

Proposed Staffing Pattern

and

Personnel Roster

July 1, 2009 - June 30, 2010

Presented by Stephen Jordan, President

Metropolitan State College of Denver

METROPOLITAN STATE COLLEGE OF DENVER

DENVER, COLORADO

STAFFING PATTERN

July 1, 2009 - June 30, 2010

The following schedules represent the roster of faculty, administrative staff, classified personnel, and special purpose payments of Metropolitan State College of Denver for the fiscal year July 1, 2009 to June 30, 2010

President

Date

Faculty Personnel Academic Year 2009-2010

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09			AY 2009-10		AVERAGE	TOTAL COMP	FTE
				SALARY	EQUITY ADJ	RANK ADJ	SALARY	BENEFITS	2009-10		
Abendroth, Lisa Marie	ART	C(F09)	F372	\$ 65,443		6,000	71,443	15,003	86,446	1.000	
Akacem, Mohammed	ECO		F066	81,989			81,989	17,218	99,207	1.000	
Alejano-Steele, Annjanette	WMS		F183	71,213			71,213	14,955	86,168	1.000	
Altherr, Thomas	HIS		F161	82,527			82,527	17,331	99,858	1.000	
Amend, Robert	TCM	B	F275	80,812			80,812	16,971	97,783	1.000	
Anderson, Peggy	SED	C(S10)	F331	78,782			78,782	16,544	95,326	1.000	
Angeletti, Charles	HIS		F162	86,739			86,739	18,215	104,954	1.000	
Aubrey, James	ENG		F079	74,271			74,271	15,597	89,868	1.000	
Bailey, Nancy	RDG		F359	67,599			67,599	14,196	81,795	1.000	
Balazs, Brent	AES		F291	66,299	1,425		67,724	14,222	81,946	1.000	
Baxendale, R. William	BIO		F213	66,877			66,877	14,044	80,921	1.000	
Beaty, Steven	CS		F251	89,680			89,680	18,833	108,513	1.000	
Boneh, Shahar	MTH		F142	71,477			71,477	15,010	86,487	1.000	
Breitenbach, Robert	MGT		F050	89,195			89,195	18,731	107,926	1.000	
Broida, Jane	RECR		F357	73,966			73,966	15,533	89,499	1.000	
Carlson, Cindy	ENG	B	F095	64,902			64,902	13,629	78,531	1.000	
Chang, Donald	MKT		F040	87,852			87,852	18,449	106,301	1.000	
Chen, Su-Jane	FIN		F033	92,103			92,103	19,342	111,445	1.000	
Christian, Bruce	AES		F293	71,811			71,811	15,080	86,891	1.000	
Clay, Gudrun	GER		F134	92,526			92,526	19,430	111,956	1.000	
Cormier, Russell	CHE		F214	81,050			81,050	17,021	98,071	1.000	
Crater, Theresa	ENG	C(S10)	F100	64,966			64,966	13,643	78,609	1.000	
Crosser, Rick	ACC	B	F013	91,568			91,568	19,229	110,797	1.000	
Cunningham, Eldon	ART		F113	68,047			68,047	14,290	82,337	1.000	
Curran, Catherine	SPE		F381	70,633			70,633	14,833	85,466	1.000	
Daughtrey, Clayton	MKT	B	F046	86,519			86,519	18,169	104,688	1.000	
Dienhart, John	HTE	A, B	F010	76,230		6,000	82,230	17,268	99,498	1.000	
Doe, Sandra	ENG		F083	71,227			71,227	14,958	86,185	1.000	
Donovan, George	MTH		F242	91,883			91,883	19,295	111,178	1.000	
Drake, James	HIS		F407	65,953			65,953	13,850	79,803	1.000	
Emerson, William	MTH		F243	82,354			82,354	17,294	99,648	1.000	
Engelbrecht, Kenneth	LUS	B	F232	83,238			83,238	17,480	100,718	1.000	
Erickson, Erick	ECO		F069	81,135			81,135	17,038	98,173	1.000	
Faurer, Judson	MGT		F051	82,443			82,443	17,313	99,756	1.000	
Ferrell, Rebecca	BIO		F205	70,676			70,676	14,842	85,518	1.000	
Fleisher, Arthur	ECO	B	F070	78,769			78,769	16,541	95,310	1.000	

Faculty Personnel Academic Year 2009-2010

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Flemon, Wilton	CHE		F218	76,049			76,049	15,970	92,019	1.000
Forrest, Jeffrey	AES	A, B	F299	69,037		6,000	75,037	15,758	90,795	1.000
Forns-Broggi, Roberto	SPA		F138	63,137			63,137	13,259	76,396	1.000
Freudenstein, S	PHY	B	F235	85,286			85,286	17,910	103,196	1.000
Friot, Faith	EDS		F336	89,518			89,518	18,799	108,317	1.000
Frontczak, Nancy	MKT		F044	90,737			90,737	19,055	109,792	1.000
Fustos, Janos	CIS		F021	88,635			88,635	18,613	107,248	1.000
Garcia, Rodolfo	SPA		F133				92,526	19,430	111,956	1.000
Garman, George	CIS		F018	88,671			88,671	18,621	107,292	1.000
Georgiev, Iliya	CS	C(F09)	F261	88,841			88,841	18,657	107,498	1.000
Germann, Clark	TCM		F277	65,916			65,916	13,842	79,758	1.000
Gilliard, Debora	MGT	B	F396	86,769			86,769	18,221	104,990	1.000
Glatz, Lawrence	GER		F255	69,231			69,231	14,539	83,770	1.000
Gould, Timothy	PHI		F146	69,973			69,973	14,694	84,667	1.000
Grundman, Adolph	HIS		F164	79,481			79,481	16,691	96,172	1.000
Haga, Wayne	CIS		F019	88,892			88,892	18,667	107,559	1.000
Hagen, Monys	HIS		F169	66,113			66,113	13,884	79,997	1.000
Haley, Elsie	ENG		F086	77,543			77,543	16,284	93,827	1.000
Hatcher, Anne	HSP		F307	66,608			66,608	13,988	80,596	1.000
Hays, Clare	BIO		F208				91,426	19,199	110,625	1.000
Hazan, Robert	PSC	B	F374	68,762			68,762	14,440	83,202	1.000
He, Mingli	MET	A	F276	67,131		6,000	73,131	15,358	88,489	1.000
Heiss, Cindy	HEP	P-2	F525	65,000	45		65,045	13,659	78,704	1.000
Hetzel, Marilyn	THE	B	F108	76,845			76,845	16,137	92,982	1.000
Holloway, Madison	MGT		F055	82,484			82,484	17,322	99,806	1.000
Johnson, Carl	SPE		F110	86,866			86,866	18,242	105,108	1.000
Johnson, Larry	MTH	B	F378	98,098			98,098	20,601	118,699	1.000
Kaersvang, Lynn	SWK		F393	62,982	2,923		65,905	13,840	79,745	1.000
Kaplan, Sheila	HIS		F170	92,742			92,742	19,476	112,218	1.000
Kassaye, W Wossen	MKT		F047	90,045			90,045	18,909	108,954	1.000
Kent, Jonathan	ANT		F151	68,954			68,954	14,480	83,434	1.000
Khandekar, Rajendra	MGT	C(F09)	F056	81,954			81,954	17,210	99,164	1.000
Krantz, Richard	PHY		F238	69,841			69,841	14,667	84,508	1.000
Krenetsky, John	BIO		F210	91,426			91,426	19,199	110,625	1.000
Krupar, Karen	SPE		F111	72,506			72,506	15,226	87,732	1.000
Kuhlmann, Kevin	AES		F390	71,095			71,095	14,930	86,025	1.000

Faculty Personnel Academic Year 2009-2010

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Kulkarni, Kishore	ECO		F072	88,400			88,400	18,564	106,964	1.000
Lang-Peralta, Linda	ENG		F091	57,747	4,810		62,557	13,137	75,694	1.000
Laufer, Douglas	ACC		F011	91,568			91,568	19,229	110,797	1.000
Leonard, Stephen	HIS	B	F166	92,742			92,742	19,476	112,218	1.000
Li, LiYing	CJC	B	F421	73,484			73,484	15,432	88,916	1.000
Loats, James	MTH		F249	78,648			78,648	16,516	95,164	1.000
Lockwood, Linda	PSY		F404	67,463			67,463	14,167	81,630	1.000
Lucero, Aileen	SOC		F152	67,797			67,797	14,237	82,034	1.000
Marangia, Linda	SOC	B	F159	65,847			65,847	13,828	79,675	1.000
Mawhinney, Charles	CIS		F023	89,506			89,506	18,796	108,302	1.000
McCall, Laura	HIS		F167	66,820			66,820	14,032	80,852	1.000
McInerney, Thomas	HIS		F168	66,192			66,192	13,900	80,092	1.000
Meranto, Oneida	PSC		F370	68,726			68,726	14,432	83,158	1.000
Milkman, Harvey	PSY		F187	73,205			73,205	15,373	88,578	1.000
Monroe, Stuart	CIS		F025	92,612			92,612	19,449	112,061	1.000
Moreno, Abel	CIS	B	F024	88,402			88,402	18,564	106,966	1.000
Morrell, Joseph	CIS	Q (0910)	F026	93,018			93,018	19,534	112,552	1.000
Morris, Gerard	CIS		F027	89,893			89,893	18,878	108,771	1.000
Nees, Harol	CJC		F315	60,246	3,837		64,083	13,457	77,540	1.000
Nyhus, Ruth Ann	HPS	B	F348	70,333			70,333	14,770	85,103	1.000
O'Neill-Jones, Margaret	TCM		F279	68,681			68,681	14,423	83,104	1.000
Pence, Norman	CIS		F029	88,671			88,671	18,621	107,292	1.000
Pollman, Mary	ECE		F344	67,160			67,160	14,104	81,264	1.000
Provizer, Norman	PSC		F196	76,598			76,598	16,086	92,684	1.000
Quatrochi, Joseph	HPS		F355	68,755			68,755	14,439	83,194	1.000
Quizar, Stephanie	ENG		F099	64,972			64,972	13,644	78,616	1.000
Rabinoff, Marc	HPS		F356	83,189			83,189	17,470	100,659	1.000
Ranwez, Alain	FRE		F140	91,783			91,783	19,274	111,057	1.000
Rao, Anil	BIO		F211	66,263			66,263	13,915	80,178	1.000
Romagnano, Lewis	MTH		F257	69,651			69,651	14,627	84,278	1.000
Ruch, David	MTH		F241	69,554			69,554	14,606	84,160	1.000
Sandoval, Joseph	CJC		F319	86,169			86,169	18,095	104,264	1.000
Saxe, Eugene	ENG		F097	82,608			82,608	17,348	99,956	1.000
Schonbeck, Niels	CHE		F221	83,077			83,077	17,446	100,523	1.000
Shanks, Nancy	HCM	B	F328	71,312			71,312	14,976	86,288	1.000
Shultz, Gerald	CS	C(F09)	F258	86,194			86,194	18,101	104,295	1.000

Faculty Personnel Academic Year 2009-2010

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				SALARY			SALARY	BENEFITS	2009-10	
Shwayder, Martha	SOC	E	F154	81,728			40,864	8,581	49,445	0.500
Sillau, Alberto	BIO	P-4	F447	69,252			69,252	14,543	83,795	1.000
Snozek, Dorothy	RDG		F364	77,403			77,403	16,255	93,658	1.000
Snyman, Johannes, H. C.	MGT	P-4	F063	85,643			85,643	17,985	103,628	1.000
Sutton, Cynthia	MGT		F006	84,389			84,389	17,722	102,111	1.000
Swetnam, Leslie	EED		F342	68,779			68,779	14,444	83,223	1.000
Talman, Louis	MTH	A	F259	56,823		6,000	62,823	13,193	76,016	1.000
Taylor, Jefferey	ENG		F082	65,819			65,819	13,822	79,641	1.000
Taylor, Ronald	MGT		F064	90,597			90,597	19,025	109,622	1.000
Tian, Xiansheng	HIS		F406	59,707	2,363		62,070	13,035	75,105	1.000
Tindall, Charles	CHE	B	F223	72,489			72,489	15,223	87,712	1.000
Torres, Sixto E.	MDL	B	F392	72,372			72,372	15,198	87,570	1.000
Tucker, Patricia	CS		F252	89,680			89,680	18,833	108,513	1.000
Uliss, Barbara	ACC		F001	90,122			90,122	18,926	109,048	1.000
Vannucci, Cynthia	HTE	A	F368	70,385	1,578	6,000	77,963	16,372	94,335	1.000
Watson, Mary Ann	PSY		F192	93,223			93,223	19,577	112,800	1.000
Watts, Gregg	ART	B	F116	82,131			82,131	17,248	99,379	1.000
Wieder, Milton	CHE		F222	84,559			84,559	17,757	102,316	1.000
Williams-Gascon, Ann	FRE		F141	67,557			67,557	14,187	81,744	1.000
Worster, Larry	MUS		F460	67,693			67,693	14,216	81,909	1.000
TOTAL PROFESSORS				\$ 9,757,559	16,981	36,000	9,953,628	2,090,262	12,043,890	127.500

Faculty Personnel Academic Year 2009-2010

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09			AY 2009-10		AVERAGE	TOTAL COMP	FTE
				SALARY	EQUITY ADJ	RANK ADJ	SALARY	BENEFITS	2009-10		
Abbasi, Nishat	ACC		F075	\$ 82,814			82,814	17,391	100,205	1.000	
Ansburg, Pamela	PSY		F180	57,222			57,222	12,017	69,239	1.000	
Baldwin, Ellie-Ann	EDS	B, P-2	F343	58,756			58,756	12,339	71,095	1.000	
Balogh, Zsuzsa	CET	A	F267	55,473		4,000	59,473	12,489	71,962	1.000	
Barcelo, Margarita	ENG		F411	51,614			51,614	10,839	62,453	1.000	
Barrows, Russell	CHE	A	F219	49,962		4,000	53,962	11,332	65,294	1.000	
Bisio, Kenneth	JRN	A	F103	53,465		4,000	57,465	12,068	69,533	1.000	
C De Baca, Vincent	HIS		F174	54,643			54,643	11,475	66,118	1.000	
Camp, Paul	FIN	B	F036	79,823			79,823	16,763	96,586	1.000	
Carello, Christy	BIO		F203	53,741			53,741	11,286	65,027	1.000	
Choi, Ducksang	FIN		F034	79,120			79,120	16,615	95,735	1.000	
Chu, Antonio	PHI		F405	53,228			53,228	11,178	64,406	1.000	
Church, Cynthia	BIO	C(F09)	F209	53,750			53,750	11,288	65,038	1.000	
Cook, Susan L.	TCM	P-4	F485	56,693			56,693	11,906	68,599	1.000	
Cotton, Allison	CJC	A	F410	46,968		4,000	50,968	10,703	61,671	1.000	
Coval, Lisa	SED		F325	55,735			55,735	11,704	67,439	1.000	
Cruz, Virginia	SWK	B	F160	61,431			61,431	12,901	74,332	1.000	
Degi, Bruce	ENG		F412	52,258			52,258	10,974	63,232	1.000	
DelCastillo, Ramon	CHS	B, P-4	F450	61,527			61,527	12,921	74,448	1.000	
DeMuro, Scott	HSP	P-5	F305	61,462			61,462	12,907	74,369	1.000	
Doerr, Richard	SPA	E	F136	29,752			29,752	6,248	36,000	0.500	
Dove, James	PHY	C(S10)	F234	53,604			53,604	11,257	64,861	1.000	
Eastman, Gloria	ENG	P-4	F087	56,139			56,139	11,789	67,928	1.000	
Elston, Frank	FIN	P-5	F035	83,829			83,829	17,604	101,433	1.000	
Evans, Brooke	MTH	A	F427	50,024		4,000	54,024	11,345	65,369	1.000	
Fraser, Margaret	EED	P-5	F391	64,186			64,186	13,479	77,665	1.000	
Frederick, Elizabeth	MGT		F053	75,965			75,965	15,953	91,918	1.000	
Gilmore, Don	MTH		F262	55,710			55,710	11,699	67,409	1.000	
Goldstein, Tamara	MUS	A	F126	48,246		4,000	52,246	10,972	63,218	1.000	
Griffin, Clayton	FIN		F037	77,565			77,565	16,289	93,854	1.000	
Hamington, Maurice	WMS	B	F109	59,539			59,539	12,503	72,042	1.000	
Hathorn, John	ACC		F429	81,936			81,936	17,207	99,143	1.000	
Henry, Bill Conard	PSY	B	F195	52,813			52,813	11,091	63,904	1.000	
Hess, Fred	MUS		F131	54,660			54,660	11,479	66,139	1.000	
Jackson, Richard	CJC		F316	60,071			60,071	12,615	72,686	1.000	

