920		87,920	19,342	107,262	1.00
	Subtotal Information Technology			\$ 164,385	0	164,385	36,165	200,549	1.79
<b><u>INSTITUTIONAL ADVANCEMENT</u></b>									
IADEV2	Noble, Susan	Dir, Development for Major & Planned Gifts	E087	\$ 43,750		43,750	9,625	53,375	0.50
IADEV2	Schneider, Krisitn	Research Mgr - Grants	E591	26,000		26,000	5,720	31,720	0.50
	Subtotal Institutional Advancement			\$ 69,750	0	69,750	15,345	85,095	1.00
	<b><u>TOTAL ACADEMIC SUPPORT</u></b>			\$ 2,568,955	7,069	2,576,024	566,725	3,142,748	36.94

**Adminstrative Personnel Fiscal Year 2010-2011**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS</u> <u>NO</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>EQUITY/</u> <u>CUPA ADJ</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>AVERAGE</u> <u>BENEFITS</u> <u>2010-11</u>	<u>TOTAL</u> <u>COMP</u> <u>2010-11</u>	<u>FTE</u>
<b><u>STUDENT SERVICES- 1500</u></b>									
<b><u>PRESIDENT</u></b>									
AFATHL	Almaraz, Adrienne	Head Women's Soccer Coach	E094	\$ 44,000		44,000	9,680	53,680	1.00
AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294	26,248		26,248	5,775	32,023	0.60
AFATHL	Becks, Elaine	Fiscal Manager and Scholarship Coord	E558	50,000		50,000	11,000	61,000	1.00
AFATHL	Carcione, Thomas	Head Baseball Coach	E160	50,000	1,175	51,175	11,259	62,434	1.00
AFATHL	Chandler Partain, Daylene	Asst. Athl Trainer	E093	34,406		34,406	7,569	41,975	0.86
AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	58,800		58,800	12,936	71,736	0.74
AFATHL	Haave, Tanya	Head Women's Basketball Coach	E097	64,000		64,000	14,080	78,080	1.00
AFATHL	Mott, Sandee	Assoc Athletic Director	E356	45,000		45,000	9,900	54,900	0.75
AFATHL	McDermott, Joan	Dir, Intercollegiate Athl	E091	105,774		105,774	23,270	129,044	1.00
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163	44,108		44,108	9,704	53,812	0.92
AFATHL	Schlichting, Andrew	Dir, Sports Information	E355	39,489		39,489	8,688	48,177	1.00
AFATHL	Vacant	Asst. Men's Basketball Coach	E096	19,530	236	19,766	4,349	24,115	0.60
	Subtotal President			\$ 581,355	1,411	582,766	128,210	710,976	10.47
<b><u>INFORMATION TECHNOLOGY</u></b>									
ITAPSV	Beck, Richard	Dir, Application Svcs	E298	\$ 56,375		56,375	12,403	68,778	0.50
ITAPSV	Garcia, Kenneth	Dir, IT Infrastructure Services	E554	42,500		42,500	9,350	51,850	0.50
ITAPSV	Stanek, Steven	Assoc Dir, IT Application Svcs	E474	58,125		58,125	12,788	70,913	0.75
	Subtotal Information Technology			\$ 157,000	0	157,000	34,541	191,541	1.75

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>INSTITUTIONAL ADVANCEMENT</u></b>									
IACOM2	Fowler, Donna	Dir of Internal Communications	E572	\$ 63,750		63,750	14,025	77,775	0.75
IACOM2	Mancuso, Chris	Manager, Web Communications	E324	67,398		67,398	14,828	82,226	1.00
IACOM2	Vacant	Marketing and Comm Mgr	E297	27,400		27,400	6,028	33,428	1.00
	Subtotal Institutional Advancement			\$ 158,548	0	158,548	34,881	193,429	2.75
<b><u>STUDENT AFFAIRS</u></b>									
SFIN	Allmeyer, Mai	Fin Aid Counselor	E214	\$ 40,567		40,567	8,925	49,492	1.00
SSSP	Alvarez, Lidia	Learning Support Specialist	E150	35,500		35,500	7,810	43,310	1.00
SSSP	Amoe, Alison	Coord of Student Acad Success Tutoring	E537	41,291		41,291	9,084	50,375	1.00
SFIN	Bliss, Haley	Assoc Dir of Financial Aid - Data System	E114	57,000		57,000	12,540	69,540	1.00
SEN2	Bonacquisti, Judi	Assoc VP of Enrollment Svcs	E061	100,000		100,000	22,000	122,000	1.00
SVPOFF	Bowles, Robert	Fiscal Manager - Student Services	E489	69,000		69,000	15,180	84,180	1.00
SORN	Boyd, Dennis	Dir, New Student Orientation	E024	56,497		56,497	12,429	68,926	1.00
SFIN	Brown, Christopher	Financial Aid Counselor	E121	39,500		39,500	8,690	48,190	1.00
SADM	Brown, Michelle	Adult & Graduate Programs	E064	51,381		51,381	11,304	62,685	1.00
SADM	Cesare, Paul	Admissions, Recruitment Services	E065	55,452		55,452	12,199	67,651	1.00
SADM	Cisneros, David	2+2 Coord Counselor	E525	41,520		41,520	9,134	50,654	1.00
ULGO	D'Agostino, Matthew	Dir, Urban Center	E571	27,500	879	28,379	6,243	34,622	0.50
ACCESS	Dalsky, Judith	Interpreter	E398	48,933		48,933	10,765	59,698	1.00
SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340	32,930		32,930	7,244	40,174	0.76

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>STUDENT AFFAIRS CONT.</u>									
SASS	Dunker, Eric	Dir, Assmt & Spec Test	E149	\$ 55,968		55,968	12,313	68,281	1.00
SADM	Gabrielson, Joshua	Transfer Admissions Counselor	E067	32,000		32,000	7,040	39,040	1.00
SFIN	Godinez, Theresa	Asst Dir, Financial Aid	E117	59,166		59,166	13,017	72,183	1.00
SADM	Goldberg, Katherine	Asst Dir, Admissions/Transfer Svcs	E299	49,699		49,699	10,934	60,633	1.00
SADM	Gomez, Raenea	International Admin Counselor	E443	36,120		36,120	7,946	44,066	1.00
SREG	Gonzales, Sonia	Assoc, Registrar	E060	60,000		60,000	13,200	73,200	1.00
SADM	Haggard, Sean	Asst Dir, for Admissions/Data Mgt	E063	48,000		48,000	10,560	58,560	1.00
ACCESS	Hamilton, Breinne	Disability Svcs Coord	E469	33,316		33,316	7,330	40,646	1.00
SSSP	Havill-Lohman, Patty	Director Immigrant Student Services	E156	49,115		49,115	10,805	59,920	1.00
SSSP	Haynes, Derrick	Dir, Student Acad Success	E174	61,920		61,920	13,622	75,542	1.00
SFIN	Haynes, Merrie	STL & Scholarship Counselor	E419	41,590		41,590	9,150	50,740	1.00
SFIN	Hejl, Cynthia	Dir, Financial Aid	E112	77,500		77,500	17,050	94,550	1.00
SFIN	Hultgren, Brian	Assoc Dir, Financial Aid - Loans	E120	57,000		57,000	12,540	69,540	1.00
SREG	Humeyumptewa, Eriks	Assoc. Registrar	E068	63,900		63,900	14,058	77,958	1.00
SSSP	James, Donelyn	Coord, Summer Bridge Prgm	E243	52,155		52,155	11,474	63,629	1.00
SADM	Karanja, Marion	Assoc Dir for Admissions	E283	60,000		60,000	13,200	73,200	1.00
SSSP	Kring, Matthew	Student Success Specialist	E551	35,000		35,000	7,700	42,700	1.00
SFIN	LeBoo, Michelle	Assoc Dir, Scholarship Prgm	E244	59,166		59,166	13,017	72,183	1.00
SVPOFF	Lutrey, Kate	Asst. to the VP for Retention Proj	E013	76,666		76,666	16,867	93,533	1.00



**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>STUDENT AFFAIRS CONT.</u>									
SFIN	Martinez, Leah	Financial Aid Counselor	E118	\$ 44,814		44,814	9,859	54,673	1.00
SREG	Martinez, Paula	Registrar	E059	80,000		80,000	17,600	97,600	1.00
SFIN	Nguyen, Michael	Financial Aid Counselor	E445	40,764		40,764	8,968	49,732	1.00
SADM	Nguyen, Phuong	Admissions Counselor	E285	33,024		33,024	7,265	40,289	1.00
SADM	Nunez, Cynthia	Assoc Dir, Admissions	E232	51,263		51,263	11,278	62,541	1.00
SADM	Pacheco, Michelle	Sr. Admin Counselor	E286	16,774		16,774	3,690	20,464	0.46
SFIN	Patterson, Laurel	Financial Aid Counselor	E119	38,000		38,000	8,360	46,360	1.00
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422	40,445		40,445	8,898	49,343	1.00
ACCESS	Root, Greg	Assistant Dir - Disability Specialist Coord.	E395	53,652		53,652	11,803	65,455	1.00
SFIN	Ruth, Dustin	Scholarship Counselor	E122	39,500		39,500	8,690	48,190	1.00
SSSP	Sanchez, Laura	Coord, Stud Intervention Svcs	E514	34,254		34,254	7,536	41,790	1.00
ACCESS	Sullivan, Greg	Dir, Disability & Adaptv Tech	E303	66,648		66,648	14,663	81,311	1.00
SFIN	Tixier, Jennifer	Scholarship Counselor	E363	39,500		39,500	8,690	48,190	1.00
SADM	Toland, Vaughn	Interim Dir of Admissions	E484	77,500		77,500	17,050	94,550	1.00
SFIN	Webber, Shannon	Financial Aid Counselor	E115	40,764		40,764	8,968	49,732	1.00
SSSP	Williams, Kimberly	Assoc Dir Std Acad Suc & Intv	E019	52,091		52,091	11,460	63,551	1.00
SADM	Vacant	Assoc Dir, Admission/Transfer Svcs	E240	52,958		52,958	11,651	64,609	1.00
SSSP	Vacant	Coord, Student Intervention Svcs	E242	36,776		36,776	8,091	44,867	1.00
ACCESS	Vacant	Interpreter	E399	41,426	3,200	44,626	9,818	54,444	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>	
<u>STUDENT AFFAIRS CONT.</u>										
SADM	Vacant	Transfer Admissions Counselor	E468	\$ 36,330		36,330	7,993	44,323	1.00	
SVPOFF	Vacant	Asst to VP - Student Services	E570	47,000	8,700	55,700	12,254	67,954	1.00	
SSSP	Vacant	Enrollment & Retention Specialist	E584	39,331	11,626	50,957	11,211	62,168	1.00	
ACCESS	Vacant	Disability Coord	E599	49,180		49,180	10,820	60,000	1.00	
SASC	Vacant	Dir, Acad Partnerships/Assessment	TBD	82,645		82,645	18,182	100,827	1.00	
SREG	Vacant	Veteran's Certification Officer	TBD	36,885		36,885	8,115	45,000	1.00	
	Total Student Affairs			\$ 2,876,876	24,405	2,901,281	638,284	3,539,564	56.72	
	<b><u>TOTAL STUDENT SERVICES</u></b>			\$ 3,773,779	25,816	3,799,595	835,916	4,635,510	71.69	

