

Proposed Staffing Pattern

July 1, 2014 - June 30, 2015

Presented by Stephen Jordan, President

Metropolitan State University of Denver

METROPOLITAN STATE UNIVERSITY OF DENVER

DENVER, COLORADO

STAFFING PATTERN

July 1, 2014 - June 30, 2015

The following schedules represent the list of Faculty, Administrative staff,
Classified personnel, by NACUBO categories of
Metropolitan State University of Denver for the fiscal year July 1, 2014 to June 30, 2015



President

8/25/2014

Date

Metropolitan State University of Denver

Denver, Colorado

July 1, 2014 - June 30, 2015

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Staffing Pattern

| | |
|---|-----------|
| Professors | 5 |
| Associate Professors | 9 |
| Assistant Professors | 14 |
| Vacant Faculty Positions | 18 |
| Instructional Administrative Personnel | 19 |
| Administrative Positions, Instruction NACUBO Program Code (1100) | 20 |
| Administrative Positions, Academic Support NACUBO Program Code (1400) | 22 |
| Administrative Positions, Student Services NACUBO Program Code (1500) | 29 |
| Administrative Positions, Institutional Support NACUBO Program Code (1600) | 35 |
| Administrative Positions, Operation and Maintenance of Plant (OMP) NACUBO Program Code (1700) | 40 |
| Auxiliary Programs Administrative Positions | 41 |
| Sponsored Programs Administrative Positions | 48 |
| Classified Positions, Instruction NACUBO Program Code (1100) | 52 |
| Classified Positions, Academic Support NACUBO Program Code (1400) | 56 |
| Classified Positions, Student Services NACUBO Program Code (1500) | 58 |
| Classified Positions, Institutional Support NACUBO Program Code (1600) | 61 |
| Classified Positions, Operation and Maintenance of Plant (OMP) NACUBO Program Code (1700) | 63 |
| Auxiliary Programs Classified Positions | 64 |
| Sponsored Programs Classified Positions | 67 |
| Grand Total by NACUBO categories | 68 |

Administrative Personnel Fiscal Year 2014-2015

DISCIPLINE DESIGNATIONS

| | | | | | |
|------|---|---|-------|---|---|
| AAS | = | African American Studies | JRN | = | Journalism |
| ACC | = | Accounting | LES | = | Leisure Studies |
| AES | = | Aerospace Science | LUS | = | Land Use |
| ANT | = | Anthropology | MDL | = | Modern Languages |
| ART | = | Art | M&CS | = | Math & Computer Science-Office |
| BIO | = | Biology | MET | = | Mechanical Engineering Technology |
| CET | = | Civil Engineering Technology | MGT | = | Management |
| CHE | = | Chemistry | MKT | = | Marketing |
| CHS | = | Chicano Studies | MTH | = | Mathematical Sciences |
| CJC | = | Criminal Justice and Criminology | MTR | = | Meteorology |
| CMS | = | Computer Information Systems | MUS | = | Music |
| CSI | = | Computer Science | NUR | = | Nursing |
| EAS | = | Earth and Atmospheric Sciences | NUT | = | Nutrition |
| ECE | = | Early Childhood Education | PHI | = | Philosophy |
| ECO | = | Economics | PHY | = | Physics |
| EDS | = | Secondary Education | PSC | = | Political Science |
| EDT | = | Educational Technology | PSY | = | Psychology |
| EDUC | = | Department of Teacher Education | RDG | = | Reading |
| EED | = | Elementary Education | RECR | = | Recreation Studies |
| EET | = | Electronics Engineering Technology | SED | = | Special Education |
| ENV | = | Environmental Science | SOC | = | Sociology |
| ENG | = | English | SPA | = | Spanish |
| FIN | = | Finance | SPE | = | Speech |
| FRE | = | French | SUR | = | Surveying and Mapping |
| GEG | = | Geography | SWK | = | Social work |
| GEL | = | Geology | TCM | = | Technical Communications |
| GER | = | German | TED1 | = | Elementary Education & Literacy |
| HCM | = | Health Care Management | TED2 | = | Special Ed, Early Childhood Ed & CLD Ed |
| HEP | = | Health Professionals | TED3 | = | Secondary, K-12 & Educational Tech |
| HIS | = | History | THE | = | Theater |
| HMT | = | Hospitality and Meeting Administration | WMS | = | Women's Studies |
| HPS | = | Human Performance, Sport, and Leisure Studies | ACCM | = | Accounting-Masters Programs |
| HSP | = | Human Services | EDUCM | = | Education Teaching-Masters Programs |
| IND | = | Industrial Design | SWKM | = | Social Work - Masters Programs |

Administrative Personnel Fiscal Year 2014-2015

SPECIAL CONDITION CODES

- A - Advance in Rank or Promotion
- B - Department or Division Chair, Program Coordinator
- C - Sabbatical, Professional Development Leave
- D - Inactive Condition Code
- E - Transitional Retirement
- F - Change in Assigned Duties
- G - Split Appointment
- H - Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
- I - Change in FTE
- J - Faculty Member has Reached Retirement Age and is Employed on a Year-To-Year Basis
- K - New Position
- L - Inactive Condition Code
- M - Inactive Condition Code
- N - Retirement Effective Date (if known)
- O - Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
- P - Probationary - Years Toward Regular Status
- Q - Leave Without Pay
- R - Coaching
- S - Inactive Condition Code
- T - Inactive Condition Code
- U - Administrative Regular
- V - Terminal Seventh Year
- W - 12 Month Faculty
- X - Vacant Administrative Positions at 100% of CUPA
- Y - Classified Vacant Positions at Mid-range Salary