Faculty Personnel Academic Year 2009-2010

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				SALARY			SALARY	BENEFITS	2009-10	
Jensen, Carol	HEP		F327	59,750			59,750	12,548	72,298	1.000
Kelsey, Bridget	PSY	P-4	F476	56,102			56,102	11,781	67,883	1.000
Kitzman, Morey	PSY		F184	61,286			61,286	12,870	74,156	1.000
Klein, David	IND		F268	69,238			69,238	14,540	83,778	1.000
Kornelsen, Michael	MUS	B	F127	59,246			59,246	12,442	71,688	1.000
Kottenstette, David	THE		F112	53,138			53,138	11,159	64,297	1.000
Kuhn, Cynthia	ENG		F094	51,262			51,262	10,765	62,027	1.000
Landry, John	CIS		F016	84,488			84,488	17,742	102,230	1.000
Ledesma, Antonio	HSP		F310	60,745			60,745	12,756	73,501	1.000
LeJeune, Noel	CS	B	F247	81,463			81,463	17,107	98,570	1.000
Lewis, Jeffrey	MKT		F045	77,985			77,985	16,377	94,362	1.000
Lollar, Karen L.	SPE	B, P-3	F105	52,364			52,364	10,996	63,360	1.000
Lundy, Jean	SPE		F414	55,746			55,746	11,707	67,453	1.000
Martinez, Lupe	EED		F338	55,383			55,383	11,630	67,013	1.000
Mayes, Timothy	FIN		F039	83,764			83,764	17,590	101,354	1.000
McKenna, Patricia	MTH		F239	55,326			55,326	11,618	66,944	1.000
McLeod, Jacqueline	AAS		F402	66,059			66,059	13,872	79,931	1.000
Moeller, Richard	PSC		F198	53,066			53,066	11,144	64,210	1.000
Moke, Nancy	HSP	B	F306	57,884			57,884	12,156	70,040	1.000
O'Donnell, Kathryn	TCM		F284	58,215			58,215	12,225	70,440	1.000
Ortiz, Lisa	TCM	A	F283	50,082		4,000	54,082	11,357	65,439	1.000
Packer, Lindsay	MTH	P-6	F250	56,099			56,099	11,781	67,880	1.000
Paul, Jody	CS		F240	84,612			84,612	17,769	102,381	1.000
Petcoff, Douglas	BIO	A	F384	49,548		4,000	53,548	11,245	64,793	1.000
Phifer, Sandra	EED		F340	61,025			61,025	12,815	73,840	1.000
Prevot, Kenneth	MTH		F413	55,853			55,853	11,729	67,582	1.000
Randell, Chrislyn	PSY		F190	52,795			52,795	11,087	63,882	1.000
Ray, Ella Maria	AAS	P-3	F469	57,598			57,598	12,096	69,694	1.000
Reid, Melanie	SED		F287	56,498			56,498	11,865	68,363	1.000
Rengers, Bruce D.	HEP	P-3	F463	57,823			57,823	12,143	69,966	1.000
Rey-Lopez, Maria	SPA		F139	51,299			51,299	10,773	62,072	1.000
Richard, Patricia	HIS		F369	51,291			51,291	10,771	62,062	1.000
Ruderman, Renee	ENG	C(F09)	F096	60,798			60,798	12,768	73,566	1.000
Ryu, Tae	ACC		F005	82,830			82,830	17,394	100,224	1.000
Sahami, Kamran	PHY		F233	57,075			57,075	11,986	69,061	1.000
Sanders, Cheryl	PSY		F175	52,948			52,948	11,119	64,067	1.000

Faculty Personnel Academic Year 2009-2010

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				SALARY			SALARY	BENEFITS	2009-10	
Sawaya, Mary	NUR	P-4	F481	64,093			64,093	13,460	77,553	1.000
Schatz, Robert	PSY		F176	55,396			55,396	11,633	67,029	1.000
Segall, Mark	CIS		F028	80,455			80,455	16,896	97,351	1.000
Shevalier, Rae	SOC	B	F153	51,983			51,983	10,916	62,899	1.000
Simmons, James	AES		F298	65,808			65,808	13,820	79,628	1.000
Simpson, Jeffrey	BIO	A	F424	49,608		4,000	53,608	11,258	64,866	1.000
Sorensen, Helle	HTE		F274	66,474	3,451		69,925	14,684	84,609	1.000
Steinhauser, Sheldon	SOC	D	F155	32,671			32,671	6,861	39,532	0.500
Sullivan, David	PHI	B	F144	53,584			53,584	11,253	64,837	1.000
Sundbye, Linda	MTH		F408	55,310			55,310	11,615	66,925	1.000
Todd, Stella	LUS		F229	70,990			70,990	14,908	85,898	1.000
Unseld, Teresa	AAS	P-3	F117	66,517			66,517	13,969	80,486	1.000
Varney, Peter	ENV		F227	57,108	1,179		58,287	12,240	70,527	1.000
Vigil, Jane C.	ENG		F090	54,255			54,255	11,394	65,649	1.000
Wagner, Richard	MTR		F224				70,990	14,908	85,898	1.000
Weddig, Jennifer	HEP		F324	56,102			56,102	11,781	67,883	1.000
Worthy, Shawn	HSP		F304	70,428			70,428	14,790	85,218	1.000
Wray, Michael	HTE		F366	70,385			70,385	14,781	85,166	1.000
Wynot-Garza, Jennifer	HIS		F171	51,845			51,845	10,887	62,732	1.000
Yagisawa, Yuko	ART		F119	53,410			53,410	11,216	64,626	1.000
<u>TOTAL ASSOCIATE PROFESSORS</u>				\$ 5,400,830	4,630	36,000	5,512,450	1,157,619	6,670,069	90.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09		RANK ADJ	AY 2009-10		AVERAGE	TOTAL COMP	FTE
				SALARY	EQUITY ADJ		SALARY	BENEFITS	2009-10		
Adams, Jill	ENG	P-4	F077	\$ 46,701			46,701	9,807	56,508	1.000	
Agarwal, Avinash	EET		F266	47,453	3,742		51,195	10,751	61,946	1.000	
Ahsan, Shamim	ENV	P-3	F487	48,849			48,849	10,258	59,107	1.000	
Anderson, Myron	EDT	P-5	F385				56,779	11,924	68,703	1.000	
Andresen, David	PSY	P-2	F461	49,301			49,301	10,353	59,654	1.000	
Bacalzo, Dean	IND	P-2	F558	49,978			49,978	10,495	60,473	1.000	
Badwan, Miriam	SWK	P-3	F375	51,509			51,509	10,817	62,326	1.000	
Bahl, Angelica	MKT	P-3	F467	70,447			70,447	14,794	85,241	1.000	
Ball, Eric	CHE	P-5	F217	49,708			49,708	10,439	60,147	1.000	
Balogh, Jenő	CET	P-5	F289	54,893			54,893	11,528	66,421	1.000	
Barnd, Susan	HPS	P-4	F354	49,381			49,381	10,370	59,751	1.000	
Bellisario, Antonio C.	EAS	P-3	F200	51,466			51,466	10,808	62,274	1.000	
Bertelsen, Susan	HPS	P-2	F562	49,778			49,778	10,453	60,231	1.000	
Bian, Haiyun	CS	P-2	F245	69,334			69,334	14,560	83,894	1.000	
Bizeau, Michael	HEP	P-2	F560	48,217			48,217	10,126	58,343	1.000	
Black, Gregory	MKT	P-1	F057				80,000	16,800	96,800	1.000	
Brodersen, Dawn	MGT	P-2	F020	77,250			77,250	16,223	93,473	1.000	
Brown, Aaron	MET	P-2	F555	54,626			54,626	11,471	66,097	1.000	
Bustamante, Miguel	CIS	P-3	F497	77,630			77,630	16,302	93,932	1.000	
Butler, Lynann	HSP	P-2	F303	50,048			50,048	10,510	60,558	1.000	
Campbell, Katia	SPE	P-2	F514	47,969			47,969	10,073	58,042	1.000	
Capps, Jennifer	CJC		F314				46,059	9,672	55,731	1.000	
Carroll, Diane	SED	P-1	F361				51,511	10,817	62,328	1.000	
Champney, Linda	RDG	P-4	F363	53,719			53,719	11,281	65,000	1.000	
Chavez, Lorretta	EDUC	P-2	F566	50,503			50,503	10,606	61,109	1.000	
Chavez, Ruth J.	MKT	P-3	F492	78,470			78,470	16,479	94,949	1.000	
Chung, Miri	EDT	P-4	F484	53,519			53,519	11,239	64,758	1.000	
Clifton, Gregory T.	ACC	P-3	F367	74,922			74,922	15,734	90,656	1.000	
Collette, Larry	SPE	P-2	F106	50,600			50,600	10,626	61,226	1.000	
Cota-Gomez, Adela	BIO	P-3	F204	49,017			49,017	10,294	59,311	1.000	
Cullen-Reavill, Marilyn	EED	P-3	F398	49,713			49,713	10,440	60,153	1.000	
Curl, Layton	PSY	P-6	F189	48,160			48,160	10,114	58,274	1.000	
Damask-Bembenek, Betty	NUR	P-2	F559	55,000			55,000	11,550	66,550	1.000	
Davinroy, Thomas	LUS	P-2	F541	49,916			49,916	10,482	60,398	1.000	
Davis, Diane E.	MTH	P-3	F456	49,126			49,126	10,316	59,442	1.000	
Delaney, Rachael	ART	P-3	F493	46,877			46,877	9,844	56,721	1.000	

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Dempere, Juan	FIN	P-5	F442	77,898			77,898	16,359	94,257	1.000
Denn, Grant	PHY	P-4	F237	51,968			51,968	10,913	62,881	1.000
Denning, S. Lance	PSC	P-4	F254	48,022			48,022	10,085	58,107	1.000
Diker, Ann	HEP	P-3	F486	50,001			50,001	10,500	60,501	1.000
Dolan, Rebecca	ART	P-2	F536	53,871			53,871	11,313	65,184	1.000
Dollard, Clark	MTH	P-2	F522	48,457			48,457	10,176	58,633	1.000
Dore, Amy	HEP	P-1	F351				48,270	10,137	58,407	1.000
Dormer, Cynthia	HEP	P-2	F561	48,217			48,217	10,126	58,343	1.000
Eckert, Amy	PSC	P-4	F417	48,305			48,305	10,144	58,449	1.000
Elkins, Kelly	CHE	P-3	F215	48,919			48,919	10,273	59,192	1.000
Evans, Andrew	SCI	P-2	F451	49,916			49,916	10,482	60,398	1.000
Evans, Brian	ART	P-2	F122	45,596			45,596	9,575	55,171	1.000
Felice, Kelly	HSP	P-5	F309	50,927			50,927	10,695	61,622	1.000
Forgash, Rebecca	ANT	P-2	F552	45,017			45,017	9,454	54,471	1.000
Franklin, Sandra	NUR	P-4	F330	59,820			59,820	12,562	72,382	1.000
Fresquez, Carlos	ART	P-5	F123	48,593			48,593	10,205	58,798	1.000
Fritz, Noah	CJC	P-4	F320	46,621			46,621	9,790	56,411	1.000
Gaither, Catherine	ANT	P-4	F477	46,747			46,747	9,817	56,564	1.000
Garner, Jennifer	ART	P-5	F443	49,914			49,914	10,482	60,396	1.000
Ghosh, Biswadip	CIS	P-3	F032	78,011			78,011	16,382	94,393	1.000
Gorlach, Marina	ENG	P-6	F078	47,135			47,135	9,898	57,033	1.000
Gorman, Rebecca	ENG	P-6	F081	47,065			47,065	9,884	56,949	1.000
Graves, Adam	PHI	P-3	F501	46,776			46,776	9,823	56,599	1.000
Grevstad, Nels	M&CS	P-6	F256	50,785	1,476		52,261	10,975	63,236	1.000
Gruhl, Chad	HTE	P-4	F365	64,095	1,475		65,570	13,770	79,340	1.000
Gurka, Judith	CS		F246	76,049			76,049	15,970	92,019	1.000
Hagan, Lisa	PSY	P-6	F426	48,082			48,082	10,097	58,179	1.000
Hancock, Robert	BIO	P-2	F446	59,705			59,705	12,538	72,243	1.000
Hathorn, Lesley	PSY	P-3	F173	46,934			46,934	9,856	56,790	1.000
Hernandez-Julian, Rey	ECO	P-4	F466	60,348	5,222		65,570	13,770	79,340	1.000
Hudson, Derrick	AAS	P-5	F400	50,823			50,823	10,673	61,496	1.000
Hutchinson, Brian	PHI	P-4	F475	47,198			47,198	9,912	57,110	1.000
Hutto, Alexandra	MKT	P-2	F048	79,000			79,000	16,590	95,590	1.000
Izurieta, Ibon	MDL	P-2	F544	50,000			50,000	10,500	60,500	1.000
Jackson, Henry Jr.	CJC	P-1	F490				48,754	10,238	58,992	1.000
Janke, Jason	LUS	P-4	F230	50,991			50,991	10,708	61,699	1.000
Jenkins, Christopher	EDS	P-3	F435	54,190			54,190	11,380	65,570	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Jennings, Christopher T.	TCM	P-3	F480	49,109			49,109	10,313	59,422	1.000
Kackstatter, Uwe	LUS	P-2	F226	49,916			49,916	10,482	60,398	1.000
Karris, Alexis	PSY	P-2	F181	49,301			49,301	10,353	59,654	1.000
Khan, Tahira	PSC	P-2	F549	47,321			47,321	9,937	57,258	1.000
King, George	AES	P-4	F300	54,666			54,666	11,480	66,146	1.000
Kish, David	MUS	P-5	F382	48,452			48,452	10,175	58,627	1.000
Kleinfeld, Elizabeth	ENG	P-2	F542	49,000			49,000	10,290	59,290	1.000
Klimek, Kimberly	HIS	P-1	F543				48,868	10,262	59,130	1.000
Komodore, Alex	MUS	P-3	F093	44,510			44,510	9,347	53,857	1.000
Krasner, Daniel	PHI	P-2	F502	47,932			47,932	10,066	57,998	1.000
Krueger, Mary Beth	MUS	P-5	F474	46,210			46,210	9,704	55,914	1.000
Lamb, John J.	HTE	P-3	F494	62,082	3,488		65,570	13,770	79,340	1.000
Lane, Sandra	ART	P-5	F121	48,634			48,634	10,213	58,847	1.000
Laugen, Robert	HIS	P-5, O	F436	46,713			46,713	9,810	56,523	1.000
Leiter, Cherise	MUS	P-4	F478	46,079			46,079	9,677	55,756	1.000
Lindquist, Cynthia	SED	B, P-4	F388	50,177			50,177	10,537	60,714	1.000
Liu, Hsiu-Ping	BIO	P-2	F537	49,138			49,138	10,319	59,457	1.000
Loats, Jeffrey	PHY	P-2	F518	50,164			50,164	10,534	60,698	1.000
London, Jeffrey M.	CJC	P-3	F491	46,963			46,963	9,862	56,825	1.000
Louden, Jay	THE	P-2	F540	46,101			46,101	9,681	55,782	1.000
Lubinski, John	THE	P-2	F397	46,101			46,101	9,681	55,782	1.000
Luttenegger, Kathleen	EED	P-2	F431	50,503			50,503	10,606	61,109	1.000
MacDonald, Lunden	MDL	P-4	F135	45,031			45,031	9,457	54,488	1.000
Makley, Matthew S.	HIS	P-3	F453	46,195			46,195	9,701	55,896	1.000
Malpass, Kathryn D.	HPS	P-3	F347	47,533			47,533	9,982	57,515	1.000
Martin-Cashell, Christine	HPS	P-1, Q	F311				50,048	10,510	60,558	1.000
Martinez, Michael	CJC	P-6, V	F317	46,794			46,794	9,827	56,621	1.000
Mascarenhas, Vijay	PHI	P-6	F145	47,633			47,633	10,003	57,636	1.000
McKenzie, Barbara	SED	P-2	F107	51,511			51,511	10,817	62,328	1.000
McVicker, Elizabeth	MGT	P-2	F073	77,250			77,250	16,223	93,473	1.000
Meloch, Christopher	BIO	P-4	F202	48,638			48,638	10,214	58,852	1.000
Miles, Ron	MUS		F129	53,815			53,815	11,301	65,116	1.000
Miller, Jason	ENG	P-4	F076	46,667			46,667	9,800	56,467	1.000
Mocanasu, Mona	MTH	P-2	F253	48,457			48,457	10,176	58,633	1.000
Monico, Kelly	ART	P-2	F118	49,978			49,978	10,495	60,473	1.000
Monson, Melissa	SOC	P-4	F156	46,889			46,889	9,847	56,736	1.000
Montoya, Louis	SWK	P-1	F504				50,048	10,510	60,558	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Jennings, Christopher T.	TCM	P-3	F480	49,109			49,109	10,313	59,422	1.000
Kackstatter, Uwe	LUS	P-2	F226	49,916			49,916	10,482	60,398	1.000
Karris, Alexis	PSY	P-2	F181	49,301			49,301	10,353	59,654	1.000
Khan, Tahira	PSC	P-2	F549	47,321			47,321	9,937	57,258	1.000
King, George	AES	P-4	F300	54,666			54,666	11,480	66,146	1.000
Kish, David	MUS	P-5	F382	48,452			48,452	10,175	58,627	1.000
Kleinfeld, Elizabeth	ENG	P-2	F542	49,000			49,000	10,290	59,290	1.000
Klimek, Kimberly	HIS	P-1	F543				48,868	10,262	59,130	1.000
Komodore, Alex	MUS	P-3	F093	44,510			44,510	9,347	53,857	1.000
Krasner, Daniel	PHI	P-2	F502	47,932			47,932	10,066	57,998	1.000
Krueger, Mary Beth	MUS	P-5	F474	46,210			46,210	9,704	55,914	1.000
Lamb, John J.	HTE	P-3	F494	62,082	3,488		65,570	13,770	79,340	1.000
Lane, Sandra	ART	P-5	F121	48,634			48,634	10,213	58,847	1.000
Laugen, Robert	HIS	P-5, O	F436	46,713			46,713	9,810	56,523	1.000
Leiter, Cherise	MUS	P-4	F478	46,079			46,079	9,677	55,756	1.000
Lindquist, Cynthia	SED	B, P-4	F388	50,177			50,177	10,537	60,714	1.000
Liu, Hsiu-Ping	BIO	P-2	F537	49,138			49,138	10,319	59,457	1.000
Loats, Jeffrey	PHY	P-2	F518	50,164			50,164	10,534	60,698	1.000
London, Jeffrey M.	CJC	P-3	F491	46,963			46,963	9,862	56,825	1.000
Louden, Jay	THE	P-2	F540	46,101			46,101	9,681	55,782	1.000
Lubinski, John	THE	P-2	F397	46,101			46,101	9,681	55,782	1.000
Luttenegger, Kathleen	EED	P-2	F431	50,503			50,503	10,606	61,109	1.000
MacDonald, Lunden	MDL	P-4	F135	45,031			45,031	9,457	54,488	1.000
Makley, Matthew S.	HIS	P-3	F453	46,195			46,195	9,701	55,896	1.000
Malpass, Kathryn D.	HPS	P-3	F347	47,533			47,533	9,982	57,515	1.000
Martin-Cashell, Christine	HPS	P-1, Q	F311				50,048	10,510	60,558	1.000
Martinez, Michael	CJC	P-6, V	F317	46,794			46,794	9,827	56,621	1.000
Mascarenhas, Vijay	PHI	P-6	F145	47,633			47,633	10,003	57,636	1.000
McKenzie, Barbara	SED	P-2	F107	51,511			51,511	10,817	62,328	1.000
McVicker, Elizabeth	MGT	P-2	F073	77,250			77,250	16,223	93,473	1.000
Meloch, Christopher	BIO	P-4	F202	48,638			48,638	10,214	58,852	1.000
Miles, Ron	MUS		F129	53,815			53,815	11,301	65,116	1.000
Miller, Jason	ENG	P-4	F076	46,667			46,667	9,800	56,467	1.000
Mocanasu, Mona	MTH	P-2	F253	48,457			48,457	10,176	58,633	1.000
Monico, Kelly	ART	P-2	F118	49,978			49,978	10,495	60,473	1.000
Monson, Melissa	SOC	P-4	F156	46,889			46,889	9,847	56,736	1.000
Montoya, Louis	SWK	P-1	F504				50,048	10,510	60,558	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Moroye, Ray H.	HTE	P-3	F533	63,763	1,807		65,570	13,770	79,340	1.000
Muldoon, Andrew	HIS	P-5	F428	48,527			48,527	10,191	58,718	1.000
Nelson, Gesemia	SOC	P-4	F157	48,187			48,187	10,119	58,306	1.000
Ng, Sam	MTR	P-4	F231	50,198			50,198	10,542	60,740	1.000
Nguyen, Nhu V.	HPS	P-6	F349	49,976			49,976	10,495	60,471	1.000
Nilles, Vicki	EED	P-1	F387				50,503	10,606	61,109	1.000
Noel, Christine	ACC	P-2	F009	77,250			77,250	16,223	93,473	1.000
Norwood, Keith	MET	P-6	F269	55,131			55,131	11,578	66,709	1.000
Odden, Joanne	BIO	P-3	F201	47,422			47,422	9,959	57,381	1.000
Odell, Christine	HPS	A, P-6	F350	41,105	2,258	2,000	45,363	9,526	54,889	1.000
Owens, Shelly	HTE	P-3	F496	62,082	3,488		65,570	13,770	79,340	1.000
Paciaroni, Megan	EET	P-2	F270	54,626			54,626	11,471	66,097	1.000
Padilla, Alexandre	ECO	P-6	F074	61,826	3,744		65,570	13,770	79,340	1.000
Paskind, Rebecca	SWK	P-6	F158	52,469			52,469	11,018	63,487	1.000
Peters, Christina	ECO	P-2	F067	70,000			70,000	14,700	84,700	1.000
Phillips, Kenneth	IND	B, P-5	F409	58,185			58,185	12,219	70,404	1.000
Pleis, Letitia M.	ACC	P-3	F008	78,125			78,125	16,406	94,531	1.000
Powers, Angela	EDS	P-3, Q	F483	51,107			51,107	10,732	61,839	1.000
Pozzi, Richard	EET	B, P-2	F479	54,626			54,626	11,471	66,097	1.000
Preuhs, Robert R.	PSC	P-3	F199	47,293			47,293	9,932	57,225	1.000
Price, Jeffrey	AES	P-6	F297	56,779			56,779	11,924	68,703	1.000
Pytlinski, Deanne	ART	P-4	F115	48,414			48,414	10,167	58,581	1.000
Quinn, Carol	PHI	P-2	F147	47,932			47,932	10,066	57,998	1.000
Reardon, Timothy F.	HEP	P-3	F465	48,606			48,606	10,207	58,813	1.000
Reid, James	PHI	P-3, Q	F143	48,466			48,466	10,178	58,644	1.000
Reimer, Todd C.	EDS	P-3	F337	54,269			54,269	11,396	65,665	1.000
Richmond, Aaron	PSY	P-4	F185	48,071			48,071	10,095	58,166	1.000
Rissman, Steven, M.	HEP	P-4	F464	52,875			52,875	11,104	63,979	1.000
Rogers, LaTra	SWK	P-2	F472	50,048			50,048	10,510	60,558	1.000
Rosenbaum, Allan	ACC	P-4	F014	79,560			79,560	16,708	96,268	1.000
Rossi-Katz, Jessica	SPE	P-2	F449	47,969			47,969	10,073	58,042	1.000
Rucki, Sheila	PSC	P-3	F197	46,515			46,515	9,768	56,283	1.000
Sanjurjo, Carmen	EDUC	P-3	F440	54,190			54,190	11,380	65,570	1.000
Sasaki, Nancy	BIO	P-4, Q	F438	49,068			49,068	10,304	59,372	1.000
Schafer, Shaun	JRN	P-2	F101	46,903			46,903	9,850	56,753	1.000
Schelble, Susan	CHE	P-5, O	F437	49,760			49,760	10,450	60,210	1.000
Schimpf, Peter	MUS	P-2	F128	45,583			45,583	9,572	55,155	1.000

