

# Proposed Staffing Pattern

and

# Personnel Roster

July 1, 2008 - June 30, 2009

Presented by Stephen Jordan, President

Metropolitan State College of Denver

Faculty Personnel Academic Year 2008-2009

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008 SALARY	MERIT	DISCR	EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009 SALARY	AVERAGE BENEFITS	TOTAL COM- PENSATION 2008-09	FTE
Akacem, Mohammed	ECO		F066	\$ 79,239	2,750				2,750	81,989	15,988	97,977	1.000
Alejano-Steele, Annjanette	WMS	B	F183	68,784	2,429				2,429	71,213	13,887	85,100	1.000
Altherr, Thomas	HIS		F161	79,700	2,827				2,827	82,527	16,093	98,620	1.000
Amend, Robert	TCM	B	F275	78,083	2,729				2,729	80,812	15,758	96,570	1.000
Anderson, Peggy	SED		F331	75,971	2,811				2,811	78,782	15,362	94,144	1.000
Angeletti, Charles	HIS		F162	83,841	2,898				2,898	86,739	16,914	103,653	1.000
Aubrey, James	ENG		F079	71,806	2,465				2,465	74,271	14,483	88,754	1.000
Bacigalupi, Tadini	SOC	E	F148	32,545	0				0	32,545	6,346	38,891	0.500
Bailey, Nancy	RDG		F359	63,665	2,286		1,648		3,934	67,599	13,182	80,781	1.000
Balazs, Brent	AES		F291	58,277	2,022			6,000	8,022	66,299	12,928	79,227	1.000
Barr, Walter	MUS	N(8/31/08)	F125	78,156	2,735				2,735	80,891	15,774	96,665	1.000
Baxendale, R. William	BIO		F213	64,574	2,303				2,303	66,877	13,041	79,918	1.000
Beaty, Steven	CS		F251	85,428	3,133				3,133	88,561	17,269	105,830	1.000
Boneh, Shahar	MTH		F142	62,220	2,287		6,970		9,257	71,477	13,938	85,415	1.000
Breitenbach, Robert	MGT		F050	86,387	2,808				2,808	89,195	17,393	106,588	1.000
Broida, Jane	RECR	C(0809)	F357	71,485	2,481				2,481	73,966	14,423	88,389	1.000
Campa, Arthur	ANT	G	F383	62,162	2,542				2,542	64,704	12,617	77,321	1.000
Carlson, Cindy	ENG	B	F095	61,626	2,147		1,129		3,276	64,902	12,656	77,558	1.000
Chang, Donald	MKT		F040	83,690	3,092		1,070		4,162	87,852	17,131	104,983	1.000
Chen, Su-Jane	FIN	C(S08)	F033	88,472	3,531	100			3,631	92,103	17,960	110,063	1.000
Christian, Bruce	AES		F293	69,403	2,408				2,408	71,811	14,003	85,814	1.000
Clay, Gudrun	GER		F134	89,021	3,505				3,505	92,526	18,043	110,569	1.000
Cormier, Russell	CHE		F214	78,212	2,838				2,838	81,050	15,805	96,855	1.000
Crater, Theresa	ENG		F100	61,591	2,211		1,164		3,375	64,966	12,668	77,634	1.000
Crosser, Rick	ACC	B	F013	87,466	3,035	400	667		4,102	91,568	17,856	109,424	1.000
Cunningham, Eldon	ART		F113	65,679	2,368				2,368	68,047	13,269	81,316	1.000
Curran, Catherine	SPE		F381	67,812	2,821				2,821	70,633	13,773	84,406	1.000
Daughtrey, Clayton	MKT	B	F046	76,398	2,651	400	1,070	6,000	10,121	86,519	16,871	103,390	1.000
Doe, Sandra	ENG	C(0809)	F083	69,167	2,060				2,060	71,227	13,889	85,116	1.000
Donovan, George	MTH		F242	88,947	2,936				2,936	91,883	17,917	109,800	1.000
Drake, James	HIS		F407	57,855	2,076		6,022		8,098	65,953	12,861	78,814	1.000
Emerson, William	MTH	C(0809)	F243	79,605	2,749				2,749	82,354	16,059	98,413	1.000
Engelbrecht, Kenneth	LUS	B	F232	80,467	2,771				2,771	83,238	16,231	99,469	1.000
Erickson, Erick	ECO		F069	78,387	2,548	200			2,748	81,135	15,821	96,956	1.000
Faurer, Judson	MGT		F051	80,034	2,409				2,409	82,443	16,076	98,519	1.000
Ferrell, Rebecca	BIO		F205	68,187	2,489				2,489	70,676	13,782	84,458	1.000
Fleisher, Arthur	ECO	B	F070	75,207	2,610	100	852		3,562	78,769	15,360	94,129	1.000
Flemon, Wilton	CHE		F218	73,461	2,588				2,588	76,049	14,830	90,879	1.000
Forns-Broggi, Roberto	SPA		F138	55,013	2,124			6,000	8,124	63,137	12,312	75,449	1.000
Freudenstein, S	PHY	B	F235	82,478	2,808				2,808	85,286	16,631	101,917	1.000
Friot, Faith	EDS		F336	86,675	2,843				2,843	89,518	17,456	106,974	1.000
Frontczak, Nancy	MKT		F044	87,127	3,210	400			3,610	90,737	17,694	108,431	1.000
Fustos, Janos	CIS		F021	85,110	3,125	400			3,525	88,635	17,284	105,919	1.000
Garman, George	CIS		F018	85,697	2,974				2,974	88,671	17,291	105,962	1.000
Georgiev, Iliya	CS		F261	85,839	3,002				3,002	88,841	17,324	106,165	1.000
Germann, Clark	TCM		F277	63,705	2,211				2,211	65,916	12,854	78,770	1.000
Gilliam, Lynde	ECO		F071	67,251	1,749				1,749	69,000	13,455	82,455	1.000
Gilliard, Debora	MGT	B	F396	82,189	3,110	400	1,070		4,580	86,769	16,920	103,689	1.000

Faculty Personnel Academic Year 2008-2009

PROFESSORS	DISCIPLINE	SPEC	CONDS	POS NO	AY 2007-2008			EQUITY	RANK	TOTAL	AY 2008-2009	AVERAGE	TOTAL COM-	FTE
					SALARY	MERIT	DISCR						ADJ	
Glatz, Lawrence	GER			F255	\$ 63,283	2,500		3,448		5,948	69,231	13,500	82,731	1.000
Gould, Timothy	PHI			F146	63,505	2,315		4,153		6,468	69,973	13,645	83,618	1.000
Grundman, Adolph	HIS			F164	76,973	2,508				2,508	79,481	15,499	94,980	1.000
Haga, Wayne	CIS			F019	79,849	2,943	100		6,000	9,043	88,892	17,334	106,226	1.000
Hagen, Monys	HIS			F169	61,611	2,153		2,349		4,502	66,113	12,892	79,005	1.000
Haley, Elsie	ENG			F086	74,904	2,639				2,639	77,543	15,121	92,664	1.000
Hatcher, Anne	HSP			F307	64,356	2,252				2,252	66,608	12,989	79,597	1.000
Hazan, Robert	PSC	B		F374	65,686	2,257		819		3,076	68,762	13,409	82,171	1.000
Hetzel, Marilyn	THE	B		F108	74,218	2,627				2,627	76,845	14,985	91,830	1.000
Holloway, Madison	MGT			F055	78,338	2,976	100	1,070		4,146	82,484	16,084	98,568	1.000
Johnson, Carl	SPE			F110	83,981	2,885				2,885	86,866	16,939	103,805	1.000
Johnson, Larry	MTH	B		F378	94,730	3,368				3,368	98,098	19,129	117,227	1.000
Kaersvang, Lynn	SWK			F393	55,068	1,914			6,000	7,914	62,982	12,281	75,263	1.000
Kaplan, Sheila	HIS			F170	89,528	3,020	194			3,214	92,742	18,085	110,827	1.000
Kassaye, W Wossen	MKT			F047	86,748	3,197	100			3,297	90,045	17,559	107,604	1.000
Kent, Jonathan	ANT			F151	66,173	2,781				2,781	68,954	13,446	82,400	1.000
Khandekar, Rajendra	MGT			F056	78,338	2,546		1,070		3,616	81,954	15,981	97,935	1.000
Krantz, Richard	PHY			F238	67,214	2,417		210		2,627	69,841	13,619	83,460	1.000
Krenetsky, John	BIO			F210	88,416	3,010				3,010	91,426	17,828	109,254	1.000
Krupar, Karen	SPE			F111	69,610	2,896				2,896	72,506	14,139	86,645	1.000
Kuhlmann, Kevin	AES			F390	65,132	2,260		3,703		5,963	71,095	13,864	84,959	1.000
Kulkarni, Kishore	ECO			F072	85,049	2,951	400			3,351	88,400	17,238	105,638	1.000
Lang-Peralta, Linda	ENG			F091	55,751	1,996				1,996	57,747	11,261	69,008	1.000
Laufer, Douglas	ACC			F011	87,522	3,646	400			4,046	91,568	17,856	109,424	1.000
Leonard, Stephen	HIS	B		F166	89,558	3,184				3,184	92,742	18,085	110,827	1.000
Li, LiYing	CJC	B		F421	71,002	2,482				2,482	73,484	14,329	87,813	1.000
Loats, James	MTH			F249	75,918	2,730				2,730	78,648	15,336	93,984	1.000
Lockwood, Linda	PSY			F404	64,294	2,331		838		3,169	67,463	13,155	80,618	1.000
Lucero, Aileen	SOC			F152	65,093	2,704				2,704	67,797	13,220	81,017	1.000
Marangia, Linda	SOC			F159	62,221	2,123		1,503		3,626	65,847	12,840	78,687	1.000
Mawhinney, Charles	CIS			F023	86,240	3,166	100			3,266	89,506	17,454	106,960	1.000
McCall, Laura	HIS			F167	64,485	2,335				2,335	66,820	13,030	79,850	1.000
McInerney, Thomas	HIS			F168	64,244	1,948				1,948	66,192	12,907	79,099	1.000
Meranto, Oneida	PSC			F370	63,205	2,222		3,299		5,521	68,726	13,402	82,128	1.000
Milkman, Harvey	PSY			F187	71,071	2,134				2,134	73,205	14,275	87,480	1.000
Mock, Robert	AES			F295	76,319	2,648				2,648	78,967	15,399	94,366	1.000
Monroe, Stuart	CIS			F025	89,506	3,106				3,106	92,612	18,059	110,671	1.000
Moreno, Abel	CIS	B		F024	85,050	2,951	401			3,352	88,402	17,238	105,640	1.000
Morrell, Joseph	CIS			F026	89,802	3,116	100			3,216	93,018	18,139	111,157	1.000
Morris, Gerard	CIS			F027	86,613	3,180	100			3,280	89,893	17,529	107,422	1.000
Nees, Harol	CJC			F315	52,457	1,789			6,000	7,789	60,246	11,748	71,994	1.000
Nyhus, Ruth Ann	HPS			F348						0	70,333	13,715	84,048	1.000
O'Neill-Jones, Margaret	TCM	B		F279	65,533	2,274		874		3,148	68,681	13,393	82,074	1.000
Pence, Norman	CIS			F029	85,697	2,974				2,974	88,671	17,291	105,962	1.000
Pollman, Mary	ECE			F344	65,008	2,152				2,152	67,160	13,096	80,256	1.000
Pook, Laszlo	CIS	E		F030	42,849	1,487				1,487	44,336	8,646	52,982	0.500
Provizer, Norman	PSC			F196	73,940	2,658				2,658	76,598	14,937	91,535	1.000
Quatrochi, Joseph	HPS			F355	66,382	2,373				2,373	68,755	13,407	82,162	1.000
Quizar, Stephanie	ENG			F099	61,618	2,217		1,137		3,354	64,972	12,670	77,642	1.000

Faculty Personnel Academic Year 2008-2009

PROFESSORS	DISCIPLINE	SPEC	CONDS	POS NO	AY 2007-2008			EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		TOTAL COM- PENSATION		FTE
					SALARY	MERIT	DISCR				SALARY	AVERAGE BENEFITS	2008-09		
Rabinoff, Marc	HPS			F356	\$ 80,328	2,861				2,861	83,189	16,222	99,411	1.000	
Ranwez, Alain	FRE			F140	88,381	3,402				3,402	91,783	17,898	109,681	1.000	
Rao, Anil	BIO			F211	60,892	2,109		3,262		5,371	66,263	12,921	79,184	1.000	
Romagnano, Lewis	MTH			F257	65,768	2,477		1,406		3,883	69,651	13,582	83,233	1.000	
Ruch, David	MTH	C(0809)		F241	65,536	2,380		1,638		4,018	69,554	13,563	83,117	1.000	
Sandoval, Joseph	CJC			F319	83,648	2,521				2,521	86,169	16,803	102,972	1.000	
Saxe, Eugene	ENG			F097	79,905	2,703				2,703	82,608	16,109	98,717	1.000	
Schmidt, John C.	IND	E		F282	43,304	0				0	43,304	8,444	51,748	0.500	
Schonbeck, Niels	CHE			F221	80,220	2,857				2,857	83,077	16,200	99,277	1.000	
Shanks, Nancy	HCM	B		F328	68,904	2,408				2,408	71,312	13,906	85,218	1.000	
Shultz, Gerald	CS			F258	83,404	2,790				2,790	86,194	16,808	103,002	1.000	
Shwayder, Martha	SOC			F154	78,663	3,065				3,065	81,728	15,937	97,665	1.000	
Sillau, Alberto	BIO	P-3		F447	66,950	2,302				2,302	69,252	13,504	82,756	1.000	
Snozek, Dorothy	RDG			F364	74,757	2,646				2,646	77,403	15,094	92,497	1.000	
Snyman, Jojannes, H. C.	MGT	P-3		F063	82,189	3,054	400			3,454	85,643	16,700	102,343	1.000	
Stephens, Ronald, J.	AAS	N(8/4/08)		F401	86,364	0				0	86,364	16,841	103,205	1.000	
Stoughton, Herbert	SUR	A, G		F285	74,103	2,571				2,571	76,674	14,951	91,625	1.000	
Susman, Ellen	PSY	E, N (7/1/08)		F191	45,332	1,597				1,597	46,929	9,151	56,080	0.500	
Sutton, Cynthia	MGT			F006	81,359	3,030				3,030	84,389	16,456	100,845	1.000	
Swetnam, Leslie	EED			F342	66,427	2,352				2,352	68,779	13,412	82,191	1.000	
Taylor, Jefferey	ENG	C(S09)		F082	63,544	2,275				2,275	65,819	12,835	78,654	1.000	
Taylor, Ronald	MGT			F064	87,260	3,237	100			3,337	90,597	17,666	108,263	1.000	
Tian, Xiansheng	HIS			F406	51,855	1,852		6,000		7,852	59,707	11,643	71,350	1.000	
Tindall, Charles	CHE	B		F223	70,070	2,419				2,419	72,489	14,135	86,624	1.000	
Torres, Sixto E.	MDL	B		F392	70,000	2,372				2,372	72,372	14,113	86,485	1.000	
Tucker, Patricia	CS			F252	86,470	3,210				3,210	89,680	17,488	107,168	1.000	
Uliss, Barbara	ACC			F001	85,490	3,562		1,070		4,632	90,122	17,574	107,696	1.000	
Watson, Mary Ann	PSY			F192	89,954	3,269				3,269	93,223	18,178	111,401	1.000	
Watts, Gregg	ART	B		F116	79,402	2,729				2,729	82,131	16,016	98,147	1.000	
Wieder, Milton	CHE			F222	81,892	2,667				2,667	84,559	16,489	101,048	1.000	
Williams-Gascon, Ann	FRE			F141	62,440	2,403		2,714		5,117	67,557	13,174	80,731	1.000	
<b>TOTAL PROFESSORS</b>					<b>\$ 9,342,993</b>	<b>325,966</b>	<b>4,895</b>	<b>56,225</b>	<b>42,000</b>	<b>429,086</b>	<b>9,842,412</b>	<b>1,919,274</b>	<b>11,761,686</b>	<b>126.000</b>	

Faculty Personnel Academic Year 2008-2009

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008			EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		TOTAL COMP 2008-09	FTE
				SALARY	MERIT	DISCR				SALARY	AVERAGE BENEFITS		
Abbassi, Nishat	ACC		F075	\$ 80,715	2,099			2,099	82,814	16,149	98,963	1.000	
Abendroth, Lisa Marie	ART		F372	63,129	2,314			2,314	65,443	12,761	78,204	1.000	
Ansburg, Pamela	PSY	C(08/09)	F180	55,192	2,030			2,030	57,222	11,158	68,380	1.000	
Barcelo, Margarita	ENG/CHS		F411	49,848	1,766			1,766	51,614	10,065	61,679	1.000	
Brobst, Deborah	JRN	N (8/2/08)	F101	57,310	0			0	57,310	11,175	68,485	1.000	
C De Baca, Vincent	HIS		F174	52,900	1,743			1,743	54,643	10,655	65,298	1.000	
Caine, Jennifer	AES		F292	61,111	2,121			2,121	63,232	12,330	75,562	1.000	
Camp, Paul	FIN	B	F036	76,110	2,641	672	400	3,713	79,823	15,565	95,388	1.000	
Carello, Christy	BIO		F203	51,774	1,859		108	1,967	53,741	10,479	64,220	1.000	
Choi, Ducksang	FIN		F034	76,808	2,312			2,312	79,120	15,428	94,548	1.000	
Chu, Antonio	PHI		F405	51,463	1,765			1,765	53,228	10,379	63,607	1.000	
Church, Cynthia	BIO		F209	51,791	1,784		175	1,959	53,750	10,481	64,231	1.000	
Cook, Susan L.	TCM	P-3	F485	54,792	1,901			1,901	56,693	11,055	67,748	1.000	
Corona, Thomas	MTR		F225	48,390	1,488			1,488	49,878	9,726	59,604	1.000	
Altemueller Coval, Lisa	SED	B	F325	49,111	1,716	249	659	4,000	6,624	10,868	66,603	1.000	
Cruz, Virginia	SWK	B	F160	59,354	2,077			2,077	61,431	11,979	73,410	1.000	
Degi, Bruce	ENG	P-6	F412	50,459	1,799			1,799	52,258	10,190	62,448	1.000	
DeLaTorre, Angelina	CJC/CHS	G	F314	47,012	1,570			1,570	48,582	9,473	58,055	1.000	
DelCastillo, Ramon	CHS	P-3, B	F450	59,447	2,080			2,080	61,527	11,998	73,525	1.000	
DeMuro, Scott	HSP	P-4	F305	59,441	2,021			2,021	61,462	11,985	73,447	1.000	
Dienhart, John	HTE	B	F010	73,674	2,556			2,556	76,230	14,865	91,095	1.000	
Doerr, Richard P.	SPA	E	F136	29,752	0			0	29,752	5,802	35,554	0.500	
Dove, James	PHY		F234	51,814	1,790			1,790	53,604	10,453	64,057	1.000	
Eastman, Gloria	ENG	P-3	F087	54,211	1,928			1,928	56,139	10,947	67,086	1.000	
Elston, Frank	FIN	P-4	F035	81,379	2,450			2,450	83,829	16,347	100,176	1.000	
Farkas, Paul	ENG		F084	58,759	1,726			1,726	60,485	11,795	72,280	1.000	
Forrest, Jeffrey	AES	B	F299	66,722	2,315			2,315	69,037	13,462	82,499	1.000	
Fraser, Margaret	EED	P-4	F391	61,980	2,206			2,206	64,186	12,516	76,702	1.000	
Frederick, Elizabeth	MGT		F053	73,574	2,391			2,391	75,965	14,813	90,778	1.000	
Gilmore, Don	MTH		F262	53,823	1,887			1,887	55,710	10,863	66,573	1.000	
Griffin, Clayton	FIN		F037	75,599	1,966			1,966	77,565	15,125	92,690	1.000	
Hamington, Maurice	WMS	P-2	F109	57,548	1,991			1,991	59,539	11,610	71,149	1.000	
Hathorn, John	ACC		F429	78,275	3,261	400		3,661	81,936	15,978	97,914	1.000	
He, Mingli	MET		F276	64,892	2,239			2,239	67,131	13,091	80,222	1.000	
Henry, Bill Conard	PSY		F195	50,543	1,806		464	2,270	52,813	10,299	63,112	1.000	
Hess, Fred	MUS		F131	49,023	1,637			1,637	50,660	10,659	61,319	1.000	
Jackson, Richard	CJC		F316	57,788	2,283			2,283	60,071	11,714	71,785	1.000	
Jensen, Carol	HEP		F327	55,628	2,003		2,119	4,122	59,750	11,651	71,401	1.000	
Kelsey, Bridget	PSY	P-3	F476	54,103	1,999			1,999	56,102	10,940	67,042	1.000	
Kitzman, Morey	PSY		F184	59,392	1,894			1,894	61,286	11,951	73,237	1.000	
Klein, David	IND		F268	66,826	2,412			2,412	69,238	13,501	82,739	1.000	
Kornelsen, Michael	MUS	B	F127	57,169	2,077			2,077	59,246	11,553	70,799	1.000	
Kottenstette, David	THE		F112	51,161	1,977			1,977	53,138	10,362	63,500	1.000	
Kuhn, Cynthia	ENG		F094	49,525	1,737			1,737	51,262	9,996	61,258	1.000	
Landry, John	CIS		F016	81,829	2,659			2,659	84,488	16,475	100,963	1.000	
Ledesma, Antonio	HSP		F310	58,804	1,941			1,941	60,745	11,845	72,590	1.000	
LeJeune, Noel	CS	B	F247	78,721	2,742			2,742	81,463	15,885	97,348	1.000	
Lewis, Jeffrey	MKT		F045	75,143	2,442	400		2,842	77,985	15,207	93,192	1.000	