Administrative Personnel Fiscal Year 2014-2015

| Fund | PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|----------------------------|------------|------------|--------|---------------|-------|---------------|-------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|--------|
| 1000 | Abendroth, Lisa | ART | | F372 | 78,856 | | | | 1,577 | | 2,000 | 82,433 | | 82,433 | 20,196 | 102,629 | 1.0000 |
| 1000 | Akacem, Mohammed | ECO | | F066 | 90,497 | | | | 1,810 | | 2,000 | 94,307 | | 94,307 | 23,105 | 117,412 | 1.0000 |
| 1000 | Alejano-Steele, Annjanette | WMS | | F183 | 78,602 | | | | 1,572 | | 2,000 | 82,174 | | 82,174 | 20,133 | 102,307 | 1.0000 |
| 1000 | Amend, Robert | TCM | B | F275 | 91,198 | | | | 1,824 | | 2,000 | 95,022 | 28,507 | 123,529 | 30,265 | 153,794 | 1.0000 |
| 1000 | Anderson, Peggy | SED | | F331 | 71,214 | | | | 1,424 | | 1,600 | 74,238 | | 74,238 | 18,188 | 92,426 | 0.8000 |
| 1000 | Angeletti, Charles | HIS | | F162 | 97,799 | | | | 1,956 | | 2,000 | 101,755 | | 101,755 | 24,930 | 126,685 | 1.0000 |
| 1000 | Ansburg, Pamela | PSY | | F180 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Aubrey, James | ENG | | F079 | 84,037 | | | | 1,681 | | 2,000 | 87,718 | | 87,718 | 21,491 | 109,209 | 1.0000 |
| 1000 | Balogh, Jenó | CET | A | F289 | 66,660 | | | 8,000 | 1,493 | 5,578 | | 81,731 | | 81,731 | 20,024 | 101,755 | 1.0000 |
| 1000 | Balogh, Zsuzsa | CET | A | F267 | 66,660 | | | 8,000 | 1,493 | 5,578 | | 81,731 | | 81,731 | 20,024 | 101,755 | 1.0000 |
| 1000 | Bamd, Susan | HPS | A | F354 | 58,920 | | | 8,000 | 1,338 | 5,228 | | 73,486 | | 73,486 | 18,004 | 91,490 | 1.0000 |
| 1000 | Baxendale, R. | BIO | | F213 | 75,876 | | | | 1,518 | 849 | 2,000 | 80,243 | | 80,243 | 19,660 | 99,903 | 1.0000 |
| 1000 | Boneh, Shahar | MTH | | F142 | 80,954 | | | | 1,619 | | 2,000 | 84,573 | | 84,573 | 20,720 | 105,293 | 1.0000 |
| 1000 | Breitenbach, Robert | MGT | | F050 | 96,519 | | | | 1,930 | 1,301 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Broida, Jane | RECR | | F357 | 81,641 | | | | 1,633 | | 2,000 | 85,274 | | 85,274 | 20,892 | 106,166 | 1.0000 |
| 1000 | Camp, Paul | FIN | B | F036 | 99,304 | | | | 1,986 | 5,352 | 2,000 | 108,642 | 32,593 | 141,235 | 34,603 | 175,838 | 1.0000 |
| 1000 | Carello, Christy | BIO | | F203 | 72,488 | | | | 1,450 | 4,305 | 2,000 | 80,243 | | 80,243 | 19,660 | 99,903 | 1.0000 |
| 1000 | Carlson, Cindy | ENG | B | F095 | 75,664 | | | | 1,513 | | 2,000 | 79,177 | 23,753 | 102,930 | 25,218 | 128,148 | 1.0000 |
| 1000 | Chang, Donald | MKT | | F040 | 98,967 | | | | 1,979 | 3,481 | 2,000 | 106,427 | | 106,427 | 26,075 | 132,502 | 1.0000 |
| 1000 | Chen, Su-Jane | FIN | C | F033 | 101,660 | | | | 2,033 | 2,949 | 2,000 | 108,642 | | 108,642 | 26,617 | 135,259 | 1.0000 |
| 1000 | Christian, Bruce | AES | | F293 | 83,197 | | | | 1,664 | | 2,000 | 86,861 | | 86,861 | 21,281 | 108,142 | 1.0000 |
| 1000 | Church, Cynthia | BIO | | F209 | 72,488 | | | | 1,450 | 4,305 | 2,000 | 80,243 | | 80,243 | 19,660 | 99,903 | 1.0000 |
| 1000 | Colles, Colleen | HPS | | F356 | 77,250 | | | | 1,545 | | 2,000 | 80,795 | | 80,795 | 19,795 | 100,590 | 1.0000 |
| 1000 | Cook, Susan | SPE | | F485 | 73,449 | | | | 1,469 | 2,388 | 2,000 | 79,306 | | 79,306 | 19,430 | 98,736 | 1.0000 |
| 1000 | Crater, Theresa | ENG | | F100 | 71,707 | | | | 1,434 | | 2,000 | 75,141 | | 75,141 | 18,410 | 93,551 | 1.0000 |
| 1000 | Crosser, Rick | ACC | | F013 | 101,069 | 2,000 | | | 2,061 | 1,917 | 2,000 | 109,047 | | 109,047 | 26,717 | 135,764 | 1.0000 |
| 1000 | Curl, Layton | PSY | A, B | F189 | 57,572 | | | 8,000 | 1,311 | 8,889 | | 75,772 | 22,732 | 98,504 | 24,133 | 122,637 | 1.0000 |
| 1000 | Curran, Catherine | SPE | | F381 | 79,963 | | | | 1,599 | | 2,000 | 83,562 | | 83,562 | 20,473 | 104,035 | 1.0000 |
| 1000 | Degi, Bruce | ENG | | F412 | 68,724 | | | | 1,374 | 2,821 | 2,000 | 74,919 | | 74,919 | 18,355 | 93,274 | 1.0000 |
| 1000 | Del Castillo, Ramon | CHS | B | F450 | 73,911 | | | | 1,478 | 670 | 2,000 | 78,059 | 23,418 | 101,477 | 24,862 | 126,339 | 1.0000 |
| 1000 | Doe, Sandra | ENG | | F083 | 78,618 | | | | 1,572 | | 2,000 | 82,190 | | 82,190 | 20,137 | 102,327 | 1.0000 |
| 1000 | Donovan, George | MTH | | F242 | 101,417 | | | | 2,028 | | 2,000 | 105,445 | | 105,445 | 25,834 | 131,279 | 1.0000 |
| 1000 | Dove, James | PHY | | F234 | 74,701 | | | | 1,494 | 2,369 | 2,000 | 80,564 | | 80,564 | 19,738 | 100,302 | 1.0000 |
| 1000 | Drake, James | HIS | C | F407 | 74,856 | | | | 1,497 | | 2,000 | 78,353 | | 78,353 | 19,196 | 97,549 | 1.0000 |
| 1000 | Eastman, Gloria | ENG | | F087 | 67,964 | | | | 1,359 | 3,596 | 2,000 | 74,919 | | 74,919 | 18,355 | 93,274 | 1.0000 |
| 1000 | Emerson, William | MTH | | F243 | 92,959 | | | | 1,859 | | 2,000 | 96,818 | | 96,818 | 23,720 | 120,538 | 1.0000 |
| 1000 | Erickson, Erick | ECO | Q | F069 | 89,553 | 2,000 | | | 1,831 | | 2,000 | 95,384 | | 95,384 | 23,369 | 118,753 | 1.0000 |
| 1000 | Faurer, Judson | MGT | | F051 | 94,388 | 2,000 | | | 1,928 | 1,434 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Ferrell, Rebecca | BIO | | F205 | 78,010 | | | | 1,560 | | 2,000 | 81,570 | | 81,570 | 19,985 | 101,555 | 1.0000 |
| 1000 | Fleisher, Arthur | ECO | B | F070 | 86,943 | | | | 1,739 | 2,329 | 2,000 | 93,011 | 27,903 | 120,914 | 29,624 | 150,538 | 1.0000 |
| 1000 | Flemon, Wilton | CHE | | F218 | 83,940 | 2,000 | | | 1,719 | | 2,000 | 89,659 | | 89,659 | 21,966 | 111,625 | 1.0000 |
| 1000 | Forns-Broggi, Roberto | SPA | | F138 | 71,689 | | | | 1,434 | 757 | 2,000 | 75,880 | | 75,880 | 18,591 | 94,471 | 1.0000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|-------------------------|------------|------------|--------|---------------|-------|---------------|-------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|--------|
| 1000 | Forrest, Jeffrey | AES | B | F299 | 82,823 | 2,000 | | | 1,696 | | 2,000 | 88,519 | 26,556 | 115,075 | 28,193 | 143,268 | 1.0000 |
| 1000 | Fraser, Margaret | EED | | F391 | 72,063 | | | | 1,441 | | 1,867 | 75,371 | | 75,371 | 18,466 | 93,837 | 0.9333 |
| 1000 | Fustos, Janos | CIS | | F021 | 99,353 | 2,000 | | | 2,027 | | 2,000 | 105,380 | | 105,380 | 25,818 | 131,198 | 1.0000 |
| 1000 | Garman, George | CIS | | F018 | 99,353 | 2,000 | | | 2,027 | | 2,000 | 105,380 | | 105,380 | 25,818 | 131,198 | 1.0000 |
| 1000 | Georgiev, Iliya | CS | | F261 | 100,119 | | | | 2,002 | | 2,000 | 104,121 | | 104,121 | 25,510 | 129,631 | 1.0000 |
| 1000 | Gilliard, Debora | MGT | B | F396 | 95,772 | 2,000 | | | 1,955 | 23 | 2,000 | 101,750 | 30,525 | 132,275 | 32,407 | 164,682 | 1.0000 |
| 1000 | Gilmore, Don | MTH | | F262 | 71,368 | | | | 1,427 | 3,065 | 2,000 | 77,860 | | 77,860 | 19,076 | 96,936 | 1.0000 |
| 1000 | Glatz, Lawrence | GER | Q(F13) | F255 | 76,415 | | | | 1,528 | | 2,000 | 79,943 | | 79,943 | 19,586 | 99,529 | 1.0000 |
| 1000 | Gordon, Aaron | CS | | F251 | 93,391 | | | | 1,868 | 141 | 2,000 | 97,400 | | 97,400 | 23,863 | 121,263 | 1.0000 |
| 1000 | Gorlach, Marina | ENG | A | F078 | 56,441 | | | 8,000 | 1,289 | 7,189 | | 72,919 | | 72,919 | 17,865 | 90,784 | 1.0000 |
| 1000 | Gorman O'Neill, Rebecca | ENG | A | F081 | 56,364 | | | 8,000 | 1,287 | | | 65,651 | | 65,651 | 16,084 | 81,735 | 1.0000 |
| 1000 | Gould, Timothy | PHI | | F146 | 77,232 | | | | 1,545 | | 2,000 | 80,777 | | 80,777 | 19,790 | 100,567 | 1.0000 |
| 1000 | Grady-Willis, Winston | AAS | B | F401 | 86,569 | | | | 1,731 | | 2,000 | 90,300 | 27,090 | 117,390 | 28,761 | 146,151 | 1.0000 |
| 1000 | Haga, Wayne | CIS | | F019 | 101,353 | | | | 2,027 | | 2,000 | 105,380 | | 105,380 | 25,818 | 131,198 | 1.0000 |
| 1000 | Hagan, Lisa | PSY | A | F426 | 57,486 | | | 8,000 | 1,310 | 8,976 | | 75,772 | | 75,772 | 18,564 | 94,336 | 1.0000 |
| 1000 | Hagen, Monys | HIS | | F169 | 72,973 | | | | 1,459 | | 2,000 | 76,432 | | 76,432 | 18,726 | 95,158 | 1.0000 |
| 1000 | Haley, Elsie | ENG | | F086 | 87,649 | | | | 1,753 | | 2,000 | 91,402 | | 91,402 | 22,393 | 113,795 | 1.0000 |
| 1000 | Hathorn, John | ACC | | F429 | 91,322 | | | | 1,827 | 5,664 | 1,846 | 100,659 | | 100,659 | 24,661 | 125,320 | 0.9231 |
| 1000 | Hays, Clare | BIO | | F208 | 100,913 | 2,000 | | | 2,058 | | 2,000 | 106,971 | | 106,971 | 26,208 | 133,179 | 1.0000 |