Faculty Personnel Academic Year 2009-2010

ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2008-09	EQUITY ADJ	RANK ADJ	AY 2009-10	AVERAGE	TOTAL COMP	FTE
				SALARY			SALARY	BENEFITS	2009-10	
Sgoutas, Gerakina	WMS	P-4	F420	51,966			51,966	10,913	62,879	1.000
Shamala, Lucas	AAS	P-1	F468	50,731			51,177	10,747	61,924	1.000
Shantz, Dianne	NUR	P-5	F329	53,749			53,749	11,287	65,036	1.000
Shin, Jinseup (Ted)	IND	P-4	F286	55,639			55,639	11,684	67,323	1.000
Sidelko, Paul	HIS	P-4	F165	47,047			47,047	9,880	56,927	1.000
Smith, Randy Dawn	PSY	P-4	F179	47,384			47,384	9,951	57,335	1.000
So, Tat Sang	ENG	P-5	F098	46,580			46,580	9,782	56,362	1.000
Sorvig, Keldon	THE	P-2	F415	46,101			46,101	9,681	55,782	1.000
Stephens, Justin	HIS	P-2	F454	48,725			48,725	10,232	58,957	1.000
Stroup, Linda	NUR	B, P-4	F322	64,110			64,110	13,463	77,573	1.000
Sundeen, James	ENG	P-3	F092	46,055			46,055	9,672	55,727	1.000
Svonkin, Craig	ENG	P-2	F516	46,794			46,794	9,827	56,621	1.000
Thompson, Benjamin	HPS	P-2	F353	49,778			49,778	10,453	60,231	1.000
Traylor, Whitney	MGT	P-4	F060	74,429			74,429	15,630	90,059	1.000
Troyer, Pamela L.	ENG	P-3	F088	46,121			46,121	9,685	55,806	1.000
Tull, Tara	HSP	P-2	F302	50,048			50,048	10,510	60,558	1.000
Turner, Patricia	SPE	P-2	F539	50,600			50,600	10,626	61,226	1.000
Vigil, Peter	ECE	P-4	F334	50,320			50,320	10,567	60,887	1.000
Vogt, Thomas	CHE	P-2	F538	50,152			50,152	10,532	60,684	1.000
Vowles, Nicole	MKT	P-1	F042				77,141	16,200	93,341	1.000
Walker, Rosemarie	CHE		F216	49,524			49,524	10,400	59,924	1.000
Wanberg, John	IND	P-4	F280	50,995			50,995	10,709	61,704	1.000
Warnock, Stuart	MGT	P-2	F054	83,000			83,000	17,430	100,430	1.000
Watson, Frederick D.	HIS	P-3	F495	46,129			46,129	9,687	55,816	1.000
Weber, Wendolyn A.	ENG	P-3	F085	46,110			46,110	9,683	55,793	1.000
Weiser, Brian	HIS	P-6	F172	46,991			46,991	9,868	56,859	1.000
Welch, Jacob M.	THE	P-4	F473	45,800			45,800	9,618	55,418	1.000
White, Linda B.	HEP	P-3	F321	53,882			53,882	11,315	65,197	1.000
Wotkyns, Roger	JRN	P-2	F102	46,903			46,903	9,850	56,753	1.000
Wycoff, Adriann C.	CHS	P-3	F488	50,333			50,333	10,570	60,903	1.000
Yeh, Hsin-Te	EDT	P-2	F386	52,479			52,479	11,021	63,500	1.000
Yost, Alan	AES	P-2	F554	54,626			54,626	11,471	66,097	1.000
Zhang, Runing	CET	P-3	F432	55,251			55,251	11,603	66,854	1.000
TOTAL ASSISTANT PROFESSORS				\$ 8,920,797	26,700	2,000	9,557,924	2,007,167	11,565,091	180.000

Faculty Personnel Academic Year 2009-2010

POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE		
F004	ACC	1.000	F263	MTH	1.000	F462	SOC	1.000	F564	EDUC	1.000	Total Vacant FTE	116.500
F007	ACC	1.000	F265	MTH	1.000	F470	ART	1.000	F565	EDUC	1.000		
F015	CIS	1.000	F273	ETS	1.000	F471	CHE	1.000	F567	BIO	1.000	AY2008-2009 Salary	\$ 6,317,821
F017	CIS	1.000	F282	CJC	1.000	F482	NUR	1.000	F569	ART	1.000	AY2008-2009 Avg Benefits	1,326,742
F022	CIS	1.000	F285	SUR	1.000	F489	PSY	1.000	F570	MUS	1.000	AY 2008-2009 Total Comp	\$ 7,644,563
F031	CIS	1.000	F292	AES	1.000	F498	HIS	1.000	F571	EAS/GIS	1.000		
F038	FIN	1.000	F295	AES	1.000	F499	LUS	1.000	F572	ENG	1.000	Average Comp	\$ 65,619
F041	MGT	1.000	F301	AES	1.000	F500	MUS	1.000	F573	ENG	1.000		
F049	MKT	1.000	F308	HSP	1.000	F503	PSC	1.000	F574	HIS	1.000		
F068	ECO/PHI	1.000	F326	NUR	1.000	F505	SWK	1.000	F575	HIS	1.000		
F071	ECO	1.000	F333	EDUC	1.000	F506	ART	1.000	F576	CHS	1.000		
F084	PSY	1.000	F335	RDG	1.000	F507	ART	1.000	F577	ANT	1.000		
F089	AAS	1.000	F345	EDUC	1.000	F508	ART	1.000	F578	LUS/MDL	1.000		
F124	ART	1.000	F358	HPS	1.000	F509	ART	1.000	F579	ENG	1.000		
F125	MUS	1.000	F362	EED	1.000	F510	HIS	1.000	F580	MUS	1.000		
F130	MUS	1.000	F376	HEP	1.000	F511	EED	0.500	F581	CHE	1.000		
F132	MUS	1.000	F377	EDUC	1.000	F512	HIS	1.000					
F136	MDL/SPA	0.500	F379	MGT	1.000	F513	ART	1.000					
F148	SOC	1.000	F380	ENG	1.000	F515	MTH	1.000					
F149	MUS	1.000	F383	ANT	1.000	F517	ENG	1.000					
F154	SOC	0.500	F394	MKT	1.000	F519	PSC	1.000					
F163	HIS	1.000	F395	PSY	1.000	F520	SOC	1.000					
F177	PSY	1.000	F399	CHS	1.000	F521	SPE	1.000					
F182	PSY	1.000	F401	AAS	1.000	F524	RECR	1.000					
F188	PSY	1.000	F416	CHS	1.000	F532	HEP	1.000					
F191	PSY	1.000	F425	AAVP70	1.000	F534	ECO	1.000					
F193	PSY	1.000	F430	SWK	1.000	F535	MGT	1.000					
F206	BIO	1.000	F444	CJC	1.000	F545	MDL	1.000					
F212	BIO	1.000	F445	ART	1.000	F547	MUS	1.000					
F225	MTR	1.000	F452	ENG	1.000	F548	PHI	1.000					
F228	ENV	1.000	F455	MDL	1.000	F551	MUS	1.000					
F244	MTH	1.000	F457	MTH	1.000	F553	SWK	1.000					
F248	ART	1.000	F458	MUS	1.000	F557	HPS	1.000					
F260	MTH	1.000	F459	MUS	1.000	F563	EDUC	1.000					
		<u>33.000</u>			<u>34.000</u>			<u>33.500</u>			<u>16.000</u>		

DISCIPLINE DESIGNATIONS

AAS	=	African American Studies	HPS	=	Human Performance, Sport, and Leisure Studies
ACC	=	Accounting	HSP	=	Human Services
AES	=	Aerospace Science	IND	=	Industrial Design
ANT	=	Anthropology	JRN	=	Journalism
ART	=	Art	LES	=	Leisure Studies
BIO	=	Biology	LUS	=	Land Use
CET	=	Civil Engineering Technology	MDL	=	Modern Languages
CHE	=	Chemistry	MET	=	Mechanical Engineering Technology
CHS	=	Chicano Studies	MGT	=	Management
CJC	=	Criminal Justice and Criminology	MKT	=	Marketing
CMS	=	Computer Information Systems	MTH	=	Mathematical Sciences
CSI	=	Computer Science	MTR	=	Meteorology
EAS	=	Earth and Atmospheric Sciences	MUS	=	Music
ECE	=	Early Childhood Education	NUR	=	Nursing
ECO	=	Economics	NUT	=	Nutrition
EDS	=	Secondary Education	PHI	=	Philosophy
EDT	=	Educational Technology	PHY	=	Physics
EED	=	Elementary Education	PSC	=	Political Science
EET	=	Electronics Engineering Technology	PSY	=	Psychology
ENV	=	Environmental Science	RDG	=	Reading
ENG	=	English	SED	=	Special Education
FIN	=	Finance	SOC	=	Sociology
FRE	=	French	SPA	=	Spanish
GEG	=	Geography	SPE	=	Speech
GEL	=	Geology	SUR	=	Surveying and Mapping
GER	=	German	SWK	=	Social work
HCM	=	Health Care Management	TCM	=	Technical Communications
HEP	=	Health Professionals	THE	=	Theater
HIS	=	History	WMS	=	Women's Studies
HMT	=	Hospitality and Meeting Administration			

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
<u>INSTRUCTION - 1100</u>										
<u>12 MONTH PERSONNEL</u>										
SWK	Badwan, Megan	Distance Education Coordinator	E492	\$	5,647	1,186		6,833		0.1533
FSS	Baron, Cynthia	Asst Dir, Transition Svcs	E511		45,461	9,547		55,008		1.0000
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348		39,676	8,332		48,008		1.0000
CFI	Busch, Cynthia	Ctr for Innovation, Marketing Coord	E533		44,996	9,449		54,445		1.0000
SWK	Clark, Kathy	Certificate Minor Coord	E436		6,341	1,332		7,673		0.1070
OCS	Collins-Sullivan, Bridget	Dir, Stdnt Teaching & Licensure Office	E510		60,488	12,702		73,190		1.0000
MTH	Ethredge, Jean	Asst Dir, Mth Peer Study	E367		23,500	4,935		28,435		0.5000
THE	Euler, Megan	Mgr, Theatre Production	E311		43,981	9,236		53,217		1.0000
SOC	Hughes, Barbara	BHS Prog Coord & Academic Advisor	E493		35,538	7,463		43,001		1.0000
CFI	Jackowski, Michael	Dir, Center for Innovation	E506		115,000	24,150		139,150		1.0000
FSS	Luedtke, Tonnelle	Adad Advisor-First Year Prog	E589		40,000	8,400		48,400		1.0000
AAGR92	Mami, Gwendolyn	Exec Dir OSRP	E055		90,000	18,900		108,900		1.0000
MSE	Novicoff, Constance	Dir, Mathematics Group Learning Prog	E263		55,154	11,582		66,736		1.0000
WMS	Snawder, Joanna	Assoc Dir, Inst Women's Studies & Svcs	E046		55,000	11,550		66,550		1.0000
AACP84	Taylor, Leslie A.	Interim Dir, Honors Prgm	E519		79,247	16,642		95,889		1.0000
AAIE94	Thobhani, Akbarali	Interim Exec Dir, Intern Studies	E534		93,123	19,556		112,679		1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>12 MONTH PERSONNEL CONT.</u>										
AAEP92	Webster, Arliss	Interim Assoc Dir, Prgm Development	E428	\$			13,750	2,888	16,638	0.2500
ART	Vacant	3D Lab Coordinator	E588				57,984	12,177	70,161	1.0000
AAGR92	Vacant	Research	E591				33,473	7,029	40,502	0.5000
	Subtotal 12 Month Personnel			\$			938,359	197,056	1,135,415	15.5103
	<u>TOTAL INSTRUCTION</u>			\$			938,359	197,056	1,135,415	15.5103