Faculty Personnel Academic Year 2008-2009

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008		DISCR	EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009	AVERAGE	TOTAL COMP	FTE
				SALARY	MERIT					SALARY	BENEFITS	2008-09	
Lollar, Karen L.	SPE	B, P-2	F105	\$ 50,644	1,720				1,720	52,364	10,211	62,575	1.000
Lombard, Larry	ACC		F007	78,833	2,050				2,050	80,883	15,772	96,655	1.000
Lundy, Jean	SPE		F414	53,535	2,211				2,211	55,746	10,870	66,616	1.000
Martinez, Lupe	EED		F338	52,641	1,748		994		2,742	55,383	10,800	66,183	1.000
Mayes, Timothy	FIN		F039	79,928	3,236		600		3,836	83,764	16,334	100,098	1.000
McKenna, Patricia	MTH		F239	53,350	1,976				1,976	55,326	10,789	66,115	1.000
McLeod, Jacqueline	AAS		F402	63,653	2,406				2,406	66,059	12,882	78,941	1.000
Metier, Amy	ART	E, P-4	F441	32,201	1,088				1,088	33,289	6,491	39,780	0.500
Moeller, Richard	PSC		F198	50,333	1,746		987		2,733	53,066	10,348	63,414	1.000
Moke, Nancy	HSP	B	F306	53,758	1,863		2,263		4,126	57,884	11,287	69,171	1.000
O'Donnell, Kathryn	TCM		F284	56,263	1,952				1,952	58,215	11,352	69,567	1.000
Packer, Lindsay	MTH	P-5	F250	54,203	1,896				1,896	56,099	10,939	67,038	1.000
Paul, Jody	CS		F240	81,788	2,824				2,824	84,612	16,499	101,111	1.000
Phifer, Sandra	EED		F340	58,973	2,052				2,052	61,025	11,900	72,925	1.000
Prevot, Kenneth	MTH		F413	53,989	1,864				1,864	55,853	10,891	66,744	1.000
Randell, Chrislyn	PSY		F190	49,669	1,705		1,421		3,126	52,795	10,295	63,090	1.000
Ray, Ella Maria	AAS	P-3, Q(8/08-5/09)	F469	55,701	1,897				1,897	57,598	11,232	68,830	1.000
Reid, Melanie	SED		F287	54,581	1,917				1,917	56,498	11,017	67,515	1.000
Rengers, Bruce D.	HEP	P-2	F463	55,706	2,117				2,117	57,823	11,275	69,098	1.000
Rey-Lopez, Maria	SPA		F139	49,428	1,871				1,871	51,299	10,003	61,302	1.000
Richard, Patricia	HIS		F369	49,502	1,789				1,789	51,291	10,002	61,293	1.000
Ruderman, Renee	ENG		F096	58,682	2,116				2,116	60,798	11,856	72,654	1.000
Ryu, Tae	ACC		F005	80,313	2,417	100			2,517	82,830	16,152	98,982	1.000
Sahami, Kaman	PHY		F233	51,233	1,842			4,000	5,842	57,075	11,130	68,205	1.000
Sanders, Cheryl	PSY		F175	49,680	1,858		1,410		3,268	52,948	10,325	63,273	1.000
Sawaya, Mary	NUR	P-3	F481	61,944	2,149				2,149	64,093	12,498	76,591	1.000
Schatz, Robert	PSY	C(08/09)	F176	53,563	1,833				1,833	55,396	10,802	66,198	1.000
Segall, Mark	CIS		F028	73,794	2,561	100		4,000	6,661	80,455	15,689	96,144	1.000
Shahinian Baldwin, Ellie-Ann	EDS	TOP	F343						0	58,756	11,457	70,213	1.000
Shevalier, Rae	SOC	B	F153	50,268	1,715				1,715	51,983	10,137	62,120	1.000
Simmons, James	AES		F298	63,600	2,208				2,208	65,808	12,833	78,641	1.000
Sorensen, Helle	HTE		F274	62,608	2,172		1,694		3,866	66,474	12,962	79,436	1.000
Steinhauser, Sheldon	SOC	D	F155	31,529	1,142				1,142	32,671	6,371	39,042	0.500
Sullivan, David	PHI	B, C(08/09)	F144	51,752	1,832				1,832	53,584	10,449	64,033	1.000
Sundbye, Linda	MTH		F408	53,395	1,915				1,915	55,310	10,785	66,095	1.000
Talman, Louis	MTH		F259	54,960	1,863				1,863	56,823	11,080	67,903	1.000
Todd, Stella	LUS		F229	68,525	2,465				2,465	70,990	13,843	84,833	1.000
Unsel, Teresa	AAS	P-2	F117	64,406	2,111				2,111	66,517	12,971	79,488	1.000
Vannucci, Cynthia	HTE		F368	68,025	2,360				2,360	70,385	13,725	84,110	1.000
Vigil, Jane C.	ENG		F090	52,354	1,901				1,901	54,255	10,580	64,835	1.000
Weddig, Jennifer	HEP		F324	52,921	1,831				1,831	54,752	10,677	65,429	1.000
Worosz, Theophil	MTH		F263	51,198	1,532				1,532	52,730	10,282	63,012	1.000
Worthy, Shawn	HSP		F304	68,000	2,428				2,428	70,428	13,733	84,161	1.000
Wray, Michael	HTE		F366	68,025	2,360				2,360	70,385	13,725	84,110	1.000
Wynot-Garza, Jennifer	HIS	Q(8/08-12/08)	F171	51,845	0				0	51,845	10,110	61,955	1.000
Yagisawa, Yuko	ART		F119	51,630	1,780				1,780	53,410	10,415	63,825	1.000
									0				
<b>TOTAL ASSOCIATE PROFESSORS</b>				\$ 5,466,743	183,720	1,921	13,294	16,000	214,935	5,740,434	1,119,380	6,859,814	92.500

Faculty Personnel Academic Year 2008-2009

ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008			EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		TOTAL COMP 2008-09	FTE
				SALARY	MERIT	DISCR				SALARY	AVERAGE BENEFITS		
Adams, Jill	ENG	P-3	F077	\$ 45,087	1,614			1,614	46,701	9,107	55,808	1.000	
Agarwal, Avinash	EET		F266	44,481	1,334		1,638	2,972	47,453	9,253	56,706	1.000	
Ahsan, Shamim	ENV	P-2	F487	46,462	1,465		922	2,387	48,849	9,526	58,375	1.000	
Andresen, David	PSY	P-1	F461					0	49,301	9,614	58,915	1.000	
Bacalzo, Dean	IND	P-1	F558					0	49,978	9,746	59,724	1.000	
Badwan, Miriam	SWK	P-2	F375	49,816	1,693			1,693	51,509	10,044	61,553	1.000	
Bahl, Angelica	MKT	P-2	F467	68,000	2,047		400	2,447	70,447	13,737	84,184	1.000	
Ball, Eric	CHE	P-4	F217	47,999	1,709			1,709	49,708	9,693	59,401	1.000	
Balogh, Jenó	CET	P-4	F289	52,884	2,009			2,009	54,893	10,704	65,597	1.000	
Balogh, Zsuzsa	CET	P-6	F267	53,468	2,005			2,005	55,473	10,817	66,290	1.000	
Barnd, Susan	HPS	P-3	F354	47,667	1,714			1,714	49,381	9,629	59,010	1.000	
Barrows, Russell	CHE	P-6	F219	48,222	1,740			1,740	49,962	9,743	59,705	1.000	
Bellisario, Antonio C.	EAS	P-2	F200	49,811	1,655			1,655	51,466	10,036	61,502	1.000	
Bian, Haiyun	CS	P-1	F245					0	69,334	13,520	82,854	1.000	
Bisio, Kenneth	JRN		F103	51,376	2,089			2,089	53,465	10,426	63,891	1.000	
Bizeau, Michael	HEP	P-1	F560					0	48,217	9,402	57,619	1.000	
Bustamante, Miguel	CIS	P-2	F497	75,362	2,268			2,268	77,630	15,138	92,768	1.000	
Butler, Lynann	HSP	P-1	F303					0	50,048	9,759	59,807	1.000	
Campbell, Katia	SPE	P-1	F514					0	47,969	9,354	57,323	1.000	
Champney, Linda	RDG	P-3	F363	51,882	1,837			1,837	53,719	10,475	64,194	1.000	
Chavez, Ruth J.	MKT	P-2	F492	76,000	2,470			2,470	78,470	15,302	93,772	1.000	
Chung, Miri	EDT	P-3	F484	51,719	1,800			1,800	53,519	10,436	63,955	1.000	
Clark, Joseph	EET	P-6	F273	53,464	1,711			1,711	55,175	10,759	65,934	1.000	
Clifton, Gregory T.	ACC	P-2	F367	72,370	2,352	200		2,552	74,922	14,610	89,532	1.000	
Cota-Gomez, Adela	BIO	P-2	F204	47,500	1,517			1,517	49,017	9,558	58,575	1.000	
Cotton, Allison	CJC	P-4	F410	45,188	1,780			1,780	46,968	9,159	56,127	1.000	
Cullen-Reavill, Marilyn	EED	P-3, Q(8/08-5/09)	F398	46,575	1,588		1,550	3,138	49,713	9,694	59,407	1.000	
Culpepper, Steven	PSY	N(7/31/08), P-3, TOP	F545	51,465	0			0	51,465	10,036	61,501	1.000	
Curly, Layton	PSY	P-5	F189	46,471	1,689			1,689	48,160	9,391	57,551	1.000	
Davinroy, Thomas	LUS	P-1	F541					0	49,916	9,734	59,650	1.000	
Davis, Diane E.	MTH	P-2	F456	47,454	1,672			1,672	49,126	9,580	58,706	1.000	
Delaney, Rachael	ART	P-2	F493	45,292	1,585			1,585	46,877	9,141	56,018	1.000	
Dempere, Juan	FIN	P-4	F442	74,067	3,031	400	400	3,831	77,898	15,190	93,088	1.000	
Denn, Grant	PHY	P-3	F237	50,361	1,607			1,607	51,968	10,134	62,102	1.000	
Denning, S. Lance	PSC	P-3	F254	46,458	1,564			1,564	48,022	9,364	57,386	1.000	
Diker, Ann	HEP	P-2	F486	48,217	1,784			1,784	50,001	9,750	59,751	1.000	
Dolan, Rebecca	ART	P-1	F536					0	53,871	10,505	64,376	1.000	
Dollard, Clark	MTH	P-1	F522					0	48,457	9,449	57,906	1.000	
Dormer, Cynthia	HEP	P-1	F561					0	48,217	9,402	57,619	1.000	
Eckert, Amy	PSC	P-3	F417	46,664	1,641			1,641	48,305	9,419	57,724	1.000	
Elkins, Kelly	CHE	P-2	F215	47,202	1,717			1,717	48,919	9,539	58,458	1.000	
Evans, Andrew	LUS	P-1	F451					0	49,916	9,734	59,650	1.000	
Evans, Brooke	MTH	P-4	F427	48,288	1,736			1,736	50,024	9,755	59,779	1.000	
Felice, Kelly	HSP	P-4	F309	49,167	1,760			1,760	50,927	9,931	60,858	1.000	
Fontanez, Carlos	PSY	E, N (8/1/08)	F178	25,300	727			727	26,027	5,075	31,102	0.500	
Forgash, Rebecca	ANT	P-1	F552					0	45,017	8,778	53,795	1.000	
Franklin, Sandra	NUR	P-3	F330	57,814	2,006			2,006	59,820	11,665	71,485	1.000	
Fresquez, Carlos	ART	P-4	F123	46,879	1,714			1,714	48,593	9,476	58,069	1.000	

Faculty Personnel Academic Year 2008-2009

ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008			DISCR	EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		TOTAL COMP	
				SALARY	MERIT						SALARY	AVERAGE BENEFITS	2008-09	FTE
Fritz, Noah	CJC	P-3	F320	\$ 45,066	1,555				1,555	46,621	9,091	55,712	1.000	
Fuller, Kelli	NUR	P-3	F482	53,695	1,863				1,863	55,558	10,834	66,392	1.000	
Gaither, Catherine	ANT	P-3	F477	44,862	1,885				1,885	46,747	9,116	55,863	1.000	
Garner, Jennifer	ART	P-4	F443	48,173	1,741				1,741	49,914	9,733	59,647	1.000	
Ghosh, Biswadip	CIS	P-2	F032	75,362	2,449	200			2,649	78,011	15,212	93,223	1.000	
Goldstein, Tamara	MUS	P-6	F126	46,555	1,691				1,691	48,246	9,408	57,654	1.000	
Gorlach, Marina	ENG	P-5	F078	45,484	1,651				1,651	47,135	9,191	56,326	1.000	
Gorman, Rebecca	ENG	P-5	F081	45,481	1,584				1,584	47,065	9,178	56,243	1.000	
Graves, Adam	PHI	P-2	F501	45,229	1,547				1,547	46,776	9,121	55,897	1.000	
Grevstad, Nels	M&CS	P-5	F256	49,069	1,716				1,716	50,785	9,903	60,688	1.000	
Gruhl, Chad	HTE	P-3	F365	61,944	2,151				2,151	64,095	12,499	76,594	1.000	
Gurka, Judith	CS		F246	74,297	1,752				1,752	76,049	14,830	90,879	1.000	
Hathorn, Lesley	PSY	P-2	F173	45,504	1,430				1,430	46,934	9,152	56,086	1.000	
Heiss, Cindy	HEP	P-1	F525						0	65,000	12,675	77,675	1.000	
Hernandez-Julian, Rey	ECO	P-3	F466	57,766	2,382	200			2,582	60,348	11,768	72,116	1.000	
Hilton-Pitre, Twana Y.	EED		F345	49,200	0				0	49,200	9,594	58,794	1.000	
Hudson, Derrick	AAS	P-4	F400	49,165	1,658				1,658	50,823	9,910	60,733	1.000	
Hutchinson, Brian	PHI	P-3	F475	45,633	1,565				1,565	47,198	9,204	56,402	1.000	
Hutto, Alexandra	MKT	P-1	F048						0	79,000	15,405	94,405	1.000	
Izurieta, Ibon	MDL	P-1	F544						0	50,000	9,750	59,750	1.000	
Janke, Jason	LUS	P-3	F230	49,068	1,923				1,923	50,991	9,943	60,934	1.000	
Jenkins, Christopher	EDS	P-2	F435	52,479	1,711				1,711	54,190	10,567	64,757	1.000	
Jennings, Christopher T.	TCM	P-2	F480	47,463	1,646				1,646	49,109	9,576	58,685	1.000	
Kackstatter, Uwe	LUS	P-1	F226						0	49,916	9,734	59,650	1.000	
Karris, Alexis	PSY	P-1	F181						0	49,301	9,614	58,915	1.000	
Khan, Tahira	PSC	P-1	F549						0	47,321	9,228	56,549	1.000	
Kindleberger-Hagan, Lisa	PSY	P-5	F426	46,380	1,702				1,702	48,082	9,376	57,458	1.000	
King, George	AES	P-3	F300	52,833	1,833				1,833	54,666	10,660	65,326	1.000	
Kish, David	MUS	P-4	F382	46,791	1,661				1,661	48,452	9,448	57,900	1.000	
Kleinfeld, Elizabeth	ENG	P-1	F542						0	49,000	9,555	58,555	1.000	
Komodore, Alex	MUS	P-2	F093	43,019	1,491				1,491	44,510	8,679	53,189	1.000	
Krueger, Mary Beth	MUS	P-4	F474	44,681	1,529				1,529	46,210	9,011	55,221	1.000	
Lamb, John J.	HTE	P-2	F494	60,000	2,082				2,082	62,082	12,106	74,188	1.000	
Lane, Sandra	ART	P-4	F121	46,954	1,680				1,680	48,634	9,484	58,118	1.000	
Laugen, Robert	HIS	P-4, O	F436	45,080	1,633				1,633	46,713	9,109	55,822	1.000	
Lehman, Steve	PSY	P-1	F551						0	49,301	9,614	58,915	1.000	
Leiter, Cherise	MUS	P-3	F478	44,518	1,561				1,561	46,079	8,985	55,064	1.000	
Lindquist, Cynthia	SED	P-3	F388	48,461	1,716				1,716	50,177	9,785	59,962	1.000	
Loats, Jeffrey	PHY	P-1	F518						0	50,164	9,782	59,946	1.000	
London, Jeffrey M.	CJC	P-2	F491	45,397	1,566				1,566	46,963	9,158	56,121	1.000	
Louden, Jay	THE	P-1	F540						0	46,101	8,990	55,091	1.000	
Lubinski, John	THE	P-1	F397						0	46,101	8,990	55,091	1.000	
Luttenegger, Kathleen	EED	P-1	F431						0	50,503	9,848	60,351	1.000	
MacDonald, Lunden	MDL	P-3	F135	43,373	1,658				1,658	45,031	8,781	53,812	1.000	
Makley, Matthew S.	HIS	P-2	F453	44,591	1,604				1,604	46,195	9,008	55,203	1.000	
Malpass, Kathryn D.	HPS	P-2	F347	46,149	1,384				1,384	47,533	9,269	56,802	1.000	
Martinez, Michael	CJC	P-6	F317	45,264	1,530				1,530	46,794	9,125	55,919	1.000	
Martin-Cashell, Christine	HSP	P-1	F311						0	50,048	9,759	59,807	1.000	
Mascarenhas, Vijay	PHI	P-5	F145	46,054	1,579				1,579	47,633	9,288	56,921	1.000	



Faculty Personnel Academic Year 2008-2009

ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008			EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		TOTAL COMP 2008-09		FTE
				SALARY	MERIT	DISCR				SALARY	AVERAGE BENEFITS			
McKenzie, Barbara	SED	P-1	F107	\$				0	51,511	10,045	61,556	1.000		
McVicker, Elizabeth	MGT	P-1	F073					0	77,250	15,064	92,314	1.000		
Meloch, Christopher	BIO	P-3	F202	47,211	1,427			1,427	48,638	9,484	58,122	1.000		
Miles, Ron	MUS		F129	51,971	1,844			1,844	53,815	10,494	64,309	1.000		
Miller, Jason	ENG	P-3	F076	45,064	1,603			1,603	46,667	9,100	55,767	1.000		
Mocanasu, Mona	MTH	P-1	F253					0	48,457	9,449	57,906	1.000		
Monico, Kelly	ART	P-1	F118					0	49,978	9,746	59,724	1.000		
Monson, Melissa	SOC	P-3	F156	45,173	1,716			1,716	46,889	9,143	56,032	1.000		
<b>Morales, Nick</b>	<b>CHS</b>	<b>P-5</b>	F416	46,482				0	46,482	9,064	55,546	1.000		
Moroye, Ray H.	HTE	P-2	F533	61,625	2,138			2,138	63,763	12,434	76,197	1.000		
Muldoon, Andrew	HIS	P-4	F428	46,846	1,681			1,681	48,527	9,463	57,990	1.000		
Muskat, Jeremy	MTH	P-1	F515					0	48,457	9,449	57,906	1.000		
Nam, Mee-Ae	MUS	P-5	F132	45,034	1,598			1,598	46,632	9,093	55,725	1.000		
Nelson, Gesemia	SOC	P-3	F157	46,416	1,771			1,771	48,187	9,396	57,583	1.000		
Ng, Sam	MTR	P-3	F231	48,411	1,787			1,787	50,198	9,789	59,987	1.000		
Nguyen, Nhu V.	HPS	P-5	F349	45,523	1,564		2,889	4,453	49,976	9,745	59,721	1.000		
Noel, Christine	ACC	P-1	F009						77,250	15,064	92,314	1.000		
Norwood, Keith	MET	P-5	F269	53,292	1,839			1,839	55,131	10,751	65,882	1.000		
Odden, Joanne	BIO	P-2	F201	45,891	1,531			1,531	47,422	9,247	56,669	1.000		
Ortiz, Lisa	TCM	P-6	F283	48,402	1,680			1,680	50,082	9,766	59,848	1.000		
Owens, Shelly	HTE	P-2	F496	60,000	2,082			2,082	62,082	12,106	74,188	1.000		
Padilla, Alexandre	ECO	P-5	F074	59,000	2,426	400		2,826	61,826	12,056	73,882	1.000		
Paskind, Rebecca	SWK	P-5	F158	50,678	1,791			1,791	52,469	10,231	62,700	1.000		
Petcoff, Douglas	BIO	P-6	F384	47,870	1,678			1,678	49,548	9,662	59,210	1.000		
Peters, Christina	ECO	P-1	F067					0	70,000	13,650	83,650	1.000		
Phillips, Kenneth	IND	B, P-4	F409	56,326	1,859			1,859	58,185	11,346	69,531	1.000		
Pitre, Esrom	EDS	O, P-3	F434	50,725	1,730			1,730	52,455	10,229	62,684	1.000		
Pleis, Letitia M.	ACC	P-2	F008	75,000	3,125			3,125	78,125	15,234	93,359	1.000		
Powers, Angela	EDS	P-3	F483	49,360	1,747			1,747	51,107	9,966	61,073	1.000		
Pozzi, Richard	EET	B, P-1	F479					0	54,626	10,652	65,278	1.000		
Preuhs, Robert R.	PSC	P-2	F199	45,753	1,540			1,540	47,293	9,222	56,515	1.000		
Price, Jeffrey	AES	P-5	F297	54,875	1,904			1,904	56,779	11,072	67,851	1.000		
Price, Roosevelt	CHE	P-5	F220	48,069	1,557			1,557	49,626	9,677	59,303	1.000		
Pytlinski, Deanne	ART	P-3	F115	46,757	1,657			1,657	48,414	9,441	57,855	1.000		
Quinn, Carol	PHI	P-1	F147					0	47,932	9,347	57,279	1.000		
Reardon, Timothy F.	HEP	P-2	F465	47,008	1,598			1,598	48,606	9,478	58,084	1.000		
Reid, James	PHI	P-3	F143	46,870	1,596			1,596	48,466	9,451	57,917	1.000		
Reimer, Todd C.	EDS	P-2	F337	52,479	1,790			1,790	54,269	10,582	64,851	1.000		
Richmond, Aaron	PSY	P-3	F185	46,338	1,733			1,733	48,071	9,374	57,445	1.000		
Rissman, Steven, M.	HEP	P-3	F464	51,485	1,390			1,390	52,875	10,311	63,186	1.000		
Rivas, Alejandro	MUS	P-3	F149	49,550	1,508			1,508	51,058	9,956	61,014	1.000		
Rogers-Brodersen	MGT	P-1	F020						77,250	15,064	92,314	1.000		
Rosenbaum, Allan	ACC	P-3	F014	77,235	2,325			2,325	79,560	15,514	95,074	1.000		
Rossi-Katz, Jessica	SPE	P-1	F449					0	47,969	9,354	57,323	1.000		
Royster-Lamb, Kathleen	ART	P-5	F114	46,361	1,212			1,212	47,573	9,277	56,850	1.000		
Rucki, Sheila	PSC	P-2	F197	45,000	1,515			1,515	46,515	9,070	55,585	1.000		
Sanjurjo, Carmen	EDUC	P-2	F440	52,479	1,711			1,711	54,190	10,567	64,757	1.000		
Sasaki, Nancy	BIO	P-4	F438	47,363	1,705			1,705	49,068	9,568	58,636	1.000		
Schelble, Susan	CHE	P-4, O	F437	48,071	1,689			1,689	49,760	9,703	59,463	1.000		