| 1000 | Hazan, Robert | PSC | B | F374 | 77,957 | | | | 1,559 | | 2,000 | 81,516 | 24,455 | 105,971 | 25,963 | 131,934 | 1.0000 |
| 1000 | He, Mingli | MET | B | F276 | 81,841 | 2,000 | | | 1,677 | | 2,000 | 87,518 | 26,255 | 113,773 | 27,874 | 141,647 | 1.0000 |
| 1000 | Henry, Bill | PSY | | F195 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Hetzel, Marilyn | THE | B | F108 | 86,817 | | | | 1,736 | | 2,000 | 90,553 | 27,166 | 117,719 | 28,841 | 146,560 | 1.0000 |
| 1000 | Hoffman, David | MGT | | F379 | 100,964 | | | | 2,019 | | 2,000 | 104,983 | | 104,983 | 25,721 | 130,704 | 1.0000 |
| 1000 | Holloway, Madison | MGT | | F055 | 94,388 | | | | 1,888 | 3,474 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Itin, Christian | SWK | B | F430 | 82,400 | | | | 1,648 | | 2,000 | 86,048 | 25,814 | 111,862 | 27,406 | 139,268 | 1.0000 |
| 1000 | Janke, Jason | LUS | A, B | F230 | 60,697 | | | 8,000 | 1,374 | 7,352 | | 77,423 | 23,227 | 100,650 | 24,659 | 125,309 | 1.0000 |
| 1000 | Jensen, Carol | HEP | | F327 | 76,078 | | | | 1,522 | 4,427 | 2,000 | 84,027 | | 84,027 | 20,587 | 104,614 | 1.0000 |
| 1000 | Kaersvang, Lynn | SWK | | F393 | 74,743 | | | | 1,495 | | 2,000 | 78,238 | | 78,238 | 19,168 | 97,406 | 1.0000 |
| 1000 | Kaplan, Sheila | HIS | | F170 | 102,366 | 2,000 | | | 2,087 | | 2,000 | 108,453 | | 108,453 | 26,571 | 135,024 | 1.0000 |
| 1000 | Kassaye, W. | MKT | | F047 | 101,388 | | | | 2,028 | 1,011 | 2,000 | 106,427 | | 106,427 | 26,075 | 132,502 | 1.0000 |
| 1000 | Kelsey, Bridget | PSY | | F476 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Kent, Jonathan | ANT | | F151 | 76,109 | | | | 1,522 | | 2,000 | 79,631 | | 79,631 | 19,510 | 99,141 | 1.0000 |
| 1000 | Ketterer, Michael | CHE | B | F214 | 85,000 | | | | 1,700 | | 2,000 | 88,700 | 26,610 | 115,310 | 28,251 | 143,561 | 1.0000 |
| 1000 | Khandekar, Rajendra | MGT | | F056 | 94,388 | 2,000 | | | 1,928 | 1,434 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Krantz, Richard | PHY | B | F238 | 77,088 | | | | 1,542 | | 2,000 | 80,630 | 24,189 | 104,819 | 25,681 | 130,500 | 1.0000 |
| 1000 | Kuhlmann, Kevin | AES | | F390 | 83,197 | | | | 1,664 | | 2,000 | 86,861 | | 86,861 | 21,281 | 108,142 | 1.0000 |
| 1000 | Kuhn, Cynthia | ENG | C | F094 | 68,724 | | | | 1,374 | 2,821 | 2,000 | 74,919 | | 74,919 | 18,355 | 93,274 | 1.0000 |
| 1000 | Kulkarni, Kishore | ECO | | F072 | 97,572 | | | | 1,951 | | 2,000 | 101,523 | | 101,523 | 24,873 | 126,396 | 1.0000 |
| 1000 | Lauffer, Douglas | ACC | | F011 | 90,963 | | | | 1,819 | 3,562 | 1,800 | 98,144 | | 98,144 | 24,045 | 122,189 | 0.9000 |
| 1000 | Leonard, Stephen | HIS | B | F166 | 102,366 | 2,000 | | | 2,087 | | 2,000 | 108,453 | 32,536 | 140,989 | 34,542 | 175,531 | 1.0000 |
| 1000 | Li, LiYing | CJC | B | F421 | 81,109 | | | | 1,622 | | 2,000 | 84,731 | 25,419 | 110,150 | 26,987 | 137,137 | 1.0000 |
| 1000 | Loats, James | MTH | | F249 | 78,127 | | | | 1,562 | | 1,800 | 81,489 | | 81,489 | 19,965 | 101,454 | 0.9000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|-------------------------|------------|------------|--------|---------------|-------|---------------|-------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|--------|
| 1000 | Lockwood, Linda | PSY | | F404 | 74,463 | | | | 1,489 | | 2,000 | 77,952 | | 77,952 | 19,098 | 97,050 | 1.0000 |
| 1000 | Lollar, Karen | SPE | A, B | F105 | 60,951 | | | 8,000 | 1,379 | 3,769 | | 74,099 | 22,230 | 96,329 | 23,601 | 119,930 | 1.0000 |
| 1000 | Lux, Fordyce | BIO | B | F567 | 82,163 | | | | 1,643 | | 2,000 | 85,806 | 25,742 | 111,548 | 27,329 | 138,877 | 1.0000 |
| 1000 | Marangia, Linda | SOC | | F159 | 72,679 | 2,000 | | | 1,494 | | 2,000 | 78,173 | | 78,173 | 19,152 | 97,325 | 1.0000 |
| 1000 | Mayes, Timothy | FIN | | F039 | 99,304 | | | | 1,986 | 5,352 | 2,000 | 108,642 | | 108,642 | 26,617 | 135,259 | 1.0000 |
| 1000 | McCall, Laura | HIS | | F167 | 75,754 | | | | 1,515 | | 2,000 | 79,269 | | 79,269 | 19,421 | 98,690 | 1.0000 |
| 1000 | McInerney, Thomas | HIS | | F168 | 75,060 | | | | 1,501 | | 2,000 | 78,561 | | 78,561 | 19,247 | 97,808 | 1.0000 |
| 1000 | McLeod, Jacqueline | AAS | C | F402 | 79,094 | | | | 1,582 | | 2,000 | 82,676 | | 82,676 | 20,256 | 102,932 | 1.0000 |
| 1000 | Monroe, Stuart | CIS | | F025 | 102,221 | | | | 2,044 | | 2,000 | 106,265 | | 106,265 | 26,035 | 132,300 | 1.0000 |
| 1000 | Moreno, Abel | CIS | B | F024 | 99,634 | | | | 1,993 | 322 | 2,000 | 103,949 | 31,185 | 135,134 | 33,108 | 168,242 | 1.0000 |
| 1000 | Morris, Gerard | CIS | | F027 | 101,281 | | | | 2,026 | | 2,000 | 105,307 | | 105,307 | 25,800 | 131,107 | 1.0000 |
| 1000 | Negash, Minga | ACC | | F017 | 91,525 | 1,800 | | | 1,867 | 1,151 | 1,800 | 98,143 | | 98,143 | 24,045 | 122,188 | 0.9000 |
| 1000 | Nyhus, Ruth Ann | HPS | B | F348 | 77,631 | 2,000 | | | 1,593 | | 2,000 | 83,224 | 24,967 | 108,191 | 26,507 | 134,698 | 1.0000 |
| 1000 | O'Neill-Jones, Margaret | TCM | | F279 | 96,806 | | | | 1,936 | | 2,000 | 100,742 | | 100,742 | 24,682 | 125,424 | 1.0000 |
| 1000 | Pence, Norman | CIS | | F029 | 96,942 | | | | 1,939 | 3,068 | 2,000 | 103,949 | | 103,949 | 25,468 | 129,417 | 1.0000 |
| 1000 | Price, Jeffrey | AES | A | F297 | 67,086 | | | 8,000 | 1,502 | 5,143 | | 81,731 | | 81,731 | 20,024 | 101,755 | 1.0000 |
| 1000 | Provizer, Norman | PSC | | F196 | 84,547 | 2,000 | | | 1,731 | | 2,000 | 90,278 | | 90,278 | 22,118 | 112,396 | 1.0000 |
| 1000 | Quatrochi, Joseph | HPS | | F355 | 77,889 | | | | 1,558 | | 2,000 | 81,447 | | 81,447 | 19,955 | 101,402 | 1.0000 |
| 1000 | Randell, Chrislyn | PSY | | F190 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Rao, Anil | BIO | | F211 | 73,138 | | | | 1,463 | 3,642 | 2,000 | 80,243 | | 80,243 | 19,660 | 99,903 | 1.0000 |
| 1000 | Rengers, Bruce | NUT | | F463 | 71,409 | | | | 1,428 | 2,940 | 2,000 | 77,777 | | 77,777 | 19,055 | 96,832 | 1.0000 |
| 1000 | Ruch, David | MTH | | F241 | 77,881 | | | | 1,558 | | 2,000 | 81,439 | | 81,439 | 19,953 | 101,392 | 1.0000 |
| 1000 | Sahami, Kamran | PHY | | F233 | 74,701 | | | | 1,494 | 2,369 | 2,000 | 80,564 | | 80,564 | 19,738 | 100,302 | 1.0000 |
| 1000 | Sanders, Cheryl | PSY | | F175 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Sandoval, Joseph | CJC | | F319 | 89,650 | | | | 1,793 | | 2,000 | 93,443 | | 93,443 | 22,894 | 116,337 | 1.0000 |
| 1000 | Saxe, Eugene | ENG | | F097 | 68,384 | 1,500 | | | 1,408 | | 1,500 | 72,792 | | 72,792 | 17,834 | 90,626 | 0.7500 |
| 1000 | Schatz, Robert | PSY | | F176 | 71,768 | | | | 1,435 | 2,569 | 2,000 | 77,772 | | 77,772 | 19,054 | 96,826 | 1.0000 |
| 1000 | Segall, Mark | CIS | A | F028 | 91,264 | | | 8,000 | 1,985 | 700 | | 101,949 | | 101,949 | 24,978 | 126,927 | 1.0000 |
| 1000 | Shultz, Gerald | CS | | F258 | 95,137 | | | | 1,903 | | 2,000 | 99,040 | | 99,040 | 24,265 | 123,305 | 1.0000 |
| 1000 | Simmons, James | AES | | F298 | 81,137 | | | | 1,623 | | 2,000 | 84,760 | | 84,760 | 20,766 | 105,526 | 1.0000 |
| 1000 | Simpson, Jeffrey | BIO | A | F424 | 59,170 | | | 8,000 | 1,343 | 9,730 | | 78,243 | | 78,243 | 19,170 | 97,413 | 1.0000 |
| 1000 | Snyman, Johannes | MGT | | F063 | 94,529 | | | | 1,891 | 3,330 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Sorensen, Helle | HTE | | F274 | 85,873 | | | | 1,717 | | 2,000 | 89,590 | | 89,590 | 21,950 | 111,540 | 1.0000 |
| 1000 | Sullivan, David | PHI | B | F144 | 71,269 | | | | 1,425 | 318 | 2,000 | 75,012 | 22,504 | 97,516 | 23,891 | 121,407 | 1.0000 |
| 1000 | Sutton, Cynthia | MGT | | F006 | 94,388 | | | | 1,888 | 3,474 | 2,000 | 101,750 | | 101,750 | 24,929 | 126,679 | 1.0000 |
| 1000 | Talman, Louis | MTH | | F259 | 71,368 | 2,000 | | | 1,467 | 1,025 | 2,000 | 77,860 | | 77,860 | 19,076 | 96,936 | 1.0000 |
| 1000 | Taylor, Jefferey | ENG | | F082 | 74,708 | | | | 1,494 | | 2,000 | 78,202 | | 78,202 | 19,159 | 97,361 | 1.0000 |
| 1000 | Tian, Xiansheng | HIS | | F406 | 72,096 | | | | 1,442 | 162 | 2,000 | 75,700 | | 75,700 | 18,547 | 94,247 | 1.0000 |
| 1000 | Tucker, Patricia | CS | | F252 | 98,985 | | | | 1,980 | | 2,000 | 102,965 | | 102,965 | 25,226 | 128,191 | 1.0000 |
| 1000 | Uliss, Barbara | ACC | | F001 | 99,472 | 2,000 | | | 2,029 | 3,546 | 2,000 | 109,047 | | 109,047 | 26,717 | 135,764 | 1.0000 |