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>INSTITUTIONAL SUPPORT - 1600</u></b>									
<b><u>PRESIDENT</u></b>									
PRS001	Batey, Charles	Assoc Dir of Equal Opport	E300	\$ 81,000		81,000	17,820	98,820	1.00
PRS001	Goddard, Stacey	Mgr, Budget and Procurement	E555	65,000		65,000	14,300	79,300	1.00
PRS001	Jordan, Stephen	President	E001	287,753		287,753	63,306	351,058	1.00
PRS001 (One-time reduction)	Jordan, Stephen	President	E001	(8,633)		(8,633)	(1,899)	(10,532)	0.00
PRS001	Lawrence, Mary Louise	Exec Asst to the President	E195	45,000		45,000	9,900	54,900	0.75
PRS001	Martinez, Loretta	General Counsel	E360	155,000		155,000	34,100	189,100	1.00
PRS120	Morehouse Jr., Percy	Exec Dir, Equal Opport. Asst to Pres	E010	112,660		112,660	24,785	137,445	1.00
DIVOFF	Vacant	Assoc to the Pres for Diversity	E482	119,774		119,774	26,350	146,124	1.00
PRS001	Vacant	Administrative Asst to the President/EEO	E592	41,322		41,322	9,091	50,413	1.00
LEGAL	Vacant	Legal Assistant	TBD	74,385		74,385	16,365	90,750	1.00
	Subtotal President			\$ 981,894	0	981,894	216,017	1,197,910	8.75
<b><u>ACADEMIC AFFAIRS</u></b>									
AAVP02	Golich, Vicki	Provost/ VP Academic Affairs	E002	\$ 195,000		195,000	42,900	237,900	1.00
	Subtotal Academic Affairs			\$ 195,000	0	195,000	42,900	237,900	1.00
<b><u>ADMINISTRATION AND FINANCE</u></b>									
AFIS	Boswell, Ellen	Coord, Instit Research	E473	\$ 81,362		81,362	17,900	99,262	1.00
AFBUD	Lari, Jinous	Interim Dir, Budgets	E078	50,050		50,050	11,011	61,061	0.55
AFVPOF	Lutes, Natalie	VP for Admin, Finance & Facilities	E003	126,560		126,560	27,843	154,403	0.80
AFAVP	Middlemist, George	Assoc VP, Admin and Controller	E491	109,926		109,926	24,184	134,110	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>ADMINISTRATION AND FINANCE CONT.</u>									
AFACSR	Riggs, Kathleen	Mgr, Payroll Accounting	E481	\$ 58,276		58,276	12,821	71,097	1.00
AFHRS	Zewe, Judy	Exec Dir, Human Resources	E079	101,570		101,570	22,345	123,915	1.00
AFHRS	Vacant	Asst Dir, Human Resources	E522	60,923		60,923	13,403	74,326	1.00
	Subtotal Administration & Finance			\$ 588,667	0	588,667	129,507	718,174	6.35
<u>INFORMATION TECHNOLOGY</u>									
ITCIO	Beaty, Steve	Interim VP, Information Technology	E429	\$ 150,000		150,000	33,000	183,000	1.00
ITCUST	Fangue, Camille	Dir, IT User Services	E499	20,090		20,090	4,420	24,509	0.29
ITAPSV	Garcia, Kenneth	Dir, IT Infrastructure Services	E554	42,500		42,500	9,350	51,850	0.50
ITCIO	Hagan, Vincent	Manager, IT Budget & Planning	E567	43,451		43,451	9,559	53,010	0.74
ITADM	Tennant, Karolyn	Exec Asst to VP - Info Techn	E540	47,000	5,608	52,608	11,574	64,182	1.00
ITADM	Vacant	Assoc VP of Information Technology	E421	24,387		24,387	5,365	29,752	0.23
ITCUST	Vacant	Techn Training Mgr	E539	53,444		53,444	11,758	65,202	1.00
	Subtotal Information Technology			\$ 380,871	5,608	386,479	85,026	471,505	4.76
<u>INSTITUTIONAL ADVANCEMENT</u>									
IAALUM	Anderson, Joshua	Asst Dir, Alum Prgms & Development	E318	\$ 51,263		51,263	11,278	62,541	1.00
IAVPOF	Besnette-Hauser, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	141,032		141,032	31,027	172,059	0.85
IADEV2	Britt, Christine	Assoc Dir for Dev Annual Giving & Support	E256	58,000		58,000	12,760	70,760	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>INSTITUTIONAL ADVANCEMENT CONT.</u>									
IAALUM	Carroll, Stefanie	Asst Dir, Alumni Prgms & Comm	E312	\$ 49,391		49,391	10,866	60,257	1.00
IACOM2	Carroll, Timothy	Asst Dir of Media Relations	E598	69,200		69,200	15,224	84,424	1.00
IACOM2	Cisneros, Rick	Dir, Community Outreach	E417	95,880		95,880	21,094	116,974	1.00
IAVPOF	Cross, Deborah	Exec Asst. to the VP of IA & Exec Dir of Fndn	E524	46,520	6,088	52,608	11,574	64,182	1.00
IADEV2	Flores, Janine	Research Mgr - Development	E296	52,000		52,000	11,440	63,440	1.00
IACOM2	Fowler, Donna	Dir of Internal Communications	E572	21,250		21,250	4,675	25,925	0.25
IADEV2	Geissler, Gregory	Dir, Corporate & Fndtn Relations	E295	85,000		85,000	18,700	103,700	1.00
IADEV2	Hansen, Lora	Mgr, for Private Schol & Donor Rel	E535	60,000		60,000	13,200	73,200	1.00
IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291	14,978		14,978	3,295	18,274	0.19
IADEV2	Lambert, Trey	Assoc Dir of Development-LAS & Athletics	E560	60,500		60,500	13,310	73,810	1.00
IAALUM	Lindsey, Janell	Dir Spec Init for Almni Aff & En Serv	E513	31,980		31,980	7,036	39,016	0.50
IADEV2	Livaditis, Jaime	Assoc Dir of Dev - SCOB/SPS	E559	60,500		60,500	13,310	73,810	1.00
IACOM2	Lucas, Catherine	Assoc VP of Comm & Advancement	E290	105,000		105,000	23,100	128,100	1.00
IACOM2	McGowan, Angelia	Asst Dir, Comm	E439	62,650		62,650	13,783	76,433	1.00
IADEV2	Noble, Susan	Dir, Development for Major & Planned Gifts	E087	43,750		43,750	9,625	53,375	0.50
IADEV2/IAALUM	Napue, Cherrelyn	Assoc VP, Dev & Alumni Relations	E575	115,000		115,000	25,300	140,300	1.00
IACOM2	Nguyen, Hoa	Web Producer	E538	49,100		49,100	10,802	59,902	1.00
IAALUM	Vacant	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088	62,639		62,639	13,781	76,420	0.75

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>INSTITUTIONAL ADVANCEMENT CONT.</u>									
IADEV2	Vacant	Mgr Info Svc Dev & Alum	E089	\$ 59,207		59,207	13,026	72,233	1.00
	Subtotal Institutional Advancement			\$ 1,394,840	6,088	1,400,928	308,206	1,709,135	19.04
<u>STUDENT AFFAIRS</u>									
SVPOFF	MacKay, Kathleen	VP, Student Svcs	E005	\$ 154,950		154,950	34,089	189,039	1.00
	Subtotal Student Affairs			\$ 154,950	0	154,950	34,089	189,039	1.00
	<b><u>TOTAL INSTITUTIONAL SUPPORT</u></b>			<b>\$ 3,696,222</b>	<b>11,696</b>	<b>3,707,918</b>	<b>815,745</b>	<b>4,523,663</b>	<b>40.90</b>

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u></b>									
<b><u>ADMINISTRATION AND FINANCE</u></b>									
AFBUD	Lari, Jinous	Interim Dir, Budgets	E078	\$ 40,950		40,950	9,009	49,959	0.45
AFVPOF	Lorman, Lisa	Construction Project Manager	E590	80,000		80,000	17,600	97,600	1.00
AFVPOF	Lutes, Natalie	VP for Admin, Finance & Facilities	E003	31,640		31,640	6,961	38,601	0.20
AFVPOF	Nesbitt, Sean	Dir Facilities and Space Management	E338	57,400		57,400	12,628	70,028	0.70
	<b><u>TOTAL OMP</u></b>			\$ 209,990	0	209,990	46,198	256,188	2.35

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<b><u>AUXILIARY PROGRAMS</u></b>									
<b><u>STUDENT ACTIVITIES</u></b>									
200110-SACT	Dilling, Brooke	Dir, Student Activities	E108	\$ 57,785		57,785	12,713	70,498	1.00
200110-SACT	Guardiola, Jose	Student Org Business Manager	E566	31,946	950	32,896	7,237	40,133	1.00
200110-STRAVL	LeValley, Angela	Asst, Director of Student Activ	E543	40,000	614	40,614	8,935	49,549	1.00
200110-SACT	Mincer, Gretta	Assoc Dir, Student Activities	E109	46,200		46,200	10,164	56,364	1.00
200110-SACT	Schwartz, Mark	Asst Dir, Student Activities	E304	43,000		43,000	9,460	52,460	1.00
	Subtotal Student Activities			\$ 218,931	1,564	220,495	48,509	269,004	5.00
<b><u>CAMPUS RECREATION</u></b>									
200730-SRECR	Ferguson, Bryan	Asst Dir, Outdoor Lead Spec	E107	\$ 49,568		49,568	10,905	60,473	1.00
200730-SRECR	Morphew, Louis	Asst Dir, Campus Recreation	E153	46,224		46,224	10,169	56,393	1.00
200730-SRECR	Price, Anthony	Dir, Campus Recreation	E105	58,162		58,162	12,796	70,958	1.00
200730-SRECR	Rummel-Mancuso, Julie	Assoc Dir, Recreation Serv	E305	53,415		53,415	11,751	65,166	1.00
200730-SRECR	Supsic, John P.	Head Cross Country Coach & Coord of Club Sports	E450	8,331	92	8,424	1,853	10,277	0.17
	Subtotal Campus Recreation			\$ 215,700	92	215,793	47,474	263,267	4.17
<b><u>STUDENT AFFAIRS BOARD</u></b>									
201010-SLIFE2	Nichols, Isaac	Student Conflict Resolution Spec	E531	\$ 35,000		35,000	7,700	42,700	1.00
201010-SLIFE2	Paul, Emilia G.	Assoc VP, Dean Stdnt Lfe	E159	107,033		107,033	23,547	130,580	1.00
201010-SLIFE2	Rudolph, Meloni	Assoc Dean - Student Judicial Officer	E342	58,500		58,500	12,870	71,370	1.00



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<u>STUDENT AFFAIRS BOARD CONT.</u>									
201010-SLIFE2	Vacant	Asst Dean, Student Life	E352	\$ 56,442		56,442	12,417	68,859	1.00
	Subtotal Student Affairs Board			\$ 256,975	0	256,975	56,534	313,509	4.00
<u>CAREER SERVICES</u>									
201070-SACR	Coble, Bridgette	Dir, Career Svcs	E229	\$ 57,414		57,414	12,631	70,045	1.00
201070-SACR	Frank, Emily	Career Svcs Counselor	E326	37,854		37,854	8,328	46,182	1.00
201070-SACR	Senter, Sarah	Career Specialist, Employee Relations	E181	36,620		36,620	8,056	44,676	1.00
201070-SACR	Vacant	Career Specialist	E420	29,350		29,350	6,457	35,807	0.63
	Subtotal Career Services			\$ 161,238	0	161,238	35,472	196,710	3.63
<u>GLBTS SERVICES</u>									
201600-SLIFE2	Garton, Edward	Dir, GLBTS Svcs	E186	\$ 42,184	2,689	44,873	9,872	54,745	1.00
	Subtotal GLBT Services			\$ 42,184	2,689	44,873	9,872	54,745	1.00
<u>STUDENT MEDIA</u>									
201620-SPUBL	Wong, Donnita	Asst Dir, Student Publications	E275	\$ 41,752		41,752	9,185	50,937	1.00
201620-SPUBL	Vacant	Dir, Office Student Media	E110	45,808		45,808	10,078	55,886	1.00
	Subtotal Student Media			\$ 87,560	0	87,560	19,263	106,823	2.00
<u>ACT PREP AND CAT TEST</u>									
202020-SASS	Vacant	Asst Dir, Assessment Spec Testing	E241	\$ 40,912		40,912	9,001	49,913	1.00
	Subtotal Act Prep and CAT Test			\$ 40,912	0	40,912	9,001	49,913	1.00
<u>STUDENT HEALTH</u>									
202510-SHEAL	Monaco, Stephen	Dir, Student Health Clinic	E129	\$ 97,762		97,762	21,508	119,270	1.00
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457	43,932		43,932	9,665	53,597	1.00