Faculty Personnel Academic Year 2008-2009

ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	AY 2007-2008			EQUITY ADJ	RANK ADJ	TOTAL INCR	AY 2008-2009		AVERAGE BENEFITS	TOTAL COMP 2008-09	FTE
				SALARY	MERIT	DISCR				SALARY				
Schimpf, Peter	MUS	P-1	F128	\$				0	45,583	8,889	54,472	1.000		
Sgoutas, Gerakina	WMS	P-3	F420	50,218	1,748			1,748	51,966	10,133	62,099	1.000		
Shamala, Lucas	AAS	P-3	F468	49,020	1,711			1,711	50,731	9,893	60,624	1.000		
Shantz, Dianne	NUR	P-4	F329	51,946	1,803			1,803	53,749	10,481	64,230	1.000		
Shin, Jinseup (Ted)	IND	P-3	F286	53,638	2,001			2,001	55,639	10,850	66,489	1.000		
Sidelko, Paul	HIS	P-3	F165	45,417	1,630			1,630	47,047	9,174	56,221	1.000		
Simpson, Jeffrey	BIO	P-6	F424	47,845	1,763			1,763	49,608	9,674	59,282	1.000		
Smith, Randy Dawn	PSY	P-3	F179	45,765	1,619			1,619	47,384	9,240	56,624	1.000		
So, Tat Sang	ENG	P-4	F098	45,024	1,556			1,556	46,580	9,083	55,663	1.000		
Sorvig, Keldon	THE	P-1	F415					0	46,101	8,990	55,091	1.000		
Stephens, Justin	HIS	P-1	F454					0	48,725	9,501	58,226	1.000		
Stroup, Linda	NUR	B, P-3	F322	61,945	2,165			2,165	64,110	12,501	76,611	1.000		
Sundeen, James	ENG	P-2	F092	44,566	1,489			1,489	46,055	8,981	55,036	1.000		
Svonkin, Craig	ENG	P-1	F516					0	46,794	9,125	55,919	1.000		
Thompson, Benjamin	HPS	P-1	F353					0	49,778	9,707	59,485	1.000		
Traylor, Whitney	MGT	P-3	F060	72,086	2,343			2,343	74,429	14,514	88,943	1.000		
Troyer, Pamela L.	ENG	P-2	F088	44,566	1,555			1,555	46,121	8,994	55,115	1.000		
Turner, Patricia	SPE	P-1	F539					0	50,600	9,867	60,467	1.000		
Varney, Peter	ENV		F227	55,196	1,912			1,912	57,108	11,136	68,244	1.000		
Vigil, Peter	ECE	P-3	F334	48,525	1,795			1,795	50,320	9,812	60,132	1.000		
Vogt, Thomas	CHE	P-1	F538					0	50,152	9,780	59,932	1.000		
Walker, Rosemarie	CHE		F216	48,019	1,505			1,505	49,524	9,657	59,181	1.000		
Walters, Nancy M.	NUR	P-2	F326	52,010	1,805			1,805	53,815	10,494	64,309	1.000		
Wanberg, John	IND	P-3	F280	49,510	1,485			1,485	50,995	9,944	60,939	1.000		
Warnock, Stuart	MGT	P-1	F054						83,000	16,185	99,185	1.000		
Watson, Frederick D.	HIS	P-2	F495	44,591	1,538			1,538	46,129	8,995	55,124	1.000		
Weber, Wendolyn A.	ENG	P-2	F085	44,566	1,544			1,544	46,110	8,991	55,101	1.000		
Weiser, Brian	HIS	P-5	F172	45,374	1,617			1,617	46,991	9,163	56,154	1.000		
Welch, Jacob M.	THE	P-3	F473	44,063	1,737			1,737	45,800	8,931	54,731	1.000		
Wheeler, Lorna J.	ENG	P-2	F089	44,566	1,588			1,588	46,154	9,000	55,154	1.000		
White, Linda B.	HEP	P-2	F321	52,010	1,872			1,872	53,882	10,507	64,389	1.000		
Wilson, Beth A.	SOC	P-2	F150	44,712	1,511			1,511	46,223	9,013	55,236	1.000		
Wycoff, Adriann C.	CHS	B, P-2	F488	48,642	1,691			1,691	50,333	9,815	60,148	1.000		
Yarar, Ruth	MTH	E	F264	25,710	932			932	26,642	5,195	31,837	0.500		
Yeh, Hsin-Te	EDT	P-1	F386					0	52,479	10,233	62,712	1.000		
Yost, Alan	AES	P-1	F554					0	54,626	10,652	65,278	1.000		
Zhang, Runing	CET	P-2	F432	53,347	1,904			1,904	55,251	10,774	66,025	1.000		
<b>TOTAL ASSISTANT PROFESSORS</b>				<b>\$ 6,882,342</b>	<b>233,605</b>	<b>1,400</b>	<b>7,799</b>	<b>0</b>	<b>242,804</b>	<b>9,595,661</b>	<b>1,871,155</b>	<b>11,466,816</b>	<b>182.000</b>	

Faculty Personnel Academic Year 2008-2009

<b>INSTRUCTORS</b>	<b>DISCIPLINE</b>	<b>SPEC CONDS</b>	<b>POS NO</b>	<b>AY 2007-2008 SALARY</b>	<b>DISCR</b>	<b>EQUITY ADJ</b>	<b>RANK ADJ</b>	<b>AY 2008- 2009 SALARY</b>	<b>AVERAGE BENEFITS</b>	<b>TOTAL COMP 2008-09</b>	<b>FTE</b>
Odell, Christine	HPS	P-5	F350	\$ 39,698	1,407			41,105	8,015	49,120	1.000
<b>TOTAL INSTRUCTORS</b>				<u>\$ 39,698</u>	<u>1,407</u>	<u>0</u>	<u>0</u>	<u>41,105</u>	<u>8,015</u>	<u>49,120</u>	<u>1.000</u>

Faculty Personnel Academic Year 2008-2009

POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE		
F002	ACC	1.000	F270	ETS	1.000	F462	SOC	1.000	F557	HPS	1.000	<b>Total Vacant FTE</b>	<b>132.000</b>
F004	ACC	1.000	F282	IND	0.500	F470	ART	1.000	F559	NUR	1.000		
F015	CIS	1.000	F301	AES	1.000	F471	CHE	1.000	F562	HSP	1.000	<b>AY2008-2009 Salary</b>	<b>\$ 8,092,938</b>
F017	CIS	1.000	F302	HSP	1.000	F472	CHS	1.000	F563	EDUC	1.000	<b>AY2008-2009 Avg Benefits</b>	<b>1,578,123</b>
F022	CIS	1.000	F308	HSP	1.000	F489	HEP	1.000	F564	EDUC	1.000	<b>AY 2008-2009 Total Comp</b>	<b>\$ 9,671,061</b>
F030	CIS	0.500	F333	ECE	1.000	F490	CJC	1.000	F565	EDUC	1.000		
F031	CIS	1.000	F335	EDS	1.000	F498	HIS	1.000	F566	EDUC	1.000	<b>Average Comp</b>	<b>\$ 73,266</b>
F038	FIN	1.000	F351	HEP	1.000	F499	EAS	1.000	F567	BIO	1.000		
F041	MGT	1.000	F352	HPS	1.000	F500	MUS	1.000	F568	BIO	1.000		
F042	MKT	1.000	F358	HPS	1.000	F502	PHY	1.000	F569	CAS	1.000		
F049	MKT	1.000	F360	ECE	1.000	F503	PSC	1.000	F570	CAS	1.000		
F057	MGT	1.000	F361	RDG	1.000	F504	THE	1.000	F571	EAS	1.000		
F068	ECO	1.000	F362	RDG	1.000	F505	SWK	1.000	F572	ENG	1.000		
F102	JRN	1.000	F376	HCM	1.000	F506	ART	1.000	F573	ENG	1.000		
F106	SPE	1.000	F377	SED	1.000	F507	ART	1.000	F574	HIS	1.000		
F122	ART	1.000	F379	MGT	1.000	F508	ART	1.000	F575	HIS	1.000		
F124	ART	1.000	F380	ENG	1.000	F509	ART	1.000	F576	PHI	1.000		
F130	MUS	1.000	F385	EDT	1.000	F510	HIS	1.000	F577	PHI	1.000		
F133	SPA	1.000	F387	EED	1.000	F511	HIS	1.000	F578	PSC	1.000		
F136	SPA	0.500	F394	MKT	1.000	F512	HIS	1.000	F579	PSY	1.000		
F148	SOC	0.500	F395	PSY	1.000	F513	ART	1.000	F580	PSY	1.000		
F163	HIS	1.000	F399	CHS	1.000	F517	ENG	1.000	F581	SABS	1.000		
F177	PSY	1.000	F422	ECE/CHS	1.000	F519	PSC	1.000					
F178	PSY	0.500	F425	AAVP70	1.000	F520	SOC	1.000					
F182	PSY	1.000	F430	AAVP70	1.000	F521	SPE	1.000					
F188	PSY	1.000	F433	AAVP70	1.000	F524	RECR	1.000					
F191	PSY	0.500	F439	ENG	1.000	F532	HEP	1.000					
F193	PSY	1.000	F441	ART	0.500	F534	ECO	1.000					
F206	BIO	1.000	F444	CJC	1.000	F535	MGT	1.000					
F208	BIO	1.000	F445	ART	1.000	F537	BIO	1.000					
F212	BIO	1.000	F446	BIO	1.000	F543	HIS	1.000					
F224	MTR	1.000	F448	SPE	1.000	F546	MTH	1.000					
F228	ENV	1.000	F452	ENG	1.000	F547	MUS	1.000					
F244	MTH	1.000	F455	SPA	1.000	F548	PHI	1.000					
F248	MTH	1.000	F457	MTH	1.000	F550	PSC	1.000					
F260	MTH	1.000	F458	MUS	1.000	F553	SWK	1.000					
F264	MTH	0.500	F459	MUS	1.000	F555	ETS	1.000					
F265	CS	1.000	F460	MUS	1.000	F556	CJC	1.000					
		<u>35.000</u>			<u>37.000</u>			<u>38.000</u>			<u>22.000</u>		

**DISCIPLINE DESIGNATIONS**

AAS	=	African American Studies	HPS	=	Human Performance, Sport, and Leisure Studies
ACC	=	Accounting	HSP	=	Human Services
AES	=	Aerospace Science	IND	=	Industrial Design
ANT	=	Anthropology	JRN	=	Journalism
ART	=	Art	LES	=	Leisure Studies
BIO	=	Biology	LUS	=	Land Use
CET	=	Civil Engineering Technology	MDL	=	Modern Languages
CHE	=	Chemistry	MET	=	Mechanical Engineering Technology
CHS	=	Chicano Studies	MGT	=	Management
CJC	=	Criminal Justice and Criminology	MKT	=	Marketing
CMS	=	Computer Information Systems	MTH	=	Mathematical Sciences
CSI	=	Computer Science	MTR	=	Meteorology
EAS	=	Earth and Atmospheric Sciences	MUS	=	Music
ECE	=	Early Childhood Education	NUR	=	Nursing
ECO	=	Economics	NUT	=	Nutrition
EDS	=	Secondary Education	PHI	=	Philosophy
EDT	=	Educational Technology	PHY	=	Physics
EED	=	Elementary Education	PSC	=	Political Science
EET	=	Electronics Engineering Technology	PSY	=	Psychology
ENV	=	Environmental Science	RDG	=	Reading
ENG	=	English	SED	=	Special Education
FIN	=	Finance	SOC	=	Sociology
FRE	=	French	SPA	=	Spanish
GEG	=	Geography	SPE	=	Speech
GEL	=	Geology	SUR	=	Surveying and Mapping
GER	=	German	SWK	=	Social work
HCM	=	Health Care Management	TCM	=	Technical Communications
HEP	=	Health Professionals	THE	=	Theater
HIS	=	History	WMS	=	Women's Studies
HMT	=	Hospitality and Meeting Administration			

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>	
<b><u>INSTRUCTION - 1100</u></b>														
<b><u>12 MONTH PERSONNEL</u></b>														
FSS	Amoe, Alison (temporary)	Learning Support Specialist	E537	\$ 16,500	0	0	0	16,500		16,500	3,218	19,718	0.500	
FSS	Baron, Cynthia	Asst Dir, Transition Svcs	E511	44,030	1,431	0	1,431	45,461		45,461	8,865	54,326	1.000	
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348	32,296	1,121	6,259	7,380	39,676		39,676	7,737	47,413	1.000	
CFI	Busch, Cynthia	Marketing Coord	E533	43,004	1,992	0	1,992	44,996		44,996	8,774	53,770	1.000	
OCS	Collins-Sullivan, Bridget	Dir, Stdnt Teaching & Licsr Office	E510	55,852	1,938	2,698	4,636	60,488		60,488	11,795	72,283	1.000	
THE	Euler, Megan	Mgr, Theatre Production	E311	42,506	1,475	0	1,475	43,981		43,981	8,576	52,557	1.000	
CFI	Jackowski, Michael	Dir, Center for Innovation	E506	115,000	0	0	0	115,000		115,000	22,425	137,425	1.000	
MSE	Novicoff, Constance	Dir, Mathematics Group Learning	E263	53,304	1,850	0	1,850	55,154		55,154	10,755	65,909	1.000	
AACP84	Taylor, Leslie A.	Interim Dir, Honors Prgm	E519	76,589	2,658	0	2,658	79,247		79,247	15,453	94,700	1.000	
AAIE94	Thobhani, Akbarali	Interim Exec Dir, Intern Studies	E534	90,000	3,123	0	3,123	93,123		93,123	18,159	111,282	1.000	
WMS	Tull, Tara	Assoc Dir, Women's Studies & Svcs	E046	50,783	0	0	0	50,783		50,783	9,903	60,686	1.000	
AAEP92	Webster, Arliss	Interim Asst Dir, Prgm Development	E428	13,750	0	0	0	13,750		13,750	2,681	16,431	0.250	
AAGR92	Vacant	Dir of Sponsored Prgms	E055	72,427	0	0	0	72,427		72,427	14,123	86,550	1.000	
SOC	Vacant	Academic Advisor	E493	17,538	0	0	0	17,538		17,538	3,420	20,958	0.500	
Subtotal 12 Month Personnel				\$	723,579	15,588	8,957	24,545	748,124	0	748,124	145,884	894,008	12.250
<b><u>TOTAL INSTRUCTION</u></b>				\$	<u>723,579</u>	<u>15,588</u>	<u>8,957</u>	<u>24,545</u>	<u>748,124</u>	<u>0</u>	<u>748,124</u>	<u>145,884</u>	<u>894,008</u>	<u>12.250</u>

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>ACADEMIC SUPPORT - 1400</u>													
<u>ACADEMIC AFFAIRS</u>													
IAART	Arcieniega, Ericka	Educ Prof Coord, Ctr for Visual Arts	E374	\$ 46,000	0	0	0	46,000		46,000	8,970	54,970	1.000
AAVP02	Baker, Charlotte	Fiscal Mgr, Academic Affairs	E279	59,937	2,080	2,000	4,080	64,017		64,017	12,483	76,500	1.000
AACP82	Brenimer, Melinda	Coord, Cooperative Ed	E033	50,119	1,739	0	1,739	51,858		51,858	10,112	61,970	1.000
BUS001	Cochran, John	Dean, School of Business	E040	119,226	4,137	10,000	14,137	133,363		133,363	26,006	159,369	1.000
AAAD10	Conde, Lucinda	Academic Advisor	E346	31,748	956	1,500	2,456	34,204		34,204	6,670	40,874	1.000
AAAD10	Crownhart, Skip	Dir, Acad Advising	E021	76,136	2,642	0	2,642	78,778		78,778	15,362	94,140	1.000
IAART	Cullen, Cecily	Asst Dir, Curator Cntr Visual Arts	E292	45,032	1,563	0	1,563	46,595		46,595	9,086	55,681	1.000
AACP82	Eaker, Rhonda L.	Coord, Cooperative Ed	E032	45,412	1,249	0	1,249	46,661		46,661	9,099	55,760	1.000
LAS001	Foster, Joan L.	Dean, School of LAS	E042	110,000	3,817	1,000	4,817	114,817		114,817	22,389	137,206	1.000
LAS001	Garcia, Rodolfo	Interim Assoc Dean, School of LAS	E043	90,000	0	0	0	90,000		90,000	17,550	107,550	1.000
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341	26,500	920	0	920	27,420		27,420	5,347	32,767	0.500
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048	111,720	3,877	0	3,877	115,597		115,597	22,541	138,138	1.000
LAS001	Hays, Clare	Interim Assoc Dean, Personnel & Planning	E486	93,500	3,244	0	3,244	96,744		96,744	18,865	115,609	1.000
PS001	Heyl, Kathy	Assoc Dean, School of Prof Studies	E049	90,528	3,141	0	3,141	93,669		93,669	18,265	111,934	1.000
AAVP02	Humeyumptewa, Eriks	Coord of Policy Oversight	E532	56,266	1,829	0	1,829	58,095		58,095	11,329	69,424	1.000
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157	41,151	1,337	0	1,337	42,488		42,488	8,285	50,773	1.000
AAAD10	Ingro, Bethany	Coord, Peer Advisors	E361	37,166	1,290	0	1,290	38,456		38,456	7,499	45,955	1.000
AACP82	James, Jayne	Assoc Dir, Cooperative Ed	E030	62,406	2,665	0	2,665	65,071		65,071	12,689	77,760	1.000
AAVP02	Knox, Vonda	Exec Asst, Provost/ VP Acad Aff	E246	47,000	1,631	0	1,631	48,631		48,631	9,483	58,114	1.000
AACP83	Lancaster, Maureen	Dir, Individualized Learning	E027	71,104	2,467	0	2,467	73,571		73,571	14,346	87,917	1.000
AACP82	Lanman, Susan Warren	Dir, Cooperative Ed	E029	67,544	2,344	0	2,344	69,888		69,888	13,628	83,516	0.800
BUS001	Murphy, Ann	Assoc Dean, School of Business	E041	108,000	3,748	0	3,748	111,748		111,748	21,791	133,539	1.000
AACP83	Parmelee, Elizabeth	Asst Dir, Ctr Indiv Learning	E516	55,500	1,926	0	1,926	57,426		57,426	11,198	68,624	1.000

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>ACADEMIC AFFAIRS CONT.</u>													
AACP82	Sabo, Brenda	Coord, Cooperative Ed	E307	\$ 37,090	1,287		1,287	38,377		38,377	7,484	45,861	0.800
AAAD10	Schweinfest, Jeffrey	Asst Dir, Academic Advising	E022	44,621	1,403	0	1,403	46,024		46,024	8,975	54,999	1.000
AAVP02	Thompson, Sheila	Dir, Student Learn and Out Asses	E542	85,000	0	0	0	85,000		85,000	16,575	101,575	1.000
AAVP02	Torres, Luis	Interim Deputy, Provost	E545	120,000	0	0	0	120,000		120,000	23,400	143,400	1.000
AAAD10	VanVoorhis, Mary Lou	Asst Dir, Academic Advising	E020	46,255	1,455	0	1,455	47,710		47,710	9,303	57,013	1.000
AACP81	Wagner, Richard G.	Interim Assoc, VP of Acad Affairs	E261	84,000	2,730	750	3,480	87,480		87,480	17,059	104,539	1.000
AACP82	Wilkes, Sharon	Coord, Cooperative Ed	E034	41,700	1,447	415	1,862	43,562		43,562	8,495	52,057	0.800
CFFD	Vacant	Dir, Center for Faculty Development	E527	79,500	0	0	0	79,500		79,500	15,503	95,003	1.000
LAS001	Vacant	Assoc Dean, School of LAS	E529	93,500	0	0	0	93,500		93,500	18,233	111,733	1.000
	Subtotal Academic Affairs			\$ 2,173,661	56,924	15,665	72,589	2,246,250	0	2,246,250	438,020	2,684,270	30.900
<u>INFORMATION TECHNOLOGY</u>													
ITAPSV	Beck, Richard	Dir, Application Svcs	E298	\$ 54,727	1,648	0	1,648	56,375		56,375	10,993	67,368	0.500
ITADM	Fangue, Camille	Techn Training Admin	E499	52,000	1,331	240	1,571	53,571		53,571	10,446	64,017	1.000
ITADM	Hoadley, Clyde	Dir, Information Security	E520	85,776	2,144	0	2,144	87,920		87,920	17,144	105,064	1.000
ITADM	Phillips, Cassetta	Techn Training Mgr	E539	47,000	1,034	5,410	6,444	53,444		53,444	10,422	63,866	1.000
	Subtotal Information Technology			\$ 239,503	6,157	5,650	11,807	251,310	0	251,310	49,005	300,315	3.500
<u>INSTITUTIONAL ADVANCEMENT</u>													
IADEV2	Pinnell, Jennifer	Dir, Develop, Indiv Gifts, Planned Giving	E087	\$ 36,000	1,084	797	1,881	37,881		37,881	7,387	45,268	0.500
	Subtotal Institutional Advancement			\$ 36,000	1,084	797	1,881	37,881	0	37,881	7,387	45,268	0.500
	<b>TOTAL ACADEMIC SUPPORT</b>			<b>\$ 2,449,164</b>	<b>64,165</b>	<b>22,112</b>	<b>86,277</b>	<b>2,535,441</b>	<b>0</b>	<b>2,535,441</b>	<b>494,412</b>	<b>3,029,853</b>	<b>34.900</b>