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
ACADEMIC SUPPORT - 1400											
<u>ACADEMIC AFFAIRS</u>											
AAVP02	Baker, Charlotte	Fiscal Mgr, Academic Affairs	E279	\$				64,017	13,444	77,461	1.0000
IAART	Baxter, Ericka	Coord Educ Prog, Ctr for Visual Arts	E374					46,000	9,660	55,660	1.0000
AAAD10	Bond, Timothy	Academic Advisor	E549					38,943	8,178	47,121	1.0000
AACP82	Brenimer, Melinda	Coord, Cooperative Ed	E033					51,858	10,890	62,748	1.0000
LAS001	Campa, Arthur	Assoc Dean, School of LAS	E529					90,000	18,900	108,900	1.0000
BUS001	Cochran, John	Dean, School of Business	E040					133,363	28,006	161,369	1.0000
AAAD10	Conde, Lucinda	Academic Advisor	E346					34,204	7,183	41,387	1.0000
AAAD10	Crownhart, Skip	Dir, Acad Advising	E021					78,778	16,543	95,321	1.0000
IAART	Cullen, Cecily	Asst Dir, Asst Curator CVA	E292					46,595	9,785	56,380	1.0000
AACP82	Eaker, Rhonda L.	Interim Dir, Internship Center	E029					60,659	12,738	73,397	1.0000
AACP83	Flug, Christine	Asst Dir, Center Indiv Learning	E516					55,300	11,613	66,913	1.0000
LAS001	Foster, Joan L.	Dean, School of LAS	E042					114,817	24,112	138,929	1.0000
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341					27,420	5,758	33,178	0.5000
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048					115,597	24,275	139,872	1.0000
PS001	Heyl, Kathy	Assoc Dean, School of Prof Studies	E049					93,669	19,670	113,339	1.0000
AAVP02	Humeyumptewa, Eriks	Coord of Acad Policy Oversight	E532					58,095	12,200	70,295	1.0000
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157					42,488	8,922	51,410	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
<u>ACADEMIC AFFAIRS CONT.</u>											
AAVP02	Knox, Vonda	Exec Asst. Provost/ VP Acad Aff	E246	\$				48,631	10,213	58,844	1.0000
BUS001	Murphy, Ann	Assoc Dean, School of Business	E041					111,748	23,467	135,215	1.0000
AACP83	Parmelee, Elizabeth	Dir, Individualized Learning	E027					65,910	13,841	79,751	1.0000
CFFD	Potter, Mark	Dir, Center for Faculty Development	E527					85,000	17,850	102,850	1.0000
AACP82	Sabo, Brenda	Coord, Cooperative Ed	E307					43,174	9,067	52,241	0.9000
AAVP02	Thompson, Sheila	Dir, Student Learn and Out Asses	E542					85,000	17,850	102,850	1.0000
AAVP02	Torres, Luis	Deputy Provost	E545					120,000	25,200	145,200	1.0000
AAAD10	VanVoorhis, Mary Lou	Asst Dir, Academic Advising	E020					47,710	10,019	57,729	1.0000
AACP82	Wilkes, Sharon	Coord, Cooperative Ed	E034					43,562	9,148	52,710	0.8000
AAAD10	Vacant	Academic Advisor	E022					50,000	10,500	60,500	1.0000
AACP82	Vacant	Coord, Coop Educ Intern Ctr	E032					46,661	9,799	56,460	1.0000
LAS001	Vacant	Assoc Dean, School of LAS	E043					90,000	18,900	108,900	1.0000
AACP81	Vacant	Assoc VP of Acad Affairs	E261					87,480	18,371	105,851	1.0000
AAAD10	Vacant	Coord, Peer Advisors	E361					45,000	9,450	54,450	1.0000
LAS001	Vacant	Assoc Dean, Personnel & Planning	E486					93,500	19,635	113,135	1.0000
AAAD10	Vacant	Academic Advisor	E581					45,000	9,450	54,450	1.0000
AAAD10	Vacant	Academic Advisor	E582					45,000	9,450	54,450	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
ACADEMIC AFFAIRS CONT.										
AAAD10	Vacant	Academic Advisor	E583	\$			45,000	9,450	54,450	1.0000
AAAD10	Vacant	Academic Advisor	E587				43,560	9,148	52,708	1.0000
	Subtotal Academic Affairs						2,393,739	502,685	2,896,424	35.2000
INFORMATION TECHNOLOGY										
ITAPSV	Beck, Richard	Dir, Application Svcs	E298				56,375	11,839	68,214	0.5000
ITCUST	Fangue, Camille	Dir, IT User Services	E499				20,089	4,219	24,308	0.2911
ITSEC	Hoadley, Clyde	Dir, Information Security	E520				87,920	18,463	106,383	1.0000
ITINSV	Lamers, Joe	Dir, IT Infrastructure Services	E554				45,000	9,450	54,450	0.5000
	Subtotal Information Technology						209,384	43,971	253,355	2.2911
INSTITUTIONAL ADVANCEMENT										
IADEV2	Noble, Susan	Dir, Development. Indiv Gifts Planned Giving	E087				43,750	9,188	52,938	0.5000
IADEV2	Vacant	Research	E591				33,472	7,029	40,501	0.5000
	Subtotal Institutional Advancement						77,222	16,217	93,439	1.0000
	TOTAL ACADEMIC SUPPORT			\$			2,680,345	562,873	3,243,218	38.4911

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL SALARY 2009-10	TOTAL OT AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	TOTAL AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>STUDENT SERVICES- 1500</u>										
<u>PRESIDENT</u>										
AFATHL	Almaraz, Adrienne	Head Women's Soccer Coach	E094	\$			44,000	9,240	53,240	1.0000
AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294				26,248	5,512	31,760	0.6035
AFATHL	Becks, Elaine	Fiscal Manager and Scholarship Coord	E558				50,000	10,500	60,500	1.0000
AFATHL	Carcione, Thomas	Head Baseball Coach/Equip Mgr	E160				50,000	10,500	60,500	1.0000
AFATHL	Chandler Partain, Daylene	Asst. Athl Trainer	E093				34,406	7,225	41,631	0.8573
AFATHL	Hays, Brannon	Head Men's Basketball Coach	E095				56,522	11,870	68,392	0.7350
AFATHL	Lappe, Linda M.	Head Women's Basketball Coach	E097				59,002	12,390	71,392	1.0000
AFATHL	McCartney, Jill	Asst. Athl Dir for Comp/Acad	E356				44,640	9,374	54,014	0.9300
AFATHL	McDermott, Joan	Dir, Intercollegiate Athl	E091				105,774	22,213	127,987	1.0000
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163				44,108	9,263	53,371	0.9203
AFATHL	Schlichting, Andrew	Dir, Sports Information	E355				39,489	8,293	47,782	1.0000
AFATHL	Tang, Calvin	Asst. Men's Basketball Coach	E096				19,530	4,101	23,631	0.6030
	Subtotal President						573,719	120,481	694,200	10.6491
<u>INFORMATION TECHNOLOGY</u>										
ITAPSV	Beck, Richard	Dir, Application Svcs	E298				56,375	11,839	68,214	0.5000
ITAPSV	Vacant	Student System IT Specialist	E474				58,431	12,271	70,702	0.7500
	Subtotal Information Technology						114,806	24,110	138,916	1.2500

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
<u>INSTITUTIONAL ADVANCEMENT</u>											
IACOM2	Fowler, Donna	Dir of Internal Communications	E572	\$				63,750	13,388	77,138	0.7500
IACOM2	Mancuso, Chris	Dir, Web Communications	E324					67,398	14,154	81,552	1.0000
IACOM2	Vacant	Marketing and Comm Mgr	E297					44,045	9,249	53,294	1.0000
	Subtotal Institutional Advancement							175,193	36,791	211,984	2.7500
<u>STUDENT AFFAIRS</u>											
SFIN	Allmeyer, Mai	Pell Grant/Financial Aid Counselor	E214					40,567	8,519	49,086	1.0000
SSSP	Alvarez, Lidia	Interim Learning Support Specialist	E150					33,532	7,042	40,574	1.0000
SFIN	Alvarez, Rudolph	Financial Aid Counselor	E119					45,645	9,585	55,230	1.0000
SSSP	Amoe, Alison (temporary)	Learning Support Specialist	E537					35,000	7,350	42,350	1.0000
SEN2	Bonacquisti, Judi	Assoc VP of Enrollment Svcs	E061					100,000	21,000	121,000	1.0000
SVPOFF	Bowles, Robert	Fiscal Manager - Student Services	E489					69,000	14,490	83,490	1.0000
SORN	Boyd, Dennis	Dir, New Student Orientation	E024					56,497	11,864	68,361	1.0000
SADM	Brown, Michelle	Assoc Dir, Admiss/High School & Trad Stdnt	E064					51,381	10,790	62,171	1.0000
SADM	Cartrite, Lindy	Transfer Admissions Counselor	E468					36,330	7,629	43,959	1.0000
SADM	Cesare, Paul	Asst Dir for Adult Market	E065					55,452	11,645	67,097	1.0000
SVPOFF	Chambers, Lisa	Asst to VP -Student Services	E570					47,000	9,870	56,870	1.0000
SADM	Cisneros, David	2+2 Coord Counselor	E525					41,520	8,719	50,239	1.0000
SREG	Clark, Kimberly	Assoc, Registrar	E060					59,166	12,425	71,591	1.0000
<u>STUDENT AFFAIRS CONT.</u>											

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
ULGO	D'Agostino, Matthew	Dir, Urban Cntr for Civic & Comm Engagement	E571	\$			27,500	5,775	33,275	0.5000
ACCESS	Dalsky, Judith	Interpreter	E398				48,933	10,276	59,209	1.0000
SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340				32,930	6,915	39,845	0.7570
SASS	Dunker, Eric	Interim Dir, Assmt & Spec Test	E149				55,968	11,753	67,721	1.0000
SFIN	Edwards, Janina	Assoc Dir, Financial Aid	E114				57,000	11,970	68,970	1.0000
SADM	Gabrielson, Joshua	Transfer Admissions Counselor	E067				32,000	6,720	38,720	1.0000
SFIN	Godinez, Theresa	Asst Dir, Financial Aid	E117				59,166	12,425	71,591	1.0000
SADM	Goldberg, Katherine	Asst Dir, Admissions/Transfer Svcs	E299				49,699	10,437	60,136	1.0000
SADM	Gomez, Raenea	International Admin Counselor	E443				36,120	7,585	43,705	1.0000
ACCESS	Hamilton, Breinne	Disability Svcs Coord	E469				33,316	6,996	40,312	1.0000
SSSP	Havill-Lohman, Patty	Dir, Immigrant Student Svcs	E156				49,115	10,314	59,429	1.0000
SSSP	Haynes, Derrick	Dir, Student Acad Success	E174				61,920	13,003	74,923	1.0000
SFIN	Haynes, Merrie	STL & Scholarship Counselor	E419				41,590	8,734	50,324	1.0000
SFIN	Hejl, Cynthia	Dir, Financial Aid	E112				77,500	16,275	93,775	1.0000
SFIN	Hultgren, Brian	Asst Dir, Financial Aid - Loans	E120				52,000	10,920	62,920	1.0000
SSSP	James, Donelyn	Coord, Summer Bridge Prgm	E243				52,155	10,953	63,108	1.0000
SADM	Karanja, Marion	Assoc Dir for Admissions	E283				60,000	12,600	72,600	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
<u>STUDENT AFFAIRS CONT.</u>											
SFIN	LeBoo, Michelle	Assoc Dir, Scholarship Prgm	E244	\$				59,166	12,425	71,591	1.0000
SVPOFF	Lutrey, Kate	Asst. to the VP for Retention Proj	E013					76,666	16,100	92,766	1.0000
SFIN	Martinez, Leah	Financial Aid Counselor	E118					44,814	9,411	54,225	1.0000
SREG	Martinez, Paula	Registrar	E059					80,000	16,800	96,800	1.0000
SREG	Myskiw, Paul	Interim Assoc. Registrar	E068					57,090	11,989	69,079	1.0000
SFIN	Nguyen, Michael	Financial Aid Counselor	E445					40,764	8,560	49,324	1.0000
SADM	Nguyen, Phuong	Admissions Counselor	E285					33,024	6,935	39,959	1.0000
SADM	Nunez, Cynthia	Assoc Dir, Admissions	E232					51,263	10,765	62,028	1.0000
SADM	Pacheco, Michelle	Sr. Admin Counselor	E286					16,774	3,523	20,297	0.4644
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422					40,445	8,493	48,938	1.0000
SADM	Robinson, Rachel	Assoc Dir, for Admissions/Data Mgt	E063					48,000	10,080	58,080	1.0000
ACCESS	Root, Greg	Coord, Disability & Adaptv Tech	E395					48,660	10,219	58,879	1.0000
SFIN	Ruth, Dustin	Scholarship Counselor	E122					39,500	8,295	47,795	1.0000
SSSP	Sanchez, Laura	Coord, Stud Intervention Svcs	E514					34,254	7,193	41,447	1.0000
SADM	Sandoval-Lucero, Elena	Dir, New Student Prgms	E484					77,900	16,359	94,259	1.0000
ACCESS	Sullivan, Greg	Dir, Disability & Adaptv Tech	E303					66,648	13,996	80,644	1.0000
SFIN	Tixier, Jennifer	Scholarship Counselor	E363					39,500	8,295	47,795	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
<u>STUDENT AFFAIRS CONT.</u>											
SADM	Toland, Vaughn	Assoc Dir, Admission/Transfer Svcs	E240	\$				52,958	11,121	64,079	1.0000
SSSP	Vette, Betty	Dir, Student Intervention Svcs	E019					57,708	12,119	69,827	1.0000
SFIN	Webber, Shannon	Financial Aid Counselor	E115					40,764	8,560	49,324	1.0000
SSSP	Williams, Kimberly	Coord, Student Intervention Svcs	E242					36,776	7,723	44,499	1.0000
SFIN	Vacant	Financial Aid Counselor	E121					42,018	8,824	50,842	1.0000
ACCESS	Vacant	Interpreter	E399					41,426	8,699	50,125	1.0000
SENR2	Vacant	Admin Asst to VP of Enrollment	E447					47,593	9,995	57,588	1.0000
SSSP	Vacant	Enrollment & Retention Specialist	E584					39,331	8,260	47,591	1.0000
SSSP	Vacant	Specialist	E551					35,000	7,350	42,350	1.0000
SASC	Vacant	Dir, Acad Partnerships/Assessment	TBD					82,645	17,355	100,000	1.0000
	Total Student Affairs							2,828,689	594,023	3,422,712	55.7214
	<u>TOTAL STUDENT SERVICES</u>							\$ 3,692,407	775,405	4,467,812	70.3705

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL SALARY 2009-10	TOTAL OT AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	TOTAL AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>INSTITUTIONAL SUPPORT - 1600</u>										
<u>PRESIDENT</u>										
PRS001	Combs, Lee	General Counsel	E360	\$			118,775	24,943	143,718	1.0000
PRS001	Goddard, Stacey	Mgr, Budget and Procurement	E555				65,000	13,650	78,650	1.0000
PRS001	Jordan, Stephen	President	E001	(8,633)	(1,813)	(10,446)	287,753	60,428	348,181	1.0000
PRS001	Lawrence, Mary Louise	Interim Exec Asst. to the President	E195				45,000	9,450	54,450	0.7500
PRS120	Morehouse Jr., Percy	Exec Dir, Equal Opport. Asst to Pres	E010				112,660	23,659	136,319	1.0000
PRS001	Vacant	Assoc Dir, Equal Opport	E300				65,805	13,819	79,624	1.0000
DIVOFF	Vacant	Assoc to the Pres for Diversity	E482				119,774	25,153	144,927	1.0000
PRS001	Vacant	Administrative Asst to the President/EEO	E592				41,322	8,678	50,000	1.0000
	Subtotal President			(8,633)	(1,813)	(10,446)	856,089	179,780	1,035,869	7.7500
<u>ACADEMIC AFFAIRS</u>										
AAVP02	Curran, Linda	Interim Provost. VP Academic Affairs	E002				181,475	38,110	219,585	1.0000
	Subtotal Academic Affairs			0	0	0	181,475	38,110	219,585	1.0000
<u>ADMINISTRATION AND FINANCE</u>										
AFIS	Boswell, Ellen	Coord, Instit Research	E473				81,362	17,086	98,448	1.0000
AFVPOF	Lutes, Natalie	VP, Admin & Finance	E003				115,068	24,164	139,232	0.8000
FAVP	Middlemist, George	Assoc VP, Admin and Controller	E491				109,926	23,084	133,010	1.0000
AFHRS	Moore, Kirsten	Benefits Mgr	E550				48,250	10,133	58,383	1.0000
AFBUD	Moran, Stephanie	Dir, Budgets	E078				46,200	9,702	55,902	0.5500
AFACSR	Riggs, Kathleen	Mgr, Payroll Accounting	E481				58,276	12,238	70,514	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10		
<u>ADMINISTRATION AND FINANCE CONT.</u>											
AFHRS	Taylor, Aubranea	Asst Dir, Human Resources	E522	\$				60,923	12,794	73,717	1.0000
AFHRS	Zewe, Judy	Exec Dir, Human Resources	E079					101,570	21,330	122,900	1.0000
AFVPOF	Vacant	Project Manager	E590					70,000	14,700	84,700	1.0000
	Subtotal Administration & Finance				0	0	0	691,575	145,231	836,806	8.3500
<u>INFORMATION TECHNOLOGY</u>											
ITCUST	Fangue, Camille	Dir, IT User Services	E499					20,089	4,219	24,308	0.2911
ITADM	Flood, Yvonne	Assoc VP of Information Technology	E421					24,387	5,121	29,508	0.2300
ITADM	Hagan, Vincent	Manager, IT Budget & Planning	E567					32,716	6,870	39,586	0.6830
ITINSV	Lamers, Joe	Dir, IT Infrastructure Services	E554					45,000	9,450	54,450	0.5000
ITCUST	Phillips, Cassetta	Techn Training Mgr	E539					53,444	11,223	64,667	1.0000
ITCIO	Powell, Carl	VP, Information Technology	E429					150,000	31,500	181,500	1.0000
ITADM	Tennant, Karolyn	Exec Asst to VP, Info Techn	E540					47,000	9,870	56,870	1.0000
	Subtotal Information Technology				0	0	0	372,636	78,253	450,889	4.7041
<u>INSTITUTIONAL ADVANCEMENT</u>											
IAALUM	Anderson, Joshua	Asst Dir, Alum Prgms & Development	E318					51,263	10,765	62,028	1.0000
IAVPOF	Besnette, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004					141,032	29,617	170,649	0.8500
IAALUM	Carroll, Stefanie	Asst Dir, Alumni Prgms & Comm	E312					49,391	10,372	59,763	1.0000
IACOM2	Cisneros, Rick	Dir, Community Outreach	E417					95,880	20,135	116,015	1.0000

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ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL		TOTAL COMP 2009-10	FTE	
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10			
<u>INSTITUTIONAL ADVANCEMENT CONT.</u>											
IAVPOF	Cross, Deborah	Exec Asst. to the VP of Inst Advancement	E524	\$				46,520	9,769	56,289	1.0000
IADEV2	Ditamore, Cathy	Mgr Info Svc Dev & Alum	E089					59,207	12,433	71,640	1.0000
IACOM2	Fowler, Donna	Dir of Internal Communications	E572					21,250	4,463	25,713	0.2500
IADEV2	Hansen, Lora	Mgr, for Private Schol & Donor Rel	E535					60,000	12,600	72,600	1.0000
IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291					14,978	3,145	18,123	0.1900
IADEV2	Lambert, Trey	Assoc Dir of Development-LAS & Athletics	E560					60,500	12,705	73,205	1.0000
IACOM2	Lawson, Christopher	Copywriter-Mktg Asst	E502					48,000	10,080	58,080	1.0000
IAALUM	Lindsey, Janell	Dir, Spec Initiatives for Alumni Affairs	E513					31,980	6,716	38,696	0.5000
IADEV2	Livaditis, Jaime	Assoc Dir of Dev - SCOB/SPS	E559					60,500	12,705	73,205	1.0000
IACOM2	Lucas, Catherine	Assoc VP of Comm & Advancement	E290					105,000	22,050	127,050	1.0000
IACOM2	McGowan, Angelia	Asst Dir, Comm	E439					62,650	13,157	75,807	1.0000
IADEV2	Noble, Susan	Dir, Development. Indiv Gifts Planned Giving	E087					43,750	9,188	52,938	0.5000
IADEV2/IAALUM	Napue, Cherrelyn	Assoc VP, Dev & Alumni Relations	E575					115,000	24,150	139,150	1.0000
IACOM2	Nguyen, Hoa	Web Producer	E538					49,100	10,311	59,411	1.0000
IADEV2	Rein, David	Dir, Corporate & Fndtn Relations	E295					76,000	15,960	91,960	1.0000
IAALUM	Vacant	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088					67,880	14,255	82,135	0.7500
IADEV2	Vacant	Dir, Development/Annual Giving	E256					69,048	14,500	83,548	1.0000