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<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS</u> <u>NO</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>EQUITY/</u> <u>CUPA ADJ</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>AVERAGE</u> <u>BENEFITS</u> <u>2010-11</u>	<u>TOTAL</u> <u>COMP</u> <u>2010-11</u>	<u>FTE</u>
<u>STUDENT HEALTH CONT.</u>									
202510-SHEAL	Wilkens-Pierce, Linda	Coord, Health Educ & Comm Outreach	E408	\$ 43,129		43,129	9,488	52,617	1.00
	Subtotal Student Health			\$ 184,823	0	184,823	40,661	225,484	3.00
<u>COUNSELING CENTER</u>									
202525-SCOUN	Bruce-Sanford, Gail	Dir, Counseling Ctr	E123	\$ 75,525		75,525	16,616	92,141	1.00
202525-SCOUN	Lee, Steven	Asst Dir, Counseling Cntr/Staff Psychologist	E126	58,621		58,621	12,897	71,518	1.00
202525-SCOUN	Tasche, Catherine	Staff Psychotherapist	E128	49,828	1,387	51,215	11,267	62,482	1.00
202525-SCOUN	Templeton, Michelle	Staff Psychologist	E125	52,759		52,759	11,607	64,366	1.00
202525-SCOUN	Todd, William	Staff Psychologist	E127	52,759		52,759	11,607	64,366	1.00
	Subtotal Counseling Center			\$ 289,492	1,387	290,879	63,994	354,873	5.00
<u>OUTREACH &amp; OTHER PROGRAMS</u>									
204061 (multi)-AAEP92	Svendsen, Carol	Asst VP, for Extended Campus Prgm	E038	\$ 101,185		101,185	22,261	123,446	1.00
204062 (multi)-AAEP92	Webster, Arliss	Assoc Dir, Prgm Development	E428	46,008		46,008	10,122	56,129	0.77
	Subtotal Outreach & Other Programs			\$ 147,193	0	147,193	32,383	179,575	1.77
<u>TOOLS OF THE MIND</u>									
204067-AAEP92	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479	\$ 41,970		41,970	9,233	51,203	0.80
204067-AAEP92	Hensen, Ruth	Head Coord, Ctr for Imprvd Early Learning	E435	40,130		40,130	8,829	48,959	0.70
204067-AAEP92	Hornbeck, Amy	Assoc Dir of Ancilliary Tools Prg & Area Coord	E466	32,313		32,313	7,109	39,422	0.50
204067-AAEP92	Leong, Debbie	Dir, Ctr for Imprvd Early Learning	E480	31,201		31,201	6,864	38,066	0.37
204067-AAEP92	Wilder-Smith, Barbara	Assoc Dir of Training	E536	49,000		49,000	10,780	59,780	0.70

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<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS</u> <u>NO</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>EQUITY/</u> <u>CUPA ADJ</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>AVERAGE</u> <u>BENEFITS</u> <u>2010-11</u>	<u>TOTAL</u> <u>COMP</u> <u>2010-11</u>	<u>FTE</u>
<u>TOOLS OF THE MIND CONT.</u>									
204067-AAEP92	Williams, Sheila	Trainer, Tools of Mind, NJ	E467	\$ 6,919		6,919	1,522	8,441	0.15
204067-AAEP92	Wilson, Kimberly	Trainer, Tools of the Mind	E594	14,100		14,100	3,102	17,202	0.30
204067-AAEP92	Vacant	Trainer, Tools of the Mind	E475	33,750		33,750	7,425	41,175	0.75
	Subtotal Tools of the Mind			\$ 249,383	0	249,383	54,864	304,247	4.27
<u>SPECIAL EDUCATION</u>									
205596-PS001	Armstrong, Delia	Director, CASEL Program	E483	\$ 34,988		34,988	7,697	42,685	0.50
	Subtotal Special Education			\$ 34,988	0	34,988	7,697	42,685	0.50
<u>TEACHERS IN RESIDENCE PROGRAM</u>									
205595-PS001	Reed, Gregori L.	Dir, Teacher in Residence Prgm	E343	\$ 36,630		36,630	8,059	44,689	0.50
	Subtotal Teachers In Residence Program			\$ 36,630	0	36,630	8,059	44,689	0.50
<u>NURSING</u>									
205598-NUR	Anderson, Shawn	Simulation Lab Coord	E518	\$ 57,943		57,943	12,747	70,690	1.00
205598-NUR	Vacant	Coord, Accel Nursing Prgm	E407	49,087		49,087	10,799	59,886	1.00
205598-NUR	Vacant	Acad Advisor/Outreach Coord	E449	36,936		36,936	8,126	45,062	1.00
205598-NUR	Vacant	Clinical Placement Mgr	E476	52,770		52,770	11,609	64,379	1.00
	Subtotal Nursing			\$ 196,736	0	196,736	43,281	240,017	4.00
<u>MST OUT STATE</u>									
205720-HSP	Bernstein,David	Dir, Colo MST Prog	E344	\$ 88,512		88,512	19,473	107,985	1.00
205720-HSP	Crockett, William	Supv, MST System	E433	61,650		61,650	13,563	75,213	1.00
205720-HSP	Haack, Amy	Supvr, MST Sys	E432	64,611		64,611	14,214	78,825	1.00

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL SALARY	EQUITY/ CUPA ADJ	TOTAL ANNUAL SALARY	AVERAGE BENEFITS	TOTAL COMP	FTE
				2010-11		2010-11	2010-11	2010-11	
<u>MST OUT STATE CONT.</u>									
205720-HSP	Proulx, Melanie	Project Coordinator	E548	\$ 42,458		42,458	9,341	51,799	1.00
205720-HSP	Vacant	Supv, MST System	E400	61,950		61,950	13,629	75,579	1.00
205720-HSP	Vacant	Supv, MST System	E431	66,863		66,863	14,710	81,573	1.00
	Subtotal MST Out State			\$ 386,044	0	386,044	84,930	470,974	6.00
<u>INDIRECT COST RECOVERIES</u>									
206020-AFVPOF	Bustam, Sheila	Executive Asst to VP - Admin Fin & Facilities	E427	\$ 43,900	8,708	52,608	11,574	64,182	1.00
206020-AFBUD	Patterson, Cipriana	Asst Dir, Budget	E405	66,668		66,668	14,667	81,335	1.00
206020-ULGO	D'Agostino, Matthew	Dir, Urban Center	E571	27,500	879	28,379	6,243	34,622	0.50
206020-ITCIO	Hagan, Vincent	Manager, IT Budget & Planning	E567	15,187		15,187	3,341	18,528	0.26
206020-IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291	63,856		63,856	14,048	77,904	0.81
206020-AFACSR	Larsen, Liza	Dir, Accounting Svcs	E470	73,306		73,306	16,127	89,433	1.00
206020-PRS001	Lawrence, Mary Louise	Exec Asst to the President	E195	15,000		15,000	3,300	18,300	0.25
206020-PRS001	Lempe, Laura	Admin Asst to Exec Dir Equal Opportunity/Pres	E393	51,771		51,771	11,390	63,161	1.00
206020-AFVPOF	Nesbitt, Sean	Dir Facilities and Space Management	E338	24,600		24,600	5,412	30,012	0.30
206020-SADM	Pacheco, Michelle	Sr. Admin Counselor	E286	19,346		19,346	4,256	23,602	0.54
206020-PRS001	Sharer-Price, Julie	Asst to Secretary BOT/Pres & Assoc to Div	E526	52,000		52,000	11,440	63,440	1.00
	Subtotal Indirect Cost Recoveries			\$ 453,134	9,587	462,721	101,799	564,519	7.65

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<b><u>STUDENT AFFAIRS</u></b>									
260180-SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340	\$ 10,571		10,571	2,326	12,896	0.24
	Subtotal Student Affairs			\$ 10,571	0	10,571	2,326	12,896	0.24
<b><u>MASTERS PROGRAM</u></b>									
206505-SADM	Admissions Processor	Vacant	E604	\$ 32,787		32,787	7,213	40,000	1.00
206505-SREG	Registrar Processor	Vacant	TBD	32,787		32,787	7,213	40,000	1.00
	Subtotal Masters Program			\$ 65,574		65,574	14,426	80,000	2.00
<b><u>ATHLETICS</u></b>									
261100-AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294	\$ 10,721		10,721	2,359	13,080	0.25
261100-AFATHL	Christian, Ron	Assist Athletic Dir-Media/Mktg	E569	56,000		56,000	12,320	68,320	1.00
261100-AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	21,200		21,200	4,664	25,864	0.27
261100-AFATHL	Cline, Tyler	Asst. Women's Basketball Coach	E162	26,697		26,697	5,873	32,570	0.88
261100-AFATHL	Fisher, Jennifer	Head Softball Coach	E487	47,759		47,759	10,507	58,266	1.00
261100-AFATHL	Harris, Booker	Asst. Men's Basketball Coach	E167	29,920		29,920	6,582	36,502	0.88
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098	69,672		69,672	15,328	85,000	1.00
261100-AFATHL	Holm, Greg	Head Athletic Trainer	E459	41,474		41,474	9,124	50,598	0.86
261100-AFATHL	Markovits, Gavin	Asst. Women's Volleyball Coach	E154	23,116		23,116	5,085	28,201	0.72
261100-AFATHL	Meares, Rebecca	Interim Head Men & Women Tennis Coach	E557	33,006		33,006	7,261	40,267	0.85
261100-AFATHL	Mott, Sandee	Assoc Athletic Director	E356	15,000		15,000	3,300	18,300	0.25

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<u>ATHLETICS CONT.</u>									
261100-AFATHL	Supsic, John P.	Head Cross Country Coach & Coord of Club Sports	E450	\$ 34,796	386	35,181	7,740	42,921	0.71
	Subtotal Athletics			\$ 409,360	386	409,746	90,144	499,889	8.66
<u>INFORMATION TECHNOLOGY</u>									
267520-ITACAD	Fangue, Camille	Dir, IT User Services	E499	\$ 28,833		28,833	6,343	35,176	0.42
267520-ITLAB	Gurule, Kenneth	Dir, Academic & Desktop Computing	E563	89,108		89,108	19,604	108,712	1.00
267520-ITACAD	Stanek, Steven	Assoc Dir, IT Application Srvs	E474	19,375		19,375	4,263	23,638	0.25
267520-ITACAD	Vacant	Assoc VP of Information Technology	E421	81,643		81,643	17,961	99,605	0.77
	Subtotal Information Technology			\$ 218,959	0	218,959	48,172	267,130	2.44
<u>EDUCATIONAL TECHNOLOGY CENTER</u>									
267540-AAVP80	Romans, Claudia J.	Asst Dir, Inst Tech - Supp Svcs	E176	\$ 60,290		60,290	13,264	73,554	1.00
267540-AAVP80	Zastrocky, Ben	Dir, Web & Instructional Tech	E418	94,537		94,537	20,798	115,335	1.00
				\$ 154,827	0	154,827	34,062	188,889	2.00
	<b><u>TOTAL AUXILIARY PROGRAMS</u></b>			\$ 3,861,213	15,705	3,876,918	852,921	4,729,839	68.83