**Administrative Personnel Fiscal Year 2008-2009**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2007-08	MERIT INCREASE	EQUITY INCREASE	TOTAL INCREASE	BASE ANNUAL SALARY 2008-09	ONE-TIME ANNUAL SALARY 2008-09	TOTAL ANNUAL SALARY 2008-09	AVERAGE BENEFITS 2008-09	TOTAL COMP 2008-09	FTE
<b><u>STUDENT SERVICES- 1500</u></b>													
<b><u>PRESIDENT</u></b>													
AFATHL	Almaraz, Adrienne	Head Women's Soccer Coach	E094	\$ 44,000	0	0	0	44,000		44,000	8,580	52,580	1.000
AFATHL	Axel, Lisa	Asst, Wmn Volleyball Coach-Travel Coord	E294	25,481	767	0	767	26,248		26,248	5,118	31,366	0.604
AFATHL	Becks, Elaine	Fiscal Manager and Scholarship Coord	E558	50,000	0	0	0	50,000		50,000	9,750	59,750	1.000
AFATHL	Chandler Partain, Daylene	Asst, Athl Trainer	E093	32,800	984	622	1,606	34,406		34,406	6,709	41,115	0.820
AFATHL	Hays, Brannon	Head Men's Basketball Coach	E095	54,876	1,646	0	1,646	56,522		56,522	11,022	67,544	0.735
AFATHL	Lappe, Linda M.	Head Women's Basketball Coach	E097	56,000	1,684	0	1,684	57,684		57,684	11,248	68,932	1.000
AFATHL	McCartney, Jill	Asst, Athl Dir for Comp/Acad	E356	41,760	2,784	0	2,784	44,544		44,544	8,686	53,230	0.928
AFATHL	McDermott, Joan	Dir, Intercollegiate Athl	E091	102,000	3,774	0	3,774	105,774		105,774	20,626	126,400	1.000
AFATHL	Parsons, Ken	Assoc, Head Men's Soccer Coach	E163	42,584	1,524	0	1,524	44,108		44,108	8,601	52,709	0.800
AFATHL	Pierce, Robert	Head Baseball Coach/Equip Mgr	E160	41,188	1,260	4,465	5,725	46,913		46,913	9,148	56,061	1.000
AFATHL	Tang, Calvin	Asst, Men's Basketball Coach	E096	19,000	0	0	0	19,000		19,000	3,705	22,705	0.600
AFATHL	Zents, Michelle	Dir, Sports Information	E355	36,095	1,087	1,059	2,146	38,241		38,241	7,457	45,698	1.000
	Subtotal President			\$ 545,784	15,510	6,146	21,656	567,440	0	567,440	110,650	678,090	10.487
<b><u>INFORMATION TECHNOLOGY</u></b>													
ITAPSV	Beck, Richard	Dir, Application Svcs	E298	\$ 54,727	1,648	0	1,648	56,375		56,375	10,993	67,368	0.500
ITAPSV	Brislen, Carolyn	Student System IT Specialist	E474	75,492	2,416	0	2,416	77,908		77,908	15,192	93,100	1.000
ITADM	Schuette, Denise	Dir, Information Technology Services Mgmt	E477	54,201	1,235	1,267	2,502	56,703		56,703	11,057	67,760	0.700
	Subtotal Information Technology			\$ 184,420	5,299	1,267	6,566	190,986	0	190,986	37,242	228,228	2.200
<b><u>INSTITUTIONAL ADVANCEMENT</u></b>													
IACOM2	Maestas, Augustine	Marketing and Comm Mgr	E297	\$ 42,000	2,045	0	2,045	44,045		44,045	8,589	52,634	1.000
IACOM2	Mancuso, Chris	Dir, Web Communications	E324	65,000	2,398	0	2,398	67,398		67,398	13,143	80,541	1.000
	Subtotal Institutional Advancement			\$ 107,000	4,443	0	4,443	111,443	0	111,443	21,732	133,175	2.000
<b><u>STUDENT AFFAIRS</u></b>													
SFIN	Allmeyer, Mai	Pell Grant/Financial Aid Counselor	E214	\$ 39,500	1,067	0	1,067	40,567		40,567	7,911	48,478	1.000
SFIN	Alvarez, Rudolph	Financial Aid Counselor	E119	44,445	1,200	0	1,200	45,645		45,645	8,901	54,546	1.000

**Administrative Personnel Fiscal Year 2008-2009**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>BASE ANNUAL SALARY 2007-08</b>	<b>MERIT INCREASE</b>	<b>EQUITY INCREASE</b>	<b>TOTAL INCREASE</b>	<b>BASE ANNUAL SALARY 2008-09</b>	<b>ONE-TIME ANNUAL SALARY 2008-09</b>	<b>TOTAL ANNUAL SALARY 2008-09</b>	<b>AVERAGE BENEFITS 2008-09</b>	<b>TOTAL COMP 2008-09</b>	<b>FTE</b>
<u>STUDENT AFFAIRS CONT.</u>													
SSSP	Amoe, Alison (temporary)	Learning Support Specialist	E537	\$ 16,500	0	0	0	16,500		16,500	3,218	19,718	0.500
SORN	Ashley, Kathryn	Asst Dir, New Student Orientation	E340	32,930	0	0	0	32,930		32,930	6,421	39,351	0.890
SENR2	Bonacquisti, Judi	Assoc VP, for Enrollment Svcs	E061	95,033	4,967	0	4,967	100,000		100,000	19,500	119,500	1.000
SORN	Boyd, Dennis	Dir, New Student Orientation	E024	48,271	1,834	6,392	8,226	56,497		56,497	11,017	67,514	1.000
SADM	Brown, Michelle	Assoc Dir, Admiss/High School & Trad Stdnt	E064	49,500	1,881	0	1,881	51,381		51,381	10,019	61,400	1.000
SVPOFF	Carrowiano, Jennifer	Student Svcs Coord	E426	36,000	0	0	0	36,000		36,000	7,020	43,020	1.000
SADM	Cartrite, Lindy	Transfer Admissions Counselor	E468	35,000	1,330	0	1,330	36,330		36,330	7,084	43,414	1.000
SADM	Cesare, Paul	Asst Dir, for Adult Market	E065	53,422	2,030	0	2,030	55,452		55,452	10,813	66,265	1.000
SADM	Cisneros, David	2+2 Coord Counselor	E525	40,000	1,520	0	1,520	41,520		41,520	8,096	49,616	1.000
SREG	Clark, Kimberly	Assoc, Registrar	E060	57,000	2,166	0	2,166	59,166		59,166	11,537	70,703	1.000
SACR	Coble, Bridgette	Dir, Career Svcs	E229	54,658	0	0	0	54,658		54,658	10,658	65,316	0.952
ACCESS	Dalsky, Judith	Interpreter	E398	47,051	1,882	0	1,882	48,933		48,933	9,542	58,475	1.000
SASS	Dunker, Eric	Interim Dir, Assmt & Spec Test	E149	48,000	1,824	6,144	7,968	55,968		55,968	10,914	66,882	1.000
ACCESS	Duzenack, Kimberley	Interpreter	E399	39,276	1,492	658	2,150	41,426		41,426	8,078	49,504	1.000
SFIN	Edwards, Janina	Assoc Dir, Financial Aid	E114	57,000	0	0	0	57,000		57,000	11,115	68,115	1.000
ACCESS	Esser, Breinne	Disability Svcs Coord	E469	31,062	1,180	1,074	2,254	33,316		33,316	6,497	39,813	1.000
SADM	Gabrielson, Joshua	Senior Transfer Admissions Counselor	E067	32,000	0	0	0	32,000		32,000	6,240	38,240	1.000
SFIN	Godinez, Theresa	Asst Dir, Financial Aid	E117	57,000	2,166	0	2,166	59,166		59,166	11,537	70,703	1.000
SADM	Goldberg, Katherine	Asst Dir, Admissions/Transfer Svcs	E299	45,558	1,731	2,410	4,141	49,699		49,699	9,691	59,390	1.000
SADM	Gomez, Raenea	Admissions Counselor	E443	35,000	1,120	0	1,120	36,120		36,120	7,043	43,163	1.000
SSSP	Havill-Lohman, Patty	Dir, Immigrant Student Svcs	E156	47,317	1,798	0	1,798	49,115		49,115	9,577	58,692	1.000
SSSP	Haynes, Derrick	Dir, Student Acad Success	E174	60,000	1,920	0	1,920	61,920		61,920	12,074	73,994	1.000
SFIN	Haynes, Merrie	STL & Scholarship Counselor	E419	40,497	1,093	0	1,093	41,590		41,590	8,110	49,700	1.000

**Administrative Personnel Fiscal Year 2008-2009**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>BASE ANNUAL SALARY 2007-08</b>	<b>MERIT INCREASE</b>	<b>EQUITY INCREASE</b>	<b>TOTAL INCREASE</b>	<b>BASE ANNUAL SALARY 2008-09</b>	<b>ONE-TIME ANNUAL SALARY 2008-09</b>	<b>TOTAL ANNUAL SALARY 2008-09</b>	<b>AVERAGE BENEFITS 2008-09</b>	<b>TOTAL COMP 2008-09</b>	<b>FTE</b>
<u>STUDENT AFFAIRS CONT.</u>													
SFIN	Hejl, Cynthia	Dir, Financial Aid	E112	\$ 73,904	3,596	0	3,596	77,500		77,500	15,113	92,613	1.000
SFIN	Hultgren, Brian	Financial Aid Counselor	E118	39,500	1,264	0	1,264	40,764		40,764	7,949	48,713	1.000
SSSP	James, Donelyn	Coord, Summer Bridge Prgm	E243	50,246	1,909	0	1,909	52,155		52,155	10,170	62,325	1.000
SADM	Karanja, Marion	Assoc Dir, for Admissions	E283	60,000	0	0	0	60,000		60,000	11,700	71,700	1.000
SFIN	LeBoo, Michelle	Assoc Dir, Scholarship Prgm	E244	57,000	2,166	0	2,166	59,166		59,166	11,537	70,703	1.000
SEN2	Lindsey, Janell	Dir, Spec Initiatives for Alumni Affairs	E513	30,750	1,230	0	1,230	31,980		31,980	6,236	38,216	0.500
SVPOFF	Lutrey, Kate	Asst, to the VP for Retention Proj	E013	73,859	2,807	0	2,807	76,666		76,666	14,950	91,616	1.000
SFIN	Martinez, Leah	Financial Aid Counselor	E122	43,636	1,178	0	1,178	44,814		44,814	8,739	53,553	1.000
SFIN	Melucci, Louis	Asst Dir, Financial Aid	E120	50,000	1,900	0	1,900	51,900		51,900	10,121	62,021	1.000
SREG	Myskiw, Paul	Interim Assoc, Registrar	E068	55,000	2,090	0	2,090	57,090		57,090	11,133	68,223	1.000
SFIN	Nguyen, Dzung	Scholarship Counselor	E363	44,113	1,412	0	1,412	45,525		45,525	8,877	54,402	1.000
SFIN	Nguyen, Michael	Financial Aid Counselor	E445	39,500	1,264	0	1,264	40,764		40,764	7,949	48,713	1.000
SADM	Nguyen, Phuong	Admissions Counselor	E285	32,000	1,024	0	1,024	33,024		33,024	6,440	39,464	1.000
SEN2	Norton, Sally	Admin Asst to Assoc VP of Enrollment	E447	45,851	1,742	0	1,742	47,593		47,593	9,281	56,874	1.000
SADM	Nunez, Cynthia	Asst Dir, Admissions	E232	43,000	1,376	5,321	6,697	49,697		49,697	9,691	59,388	1.000
SADM	Pacheco, Michelle	Admissions Counselor	E286	16,254	520	0	520	16,774		16,774	3,271	20,045	0.464
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422	39,191	1,254	0	1,254	40,445		40,445	7,887	48,332	1.000
ACCESS	Root, Greg	Coord, Disability & Adaptv Tech	E395	46,788	1,872	0	1,872	48,660		48,660	9,489	58,149	1.000
SSSP	Sanchez, Laura	Coord, Stud Intervention Svcs	E514	33,000	1,254	0	1,254	34,254		34,254	6,680	40,934	1.000
SADM	Sandoval-Lucero, Elena	Dir, New Student Prgms	E484	73,268	4,632	0	4,632	77,900		77,900	15,191	93,091	1.000
ACCESS	Sullivan, Greg	Dir, Disability & Adaptv Tech	E303	64,208	2,440	0	2,440	66,648		66,648	12,996	79,644	1.000
SADM	Toland, Vaughn	Assoc Dir, Admission/Transfer Svcs	E240	50,735	2,223	0	2,223	52,958		52,958	10,327	63,285	1.000
SSSP	Vette, Betty	Dir, Student Intervention Svcs	E019	55,595	2,113	0	2,113	57,708		57,708	11,253	68,961	1.000
SFIN	Walker, Beth	Financial Aid Counselor	E121	40,715	1,303	0	1,303	42,018		42,018	8,194	50,212	1.000

**Administrative Personnel Fiscal Year 2008-2009**

<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>POS NO</b>	<b>BASE ANNUAL SALARY 2007-08</b>	<b>MERIT INCREASE</b>	<b>EQUITY INCREASE</b>	<b>TOTAL INCREASE</b>	<b>BASE ANNUAL SALARY 2008-09</b>	<b>ONE-TIME ANNUAL SALARY 2008-09</b>	<b>TOTAL ANNUAL SALARY 2008-09</b>	<b>AVERAGE BENEFITS 2008-09</b>	<b>TOTAL COMP 2008-09</b>	<b>FTE</b>
<u>STUDENT AFFAIRS CONT.</u>													
SFIN	Webber, Shannon	Financial Aid Counselor	E115	\$ 39,500	1,264	0	1,264	40,764		40,764	7,949	48,713	1.000
SSSP	Williams, Kimberly	Coord, Student Intervention Svcs	E242	35,430	1,346	0	1,346	36,776		36,776	7,171	43,947	1.000
SVPOFF	Worster, Larry	Dir, Student Svcs Technology	E490	67,301	2,154	0	2,154	69,455		69,455	13,544	82,999	1.000
SREG	Vacant	Registrar	E059	89,315	0	0	0	89,315		89,315	17,416	106,731	1.000
SADM	Vacant	Assoc Dir, for Admissions/Data Mgt	E063	46,447	0	0	0	46,447		46,447	9,057	55,504	1.000
SSSP	Vacant	Interim Dir, Assessment & Spec Test	E150	44,194	0	0	0	44,194		44,194	8,618	52,812	1.000
SACR	Vacant	Career Svcs Specialist	E181	45,538	0	0	0	45,538		45,538	8,880	54,418	1.000
SVPOFF	Vacant	Dir, Student Svcs Res & Dev	E437	51,350	0	0	0	51,350		51,350	10,013	61,363	1.000
SVPOFF	Vacant	Dir, Student Svcs Budget & Personnel	E489	62,124	0	0	0	62,124		62,124	12,114	74,238	1.000
	Total Student Affairs			\$ 2,781,332	81,534	21,999	103,533	2,884,865	0	2,884,865	562,549	3,447,414	56.306
<b><u>TOTAL STUDENT SERVICES</u></b>				<b>\$ 3,618,536</b>	<b>106,786</b>	<b>29,412</b>	<b>136,198</b>	<b>3,754,734</b>	<b>0</b>	<b>3,754,734</b>	<b>732,173</b>	<b>4,486,907</b>	<b>70.993</b>

**Administrative Personnel Fiscal Year 2008-2009**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2007-08	MERIT INCREASE	EQUITY INCREASE	TOTAL INCREASE	BASE ANNUAL SALARY 2008-09	ONE-TIME ANNUAL SALARY 2008-09	TOTAL ANNUAL SALARY 2008-09	AVERAGE BENEFITS 2008-09	TOTAL COMP 2008-09	FTE
<b><u>INSTITUTIONAL SUPPORT - 1600</u></b>													
<b><u>PRESIDENT</u></b>													
DIVOFF	Anderson, Myron	Interim Assoc, to the Pres for Diversity	E482	\$ 115,500	4,274	0	4,274	119,774		119,774	23,356	143,130	1.000
PRS001	Batey, Charles	Assoc Dir, Equal Opport	E300	58,208	1,804	5,793	7,597	65,805		65,805	12,832	78,637	1.000
PRS001	Combs, Lee	General Counsel	E360	114,981	3,794	0	3,794	118,775		118,775	23,161	141,936	1.000
BRD010	Gonzales Steven	Internal Auditor	E442	71,358	2,141	0	2,141	73,499		73,499	14,332	87,831	1.000
PRS001	Jordan, Stephen	President	E001	288,050	0	0	0	288,050		288,050	56,170	344,220	1.000
PRS120	Morehouse Jr., Percy	Exec Dir, Equal Opport, Asst to Pres	E010	108,640	4,020	0	4,020	112,660		112,660	21,969	134,629	1.000
PRS001	Nguyen, Hue	Interim Fiscal Manager & Spec Event Coord	E555	43,000	0	0	0	43,000		43,000	8,385	51,385	1.000
PRS001	Saturley, Brandi	Exec Asst, to the Pres	E195	50,000	1,850	7,635	9,485	59,485		59,485	11,600	71,085	1.000
	Subtotal President			\$ 849,737	17,883	13,428	31,311	881,048	0	881,048	171,805	1,052,853	8.000
<b><u>ACADEMIC AFFAIRS</u></b>													
AAVP02	Curran, Linda	Interim Provost, VP Academic Affairs	E002	\$ 175,000	6,475	0	6,475	181,475		181,475	35,388	216,863	1.000
	Subtotal Academic Affairs			\$ 175,000	6,475	0	6,475	181,475	0	181,475	35,388	216,863	1.000
<b><u>ADMINISTRATION AND FINANCE</u></b>													
AFIS	Boswell, Ellen	Coord, Instit Research	E473	\$ 78,839	2,523	0	2,523	81,362		81,362	15,866	97,228	1.000
AFVPOF	Lutes, Natalie	VP, Admin & Fin	E003	104,001	3,640	7,427	11,067	115,068		115,068	22,438	137,506	0.800
AFAVP	Middlemist, George	Assoc VP, Admin and Controller	E491	106,517	3,409	0	3,409	109,926		109,926	21,436	131,362	1.000
AFHRS	Moore, Kirsten	Benefits Mgr	E550	48,250	0	0	0	48,250		48,250	9,409	57,659	1.000
AFBUD	Moran, Stephanie	Dir, Budgets	E078	43,740	1,487	972	2,460	46,200		46,200	9,009	55,209	0.550
AFACSR	Riggs, Kathleen	Mgr, Payroll Accounting	E481	56,634	1,642	0	1,642	58,276		58,276	11,364	69,640	1.000
AFHRS	Taylor, Aubranea S.	Asst Dir, Human Resources	E522	55,000	1,375	4,548	5,923	60,923		60,923	11,880	72,803	1.000
AFHRS	Zewe, Judy	Exec Dir, Human Resources	E079	98,135	3,435	0	3,435	101,570		101,570	19,806	121,376	1.000
	Subtotal Administration & Finance			\$ 591,116	17,511	12,948	30,459	621,575	0	621,575	121,208	742,783	7.350
<b><u>INFORMATION TECHNOLOGY</u></b>													
ITADM	Cisneros, Rick	Dir, Strategic Partnership	E417	\$ 93,816	2,064	0	2,064	95,880		95,880	18,697	114,577	1.000
ITADM	Flood, Yvonne	Asst VP of Information Technology	E421	22,435	750	178	928	23,363		23,363	4,556	27,919	0.230