| 1000 | Vannucci, Cynthia | HTE | | F368 | 86,051 | | | | 1,721 | | 2,000 | 89,772 | | 89,772 | 21,994 | 111,766 | 1.0000 |
| 1000 | Vigil, Jane C. | ENG | | F090 | 68,724 | | | | 1,374 | 2,821 | 2,000 | 74,919 | | 74,919 | 18,355 | 93,274 | 1.0000 |
| 1000 | Watts, Greg | ART | B | F116 | 92,652 | | | | 1,853 | | 2,000 | 96,505 | 28,952 | 125,457 | 30,737 | 156,194 | 1.0000 |
| 1000 | Weddig, Jennifer | NUT | | F324 | 75,184 | | | | 1,504 | | 2,000 | 78,688 | | 78,688 | 19,279 | 97,967 | 1.0000 |
| 1000 | Wieder, Milton | CHE | | F222 | 93,332 | | | | 1,867 | | 2,000 | 97,199 | | 97,199 | 23,814 | 121,013 | 1.0000 |
| 1000 | Williams, Ann | FRE | | F141 | 74,567 | 2,000 | | | 1,531 | | 2,000 | 80,098 | | 80,098 | 19,624 | 99,722 | 1.0000 |
| 1000 | Worthy, Shawn | HSP | A | F304 | 79,736 | | | 8,000 | 1,755 | | | 89,491 | | 89,491 | 21,925 | 111,416 | 1.0000 |
| 1000 | Wray, Michael | HTE | | F366 | 85,873 | | | | 1,717 | | 2,000 | 89,590 | | 89,590 | 21,950 | 111,540 | 1.0000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY | | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM- PRESSION ADJ | SALARY | | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|--|------------------|-------------|---------------|--------|-------------------|---------------|------------------|----------------|----------------|-----------------|-------------------------|-------------------|----------------|-------------------|------------------|-------------------------------|-------------------------|-----|
| | | | | | FY1314 | PTR | | | | | | FY1415 | FY1415 | | | | | |
| <u>SUBTOTAL TOTAL PROFESSORS GENERAL FUND</u> | | | | | 10,921,441 | 41,300 | - | 104,000 | 221,336 | 183,511 | 238,213 | 11,709,802 | 634,328 | 12,344,130 | 3,024,316 | 15,368,446 | 132.1064 | |
| <u>Auxiliary Fund</u> | | | | | | | | | | | | | | | | | | |
| 206541 | Anderson, Peggy | EDUCM (SED) | | F331 | 17,803 | | | | 356 | | 400 | 18,559 | | 18,559 | 4,547 | 23,106 | 0.2000 | |
| 206541 | Fraser, Margaret | EDUCM (EED) | | F391 | 5,148 | | | | 103 | | 133 | 5,384 | | 5,384 | 1,319 | 6,703 | 0.0667 | |
| 206511 | Hathorn, John | ACCM (ACC) | | F429 | 7,610 | | | | 152 | 472 | 154 | 8,388 | | 8,388 | 2,055 | 10,443 | 0.0769 | |
| 206511 | Laufer, Douglas | ACCM (ACC) | | F011 | 10,105 | | | | 202 | 396 | 200 | 10,903 | | 10,903 | 2,671 | 13,574 | 0.1000 | |
| 206541 | Loats, James | EDUCM (MTH) | | F249 | 8,681 | | | | 174 | | 200 | 9,055 | | 9,055 | 2,218 | 11,273 | 0.1000 | |
| 206511 | Negash, Minga | ACCM (ACC) | | F017 | 10,169 | 200 | | | 207 | 128 | 200 | 10,904 | | 10,904 | 2,671 | 13,575 | 0.1000 | |
| <u>SUBTOTAL TOTAL PROFESSORS AUXILIARY FUND</u> | | | | | 59,516 | 200 | - | - | 1,194 | 996 | 1,287 | 63,193 | - | 63,193 | 15,481 | 78,674 | 0.6436 | |
| <u>GRAND TOTAL PROFESSORS</u> | | | | | 10,980,957 | 41,500 | - | 104,000 | 222,530 | 184,507 | 239,500 | 11,772,994 | 634,328 | 12,407,322 | 3,039,797 | 15,447,119 | 132.7500 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSOCIATE PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM- PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|----------------------|------------|---------------|--------|------------------|-------|------------------|-------|---------|--------------------|-------------------------|------------------|--------|------------------|-------------------------------|-------------------------|-------|
| 1000 | Adams, Jill | ENG | | F077 | 55,791 | | | | 1,116 | | 1,000 | 57,907 | | 57,907 | 14,187 | 72,094 | 1.000 |
| 1000 | Ahsan, Shamim | ENV | | F487 | 57,918 | | | | 1,158 | 2,549 | 1,000 | 62,625 | | 62,625 | 15,343 | 77,968 | 1.000 |
| 1000 | Altemueller, Lisa | TED1 | B | F435 | 62,633 | | | | 1,253 | | 962 | 64,848 | 19,454 | 84,302 | 20,654 | 104,956 | 0.962 |
| 1000 | Bahl, Angelica | MKT | | F467 | 87,988 | | | | 1,760 | 2,750 | 1,000 | 93,498 | | 93,498 | 22,907 | 116,405 | 1.000 |
| 1000 | Bailey, Joanne | SWK | G | F803 | 54,796 | | | | 1,096 | | 800 | 56,692 | | 56,692 | 13,890 | 70,582 | 0.800 |
| 1000 | Ball, Eric | CHE | | F217 | 59,109 | | | | 1,182 | 367 | 1,000 | 61,658 | | 61,658 | 15,106 | 76,764 | 1.000 |
| 1000 | Barcelo, Margarita | ENG | | F411 | 55,310 | | | | 1,106 | | 1,000 | 57,416 | | 57,416 | 14,067 | 71,483 | 1.000 |
| 1000 | Barrows, Russell | CHE | | F219 | 60,045 | 2,000 | | | 1,241 | | 1,000 | 64,286 | | 64,286 | 15,750 | 80,036 | 1.000 |
| 1000 | Bellisario, Antonio | LUS | C | F200 | 60,806 | | | | 1,216 | | 1,000 | 63,022 | | 63,022 | 15,440 | 78,462 | 1.000 |
| 1000 | Bertelsen, Susan | HPS | | F562 | 58,943 | | | | 1,179 | | 1,000 | 61,122 | | 61,122 | 14,975 | 76,097 | 1.000 |
| 1000 | Bian, Haiyun | CS | Q | F245 | 80,528 | | | | 1,611 | 935 | 1,000 | 84,074 | | 84,074 | 20,598 | 104,672 | 1.000 |
| 1000 | Bisio, Kenneth | JRN | | F103 | 63,427 | 2,000 | | | 1,309 | | 1,000 | 67,736 | | 67,736 | 16,595 | 84,331 | 1.000 |
| 1000 | Bizeau, Michael | NUT | A | F560 | 59,346 | | | 5,000 | 1,287 | | | 65,633 | | 65,633 | 16,080 | 81,713 | 1.000 |
| 1000 | Black, Gregory | MKT | B | F057 | 92,421 | | | | 1,848 | | 1,000 | 95,269 | 28,581 | 123,850 | 30,343 | 154,193 | 1.000 |
| 1000 | Brodersen, Dawn | MGT | A | F020 | 85,265 | | | 5,000 | 1,805 | | | 92,070 | | 92,070 | 22,557 | 114,627 | 1.000 |
| 1000 | Brown, Aaron | MET | A | F555 | 62,754 | | | 5,000 | 1,355 | | | 69,109 | | 69,109 | 16,932 | 86,041 | 1.000 |
| 1000 | Butler, Lynann | HSP | A | F303 | 55,241 | | | 5,000 | 1,205 | | | 61,446 | | 61,446 | 15,054 | 76,500 | 1.000 |
| 1000 | Campbell, Katia | SPE | A | F514 | 52,946 | | | 5,000 | 1,159 | | | 59,105 | | 59,105 | 14,481 | 73,586 | 1.000 |
| 1000 | Carnes, William | MGT | A | F535 | 83,594 | | | 5,000 | 1,772 | | | 90,366 | | 90,366 | 22,140 | 112,506 | 1.000 |
| 1000 | Chavez, Lorettta | EDUC | A | F566 | 55,743 | | | 5,000 | 1,215 | | | 61,958 | | 61,958 | 15,180 | 77,138 | 1.000 |
| 1000 | Chavez, Ruth | MKT | | F591 | 90,612 | | | | 1,812 | 74 | 1,000 | 93,498 | | 93,498 | 22,907 | 116,405 | 1.000 |
| 1000 | Choi, Doug | FIN | | F034 | 91,803 | | | | 1,836 | 3,596 | 1,000 | 98,235 | | 98,235 | 24,068 | 122,303 | 1.000 |
| 1000 | Chu, Antonio | PHI | | F405 | 58,751 | 2,000 | | | 1,215 | | 1,000 | 62,966 | | 62,966 | 15,427 | 78,393 | 1.000 |
| 1000 | Chung, Miri | EDT | | F484 | 61,086 | | | | 1,222 | | 967 | 63,275 | | 63,275 | 15,502 | 78,777 | 0.967 |
| 1000 | Clifton, Gregory | ACC | B | F367 | 83,525 | | | | 1,670 | 3,348 | 900 | 89,443 | 26,833 | 116,276 | 28,488 | 144,764 | 0.900 |
| 1000 | Cooper, Christine | SPE | | F569 | 58,749 | | | | 1,175 | | 1,000 | 60,924 | | 60,924 | 14,926 | 75,850 | 1.000 |
| 1000 | Cotton, Allison | CJC | | F410 | 60,625 | 2,000 | | | 1,253 | | 1,000 | 64,878 | | 64,878 | 15,895 | 80,773 | 1.000 |
| 1000 | Cruz, Virginia | SWK | | F160 | 9,315 | | | | 186 | | 133 | 9,634 | | 9,634 | 2,360 | 11,994 | 0.133 |
| 1000 | Davis, Diane | MTH | | F456 | 58,343 | | | | 1,167 | 643 | 1,000 | 61,153 | | 61,153 | 14,982 | 76,135 | 1.000 |
| 1000 | Delaney, Rachael | ART | | F493 | 55,741 | | | | 1,115 | | 1,000 | 57,856 | | 57,856 | 14,175 | 72,031 | 1.000 |
| 1000 | Dempere, Juan | FIN | | F442 | 91,803 | | | | 1,836 | 3,596 | 1,000 | 98,235 | | 98,235 | 24,068 | 122,303 | 1.000 |
| 1000 | DeMuro, Scott | HSP | | F305 | 67,839 | | | | 1,357 | | 1,000 | 70,196 | | 70,196 | 17,198 | 87,394 | 1.000 |
| 1000 | Denn, Grant | PHY | C | F237 | 61,480 | | | | 1,230 | | 1,000 | 63,710 | | 63,710 | 15,609 | 79,319 | 1.000 |
| 1000 | Diker, Ann | NUT | B | F486 | 65,476 | | | | 1,310 | | 1,000 | 67,786 | 20,336 | 88,122 | 21,590 | 109,712 | 1.000 |
| 1000 | Dollard, Clark | MTH | A | F522 | 48,137 | | | 4,500 | 1,053 | 448 | | 54,138 | | 54,138 | 13,264 | 67,402 | 0.900 |
| 1000 | Dore, Amy | HEP | A | F351 | 53,279 | | | 5,000 | 1,166 | 1,029 | | 60,474 | | 60,474 | 14,816 | 75,290 | 1.000 |
| 1000 | Dormer, Cynthia | NUT | A | F561 | 59,346 | | | 5,000 | 1,287 | | | 65,633 | | 65,633 | 16,080 | 81,713 | 1.000 |
| 1000 | Evans, Andrew | SCI | | F451 | 59,095 | | | | 1,182 | | 1,000 | 61,277 | | 61,277 | 15,013 | 76,290 | 1.000 |
| 1000 | Evans, Brooke | MTH | | F427 | 53,666 | 1,800 | | | 1,110 | | 900 | 57,476 | | 57,476 | 14,082 | 71,558 | 0.900 |