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<b><u>SPONSORED PROGRAMS</u></b>									
<b><u>HIGH SCHOOL UPWARD BOUND</u></b>									
420117-STRIO	McIntosh, Paulette	Dir, High School Upwrd Bound	E100	\$ 64,404		64,404	14,169	78,573	1.00
420117-STRIO	Osborne, Pamela	Asst Dir, High School Upward Bound	E179	52,226		52,226	11,490	63,716	1.00
	Subtotal High School Upward Bound			\$ 116,630	0	116,630	25,659	142,289	2.00
<b><u>STUDENT SUPPORT SERVICE</u></b>									
420217-STRIO	Johnson, Spring Y.	Admin Asst for TRIO Prgm	E478	\$ 36,847		36,847	8,106	44,953	1.00
420217-STRIO	Luker, David	Interim Proj Dir SSS TRIO Prog	E014	48,000		48,000	10,560	58,560	1.00
420217-STRIO	Martin, Stephanie	Academic Learning Specialist	E194	35,000		35,000	7,700	42,700	1.00
420217-STRIO	Midgett, Catherine	Mathematics Learning Spec	E580	35,000		35,000	7,700	42,700	1.00
420217-STRIO	Vacant	Student Development Spec	E016	35,692		35,692	7,852	43,544	1.00
	Subtotal Student Support Service			\$ 190,539	0	190,539	41,918	232,457	5.00
<b><u>VETERANS UPWARD BOUND</u></b>									
420317-STRIO	Chavez, Leroy	Dir, Veterans Upward Bound	E102	\$ 54,924		54,924	12,083	67,007	1.00
420317-STRIO	Clark, Alton	Assoc Dir, Veterans Upward Bound	E103	42,917		42,917	9,442	52,359	1.00
420317-STRIO	Maes, Valorie	Site Coordinator, VUB	E379	34,986		34,986	7,697	42,683	1.00
	Subtotal Veterans Upward Bound			\$ 132,827	0	132,827	29,222	162,049	3.00
<b><u>CAMP</u></b>									
420369-SABSOF	Campa, Arthur	Assoc Dean, School of LAS	E529	\$ 4,500		4,500	990	5,490	0.05
420369-SABSOF	Gomez-Ruiz, Evelyn	Regional Recruitment Supervisor	E568	40,000		40,000	8,800	48,800	1.00
420369-SABSOF	Korpela, Rory	Budget & Recruitment Manager	E562	31,715		31,715	6,977	38,692	0.75

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<u>CAMP CONT.</u>									
420369-SABSOF	Paiz, Richard	Coord Counsel & Tut - CAMP	E321	\$ 48,744		48,744	10,724	59,468	1.00
420369-SABSOF	Vacant	CAMP Recruitmant Specialist	E322	35,585		35,585	7,829	43,414	1.00
420369-SABSOF	Vacant	College Asst Migrant Prog Asst	E323	33,286		33,286	7,323	40,609	1.00
420369-SABSOF	Vacant	CAMP Recruitmant Asst	E509	33,298		33,298	7,326	40,624	1.00
		Total CAMP		\$ 227,128	0	227,128	49,969	277,097	5.80
<u>IES-FLORIDA STATE UNIV.</u>									
420394 (multi)-AAEP93	Vacant	Trainer, Tools of the Mind	E475	\$ 11,250		11,250	2,475	13,725	0.25
	Subtotal IES-FSU			\$ 11,250	0	11,250	2,475	13,725	0.25
<u>TITLE 1A-CDE-EVEN START</u>									
420443-SABSOF	Cotton, Susan	Family Education Specialist	E247	\$ 23,482		23,482	5,166	28,648	0.58
	Subtotal Title 1A-CDE-Even Start			\$ 23,482	0	23,482	5,166	28,648	0.58
<u>EVEN START</u>									
420461-SABSOF	Hannon, Esther	Early Childhood Literacy Coord	E508	\$ 22,200		22,200	4,884	27,084	0.60
	Subtotal Even Start			\$ 22,200	0	22,200	4,884	27,084	0.60
<u>AMERICORPS</u>									
420490-SABSOF	Silva, Amanda	HIPPY/PAT Coordinator	E544	\$ 37,500		37,500	8,250	45,750	1.00
420490-SABSOF	Vacant	Asst HIPPY Coord	E339	34,924		34,924	7,683	42,607	1.00
	Subtotal Americorps			\$ 72,424	0	72,424	15,933	88,357	2.00
<u>NIH STEPS</u>									
421816-CHE	Haskell, Jennifer	STEPS Program Manager	E561	\$ 42,458		42,458	9,341	51,799	1.00
	Subtotal NIH Steps			\$ 42,458	0	42,458	9,341	51,799	1.00



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<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>TPS COLORADO PRGM / TPS REGINAL</u>									
421937-PS001	Kendal, William	Trning and Media Developer	E505	\$ 43,797		43,797	9,635	53,432	1.00
421937/73-PS001	Patterson, Keith	Trning and Media Developer	E504	42,923		42,923	9,443	52,366	1.00
421937/73-PS001	Watkins, Diane	Instr Content Dev Coord	E485	44,055		44,055	9,692	53,747	1.00
	Subtotal TPS Colorado Prgrm / TPS Regional			\$ 130,775	0	130,775	28,770	159,545	3.00
<u>HS CARES/VANDERBILT/TEMPLETON</u>									
421992-AAEP92	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479	\$ 10,493		10,493	2,308	12,801	0.20
421992/420552/422022-AAEP92	Hensen, Ruth	Head Coord, Ctr for Imprvd Early Learning	E435	17,198		17,198	3,784	20,982	0.30
421992/422022-AAEP92	Hornbeck, Amy	Assoc Dir of Ancillary Tools Prg & Area Coord for NJ	E466	32,312		32,312	7,109	39,421	0.50
421992/420552/422022-AAEP92	Leong, Deborah	Dir, Ctr for Imprvd Early Learning	E480	37,185		37,185	8,181	45,366	0.44
421992/420552-AAEP92	Wilder-Smith, Barbara	Assoc Dir of Training	E536	21,000		21,000	4,620	25,620	0.30
421992/420552-AAEP92	Williams, Sheila	Trainer, Tools of Mind, NJ	E467	39,206		39,206	8,625	47,831	0.85
421992/422022-AAEP92	Wilson, Kimberly	Trainer, Tools of the Mind	E594	32,900		32,900	7,238	40,138	0.70
	Subtotal HS Cares/Vanderbilt			\$ 190,294	0	190,294	41,865	232,159	3.29
<u>FAMILY CENTER</u>									
460217-SWKDD	Botnick, Laurence	Training & Curriculum Coord	E430	\$ 25,971		25,971	5,714	31,685	0.50
460217-SWKFC	Cantor, Rona	Cntrl Reg/DD Grant-Reg / Proj Coord	E597	39,014		39,014	8,583	47,597	1.00
460217-SWKFC	Diacko Mariney, Thilo O.	Cntrl Reg/DD Grant-Reg / Proj Coord	E595	39,014		39,014	8,583	47,597	1.00
460217-SWKFC	Slay, Robert	Admin Family Ctr	E325	61,589		61,589	13,550	75,139	1.00

**Administrative Personnel Fiscal Year 2010-2011**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS</u> <u>NO</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>EQUITY/</u> <u>CUPA ADJ</u>	<u>TOTAL</u> <u>ANNUAL</u> <u>SALARY</u> <u>2010-11</u>	<u>AVERAGE</u> <u>BENEFITS</u> <u>2010-11</u>	<u>TOTAL</u> <u>COMP</u> <u>2010-11</u>	<u>FTE</u>
<u>FAMILY CENTER CONT.</u>									
460217-SWKFC	Sumar, Rubab	Fiscal Mgr	E452	\$ 41,210		41,210	9,066	50,276	1.00
	Subtotal Family Center			\$ 206,798	0	206,798	45,496	252,294	4.50
<u>CDHS STIPEND</u>									
460316-SWK	Botnick, Laurence	Training & Curriculum Coord	E430	\$ 25,971		25,971	5,714	31,685	0.50
460316-SWK	Clark, Kathy	Certificate Minor Coordinator	E436	45,038		45,038	9,908	54,946	0.76
460316-SWK	Vacant	Distance Learning Specialist	E334	6,000		6,000	1,320	7,320	0.11
	Subtotal CDHS Stipend			\$ 77,009	0	77,009	16,942	93,951	1.37
<u>FAMILY LIT EDU FUND</u>									
461043-SABSOF	Cotton, Susan	Family Education Specialist	E247	\$ 17,004		17,004	3,741	20,745	0.42
	Subtotal Family Lit Edu Fund			\$ 17,004	0	17,004	3,741	20,745	0.42
<u>FOUNDATION</u>									
485110-IAFDN	Besnette-Hauser, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	\$ 24,888		24,888	5,475	30,363	0.15
482010-SABSOF	Hannon, Esther	Early Childhood Literacy Coord	E508	14,800		14,800	3,256	18,056	0.40
482010-SABSOF	Korpela, Rory	Budget & Recruitment Manager	E562	10,572		10,572	2,326	12,898	0.25
482010-AAEP92	Leong, Deborah	Dir, Ctr for Imprvd Early Learning	E480	17,097		17,097	3,761	20,858	0.20
485110-IAFDN	McAllister, Diane	Financial Dir of MSCD Foundation	E336	63,969		63,969	14,073	78,042	0.78
484000-SPAC	Newman, Patrick	Scholarship Success Specialist	E345	36,500		36,500	8,030	44,530	1.00
484000-SPAC	Torres, Chivonne	Coor Student Acad Success & Metro Scholars	E362	46,415		46,415	10,211	56,626	1.00
485110-IAALUM	Vacant	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088	22,626		22,626	4,978	27,604	0.25

**Administrative Personnel Fiscal Year 2010-2011**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>EQUITY/ CUPA ADJ</b>	<b>TOTAL ANNUAL SALARY 2010-11</b>	<b>AVERAGE BENEFITS 2010-11</b>	<b>TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>FOUNDATION CONT.</u>									
485110-IAFDN	Vacant	Mgr, Fnd Accts	E378	\$ 58,689		58,689	12,912	71,601	1.00
482010-SABSOF	Vacant	ECE-School-Parenting Educ Coord	E388	8,969		8,969	1,973	10,942	0.25
	Subtotal Foundation			\$ 304,524	0	304,524	66,995	371,519	5.28
	<b><u>TOTAL SPONSORED PROGRAMS</u></b>			\$ 1,765,342	0	1,765,342	388,376	2,153,718	38.09

**SPECIAL CONDITION CODES**

- A - Advance in Rank or Promotion
- B - Department or Division Chair, Program Coordinator
- C - Sabbatical, Professional Development Leave
- D - Less Than Full-Time or Partial Year Appointment
- E - Transitional Retirement
- F - Change in Assigned Duties
- G - Split Appointment
- H - Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
- I - Change in FTE
- J - Faculty Member has Reached Retirement Age and is Employed on a Year To Year Basis
- K - New Position
- L - Equity Adjustment
- M - Position and/or Title May Change During Contract Period
- N - Retirement Effective Date (if known)
- O - Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
- P - Probationary - Years Toward Regular Status
- Q - Leave Without Pay
- R - Coaching
- S - At Will Employment
- T - Temporary
- U - Administrative Regular
- V - Terminal Seventh Year

**Classified Personnel Academic Year 2010-2011**

<b>ORG/AREA</b>	<b>NAME</b>	<b>CLASSIFICATION</b>	<b>POS. NO.</b>	<b>GRADE</b>	<b>BASE SALARY RATE 2010-11</b>	<b>BASE ANNUAL SALARY 2010-11</b>	<b>AVG BENEFITS 2010-11</b>	<b>BASE TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>INSTRUCTION - 1100</u> <u>ACADEMIC AFFAIRS</u>									
PS001	Amon, Elizabeth	Program Assistant II	C067	H31	\$ 4,808	57,696	14,424	72,120	1.00
FIN	Baca, Mary Ann	Admin Assistant III	C231	G39	3,920	47,040	11,760	58,800	1.00
EET	Ball, Keith	Elec Spec IV	C208	I34	6,995	83,940	20,985	104,925	1.00
WMS	Bailey, Leslie	Program Assistant I	C508	H26	3,000	36,000	9,000	45,000	1.00
CHE	Ball, Mary	Admin Assistant III	C455	G39	2,939	35,268	8,817	44,085	1.00
CHE	Bell, Debe	Lab Coordinator III	C212	I31	6,208	74,496	18,624	93,120	1.00
AAIE94	Bennett, Catherine	Program Assistant I	C580	H26	3,401	40,812	10,203	51,015	1.00
MKT	Bernhart, Janice	Admin Assistant III	C114	G39	2,897	34,764	8,691	43,455	1.00
SABSOF	Blanchette, James	Admin Assistant III	C011	G39	3,960	47,520	11,880	59,400	1.00
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	G39	3,537	42,444	10,611	53,055	1.00
OCS	Bousman, Lynette	Program Assistant II	C222	H31	4,692	56,304	14,076	70,380	1.00
NUR	Brennan, Janice	Admin Assistant III	C538	G39	1,449	17,382	4,346	21,728	0.50
MDL	Byrn, Heather	Admin Assistant II	C548	G34	2,611	31,332	7,833	39,165	1.00
CIS	Cavalier, Janine	Admin Assistant II	C581	G34	1,350	16,200	4,050	20,250	0.50
HTE	Conder, Susan	Admin Assistant III	C201	G39	2,897	34,764	8,691	43,455	1.00
AES	DeCino, Thomas	Lab Coordinator III	C247	I31	4,790	57,480	14,370	71,850	1.00
IND	Dreher, Terry	Lab Coordinator II	C540	I24	4,029	48,348	12,087	60,435	1.00
AAEP92	Eaton, Julie	Program Assistant I	C210	H26	657	7,884	1,971	9,855	0.20