**Administrative Personnel Fiscal Year 2008-2009**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2007-08	MERIT INCREASE	EQUITY INCREASE	TOTAL INCREASE	BASE ANNUAL SALARY 2008-09	ONE-TIME ANNUAL SALARY 2008-09	TOTAL ANNUAL SALARY 2008-09	AVERAGE BENEFITS 2008-09	TOTAL COMP 2008-09	FTE
<u>INFORMATION TECHNOLOGY CONT.</u>													
ITADM	Powell, Carl	VP, Information Technology	E429	\$ 150,000	0	0	0	150,000		150,000	29,250	179,250	1.000
ITADM	Tennant, Karolyn	Asst to the Information Technology VP	E540	47,000	0	0	0	47,000		47,000	9,165	56,165	1.000
	Subtotal Information Technology			\$ 313,251	2,814	178	2,992	316,243	0	316,243	61,668	377,911	3.230
<u>INSTITUTIONAL ADVANCEMENT</u>													
IAALUM	Anderson, Joshua	Asst Dir, Alum Prgms & Development	E318	\$ 49,770	1,493	0	1,493	51,263		51,263	9,996	61,259	1.000
IAVPOF	Besnette, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	136,000	5,032	0	5,032	141,032		141,032	27,501	168,533	0.850
IAALUM	Carroll, Stefanie	Asst Dir, Alumni Prgms & Comm	E312	47,013	2,378	0	2,378	49,391		49,391	9,631	59,022	1.000
IADEV2	Ditamore, Cathy	Dir, Advancement Svcs	E089	57,000	2,207	0	2,207	59,207		59,207	11,545	70,752	1.000
IADEV2	Hansen, Lora	Mgr, for Private Schol & Donor Rel	E535	60,000	0	0	0	60,000		60,000	11,700	71,700	1.000
IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291	14,478	500	0	500	14,978		14,978	2,921	17,899	0.190
IACOM2	Lawson, Christopher	Advertising/Marketing Copywriter	E502	48,000	0	0	0	48,000		48,000	9,360	57,360	1.000
IAALUM	Lindsey, Janell	Dir, Spec Initiatives for Alumni Affairs	E513	30,750	1,230	0	1,230	31,980		31,980	6,236	38,216	0.500
IACOM2	Lucas, Catherine	Assoc VP, Comm	E290	94,627	3,075	7,298	10,373	105,000		105,000	20,475	125,475	1.000
IACOM2	McGowan, Angelia	Asst Dir, Comm	E439	60,000	2,650	0	2,650	62,650		62,650	12,217	74,867	1.000
IADEV2	McKenna, Maureen	Asst VP, Development	E472	51,300	1,539	1,161	2,700	54,000		54,000	10,530	64,530	0.540
IAALUM	Napue, Cherrelyn	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088	65,357	2,523	0	2,523	67,880		67,880	13,237	81,117	0.750
IACOM2	Nguyen, Hoa	Web Producer	E538	49,100	0	0	0	49,100		49,100	9,575	58,675	1.000
IADEV2	Pinnell, Jennifer	Dir, Development, Indiv Gifts Planned Giving	E087	36,000	1,083	797	1,880	37,880		37,880	7,387	45,267	0.500
IADEV2	Rein, David	Dir, Corporate & Fndtn Relations	E295	71,925	4,075	0	4,075	76,000		76,000	14,820	90,820	1.000
IADEV2	West, Richard	Dir, Development/Annual Giving	E256	66,788	2,260	0	2,260	69,048		69,048	13,464	82,512	1.000
IADEV2	Vacant	Dev Researcher	E296	37,511	0	0	0	37,511		37,511	7,315	44,826	1.000
	Subtotal Institutional Advancement			\$ 975,619	30,045	9,256	39,301	1,014,920	0	1,014,920	197,910	1,212,830	14.330

Administrative Personnel Fiscal Year 2008-2009

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>STUDENT AFFAIRS</u>													
SVPOFF	MacKay, Kathleen	VP, Student Svcs	E005	\$ 150,000	4,950	0	4,950	154,950		154,950	30,215	185,165	1.000
	Subtotal Student Affairs			\$ 150,000	4,950	0	4,950	154,950	0	154,950	30,215	185,165	1.000
	<b>TOTAL INSTITUTIONAL SUPPORT</b>			<b>\$ 3,054,723</b>	<b>79,678</b>	<b>35,810</b>	<b>115,488</b>	<b>3,170,211</b>	<b>0</b>	<b>3,170,211</b>	<b>618,194</b>	<b>3,788,405</b>	<b>34.910</b>

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>	
<b><u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u></b>														
<b><u>ADMINISTRATION AND FINANCE</u></b>														
AFVPOF	Lutes, Natalie	VP, Admin & Fin	E003	\$ 26,000	910	1,857	2,767	28,767		28,767	5,610	34,377	0.200	
AFBUD	Moran, Stephanie	Dir, Budgets	E078	35,788	1,216	796	2,012	37,800		37,800	7,371	45,171	0.450	
AFVPOF	Nesbitt, Sean	Dir, College Facilities and Space Mgmt	E338	55,842	1,955	0	1,955	57,797		57,797	11,270	69,067	0.800	
<b><u>TOTAL OMP</u></b>				<b>\$</b>	<b>117,630</b>	<b>4,081</b>	<b>2,653</b>	<b>6,734</b>	<b>124,364</b>	<b>0</b>	<b>124,364</b>	<b>24,251</b>	<b>148,615</b>	<b>1.450</b>



**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<b><u>AUXILIARY PROGRAMS</u></b>													
<b><u>STUDENT ACTIVITIES</u></b>													
200110-SACT	Dilling, Brooke	Dir, Student Activities	E108	\$ 56,266	1,519	0	1,519	57,785		57,785	11,268	69,053	1.000
200110-STRAVL	LeValley, Angela	Asst. Director	E543	40,000	0	0	0	40,000		40,000	7,800	47,800	1.000
200110-SACT	Mincer, Gretta	Assoc Dir, Student Activities	E109	46,200	0	0	0	46,200		46,200	9,009	55,209	1.000
200110-SACT	Vacant	Asst Dir, Student Activities	E304	41,160	0	0	0	41,160		41,160	8,026	49,186	1.000
	Subtotal Student Activities			\$ 183,626	1,519	0	1,519	185,145	0	185,145	36,103	221,248	4.000
<b><u>CAMPUS RECREATION</u></b>													
200730-SRECR	Ferguson, Bryan	Asst Dir, Outdoor Lead Spec	E107	\$ 47,753	1,815	0	1,815	49,568		49,568	9,666	59,234	1.000
200730-SRECR	Julian, Peter	Head Cross Country Coach & Coord of Club Sports	E450	7,146	357	903	1,260	8,406		8,406	1,639	10,045	0.164
200730-SRECR	Morphew, Louis	Asst Dir, Campus Recreational	E153	44,532	1,692	0	1,692	46,224		46,224	9,014	55,238	1.000
200730-SRECR	Price, Anthony	Dir, Campus Recreation	E105	55,647	2,515	0	2,515	58,162		58,162	11,342	69,504	1.000
200730-SRECR	Rummel-Mancuso, Julie	Asst Dir, Phys Challenged Prog	E305	46,781	1,778	0	1,778	48,559		48,559	9,469	58,028	1.000
	Subtotal Campus Recreation			\$ 201,859	8,157	903	9,060	210,919	0	210,919	41,130	252,049	4.164
<b><u>STUDENT AFFAIRS BOARD</u></b>													
201010-SLIFE2	Maes, Johanna, B.	Asst Dean, Student Life	E352	\$ 54,692	1,750	0	1,750	56,442		56,442	11,006	67,448	1.000
201010-SLIFE2	Paul, Emilia G.	Interim Assoc VP/Dean, Student Life	E159	101,810	5,223	0	5,223	107,033		107,033	20,871	127,904	1.000
201010-SLIFE2	Vacant	Student Judicial Officer	E342	65,341	0	0	0	65,341		65,341	12,741	78,082	1.000
201010-SLIFE2	Vacant	Student Conflict Resolution Spec	E531	35,000	0	0	0	35,000		35,000	6,825	41,825	1.000
	Subtotal Student Affairs Board			\$ 256,843	6,973	0	6,973	263,816	0	263,816	51,443	315,259	4.000
<b><u>CAREER SERVICES</u></b>													
201070-SACR	Coble, Bridgette	Dir, Career Svcs	E229	\$ 2,756	0	0	0	2,756		2,756	537	3,293	0.048
201070-SACR	Frank, Emily	Career Svcs Counselor	E326	36,680	1,174	0	1,174	37,854		37,854	7,382	45,236	1.000

**Administrative Personnel Fiscal Year 2008-2009**

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<u>CAREER SERVICES CONT.</u>													
201070-SACR	Vacant	Career Specialist	E420	\$ 29,350	0	0	0	29,350		29,350	5,723	35,073	0.625
	Subtotal Career Services			\$ 68,786	1,174	0	1,174	69,960	0	69,960	13,642	83,602	1.673
<u>TRI INST LEGAL SERVICES</u>													
201520-SLIFE2	Vacant	Student Legal Svcs Attorney	E301	\$ 14,489	0	0	0	14,489		14,489	2,825	17,314	0.250
	Subtotal Tri Inst Legal Services			\$ 14,489	0	0	0	14,489	0	14,489	2,825	17,314	0.250
<u>GLBTS SERVICES</u>													
201600-SLIFE2	Garton, Edward	Dir, GLBTS Svcs	E186	\$ 40,000	1,520	664	2,184	42,184		42,184	8,226	50,410	1.000
	Subtotal GLBT Services			\$ 40,000	1,520	664	2,184	42,184	0	42,184	8,226	50,410	1.000
<u>STUDENT MEDIA</u>													
201620-SPUBL	Harrison, Dianne	Dir, Student Media	E110	\$ 44,000	1,808	0	1,808	45,808		45,808	8,933	54,741	1.000
201620-SPUBL	Wong, Donnita	Asst Dir, Student Media	E275	40,654	1,098	0	1,098	41,752		41,752	8,142	49,894	1.000
	Subtotal Student Media			\$ 84,654	2,906	0	2,906	87,560	0	87,560	17,075	104,635	2.000
<u>ACT PREP AND CAT TEST</u>													
202020-SASS	Vacant	Asst Dir, Assessment and & Spec Testing	E241	\$ 38,796	0	0	0	38,796		38,796	7,565	46,361	1.000
	Subtotal Act Prep and CAT Test			\$ 38,796	0	0	0	38,796	0	38,796	7,565	46,361	1.000
<u>STUDENT HEALTH</u>													
202510-SHEAL	Monaco, Stephen	Dir, Student Health Ctr	E129	\$ 94,002	3,760	0	3,760	97,762		97,762	19,064	116,826	1.000
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457	42,324	1,608	0	1,608	43,932		43,932	8,567	52,499	1.000
202510-SHEAL	Wilkens-Pierce, Linda	Coord, Pre Health & Comm Outreach	E408	41,550	1,579	0	1,579	43,129		43,129	8,410	51,539	1.000
	Subtotal Student Health			\$ 177,876	6,947	0	6,947	184,823	0	184,823	36,041	220,864	3.000
<u>COUNSELING CENTER</u>													
202525-SCOUN	Bruce-Sanford, Gail	Dir, Counseling Ctr	E123	\$ 72,182	3,343	0	3,343	75,525		75,525	14,727	90,252	1.000
202525-SCOUN	Hill, Mollie	Staff Psychologist	E125	49,192	1,869	0	1,869	51,061		51,061	9,957	61,018	1.000
202525-SCOUN	Lee, Steven	Staff Psychologist	E126	45,122	1,715	3,929	5,644	50,766		50,766	9,899	60,665	1.000
202525-SCOUN	Sween, Erik	Asst Dir, Counseling Ctr	E127	50,000	0	0	0	50,000		50,000	9,750	59,750	1.000

**Administrative Personnel Fiscal Year 2008-2009**

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<u>COUNSELING CENTER CONT.</u>													
202525-SCOUN	Vacant	Staff Psychologist	E128	\$ 46,000	0	0	0	46,000		46,000	8,970	54,970	1.000
	Subtotal Counseling Center			\$ 262,496	6,927	3,929	10,856	273,352	0	273,352	53,303	326,655	5.000
<u>OUTREACH &amp; OTHER PROGRAMS</u>													
204061 (multi)-AAEP92	Svendsen, Carol	Asst VP, for Extended Campus Prgm	E038	\$ 98,000	3,185	0	3,185	101,185		101,185	19,731	120,916	1.000
204062 (multi)-AAEP92	Webster, Arliss	Interim Asst Dir, Prgm Development	E428	41,250	0	0	0	41,250		41,250	8,044	49,294	0.750
	Subtotal Outreach & Other Programs			\$ 139,250	3,185	0	3,185	142,435	0	142,435	27,775	170,210	1.750
<u>TOOLS OF THE MIND</u>													
204067-AAEP92	Erickson, Danielle	Certification Prgm Coord/Trainer CIEL	E479	\$ 20,372	613	0	613	20,985		20,985	4,092	25,077	0.400
204067-AAEP92	Hensen, Ruth	Head Trainer, Ctr for Improved Early Learning	E435	33,411	987	0	987	34,398		34,398	6,708	41,106	0.600
204067-AAEP92	Hornbeck, Amy	Training Coord, Ctr for Improved Early Learning	E466	41,456	1,347	0	1,347	42,803		42,803	8,347	51,150	0.800
204067-AAEP92	Leong, Debbie	Dir, Ctr for Improv Early Learning	E480	39,740	1,292	0	1,292	41,032		41,032	8,001	49,033	0.480
204067-AAEP92	Wilder-Smith, Barbara	Training Coord	E536	46,500	0	0	0	46,500		46,500	9,068	55,568	0.930
204067-AAEP92	Williams, Sheila	Trainer, Tools of Mind, NJ	E467	36,000	900	0	900	36,900		36,900	7,196	44,096	0.666
204067-AAEP92	Vacant	Trainer, Tools of the Mind	E475	33,750	0	0	0	33,750		33,750	6,581	40,331	0.750
	Subtotal Tools of the Mind			\$ 251,229	5,139	0	5,139	256,368	0	256,368	49,993	306,361	4.626
<u>SPECIAL EDUCATION</u>													
205596-PS001	Armstrong, Delia	Interim Dir, CO Accel Spec Educ Lic	E483	\$ 33,331	1,657	0	1,657	34,988		34,988	6,823	41,811	0.500
	Subtotal Special Education			\$ 33,331	1,657	0	1,657	34,988	0	34,988	6,823	41,811	0.500
<u>TEACHERS IN RESIDENCE PROGRAM</u>													
205595-PS001	Reed, Gregori L.	Interim Dir, Teacher in Residence Prgm	E343	\$ 34,918	1,712	0	1,712	36,630		36,630	7,143	43,773	0.500
	Subtotal Teachers In Residence Program			\$ 34,918	1,712	0	1,712	36,630	0	36,630	7,143	43,773	0.500
<u>NURSING</u>													

**Administrative Personnel Fiscal Year 2008-2009**

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205598-NUR	Aguilar, Julie Ann	Coord, Accel Nursing Prgm	E407	\$ 46,958	2,129	0	2,129	49,087		49,087	9,572	58,659	1.000
<u>NURSING CONT.</u>													
205598-NUR	Anderson, Shawn	Simulation Lab Coord	E518	\$ 56,000	1,943	0	1,943	57,943		57,943	11,299	69,242	1.000
205598-NUR	Lambert, Christina	Clinical Placement Mgr	E476	51,000	1,770	0	1,770	52,770		52,770	10,290	63,060	1.000
205598-NUR	Vacant	Acad Advisor/Outreach Coord	E449	36,936	0	0	0	36,936		36,936	7,203	44,139	1.000
	Subtotal Nursing			\$ 190,894	5,842	0	5,842	196,736	0	196,736	38,364	235,100	4.000
<u>MST OUT STATE</u>													
205720-HSP	Bernstein,David	Dir, Colo MST Prog	E344	\$ 85,544	2,968	0	2,968	88,512		88,512	17,260	105,772	1.000
205720-HSP	Clipper, Elizabeth	Supv, MST System	E400	60,000	1,950	0	1,950	61,950		61,950	12,080	74,030	1.000
205720-HSP	Crockett, William	Supv, MST System	E433	60,000	1,650	0	1,650	61,650		61,650	12,022	73,672	1.000
205720-HSP	Kozarevich, Jessica	Supv, MST System	E431	64,621	2,242	0	2,242	66,863		66,863	13,038	79,901	1.000
205720-HSP	Lewis-Carrigan, Amy	Supv, MST System	E432	62,444	2,167	0	2,167	64,611		64,611	12,599	77,210	1.000
205720-HSP	Viggiano, Erica	Supv, MST System	E390	34,297	1,690	0	1,690	35,987		35,987	7,017	43,004	0.500
205720-HSP	Vacant	Project Coord, Colo MST Institute	E347	26,919	0	0	0	26,919		26,919	5,249	32,168	0.750
	Subtotal MST Out State			\$ 393,825	12,667	0	12,667	406,492	0	406,492	79,265	485,757	6.250
<u>INDIRECT COST RECOVERIES</u>													
206020-AFVPOF	Bustam, Sheila	Asst to VP Admin & Fin	E427	\$ 42,000	1,900	0	1,900	43,900		43,900	8,561	52,461	1.000
206020-AFBUD	Coming, Marilyn	Asst Dir, Budget	E405	62,000	2,108	2,392	4,500	66,500		66,500	12,968	79,468	1.000
206020-IACOM2	Jividen, Richard	Dir, Marketing & Creative Svcs	E291	61,720	2,136	0	2,136	63,856		63,856	12,452	76,308	0.810
206020-AFACSR	Larsen, Liza	Dir, Accounting Svcs	E470	71,033	2,273	0	2,273	73,306		73,306	14,295	87,601	1.000
206020-PR001	Lempe, Laura	Admin Asst to Exec Dir Equal Opportunity	E393	50,117	1,654	0	1,654	51,771		51,771	10,095	61,866	1.000
206020-IADEV2	McKenna, Maureen	Asst VP, Development	E472	43,700	1,311	989	2,300	46,000		46,000	8,970	54,970	0.460
206020-AFVPOF	Nesbitt, Sean	Dir, College Facilities and Space Mgmt	E338	13,961	488	0	488	14,449		14,449	2,818	17,267	0.200
206020-SADM	Pacheco, Michelle	Admissions Counselor	E286	18,746	600	0	600	19,346		19,346	3,772	23,118	0.536

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>INDIRECT COST RECOVERIES CONT.</u>													
206020-PRS001	Sharer-Price, Julie	Admin Asst to the President	E526	\$ 45,500	1,502	0	1,502	47,002		47,002	9,165	56,167	1.000
	Subtotal Indirect Cost Recoveries			\$ 408,777	13,971	3,381	17,352	426,130	0	426,130	83,096	509,226	7.006
<u>STUDENT AFFAIRS</u>													
260180-SORN	Ashley, Kathryn	Asst Dir, New Student Orientation	E340	\$ 4,070	0	0	0	4,070		4,070	794	4,864	0.110
	Subtotal Student Affairs			\$ 4,070	0	0	0	4,070		4,070	794	4,864	0.110
<u>ATHLETICS</u>													
261100-AFATHL	Axel, Lisa	Asst, Wmn Volleyball Coach-Trvl Coord	E294	\$ 10,408	313	0	313	10,721		10,721	2,091	12,812	0.247
261100-AFATHL	Fisher, Jennifer	Head Softball Coach	E487	46,341	1,418	0	1,418	47,759		47,759	9,313	57,072	1.000
261100-AFATHL	Hays, Brannon	Head Men's Basketball Coach	E095	19,785	594	0	594	20,379		20,379	3,974	24,353	0.265
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098	66,992	2,680	0	2,680	69,672		69,672	13,586	83,258	1.000
261100-AFATHL	Holm, Greg	Head Athl Trainer	E459	39,253	2,220	0	2,220	41,473		41,473	8,087	49,560	0.680
261100-AFATHL	Houchin, Holland	Asst, Women's Basketball Coach	E162	25,235	0	0	0	25,235		25,235	4,921	30,156	0.600
261100-AFATHL	Julian, Peter	Head Cross Country Coach & Coord of Club Sports	E450	26,881	1,344	3,397	4,741	31,622		31,622	6,166	37,788	0.621
261100-AFATHL	Markovits, Gavin	Asst, Women's Volleyball	E154	21,655	439	642	1,081	22,736		22,736	4,434	27,170	0.720
261100-AFATHL	McCartney, Jill	Asst, Athl Dir for Comp/Acad	E356	3,240	216	0	216	3,456		3,456	674	4,130	0.072
261100-AFATHL	Vacant	Asst, Men's Basketball Coach	E167	26,383	0	0	0	26,383		26,383	5,145	31,528	0.600
261100-AFATHL	Vacant	Asst Athl Dir, Adm Dev & Mktng	E354	56,217	0	0	0	56,217		56,217	10,962	67,179	0.875
	Subtotal Athletics			\$ 342,390	9,224	4,039	13,263	355,653	0	355,653	69,353	425,006	6.680
<u>INFORMATION TECHNOLOGY</u>													
267520-ITACAD	Flood, Yvonne	Asst VP of Information Technology	E421	\$ 75,110	2,508	596	3,104	78,214		78,214	15,252	93,466	0.770
267520-ITACAD	Schuette, Denise	Dir, Information Technology Svcs Mgmt	E477	23,229	530	543	1,073	24,302		24,302	4,739	29,041	0.300
	Subtotal Information Technology			\$ 98,339	3,038	1,139	4,177	102,516	0	102,516	19,991	122,507	1.070

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>INTERNET FEES</u>													
267540-AAVP80	Romans, Claudia J.	Asst Dir, Inst Tech & Admin Supp Svcs	E176	\$ 55,971	1,819	2,500	4,319	60,290		60,290	11,757	72,047	1.000
<u>INTERNET FEES CONT.</u>													
267540-AAVP80	Zastrocky, Ben	Dir, Web Svcs & Instructional Tech	E418	\$ 91,367	3,170	0	3,170	94,537		94,537	18,435	112,972	1.000
				147,338	4,989	2,500	7,489	154,827		154,827	30,192	185,019	2.000
<b><u>TOTAL AUXILIARY PROGRAMS</u></b>				<b>\$ 3,373,786</b>	<b>97,548</b>	<b>16,555</b>	<b>114,103</b>	<b>3,487,889</b>	<b>0</b>	<b>3,487,889</b>	<b>680,142</b>	<b>4,168,031</b>	<b>60.579</b>