| 1000 | Felice, Kelly | HSP | | F309 | 61,341 | | | | 1,227 | | 1,000 | 63,568 | | 63,568 | 15,574 | 79,142 | 1.000 |
| 1000 | Foote, Jerald | NUT | | F532 | 67,327 | | | | 1,347 | | 1,000 | 69,674 | | 69,674 | 17,070 | 86,744 | 1.000 |
| 1000 | Forgash, Rebecca | ANT | A | F552 | 49,687 | | | 5,000 | 1,094 | 1,964 | | 57,745 | | 57,745 | 14,148 | 71,893 | 1.000 |
| 1000 | Frederick, Elizabeth | MGT | | F053 | 85,265 | 2,000 | | | 1,745 | 897 | 1,000 | 90,907 | | 90,907 | 22,272 | 113,179 | 1.000 |
| 1000 | Fresquez, Carlos | ART | | F123 | 57,879 | | | | 1,158 | | 1,000 | 60,037 | | 60,037 | 14,709 | 74,746 | 1.000 |
| 1000 | Gaither, Catherine | ANT | B | F477 | 56,012 | | | | 1,120 | 613 | 1,000 | 58,745 | 20,725 | 79,470 | 19,470 | 98,940 | 1.000 |
| 1000 | Garner, Jennifer | ART | | F443 | 59,336 | | | | 1,187 | | 1,000 | 61,523 | | 61,523 | 15,073 | 76,596 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSOCIATE PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|-----------------------|------------|------------|--------|---------------|-------|---------------|-------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|-------|
| 1000 | Ghosh, Biswadip | CIS | C | F032 | 90,105 | | | | 1,802 | | 1,000 | 92,907 | | 92,907 | 22,762 | 115,669 | 1.000 |
| 1000 | Goldstein, Tamara | MUS | | F126 | 57,668 | 2,000 | | | 1,193 | | 1,000 | 61,861 | | 61,861 | 15,156 | 77,017 | 1.000 |
| 1000 | Graves, Adam | PHI | A | F501 | 51,630 | | | 5,000 | 1,133 | | | 57,763 | | 57,763 | 14,152 | 71,915 | 1.000 |
| 1000 | Grevstad, Nels | M&CS | | F256 | 62,099 | | | | 1,242 | | 1,000 | 64,341 | | 64,341 | 15,764 | 80,105 | 1.000 |
| 1000 | Griffin, Clayton | FIN | | F037 | 86,708 | | | | 1,734 | 8,793 | 1,000 | 98,235 | | 98,235 | 24,068 | 122,303 | 1.000 |
| 1000 | Gruhl, Chad | HTE | | F365 | 76,618 | | | | 1,532 | | 1,000 | 79,150 | | 79,150 | 19,392 | 98,542 | 1.000 |
| 1000 | Hancock, Robert | BIO | | F446 | 70,020 | | | | 1,400 | | 1,000 | 72,420 | | 72,420 | 17,743 | 90,163 | 1.000 |
| 1000 | Hathorn, Lesley | PSY | C | F173 | 56,567 | | | | 1,131 | 1,510 | 1,000 | 60,208 | | 60,208 | 14,751 | 74,959 | 1.000 |
| 1000 | Hernandez-Julian, Rey | ECO | C | F466 | 77,264 | | | | 1,545 | | 1,000 | 79,809 | | 79,809 | 19,553 | 99,362 | 1.000 |
| 1000 | Herring, Tina | SED | P-6 | F345 | 50,894 | | | | 1,018 | | 800 | 52,712 | | 52,712 | 12,914 | 65,626 | 0.800 |
| 1000 | Hess, Fred | MUS | | F131 | 58,574 | | | | 1,171 | | 1,000 | 60,745 | | 60,745 | 14,883 | 75,628 | 1.000 |
| 1000 | Holt, Andrew | ACC | P-3 | F534 | 72,713 | | | | 1,454 | 4,538 | 800 | 79,505 | | 79,505 | 19,479 | 98,984 | 0.800 |
| 1000 | Huber, Christina | ECO | | F067 | 81,263 | | | | 1,625 | | 1,000 | 83,888 | | 83,888 | 20,553 | 104,441 | 1.000 |
| 1000 | Hutchinson, Brian | PHI | C | F475 | 56,215 | | | | 1,124 | | 1,000 | 58,339 | | 58,339 | 14,293 | 72,632 | 1.000 |
| 1000 | Izurietta, Ibon | MDL | A | F544 | 55,188 | | | 5,000 | 1,204 | | | 61,392 | | 61,392 | 15,041 | 76,433 | 1.000 |
| 1000 | Jackson, Richard | CJC | | F316 | 68,363 | | | | 1,367 | | 1,000 | 70,730 | | 70,730 | 17,329 | 88,059 | 1.000 |
| 1000 | Jennings, Christopher | TCM | | F480 | 58,205 | | | | 1,164 | | 1,000 | 60,369 | | 60,369 | 14,790 | 75,159 | 1.000 |
| 1000 | Kackstaetter, Uwe | LUS | A | F226 | 55,095 | | | 5,000 | 1,202 | | | 61,297 | | 61,297 | 15,018 | 76,315 | 1.000 |
| 1000 | Karris Bachik, Alexis | PSY | A | F181 | 54,417 | | | 5,000 | 1,188 | | | 60,605 | | 60,605 | 14,848 | 75,453 | 1.000 |
| 1000 | King, George | AES | | F300 | 64,457 | | | | 1,289 | 2,850 | 1,000 | 69,596 | | 69,596 | 17,051 | 86,647 | 1.000 |
| 1000 | Kish, David | MUS | | F382 | 57,722 | | | | 1,154 | | 1,000 | 59,876 | | 59,876 | 14,670 | 74,546 | 1.000 |
| 1000 | Kitzman, Morey | PSY | | F184 | 69,645 | | | | 1,393 | | 1,000 | 72,038 | | 72,038 | 17,649 | 89,687 | 1.000 |
| 1000 | Klein, David | IND | | F268 | 76,422 | | | | 1,528 | | 1,000 | 78,950 | | 78,950 | 19,343 | 98,293 | 1.000 |
| 1000 | Komodore, Alex | MUS | | F093 | 53,128 | | | | 1,063 | 1,037 | 1,000 | 56,228 | | 56,228 | 13,776 | 70,004 | 1.000 |
| 1000 | Kottenstette, David | SPE | | F112 | 60,951 | 2,000 | | | 1,259 | | 1,000 | 65,210 | | 65,210 | 15,976 | 81,186 | 1.000 |
| 1000 | Krasner, Daniel | PHI | A | F502 | 52,906 | | | 5,000 | 1,158 | | | 59,064 | | 59,064 | 14,471 | 73,535 | 1.000 |
| 1000 | Krueger, M. | MUS | | F474 | 55,248 | | | | 1,105 | | 1,000 | 57,353 | | 57,353 | 14,051 | 71,404 | 1.000 |
| 1000 | Lamb, John | HTE | | F494 | 76,374 | | | | 1,527 | | 1,000 | 78,901 | | 78,901 | 19,331 | 98,232 | 1.000 |
| 1000 | Lane, Sandra | ART | | F121 | 57,801 | | | | 1,156 | | 1,000 | 59,957 | | 59,957 | 14,689 | 74,646 | 1.000 |
| 1000 | Laugen, Robert | HIS | | F436 | 55,803 | | | | 1,116 | 222 | 1,000 | 58,141 | | 58,141 | 14,245 | 72,386 | 1.000 |
| 1000 | Ledesma, Antonio | HSP | | F310 | 67,048 | | | | 1,341 | | 1,000 | 69,389 | | 69,389 | 17,000 | 86,389 | 1.000 |
| 1000 | Leiter, Cherise | MUS | C | F478 | 54,980 | | | | 1,100 | | 1,000 | 57,080 | | 57,080 | 13,985 | 71,065 | 1.000 |
| 1000 | Lewis, Jeffrey | MKT | | F045 | 87,198 | | | | 1,744 | 3,556 | 1,000 | 93,498 | | 93,498 | 22,907 | 116,405 | 1.000 |
| 1000 | Lindquist, Cynthia | SED | B, C | F388 | 61,056 | | | | 1,221 | | 933 | 63,210 | 18,963 | 82,173 | 20,132 | 102,305 | 0.933 |
| 1000 | Liu, Hsiu-Ping | BIO | | F537 | 58,357 | | | | 1,167 | 1,283 | 1,000 | 61,807 | | 61,807 | 15,143 | 76,950 | 1.000 |
| 1000 | Loats, Jeffrey | PHY | | F518 | 59,489 | | | | 1,190 | | 1,000 | 61,679 | | 61,679 | 15,111 | 76,790 | 1.000 |
| 1000 | London, Jeffrey | CJC | | F491 | 58,330 | | | | 1,167 | 3,181 | 1,000 | 63,678 | | 63,678 | 15,601 | 79,279 | 1.000 |
| 1000 | Lubinski, John | THE | A | F397 | 50,884 | | | 5,000 | 1,118 | | | 57,002 | | 57,002 | 13,965 | 70,967 | 1.000 |
| 1000 | Lundy, Jean | SPE | | F414 | 61,530 | | | | 1,231 | | 1,000 | 63,761 | | 63,761 | 15,621 | 79,382 | 1.000 |
| 1000 | Luttenegger, Kathleen | EED | A | F431 | 27,872 | | | 2,500 | 608 | | | 30,980 | | 30,980 | 7,590 | 38,570 | 0.500 |
| 1000 | MacDonald, Lunden | MDL | B | F135 | 63,128 | | | | 1,263 | | 1,000 | 65,391 | 19,617 | 85,008 | 20,827 | 105,835 | 1.000 |
| 1000 | Makley, Matthew | HIS | | F453 | 54,988 | | | | 1,100 | 1,053 | 1,000 | 58,141 | | 58,141 | 14,245 | 72,386 | 1.000 |
| 1000 | Martinez, Lupe | EED | | F338 | 61,131 | | | | 1,223 | | 1,000 | 63,354 | | 63,354 | 15,522 | 78,876 | 1.000 |
| 1000 | Mascarenhas, Vijay | PHI | C | F145 | 57,240 | | | | 1,145 | | 1,000 | 59,385 | | 59,385 | 14,549 | 73,934 | 1.000 |
| 1000 | McKenna, Patricia | MTH | | F239 | 61,068 | | | | 1,221 | | 1,000 | 63,289 | | 63,289 | 15,506 | 78,795 | 1.000 |
| 1000 | McKenzie, Barbara | SED | A | F107 | 38,851 | | | 3,417 | 845 | | | 43,113 | | 43,113 | 10,563 | 53,676 | 0.683 |
| 1000 | McVicker, Elizabeth | MGT | A | F073 | 85,265 | | | 5,000 | 1,805 | | | 92,070 | | 92,070 | 22,557 | 114,627 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSOCIATE PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|-------------------------|------------|------------|--------|---------------|-------|---------------|-------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|-------|
| 1000 | Meloche, Christopher | BIO | | F202 | 57,805 | | | | 1,156 | 1,846 | 1,000 | 61,807 | | 61,807 | 15,143 | 76,950 | 1.000 |
| 1000 | Miller, Jason | ENG | | F076 | 55,753 | | | | 1,115 | | 1,000 | 57,868 | | 57,868 | 14,178 | 72,046 | 1.000 |
| 1000 | Mocanasu, Mona | MTH | A | F253 | 53,485 | | | 5,000 | 1,170 | 498 | | 60,153 | | 60,153 | 14,737 | 74,890 | 1.000 |
| 1000 | Moeller, Richard | PSC | | F198 | 58,572 | 2,000 | | | 1,211 | | 1,000 | 62,783 | | 62,783 | 15,382 | 78,165 | 1.000 |
| 1000 | Moke, Nancy | HSP | | F306 | 64,030 | | | | 1,281 | | 1,000 | 66,311 | | 66,311 | 16,246 | 82,557 | 1.000 |
| 1000 | Monico, Kelly | ART | A | F118 | 55,165 | | | 5,000 | 1,203 | | | 61,368 | | 61,368 | 15,035 | 76,403 | 1.000 |
| 1000 | Monson, Melissa | SOC | | F156 | 55,875 | | | | 1,118 | | 1,000 | 57,993 | | 57,993 | 14,208 | 72,201 | 1.000 |
| 1000 | Muldoon, Andrew | HIS | | F428 | 57,807 | | | | 1,156 | | 1,000 | 59,963 | | 59,963 | 14,691 | 74,654 | 1.000 |
| 1000 | Nelson, Gesemia | SOC | | F157 | 57,307 | | | | 1,146 | | 1,000 | 59,453 | | 59,453 | 14,566 | 74,019 | 1.000 |