**Classified Personnel Academic Year 2010-2011**

<b>ORG/AREA</b>	<b>NAME</b>	<b>CLASSIFICATION</b>	<b>POS. NO.</b>	<b>GRADE</b>	<b>BASE SALARY RATE 2010-11</b>	<b>BASE ANNUAL SALARY 2010-11</b>	<b>AVG BENEFITS 2010-11</b>	<b>BASE TOTAL COMP 2010-11</b>	<b>FTE</b>
<u>ACADEMIC AFFAIRS CONT.</u>									
ART	Espinosa, Joyce	Admin Assistant II	C153	G34	\$ 1,295	15,534	3,884	19,418	0.50
ENG	Fleming, Eric	Admin Assistant III	C075	G39	2,915	34,980	8,745	43,725	1.00
MTH	Frisch, Audrey	Admin Assistant II	C226	G34	2,927	35,124	8,781	43,905	1.00
HSP	Gelernter, Janet	Admin Assistant III	C607	G39	1,700	20,400	5,100	25,500	0.50
CFFD	Gettings, Debra	Admin Assistant III	C586	G39	2,990	35,880	8,970	44,850	1.00
EDUC	Gillette, Pamela	Admin Assistant II	C317	G34	2,611	31,332	7,833	39,165	1.00
PSY	Grasse, Martina	Admin Assistant III	C149	G39	3,388	40,656	10,164	50,820	1.00
EDUC	Gunther, Brian	Program Assistant II	C549	H31	3,419	41,028	10,257	51,285	1.00
TCM	Guski, Irene	Admin Assistant III	C035	G39	3,772	45,264	11,316	56,580	1.00
PHY	Howey, Douglas	Lab Coordinator II	C048	I24	5,479	65,748	16,437	82,185	1.00
AAIE94	Huang, Yue	Admin Assistant III	C577	G39	2,917	35,004	8,751	43,755	1.00
MUS	Jones, Deshawn L.	Admin Assistant III	C597	G39	3,080	36,960	9,240	46,200	1.00
EDUC	Kaufenberg, Amie T.	Admin Assistant II	C315	G34	2,589	31,068	7,767	38,835	1.00
CS	Kimmett, Christopher	IT Professional II	C544	H87	2,327	27,918	6,980	34,898	0.50
SPE	Kirby, Jacqueline	Admin Assistant III	C473	G39	2,917	35,004	8,751	43,755	1.00
PS001	Lansink, Kathryn	Program Assistant I	C506	H26	3,207	38,484	9,621	48,105	1.00
AAS	Ligrani, Heather	Admin Assistant III	C582	G39	2,897	34,764	8,691	43,455	1.00
HEP	Maestas, Emily	Program Assistant I	C091	H26	4,148	49,776	12,444	62,220	1.00

**Classified Personnel Academic Year 2010-2011**

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<u>ACADEMIC AFFAIRS CONT.</u> LAS001	Mager, Robert	Budget Analyst I	C090	B30	\$ 4,095	49,140	12,285	61,425	1.00
HSP	Martin, Debora	Admin Assistant III	C076	G39	3,960	47,520	11,880	59,400	1.00
IND	Martinez, Charles	Program Assistant I	C219	H26	3,161	37,932	9,483	47,415	1.00
MTH	Martinez, Leandro	Admin Assistant III	C027	G39	3,387	40,644	10,161	50,805	1.00
MET/CET	McCallum, David	Lab Coordinator II	C087	I24	4,212	50,544	12,636	63,180	1.00
SWK	McGrath, Amy	Admin Assistant III	C608	G39	2,897	34,764	8,691	43,455	1.00
ECO	Middlebrook, Barbara	Admin Assistant III	C099	G39	3,263	39,156	9,789	48,945	1.00
SWK	Middleton, Amy	Technician IV	C206	H33	3,555	42,660	10,665	53,325	1.00
ART	Miller, Debbie	Photo Lab Coordinator II	C546	I24	4,029	48,348	12,087	60,435	1.00
HPS	Morales, Joseph	Program Assistant I	C248	H26	4,064	48,768	12,192	60,960	1.00
PHI	Mullican, Ryan	Admin Assistant III	C539	G39	2,915	34,980	8,745	43,725	1.00
ENG	Myers, Karen	Program Assistant I	C063	H26	4,266	51,192	12,798	63,990	1.00
SPE	Nelms, Stacey	Admin Assistant III	C268	G39	2,939	35,268	8,817	44,085	1.00
AES	Nickels, Gail	Program Assistant I	C186	H26	3,624	43,488	10,872	54,360	1.00
HEP	Paugh, Amber	Admin Assistant III	C589	G39	2,897	34,764	8,691	43,455	1.00
LAS001	Philbrook, Cynthia	Program Assistant I	C042	H26	3,233	38,796	9,699	48,495	1.00
HIS	Potempa, Donna	Admin Assistant III	C194	G39	3,120	37,440	9,360	46,800	1.00
BIO	Price, Gregory	Lab Coordinator II	C293	I24	5,479	65,748	16,437	82,185	1.00
MGT	Rademacher, John	Admin Assistant II	C570	G34	1,546	15,432	3,858	19,290	0.50

**Classified Personnel Academic Year 2010-2011**

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<u>ACADEMIC AFFAIRS CONT.</u>									
CJC	Reddy, Catherine	Admin Assistant III	C066	G39	\$ 2,939	35,268	8,817	44,085	1.00
MTH	Reed, Maurine	Program Assistant I	C487	H26	3,686	44,232	11,058	55,290	1.00
HIS	Roehling, Sharon	Admin Assistant III	C012	G39	2,203	26,433	6,608	33,041	0.75
HPS	Ruff, Loretta	Program Assistant I	C412	H26	4,266	51,192	12,798	63,990	1.00
CHS	Salazar, Mercedes	Admin Assistant III	C352	G39	2,939	35,268	8,817	44,085	1.00
AES	Small, Daniel	Lab Coordinator I	C600	I18	1,714	20,568	5,142	25,710	0.50
MUS	Stanley, Elaine	Technician III	C164	H27	3,395	40,740	10,185	50,925	1.00
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	G39	3,073	36,876	9,219	46,095	1.00
EAS	Taylor, Lori	Program Assistant I	C220	H26	3,086	37,032	9,258	46,290	1.00
MUS	Taylor, Mark	Admin Assistant III	C122	G39	3,255	39,060	9,765	48,825	1.00
PHY	Taylor, Sylvette	Admin Assistant II	C088	G34	2,947	35,364	8,841	44,205	1.00
PS001	Webb, Megan	Admin Assistant III	C574	G39	2,897	34,764	8,691	43,455	1.00
LAS001	Werner, Vincent	Program Assistant I	C230	H26	3,532	42,384	10,596	52,980	1.00
ACC	West, Gretchen	Admin Assistant III	C189	G39	2,897	34,764	8,691	43,455	1.00
BUS001	Wilmot, Nanette	Program Assistant II	C451	H31	4,808	57,696	14,424	72,120	1.00
BIO	Winther, Carol	Lab Coordinator II	C565	I24	4,361	52,332	13,083	65,415	1.00
EDUC	Wurster, Janice	Admin Assistant III	C316	G39	2,939	35,268	8,817	44,085	1.00
ART	Yarrow, Patricia	Program Assistant I	C092	H26	4,266	51,192	12,798	63,990	1.00
MGT	Vacant	Admin Assistant III	C043	G39	3,481	41,772	10,443	52,215	1.00



**Classified Personnel Academic Year 2010-2011**

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<u>ACADEMIC AFFAIRS CONT.</u>									
PSY	Vacant	Admin Assistant II	C110	G34	\$ 3,091	37,092	9,273	46,365	1.00
BIO	Vacant	Admin Assistant III	C024	G39	3,481	41,772	10,443	52,215	1.00
OCS	Vacant	Admin Assistant II	C569	G34	3,091	37,092	9,273	46,365	1.00
AACP84	Vacant	Admin Assistant III	C579	G39	3,481	41,772	10,443	52,215	1.00
BUS001	Vacant	Admin Assistant III	C612	G39	3,481	41,772	10,443	52,215	1.00
AAVP70	Vacant	Lab Coord II, School of Prof Studies	C615	I24	2,416	28,992	7,248	36,240	1.00
AAVP70	Vacant	Lab Coord II, School of Business	C620	I24	2,416	28,992	7,248	36,240	1.00
PSC	Vacant	Program Assistant I	C045	H26	3,988	47,856	11,964	59,820	1.00
	Subtotal Academic Affairs				\$ 273,487	3,278,727	819,682	4,098,409	77.45
<u>ADMINISTRATION &amp; FINANCE</u>									
AFACSR	Stone, Charlotte	Accountant III	C431	B40	\$ 2,858	34,296	8,574	42,870	0.50
	Subtotal Administration & Finance				\$ 2,858	34,296	8,574	42,870	0.50
<u>INSTITUTIONAL ADVANCEMENT</u>									
AAGR92	Cooper, Kathryn	General Professional III	C542	H37	\$ 3,956	47,472	11,868	59,340	1.00
AAGR92	Gould, Richard	Program Assistant II	C461	H31	3,387	40,644	10,161	50,805	1.00
	Subtotal Institutional Advancement				\$ 7,343	88,116	22,029	110,145	2.00
	<b><u>TOTAL INSTRUCTION</u></b>				<b>\$ 283,688</b>	<b>3,401,139</b>	<b>850,285</b>	<b>4,251,424</b>	<b>79.95</b>

**Classified Personnel Academic Year 2010-2011**

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<b><u>ACADEMIC SUPPORT - 1400</u></b>									
<b><u>ACADEMIC AFFAIRS</u></b>									
LAS001	Garcia, Gail	Admin Assistant III	C592	G39	\$ 4,065	48,780	12,195	60,975	1.00
AACP82	Miller, Sarah	Admin Assistant II	C457	G34	1,295	15,534	3,884	19,418	0.50
AAAD10	Montoya, Kathryn	General Professional III	C444	H37	5,566	66,792	16,698	83,490	1.00
AACP82	Montoya, Lenora	Admin Assistant II	C209	G34	1,552	18,624	4,656	23,280	0.50
AAVP02	Pruett, Lee	Admin Assistant III	C573	G39	4,003	48,036	12,009	60,045	1.00
AAAD10	Rendon, Evelyn	Program Assistant I	C097	H26	3,161	37,932	9,483	47,415	1.00
AAVP02	Sivertson, Linda	Program Assistant I	C553	H26	3,004	36,048	9,012	45,060	1.00
AACP82	Trujillo, Frankie	Admin Assistant III	C401	G39	2,939	35,268	8,817	44,085	1.00
IAART	Wendt, Kimberly	Program Assistant I	C578	H26	3,300	39,600	9,900	49,500	1.00
BUS001	Yan, Erica	Program Assistant I	C136	H26	4,149	49,788	12,447	62,235	1.00
AACP83	Vacant	Program Assistant I	C026	H26	3,646	43,752	10,938	54,690	1.00
	Subtotal Academic Affairs				\$ 36,680	440,154	110,039	550,193	10.00
<b><u>ADMINISTRATION &amp; FINANCE</u></b>									
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	\$ 2,865	34,380	8,595	42,975	0.75
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	2,858	34,301	8,575	42,876	0.80
	Subtotal Administration & Finance				\$ 5,723.40	68,681	17,170	85,851.00	1.55
<b><u>INFORMATION TECHNOLOGY</u></b>									
ITINSV	Garcia, Amparo	IT Professional III	C362	H88	\$ 1,505	18,058	4,514	22,572	0.30
ITINSV	Haga, Iwona	IT Professional II	C482	H87	4,530	54,360	13,590	67,950	1.00