**Administrative Personnel Fiscal Year 2008-2009**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2007-08	MERIT INCREASE	EQUITY INCREASE	TOTAL INCREASE	BASE ANNUAL SALARY 2008-09	ONE-TIME ANNUAL SALARY 2008-09	TOTAL ANNUAL SALARY 2008-09	AVERAGE BENEFITS 2008-09	TOTAL COMP 2008-09	FTE
<b><u>SPONSORED PROGRAMS</u></b>													
<b><u>UTP GRANT</u></b>													
420024-AAVP70	Joseph, Susan	TQE Tracking System Admin	E451	\$ 62,099	2,018	0	2,018	64,117		64,117	12,503	76,620	1.000
420024-AAVP70	Rodriguez, Esther	Dir, TQE Grant	E438	100,000	3,470	0	3,470	103,470		103,470	20,177	123,647	1.000
420024-AAVP70	Vacant	TQE Fiscal Mgr	E440	33,316	0	0	0	33,316		33,316	6,497	39,813	1.000
420024-AAVP70	Vacant	Dir, Teacher Excellence Ctr	E453	61,200	0	0	0	61,200		61,200	11,934	73,134	1.000
	Subtotal UTP Grant			\$ 256,615	5,488	0	5,488	262,103	0	262,103	51,111	313,214	4.000
<b><u>HIGH SCHOOL UPWARD BOUND</u></b>													
420115-STRIO	McIntosh, Paulette	Dir, High School Upwrd Bound	E100	\$ 62,046	2,358	0	2,358	64,404		64,404	12,559	76,963	1.000
420115-STRIO	Osborne, Pamela	Asst Dir, High School Upward Bound	E179	50,314	1,912	0	1,912	52,226		52,226	10,184	62,410	1.000
420115-STRIO	Vacant	Assoc Dir, High School Upwrd Bound	E101	51,246	0	0	0	51,246		51,246	9,993	61,239	1.000
	Subtotal High School Upward Bound			\$ 163,606	4,270	0	4,270	167,876	0	167,876	32,736	200,612	3.000
<b><u>STUDENT SUPPORT SERVICE</u></b>													
420215-STRIO	Johnson, Maureen	Academic Coord	E194	\$ 37,306	1,418	0	1,418	38,724		38,724	7,551	46,275	1.000
420215-STRIO	Johnson, Spring Y.	Admin Asst, to the TRIO Prgm	E478	28,391	909	3,705	4,614	33,005		33,005	6,436	39,441	0.879
420215-STRIO	Luker, David	Student Development Spec	E016	34,585	1,107	0	1,107	35,692		35,692	6,960	42,652	1.000
420215-STRIO	Trotman, Patricia	Dir, Student Support Svcs	E014	60,305	2,292	0	2,292	62,597		62,597	12,206	74,803	1.000
420215-STRIO	Vacant	Student Development Spec	E302	29,718	0	0	0	29,718		29,718	5,795	35,513	1.000
420215-STRIO	Vacant	Math/Student Info Spec	E409	36,024	0	0	0	36,024		36,024	7,025	43,049	1.000
	Subtotal Student Support Service			\$ 226,329	5,726	3,705	9,431	235,760	0	235,760	45,973	281,733	5.879
<b><u>VETERANS UPWARD BOUND</u></b>													
420315-STRIO	Chavez, Leroy	Dir, Veterans Upward Bound	E102	\$ 52,913	2,011	0	2,011	54,924		54,924	10,710	65,634	1.000
420315-STRIO	Clark, Alton	Assoc Dir, Veterans Upward Bound	E103	41,031	1,559	327	1,886	42,917		42,917	8,369	51,286	1.000
420315-STRIO	Maes, Valorie	VUB Site Coord	E379	33,705	1,281	0	1,281	34,986		34,986	6,822	41,808	1.000
	Subtotal Veterans Upward Bound			\$ 127,649	4,851	327	5,178	132,827	0	132,827	25,901	158,728	3.000

**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>CAMP</u>													
420367-SABSOF	Antillon, Elizabeth	CAMP Recruitmant Asst	E509	\$ 32,250	1,048		1,048	33,298		33,298	6,493	39,791	1.000
420367-SABSOF	Cordova, Lynn	CAMP Recruitmant Specialist	E322	34,392	1,193		1,193	35,585		35,585	6,939	42,524	1.000
420367-SABSOF	Paiz, Richard	Coord Counsel & Tut - CAMP	E321	47,109	1,635		1,635	48,744		48,744	9,505	58,249	1.000
420367-SABSOF	Sierra, Luanna	College Asst Migrant Prog Asst	E323	32,170	1,116		1,116	33,286		33,286	6,491	39,777	1.000
		Total CAMP		\$ 145,921	4,992	0	4,992	150,913	0	150,913	29,428	180,341	4.000
<u>IES-FLORIDA STATE UNIV.</u>													
420393-AAEP93	Erickson, Danielle	Certification Prog Coord/Trainer CIEL	E479	\$ 30,558	920	0	920	31,478		31,478	6,138	37,616	0.600
420393 (multi)-AAEP93	Hensen, Ruth	Head Trainer, Ctr for Improved of Early Learning	E435	22,274	656	0	656	22,930		22,930	4,471	27,401	0.400
420393 (multi)-AAEP93	Leong, Debbie	Dir, Ctr for Improv Early Learning	E480	43,052	1,399	0	1,399	44,451		44,451	8,668	53,119	0.520
420393-AAEP93	Wilder-Smith, Barbara	Training Coord	E536	2,000	0	0	0	2,000		2,000	390	2,390	0.040
420393-AAEP93	Williams, Sheila	Trainer, Tools of Mind, NJ	E467	9,000	225	0	225	9,225		9,225	1,799	11,024	0.167
420393 (multi)-AAEP93	Vacant	Trainer, Tools of the Mind	E475	11,250	0	0	0	11,250		11,250	2,194	13,444	0.250
		Subtotal IES-FSU		\$ 118,134	3,200	0	3,200	121,334	0	121,334	23,660	144,994	1.977
<u>TITLE 1A - DPS</u>													
420442-SAFSOF	Hannon, Esther	Early Chldhd Ed-Schl Assoc Coord	E508	\$ 31,000	915	0	915	31,915		31,915	6,223	38,138	1.000
		Subtotal Title 1A - DPS		\$ 31,000	915	0	915	31,915		31,915	6,223	38,138	1.000
<u>AMERICORPS</u>													
420488-SABSOF	Silva, Amanda	HIPPY/PAT Coordinator	E544	\$ 37,500	0	0	0	37,500		37,500	7,313	44,813	1.000
420488-SABSOF	Vacant	Asst HIPPY Coord	E339	34,924	0	0	0	34,924		34,924	6,810	41,734	1.000
		Subtotal Americorps		\$ 72,424	0	0	0	72,424	0	72,424	14,123	86,547	2.000
<u>TPS COLORADO PRGM / TPS REGINAL</u>													
421935-PS001	Kendal, William	Trning and Media Devel	E505	\$ 42,328	1,469	0	1,469	43,797		43,797	8,540	52,337	1.000
421935-PS001	Patterson, Keith	Trning and Media Devel	E504	41,000	1,923	0	1,923	42,923		42,923	8,370	51,293	1.000



**Administrative Personnel Fiscal Year 2008-2009**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2007-08</u>	<u>MERIT INCREASE</u>	<u>EQUITY INCREASE</u>	<u>TOTAL INCREASE</u>	<u>BASE ANNUAL SALARY 2008-09</u>	<u>ONE-TIME ANNUAL SALARY 2008-09</u>	<u>TOTAL ANNUAL SALARY 2008-09</u>	<u>AVERAGE BENEFITS 2008-09</u>	<u>TOTAL COMP 2008-09</u>	<u>FTE</u>
<u>TPS COLORADO PRGM / TPS REGINAL CONT.</u>													
421935/71-PS001	Watkins, Diane	Instr Content Dev Coord	E485	42,578	1,477	0	1,477	44,055		44,055	8,591	52,646	1.000
	Subtotal TPS Colorado Prgrm / TPS Regional			\$ 125,906	4,869	0	4,869	130,775	0	130,775	25,501	156,276	3.000
<u>FAMILY CENTER</u>													
460215-SWKFC	Botnick, Laurence	Asst. Field Coord	E430	\$ 25,971	0	0	0	25,971		25,971	5,064	31,035	0.500
460215-SWKFC	Slay, Robert	Admin Family Ctr	E325	\$ 59,524	2,065	0	2,065	61,589		61,589	12,010	73,599	1.000
460215-SWKFC	Sumar, Rubab	Fiscal Mgr	E452	33,949	1,001	6,260	7,261	41,210		41,210	8,036	49,246	1.000
	Subtotal Family Center			\$ 119,444	3,066	6,260	9,326	128,770	0	128,770	25,110	153,880	2.500
<u>CDHS STIPEND</u>													
460314-SWK	Botnick, Laurence	Asst. Field Coord	E430	\$ 25,971	0	0	0	25,971		25,971	5,064	31,035	0.500
460314-SWK	Clark, Kathy	Certificate Minor Coord	E436	47,271	1,640	0	1,640	48,911		48,911	9,538	58,449	0.760
460314-SWK	Fielding, Kimberly I.	Distance Learning Specialist	E334	23,618	820	0	820	24,438		24,438	4,765	29,203	0.500
	Subtotal CDHS Stipend			\$ 96,860	2,460	0	2,460	99,320	0	99,320	19,367	118,687	1.760
<u>FOUNDATION</u>													
485110-IAFDN	Besnette, Carrie	VP, Instit. Advancement & Exec Dir MSCD Fndtn	E004	\$ 24,000	888	0	888	24,888		24,888	4,853	29,741	0.150
485110-IAFDN	Cross, Debra	Exec Asst, to the VP of Inst Advancement	E524	44,000	1,320	1,200	2,520	46,520		46,520	9,071	55,591	1.000
482010-PSY	Hornbeck, Amy	Training Coord, Ctr for Improved	E466	10,364	337	0	337	10,701		10,701	2,087	12,788	0.200
485110-IAFDN	McAllister, Diane	Foundation Finance Dir	E336	78,982	3,030	0	3,030	82,012		82,012	15,992	98,004	1.000
485110-IAALUM	Napue, Cherrelyn	Asst VP, Alumni Relations/ Alumni Assoc Exec Dir	E088	21,785	841	0	841	22,626		22,626	4,412	27,038	0.250
484000-SPAC	Torres, Chivonne	Prog Couns, Pacstr Schol Prgm	E362	40,131	1,284	0	1,284	41,415		41,415	8,076	49,491	1.000
485100-AAEP92	Wilder-Smith, Barbara	Training Coord	E536	1,500	0	0	0	1,500		1,500	293	1,793	0.030
484000-SPAC	Vacant	Coord, Pacesetters Schol Prgm	E345	46,776	0	0	0	46,776		46,776	9,121	55,897	1.000
485110-IAFDN	Vacant	Mgr, Fnd Accts	E378	58,689	0	0	0	58,689		58,689	11,444	70,133	1.000

Administrative Personnel Fiscal Year 2008-2009

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2007-08	MERIT INCREASE	EQUITY INCREASE	TOTAL INCREASE	BASE ANNUAL SALARY 2008-09	ONE-TIME SALARY 2008-09	TOTAL ANNUAL SALARY 2008-09	AVERAGE BENEFITS 2008-09	TOTAL COMP 2008-09	FTE
<u>FOUNDATION CONT.</u>													
482010-SABSOF	Vacant	ECE-School-Parenting Educ Coord	E388	8,969	0	0	0	8,969		8,969	1,749	10,718	0.250
Subtotal Foundation				\$ 335,196	7,700	1,200	8,900	344,096	0	344,096	67,098	411,194	5.880
<b><u>TOTAL SPONSORED PROGRAMS</u></b>				<b>\$ 1,819,084</b>	<b>47,537</b>	<b>11,492</b>	<b>59,029</b>	<b>1,878,113</b>	<b>0</b>	<b>1,878,113</b>	<b>366,231</b>	<b>2,244,344</b>	<b>37.996</b>

**SPECIAL CONDITION CODES**

A -	Advance in Rank or Promotion
B -	Department or Division Chair, Program Coordinator
C -	Sabbatical, Professional Development Leave
D -	Less Than Full-Time or Partial Year Appointment
E -	Transitional Retirement
F -	Change in Assigned Duties
G -	Split Appointment
H -	Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
I -	Change in FTE
J -	Faculty Member has Reached Retirement Age and is Employed on a Year To Year Basis
K -	New Position
L -	Equity Adjustment
M -	Position and/or Title May Change During Contract Period
N -	Retirement Effective <u>Date</u> (if known)
O -	Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
P -	Probationary - Years Toward Regular Status
Q -	Leave Without Pay
R -	Coaching
S -	At Will Employment
T -	Temporary
U -	Administrative Regular
V -	Terminal Sixth Year

**Classified Personnel Academic Year 2008-2009**

DEPT. NO.	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY 2008-09	BASE ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	BASE TOTAL COMP 2008-09	ONE-TIME ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	ONE-TIME AVG BENEFITS 2008-09	BASE & OT TOTAL COMP 2008-09	FTE
<b>INSTRUCTION - 1100</b>													
<b>ACADEMIC AFFAIRS</b>													
PS001	Amon, Elizabeth	Program Assistant II	C067	H31	\$ 4,808	57,696	12,693	70,389	1,154	254	1,408	71,797	1.000
FIN	Baca, Mary Ann	Admin Assistant III	C231	G39	3,920	47,040	10,349	57,389	941	207	1,148	58,537	1.000
EET	Ball, Keith	Elec Spec IV	C208	I34	6,995	83,940	18,467	102,407	1,679	369	2,048	104,455	1.000
CHE	Ball, Mary	Admin Assistant III	C455	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
CHE	Bell, Debe	Lab Coordinator III	C212	I31	6,208	74,496	16,389	90,885	1,490	328	1,818	92,703	1.000
SABSOF	Blanchette, James	Admin Assistant III	C011	G39	3,960	47,520	10,454	57,974	0	0	0	57,974	1.000
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	G39	3,537	42,444	9,338	51,782	849	187	1,036	52,818	1.000
OCS	Bousman, Lynette	Program Assistant II	C222	H31	4,692	56,304	12,387	68,691	1,126	248	1,374	70,065	1.000
PHY	Bravo-Leyva, Bertha	Admin Assistant II	C088	G34	3,072	36,864	8,110	44,974	0	0	0	44,974	1.000
MDL	Byrn, Heather	Admin Assistant II	C548	G34	2,611	31,332	6,893	38,225	627	138	765	38,990	1.000
WMS	Church, Erika	Program Assistant I	C508	H26	3,004	36,048	7,931	43,979	721	159	880	44,859	1.000
AES	DeCino, Thomas	Lab Coordinator III	C247	I31	4,790	57,480	12,646	70,126	1,150	253	1,403	71,529	1.000
AACP84	Downum Lister, Mary	Admin Assistant III	C579	G39	2,915	34,980	7,696	42,676	0	0	0	42,676	1.000
IND	Dreher, Terry	Lab Coordinator II	C540	I18	4,029	48,348	10,637	58,985	967	213	1,180	60,165	1.000
PSC	Emmett, Mary	Program Assistant I	C045	H26	3,988	47,856	10,528	58,384	957	211	1,168	59,552	1.000
MGT	Espinosa, Joyce	Admin Assistant II	C570	G34	1,295	15,534	3,417	18,951	311	68	379	19,330	0.500
ENG	Fleming, Eric	Admin Assistant III	C075	G39	2,915	34,980	7,696	42,676	700	154	854	43,530	1.000
MTH	Frisch, Audrey	Admin Assistant II	C226	G34	2,927	35,124	7,727	42,851	0	0	0	42,851	1.000
SWK	Giencke, Amy	Tech IV	C206	H33	3,555	42,660	9,385	52,045	853	188	1,041	53,086	1.000
EDUC	Gillette, Pamela	Admin Assistant II	C317	G34	2,611	31,332	6,893	38,225	627	138	765	38,990	1.000
PSY	Grasse, Martina	Admin Assistant III	C149	G39	3,388	40,656	8,944	49,600	0	0	0	49,600	1.000
EDUC	Gunther, Brian	Program Assistant II	C549	H31	3,419	41,028	9,026	50,054	821	181	1,002	51,056	1.000
TCM	Guski, Irene	Admin Assistant III	C035	G39	3,772	45,264	9,958	55,222	905	199	1,104	56,326	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>ACADEMIC AFFAIRS CONT.</u>													
PS001	Hanley, Jennifer	Program Assistant I	C506	H26	\$ 3,144	37,728	8,300	46,028	755	166	921	46,949	1.000
NUR	Henry, Helen	Admin Assistant III	C538	G39	1,470	17,634	3,879	21,513	0	0	0	21,513	0.500
EAS	Hollenbeck, Diane	Program Assistant I	C220	H26	4,186	50,232	11,051	61,283	1,005	221	1,226	62,509	1.000
PHY	Howey, Douglas	Lab Coordinator II	C048	I24	5,479	65,748	14,465	80,213	1,315	289	1,604	81,817	1.000
HIS	Kennison, Gloria	Admin Assistant III	C194	G39	3,960	47,520	10,454	57,974	950	209	1,159	59,133	1.000
CS	Kimmett, Christopher	IT Professional I	C544	H85	2,068	24,816	5,460	30,276	0	0	0	30,276	0.500
HTE	Lowenstein, Marc	Admin Assistant III	C201	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
AAIE94	Loy, Sharon	Program Assistant I	C580	H26	3,402	40,824	8,981	49,805	0	0	0	49,805	1.000
OCS	Lu, Nancy	Admin Assistant II	C569	G34	2,589	31,068	6,835	37,903	0	0	0	37,903	1.000
HEP	Maestas, Emily	Program Assistant I	C091	H26	4,148	49,776	10,951	60,727	996	219	1,215	61,942	1.000
LAS001	Mager, Robert	Budget Analyst I	C090	B30	4,095	49,140	10,811	59,951	983	216	1,199	61,150	1.000
HSP	Martin, Debora	Admin Assistant III	C076	G39	3,960	47,520	10,454	57,974	950	209	1,159	59,133	1.000
IND	Martinez, Charles	Program Assistant I	C219	H26	3,161	37,932	8,345	46,277	759	167	926	47,203	1.000
MTH	Martinez, Leandro	Admin Assistant III	C027	G39	3,387	40,644	8,942	49,586	0	0	0	49,586	1.000
MET/CET	McCallum, David	Lab Coordinator II	C087	I24	4,212	50,544	11,120	61,664	1,011	222	1,233	62,897	1.000
ART	Michaelis, Harold	Admin Assistant II	C153	G34	1,552	18,624	4,097	22,721	0	0	0	22,721	0.500
ART	Miller, Debbie	Lab Coordinator II	C546	I24	4,029	48,348	10,637	58,985	967	213	1,180	60,165	1.000
MKT	Mondragon, Peggy	Admin Assistant III	C114	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
HPS	Morales, Joseph	Program Assistant I	C248	H26	4,064	48,768	10,729	59,497	975	215	1,190	60,687	1.000
PHI	Mullican, Ryan	Admin Assistant III	C539	G39	2,915	34,980	7,696	42,676	0	0	0	42,676	1.000
ENG	Myers, Karen	Program Assistant I	C063	H26	4,266	51,192	11,262	62,454	1,024	225	1,249	63,703	1.000
EDUC	Nazarova, Amie	Admin Assistant II	C315	G34	2,589	31,068	6,835	37,903	0	0	0	37,903	1.000
SPE	Nelms, Stacey	Admin Assistant III	C268	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
AES	Nickels, Gail	Program Assistant I	C186	H26	3,624	43,488	9,567	53,055	870	191	1,061	54,116	1.000

**Classified Personnel Academic Year 2008-2009**

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ACADEMIC AFFAIRS CONT. LAS001	Philbrook, Cynthia	Admin Assistant III	C042	G39	\$ 2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
ECO	Podschun, Matilda	Admin Assistant III	C099	G39	3,772	45,264	9,958	55,222	905	199	1,104	56,326	1.000
BIO	Price, Gregory	Lab Coordinator II	C293	I24	5,479	65,748	14,465	80,213	1,315	289	1,604	81,817	1.000
CJC	Reddy, Catherine	Admin Assistant III	C066	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
MTH	Reed, Maurine	Program Assistant I	C487	H26	3,686	44,232	9,731	53,963	885	195	1,080	55,043	1.000
HIS	Roehling, Sharon	Admin Assistant II	C012	G34	1,305	15,665	3,446	19,111	313	69	382	19,493	0.500
ACC	Rudd, Karen	Admin Assistant III	C189	G39	3,793	45,516	10,014	55,530	910	200	1,110	56,640	1.000
HPS	Ruff, Loretta	Program Assistant I	C412	H26	4,266	51,192	11,262	62,454	1,024	225	1,249	63,703	1.000
AAS/CHS	Salazar, Mercedes	Admin Assistant III	C352	G39	2,939	35,268	7,759	43,027	0	0	0	43,027	1.000
PSY	Stammer, Laryen	Admin Assistant II	C110	G34	2,611	31,332	6,893	38,225	0	0	0	38,225	1.000
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	G39	3,073	36,876	8,113	44,989	738	162	900	45,889	1.000
MUS	Tamblyn, Virginia	Program Assistant I	C164	H26	4,266	51,192	11,262	62,454	1,024	225	1,249	63,703	1.000
BIO	Taylor, Lori	Admin Assistant III	C024	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
JRN	Taylor, Nancy	Admin Assistant III	C473	G39	3,802	45,624	10,037	55,661	0	0	0	55,661	1.000
MGT	Velazquez, Robin	Admin Assistant III	C043	G39	3,960	47,520	10,454	57,974	950	209	1,159	59,133	1.000
LAS001	Werner, Vincent	Admin Assistant III	C230	G39	3,211	38,532	8,477	47,009	771	170	941	47,950	1.000
MUS	Wiley, Elaine	Admin Assistant III	C122	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
BUS001	Wilmot, Nanette	Program Assistant II	C451	H31	4,808	57,696	12,693	70,389	1,154	254	1,408	71,797	1.000
BIO	Winther, Carol	Lab Coordinator II	C565	I24	3,992	47,904	10,539	58,443	958	211	1,169	59,612	1.000
EDUC	Wurster, Janice	Admin Assistant III	C316	G39	2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
AAIE94	Yang, Lei	Admin Assistant III	C577	G39	3,045	36,540	8,039	44,579	0	0	0	44,579	1.000
ART	Yarrow, Patricia	Program Assistant I	C092	H26	4,266	51,192	11,262	62,454	1,024	225	1,249	63,703	1.000
ART	Vacant	Lab Coordinator II	C530	I24	4,832	57,984	12,756	70,740	0	0	0	70,740	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>ACADEMIC AFFAIRS CONT.</u> CIS	Vacant	Admin Assistant II	C574	G34	\$ 1,546	18,552	4,081	22,633	0	0	0	22,633	0.500
	Subtotal Academic Affairs				\$ 249,813	2,997,761	659,507	3,657,268	46,754	10,285	57,039	3,714,307	68.000
<u>ADMINISTRATION &amp; FINANCE</u> AFACSR	Stone, Charlotte	Accountant III	C431	B40	\$ 2,858	34,296	7,545	41,841	0	0	0	41,841	0.500
	Subtotal Administration & Finance				\$ 2,858	34,296	7,545	41,841	0	0	0	41,841	0.500
<u>INSTITUTIONAL ADVANCEMENT</u> AAGR92	Cooper, Kathryn	General Professional III	C542	H37	\$ 3,956	47,472	10,444	57,916	949	209	1,158	59,074	1.000
AAGR92	Gould, Richard	Program Assistant II	C461	H31	3,387	40,644	8,942	49,586	0	0	0	49,586	1.000
	Subtotal Institutional Advancement				\$ 7,343	88,116	19,386	107,502	949	209	1,158	108,660	2.000
	<b><u>TOTAL INSTRUCTION</u></b>				\$ 260,014	3,120,173	686,438	3,806,611	47,703	10,494	58,197	3,864,808	70.500