| 1000 | Ng, Sam | MTR | | F231 | 59,527 | | | | 1,191 | 907 | 1,000 | 62,625 | | 62,625 | 15,343 | 77,968 | 1.000 |
| 1000 | Nguyen, Nhu | HPS | | F349 | 59,577 | | | | 1,192 | | 1,000 | 61,769 | | 61,769 | 15,133 | 76,902 | 1.000 |
| 1000 | Noel, Christine | ACC | A | F009 | 71,044 | | | 4,000 | 1,501 | 2,160 | | 78,705 | | 78,705 | 19,283 | 97,988 | 0.800 |
| 1000 | Odden, Joanne | BIO | | F201 | 56,342 | | | | 1,127 | 3,338 | 1,000 | 61,807 | | 61,807 | 15,143 | 76,950 | 1.000 |
| 1000 | Odell, Christine | HPS | | F350 | 56,137 | | | | 1,123 | 262 | 1,000 | 58,522 | | 58,522 | 14,338 | 72,860 | 1.000 |
| 1000 | O'Donnell, Kathryn | TCM | | F284 | 66,316 | | | | 1,326 | | 1,000 | 68,642 | | 68,642 | 16,817 | 85,459 | 1.000 |
| 1000 | Ortiz, Lisa | TCM | C | F283 | 59,694 | 2,000 | | | 1,234 | | 1,000 | 63,928 | | 63,928 | 15,662 | 79,590 | 1.000 |
| 1000 | Packer, Lindsay | MTH | B | F250 | 61,919 | | | | 1,238 | | 1,000 | 64,157 | 19,247 | 83,404 | 20,434 | 103,838 | 1.000 |
| 1000 | Padilla, Alexandre | ECO | | F074 | 77,264 | | | | 1,545 | | 1,000 | 79,809 | | 79,809 | 19,553 | 99,362 | 1.000 |
| 1000 | Paskind, Rebecca | SWK | | F158 | 62,328 | | | | 1,247 | | 1,000 | 64,575 | | 64,575 | 15,821 | 80,396 | 1.000 |
| 1000 | Paul, Jody | MTH | | F240 | 95,451 | | | | 1,909 | | 1,000 | 98,360 | | 98,360 | 24,098 | 122,458 | 1.000 |
| 1000 | Pereira, Miriam | SWK | | F375 | 2,028 | | | | 41 | 33 | | 2,102 | | 2,102 | 515 | 2,617 | 0.033 |
| 1000 | Petcoff, Douglas | BIO | | F384 | 59,103 | 2,000 | | | 1,222 | | 1,000 | 63,325 | | 63,325 | 15,515 | 78,840 | 1.000 |
| 1000 | Pleis, Letitia | ACC | | F008 | 72,713 | | | | 1,454 | 4,538 | 800 | 79,505 | | 79,505 | 19,479 | 98,984 | 0.800 |
| 1000 | Preuhs, Robert | PSC | | F199 | 56,200 | | | | 1,124 | 1,008 | 1,000 | 59,332 | | 59,332 | 14,536 | 73,868 | 1.000 |
| 1000 | Prevot, Kenneth | MTH | | F413 | 63,708 | | | | 1,274 | | 1,000 | 65,982 | | 65,982 | 16,166 | 82,148 | 1.000 |
| 1000 | Pytlinski, Deanne | ART | | F115 | 57,557 | | | | 1,151 | | 1,000 | 59,708 | | 59,708 | 14,628 | 74,336 | 1.000 |
| 1000 | Quinn, Carol | PHI | | F147 | 56,906 | | | | 1,138 | | 1,000 | 59,044 | | 59,044 | 14,466 | 73,510 | 1.000 |
| 1000 | Radojevich-Kelley, Nina | MGT | A | F041 | 83,594 | | | 5,000 | 1,772 | | | 90,366 | | 90,366 | 22,140 | 112,506 | 1.000 |
| 1000 | Ray, Ella Maria | AAS | | F469 | 63,575 | | | | 1,272 | | 1,000 | 65,847 | | 65,847 | 16,133 | 81,980 | 1.000 |
| 1000 | Reid, James | PHI | | F143 | 57,495 | | | | 1,150 | | 1,000 | 59,645 | | 59,645 | 14,613 | 74,258 | 1.000 |
| 1000 | Reimer, Todd | EDS | A | F337 | 51,913 | | | 4,333 | 1,125 | | | 57,371 | | 57,371 | 14,056 | 71,427 | 0.867 |
| 1000 | Rey-Lopez, Maria | SPA | | F139 | 58,682 | | | | 1,174 | | 1,000 | 60,856 | | 60,856 | 14,910 | 75,766 | 1.000 |
| 1000 | Richard, Patricia | HIS | | F369 | 58,673 | | | | 1,173 | | 1,000 | 60,846 | | 60,846 | 14,907 | 75,753 | 1.000 |
| 1000 | Richmond, Aaron | PSY | C | F185 | 57,302 | | | | 1,146 | 760 | 1,000 | 60,208 | | 60,208 | 14,751 | 74,959 | 1.000 |
| 1000 | Rissman, Steven | HEP | C | F464 | 63,245 | | | | 1,265 | 2,271 | 1,000 | 67,781 | | 67,781 | 16,606 | 84,387 | 1.000 |
| 1000 | Rogers, LaTra | SWK | A | F472 | 55,241 | | | 5,000 | 1,205 | 73 | | 61,519 | | 61,519 | 15,072 | 76,591 | 1.000 |
| 1000 | Rossi-Katz, Jessica | SPE | | F449 | 56,946 | | | | 1,139 | | 1,000 | 59,085 | | 59,085 | 14,476 | 73,561 | 1.000 |
| 1000 | Rucki, Sheila | PSC | | F197 | 55,341 | | | | 1,107 | 1,884 | 1,000 | 59,332 | | 59,332 | 14,536 | 73,868 | 1.000 |
| 1000 | Ruderman, Renee | ENG | | F096 | 67,107 | | | | 1,342 | | 1,000 | 69,449 | | 69,449 | 17,015 | 86,464 | 1.000 |
| 1000 | Ryu, Tae | ACC | | F005 | 91,425 | 2,000 | | | 1,869 | 3,087 | 1,000 | 99,381 | | 99,381 | 24,348 | 123,729 | 1.000 |
| 1000 | Salvator, Marilee | ART | P-3 | F113 | 57,658 | | | | 1,153 | | 1,000 | 59,811 | | 59,811 | 14,654 | 74,465 | 1.000 |
| 1000 | Sanjurjo, Carmen | EDS | | F440 | 62,748 | | | | 1,255 | | 983 | 64,986 | | 64,986 | 15,922 | 80,908 | 0.983 |
| 1000 | Sawaya, Mary | NUR | | F481 | 35,372 | | | | 707 | | 500 | 36,579 | | 36,579 | 8,962 | 45,541 | 0.500 |
| 1000 | Schafer, Shaun | JRN | A | F101 | 51,770 | | | 5,000 | 1,135 | | | 57,905 | | 57,905 | 14,187 | 72,092 | 1.000 |
| 1000 | Schelble, Susan | CHE | C | F437 | 59,166 | | | | 1,183 | 309 | 1,000 | 61,658 | | 61,658 | 15,106 | 76,764 | 1.000 |
| 1000 | Schimpf, Peter | MUS | A, B | F128 | 50,313 | | | 5,000 | 1,106 | | | 56,419 | 23,051 | 79,470 | 19,470 | 98,940 | 1.000 |
| 1000 | Sgoutas, Gerakina | WMS | B | F420 | 61,478 | | | | 1,230 | | 1,000 | 63,708 | 19,112 | 82,820 | 20,291 | 103,111 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSOCIATE PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|--|----------------------|------------|------------|--------|-------------------|---------------|---------------|----------------|----------------|---------------|------------------|-------------------|----------------|-------------------|-------------------------|-------------------|----------------|
| 1000 | Shin, Jinseup (Ted) | IND | B | F286 | 65,533 | | | | 1,311 | | 1,000 | 67,844 | 20,353 | 88,197 | 21,608 | 109,805 | 1.000 |
| 1000 | Sidelko, Paul | HIS | | F165 | 56,048 | | | | 1,121 | | 1,000 | 58,169 | | 58,169 | 14,251 | 72,420 | 1.000 |
| 1000 | Smith, Randy | PSY | | F179 | 56,567 | | | | 1,131 | 1,510 | 1,000 | 60,208 | | 60,208 | 14,751 | 74,959 | 1.000 |
| 1000 | Steinhauser, Sheldon | SOC | D | F155 | 37,061 | | | | 741 | | 500 | 38,302 | | 38,302 | 9,384 | 47,686 | 0.500 |
| 1000 | Stephens, Justin | HIS | A | F454 | 53,781 | | | 5,000 | 1,176 | | | 59,957 | | 59,957 | 14,689 | 74,646 | 1.000 |
| 1000 | Sundbye, Linda | MTH | | F408 | 63,108 | | | | 1,262 | | 1,000 | 65,370 | | 65,370 | 16,016 | 81,386 | 1.000 |
| 1000 | Svonkin, Craig | ENG | A | F516 | 51,650 | | | 5,000 | 1,133 | | | 57,783 | | 57,783 | 14,157 | 71,940 | 1.000 |
| 1000 | Thompson, Benjamin | HPS | | F353 | 58,943 | | | | 1,179 | | 1,000 | 61,122 | | 61,122 | 14,975 | 76,097 | 1.000 |
| 1000 | Todd, Stella | LUS | | F229 | 80,416 | | | | 1,608 | | 1,000 | 83,024 | | 83,024 | 20,341 | 103,365 | 1.000 |
| 1000 | Traylor, Whitney | MGT | C | F060 | 86,272 | | | | 1,725 | 1,910 | 1,000 | 90,907 | | 90,907 | 22,272 | 113,179 | 1.000 |
| 1000 | Troyer, Pamela | ENG | | F088 | 54,907 | | | | 1,098 | 80 | 1,000 | 57,085 | | 57,085 | 13,986 | 71,071 | 1.000 |
| 1000 | Tull, Tara | HSP | A, B | F302 | 61,341 | | | 5,000 | 1,327 | | | 67,668 | 20,300 | 87,968 | 21,552 | 109,520 | 1.000 |
| 1000 | Vigil, Peter | ECE | C | F334 | 26,915 | | | | 538 | | 450 | 27,903 | | 27,903 | 6,836 | 34,739 | 0.450 |
| 1000 | Vowles, Nicole | MKT | A | F042 | 85,146 | | | 5,000 | 1,803 | 549 | | 92,498 | | 92,498 | 22,662 | 115,160 | 1.000 |
| 1000 | Wagner, Richard | MTR | | F224 | 78,356 | 2,000 | | | 1,607 | | 1,000 | 82,963 | | 82,963 | 20,326 | 103,289 | 1.000 |
| 1000 | Walker, Rosemarie | CHE | A | F216 | 52,030 | | | 5,000 | 1,141 | 2,487 | | 60,658 | | 60,658 | 14,861 | 75,519 | 1.000 |
| 1000 | Wanberg, John | IND | | F280 | 60,406 | | | | 1,208 | | 1,000 | 62,614 | | 62,614 | 15,340 | 77,954 | 1.000 |
| 1000 | Warnock, Stuart | MGT | | F054 | 95,732 | | | | 1,915 | | 1,000 | 98,647 | | 98,647 | 24,169 | 122,816 | 1.000 |
| 1000 | Weber, Wendolyn | ENG | | F085 | 54,894 | | | | 1,098 | 93 | 1,000 | 57,085 | | 57,085 | 13,986 | 71,071 | 1.000 |
| 1000 | Weiser, Brian | HIS | | F172 | 56,282 | | | | 1,126 | | 1,000 | 58,408 | | 58,408 | 14,310 | 72,718 | 1.000 |
| 1000 | Welch, Jacob | THE | | F473 | 55,589 | | | | 1,112 | 35 | 1,000 | 57,736 | | 57,736 | 14,145 | 71,881 | 1.000 |
| 1000 | Wotkyns, Roger | JRN | A | F102 | 51,770 | | | 5,000 | 1,135 | | | 57,905 | | 57,905 | 14,187 | 72,092 | 1.000 |
| 1000 | Wycoff, Adriann | CHS | | F488 | 59,556 | | | | 1,191 | | 1,000 | 61,747 | | 61,747 | 15,128 | 76,875 | 1.000 |
| 1000 | Yagisawa, Yuku | ART | | F119 | 56,112 | | | | 1,122 | | 1,000 | 58,234 | | 58,234 | 14,267 | 72,501 | 1.000 |
| 1000 | Yeh, Hsin-Te | EDT | A | F386 | 46,340 | | | 4,000 | 1,007 | | | 51,347 | | 51,347 | 12,580 | 63,927 | 0.800 |