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ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>STUDENT AFFAIRS</u>										
IADEV2	Vacant	Dev Researcher	E296				37,511	7,877	45,388	1.0000
	Subtotal Institutional Advancement			0	0	0	1,366,440	286,953	1,653,393	19.0400
SVPOFF	MacKay, Kathleen	VP, Student Svcs	E005				154,950	32,540	187,490	1.0000
	Subtotal Student Affairs			0	0	0	154,950	32,540	187,490	1.0000
	<u>TOTAL INSTITUTIONAL SUPPORT</u>			\$ (8,633)	(1,813)	(10,446)	3,623,165	760,867	4,384,032	41.8441

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ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
OPERATIONS MAINTENANCE & PLANT - 1700										
ADMINISTRATION AND FINANCE										
AFVPOF	Lutes, Natalie	VP, Admin & Finance	E003	\$			28,767	6,041	34,808	0.2000
AFBUD	Moran, Stephanie	Dir, Budgets	E078				37,800	7,938	45,738	0.4500
AFVPOF	Nesbitt, Sean	Dir, College Facilities and Space Mgmt	E338				57,797	12,137	69,934	0.8000
	TOTAL OMP			\$			124,364	26,116	150,480	1.4500

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ORG	NAME	TITLE	POS NO	TOTAL ANNUAL SALARY 2009-10	TOTAL OT AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	TOTAL AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>AUXILIARY PROGRAMS</u>										
<u>STUDENT ACTIVITIES</u>										
200110-SACT	Dilling, Brooke	Dir, Student Activities	E108	\$			57,785	12,135	69,920	1.0000
200110-SACT	Guardiola, Jose	Student Org Business Manager	E566				31,946	6,709	38,655	1.0000
200110-STRAVL	LeValley, Angela	Asst, Director of Student Activ	E543				40,000	8,400	48,400	1.0000
200110-SACT	Mincer, Gretta	Assoc Dir, Student Activities	E109				46,200	9,702	55,902	1.0000
200110-SACT	Schwartz, Mark	Asst Dir, Student Activities	E304				43,000	9,030	52,030	1.0000
	Subtotal Student Activities						218,931	45,976	264,907	5.0000
<u>CAMPUS RECREATION</u>										
200730-SRECR	Ferguson, Bryan	Asst Dir, Outdoor Lead Spec	E107				49,568	10,409	59,977	1.0000
200730-SRECR	Julian, Peter	Head Cross Country Coach & Coord of Club Sports	E450				8,457	1,776	10,233	0.1800
200730-SRECR	Morphew, Louis	Asst Dir, Campus Recreational	E153				46,224	9,707	55,931	1.0000
200730-SRECR	Price, Anthony	Dir, Campus Recreation	E105				58,162	12,214	70,376	1.0000
200730-SRECR	Rummel-Mancuso, Julie	Asst Dir, Phys Challenged Prog	E305				48,559	10,197	58,756	1.0000
	Subtotal Campus Recreation						210,970	44,303	255,273	4.1800
<u>STUDENT AFFAIRS BOARD</u>										
201010-SLIFE2	Nichols, Isaac	Student Conflict Resolution Spec	E531				35,000	7,350	42,350	1.0000
201010-SLIFE2	Paul, Emilia G.	Assoc VP, Dean Stdnt Lfe	E159				107,033	22,477	129,510	1.0000
201010-SLIFE2	Rudolph, Meloni	Assoc Dean - Student Judicial Officer	E342				58,500	12,285	70,785	1.0000
<u>STUDENT AFFAIRS BOARD CONT.</u>										

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL ANNUAL SALARY 2009-10	TOTAL OT AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	TOTAL AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
201010-SLIFE2	Vacant	Asst Dean, Student Life	E352	\$			56,442	11,853	68,295	1.0000
	Subtotal Student Affairs Board						256,975	53,965	310,940	4.0000
<u>CAREER SERVICES</u>										
201070-SACR	Coble, Bridgette	Dir, Career Svcs	E229				57,414	12,057	69,471	1.0000
201070-SACR	Frank, Emily	Career Svcs Counselor	E326				37,854	7,949	45,803	1.0000
201070-SACR	Senter, Sarah	Career Svcs Specialist - ER Relations	E181				36,620	7,690	44,310	1.0000
201070-SACR	Vacant	Career Specialist	E420				29,350	6,164	35,514	0.6250
	Subtotal Career Services						161,238	33,860	195,098	3.6250
<u>GLBTS SERVICES</u>										
201600-SLIFE2	Garton, Edward	Dir, GLBTS Svcs	E186				42,184	8,859	51,043	1.0000
	Subtotal GLBT Services						42,184	8,859	51,043	1.0000
<u>STUDENT MEDIA</u>										
201620-SPUBL	Harrison, Dianne	Dir, Office Student Media	E110				45,808	9,620	55,428	1.0000
201620-SPUBL	Wong, Donnita	Asst Dir, Student Media	E275				41,752	8,768	50,520	1.0000
	Subtotal Student Media						87,560	18,388	105,948	2.0000
<u>ACT PREP AND CAT TEST</u>										
202020-SASS	Vacant	Asst Dir, Assessment Spec Testing	E241				40,912	8,592	49,504	1.0000
	Subtotal Act Prep and CAT Test						40,912	8,592	49,504	1.0000
<u>STUDENT HEALTH</u>										
202510-SHEAL	Monaco, Stephen	Dir, Student Health Ctr	E129	\$			97,762	20,530	118,292	1.0000

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ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457				43,932	9,226	53,158	1.0000
202510-SHEAL	Wilkens-Pierce, Linda	Coord, Pre Health & Comm Outreach	E408				43,129	9,057	52,186	1.0000
	Subtotal Student Health						184,823	38,813	223,636	3.0000
<u>COUNSELING CENTER</u>										
202525-SCOUN	Bruce-Sanford, Gail	Dir, Counseling Ctr	E123				75,525	15,860	91,385	1.0000
202525-SCOUN	Lee, Steven	Asst Dir, Counseling Cntr/Staff Psychologist	E126				58,621	12,310	70,931	1.0000
202525-SCOUN	Tasche, Catherine	Staff Psychotherapist	E128				49,828	10,464	60,292	1.0000
202525-SCOUN	Templeton, Michelle	Staff Psychologist	E125				52,759	11,079	63,838	1.0000
202525-SCOUN	Todd, William	Staff Psychologist	E127				52,759	11,079	63,838	1.0000
	Subtotal Counseling Center						289,492	60,792	350,284	5.0000
<u>OUTREACH & OTHER PROGRAMS</u>										
204061 (multi)-AAEF	Svendsen, Carol	Asst VP, for Extended Campus Prgm	E038				101,185	21,249	122,434	1.0000
204062 (multi)-AAEF	Webster, Arliss	Interim Assoc Dir, Prgm Development	E428				41,250	8,663	49,913	0.7500
	Subtotal Outreach & Other Programs						142,435	29,912	172,347	1.7500
<u>TOOLS OF THE MIND</u>										
204067-AAEP92	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479				39,347	8,263	47,610	0.7500
204067-AAEP92	Hensen, Ruth	Head Trainer, Ctr for Improved Early Learning	E435				47,008	9,872	56,880	0.8200
<u>TOOLS OF THE MIND CONT.</u>										
204067-AAEP92	Hornbeck, Amy	Training Coord, Ctr for Improved Early Learning	E466	\$			53,504	11,236	64,740	1.0000

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ORG	NAME	TITLE	POS NO	TOTAL OT		TOTAL		TOTAL COMP 2009-10	FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10		
204067-AAEP92	Leong, Debbie	Dir, Ctr for Improv Early Learning	E480			51,290	10,771	62,061	0.6000
204067-AAEP92	Wilder-Smith, Barbara	Trng Cood, Ctr for Impr Early	E536			35,000	7,350	42,350	0.7000
204067-AAEP92	Williams, Sheila	Trainer, Tools of Mind, NJ	E467			46,125	9,686	55,811	1.0000
204067-AAEP92	Vacant	Trainer, Tools of the Mind	E475			33,750	7,088	40,838	0.7500
	Subtotal Tools of the Mind					306,024	64,266	370,290	5.6200
<u>SPECIAL EDUCATION</u>									
205596-PS001	Armstrong, Delia	Interim Dir, CO Accel Spec Educ Lic	E483			34,988	7,347	42,335	0.5000
	Subtotal Special Education					34,988	7,347	42,335	0.5000
<u>TEACHERS IN RESIDENCE PROGRAM</u>									
205595-PS001	Reed, Gregori L.	Dir, Teacher in Residence Prgm	E343			36,630	7,692	44,322	0.5000
	Subtotal Teachers In Residence Program					36,630	7,692	44,322	0.5000
<u>NURSING</u>									
205598-NUR	Aguilar, Julie Ann	Coord, Accel Nursing Prgm	E407			49,087	10,308	59,395	1.0000
205598-NUR	Anderson, Shawn	Simulation Lab Coord	E518			57,943	12,168	70,111	1.0000
205598-NUR	Lambert, Christina	Clinical Placement Mgr	E476			52,770	11,082	63,852	1.0000
205598-NUR	Vacant	Acad Advisor/Outreach Coord	E449			36,936	7,757	44,693	1.0000
	Subtotal Nursing					196,736	41,315	238,051	4.0000
<u>MST OUT STATE</u>									
205720-HSP	Bernstein,David	Dir, Colo MST Prog	E344	\$		88,512	18,588	107,100	1.0000

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ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
205720-HSP	Clipper, Elizabeth	Supv, MST System	E400				61,950	13,010	74,960	1.0000
205720-HSP	Crockett, William	Supv, MST System	E433				61,650	12,947	74,597	1.0000
205720-HSP	Haack, Amy	Supv, MST System	E432				64,611	13,568	78,179	1.0000
205720-HSP	Kozarevich, Jessica	Supv, MST System	E431				66,863	14,041	80,904	1.0000
205720-HSP	Proulx, Melanie	Project Coordinator	E548				42,458	8,916	51,374	1.0000
	Subtotal MST Out State						386,044	81,070	467,114	6.0000
<u>INDIRECT COST RECOVERIES</u>										
206020-AFVPOF	Bustam, Sheila	Asst to VP Admin & Fin	E427				43,900	9,219	53,119	1.0000
206020-AFBUD	Coming, Marilyn	Asst Dir, Budget	E405				66,500	13,965	80,465	1.0000
206020-ULGO	D'Agostino, Matthew	Dir, Urban Cntr for Civic & Comm Engagement	E571				27,500	5,775	33,275	0.5000
206020-ITADM	Hagan, Vincent	Manager, IT Budget & Planning	E567				15,184	3,189	18,373	0.3170
206020-IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291				63,856	13,410	77,266	0.8100
206020-AFACSR	Larsen, Liza	Dir, Accounting Svcs	E470				73,306	15,394	88,700	1.0000
206020-PRS001	Lempe, Laura	Admin Asst to Exec Dir Equal Opportunity	E393				51,771	10,872	62,643	1.0000
206020-AFVPOF	Nesbitt, Sean	Dir, College Facilities and Space Mgmt	E338				14,449	3,034	17,483	0.2000
206020-SADM	Pacheco, Michelle	Sr. Admin Counselor	E286				19,346	4,063	23,409	0.5356
206020-PRS001	Sharer-Price, Julie	Admin Asst to the President	E526				47,002	9,870	56,872	1.0000
<u>INDIRECT COST RECOVERIESCONT.</u>										
206020-PRS001	Lawrence, Mary Louise	Interim Exec Asst. to the President	E195	\$			15,000	3,150	18,150	0.2500
	Subtotal Indirect Cost Recoveries						437,814	91,941	529,755	7.6126

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
<u>STUDENT AFFAIRS</u>										
260180-SORN	Dinise-Halter, Amy	Asst Dir, New Student Orientation	E340				10,571	2,220	12,791	0.2430
	Subtotal Student Affairs						10,571	2,220	12,791	0.2430
<u>ATHLETICS</u>										
261100-AFATHL	Axel, Lisa	Asst. Wmn Volleyball Coach-Travel Coord	E294				10,721	2,251	12,972	0.2465
261100-AFATHL	Christian, Ron	Asst Athletic Dir of Media Relations/Marketing	E569				56,000	11,760	67,760	1.0000
261100-AFATHL	Cline, Tyler	Asst. Women's Basketball Coach	E162				30,337	6,371	36,708	1.0000
261100-AFATHL	Fisher, Jennifer	Head Softball Coach	E487				47,759	10,029	57,788	1.0000
261100-AFATHL	Grogan, Quintin	Asst. Men's Basketball Coach	E167				32,389	6,802	39,191	1.0000
261100-AFATHL	Hays, Brannon	Head Men's Basketball Coach	E095				20,379	4,280	24,659	0.2650
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098				69,672	14,631	84,303	1.0000
261100-AFATHL	Holm, Greg	Head Athletic Trainer	E459				41,473	8,709	50,182	0.8612
261100-AFATHL	Julian, Peter	Head Cross Country Coach & Coord of Club Sports	E450				31,813	6,681	38,494	0.6771
261100-AFATHL	Markovits, Gavin	Asst. Women's Volleyball Coach	E154				23,116	4,854	27,970	0.7200
261100-AFATHL	McCartney, Jill	Asst. Athl Dir for Comp/Acad	E356				3,360	706	4,066	0.0700
261100-AFATHL	Meares, Rebecca	Interim Head Men & Women Tennis Coach	E557				33,006	6,931	39,937	0.8473
<u>ATHLETICS CONT.</u>										
261100-AFATHL	Vacant	Asst Athl Dir, Adm Dev & Mktng	E354	\$			57,916	12,162	70,078	1.0000
	Subtotal Athletics						457,941	96,167	554,108	9.6871

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
<u>INFORMATION TECHNOLOGY</u>										
267520-ITACAD	Fangue, Camille	Dir, IT User Services	E499				28,835	6,055	34,890	0.4178
267520-ITACAD	Flood, Yvonne	Assoc VP of Information Technology	E421				81,643	17,145	98,788	0.7700
267520-ITLAB	Gurule, Kenneth	Dir, Academic & Desktop Computing	E563				89,108	18,713	107,821	1.0000
267520-ITACAD	Vacant	Student System IT Specialist	E474				19,477	4,090	23,567	0.2500
	Subtotal Information Technology						219,063	46,003	265,066	2.4378
<u>EDUCATIONAL TECHNOLOGY CENTER</u>										
267540-AAVP80	Romans, Claudia J.	Asst Dir, ETC & Admin Supp Svcs	E176				60,290	12,661	72,951	1.0000
267540-AAVP80	Zastrocky, Ben	Dir, Web & Instrution Tech Svcs	E418				94,537	19,853	114,390	1.0000
							154,827	32,514	187,341	2.0000
	<u>TOTAL AUXILIARY PROGRAMS</u>						\$ 3,876,157	813,995	4,690,152	69.1555

SPONSORED PROGRAMS

UTP GRANT

420025-AAVP70	Joseph, Susan	Data Mgt Coordinator	E451	\$			64,117	13,465	77,582	1.0000
420025-AAVP70	Mirabelli, Carla	UTP Grant Project Coordinator	E523				46,799	9,828	56,627	1.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL			FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	
420025-AAVP70	Rodriguez, Esther	Dir, TQE Grant	E438				103,470	21,729	125,199	1.0000
420025-AAVP70	Saturley, Brandi	Interim Grant & Compliance Mgr	E440				30,000	6,300	36,300	0.5000
420025-AAVP70	Vacant	Dir, Teacher Excellence Ctr	E453				61,200	12,852	74,052	1.0000
420025-AAVP70	Vacant	TQE Faculty Liaison	E541				45,000	9,450	54,450	0.5000
	Subtotal UTP Grant						350,586	73,624	424,210	5.0000
<u>HIGH SCHOOL UPWARD BOUND</u>										
420116-STRIO	McIntosh, Paulette	Dir, High School Upwrd Bound	E100				64,404	13,525	77,929	1.0000
420116-STRIO	Osborne, Pamela	Asst Dir, High School Upward Bound	E179				52,226	10,967	63,193	1.0000
	Subtotal High School Upward Bound						116,630	24,492	141,122	2.0000
<u>STUDENT SUPPORT SERVICE</u>										
420216-STRIO	Johnson, Spring Y.	Admin Asst. to the TRIO Prgm	E478				36,847	7,738	44,585	1.0000
420216-STRIO	Luker, David	Student Development Spec	E016				35,692	7,495	43,187	1.0000
420216-STRIO	Martin, Stephanie	Academic Learning Specialist	E194				35,000	7,350	42,350	1.0000
420216-STRIO	Midgett, Catherine	Mathematics Learning Spec	E580				35,000	7,350	42,350	1.0000
420216-STRIO	Trotman, Patricia	Dir, Student Support Svcs	E014				62,597	13,145	75,742	1.0000
	Subtotal Student Support Service						205,136	43,078	248,214	5.0000