**Classified Personnel Academic Year 2008-2009**

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<b><u>ACADEMIC SUPPORT - 1400</u></b>													
<b><u>ACADEMIC AFFAIRS</u></b>													
AACP82	Bruner, Sarah	Admin Assistant II	C457	G34	\$ 1,295	15,534	3,417	18,951	0	0	0	18,951	0.500
AACP83	Lovato, Susan	Admin Assistant III	C026	G39	2,938	35,256	7,756	43,012	705	155	860	43,872	1.000
AAAD10	Montoya, Kathryn	General Professional III	C444	H37	5,566	66,792	14,694	81,486	1,336	294	1,630	83,116	1.000
AACP82	Montoya, Lenora	Admin Assistant II	C209	G34	1,552	18,624	4,097	22,721	372	82	454	23,175	0.500
AAVP02	Pruett, Lee	Admin Assistant III	C573	G39	4,003	48,036	10,568	58,604	961	211	1,172	59,776	1.000
AAAD10	Rendon, Evelyn	Program Assistant I	C097	H26	3,161	37,932	8,345	46,277	0	0	0	46,277	1.000
AAVP02	Sivertson, Linda	Program Assistant I	C553	H26	3,004	36,048	7,931	43,979	721	159	880	44,859	1.000
AACP82	Trujillo, Frankie	Admin Assistant III	C401	G39	2,939	35,268	7,759	43,027	0	0	0	43,027	1.000
BUS001	Yan, Erica	Admin Assistant III	C136	G39	3,772	45,264	9,958	55,222	905	199	1,104	56,326	1.000
	Subtotal Academic Affairs				\$ 28,230	338,754	74,525	413,279	5,000	1,100	6,100	419,379	8.000
<b><u>ADMINISTRATION &amp; FINANCE</u></b>													
AFHRS	Bussey, Michael	HR Technician IV	C041	H33	\$ 2,750	33,003	7,261	40,264	0	0	0	40,264	0.750
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	2,858	34,301	7,546	41,847	0	0	0	41,847	0.800
	Subtotal Administration & Finance				\$ 5,609	67,304	14,807	82,111	0	0	0	82,111	1.550
<b><u>INFORMATION TECHNOLOGY</u></b>													
ITBUSN	Garcia, Amparo	IT Professional II	C362	H87	\$ 1,381	16,567	3,645	20,212	0	0	0	20,212	0.300
ITBUSN	Haga, Iwona	IT Professional I	C482	H85	4,136	49,632	10,919	60,551	0	0	0	60,551	1.000
ITDESK	Haselton, Brett	IT Professional I	C481	H85	4,276	51,312	11,289	62,601	0	0	0	62,601	1.000
ITBUSN	LaBelle, Stephen	IT Professional IV	C464	H89	7,851	94,212	20,727	114,939	0	0	0	114,939	1.000
ITBUSN	Lamers, Joe	IT Professional IV	C060	H89	3,560	42,714	9,397	52,111	854	188	1,042	53,153	0.500
ITBUSN	Nazarene, Jon	IT Professional I	C196	H85	5,003	60,036	13,208	73,244	0	0	0	73,244	1.000
ITDESK	Nguyen, Jesse	IT Professional II	C001	H87	2,301	27,612	6,075	33,687	0	0	0	33,687	0.500
ITDESK	Redden, Denney	IT Professional III	C430	H88	6,733	80,796	17,775	98,571	0	0	0	98,571	1.000
ITDESK	Taylor, Lee	IT Professional II	C037	H87	4,602	55,224	12,149	67,373	0	0	0	67,373	1.000



Classified Personnel Academic Year 2008-2009

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<u>INFORMATION TECHNOLOGY CONT.</u> ITDESK	Wicker, Randy	IT Professional IV	C459	H89	\$ 7,737	92,844	20,426	113,270	0	0	0	113,270	1.000
	Subtotal Information Technology				\$ 47,579	570,949	125,610	696,559	854	188	1,042	697,601	8.300
	<b>TOTAL ACADEMIC SUPPORT</b>				\$ 81,417	977,007	214,942	1,191,949	5,854	1,288	7,142	1,199,091	17.850

**Classified Personnel Academic Year 2008-2009**

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<b><u>STUDENT SERVICES - 1500</u></b>													
<b><u>ADMINISTRATION &amp; FINANCE</u></b>													
AFHRS	Morris, Ramona	Technician IV	C261	H33	\$ 1,858	22,290	4,904	27,194	0	0	0	27,194	0.500
AFSABS	Phou, Jennifer	Collections Rep II	C082	G30	2,367	28,404	6,249	34,653	568	125	693	35,346	1.000
AFACSR	Stone, Charlotte	Accountant III	C431	B40	2,858	34,296	7,545	41,841	0	0	0	41,841	0.500
AFSABS	Vacant	Accountant II	C152	B31	2,375	28,500	6,270	34,770	0	0	0	34,770	0.500
	Subtotal Administration & Finance				\$ 9,458	113,490	24,968	138,458	568	125	693	139,151	2.500
<b><u>INFORMATION TECHNOLOGY</u></b>													
ITAPSV	Breeding, Stephen	IT Professional III	C405	H88	\$ 6,461	77,532	17,057	94,589	0	0	0	94,589	1.000
ITAPSV	Daubers, David	IT Professional I	C404	H85	1,926	23,112	5,085	28,197	462	102	564	28,761	0.400
ITDESK	Garcia, Kenneth	IT Professional III	C193	H88	2,625	31,500	6,930	38,430	0	0	0	38,430	0.500
ITBUSN	Monroe-Cline, Lisa	IT Professional II	C253	H87	2,736	32,826	7,222	40,048	0	0	0	40,048	0.500
ITAPSV	Newton, Richard	IT Professional III	C470	H88	6,154	73,848	16,247	90,095	1,477	325	1,802	91,897	1.000
ITAPSV	Vacant	IT Technician II	C033	H83	4,554	54,648	12,023	66,671	0	0	0	66,671	1.000
	Subtotal Information Technology				\$ 24,456	293,466	64,564	358,030	1,939	427	2,366	360,396	4.400
<b><u>INSTITUTIONAL ADVANCEMENT</u></b>													
IACOM2	Fowler, Donna	General Professional IV	C095	H45	\$ 5,072	60,867	13,391	74,258	1,217	268	1,485	75,743	0.750
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	4,600	55,197	12,143	67,340	1,104	243	1,347	68,687	0.750
	Subtotal Institutional Advancement				\$ 9,672	116,064	25,534	141,598	2,321	511	2,832	144,430	1.500
<b><u>STUDENT AFFAIRS</u></b>													
SREG	Ankele-Garcia, Loriann	Programs Assistant II	C071	H31	\$ 4,427	53,124	11,687	64,811	1,062	234	1,296	66,107	1.000
SREG	Baldrige, Lynn	General Professional II	C355	H31	4,760	57,120	12,566	69,686	1,142	251	1,393	71,079	1.000
SFIN	Brown, Beverly	Program Assistant I	C178	H26	4,215	50,580	11,128	61,708	1,012	223	1,235	62,943	1.000
SADM	Cordova, Lydia	Tech IV	C081	H33	4,229	50,748	11,165	61,913	0	0	0	61,913	1.000
SADM	DeRobles, Flora	Admin Assistant II	C566	G34	2,589	31,068	6,835	37,903	0	0	0	37,903	1.000
SADM	Ferro, Janie	Data Specialist	C131	G38	2,877	34,524	7,595	42,119	690	152	842	42,961	1.000
SADM	Gomez, Peggy	Admin Assistant III	C096	G39	3,920	47,040	10,349	57,389	0	0	0	57,389	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>STUDENT AFFAIRS CONT.</u>													
SFIN	Grove, Debra	Admin Assistant III	C057	G39	\$ 3,734	44,808	9,858	54,666	0	0	0	54,666	1.000
SREG	Hammett, Debby	General Professional III	C115	H37	5,048	60,576	13,327	73,903	1,212	267	1,479	75,382	1.000
SREG	Hautin-Mayer, Joanna	Admin Assistant II	C054	G34	2,611	31,332	6,893	38,225	0	0	0	38,225	1.000
SADM	Howington, Cynthia	Tech IV	C062	H33	3,555	42,660	9,385	52,045	0	0	0	52,045	1.000
SREG	Hunt, Casey	Admin Assistant II	C225	G34	2,589	31,068	6,835	37,903	621	137	758	38,661	1.000
SREG	Jiminez, Theodore	Program Assistant I	C227	H26	3,254	39,048	8,591	47,639	0	0	0	47,639	1.000
SFIN	Jones, Amanda	Program Assistant I	C102	H26	3,004	36,048	7,931	43,979	0	0	0	43,979	1.000
SADM	Kamai, Regina	Data Entry Oper I	C349	G27	2,654	31,848	7,007	38,855	0	0	0	38,855	1.000
SADM	Keenan, Tassie	Admin Assistant III	C174	G39	3,559	42,708	9,396	52,104	0	0	0	52,104	1.000
SSSP	Kojeli, Muna	Admin Assistant III	C560	G39	2,939	35,268	7,759	43,027	0	0	0	43,027	1.000
SADM	Linowski, Sharon	Tech IV	C015	H33	3,555	42,660	9,385	52,045	853	188	1,041	53,086	1.000
SREG	Maestas, Janet	General Professional II	C112	H31	4,760	57,120	12,566	69,686	1,142	251	1,393	71,079	1.000
SADM	Martinez, Cristina	Tech V	C150	H41	5,409	64,908	14,280	79,188	1,298	286	1,584	80,772	1.000
SREG	Masters, Janice	Admin Assistant II	C250	G34	2,715	32,580	7,168	39,748	0	0	0	39,748	1.000
SADM	Miera, Veronica	Office Manager I	C093	G46	4,811	57,732	12,701	70,433	0	0	0	70,433	1.000
SADM	Moody, Amy	Office Manager I	C111	G46	3,497	41,964	9,232	51,196	839	185	1,024	52,220	1.000
SADM	Olona, Peggy	Data Entry Oper I	C170	G27	2,775	33,300	7,326	40,626	0	0	0	40,626	1.000
SREG	Pepper, Bradley	Stat Analyst I	C486	I23	4,817	57,804	12,717	70,521	1,156	254	1,410	71,931	1.000
SREG	Proctor, Randel	Office Manager I	C280	G46	4,148	49,776	10,951	60,727	996	219	1,215	61,942	1.000
SFIN	Rodgers, Eileen	Admin Assistant III	C050	G39	3,227	38,724	8,519	47,243	0	0	0	47,243	1.000
SFIN	Schall, L. J.	Program Assistant I	C229	H26	4,064	48,768	10,729	59,497	0	0	0	59,497	1.000
SFIN	Siewert, Linda	Program Assistant I	C289	H26	4,064	48,768	10,729	59,497	975	215	1,190	60,687	1.000
SADM	Sigler, Gloria	Tech IV	C489	H33	3,555	42,660	9,385	52,045	0	0	0	52,045	1.000
SADM	Simons, Monica	Tech IV	C177	H33	4,440	53,280	11,722	65,002	0	0	0	65,002	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>STUDENT AFFAIRS CONT.</u>													
SREG	Templeton, Metza	Admin Assistant III	C133	G39	\$ 2,938	35,256	7,756	43,012	705	155	860	43,872	1.000
SADM	Ulibarri, Deserie	Admin Assistant II	C211	G34	2,611	31,332	6,893	38,225	0	0	0	38,225	1.000
ACCESS	Valdez, Keith	Program Assistant II	C547	H31	3,419	41,028	9,026	50,054	0	0	0	50,054	1.000
SREG	Vigil, Sadie	General Professional III	C059	H37	5,511	66,132	14,549	80,681	1,323	291	1,614	82,295	1.000
SREG	Yacko, Verla	Program Assistant I	C079	H26	4,193	50,316	11,070	61,386	1,006	221	1,227	62,613	1.000
Subtotal Student Affairs					\$ 134,473	1,613,676	355,011	1,968,687	16,032	3,529	19,561	1,988,248	36.000
<b>TOTAL STUDENT SERVICES</b>					<b>\$ 178,058</b>	<b>2,136,696</b>	<b>470,077</b>	<b>2,606,773</b>	<b>20,860</b>	<b>4,592</b>	<b>25,452</b>	<b>2,632,225</b>	<b>44.400</b>

**Classified Personnel Academic Year 2008-2009**

DEPT. NO.	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2008-09	BASE ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	BASE TOTAL COMP 2008-09	ONE-TIME ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	ONE-TIME AVG BENEFITS 2008-09	BASE & OT TOTAL COMP 2008-09	FTE
<b><u>INSTITUTIONAL SUPPORT - 1600</u></b>													
<b><u>ACADEMIC AFFAIRS</u></b>													
AAVP02	Garcia, Maria	Admin Assistant III	C216	G39	\$ 3,772	45,264	9,958	55,222	905	199	1,104	56,326	1.000
	Subtotal Academic Affairs				\$ 3,772	45,264	9,958	55,222	905	199	1,104	56,326	1.000
<b><u>ADMINISTRATION &amp; FINANCE</u></b>													
AFACSR	Bok, Judith	Accounting Tech II	C197	B15	\$ 3,482	41,784	9,192	50,976	0	0	0	50,976	1.000
AFHRS	Bussey, Michael	HR Technician IV	C041	H33	917	11,001	2,420	13,421	0	0	0	13,421	0.250
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	1,997	23,958	5,271	29,229	0	0	0	29,229	0.500
AFSABS	Gomez, Shannon	Admin Assistant III	C552	G39	2,938	35,256	7,756	43,012	0	0	0	43,012	1.000
AFHRS	Harris, Roy	Admin Assistant II	C568	G34	2,658	31,896	7,017	38,913	0	0	0	38,913	1.000
AFIS	Heath, Susan	Admin Assistant III	C228	G39	2,915	34,980	7,696	42,676	0	0	0	42,676	1.000
AFACSR	Hua, Ngocchuc	Accounting Tech III	C016	B21	3,693	44,316	9,750	54,066	886	195	1,081	55,147	1.000
AFACSR	Khatiyavong, Inkeo	Accountant I	C014	B27	3,633	43,596	9,591	53,187	0	0	0	53,187	1.000
AFSABS	Lilly, Havilah	Accounting Tech II	C571	B15	2,645	31,740	6,983	38,723	0	0	0	38,723	1.000
AFBUD	Mabry, Ladonna	Program Assistant I	C168	H26	3,726	44,712	9,837	54,549	894	197	1,091	55,640	1.000
AFIS	Mack, Mary	Stat Analyst I	C554	I23	3,904	46,848	10,307	57,155	0	0	0	57,155	1.000
AFHRS	Mallo, Angelia	Program Assistant I	C550	H26	3,638	43,656	9,604	53,260	0	0	0	53,260	1.000
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	4,904	27,194	0	0	0	27,194	0.500
AFSABS	Nguyen, Christina	General Professional V	C271	H51	6,754	81,048	17,831	98,879	1,621	357	1,978	100,857	1.000
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	B50	3,885	46,620	10,256	56,876	735	162	897	57,773	1.000
AFACSR	Nguyen, Quynh-Hoa	Accountant II	C236	B31	4,004	48,048	10,571	58,619	0	0	0	58,619	1.000
AFACSR	Paritala, Aruna	Accountant II	C202	B31	4,934	59,208	13,026	72,234	0	0	0	72,234	1.000
AFSABS	Phi, Tam	Accounting Tech III	C422	B21	3,063	36,756	8,086	44,842	0	0	0	44,842	1.000
AFHRS	Phillips, Kamilla	HR Technician III	C458	H27	715	8,575	1,887	10,462	0	0	0	10,462	0.200
AFACSR	Reitz, Gloria	Accounting Tech II	C157	B15	3,350	40,200	8,844	49,044	0	0	0	49,044	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>ADMINISTRATION &amp; FINANCE CONT.</u>													
AFIS	Salazar, Michael	Stat Analyst I	C429	I23	\$ 4,020	48,240	10,613	58,853	0	0	0	58,853	1.000
AFACSR	Schiffmacher, Michael	Accountant II	C572	B31	3,939	47,268	10,399	57,667	0	0	0	57,667	1.000
AFHRS	Sierra, Mary	General Professional III	C094	H37	5,552	66,624	14,657	81,281	0	0	0	81,281	1.000
AFACSR	Walker, Rick	Accounting Tech II	C049	B15	2,645	31,740	6,983	38,723	0	0	0	38,723	1.000
AFACSR	Vacant	Accounting Tech IV	C098	B29	4,316	51,792	11,394	63,186	0	0	0	63,186	1.000
AFSABS	Vacant	Accountant II	C152	B31	2,375	28,500	6,270	34,770	0	0	0	34,770	0.500
	Subtotal Administration & Finance				\$ 87,554	1,050,652	231,145	1,281,797	4,136	911	5,047	1,286,844	22.950
<u>PRESIDENT</u>													
005	Sherwood, Agnes	Admin Assistant III	C234	G39	\$ 2,915	34,980	7,696	42,676	0	0	0	42,676	1.000
	Subtotal President				\$ 2,915	34,980	7,696	42,676	0	0	0	42,676	1.000
<u>INFORMATION TECHNOLOGY</u>													
ITBUSN	Aimad, Abdisalam	IT Professional III	C564	H88	\$ 5,098	61,176	13,459	74,635	0	0	0	74,635	1.000
ITDESK	Cedillo, Luis	IT Professional IV	C497	H89	6,459	77,508	17,052	94,560	0	0	0	94,560	1.000
ITBUSN	Danek, Robert	IT Professional II	C034	H87	5,245	62,940	13,847	76,787	0	0	0	76,787	1.000
ITAPSV	Daubers, David	IT Professional I	C404	H85	2,889	34,668	7,627	42,295	693	152	845	43,140	0.600
ITAPSV	Elshakh, Mohamed	IT Professional II	C058	H87	4,762	57,144	12,572	69,716	1,201	264	1,465	71,181	1.000
ITBUSN	Garcia, Amparo	IT Professional II	C362	H87	3,221	38,657	8,505	47,162	0	0	0	47,162	0.700
ITBUSN	Lamers, Joe	IT Professional IV	C060	H89	712	8,543	1,879	10,422	171	38	209	10,631	0.100
ITDESK	Le-Nguyen, An	IT Professional I	C541	H85	4,175	50,100	11,022	61,122	0	0	0	61,122	1.000
ITAPSV	Mace, Mark	IT Professional II	C073	H87	6,410	76,920	16,922	93,842	1,538	338	1,876	95,718	1.000
ITDESK	Nguyen, Jesse	IT Professional II	C001	H87	2,301	27,612	6,075	33,687	0	0	0	33,687	0.500
ITDESK	Nguyen, Trung	IT Professional I	C561	H85	4,175	50,100	11,022	61,122	0	0	0	61,122	1.000
ITADM	Nguyen, Tung	IT Professional I	C555	H85	5,257	63,084	13,878	76,962	1,262	278	1,540	78,502	1.000
ITAPSV	Peng, Eric	IT Professional II	C477	H87	4,762	57,144	12,572	69,716	1,201	264	1,465	71,181	1.000
ITDESK	Pham, David	IT Professional I	C567	H85	4,136	49,632	10,919	60,551	0	0	0	60,551	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>INFORMATION TECHNOLOGY CONT.</u>													
ITAPSV	Princehouse, Steve	IT Professional II	C166	H87	\$ 5,864	70,368	15,481	85,849	0	0	0	85,849	1.000
ITADM	Rhoads, Glen	Customer Support Coord II	C471	G50	3,858	46,296	10,185	56,481	0	0	0	56,481	1.000
ITBUSN	Sayed, Haytham	IT Professional II	C070	H87	4,592	55,104	12,123	67,227	0	0	0	67,227	1.000
ITBUSN	Schuette, David	IT Professional IV	C080	H89	4,817	57,809	12,718	70,527	0	0	0	70,527	0.600
ITAPSV	Schultz, Mark	IT Professional IV	C479	H89	7,495	89,940	19,787	109,727	0	0	0	109,727	1.000
ITAPSV	Vacant	IT Professional II	C465	H87	5,533	66,396	14,607	81,003	0	0	0	81,003	1.000
	Subtotal Information Technology				\$ 91,762	1,101,141	242,252	1,343,393	6,066	1,334	7,400	1,350,793	17.500
<u>INSTITUTIONAL ADVANCEMENT</u>													
IADEV2	Britt, Christine	Admin Assistant III	C132	G39	\$ 2,351	28,214	6,207	34,421	564	124	688	35,109	0.800
IACOM2	Fowler, Donna	General Professional IV	C095	H45	1,691	20,289	4,464	24,753	406	89	495	25,248	0.250
IADEV2	Marsh, Margaret	Admin Assistant III	C488	G39	3,380	40,560	8,923	49,483	0	0	0	49,483	1.000
IACOM2	M'Gonigle, Ruth	Arts Professional I	C556	H25	2,953	35,436	7,796	43,232	0	0	0	43,232	1.000
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	G39	2,976	35,712	7,857	43,569	0	0	0	43,569	1.000
IAALUM	Snider, Melissa	Admin Assistant III	C535	G39	2,936	35,233	7,751	42,984	0	0	0	42,984	0.854
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	1,533	18,399	4,048	22,447	368	81	449	22,896	0.250
IACOM2	Zastrow, Michael	Program Assistant II	C006	H31	4,578	54,936	12,086	67,022	0	0	0	67,022	1.000
	Subtotal Insitutional Advancement				\$ 22,398	268,779	59,132	327,911	1,338	294	1,632	329,543	6.154
	<b>TOTAL INSTITUTIONAL SUPPORT</b>				\$ 208,401	2,500,816	550,183	3,050,999	12,445	2,738	15,183	3,066,182	48.604