**Classified Personnel Academic Year 2010-2011**

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<u>INFORMATION TECHNOLOGY CONT.</u>									
ITDESK	Haselton, Brett	IT Professional I	C481	H85	\$ 3,207	38,484	9,621	48,105	0.75
ITINSV	LaBelle, Stephen	IT Professional IV	C464	H89	5,888	70,659	17,665	88,324	0.75
ITDOMN	Nguyen, Jesse	IT Professional II	C001	H87	1,151	13,806	3,452	17,258	0.25
ITDESK	Redden, Denney	IT Professional IV	C430	H88	3,787	45,448	11,362	56,809	0.50
ITINSV	Rudd, Karen	IT Professional I	C033	H85	2,434	29,211	7,303	36,514	0.52
ITDESK	Taylor, Lee	IT Professional IV	C037	H89	4,338	52,056	13,014	65,070	0.75
ITINSV	Ward, Michael	IT Professional I	C590	H85	2,428	29,135	7,284	36,419	0.52
ITDESK	Wicker, Randy	IT Professional IV	C459	H89	5,803	69,633	17,408	87,041	0.75
ITDESK	Vacant	IT Professional I	C196	H85	3,764	45,171	11,293	56,464	0.75
	Subtotal Information Technology				\$ 38,835	466,021	116,505	582,526	6.85
	<b>TOTAL ACADEMIC SUPPORT</b>				\$ 81,238	974,855	243,714	1,218,569	18.40

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<u>STUDENT SERVICES - 1500</u>									
<u>ADMINISTRATION &amp; FINANCE</u>									
AFSABS	McCabe, Michael	Accountant II	C152	B31	\$ 1,941	23,292	5,823	29,115	0.50
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.50
AFSABS	Phou, Jennifer	Technician III	C082	H27	3,052	36,624	9,156	45,780	1.00
AFACSR	Stone, Charlotte	Accountant III	C431	B40	2,858	34,296	8,574	42,870	0.50
	Subtotal Administration & Finance				\$ 9,709	116,502	29,126	145,628	2.50
<u>INFORMATION TECHNOLOGY</u>									
ITAPSV	Daubers, David	IT Professional II	C404	H87	\$ 2,119	25,426	6,356	31,782	0.40
ITAPSV	Lamers, Joe	IT Professional IV	C193	H89	3,750	45,000	11,250	56,250	0.50
ITINSV	Monroe-Cline, Lisa	IT Professional III	C253	H88	3,045	36,538	9,135	45,673	0.53
ITAPSV	Newton, Richard	IT Professional III	C470	H88	6,154	73,848	18,462	92,310	1.00
ITAPSV	Nesbitt, Upendra	IT Professional I	C405	H85	4,110	49,320	12,330	61,650	1.00
ITCUST	Vacant	IT Technician II	C585	H83	4,554	54,648	13,662	68,310	1.00
ITAPSV	Vacant	IT Professional I	TBD	H85	2,200	26,400	6,600	33,000	0.50
	Subtotal Information Technology				\$ 25,932	311,180	77,795	388,975	4.93
<u>INSTITUTIONAL ADVANCEMENT</u>									
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	\$ 4,600	55,197	13,799	68,996	0.75
	Subtotal Institutional Advancement				\$ 4,600	55,197	13,799	68,996	0.75
<u>STUDENT AFFAIRS</u>									
SREG	Ankele-Garcia, Loriann	Programs Assistant II	C071	H31	\$ 4,427	53,124	13,281	66,405	1.00
SREG	Baldrige, Lynn	General Professional II	C355	H31	4,760	57,120	14,280	71,400	1.00

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<u>STUDENT AFFAIRS CONT.</u>										
SFIN	Brown, Beverly	Program Assistant I	C178	H26	\$	4,215	50,580	12,645	63,225	1.00
SADM	Cordova, Lydia	Technician IV	C081	H33		4,229	50,748	12,687	63,435	1.00
SADM	DeRobles, Flora	Admin Assistant II	C566	G34		2,589	31,068	7,767	38,835	1.00
SENR2	Doyle, Jason	Admin Assistant III	C606	G39		2,897	34,764	8,691	43,455	1.00
SADM	Ferro, Janie	Data Specialist	C131	G38		2,877	34,524	8,631	43,155	1.00
SADM	Gomez, Peggy	Admin Assistant III	C096	G39		3,920	47,040	11,760	58,800	1.00
SFIN	Grove, Debra	Admin Assistant III	C057	G39		3,734	44,808	11,202	56,010	1.00
SREG	Hammett, Debby	General Professional III	C115	H37		5,048	60,576	15,144	75,720	1.00
SREG	Hautin-Mayer, Joanna	Admin Assistant II	C054	G34		2,611	31,332	7,833	39,165	1.00
SADM	Howington, Cynthia	Technician IV	C062	H33		3,555	42,660	10,665	53,325	1.00
SREG	Hunt, Casey	Admin Assistant II	C225	G34		2,589	31,068	7,767	38,835	1.00
SREG	Jiminez, Theodore	Program Assistant I	C227	H26		3,254	39,048	9,762	48,810	1.00
SFIN	Jones, Amanda	Program Assistant I	C102	H26		3,004	36,048	9,012	45,060	1.00
SADM	Kamai, Regina	Admin Assistant II	C349	G34		2,919	35,028	8,757	43,785	1.00
SADM	Keenan, Tassie	Admin Assistant III	C174	G39		3,559	42,708	10,677	53,385	1.00
SADM	Linowski, Sharon	Technician IV	C015	H33		3,555	42,660	10,665	53,325	1.00
SREG	Maestas, Janet	General Professional III	C112	H37		4,998	59,976	14,994	74,970	1.00
SADM	Martinez, Cristina	Technician V	C150	H41		5,409	64,908	16,227	81,135	1.00
SREG	Masters, Janice	Admin Assistant II	C250	G34		2,715	32,580	8,145	40,725	1.00

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<u>STUDENT AFFAIRS CONT.</u>									
SADM	Miera, Veronica	Office Manager I	C093	G46	\$ 4,811	57,732	14,433	72,165	1.00
SADM	Moody, Amy	Office Manager I	C111	G46	3,497	41,964	10,491	52,455	1.00
SADM	Olona, Peggy	Data Entry Oper I	C170	G27	2,775	33,300	8,325	41,625	1.00
ACCESS	Ozi, Selim	IT Professional I	C363	H85	4,136	49,632	12,408	62,040	1.00
SREG	Pepper, Bradley	Stat Analyst I	C486	I23	4,817	57,804	14,451	72,255	1.00
SREG	Proctor, Randel	Office Manager I	C280	G46	4,148	49,776	12,444	62,220	1.00
SFIN	Rodgers, Eileen	Admin Assistant III	C050	G39	3,227	38,724	9,681	48,405	1.00
SFIN	Schall, L. J.	Program Assistant I	C229	H26	4,064	48,768	12,192	60,960	1.00
SFIN	Siewert, Linda	Program Assistant I	C289	H26	4,064	48,768	12,192	60,960	1.00
SADM	Sigler, Gloria	Technician IV	C489	H33	3,555	42,660	10,665	53,325	1.00
SADM	Simons, Monica	Technician IV	C177	H33	4,440	53,280	13,320	66,600	1.00
SREG	Templeton, Metza	Admin Assistant III	C133	G39	2,938	35,256	8,814	44,070	1.00
SADM	Ulibarri, Deserie	Admin Assistant II	C211	G34	2,611	31,332	7,833	39,165	1.00
SREG	Vigil, Sadie	General Professional III	C059	H37	5,511	66,132	16,533	82,665	1.00
SSSP	Wilson, Donna	Admin Assistant III	C560	G39	2,897	34,764	8,691	43,455	1.00
SREG	Zarate, Edward	Program Assistant I	C079	H26	3,766	45,190	11,298	56,488	1.00
SVPOFF	Vacant	IT Professional I	TBD	H85	2,200	26,400	6,600	33,000	0.50
	Subtotal Student Affairs				\$ 140,321	1,683,850	420,963	2,104,813	37.50
	<b>TOTAL STUDENT SERVICES</b>				\$ 180,561	2,166,729	541,683	2,708,412	45.68

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<b><u>INSTITUTIONAL SUPPORT - 1600</u></b>									
<b><u>ACADEMIC AFFAIRS</u></b>									
AAVP02	Garcia, Maria	Admin Assistant III	C216	G39	\$ 3,772	45,264	11,316	56,580	1.00
	Subtotal Academic Affairs				\$ 3,772	45,264	11,316	56,580	1.00
<b><u>ADMINISTRATION &amp; FINANCE</u></b>									
AFIS	Bard, Brandon	Stat Analyst I	C554	I23	\$ 3,882	46,584	11,646	58,230	1.00
AFACSR	Bok, Judith	Accounting Tech II	C197	B15	3,482	41,784	10,446	52,230	1.00
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	1,997	23,958	5,990	29,948	0.50
AFIS	Heath, Susan	Admin Assistant III	C228	G39	2,915	34,980	8,745	43,725	1.00
AFACSR	Hollenbeck, Larry	Accountant II	C572	B31	3,895	46,740	11,685	58,425	1.00
AFACSR	Hua, Ngocchuc	Accounting Tech III	C016	B21	3,693	44,316	11,079	55,395	1.00
AFSABS	Lilly, Havilah	Technician III	C571	H27	3,052	36,624	9,156	45,780	1.00
AFBUD	Mabry, Ladonna	Budget Analyst I	C168	B30	4,099	49,188	12,297	61,485	1.00
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	955	11,460	2,865	14,325	0.25
AFSABS	McCabe, Michael	Accountant II	C152	B31	1,941	23,292	5,823	29,115	0.50
AFSABS	Milner, Shannon	Admin Assistant III	C552	G39	2,938	35,256	8,814	44,070	1.00
AFHRS	Moore, Lloyd	General Professional III	C022	H37	4,333	52,000	13,000	65,000	1.00
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.50
AFSABS	Nguyen, Christina	General Professional V	C271	H51	6,754	81,048	20,262	101,310	1.00
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	B50	3,885	46,620	11,655	58,275	1.00
AFACSR	Nguyen, Quynh-Hoa	Accountant II	C236	B31	4,004	48,048	12,012	60,060	1.00

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<u>ADMINISTRATION &amp; FINANCE CONT.</u>									
AFHRS	Orozco, Jacqueline	Admin Assistant II	C568	G34	\$ 2,897	34,764	8,691	43,455	1.00
AFACSR	Paritala, Aruna	Accountant II	C202	B31	4,934	59,208	14,802	74,010	1.00
AFSABS	Phi, Tam	Accounting Tech III	C422	B21	3,063	36,756	9,189	45,945	1.00
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	715	8,575	2,144	10,719	0.20
AFACSR	Reitz, Gloria	Accounting Tech II	C157	B15	3,350	40,200	10,050	50,250	1.00
AFIS	Salazar, Michael	Stat Analyst I	C429	I23	4,020	48,240	12,060	60,300	1.00
AFACSR	Walker, Rick	Accounting Tech III	C098	B21	3,044	36,528	9,132	45,660	1.00
AFVPOF	Wray, Lorri	Admin Assistant III	C591	G39	3,000	36,000	9,000	45,000	1.00
AFACSR	Zimmerman, Peter	Accountant I	C014	B27	3,534	42,408	10,602	53,010	1.00
	Subtotal Administration & Finance				\$ 82,239	986,867	246,717	1,233,584	21.95
<u>PRESIDENT</u>									
005	Sherwood, Agnes	Admin Assistant III	C234	G39	\$ 2,915	34,980	8,745	43,725	1.00
	Subtotal President				\$ 2,915	34,980	8,745	43,725	1.00
<u>INFORMATION TECHNOLOGY</u>									
ITSEC	Cedillo, Luis	IT Professional IV	C497	H89	\$ 6,459	77,508	19,377	96,885	1.00
ITINSV	Danek, Robert	IT Professional II	C034	H87	5,245	62,940	15,735	78,675	1.00
ITAPSV	Daubers, David	IT Professional II	C404	H87	3,178	38,138	9,535	47,673	0.60
ITAPSV	Elshakh, Mohamed	IT Professional III	C058	H88	3,893	46,719	11,680	58,399	0.75
ITINSV	Garcia, Amparo	IT Professional III	C362	H88	3,511	42,134	10,534	52,668	0.70
ITAPSV	Kosciolek, Melanie	IT Professional II	C588	H85	3,468	41,614	10,403	52,017	0.75