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>VETERANS UPWARD BOUND</u>										
420316-STRIO	Chavez, Leroy	Dir, Veterans Upward Bound	E102	\$			54,924	11,534	66,458	1.0000
420316-STRIO	Clark, Alton	Assoc Dir, Veterans Upward Bound	E103				42,917	9,013	51,930	1.0000
420316-STRIO	Maes, Valorie	VUB Site Coord	E379				34,986	7,347	42,333	1.0000
	Subtotal Veterans Upward Bound						132,827	27,894	160,721	3.0000
<u>CAMP</u>										
420368-SABSOF	Antillon, Elizabeth	CAMP Recruitmant Asst	E509				33,298	6,993	40,291	1.0000
420368-SABSOF	Cordova, Lynn	Regional Recruitment Supervisor	E568				42,000	8,820	50,820	1.0000
420368-SABSOF	Paiz, Richard	Coord Counsel & Tut - CAMP	E321				48,744	10,236	58,980	1.0000
420368-SABSOF	Waymel, Steven	Budget & Recruitment Manager	E562				33,187	6,969	40,156	0.7500
420368-SABSOF	Vacant	CAMP Recruitmant Specialist	E322				35,585	7,473	43,058	1.0000
420368-SABSOF	Vacant	College Asst Migrant Prog Asst	E323				33,286	6,990	40,276	1.0000
	Total CAMP						226,100	47,481	273,581	5.7500
<u>IES-FLORIDA STATE UNIV.</u>										
420394-AAEP93	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479				7,869	1,652	9,521	0.1500
420394 (multi)-AAEF	Hensen, Ruth	Head Trainer, Ctr for Improved of Early Learning	E435				10,320	2,167	12,487	0.1800
420394 (multi)-AAEF	Leong, Debbie	Dir, Ctr for Improv Early Learning	E480				8,548	1,795	10,343	0.1000
420394 (multi)-AAEF	Wilder-Smith, Barbara	Trng Cood, Ctr for Impr Early	E536				7,500	1,575	9,075	0.1500

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>IES-FLORIDA STATE UNIV. CONT.</u>										
420394 (multi)-AAEF	Vacant	Trainer, Tools of the Mind	E475	\$			11,250	2,363	13,613	0.2500
	Subtotal IES-FSU						45,487	9,552	55,039	0.8300
<u>AMERICORPS</u>										
420489-SABSOF	Vacant	Asst HIPPY Coord	E339				34,924	7,334	42,258	1.0000
	Subtotal Americorps						34,924	7,334	42,258	1.0000
<u>NIH STEPS</u>										
421814-CHE	Haskell, Jennifer	STEPS Program Manager	E561				42,458	8,916	51,374	1.0000
	Subtotal NIH Steps						42,458	8,916	51,374	1.0000
<u>TPS COLORADO PRGM / TPS REGINAL</u>										
421936-PS001	Kendal, William	Trning and Media Devel	E505				43,797	9,197	52,994	1.0000
421936/72-PS001	Patterson, Keith	Trning and Media Devel	E504				42,923	9,014	51,937	1.0000
421936/72-PS001	Watkins, Diane	Instr Content Dev Coord	E485				44,055	9,252	53,307	1.0000
	Subtotal TPS Colorado Prgrm / TPS Regional						130,775	27,463	158,238	3.0000
<u>FAMILY LIT EDU FUND</u>										
461042-SABSOF	Cotton, Susan	Family Education Specialist	E247				6,680	1,403	8,083	0.1650
	Subtotal Family Lit Edu Fund						6,680	1,403	8,083	0.1650
<u>FAMILY CENTER</u>										
460216-SWKFC	Botnick, Laurence	Training & Curriculum Coord	E430				25,971	5,454	31,425	0.5000
460216-SWKFC	Slay, Robert	Admin Family Ctr	E325				61,589	12,934	74,523	1.0000
460216-SWKFC	Sumar, Rubab	Fiscal Mgr	E452				41,210	8,654	49,864	1.0000
	Subtotal Family Center						128,770	27,042	155,812	2.5000

Adminstrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	TOTAL ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL COMP 2009-10	FTE
<u>CDHS STIPEND</u>										
460315-SWK	Badwan, Megan	Distance Education Coordinator	E492	\$			31,200	6,552	37,752	0.8467
460315-SWK	Botnick, Laurence	Training & Curriculum Coord	E430				25,971	5,454	31,425	0.5000
460315-SWK	Clark, Kathy	Certificate Minor Coord	E436				45,038	9,458	54,496	0.7600
460315-SWK	Fielding, Kimberly I.	Distance Learning Specialist	E334				6,000	1,260	7,260	0.1200
	Subtotal CDHS Stipend						108,209	22,724	130,933	2.2267
<u>CDHE EXT STUDIES</u>										
460561-AAEP92	Wilder-Smith, Barbara	Trng Cood, Ctr for Impr Early	E536				2,500	525	3,025	0.0500
	Total CDHE Ext Studies						2,500	525	3,025	0.0500
<u>FOUNDATION</u>										
485110-IAFDN	Besnette, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004				24,888	5,226	30,114	0.1500
482010-SABSOF	Cotton, Susan	Family Education Specialist	E247				33,806	7,099	40,905	0.8350
482010-PSY	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479				5,247	1,102	6,349	0.1000
482010-SAFSOF	Hannon, Esther	Early Chldhd Ed-Schl Assoc Coord	E508				37,000	7,770	44,770	1.0000
485010-PSY	Leong, Debbie	Dir, Ctr for Improv Early Learning	E480				25,645	5,385	31,030	0.3000
485110-IAFDN	McAllister, Diane	Foundation Finance Dir	E336				57,408	12,056	69,464	0.8000
484000-SPAC	Newman, Patrick	Scholarship Success Specialist	E345				36,500	7,665	44,165	1.0000
482010-SABSOF	Silva, Amanda	HIPPY/PAT Coordinator	E544				37,500	7,875	45,375	1.0000
484000-SPAC	Torres, Chivonne	Prog Couns, Pacstr Schol Prgm	E362				41,415	8,697	50,112	1.0000
<u>FOUNDATION CONT</u>										

Administrative Personnel Fiscal Year 2009-2010

ORG	NAME	TITLE	POS NO	TOTAL OT			TOTAL		TOTAL COMP 2009-10	FTE
				ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10	TOTAL OT COMP 2009-10	ANNUAL SALARY 2009-10	AVERAGE BENEFITS 2009-10		
482010-SABSOF	Waymel, Steven	Budget & Recruitment Manager	E562				11,063	2,323	13,386	0.2500
485100-AAEP92	Wilder-Smith, Barbara	Trng Cood, Ctr for Impr Early	E536				5,000	1,050	6,050	0.1000
485110-IAALUM	Vacant	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088				22,626	4,751	27,377	0.2500
485110-IAFDN	Vacant	Mgr, Fnd Accts	E378				58,689	12,325	71,014	1.0000
482010-SABSOF	Vacant	ECE-School-Parenting Educ Coord	E388				8,969	1,883	10,852	0.2500
	Subtotal Foundation						405,756	85,207	490,963	8.0350
	<u>TOTAL SPONSORED PROGRAMS</u>						\$ 1,936,838	406,735	2,343,573	39.5567

SPECIAL CONDITION CODES

A -	Advance in Rank or Promotion
B -	Department or Division Chair, Program Coordinator
C -	Sabbatical, Professional Development Leave
D -	Less Than Full-Time or Partial Year Appointment
E -	Transitional Retirement
F -	Change in Assigned Duties
G -	Split Appointment
H -	Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
I -	Change in FTE
J -	Faculty Member has Reached Retirement Age and is Employed on a Year To Year Basis
K -	New Position
L -	Equity Adjustment
M -	Position and/or Title May Change During Contract Period
N -	Retirement Effective <u>Date</u> (if known)
O -	Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
P -	Probationary - Years Toward Regular Status
Q -	Leave Without Pay
R -	Coaching
S -	At Will Employment
T -	Temporary
U -	Administrative Regular
V -	Terminal Sixth Year

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>INSTRUCTION - 1100</u>									
<u>ACADEMIC AFFAIRS</u>									
PS001	Amon, Elizabeth	Program Assistant II	C067	H31	\$ 4,808	57,696	14,424	72,120	1.000
FIN	Baca, Mary Ann	Admin Assistant III	C231	G39	3,920	47,040	11,760	58,800	1.000
EET	Ball, Keith	Elec Spec IV	C208	I34	6,995	83,940	20,985	104,925	1.000
CHE	Ball, Mary	Admin Assistant III	C455	G39	2,939	35,268	8,817	44,085	1.000
CHE	Bell, Debe	Lab Coordinator III	C212	I31	6,208	74,496	18,624	93,120	1.000
MKT	Bernhart, Janice	Admin Assistant III	C114	G39	2,897	34,764	8,691	43,455	1.000
SABSOF	Blanchette, James	Admin Assistant III	C011	G39	3,960	47,520	11,880	59,400	1.000
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	G39	3,537	42,444	10,611	53,055	1.000
OCS	Bousman, Lynette	Program Assistant II	C222	H31	4,692	56,304	14,076	70,380	1.000
NUR	Brennan, Janice	Admin Assistant III	C538	G39	1,449	17,382	4,346	21,728	0.500
MDL	Byrn, Heather	Admin Assistant II	C548	G34	2,611	31,332	7,833	39,165	1.000
WMS	Church, Erika	Program Assistant I	C508	H26	3,004	36,048	9,012	45,060	1.000
AES	DeCino, Thomas	Lab Coordinator III	C247	I31	4,790	57,480	14,370	71,850	1.000
IND	Dreher, Terry	Lab Coordinator II	C540	I24	4,029	48,348	12,087	60,435	1.000
AAEP92	Eaton, Julie	Program Assistant I	C210	H26	657	7,884	1,971	9,855	0.200
PSC	Emmett, Mary	Program Assistant I	C045	H26	3,988	47,856	11,964	59,820	1.000
MGT	Espinosa, Joyce	Admin Assistant II	C570	G34	1,295	15,534	3,884	19,418	0.500

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
ACADEMIC AFFAIRS CONT. ENG	Fleming, Eric	Admin Assistant III	C075	G39	\$ 2,915	34,980	8,745	43,725	1.000
MTH	Frisch, Audrey	Admin Assistant II	C226	G34	2,927	35,124	8,781	43,905	1.000
CFFD	Gettings, Debra	Admin Assistant III	C586	G39	2,990	35,880	8,970	44,850	1.000
EDUC	Gillette, Pamela	Admin Assistant II	C317	G34	2,611	31,332	7,833	39,165	1.000
PSY	Grasse, Martina	Admin Assistant III	C149	G39	3,388	40,656	10,164	50,820	1.000
EDUC	Gunther, Brian	Program Assistant II	C549	H31	3,419	41,028	10,257	51,285	1.000
TCM	Guski, Irene	Admin Assistant III	C035	G39	3,772	45,264	11,316	56,580	1.000
EAS	Hollenbeck, Diane	Program Assistant I	C220	H26	4,186	50,232	12,558	62,790	1.000
PHY	Howey, Douglas	Lab Coordinator II	C048	I24	5,479	65,748	16,437	82,185	1.000
MUS	Jones, Deshawn L.	Admin Assistant III	C597	G39	3,080	36,960	9,240	46,200	1.000
EDUC	Kaufenberg, Amie T.	Admin Assistant II	C315	G34	2,589	31,068	7,767	38,835	1.000
CS	Kimmatt, Christopher	IT Professional I	C544	H85	2,068	24,816	6,204	31,020	0.500
AAS	Ligrani, Heather	Admin Assistant III	C582	G39	2,897	34,764	8,691	43,455	1.000
OCS	Lu, Nancy	Admin Assistant II	C569	G34	2,589	31,068	7,767	38,835	1.000
HEP	Maestas, Emily	Program Assistant I	C091	H26	4,148	49,776	12,444	62,220	1.000
LAS001	Mager, Robert	Budget Analyst I	C090	B30	4,095	49,140	12,285	61,425	1.000
HSP	Martin, Debora	Admin Assistant III	C076	G39	3,960	47,520	11,880	59,400	1.000
IND	Martinez, Charles	Program Assistant I	C219	H26	3,161	37,932	9,483	47,415	1.000

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>ACADEMIC AFFAIRS CONT.</u> MTH	Martinez, Leandro	Admin Assistant III	C027	G39	\$	3,387	40,644	10,161	50,805	1.000
MET/CET	McCallum, David	Lab Coordinator II	C087	I24		4,212	50,544	12,636	63,180	1.000
ART	Michaelis, Harold	Admin Assistant II	C153	G34		1,552	18,624	4,656	23,280	0.500
ECO	Middlebrook, Barbara	Admin Assistant III	C099	G39		3,263	39,156	9,789	48,945	1.000
SWK	Middleton, Amy	Technician IV	C206	H33		3,555	42,660	10,665	53,325	1.000
ART	Miller, Debbie	Photo Lab Coordinator II	C546	I24		4,029	48,348	12,087	60,435	1.000
HPS	Morales, Joseph	Program Assistant I	C248	H26		4,064	48,768	12,192	60,960	1.000
PHI	Mullican, Ryan	Admin Assistant III	C539	G39		2,915	34,980	8,745	43,725	1.000
ENG	Myers, Karen	Program Assistant I	C063	H26		4,266	51,192	12,798	63,990	1.000
SPE	Nelms, Stacey	Admin Assistant III	C268	G39		2,939	35,268	8,817	44,085	1.000
AES	Nickels, Gail	Program Assistant I	C186	H26		3,624	43,488	10,872	54,360	1.000
HEP	Paugh, Amber	Admin Assistant III	C589	G39		2,897	34,764	8,691	43,455	1.000
LAS001	Philbrook, Cynthia	Program Assistant I	C042	H26		3,233	38,796	9,699	48,495	1.000
HIS	Potempa, Donna	Admin Assistant III	C194	G39		3,120	37,440	9,360	46,800	1.000
PSY	Price, Christy	Admin Assistant II	C110	G34		3,168	38,016	9,504	47,520	1.000
BIO	Price, Gregory	Lab Coordinator II	C293	I24		5,479	65,748	16,437	82,185	1.000
CJC	Reddy, Catherine	Admin Assistant III	C066	G39		2,939	35,268	8,817	44,085	1.000

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
MTH	Reed, Maurine	Program Assistant I	C487	H26		3,686	44,232	11,058	55,290	1.000
<u>ACADEMIC AFFAIRS CONT.</u>										
HIS	Roehling, Sharon	Admin Assistant III	C012	G39	\$	2,203	26,433	6,608	33,041	0.750
HPS	Ruff, Loretta	Program Assistant I	C412	H26		4,266	51,192	12,798	63,990	1.000
AAS/CHS	Salazar, Mercedes	Admin Assistant III	C352	G39		2,939	35,268	8,817	44,085	1.000
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	G39		3,073	36,876	9,219	46,095	1.000
BIO	Taylor, Lori	Admin Assistant III	C024	G39		2,939	35,268	8,817	44,085	1.000
MUS	Taylor, Mark	Admin Assistant III	C122	G39		3,255	39,060	9,765	48,825	1.000
MGT	Velazquez, Robin	Admin Assistant III	C043	G39		3,960	47,520	11,880	59,400	1.000
PS001	Webb, Megan	Admin Assistant III	C574	G39		2,897	34,764	8,691	43,455	1.000
LAS001	Werner, Vincent	Program Assistant I	C230	H26		3,532	42,384	10,596	52,980	1.000
ACC	West, Gretchen	Admin Assistant III	C189	G39		2,897	34,764	8,691	43,455	1.000
MUS	Wiley, Elaine	Program Assistant I	C164	H26		3,233	38,796	9,699	48,495	1.000
BUS001	Wilmot, Nanette	Program Assistant II	C451	H31		4,808	57,696	14,424	72,120	1.000
BIO	Winther, Carol	Lab Coordinator II	C565	I24		3,992	47,904	11,976	59,880	1.000
EDUC	Wurster, Janice	Admin Assistant III	C316	G39		2,939	35,268	8,817	44,085	1.000
AAIE94	Yang, Lei	Admin Assistant III	C577	G39		3,045	36,540	9,135	45,675	1.000
ART	Yarrow, Patricia	Program Assistant I	C092	H26		4,266	51,192	12,798	63,990	1.000
PHY	Vacant	Admin Assistant II	C088	G34		3,091	37,092	9,273	46,365	1.000

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
HTE	Vacant	Admin Assistant III	C201	G39		3,481	41,772	10,443	52,215	1.000
<u>ACADEMIC AFFAIRS CONT.</u>										
JRN	Vacant	Admin Assistant III	C473	G39	\$	3,481	41,772	10,443	52,215	1.000
PS001	Vacant	Program Assistant I	C506	H26		3,646	43,752	10,938	54,690	1.000
AACP84	Vacant	Admin Assistant III	C579	G39		3,481	41,772	10,443	52,215	1.000
AAIE94	Vacant	Program Assistant I	C580	H26		3,402	40,824	10,206	51,030	1.000
CIS	Vacant	Admin Assistant II	C581	G34		1,741	20,886	5,222	26,108	0.500
BUS001	Vacant	Admin Assistant III	TBD	G39		3,481	41,772	10,443	52,215	1.000
AES	Vacant	Lab Coordinator I	C600	I18		2,225	26,702	6,676	33,378	0.500
SWK	Vacant	Admin Assistant III	C608	G39		3,481	41,772	10,443	52,215	1.000
HSP	Vacant	Admin Assistant III	C607	G39		1,741	20,886	5,222	26,108	0.500
	Subtotal Academic Affairs					271,874	3,262,487	815,624	4,078,111	75.450
<u>ADMINISTRATION & FINANCE</u>										
AFACSR	Stone, Charlotte	Accountant III	C431	B40		2,858	34,296	8,574	42,870	0.500
	Subtotal Administration & Finance					2,858	34,296	8,574	42,870	0.500
<u>INSTITUTIONAL ADVANCEMENT</u>										
AAGR92	Cooper, Kathryn	General Professional III	C542	H37		3,956	47,472	11,868	59,340	1.000
AAGR92	Gould, Richard	Program Assistant II	C461	H31		3,387	40,644	10,161	50,805	1.000
	Subtotal Institutional Advancement					7,343	88,116	22,029	110,145	2.000
	<u>TOTAL INSTRUCTION</u>					\$ 282,075	3,384,899	846,227	4,231,126	77.950