Classified Personnel Academic Year 2008-2009

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<u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u>													
<u>ADMINISTRATION &amp; FINANCE</u>													
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	\$ 1,997	23,958	5,271	29,229	0	0	0	29,229	0.500
<b>TOTAL OMP</b>					<u>\$ 1,997</u>	<u>23,958</u>	<u>5,271</u>	<u>29,229</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>29,229</u>	<u>0.500</u>



**Classified Personnel Academic Year 2008-2009**

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<b><u>AUXILIARY SERVICES</u></b>													
<b><u>STUDENT ACTIVITIES</u></b>													
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	G39	\$ 2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
	Subtotal Student Activities				\$ 2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
<b><u>CAMPUS RECREATION</u></b>													
200730-SRECR	Rendon, Lillian	Admin Assistant III	C077	G39	\$ 3,073	36,876	8,113	44,989	0	0	0	44,989	1.000
	Subtotal Campus Recreation				\$ 3,073	36,876	8,113	44,989	0	0	0	44,989	1.000
<b><u>STUDENT AFFAIRS BOARD</u></b>													
201010-SLIFE2	Vacant	Admin Assistant III	C009	G39	\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000
	Subtotal Student Affairs Board				\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000
<b><u>STUDENT HEALTH</u></b>													
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech III	C192	B21	\$ 3,063	36,756	8,086	44,842	0	0	0	44,842	1.000
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	C37	4,111	49,332	10,853	60,185	0	0	0	60,185	1.000
202510-SHEAL	Blodgett, Geraldine	Accountant II	C503	B31	4,938	59,256	13,036	72,292	1,185	261	1,446	73,738	1.000
202510-SHEAL	Bruce, Linda	Office Manager I	C516	G46	4,314	51,768	11,389	63,157	0	0	0	63,157	1.000
202510-SHEAL	Caveney, Steven	Diag Procd Tech IV	C504	C55	5,002	60,024	13,205	73,229	0	0	0	73,229	1.000
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	C37	4,111	49,332	10,853	60,185	0	0	0	60,185	1.000
202510-SHEAL	DiProffio, Melanie	Mid-Level Provider	C148	C59	5,600	67,200	14,784	81,984	0	0	0	81,984	1.000
202510-SHEAL	Eaton, Martha	General Professional V	C514	H51	7,099	85,188	18,741	103,929	1,704	375	2,079	106,008	1.000
202510-SHEAL	Mavromatis-Jacobson, Billi	General Professional III	C400	H37	5,566	66,792	14,694	81,486	1,336	294	1,630	83,116	1.000
202510-SHEAL	Neilson, Nathan E.	Accounting Tech III	C536	B21	3,063	36,756	8,086	44,842	0	0	0	44,842	1.000
202510-SHEAL	Olson-Sage, Yvonne	Diag Procd Tech II	C563	C41	3,522	42,264	9,298	51,562	0	0	0	51,562	1.000
202510-SHEAL	Ortiz, Nicole	Laboratory Tech II	C484	C41	3,556	42,672	9,388	52,060	0	0	0	52,060	1.000
202510-SHEAL	Padilla, Cynthia	Admin Assistant II	C502	G34	2,950	35,400	7,788	43,188	0	0	0	43,188	1.000
202510-SHEAL	Rummel, Kathrine	Med Records Tech III	C218	G49	5,166	61,992	13,638	75,630	0	0	0	75,630	1.000
202510-SHEAL	Stackawitz, Sandra	Admin Assistant II	C510	G34	3,226	38,712	8,517	47,229	0	0	0	47,229	1.000
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	C59	5,463	65,556	14,422	79,978	0	0	0	79,978	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>STUDENT HEALTH CONT.</u>													
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	H45	\$ 6,441	77,292	17,004	94,296	1,546	340	1,886	96,182	1.000
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	C59	6,761	81,132	17,849	98,981	1,623	357	1,980	100,961	1.000
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C515	C41	4,758	57,096	12,561	69,657	0	0	0	69,657	1.000
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	C59	6,339	76,068	16,735	92,803	1,521	335	1,856	94,659	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C509	C59	6,642	79,704	17,535	97,239	0	0	0	97,239	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C519	C59	6,642	79,704	17,535	97,239	0	0	0	97,239	1.000
	Subtotal Student Health Clinic				\$ 108,333	1,299,996	285,997	1,585,993	8,915	1,962	10,877	1,596,870	22.000
<u>COUNSELING CENTER</u>													
202525-SCOUN	Vander Ploeg, Ingrid	Admin Assistant III	C031	G39	\$ 2,939	35,268	7,759	43,027	705	155	860	43,887	1.000
202525-SCOUN	Vacant	Admin Assistant II	C010	G34	3,091	37,092	8,160	45,252	0	0	0	45,252	1.000
	Subtotal Counseling Center				\$ 6,030	72,360	15,919	88,279	705	155	860	89,139	2.000
<u>OUTREACH &amp; OTHER PROGRAMS</u>													
204061 (multi) AAEP92-PS001	Call, Susan	General Professional III	C085	H37	\$ 2,738	32,852	7,227	40,079	657	145	802	40,881	0.700
	Subtotal Outreach & Other Programs				\$ 2,738	32,852	7,227	40,079	657	145	802	40,881	0.700
<u>METRO NORTH</u>													
204062 (multi) -AAEP92-PS001	Beach, Suzanne	Admin Assistant III	C534	G39	\$ 2,204	26,451	5,819	32,270	0	0	0	32,270	0.750
204062/4 (multi) -AAEP92	Eaton, Julie	Program Assistant I	C210	H26	2,628	31,536	6,938	38,474	0	0	0	38,474	0.800
	Subtotal Metro North				\$ 4,832	57,987	12,757	70,744	0	0	0	70,744	1.550
<u>METRO SOUTH</u>													
204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	H26	\$ 4,189	50,268	11,059	61,327	1,005	221	1,226	62,553	1.000
	Subtotal Metro South				\$ 4,189	50,268	11,059	61,327	1,005	221	1,226	62,553	1.000
<u>CONFERENCE &amp; SEMINARS</u>													
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	G39	\$ 2,263	27,158	5,975	33,133	543	119	662	33,795	0.600
	Subtotal Conference & Seminars				\$ 2,263	27,158	5,975	33,133	543	119	662	33,795	0.600
<u>TEACHERS IN RESIDENCE</u>													
204061 (multi) -AAEP92	Vacant	Admin Assistant III	C533	G39	\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000
	Subtotal Teachers in Residence				\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000

**Classified Personnel Academic Year 2008-2009**

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<u>NURSING</u>													
205598-NUR	Henry, Helen	Admin Assistant III	C538	G39	\$ 1,470	17,634	3,879	21,513	0	0	0	21,513	0.500
	Subtotal Nursing				\$ 1,470	17,634	3,879	21,513	0	0	0	21,513	0.500
<u>HUMAN SERVICES</u>													
205720-HSP	Willis, Crystal	Accounting Tech III	C557	B21	\$ 3,063	36,756	8,086	44,842	735	162	897	45,739	1.000
	Subtotal Human Services				\$ 3,063	36,756	8,086	44,842	735	162	897	45,739	1.000
<u>INDIRECT COST RECOVERIES</u>													
206020-ITAPSV	Arntz, John	IT Professional III	C002	H88	\$ 7,066	84,792	18,654	103,446	0	0	0	103,446	1.000
206020-AFACSR	Bullard, Jacqueline	Accountant II	C360	B31	4,410	52,920	11,642	64,562	1,058	233	1,291	65,852	1.000
206020-AFSABS	Carter, Ekachai Jason	Collections Rep III	C252	G46	3,497	41,964	9,232	51,196	0	0	0	51,196	1.000
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	4,733	56,796	12,495	69,291	1,136	250	1,386	70,677	1.000
206020-ITADM	Gunc, Bedri	IT Professional III	C078	H88	5,062	60,744	13,364	74,108	0	0	0	74,108	1.000
206020-AFACSR	McCoy, Sean	Accounting Tech II	C159	B15	2,645	31,740	6,983	38,723	0	0	0	38,723	1.000
206020-AFACSR	Morris, Teresa	Accounting Tech III	C125	B21	4,071	48,852	10,747	59,599	0	0	0	59,599	1.000
206020-IADEV2	Olson, Jeanne	Program Assistant I	C476	H26	4,188	50,256	11,056	61,312	0	0	0	61,312	1.000
206020-AFACSR	Phelps, Augustus	Accountant III	C287	B40	5,778	69,336	15,254	84,590	0	0	0	84,590	1.000
206020-ITBUSN	Sherman, Donald	IT Professional II	C485	H87	4,558	54,696	12,033	66,729	0	0	0	66,729	1.000
206020-AFACSR	Tran, Hanh	Accountant I	C426	B27	3,573	42,876	9,433	52,309	858	189	1,047	53,356	1.000
206020-AFSABS	VanVelkinburgh, Julie	Accounting Tech IV	C171	B29	4,274	51,288	11,283	62,571	1,026	226	1,252	63,823	1.000
206020-ITAPSV	Yetter, David	IT Professional II	C019	H87	6,473	77,676	17,089	94,765	1,554	342	1,896	96,661	1.000
206020-AFACSR	Vacant	Accounting Tech II	C449	B15	3,217	38,604	8,493	47,097	635	140	775	47,872	1.000
206020-AFIS	Vacant	Stat Analyst II	C466	I30	5,592	67,104	14,763	81,867	0	0	0	81,867	1.000
	Subtotal Indirect Cost Recoveries				\$ 69,137	829,644	182,521	1,012,165	6,267	1,380	7,647	1,019,811	15.000
<u>FINANCIAL AID ADMINISTRATION</u>													
206040-AFSABS	O'Connor, Jason	Program Assistant II	C165	H31	\$ 3,419	41,028	9,026	50,054	0	0	0	50,054	1.000
	Subtotal Financial Aid Administration				\$ 3,419	41,028	9,026	50,054	0	0	0	50,054	1.000

**Classified Personnel Academic Year 2008-2009**

DEPT. NO.	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2008-09	BASE ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	BASE TOTAL COMP 2008-09	ONE-TIME ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	ONE-TIME AVG BENEFITS 2008-09	BASE & OT TOTAL COMP 2008-09	FTE
<u>INSTITUTIONAL ADVANCEMENT</u>													
207010-IAALUM	Snider, Melissa	Admin Assistant III	C535	G39	\$ 502	6,023	1,325	7,348	0	0	0	7,348	0.146
	Subtotal Insitutional Advancement				\$ 502	6,023	1,325	7,348	0	0	0	7,348	0.146
<u>PHONE REGISTRATION</u>													
260130-AAVP80	Christy, Adrienne	IT Professional I	C559	H85	\$ 2,088	25,050	5,511	30,561	501	110	611	31,172	0.500
260130-AAVP80	Erskine, Michael	IT Professional II	C040	H87	2,301	27,612	6,075	33,687	552	121	673	34,360	0.500
260130-AAVP80	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,061	33,613	551	121	672	34,285	0.500
260130-AAVP80	Jacobs, Edward	IT Professional III	C478	H88	3,391	40,686	8,951	49,637	1,627	358	1,985	51,622	0.500
	Subtotal Phone Registration				\$ 10,075	120,900	26,598	147,498	3,231	710	3,941	151,439	2.000
<u>IT FEES</u>													
267520-ITACAD	Chan, Kahnoksak	IT Professional IV	C039	H89	\$ 6,411	76,932	16,925	93,857	0	0	0	93,857	1.000
267520-ITACAD	Garcia, Kenneth	IT Professional III	C193	H88	2,625	31,500	6,930	38,430	0	0	0	38,430	0.500
267520-ITACAD	Gurule, Kenneth	General Professional IV	C190	H45	6,922	83,064	18,274	101,338	1,661	365	2,026	103,364	1.000
267520-ITACAD	Kelley, Will	IT Professional I	C527	H85	4,136	49,632	10,919	60,551	0	0	0	60,551	1.000
267520-ITBUSN	Lamers, Joe	IT Professional IV	C060	H89	2,848	34,171	7,518	41,689	684	150	834	42,523	0.400
267520-ITACAD	Monroe-Cline, Lisa	IT Professional II	C253	H87	2,736	32,826	7,222	40,048	0	0	0	40,048	0.500
267520-ITACAD	Ozi, Selim	IT Professional I	C363	H85	4,136	49,632	10,919	60,551	0	0	0	60,551	1.000
267520-ITACAD	Prater, John	IT Professional I	C575	H85	4,136	49,632	10,919	60,551	0	0	0	60,551	1.000
267520-ITACAD	Riaz, Saima	IT Technician II	C545	H83	3,786	45,432	9,995	55,427	909	200	1,109	56,536	1.000
267520-ITACAD	Schuette, David	IT Professional IV	C080	H89	3,212	38,539	8,479	47,018	0	0	0	47,018	0.400
	Subtotal IT Fees				\$ 40,947	491,360	108,100	599,460	3,254	715	3,969	603,429	7.800
<u>INTERNET FEES</u>													
267540-AAVP80	Christy, Adrienne	IT Professional I	C559	H85	\$ 2,088	25,050	5,511	30,561	501	110	611	31,172	0.500
267540-AAVP80	Eck, James	IT Professional I	C576	H85	5,864	70,368	15,481	85,849	1,407	310	1,717	87,566	1.000
267540-AAVP80	Erskine, Michael	IT Professional II	C040	H87	2,301	27,612	6,075	33,687	552	121	673	34,360	0.500
267540-AAVP80	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,061	33,613	551	121	672	34,285	0.500

**Classified Personnel Academic Year 2008-2009**

DEPT. NO.	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2008-09	BASE ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	BASE TOTAL COMP 2008-09	ONE-TIME ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	ONE-TIME AVG BENEFITS 2008-09	BASE & OT TOTAL COMP 2008-09	FTE
<u>INTERNET FEES CONT.</u>													
267540-AAVP80	Gallegos, Elizabeth	Program Assistant I	C331	H26	\$ 4,204	50,448	11,099	61,547	1,009	222	1,231	62,778	1.000
267540-AAVP80	Houck, Scott	IT Professional III	C380	H88	5,527	66,324	14,591	80,915	1,326	292	1,618	82,533	1.000
267540-AAVP80	Jacobs, Edward	IT Professional III	C478	H88	3,391	40,686	8,951	49,637	1,627	358	1,985	51,622	0.500
267540-AAVP80	McDaniel, Alex	IT Professional II	C551	H87	4,602	55,224	12,149	67,373	1,104	243	1,347	68,720	1.000
267540-AAVP80	Pinge, Manisha	IT Professional III	C532	H88	5,062	60,744	13,364	74,108	0	0	0	74,108	1.000
	Subtotal Internet Fees				\$ 35,334	424,008	93,282	517,290	8,077	1,777	9,854	527,144	7.000
	<b>TOTAL AUXILIARY SERVICES</b>				<b>\$ 305,305</b>	<b>3,663,662</b>	<b>806,003</b>	<b>4,469,665</b>	<b>34,094</b>	<b>7,501</b>	<b>41,595</b>	<b>4,511,259</b>	<b>66.296</b>

**Classified Personnel Academic Year 2008-2009**

DEPT. NO.	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2008-09	BASE ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	BASE TOTAL COMP 2008-09	ONE-TIME ANNUAL SALARY 2008-09	AVG BENEFITS 2008-09	ONE-TIME AVG BENEFITS 2008-09	BASE & OT TOTAL COMP 2008-09	FTE
<b><u>SPONSORED PROGRAMS</u></b>													
<b><u>VETERANS UPWARD BOUND</u></b>													
420115-STRIO	Flores, Francisco	Admin Assistant II	C531	G34	\$ 2,589	31,068	6,835	37,903	0	0	0	37,903	1.000
420315-STRIO	Vacant	Admin Assistant II	C162	G34	3,091	37,092	8,160	45,252	0	0	0	45,252	1.000
	Subtotal Veterans Upward Bound				\$ 5,680	68,160	14,995	83,155	0	0	0	83,155	2.000
<b><u>NHI STEPS</u></b>													
421814-CHE	Vacant	Admin Assistant III	C053	G39	\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000
	Subtotal NHI Steps				\$ 3,481	41,772	9,190	50,962	0	0	0	50,962	1.000
<b><u>OUTREACH &amp; OTHER PROGRAMS</u></b>													
482010-AAEP92	Call, Susan	General Professional III	C085	H37	\$ 1,173	14,080	3,098	17,178	282	62	344	17,522	0.300
	Subtotal Outreach & Other Programs				\$ 1,173	14,080	3,098	17,178	282	62	344	17,522	0.300
<b><u>FAMILY CENTER</u></b>													
460215-SWKFC	Aragon, Yvonne	Admin Assistant III	C074	G39	\$ 3,547	42,564	9,364	51,928	851	187	1,038	52,966	1.000
	Subtotal Family Center				\$ 3,547	42,564	9,364	51,928	851	187	1,038	52,966	1.000
<b><u>FOUNDATION</u></b>													
485110-IAFDN	Amador, Stephen	Accountant I	C558	B27	\$ 3,808	45,696	10,053	55,749	0	0	0	55,749	1.000
	Subtotal Foundation				\$ 3,808	45,696	10,053	55,749	0	0	0	55,749	1.000
	<b>TOTAL SPONSORED PROGRAMS</b>				\$ 17,689	212,272	46,700	258,972	1,133	249	1,382	260,354	5.300

**METROPOLITAN STATE COLLEGE OF DENVER**  
**Staffing Pattern and Personnel Roster**  
**Summary 2008-2009 Fiscal Year**

	Salary 2008-2009	Average Fringe Benefits 2008-2009	Total Compensation 2008-2009	F.T.E.
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 25,219,612	\$ 4,917,824	\$ 30,137,436	401.500
Vacant Faculty	8,092,938	1,578,123	9,671,061	132.000
Summer Faculty	2,030,639	274,137	2,304,776	
Parttime Faculty	7,488,516	1,010,950	8,499,466	
Chair Stipends	95,783	18,677	114,460	
Non-teaching Faculty	748,124	145,884	894,008	12.250
Classified Support Personnel - Base	3,120,173	686,438	3,806,611	70.500
Classified Support Personnel - One-time	47,703	10,494	58,197	
Total Instruction	\$ 46,843,488	\$ 8,642,527	\$ 55,486,015	616.250
Academic Support				
Contract Administrator Personnel	\$ 2,535,441	494,412	3,029,853	34.900
Classified Support Personnel - Base	977,007	214,942	1,191,949	17.850
Classified Support Personnel - One-time	5,854	1,288	7,142	
Total Academic Support	\$ 3,518,302	\$ 710,642	\$ 4,228,944	52.750
Student Services				
Contract Administrator Personnel	\$ 3,754,734	732,173	4,486,907	70.993
Classified Support Personnel - Base	2,136,696	470,077	2,606,773	44.400
Classified Support Personnel - One-time	20,860	4,592	25,452	
Total Student Services	\$ 5,912,290	\$ 1,206,842	\$ 7,119,132	115.393
Institutional Support				
Contract Administrator Personnel	\$ 3,170,211	618,194	3,788,405	34.910
Classified Support Personnel - Base	2,500,816	550,183	3,050,999	48.604
Classified Support Personnel - One-time	12,445	2,738	15,183	
Total Institutional Support	\$ 5,683,472	\$ 1,171,115	\$ 6,854,587	83.514
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 124,364	24,251	148,615	1.450
Classified Support Personnel - Base	23,958	5,271	29,229	0.500
Classified Support Personnel - One-time	0	0	0	
Total Operations and Maintenance of Plant	\$ 148,322	\$ 29,522	\$ 177,844	1.950
Grand Total Education and General Funds	\$ 62,105,874	\$ 11,760,648	\$ 73,866,522	869.857

**METROPOLITAN STATE COLLEGE OF DENVER**  
**Staffing Pattern and Personnel Roster**  
**Summary 2008-2009 Fiscal Year**

	Salary 2008-2009	Average Fringe Benefits 2008-2009	Total Compensation 2008-2009	F.T.E.
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Contract Administrator Personnel	\$ 3,487,889	680,142	4,168,031	60.579
Classified Support Personnel - Base	3,663,662	806,003	4,469,665	66.296
Classified Support Personnel - One-time	34,094	7,501	41,595	
Total Auxiliary Funds	\$ 7,185,645	\$ 1,493,646	\$ 8,679,291	126.875
Sponsored Programs				
Contract Administrator Personnel	\$ 1,878,113	366,231	2,244,344	37.996
Classified Support Personnel - Base	212,272	46,700	258,972	5.300
Classified Support Personnel - One-time	1,133	249	1,382	
Total Sponsored Programs	\$ 2,091,518	\$ 413,180	\$ 2,504,698	43.296
Grand Total Non- Appropriated Funds	\$ 9,277,163	\$ 1,906,826	\$ 11,183,989	170.170
GRAND TOTAL ALL FUNDS	\$ 71,383,037	\$ 13,667,474	\$ 85,050,511	1,040.027