| 1000 | Zhang, Runing | CET | | F432 | 65,608 | | | | 1,312 | 1,676 | 1,000 | 69,596 | | 69,596 | 17,051 | 86,647 | 1.000 |
| <u>SUBTOTAL ASSOCIATE PROFESSORS GENERAL FUND</u> | | | | | 10,237,620 | 25,800 | - | 167,750 | 208,627 | 82,112 | 126,461 | 10,848,371 | 256,572 | 11,104,943 | 2,720,711 | 13,825,654 | 160.012 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSOCIATE PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | PTR | Merit /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE | |
|---|-----------------------|--------------|------------|--------|-------------------|---------------|---------------|----------------|----------------|---------------|------------------|-------------------|----------------|-------------------|-------------------------|-------------------|----------------|--|
| <u>Auxiliary Fund</u> | | | | | | | | | | | | | | | | | | |
| 206541 | Altemueller, Lisa | EDUCM (TED1) | B | F435 | 2,505 | | | | 50 | | 38 | 2,593 | 778 | 3,371 | 826 | 4,197 | 0.038 | |
| 206571 | Bailey, Joanne | SWKM (SWK) | G | F803 | 13,699 | | | | 274 | | 200 | 14,173 | | 14,173 | 3,472 | 17,645 | 0.200 | |
| 206541 | Chung, Miri | EDUCM (EDT) | | F484 | 2,106 | | | | 42 | | 33 | 2,181 | | 2,181 | 534 | 2,715 | 0.033 | |
| 206511 | Clifton, Gregory | ACCM (ACC) | B | F367 | 9,281 | | | | 186 | 372 | 100 | 9,939 | 2,982 | 12,921 | 3,166 | 16,087 | 0.100 | |
| 206571 | Cruz, Virginia | SWKM (SWK) | | F160 | 60,550 | | | | 1,211 | | 867 | 62,628 | | 62,628 | 15,344 | 77,972 | 0.867 | |
| 206541 | Dollard, Clark | EDUCM (MTH) | A | F522 | 5,348 | | | 500 | 117 | 50 | | 6,015 | | 6,015 | 1,474 | 7,489 | 0.100 | |
| 206541 | Evans, Brooke | EDUCM (MTH) | | F427 | 5,963 | 200 | | | 123 | | 100 | 6,386 | | 6,386 | 1,565 | 7,951 | 0.100 | |
| 206541 | Herring, Tina | EDUCM (SED) | P-6 | F345 | 12,724 | | | | 254 | | 200 | 13,178 | | 13,178 | 3,229 | 16,407 | 0.200 | |
| 206511 | Holt, Andrew | ACCM (ACC) | P-2 | F534 | 18,178 | | | | 364 | 1,134 | 200 | 19,876 | | 19,876 | 4,870 | 24,746 | 0.200 | |
| 206541 | Lindquist, Cynthia | EDUCM (SED) | B | F388 | 4,361 | | | | 87 | | 67 | 4,515 | 1,355 | 5,870 | 1,438 | 7,308 | 0.067 | |
| 206541 | Luttenegger, Kathleen | EDUCM (EED) | A | F431 | 27,871 | | | 2,500 | 607 | | | 30,978 | | 30,978 | 7,590 | 38,568 | 0.500 | |
| 206541 | McKenzie, Barbara | EDUCM (SED) | A | F107 | 18,005 | | | 1,583 | 392 | | | 19,980 | | 19,980 | 4,895 | 24,875 | 0.317 | |
| 206511 | Noel, Christine | ACCM (ACC) | A | F009 | 17,761 | | | 1,000 | 375 | 540 | | 19,676 | | 19,676 | 4,821 | 24,497 | 0.200 | |
| 206571 | Pereira, Miriam | SWKM (SWK) | | F375 | 58,826 | | | | 1,176 | | 967 | 60,969 | | 60,969 | 14,937 | 75,906 | 0.967 | |
| 206511 | Pleis, Letitia | ACCM (ACC) | | F008 | 18,178 | | | | 364 | 1,134 | 200 | 19,876 | | 19,876 | 4,870 | 24,746 | 0.200 | |
| 206541 | Reimer, Todd | EDUCM (EDS) | A | F337 | 7,987 | | | 667 | 173 | | | 8,827 | | 8,827 | 2,163 | 10,990 | 0.133 | |
| 206541 | Sanjurjo, Carmen | EDUCM (EDS) | | F440 | 1,064 | | | | 21 | | 17 | 1,102 | | 1,102 | 270 | 1,372 | 0.017 | |
| 205598 | Sawaya, Mary | NUR | | F481 | 35,371 | | | | 708 | | 500 | 36,579 | | 36,579 | 8,962 | 45,541 | 0.500 | |
| 206541 | Vigil, Peter | EDUCM (ECE) | C | F334 | 32,897 | | | | 658 | | 550 | 34,105 | | 34,105 | 8,356 | 42,461 | 0.550 | |
| 206541 | Yeh, Hsin-Te | EDUCM (EDT) | A | F386 | 11,585 | | | 1,000 | 252 | | | 12,837 | | 12,837 | 3,145 | 15,982 | 0.200 | |
| SUBTOTAL ASSOCIATE PROFESSORS AUXILIARY FUND | | | | | 364,260 | 200 | - | 7,250 | 7,434 | 3,231 | 4,039 | 386,413 | 5,115 | 391,528 | 95,927 | 487,455 | 5.488 | |
| GRAND TOTAL ASSOCIATE PROFESSORS | | | | | 10,601,880 | 26,000 | - | 175,000 | 216,061 | 85,343 | 130,500 | 11,234,784 | 261,687 | 11,496,471 | 2,816,638 | 14,313,109 | 165.500 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSISTANT PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | Merit PTR /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM- PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|----------------------------|------------|---------------|--------|------------------|----------------------|------|---------|--------------------|-------------------------|------------------|--------|------------------|-------------------------------|-------------------------|-------|
| 1000 | Aguilar, Carla | MUS | P-4 | F130 | 50,801 | | | 1,016 | | | 51,817 | | 51,817 | 12,695 | 64,512 | 1.000 |
| 1000 | Akrabova, Maria | SPA | P-5 | F136 | 51,725 | | | 1,035 | | | 52,760 | | 52,760 | 12,926 | 65,686 | 1.000 |
| 1000 | Anastasia, Desire | SOC | P-3 | F152 | 53,552 | | | 1,071 | | | 54,623 | | 54,623 | 13,383 | 68,006 | 1.000 |
| 1000 | Baalbaki, Sally | MKT | P-3 | F044 | 84,040 | | | 1,681 | 4,586 | | 90,307 | | 90,307 | 22,125 | 112,432 | 1.000 |
| 1000 | Badanes, Lisa | PSY | P-4, Q(F13) | F182 | 56,567 | | | 1,131 | | | 57,698 | | 57,698 | 14,136 | 71,834 | 1.000 |
| 1000 | Bagwell, Brian | HSP | P-5 | F307 | 58,107 | | | 1,162 | | | 59,269 | | 59,269 | 14,521 | 73,790 | 1.000 |
| 1000 | Balik, Shelby | HIS | P-4 | F574 | 52,150 | | | 1,043 | | | 53,193 | | 53,193 | 13,032 | 66,225 | 1.000 |
| 1000 | Barbosa, Francisco | HIS | P-1 | F174 | | | | | | | 53,500 | | 53,500 | 13,108 | 66,608 | 1.000 |
| 1000 | Barclay, Barbara | SWK | P-3 | F553 | 53,986 | | | 1,080 | | | 55,066 | | 55,066 | 13,491 | 68,557 | 1.000 |
| 1000 | Bergman, Peter | ART | P-4 | F509 | 54,308 | | | 1,086 | | | 55,394 | | 55,394 | 13,572 | 68,966 | 1.000 |
| 1000 | Bernhardt, Michael | ART | P-3 | F507 | 49,630 | | | 993 | | | 50,623 | | 50,623 | 12,403 | 63,026 | 1.000 |
| 1000 | Bernhardt, Philip | TED3 | B, P-4 | F336 | 58,350 | | | 1,167 | | | 59,517 | 19,953 | 79,470 | 19,470 | 98,940 | 1.000 |
| 1000 | Bishop, Catharine | HEP | P-3 | F524 | 55,270 | | | 1,105 | | | 56,375 | | 56,375 | 13,812 | 70,187 | 1.000 |
| 1000 | Blomfelt, Eric | MGT | P-1 | F064 | | | | | | | 85,130 | | 85,130 | 20,857 | 105,987 | 1.000 |
| 1000 | Bonham, Andrew | CHE | P-4 | F581 | 54,921 | | | 1,098 | | | 56,019 | | 56,019 | 13,725 | 69,744 | 1.000 |
| 1000 | Bradford, Jennifer | CJC | P-4 | F444 | 52,618 | | | 1,052 | | | 53,670 | | 53,670 | 13,149 | 66,819 | 1.000 |
| 1000 | Cachanosky, Nicolas | ECO | P-2 | F004 | 73,000 | | | 1,460 | | | 74,460 | | 74,460 | 18,243 | 92,703 | 1.000 |
| 1000 | Canges, Rebecca | SED | P-4 | F287 | 54,339 | | | 1,087 | | | 55,426 | | 55,426 | 13,579 | 69,005 | 0.967 |
| 1000 | Capps, Jennifer | CJC | P-6 | F314 | 50,839 | | | 1,017 | 208 | | 52,064 | | 52,064 | 12,756 | 64,820 | 1.000 |
| 1000 | Carroll, Diane | SED | P-6 | F361 | 21,795 | | | 436 | | | 22,231 | | 22,231 | 5,447 | 27,678 | 0.383 |
| 1000 | Carter, John | MTH | P-4 | F244 | 54,277 | | | 1,086 | | | 55,363 | | 55,363 | 13,564 | 68,927 | 1.000 |
| 1000 | Caston, Michael | IND | P-3 | F558 | 54,901 | | | 1,098 | | | 55,999 | | 55,999 | 13,720 | 69,719 | 1.000 |
| 1000 | Cohoe, Caleb | PHI | P-4 | F585 | 54,337 | | | 1,087 | | | 55,424 | | 55,424 | 13,579 | 69,003 | 1.000 |
| 1000 | Collette, Larry | SPE | P-7 | F106 | 55,850 | | | 1,117 | | | 56,967 | | 56,967 | 13,957 | 70,924 | 1.000 |
| 1000 | Corash, Dennis | EDUC | P-6 | F377 | 42,736 | | | 855 | | | 43,591 | | 43,591 | 10,680 | 54,271 | 0.767 |
| 1000 | Danielson, Mary | TED2 | P-2 | F344 | 54,613 | | | 1,092 | | | 55,705 | | 55,705 | 13,648 | 69,353 | 1.000 |
| 1000 | Deakin, Kathleen | ENG | P-5 | F452 | 51,731 | | | 1,035 | | | 52,766 | | 52,766 | 12,928 | 65,694 | 1.000 |
| 1000 | Duburguet, Derren | AES | P-4 | F554 | 58,729 | | | 1,175 | 1,296 | | 61,200 | | 61,200 | 14,994 | 76,194 | 1.000 |
| 1000 | Duclos, Jean-Francois | MDL | P-2 | F140 | 49,293 | | | 986 | | | 50,279 | | 50,279 | 12,318 | 62,597 | 1.000 |
| 1000 | Dunn, Gregory | .HTE | P-2 | F533 | 66,250 | | | 1,325 | | | 67,575 | | 67,575 | 16,556 | 84,131 | 1.000 |
| 1000 | Dyhr, Benjamin | MTH | P-5 | F257 | 57,980 | | | 1,160 | | | 59,140 | | 59,140 | 14,489 | 73,629 | 1.000 |
| 1000 | EchoHawk, Barbara | LUS | P-4 | F227 | 57,231 | | | 1,145 | | | 58,376 | | 58,376 | 14,302 | 72,678 | 1.000 |
| 1000 | Ethier, John | MTH | P-6 | F263 | 53,485 | | | 1,070 | | | 54,555 | | 54,555 | 13,366 | 67,921 | 1.000 |
| 1000 | Filbin, Megan | CHE | P-1 | F215 | | | | | | | 51,225 | | 51,225 | 12,550 | 63,775 | 1.000 |