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<u>INFORMATION TECHNOLOGY CONT.</u>									
ITAPSV	Lamers, Joe	IT Professional IV	C193	H89	\$ 3,750	45,000	11,250	56,250	0.50
ITDESK	Le-Nguyen, An	IT Professional II	C541	H87	3,445	41,337	10,334	51,671	0.75
ITAPSV	Mace, Mark	IT Professional III	C073	H88	7,051	84,612	21,153	105,765	1.00
ITAPSV	McCann, Joal	IT Professional I	C583	H85	3,083	36,990	9,248	46,238	0.75
ITAPSV	Mustafa, Omer	IT Professional I	C465	H85	3,083	36,990	9,248	46,238	0.75
ITDOMN	Nguyen, Jesse	IT Professional II	C001	H87	2,301	27,612	6,903	34,515	0.50
ITDOMN	Nguyen, Trung	IT Professional II	C561	H87	3,445	41,337	10,334	51,671	0.75
ITSEC	Nguyen, Tung	IT Professional II	C555	H87	5,783	69,396	17,349	86,745	1.00
ITAPSV	Peng, Eric	IT Professional II	C477	H87	3,572	42,858	10,715	53,573	0.75
ITDESK	Pham, David	IT Professional I	C567	H85	3,102	37,224	9,306	46,530	0.75
ITAPSV	Princehouse, Steve	IT Professional II	C166	H87	4,398	52,776	13,194	65,970	0.75
ITCUST	Rhoads, Glen	IT Professional I	C471	H85	382	4,582	1,146	5,728	0.09
ITINSV	Rudd, Karen	IT Professional I	C033	H85	1,165	13,974	3,494	17,468	0.25
ITINSV	Schuette, David	IT Professional IV	C080	H89	4,817	57,809	14,452	72,261	0.60
ITAPSV	Schultz, Mark	IT Professional IV	C479	H89	7,495	89,940	22,485	112,425	1.00
ITINSV	Ward, Michael	IT Professional I	C590	H85	1,161	13,935	3,484	17,419	0.25
	Subtotal Information Technology				\$ 83,786	1,005,426	251,358	1,256,783	15.24

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<u>INSTITUTIONAL ADVANCEMENT</u>										
IADEV2	Brooks, Susan	Admin Assistant III	C132	G39	\$ 2,939	35,268	8,817	44,085	1.00	
IADEV2	Gonzales, Andrea	Admin Assistant III	C584	G39	2,897	34,764	8,691	43,455	1.00	
<u>INSTITUTIONAL ADVANCEMENT CONT.</u>										
IACOM2	M'Gonigle, Ruth	Arts Professional II	C556	H26	\$ 3,248	38,976	9,744	48,720	1.00	
IAVPOF	Schiffmacher, Michael	Accountant II	C618	B31	1,021	12,250	3,063	15,313	0.25	
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	G39	2,976	35,712	8,928	44,640	1.00	
IAALUM	Snider, Melissa	Admin Assistant III	C535	G39	3,438	41,256	10,314	51,570	1.00	
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	1,533	18,399	4,600	22,999	0.25	
IACOM2	Zastrow, Michael	Program Assistant II	C006	H31	4,578	54,936	13,734	68,670	1.00	
IACOM2	Vacant	Junior Designer	C609	H26	2,735	32,814	8,204	41,018	0.75	
IADEV2	Vacant	Admin Assistant III	TBD	G39	3,501	42,012	10,503	52,515	1.00	
Subtotal Insitutional Advancement					\$	28,866	346,387	86,597	432,984	8.25
<b>TOTAL INSTITUTIONAL SUPPORT</b>					\$	<u>201,577</u>	<u>2,418,924</u>	<u>604,733</u>	<u>3,023,657</u>	<u>47.44</u>

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<u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u>									
<u>ADMINISTRATION &amp; FINANCE</u>									
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	\$ 1,997	23,958	5,990	29,948	0.50
	<b>TOTAL OMP</b>				<u>\$ 1,997</u>	<u>23,958</u>	<u>5,990</u>	<u>29,948</u>	<u>0.50</u>

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<u>AUXILIARY SERVICES</u>									
<u>STUDENT ACTIVITIES</u>									
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	G39	\$ 2,939	35,268	8,817	44,085	1.00
	Subtotal Student Activities				\$ 2,939	35,268	8,817	44,085	1.00
<u>CAMPUS RECREATION</u>									
200730-SRECR	Vigil, Lillian	Admin Assistant III	C077	G39	\$ 3,073	36,876	9,219	46,095	1.00
	Subtotal Campus Recreation				\$ 3,073	36,876	9,219	46,095	1.00
<u>STUDENT AFFAIRS BOARD</u>									
201010-SLIFE2	Willich, Steven	Admin Assistant III	C009	G39	\$ 2,897	34,764	8,691	43,455	1.00
	Subtotal Student Affairs Board				\$ 2,897	34,764	8,691	43,455	1.00
<u>CAREER SERVICES</u>									
201070-SACR	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 2,462	29,549	7,387	36,937	0.85
	Subtotal Career Services				\$ 2,462	29,549	7,387	36,937	0.85
<u>GLBT SERVICES</u>									
201600-SLIFE2	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 435	5,215	1,304	6,518	0.15
	Subtotal GLBT Services				\$ 435	5,215	1,304	6,518	0.15
<u>STUDENT PUBLICATION</u>									
201620-SPUBL	Norberg, Elizabeth	Admin Assistant II	C610	G34	\$ 2,573	30,876	7,719	38,595	1.00
	Subtotal Student Publication				\$ 2,573	30,876	7,719	38,595	1.00
<u>STUDENT HEALTH</u>									
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech III	C192	B21	\$ 3,063	36,756	9,189	45,945	1.00
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	C37	4,111	49,332	12,333	61,665	1.00
202510-SHEAL	Blodgett, Geraldine	Accountant II	C503	B31	4,938	59,256	14,814	74,070	1.00
202510-SHEAL	Bruce, Linda	Office Manager I	C516	G46	4,314	51,768	12,942	64,710	1.00

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<u>STUDENT HEALTH CONT.</u>									
202510-SHEAL	Caveney, Steven	Diag Procecd Tech IV	C504	C55	\$ 5,002	60,024	15,006	75,030	1.00
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	C37	4,111	49,332	12,333	61,665	1.00
202510-SHEAL	DiProfo, Melanie	Mid-Level Provider	C148	C59	5,600	67,200	16,800	84,000	1.00
202510-SHEAL	Eaton, Martha	General Professional V	C514	H51	7,099	85,188	21,297	106,485	1.00
202510-SHEAL	Lasswell, Lisa	Accounting Tech III	C613	B21	3,052	36,624	9,156	45,780	1.00
202510-SHEAL	Mavromatis-Jacobson, Billi	General Professional III	C400	H37	5,566	66,792	16,698	83,490	1.00
202510-SHEAL	Neilson, Nathan E.	Accounting Tech III	C536	B21	3,063	36,756	9,189	45,945	1.00
202510-SHEAL	Nguyen, Hang	Mid-Level Provider	C509	C59	5,431	65,172	16,293	81,465	1.00
202510-SHEAL	Olson-Sage, Yvonne	Diag Procecd Tech II	C563	C41	3,522	42,264	10,566	52,830	1.00
202510-SHEAL	Padilla, Cynthia	Admin Assistant II	C502	G34	2,950	35,400	8,850	44,250	1.00
202510-SHEAL	Rice, Garr	Registered Nurse I	C562	C48	4,141	49,692	12,423	62,115	1.00
202510-SHEAL	Rummel, Kathrine	Med Records Tech III	C218	G49	5,166	61,992	15,498	77,490	1.00
202510-SHEAL	Stackawitz, Sandra	Admin Assistant II	C510	G34	3,226	38,712	9,678	48,390	1.00
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	C59	5,463	65,556	16,389	81,945	1.00
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	H45	6,441	77,292	19,323	96,615	1.00
202510-SHEAL	Valente, Gia	Technician III	C515	H27	3,052	36,624	9,156	45,780	1.00
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C484	C41	4,758	57,096	14,274	71,370	1.00
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	C59	6,761	81,132	20,283	101,415	1.00
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	C59	6,339	76,068	19,017	95,085	1.00

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<u>STUDENT HEALTH CONT.</u> 202510-SHEAL	Vacant	Mid-Level Provider	C519	C59	\$ 6,642	79,704	19,926	99,630	1.00
	Subtotal Student Health Clinic				\$ 113,811	1,365,732	341,433	1,707,165	24.00
<u>COUNSELING CENTER</u> 202525-SCOUN	Satyal, Rubina	Admin Assistant III	C611	G39	\$ 2,897	34,764	8,691	43,455	1.00
202525-SCOUN	Vacant	Admin Assistant III	C031	G39	3,481	41,772	10,443	52,215	1.00
	Subtotal Counseling Center				\$ 6,378	76,536	19,134	95,670	2.00
<u>OUTREACH &amp; OTHER PROGRAMS</u> 204067 (multi) AAEP92-PS001	Call, Susan	General Professional III	C085	H37	\$ 3,129	37,546	9,386	46,932	0.80
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	G39	2,263	27,158	6,790	33,948	0.60
	Subtotal Outreach & Other Programs				\$ 5,392	64,704	16,176	80,880	1.40
<u>METRO NORTH</u> 204062/4 (multi) -AAEP92	Eaton, Julie	Program Assistant I	C210	H26	\$ 2,628	31,536	7,884	39,420	0.80
	Subtotal Metro North				\$ 2,628	31,536	7,884	39,420	0.80
<u>METRO SOUTH</u> 204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	H26	\$ 4,189	50,268	12,567	62,835	1.00
	Subtotal Metro South				\$ 4,189	50,268	12,567	62,835	1.00
<u>TEACHERS IN RESIDENCE</u> 205595/6 AAEP92	Beach, Suzanne	Admin Assistant III	C534	G39	\$ 2,204	26,451	6,613	33,064	0.75
205595 (multi) -AAEP92	Vacant	Admin Assistant III	C533	G39	3,481	41,772	10,443	52,215	1.00
	Subtotal Teachers in Residence				\$ 5,685	68,223	17,056	85,279	1.75
<u>NURSING</u> 205598-NUR	Brennan, Janice	Admin Assistant III	C538	G39	\$ 1,449	17,382	4,346	21,728	0.50
	Subtotal Nursing				\$ 1,449	17,382	4,346	21,728	0.50

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<u>INDIRECT COST RECOVERIES</u>										
206020-ITINSV	Aimad, Abdisalam	IT Professional III	C564	H88	\$ 5,098	61,176	15,294	76,470	1.00	
206020-AFACSR	Bullard, Jacqueline	Accountant III	C287	B40	4,821	57,852	14,463	72,315	1.00	
206020-AFSABS	Carter, Ekachai Jason	Collections Rep III	C252	G46	3,497	41,964	10,491	52,455	1.00	
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	4,976	59,712	14,928	74,640	1.00	
206020-ITDOMN	Godfrey, Michael	IT Technician II	C593	H83	2,274	27,289	6,822	34,111	0.61	
206020-ITINSV	Gunc, Bedri	IT Professional III	C078	H88	5,062	60,744	15,186	75,930	1.00	
206020-AFACSR	Khatiyavong, Inkeo	Accountant I	C360	B27	3,633	43,596	10,899	54,495	1.00	
206020-IADEV2	Marsh, Margaret	Admin Assistant III	C488	G39	3,380	40,560	10,140	50,700	1.00	
206020-AFACSR	McCoy, Sean	Accounting Tech II	C159	B15	2,645	31,740	7,935	39,675	1.00	
206020-IADEV2	Olson, Jeanne	Program Assistant I	C476	H26	4,188	50,256	12,564	62,820	1.00	
206020-AFACSR	McLaggan, Terri	Accounting Tech II	C449	B15	2,636	31,632	7,908	39,540	1.00	
206020-AFHRS	Padilla, Michelle	General Professional III	C094	H37	5,608	67,295	16,824	84,119	1.00	
206020-ITCUST	Rhoads, Glen	IT Professional I	C471	H85	3,861	46,334	11,583	57,917	0.91	
206020-AFACSR	Robbins, Madelene	Accounting Tech III	C125	B21	3,283	39,396	9,849	49,245	1.00	
206020-AFIS	Sarno-Sutrina, Stfanie	Stat Analyst II	C466	I30	4,593	55,116	13,779	68,895	1.00	
206020-ITAPSV	Sayed, Haytham	IT Professional II	C070	H87	3,352	40,226	10,056	50,282	0.73	
206020-ITINSV	Sherman, Donald	IT Professional II	C485	H87	4,558	54,696	13,674	68,370	1.00	
206020-AFACSR	Tran, Hanh	Accountant I	C426	B27	3,573	42,876	10,719	53,595	1.00	