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>ACADEMIC SUPPORT - 1400</u>									
<u>ACADEMIC AFFAIRS</u>									
LAS001	Garcia, Gail	Admin Assistant III	C592	G39	\$ 4,065	48,780	12,195	60,975	1.000
AACP83	Lovato, Susan	Program Assistant I	C026	H26	3,085	37,020	9,255	46,275	1.000
AACP82	Miller, Sarah	Admin Assistant II	C457	G34	1,295	15,534	3,884	19,418	0.500
AAAD10	Montoya, Kathryn	General Professional III	C444	H37	5,566	66,792	16,698	83,490	1.000
AACP82	Montoya, Lenora	Admin Assistant II	C209	G34	1,552	18,624	4,656	23,280	0.500
AAVP02	Pruett, Lee	Admin Assistant III	C573	G39	4,003	48,036	12,009	60,045	1.000
AAAD10	Rendon, Evelyn	Program Assistant I	C097	H26	3,161	37,932	9,483	47,415	1.000
AAVP02	Sivertson, Linda	Program Assistant I	C553	H26	3,004	36,048	9,012	45,060	1.000
AACP82	Trujillo, Frankie	Admin Assistant III	C401	G39	2,939	35,268	8,817	44,085	1.000
IAART	Wendt, Kimberly	Program Assistant I	C578	H26	3,300	39,600	9,900	49,500	1.000
BUS001	Yan, Erica	Program Assistant I	C136	H26	4,149	49,788	12,447	62,235	1.000
	Subtotal Academic Affairs				36,119	433,422	108,356	541,778	10.000
<u>ADMINISTRATION & FINANCE</u>									
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	2,865	34,380	8,595	42,975	0.750
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	2,858	34,301	8,575	42,876	0.800
	Subtotal Administration & Finance				5,723	68,681	17,170	85,851	1.550
<u>INFORMATION TECHNOLOGY</u>									
ITINSV	Garcia, Amparo	IT Professional II	C362	H87	1,381	16,567	4,142	20,709	0.300

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>INFORMATION TECHNOLOGY CONT.</u>									
ITINSV	Haga, Iwona	IT Professional I	C482	H85	\$ 4,136	49,632	12,408	62,040	1.000
ITDESK	Haselton, Brett	IT Professional I	C481	H85	3,207	38,484	9,621	48,105	0.750
ITINSV	LaBelle, Stephen	IT Professional IV	C464	H89	5,888	70,659	17,665	88,324	0.750
ITDESK	Nazarene, Jon	IT Professional I	C196	H85	3,752	45,027	11,257	56,284	0.750
ITDOMN	Nguyen, Jesse	IT Professional II	C001	H87	1,151	13,806	3,452	17,258	0.250
ITDESK	Redden, Denney	IT Professional III	C430	H88	5,050	60,597	15,149	75,746	0.750
ITINSV	Rudd, Karen	IT Technician II	C033	H83	2,137	25,638	6,410	32,048	0.500
ITDESK	Taylor, Lee	IT Professional IV	C037	H89	4,338	52,056	13,014	65,070	0.750
ITINSV	Ward, Michael	IT Technician II	C590	H83	2,138	25,650	6,413	32,063	0.500
ITDESK	Wicker, Randy	IT Professional IV	C459	H89	5,803	69,633	17,408	87,041	0.750
	Subtotal Information Technology				38,979	467,749	116,939	584,688	7.050
	TOTAL ACADEMIC SUPPORT				\$ 80,821	969,852	242,465	1,212,317	18.600

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE	
<u>STUDENT SERVICES - 1500</u>										
<u>ADMINISTRATION & FINANCE</u>										
AFSABS	McCabe, Michael	Accountant II	C152	B31	\$ 1,941	23,292	5,823	29,115	0.500	
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.500	
AFSABS	Phou, Jennifer	Technician III	C082	H27	3,052	36,624	9,156	45,780	1.000	
AFACSR	Stone, Charlotte	Accountant III	C431	B40	2,858	34,296	8,574	42,870	0.500	
	Subtotal Administration & Finance					9,709	116,502	29,126	145,628	2.500
<u>INFORMATION TECHNOLOGY</u>										
ITAPSV	Breeding, Stephen	IT Professional III	C405	H88	6,461	77,532	19,383	96,915	1.000	
ITAPSV	Daubers, David	IT Professional II	C404	H87	2,119	25,426	6,357	31,783	0.400	
ITDOMN	Garcia, Kenneth	IT Professional III	C193	H88	2,625	31,500	7,875	39,375	0.500	
ITINSV	Monroe-Cline, Lisa	IT Professional II	C253	H87	2,736	32,826	8,207	41,033	0.500	
ITCUST	Nesbitt, Upendra	IT Technician II	C585	H83	3,728	44,736	11,184	55,920	1.000	
ITAPSV	Newton, Richard	IT Professional III	C470	H88	6,154	73,848	18,462	92,310	1.000	
	Subtotal Information Technology					23,822	285,868	71,468	357,336	4.400
<u>INSTITUTIONAL ADVANCEMENT</u>										
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	4,600	55,197	13,799	68,996	0.750	
	Subtotal Institutional Advancement					4,600	55,197	13,799	68,996	0.750
<u>STUDENT AFFAIRS</u>										
SREG	Ankele-Garcia, Loriann	Programs Assistant II	C071	H31	4,427	53,124	13,281	66,405	1.000	

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
SREG	Baldrige, Lynn	General Professional II	C355	H31		4,760	57,120	14,280	71,400	1.000
<u>STUDENT AFFAIRS CONT.</u>										
SFIN	Brown, Beverly	Program Assistant I	C178	H26	\$	4,215	50,580	12,645	63,225	1.000
SADM	Cordova, Lydia	Technician IV	C081	H33		4,229	50,748	12,687	63,435	1.000
SADM	DeRobles, Flora	Admin Assistant II	C566	G34		2,589	31,068	7,767	38,835	1.000
SADM	Ferro, Janie	Data Specialist	C131	G38		2,877	34,524	8,631	43,155	1.000
SADM	Gomez, Peggy	Admin Assistant III	C096	G39		3,920	47,040	11,760	58,800	1.000
SFIN	Grove, Debra	Admin Assistant III	C057	G39		3,734	44,808	11,202	56,010	1.000
SREG	Hammett, Debby	General Professional III	C115	H37		5,048	60,576	15,144	75,720	1.000
SREG	Hautin-Mayer, Joanna	Admin Assistant II	C054	G34		2,611	31,332	7,833	39,165	1.000
SADM	Howington, Cynthia	Technician IV	C062	H33		3,555	42,660	10,665	53,325	1.000
SREG	Hunt, Casey	Admin Assistant II	C225	G34		2,589	31,068	7,767	38,835	1.000
SREG	Jiminez, Theodore	Program Assistant I	C227	H26		3,254	39,048	9,762	48,810	1.000
SFIN	Jones, Amanda	Program Assistant I	C102	H26		3,004	36,048	9,012	45,060	1.000
SADM	Kamai, Regina	Data Entry Oper I	C349	G27		2,654	31,848	7,962	39,810	1.000
SADM	Keenan, Tassie	Admin Assistant III	C174	G39		3,559	42,708	10,677	53,385	1.000
SSSP	Kojeli, Muna	Admin Assistant III	C560	G39		2,939	35,268	8,817	44,085	1.000
SADM	Linowski, Sharon	Technician IV	C015	H33		3,555	42,660	10,665	53,325	1.000
SREG	Maestas, Janet	General Professional II	C112	H31		4,760	57,120	14,280	71,400	1.000

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
SADM	Martinez, Cristina	Technician V	C150	H41		5,409	64,908	16,227	81,135	1.000
<u>STUDENT AFFAIRS CONT.</u>										
SREG	Masters, Janice	Admin Assistant II	C250	G34	\$	2,715	32,580	8,145	40,725	1.000
SADM	Miera, Veronica	Office Manager I	C093	G46		4,811	57,732	14,433	72,165	1.000
SADM	Moody, Amy	Office Manager I	C111	G46		3,497	41,964	10,491	52,455	1.000
SADM	Olona, Peggy	Data Entry Oper I	C170	G27		2,775	33,300	8,325	41,625	1.000
ACCESS	Ozi, Selim	IT Professional I	C363	H85		3,433	41,195	10,299	51,494	0.830
SREG	Pepper, Bradley	Stat Analyst I	C486	I23		4,817	57,804	14,451	72,255	1.000
SREG	Proctor, Randel	Office Manager I	C280	G46		4,148	49,776	12,444	62,220	1.000
SFIN	Rodgers, Eileen	Admin Assistant III	C050	G39		3,227	38,724	9,681	48,405	1.000
SFIN	Schall, L. J.	Program Assistant I	C229	H26		4,064	48,768	12,192	60,960	1.000
SFIN	Siewert, Linda	Program Assistant I	C289	H26		4,064	48,768	12,192	60,960	1.000
SADM	Sigler, Gloria	Technician IV	C489	H33		3,555	42,660	10,665	53,325	1.000
SADM	Simons, Monica	Technician IV	C177	H33		4,440	53,280	13,320	66,600	1.000
SREG	Templeton, Metza	Admin Assistant III	C133	G39		2,938	35,256	8,814	44,070	1.000
SADM	Ulibarri, Deserie	Admin Assistant II	C211	G34		2,611	31,332	7,833	39,165	1.000
SREG	Vigil, Sadie	General Professional III	C059	H37		5,511	66,132	16,533	82,665	1.000
SREG	Yacko, Verla	Program Assistant I	C079	H26		4,193	50,316	12,579	62,895	1.000
	Subtotal Student Affairs					134,487	1,613,843	403,461	2,017,304	35.830

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
TOTAL STUDENT SERVICES					\$ 172,617	2,071,410	517,854	2,589,264	43.480
<u>INSTITUTIONAL SUPPORT - 1600</u>									
<u>ACADEMIC AFFAIRS</u>									
AAVP02	Garcia, Maria	Admin Assistant III	C216	G39	\$ 3,772	45,264	11,316	56,580	1.000
Subtotal Academic Affairs					3,772	45,264	11,316	56,580	1.000
<u>ADMINISTRATION & FINANCE</u>									
AFVPOF	Black, Porsha	Admin Assistant III	C591	G39	3,054	36,648	9,162	45,810	1.000
AFACSR	Bok, Judith	Accounting Tech II	C197	B15	3,482	41,784	10,446	52,230	1.000
AFHRS	Bussey, Michael	General Professional III	C094	H37	4,034	48,408	12,102	60,510	1.000
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	1,997	23,958	5,990	29,948	0.500
AFIS	Heath, Susan	Admin Assistant III	C228	G39	2,915	34,980	8,745	43,725	1.000
AFACSR	Hua, Ngocchuc	Accounting Tech III	C016	B21	3,693	44,316	11,079	55,395	1.000
AFACSR	Khatiyavong, Inkeo	Accountant I	C014	B27	3,633	43,596	10,899	54,495	1.000
AFSABS	Lilly, Havilah	Technician III	C571	H27	3,052	36,624	9,156	45,780	1.000
AFBUD	Mabry, Ladonna	Program Assistant I	C168	H26	3,726	44,712	11,178	55,890	1.000
AFIS	Mack, Mary	Stat Analyst I	C554	I23	3,904	46,848	11,712	58,560	1.000
AFHRS	Mallo, Angelia	HR Technician IV	C041	H33	955	11,460	2,865	14,325	0.250
AFSABS	McCabe, Michael	Accountant II	C152	B31	1,941	23,292	5,823	29,115	0.500
AFSABS	Milner, Shannon	Admin Assistant III	C552	G39	2,938	35,256	8,814	44,070	1.000
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.500

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
AFSABS	Nguyen, Christina	General Professional V	C271	H51		6,754	81,048	20,262	101,310	1.000
<u>ADMINISTRATION & FINANCE CONT.</u>										
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	B50	\$	3,885	46,620	11,655	58,275	1.000
AFACSR	Nguyen, Quynh-Hoa	Accountant II	C236	B31		4,004	48,048	12,012	60,060	1.000
AFHRS	Orozco, Jacqueline	Admin Assistant II	C568	G34		2,897	34,764	8,691	43,455	1.000
AFACSR	Paritala, Aruna	Accountant II	C202	B31		4,934	59,208	14,802	74,010	1.000
AFSABS	Phi, Tam	Accounting Tech III	C422	B21		3,063	36,756	9,189	45,945	1.000
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27		715	8,575	2,144	10,719	0.200
AFACSR	Reitz, Gloria	Accounting Tech II	C157	B15		3,350	40,200	10,050	50,250	1.000
AFIS	Salazar, Michael	Stat Analyst I	C429	I23		4,020	48,240	12,060	60,300	1.000
AFACSR	Schiffmacher, Michael	Accountant II	C572	B31		3,939	47,268	11,817	59,085	1.000
AFACSR	Walker, Rick	Accounting Tech III	C098	B21		3,044	36,528	9,132	45,660	1.000
	Subtotal Adminstration & Finance					81,786	981,427	245,358	1,226,785	21.950
<u>PRESIDENT</u>										
005	Sherwood, Agnes	Admin Assistant III	C234	G39		2,915	34,980	8,745	43,725	1.000
	Subtotal President					2,915	34,980	8,745	43,725	1.000
<u>INFORMATION TECHNOLOGY</u>										
ITSEC	Cedillo, Luis	IT Professional IV	C497	H89		6,459	77,508	19,377	96,885	1.000
ITINSV	Danek, Robert	IT Professional II	C034	H87		5,245	62,940	15,735	78,675	1.000
ITAPSV	Daubers, David	IT Professional II	C404	H87		3,178	38,138	9,535	47,673	0.600

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
ITAPSV	EIshakh, Mohamed	IT Professional II	C058	H87	3,572	42,858	10,715	53,573	0.750
<u>INFORMATION TECHNOLOGY CONT.</u>									
ITINSV	Garcia, Amparo	IT Professional II	C362	H87	\$ 3,221	38,657	9,664	48,321	0.700
ITAPSV	Kosciolek, Melanie	IT Professional I	C588	H85	3,083	36,990	9,248	46,238	0.750
ITDESK	Le-Nguyen, An	IT Professional I	C541	H85	3,131	37,575	9,394	46,969	0.750
ITAPSV	Mace, Mark	IT Professional III	C073	H88	7,051	84,612	21,153	105,765	1.000
ITAPSV	McCann, Joal	IT Professional I	C583	H85	3,083	36,990	9,248	46,238	0.750
ITAPSV	Mustafa, Omer	IT Professional I	C465	H85	3,083	36,990	9,248	46,238	0.750
ITDOMN	Nguyen, Jesse	IT Professional II	C001	H87	2,301	27,612	6,903	34,515	0.500
ITDOMN	Nguyen, Trung	IT Professional II	C561	H87	3,445	41,337	10,334	51,671	0.750
ITSEC	Nguyen, Tung	IT Professional II	C555	H87	5,783	69,396	17,349	86,745	1.000
ITAPSV	Peng, Eric	IT Professional II	C477	H87	3,572	42,858	10,715	53,573	0.750
ITDESK	Pham, David	IT Professional I	C567	H85	3,102	37,224	9,306	46,530	0.750
ITAPSV	Princehouse, Steve	IT Professional II	C166	H87	4,398	52,776	13,194	65,970	0.750
ITINSV	Rudd, Karen	IT Technician II	C033	H83	1,068	12,819	3,205	16,024	0.250
ITINSV	Schuette, David	IT Professional IV	C080	H89	4,817	57,809	14,452	72,261	0.600
ITAPSV	Schultz, Mark	IT Professional IV	C479	H89	7,495	89,940	22,485	112,425	1.000
ITINSV	Ward, Michael	IT Technician II	C590	H83	1,069	12,825	3,206	16,031	0.250
	Subtotal Information Technology				78,155	937,854	234,466	1,172,320	14.650

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
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Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>INSTITUTIONAL ADVANCEMENT</u>									
IADEV2	Britt, Christine	Admin Assistant III	C132	G39	\$ 2,351	28,214	7,054	35,268	0.800
IADEV2	Gonzales, Andrea	Admin Assistant III	C584	G39	2,897	34,764	8,691	43,455	1.000
IACOM2	M'Gonigle, Ruth	Arts Professional I	C556	H25	2,953	35,436	8,859	44,295	1.000
<u>INSTITUTIONAL ADVANCEMENT CONT.</u>									
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	G39	2,976	35,712	8,928	44,640	1.000
IAALUM	Snider, Melissa	Admin Assistant III	C535	G39	2,936	35,233	8,808	44,041	0.854
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	1,533	18,399	4,600	22,999	0.250
IACOM2	Zastrow, Michael	Program Assistant II	C006	H31	4,578	54,936	13,734	68,670	1.000
	Subtotal Insitutional Advancement				20,225	242,694	60,674	303,368	5.904
	TOTAL INSTITUTIONAL SUPPORT				\$ 186,852	2,242,219	560,559	2,802,778	44.504

Classified Personnel Academic Year 2009-2010

<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>	<u>BASE SALARY RATE 2009-10</u>	<u>BASE ANNUAL SALARY 2009-10</u>	<u>AVG BENEFITS 2009-10</u>	<u>BASE TOTAL COMP 2009-10</u>	<u>FTE</u>
<u>OPERATIONS MAINTENANCE & PLANT - 1700</u>									
<u>ADMINISTRATION & FINANCE</u>									
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	\$ 1,997	23,958	5,990	29,948	0.500
	TOTAL OMP				\$ 1,997	23,958	5,990	29,948	0.500

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>AUXILIARY SERVICES</u>									
<u>STUDENT ACTIVITIES</u>									
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	G39	\$ 2,939	35,268	8,817	44,085	1.000
	Subtotal Student Activities				2,939	35,268	8,817	44,085	1.000
<u>CAMPUS RECREATION</u>									
200730-SRECR	Rendon, Lillian	Admin Assistant III	C077	G39	3,073	36,876	9,219	46,095	1.000
	Subtotal Campus Recreation				3,073	36,876	9,219	46,095	1.000
<u>STUDENT AFFAIRS BOARD</u>									
201010-SLIFE2	Willich, Steven	Admin Assistant III	C009	G39	2,897	34,764	8,691	43,455	1.000
	Subtotal Student Affairs Board				2,897	34,764	8,691	43,455	1.000
<u>CAREER SERVICES</u>									
201070-SACR	Caldwell, Toni	Admin Assistant III	C596	G39	2,462	29,549	7,387	36,936	0.850
	Subtotal Career Services				2,462	29,549	7,387	36,936	0.850
<u>GLBT SERVICES</u>									
201600-SLIFE2	Caldwell, Toni	Admin Assistant III	C596	G39	435	5,215	1,304	6,519	0.150
	Subtotal GLBT Services				435	5,215	1,304	6,519	0.150
<u>STUDENT HEALTH</u>									
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech III	C192	B21	3,063	36,756	9,189	45,945	1.000
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	C37	4,111	49,332	12,333	61,665	1.000
202510-SHEAL	Blodgett, Geraldine	Accountant II	C503	B31	4,938	59,256	14,814	74,070	1.000
202510-SHEAL	Bruce, Linda	Office Manager I	C516	G46	4,314	51,768	12,942	64,710	1.000
202510-SHEAL	Caveney, Steven	Diag Proced Tech IV	C504	C55	5,002	60,024	15,006	75,030	1.000

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>STUDENT HEALTH CONT.</u>									
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	C37	\$ 4,111	49,332	12,333	61,665	1.000
202510-SHEAL	DiProfio, Melanie	Mid-Level Provider	C148	C59	4,480	53,760	13,440	67,200	0.800
202510-SHEAL	Eaton, Martha	General Professional V	C514	H51	7,099	85,188	21,297	106,485	1.000
202510-SHEAL	Mavromatis-Jacobson, Billi	General Professional III	C400	H37	5,566	66,792	16,698	83,490	1.000
202510-SHEAL	Neilson, Nathan E.	Accounting Tech III	C536	B21	3,063	36,756	9,189	45,945	1.000
202510-SHEAL	Nguyen, Hang	Mid-Level Provider	C509	C59	5,431	65,172	16,293	81,465	1.000
202510-SHEAL	Olson-Sage, Yvonne	Diag Proced Tech II	C563	C41	3,522	42,264	10,566	52,830	1.000
202510-SHEAL	Padilla, Cynthia	Admin Assistant II	C502	G34	2,950	35,400	8,850	44,250	1.000
202510-SHEAL	Rummel, Kathrine	Med Records Tech III	C218	G49	5,166	61,992	15,498	77,490	1.000
202510-SHEAL	Stackawitz, Sandra	Admin Assistant II	C510	G34	3,226	38,712	9,678	48,390	1.000
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	C59	5,463	65,556	16,389	81,945	1.000
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	H45	6,441	77,292	19,323	96,615	1.000
202510-SHEAL	Valente, Gia	Technician III	C515	H27	3,052	36,624	9,156	45,780	1.000
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C484	C41	4,758	57,096	14,274	71,370	1.000
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	C59	6,761	81,132	20,283	101,415	1.000
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	C59	6,339	76,068	19,017	95,085	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C519	C59	6,642	79,704	19,926	99,630	1.000
	Subtotal Student Health Clinic				105,498	1,265,976	316,494	1,582,470	21.800

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>COUNSELING CENTER</u>									
202525-SCOUN	Vander Ploeg, Ingrid	Admin Assistant III	C031	G39	\$ 2,939	35,268	8,817	44,085	1.000
	Subtotal Counseling Center				2,939	35,268	8,817	44,085	1.000
<u>ACCESS CENTER</u>									
202530-ACCESS	Ozi, Selim	IT Professional I	C363	H85	703	8,437	2,109	10,546	0.170
	Subtotal Access				703	8,437	2,109	10,546	0.170
<u>OUTREACH & OTHER PROGRAMS</u>									
204061 (multi) AAEP92-PS001	Call, Susan	General Professional III	C085	H37	3,520	42,239	10,560	52,799	0.900
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	G39	2,263	27,158	6,790	33,948	0.600
	Subtotal Outreach & Other Programs				5,783	69,397	17,350	86,747	1.500
<u>METRO NORTH</u>									
204062/4 (multi) -AAEP92	Eaton, Julie	Program Assistant I	C210	H26	2,628	31,536	7,884	39,420	0.800
	Subtotal Metro North				2,628	31,536	7,884	39,420	0.800
<u>METRO SOUTH</u>									
204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	H26	4,189	50,268	12,567	62,835	1.000
	Subtotal Metro South				4,189	50,268	12,567	62,835	1.000
<u>TEACHERS IN RESIDENCE</u>									
205595 (multi) -AAEP92-PS001	Beach, Suzanne	Admin Assistant III	C534	G39	2,204	26,451	6,613	33,064	0.750
205595 (multi) -AAEP92	Vacant	Admin Assistant III	C533	G39	3,481	41,772	10,443	52,215	1.000
	Subtotal Teachers in Residence				5,685	68,223	17,056	85,279	1.750

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>NURSING</u>									
205598-NUR	Brennan, Janice	Admin Assistant III	C538	G39	\$ 1,449	17,382	4,346	21,728	0.500
	Subtotal Nursing				1,449	17,382	4,346	21,728	0.500
<u>INDIRECT COST RECOVERIES</u>									
206020-ITINSV	Aimad, Abdisalam	IT Professional III	C564	H88	5,098	61,176	15,294	76,470	1.000
206020-AFACSR	Bullard, Jacqueline	Accountant III	C287	B40	4,821	57,852	14,463	72,315	1.000
206020-AFSABS	Carter, Ekachai Jason	Collections Rep III	C252	G46	3,497	41,964	10,491	52,455	1.000
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	4,976	59,712	14,928	74,640	1.000
206020-ITDOMN	Godfrey, Michael	IT Technician II	C593	H83	2,274	27,289	6,822	34,111	0.610
206020-ITINSV	Gunc, Bedri	IT Professional III	C078	H88	5,062	60,744	15,186	75,930	1.000
206020-IADEV2	Marsh, Margaret	Admin Assistant III	C488	G39	3,380	40,560	10,140	50,700	1.000
206020-AFACSR	McCoy, Sean	Accounting Tech II	C159	B15	2,645	31,740	7,935	39,675	1.000
206020-AFACSR	Morris, Teresa	Accounting Tech III	C125	B21	4,071	48,852	12,213	61,065	1.000
206020-IADEV2	Olson, Jeanne	Program Assistant I	C476	H26	4,188	50,256	12,564	62,820	1.000
206020-AFACSR	Reini, Kamlyn	Accounting Tech II	C449	B15	2,629	31,548	7,887	39,435	1.000
206020-ITCUST	Rhoads, Glen	Customer Support Coord II	C471	G50	3,858	46,296	11,574	57,870	1.000
206020-AFIS	Sarno-Sutrina, Stfanie	Stat Analyst II	C466	I30	4,593	55,116	13,779	68,895	1.000
206020-ITINSV	Sayed, Haytham	IT Professional II	C070	H87	3,352	40,226	10,057	50,283	0.730
206020-ITINSV	Sherman, Donald	IT Professional II	C485	H87	4,558	54,696	13,674	68,370	1.000
206020-AFACSR	Tran, Hanh	Accountant I	C426	B27	3,573	42,876	10,719	53,595	1.000

Classified Personnel Academic Year 2009-2010

<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>	<u>BASE SALARY RATE 2009-10</u>	<u>BASE ANNUAL SALARY 2009-10</u>	<u>AVG BENEFITS 2009-10</u>	<u>BASE TOTAL COMP 2009-10</u>	<u>FTE</u>
<u>INDIRECT COST RECOVERIES CONT.</u>									
206020-AFSABS	VanVelkinburgh, Julie	Accounting Tech IV	C171	B29	\$ 4,274	51,288	12,822	64,110	1.000
206020-AFACSR	Vacant	Accountant II	C360	B31	4,749	56,988	14,247	71,235	1.000
	Subtotal Indirect Cost Recoveries				71,598	859,179	214,795	1,073,974	17.340
<u>FINANCIAL AID ADMINISTRATION</u>									
206040-AFSABS	O'Connor, Jason	Program Assistant II	C165	H31	3,419	41,028	10,257	51,285	1.000
	Subtotal Financial Aid Administration				3,419	41,028	10,257	51,285	1.000
<u>INSTITUTIONAL ADVANCEMENT</u>									
207010-IAALUM	Snider, Melissa	Admin Assistant III	C535	G39	502	6,023	1,506	7,529	0.146
	Subtotal Insitutional Advancement				502	6,023	1,506	7,529	0.146
<u>PHONE REGISTRATION</u>									
260130-AAVP80	Christy, Adrienne	IT Professional II	C559	H87	2,297	27,564	6,891	34,455	0.500
260130-AAVP80	Erskine, Michael	IT Professional II	C040	H87	2,301	27,612	6,903	34,515	0.500
260130-AAVP80	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,888	34,440	0.500
260130-AAVP80	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.500
	Subtotal Phone Registration				10,539	126,468	31,617	158,085	2.000
<u>IT FEES</u>									
267520-ITLAB	Chan, Kahnoksak	IT Professional IV	C039	H89	6,411	76,932	19,233	96,165	1.000
267520-ITACAD	Elshakh, Mohamed	IT Professional II	C058	H87	1,191	14,286	3,572	17,858	0.250
267520-ITACAD	Garcia, Kenneth	IT Professional III	C193	H88	2,625	31,500	7,875	39,375	0.500
267520-ITACAD	Godfrey, Michael	IT Technician II	C593	H83	1,454	17,447	4,362	21,809	0.390

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>IT FEES CONT.</u>									
267520-ITACAD	Haselton, Brett	IT Professional I	C481	H85	\$ 1,069	12,828	3,207	16,035	0.250
267520-ITACAD	Kelley, Will	IT Professional I	C527	H85	4,136	49,632	12,408	62,040	1.000
267520-ITACAD	Kimmett, Christopher	IT Professional I	C544	H85	2,068	24,816	6,204	31,020	0.500
267520-ITACAD	Kosciolek, Melanie	IT Professional I	C588	H85	1,028	12,330	3,083	15,413	0.250
267520-ITACAD	LaBelle, Stephen	IT Professional IV	C464	H89	1,963	23,553	5,888	29,441	0.250
267520-ITACAD	McCann, Joal	IT Professional I	C583	H85	1,028	12,330	3,083	15,413	0.250
267520-ITACAD	Monroe-Cline, Lisa	IT Professional II	C253	H87	2,736	32,826	8,207	41,033	0.500
267520-ITACAD	Mustafa, Omer	IT Professional I	C465	H85	1,028	12,330	3,083	15,413	0.250
267520-ITACAD	Nazarene, Jon	IT Professional I	C196	H85	1,251	15,009	3,752	18,761	0.250
267520-ITACAD	Le-Nguyen, An	IT Professional I	C541	H85	1,044	12,525	3,131	15,656	0.250
267520-ITACAD	Nguyen, Jesse	IT Professional II	C001	H87	1,151	13,806	3,452	17,258	0.250
267520-ITACAD	Nguyen, Trung	IT Professional II	C561	H87	1,148	13,779	3,445	17,224	0.250
267520-ITACAD	Peng, Eric	IT Professional II	C477	H87	1,191	14,286	3,572	17,858	0.250
267520-ITACAD	Pham, David	IT Professional I	C567	H85	1,034	12,408	3,102	15,510	0.250
267520-ITLAB	Prater, John	IT Professional II	C575	H87	4,549	54,588	13,647	68,235	1.000
267520-ITACAD	Princehouse, Steve	IT Professional II	C166	H87	1,466	17,592	4,398	21,990	0.250
267520-ITACAD	Redden, Denney	IT Professional III	C430	H88	1,683	20,199	5,050	25,249	0.250

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>IT FEES CONT.</u>										
267520-ITLAB	Riaz, Saima	IT Professional I	C545	H85	\$	4,127	49,524	12,381	61,905	1.000
267520-ITACAD	Rudd, Karen	IT Technician II	C033	H83		1,068	12,819	3,205	16,024	0.250
267520-ITACAD	Sayed, Haytham	IT Professional II	C070	H87		1,240	14,878	3,719	18,597	0.270
267520-ITACAD	Schuette, David	IT Professional IV	C080	H89		3,212	38,539	9,635	48,174	0.400
267520-ITACAD	Taylor, Lee	IT Professional IV	C037	H89		1,446	17,352	4,338	21,690	0.250
267520-ITACAD	Ward, Michael	IT Technician II	C590	H83		1,069	12,825	3,206	16,031	0.250
267520-ITACAD	Wicker, Randy	IT Professional IV	C459	H89		1,934	23,211	5,803	29,014	0.250
267520-ITACAD	Vacant	Program Assistant II	C547	H31		4,109	49,302	12,326	61,628	1.000
	Subtotal IT Fees					59,454	713,452	178,367	891,819	12.060
<u>EDUCATIONAL TECHNOLOGY CENTER</u>										
267540-AAVP80	Christy, Adrienne	IT Professional II	C559	H87		2,297	27,564	6,891	34,455	0.500
267540-AAVP80	Eck, James	IT Professional II	C576	H87		6,304	75,648	18,912	94,560	1.000
267540-AAVP80	Erskine, Michael	IT Professional II	C040	H87		2,301	27,612	6,903	34,515	0.500
267540-AAVP80	Fan, HuaJen	IT Professional II	C038	H87		2,296	27,552	6,888	34,440	0.500
267540-AAVP80	Gallegos, Elizabeth	Technician IV	C331	H26		4,519	54,228	13,557	67,785	1.000
267540-AAVP80	Houck, Scott	IT Professional III	C380	H88		5,527	66,324	16,581	82,905	1.000
267540-AAVP80	Jacobs, Edward	IT Professional IV	C478	H89		3,645	43,740	10,935	54,675	0.500
267540-AAVP80	McDaniel, Alex	IT Professional III	C551	H88		5,016	60,192	15,048	75,240	1.000

Classified Personnel Academic Year 2009-2010

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2009-10	BASE ANNUAL SALARY 2009-10	AVG BENEFITS 2009-10	BASE TOTAL COMP 2009-10	FTE
<u>EDUCATIONAL TECHNOLOGY CENTER CONT.</u> 267540-AAVP80	Pinge, Manisha	IT Professional III	C532	H88	\$ 5,062	60,744	15,186	75,930	1.000
	Subtotal Internet Fees				36,967	443,604	110,901	554,505	7.000
	TOTAL AUXILIARY SERVICES				\$ 323,159	3,877,913	969,484	4,847,397	72.066

Classified Personnel Academic Year 2009-2010

<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>	<u>BASE SALARY RATE 2009-10</u>	<u>BASE ANNUAL SALARY 2009-10</u>	<u>AVG BENEFITS 2009-10</u>	<u>BASE TOTAL COMP 2009-10</u>	<u>FTE</u>
<u>SPONSORED PROGRAMS</u>									
<u>VETERANS UPWARD BOUND</u>									
420116-STRIO	Flores, Francisco	Admin Assistant II	C531	G34	\$ 2,589	31,068	7,767	38,835	1.000
	Subtotal Veterans Upward Bound				2,589	31,068	7,767	38,835	1.000
<u>NHI STEPS</u>									
421814-CHE	Vacant	Admin Assistant III	C053	G39	3,481	41,772	10,443	52,215	1.000
	Subtotal NHI Steps				3,481	41,772	10,443	52,215	1.000
<u>OUTREACH & OTHER PROGRAMS</u>									
482010-AAEP92	Call, Susan	General Professional III	C085	H37	391	4,693	1,173	5,866	0.100
	Subtotal Outreach & Other Programs				391	4,693	1,173	5,866	0.100
<u>FAMILY CENTER</u>									
460215-SWKFC	Aragon, Yvonne	Admin Assistant III	C074	G39	3,547	42,564	10,641	53,205	1.000
	Subtotal Family Center				3,547	42,564	10,641	53,205	1.000
<u>FOUNDATION</u>									
485110-IAFDN	Amador, Stephen	Accountant I	C558	B27	3,808	45,696	11,424	57,120	1.000
485110-IAFDN	Marburi, Sonni	Admin Assistant III	C587	G39	2,438	29,250	7,313	36,563	0.750
	Subtotal Foundation				6,246	74,946	18,737	93,683	1.750
	TOTAL SPONSORED PROGRAMS				\$ 16,254	195,043	48,761	243,804	4.850

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2009-2010 Fiscal Year

	Salary 2009-10	Average Fringe Benefits 2009-10	Total Compensation 2009-10	FTE
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 25,024,002	\$ 5,255,048	\$ 30,279,050	397.500
Vacant Faculty	6,317,821	1,326,742	7,644,563	116.500
Summer Faculty	1,942,453	281,656	2,224,109	
Parttime Faculty	7,434,707	1,078,033	8,512,740	
Chair & Other Stipends	730,381	153,380	883,761	
Non-teaching Faculty	938,359	197,056	1,135,415	15.510
Classified Support Personnel - Base	3,384,899	846,227	4,231,126	77.950
Total Instruction	\$ 45,772,622	\$ 9,138,142	\$ 54,910,764	607.460
Academic Support				
Contract Administrator Personnel	\$ 2,680,345	562,873	3,243,218	38.491
Classified Support Personnel - Base	969,852	242,465	1,212,317	18.600
Total Academic Support	\$ 3,650,197	\$ 805,338	\$ 4,455,535	57.091
Student Services				
Contract Administrator Personnel	\$ 3,692,407	775,405	4,467,812	70.371
Classified Support Personnel - Base	2,071,410	517,854	2,589,264	43.480
Total Student Services	\$ 5,763,817	\$ 1,293,259	\$ 7,057,076	113.851
Institutional Support				
Contract Administrator Personnel	\$ 3,623,165	760,867	4,384,032	41.844
Classified Support Personnel - Base	2,242,219	560,559	2,802,778	44.504
Total Institutional Support	\$ 5,865,384	\$ 1,321,426	\$ 7,186,810	86.348
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 124,364	26,116	150,480	1.450
Classified Support Personnel - Base	23,958	5,990	29,948	0.500
Total Operations and Maintenance of Plant	\$ 148,322	\$ 32,106	\$ 180,428	1.950
Grand Total Education and General Funds	\$ 61,200,341	\$ 12,590,271	\$ 73,790,612	866.700

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2009-2010 Fiscal Year

	Salary 2009-10	Average Fringe Benefits 2009-10	Total Compensation 2009-10	FTE
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Contract Administrator Personnel	\$ 3,876,157	813,995	4,690,152	69.156
Classified Support Personnel - Base	3,877,913	969,484	4,847,397	72.066
Total Auxiliary Funds	\$ 7,754,070	\$ 1,783,479	\$ 9,537,549	141.222
Sponsored Programs				
Contract Administrator Personnel	\$ 1,936,838	406,735	2,343,573	39.557
Classified Support Personnel - Base	195,043	48,761	243,804	4.850
Total Sponsored Programs	\$ 2,131,881	\$ 455,496	\$ 2,587,377	44.407
Grand Total Non- Appropriated Funds	\$ 9,885,951	\$ 2,238,975	\$ 12,124,926	185.628
GRAND TOTAL ALL FUNDS	\$ 71,086,292	\$ 14,829,246	\$ 85,915,538	1,052.328