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<u>INDIRECT COST RECOVERIES CONT.</u>									
206020-AFSABS	VanVelkinburgh, Julie	Accounting Tech IV	C171	B29	\$ 4,274	51,288	12,822	64,110	1.00
	Subtotal Indirect Cost Recoveries				\$ 75,312	903,747	225,937	1,129,684	18.25
<u>FINANCIAL AID ADMINISTRATION</u>									
206040-AFSABS	O'Connor, Jason	Program Assistant II	C165	H31	\$ 3,419	41,028	10,257	51,285	1.00
	Subtotal Financial Aid Administration				\$ 3,419	41,028	10,257	51,285	1.00
<u>PHONE REGISTRATION</u>									
260130-AAVP80	Christy, Adrienne	IT Professional II	C559	H87	\$ 2,297	27,564	6,891	34,455	0.50
260130-AAVP80	Erskine, Michael	IT Professional II	C040	H87	2,301	27,612	6,903	34,515	0.50
260130-AAVP80	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,888	34,440	0.50
260130-AAVP80	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.50
	Subtotal Phone Registration				\$ 10,539	126,468	31,617	158,085	2.00
<u>IT FEES</u>									
267520-ITLAB	Abbott, Sean	IT Technician II	C547	H83	\$ 3,728	44,736	11,184	55,920	1.00
267520-ITLAB	Chan, Kahnoksak	IT Professional IV	C039	H89	6,411	76,932	19,233	96,165	1.00
267520-ITACAD	Elshakh, Mohamed	IT Professional III	C058	H88	1,298	15,573	3,893	19,466	0.25
267520-ITLAB	Godfrey, Michael	IT Technician II	C593	H83	1,454	17,447	4,362	21,809	0.39
267520-ITACAD	Haselton, Brett	IT Professional I	C481	H85	1,069	12,828	3,207	16,035	0.25
267520-ITLAB	Kelley, Will	IT Professional II	C527	H87	4,556	54,672	13,668	68,340	1.00
267520-ITLAB	Kimmett, Christopher	IT Professional II	C544	H87	2,327	27,918	6,980	34,898	0.50
267520-ITACAD	Kosciolek, Melanie	IT Professional II	C588	H85	1,156	13,871	3,468	17,339	0.25
267520-ITACAD	LaBelle, Stephen	IT Professional IV	C464	H89	1,963	23,553	5,888	29,441	0.25



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<u>IT FEES CONT.</u>									
267520-ITACAD	Le-Nguyen, An	IT Professional II	C541	H87	\$ 1,148	13,779	3,445	17,224	0.25
267520-ITACAD	McCann, Joal	IT Professional I	C583	H85	1,028	12,330	3,083	15,413	0.25
267520-ITLAB	Monroe-Cline, Lisa	IT Professional III	C253	H88	2,700	32,402	8,100	40,502	0.47
267520-ITACAD	Mustafa, Omer	IT Professional I	C465	H85	1,028	12,330	3,083	15,413	0.25
267520-ITACAD	Nguyen, Jesse	IT Professional II	C001	H87	1,151	13,806	3,452	17,258	0.25
267520-ITACAD	Nguyen, Trung	IT Professional II	C561	H87	1,148	13,779	3,445	17,224	0.25
267520-ITACAD	Peng, Eric	IT Professional II	C477	H87	1,191	14,286	3,572	17,858	0.25
267520-ITACAD	Pham, David	IT Professional I	C567	H85	1,034	12,408	3,102	15,510	0.25
267520-ITLAB	Prater, John	IT Professional II	C575	H87	4,549	54,588	13,647	68,235	1.00
267520-ITACAD	Princehouse, Steve	IT Professional II	C166	H87	1,466	17,592	4,398	21,990	0.25
267520-ITLAB	Redden, Denney	IT Professional IV	C430	H88	3,787	45,448	11,362	56,809	0.50
267520-ITLAB	Riaz, Saima	IT Professional I	C545	H85	4,127	49,524	12,381	61,905	1.00
267520-ITACAD	Rudd, Karen	IT Professional I	C033	H85	1,059	12,711	3,178	15,888	0.23
267520-ITACAD	Sayed, Haytham	IT Professional II	C070	H87	1,240	14,878	3,720	18,598	0.27
267520-ITLAB	Schuette, David	IT Professional IV	C080	H89	3,212	38,539	9,635	48,174	0.40
267520-ITACAD	Taylor, Lee	IT Professional IV	C037	H89	1,446	17,352	4,338	21,690	0.25
267520-ITACAD	Ward, Michael	IT Professional I	C590	H85	1,056	12,670	3,167	15,837	0.23
267520-ITLAB	Weinkauf, Christopher	IT Professional I	C595	H85	4,110	49,320	12,330	61,650	1.00
267520-ITACAD	Wicker, Randy	IT Professional IV	C459	H89	1,934	23,211	5,803	29,014	0.25

**Classified Personnel Academic Year 2010-2011**

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<u>IT FEES CONT.</u>									
267520-ITACAD	Vacant	IT Professional I	C196	H85	\$ 1,255	15,057	3,764	18,821	0.25
	Subtotal IT Fees				\$ 63,628	763,539	190,886	954,425	12.73
<u>EDUCATIONAL TECHNOLOGY CENTER</u>									
267540-AAVP80	Christy, Adrienne	IT Professional II	C559	H87	\$ 2,297	27,564	6,891	34,455	0.50
267540-AAVP80	Eck, James	IT Professional II	C576	H87	6,304	75,648	18,912	94,560	1.00
267540-AAVP80	Erskine, Michael	IT Professional II	C040	H87	2,301	27,612	6,903	34,515	0.50
267540-AAVP80	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,888	34,440	0.50
267540-AAVP80	Gallegos, Elizabeth	Technician IV	C331	H26	4,519	54,228	13,557	67,785	1.00
267540-AAVP80	Houck, Scott	IT Professional III	C380	H88	5,527	66,324	16,581	82,905	1.00
267540-AAVP80	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.50
267540-AAVP80	McDaniel, Alex	IT Professional III	C551	H88	5,016	60,192	15,048	75,240	1.00
267540-AAVP80	Pinge, Manisha	IT Professional III	C532	H88	5,062	60,744	15,186	75,930	1.00
	Subtotal Internet Fees				\$ 36,967	443,604	110,901	554,505	7.00
	<b>TOTAL AUXILIARY SERVICES</b>				\$ 343,776	4,125,316	1,031,329	5,156,645	77.43

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<b><u>SPONSORED PROGRAMS</u></b>									
<b><u>VETERANS UPWARD BOUND</u></b>									
420117-STRIO	Flores, Francisco	Admin Assistant II	C531	G34	\$ 2,589	31,068	7,767	38,835	1.00
	Subtotal Veterans Upward Bound				\$ 2,589	31,068	7,767	38,835	1.00
<b><u>NHI STEPS</u></b>									
421816-CHE	Vacant	Admin Assistant III	C053	G39	\$ 3,481	41,772	10,443	52,215	1.00
	Subtotal NHI Steps				\$ 3,481	41,772	10,443	52,215	1.00
<b><u>HS CARES/VANDERBILT</u></b>									
421992/422022-AAEP92	Call, Susan	General Professional III	C085	H37	\$ 782	9,386	2,347	11,733	0.20
	Subtotal HS Cares/Vanderbilt				\$ 782	9,386	2,347	11,733	0.20
<b><u>FOUNDATION</u></b>									
485110-IAFDN	Amador, Stephen	Accountant II	C558	B31	\$ 4,189	50,268	12,567	62,835	1.00
485110-IAFDN	Schiffmacher, Michael	Accountant II	C618	B31	3,063	36,750	9,188	45,938	0.75
	Subtotal Foundation				\$ 7,252	87,018	21,755	108,773	1.75
	<b>TOTAL SPONSORED PROGRAMS</b>				\$ 14,104	169,244	42,312	211,556	3.95

**METROPOLITAN STATE COLLEGE OF DENVER**  
**Staffing Pattern and Personnel Roster**  
**Summary 2010-2011 Fiscal Year**

	<b>Salary</b>	<b>Average Fringe</b>	<b>Total</b>	
	<b>2010-11</b>	<b>Benefits</b>	<b>Compensation</b>	<b>FTE</b>
	<b>2010-11</b>	<b>2010-11</b>	<b>2010-11</b>	
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 26,976,480	5,934,827	32,911,307	412.00
Vacant Faculty	6,192,791	1,362,414	7,555,205	107.00
Summer Faculty	2,055,056	305,303	2,360,359	
Parttime Faculty	7,434,707	1,078,033	8,512,740	
Non-teaching Faculty	1,248,354	274,638	1,522,991	19.48
Unallocated - Academic Affairs	62,295	13,705	76,000	1.00
Classified Support Personnel - Base	3,401,139	850,285	4,251,424	79.95
Total Instruction	\$ 47,370,822	9,819,205	57,190,027	619.43
Academic Support				
Contract Administrator Personnel	\$ 2,576,024	566,725	3,142,748	36.94
Classified Support Personnel - Base	974,855	243,714	1,218,569	18.40
Total Academic Support	\$ 3,550,879	810,439	4,361,318	55.34
Student Services				
Contract Administrator Personnel	\$ 3,799,595	835,916	4,635,510	71.69
Classified Support Personnel - Base	2,166,729	541,683	2,708,412	45.68
Total Student Services	\$ 5,966,324	1,377,598	7,343,922	117.37
Institutional Support				
Contract Administrator Personnel	\$ 3,707,918	815,745	4,523,663	40.90
Classified Support Personnel - Base	2,418,924	604,733	3,023,657	47.44
Total Institutional Support	\$ 6,126,842	1,420,477	7,547,320	88.34
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 209,990	46,198	256,188	2.35
Classified Support Personnel - Base	23,958	5,990	29,948	0.50
Total Operations and Maintenance of Plant	\$ 233,948	52,188	286,136	2.850
Grand Total Education and General Funds	\$ 63,248,815	13,479,907	76,728,722	883.33

**METROPOLITAN STATE COLLEGE OF DENVER**  
**Staffing Pattern and Personnel Roster**  
**Summary 2010-2011 Fiscal Year**

	<b>Salary 2010-11</b>	<b>Average Fringe Benefits 2010-11</b>	<b>Total Compensation 2010-11</b>	<b>FTE</b>
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Contract Administrator Personnel	\$ 3,876,918	852,921	4,729,839	68.83
Classified Support Personnel - Base	4,125,316	1,031,329	5,156,645	77.43
Total Auxiliary Funds	\$ 8,002,234	1,884,251	9,886,484	146.26
Sponsored Programs				
Contract Administrator Personnel	\$ 1,765,342	388,376	2,153,718	38.09
Classified Support Personnel - Base	169,244	42,312	211,556	3.95
Total Sponsored Programs	\$ 1,934,586	430,688	2,365,274	42.04
Grand Total Non- Appropriated Funds	\$ 9,936,820	2,314,938	12,251,758	188.30
GRAND TOTAL ALL FUNDS	\$ 73,185,635	15,794,845	88,980,480	1071.62