| 1000 | Fleck, Bethany | PSY | P-5 | F191 | 54,742 | | | 1,095 | | | 55,837 | | 55,837 | 13,680 | 69,517 | 1.000 |
| 1000 | Frisbee, Margaret | HIS | P-2 | F495 | 50,631 | | | 1,013 | | | 51,644 | | 51,644 | 12,653 | 64,297 | 1.000 |
| 1000 | Furrer, James | SPE | P-4 | F539 | 53,118 | | | 1,062 | | | 54,180 | | 54,180 | 13,274 | 67,454 | 1.000 |
| 1000 | Gagliardi-Seeley, Jennifer | BIO | P-5 | F212 | 53,703 | | | 1,074 | | | 54,777 | | 54,777 | 13,420 | 68,197 | 1.000 |
| 1000 | Gallegos, Sergio | PHI | P-2 | F598 | 50,126 | | | 1,003 | | | 51,129 | | 51,129 | 12,527 | 63,656 | 1.000 |
| 1000 | Garris, Christopher | PSY | P-1 | F604 | | | | | | | 52,599 | | 52,599 | 12,887 | 65,486 | 1.000 |
| 1000 | Gatlin, Tanya | AES | P-5 | F292 | 60,294 | | | 1,206 | | | 61,500 | | 61,500 | 15,068 | 76,568 | 1.000 |
| 1000 | Goodnick, Elizabeth | PHI | P-2 | F579 | 50,126 | | | 1,003 | | | 51,129 | | 51,129 | 12,527 | 63,656 | 1.000 |
| 1000 | Graham, Heather | ART | P-5 | F445 | 51,510 | | | 1,030 | | | 52,540 | | 52,540 | 12,872 | 65,412 | 1.000 |
| 1000 | Griffin, Krista | RDG | G, P-2 | F364 | 35,533 | | | 711 | | | 36,244 | | 36,244 | 8,880 | 45,124 | 0.633 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSISTANT PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | Merit PTR /Equity Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|-----------------------|------------|------------|--------|---------------|------------------------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|--------|
| 1000 | Gurka, Judith | CS | | F246 | 79,897 | | 1,598 | | | 81,495 | | 81,495 | 19,966 | 101,461 | 1.000 |
| 1000 | Gurley, Jackie | RDG | P-3 | F335 | 57,788 | | 1,156 | | | 58,944 | | 58,944 | 14,441 | 73,385 | 1.000 |
| 1000 | Hallam Jones, Anne | ART | P-4 | F508 | 53,309 | | 1,066 | | | 54,375 | | 54,375 | 13,322 | 67,697 | 1.000 |
| 1000 | Halley, Kara | SED | P-6 | F325 | 53,065 | | 1,061 | | | 54,126 | | 54,126 | 13,261 | 67,387 | 0.933 |
| 1000 | Hammond, John | TCM | P-3 | F277 | 51,943 | | 1,039 | | | 52,982 | | 52,982 | 12,981 | 65,963 | 1.000 |
| 1000 | Harder, Christopher | MTH | P-2 | F247 | 51,900 | | 1,038 | | | 52,938 | | 52,938 | 12,970 | 65,908 | 1.000 |
| 1000 | Harris, Mark | MUS | P-2 | F458 | 48,018 | | 960 | | | 48,978 | | 48,978 | 12,000 | 60,978 | 1.000 |
| 1000 | Hasley, Joseph | CIS | P-5 | F022 | 89,265 | | 1,785 | | | 91,050 | | 91,050 | 22,307 | 113,357 | 1.000 |
| 1000 | Hay, Claire | GIS | P-6 | F571 | 55,095 | | 1,102 | | | 56,197 | | 56,197 | 13,768 | 69,965 | 1.000 |
| 1000 | Heath, Travis | PSY | P-3 | F193 | 52,599 | | 1,052 | | | 53,651 | | 53,651 | 13,144 | 66,795 | 1.000 |
| 1000 | Helton, Jeffrey | HEP | P-3 | F465 | 53,569 | | 1,071 | | | 54,640 | | 54,640 | 13,387 | 68,027 | 1.000 |
| 1000 | Hengst, Michael | MUS | P-5 | F570 | 51,892 | | 1,038 | | | 52,930 | | 52,930 | 12,968 | 65,898 | 1.000 |
| 1000 | Hernandez, Jovan | PSY | P-2 | F187 | | | - | | | 52,599 | | 52,599 | 12,887 | 65,486 | 1.0000 |
| 1000 | Hill, April | CHE | P-5 | F223 | 52,814 | | 1,056 | | | 53,870 | | 53,870 | 13,198 | 67,068 | 1.000 |
| 1000 | Hill, Katherine | PSY | P-4 | F461 | 56,567 | | 1,131 | | | 57,698 | | 57,698 | 14,136 | 71,834 | 1.000 |
| 1000 | Horan, Deborah | TED1 | P-4 | F362 | 54,372 | | 1,087 | | | 55,459 | | 55,459 | 13,587 | 69,046 | 1.000 |
| 1000 | Huang, Lin | EET | P-5 | F266 | 63,189 | | 1,264 | | | 64,453 | | 64,453 | 15,791 | 80,244 | 1.000 |
| 1000 | Hudson, Tricia | HSP | P-3 | F285 | 53,721 | | 1,074 | | | 54,795 | | 54,795 | 13,425 | 68,220 | 1.000 |
| 1000 | Huseman, Jennifer | HPS | P-1 | F358 | | | - | | | 54,854 | | 54,854 | 13,439 | 68,293 | 1.000 |
| 1000 | Ignizio, Graham | MDL | P-3 | F545 | 50,772 | | 1,015 | | | 51,787 | | 51,787 | 12,688 | 64,475 | 1.000 |
| 1000 | Jackson Jr., Henry | CJC | P-6 | F490 | 53,813 | | 1,076 | | | 54,889 | | 54,889 | 13,448 | 68,337 | 1.000 |
| 1000 | Jackson, David | AAS | P-4 | F468 | 56,508 | | 1,130 | | | 57,638 | | 57,638 | 14,121 | 71,759 | 1.000 |
| 1000 | Jacobs, Michael | CHE | P-5 | F471 | 52,814 | | 1,056 | | | 53,870 | | 53,870 | 13,198 | 67,068 | 1.000 |
| 1000 | Jayasanker, Laresh | HIS | P-4 | F164 | 52,150 | | 1,043 | | | 53,193 | | 53,193 | 13,032 | 66,225 | 1.000 |
| 1000 | Jenkins, Matthew | ART | P-3 | F248 | 53,034 | | 1,061 | | | 54,095 | | 54,095 | 13,253 | 67,348 | 1.000 |
| 1000 | Jeong, Bong | CIS | P-3 | F023 | 83,018 | | 1,660 | | | 84,678 | | 84,678 | 20,746 | 105,424 | 1.000 |
| 1000 | Jiang, Ting | SOC | P-5 | F462 | 52,601 | | 1,052 | | | 53,653 | | 53,653 | 13,145 | 66,798 | 1.000 |
| 1000 | Johnson, Mita | HSP | P-1 | F599 | | | | | | 53,721 | | 53,721 | 13,162 | 66,883 | 1.000 |
| 1000 | Johnson, Robin | ART | P-4 | F470 | 53,309 | | 1,066 | | | 54,375 | | 54,375 | 13,322 | 67,697 | 1.000 |
| 1000 | Jones, Kristine | ART | P-4 | F506 | 53,309 | | 1,066 | | | 54,375 | | 54,375 | 13,322 | 67,697 | 1.000 |
| 1000 | Jones, Malinda | ECE | P-5 | F333 | 56,159 | | 1,123 | | | 57,282 | | 57,282 | 14,034 | 71,316 | 1.000 |
| 1000 | Kalla, Devi | MET | P-4 | F269 | 61,950 | | 1,239 | | | 63,189 | | 63,189 | 15,481 | 78,670 | 1.000 |
| 1000 | Kelley, Brian | THE | P-3 | F415 | 50,853 | | 1,017 | | | 51,870 | | 51,870 | 12,708 | 64,578 | 1.000 |
| 1000 | Kern, Amy | IND | P-1 | F409 | | | | | | 55,305 | | 55,305 | 13,550 | 68,855 | 1.000 |
| 1000 | King, Cheryl | NUR | P-5 | F329 | 31,653 | | 633 | | | 32,286 | | 32,286 | 7,910 | 40,196 | 0.500 |
| 1000 | Klimek, Kimberly | HIS | P-6 | F543 | 53,938 | | 1,079 | | | 55,017 | | 55,017 | 13,479 | 68,496 | 1.000 |
| 1000 | Koester, Mark | MTH | P-5 | F515 | 55,883 | | 1,118 | | | 57,001 | | 57,001 | 13,965 | 70,966 | 1.000 |
| 1000 | Kolts, Jason | BIO | P-3 | F438 | 53,653 | | 1,073 | | | 54,726 | | 54,726 | 13,408 | 68,134 | 1.000 |
| 1000 | Krugman Maller, Carol | HTE | B, P-3 | F010 | 71,465 | | 1,429 | | | 72,894 | 21,868 | 94,762 | 23,217 | 117,979 | 1.000 |
| 1000 | Lechuga, Chalane | CHS | P-2 | F399 | 53,085 | | 1,062 | | | 54,147 | | 54,147 | 13,266 | 67,413 | 1.000 |
| 1000 | Lee, David | MKT | P-3 | F492 | 84,040 | | 1,681 | 4,586 | | 90,307 | | 90,307 | 22,125 | 112,432 | 1.000 |
| 1000 | Love, Laura | THE | P-6 | F521 | 50,884 | | 1,018 | | | 51,902 | | 51,902 | 12,716 | 64,618 | 1.000 |
| 1000 | Lyons, Kristen | PSY | P-3 | F188 | 52,599 | | 1,052 | | | 53,651 | | 53,651 | 13,144 | 66,795 | 1.000 |
| 1000 | Maestrejuan, Andrea | HIS | P-4 | F575 | 52,150 | | 1,043 | | | 53,193 | | 53,193 | 13,032 | 66,225 | 1.000 |
| 1000 | Maldonado, Edgar | CIS | P-1 | F016 | | | | | | 83,175 | | 83,175 | 20,378 | 103,553 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSISTANT PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | Merit PTR /Equity Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------|--------------------------|------------|------------|--------|---------------|------------------------|---------|--------------|------------------|---------------|--------|---------------|-------------------------|-------------------|-------|
| 1000 | Martinez, Katherine | WMS | P-1 | F600 | | | | | | 53,357 | | 53,357 | 13,072 | 66,429 | 1.000 |
| 1000 | Masters, Melissa | NUT | P-1 | F525 | | | | | | 55,719 | | 55,719 | 13,651 | 69,370 | 1.000 |
| 1000 | Matera, Dawn | SWK | P-3 | F586 | 5,605 | | 112 | | | 5,717 | | 5,717 | 1,401 | 7,118 | 0.100 |
| 1000 | Matthews, Brandon | MUS | P-6 | F149 | 52,931 | | 1,059 | | | 53,990 | | 53,990 | 13,228 | 67,218 | 1.000 |
| 1000 | Matuszewicz, Emily | HEP | P-1 | F321 | | | | | | 64,096 | | 64,096 | 15,704 | 79,800 | 1.000 |
| 1000 | Mazurek, Mark | BIO | P-5 | F447 | 53,703 | | 1,074 | | | 54,777 | | 54,777 | 13,420 | 68,197 | 1.000 |
| 1000 | Mendez-Shannon, Consuelo | SWK | P-4 | F802 | 13,770 | | 275 | | | 14,045 | | 14,045 | 3,441 | 17,486 | 0.233 |
| 1000 | Miguez, Cristina | SPA | P-5 | F455 | 49,392 | | 988 | | | 50,380 | | 50,380 | 12,343 | 62,723 | 1.000 |
| 1000 | Mollenhauer, Jillian | ART | P-5 | F124 | 51,510 | | 1,030 | | | 52,540 | | 52,540 | 12,872 | 65,412 | 1.000 |
| 1000 | Monsour III, William | SPE | P-4 | F584 | 53,230 | | 1,065 | | | 54,295 | | 54,295 | 13,302 | 67,597 | 1.000 |
| 1000 | Morgan, Troy | HPS | P-1 | F347 | | | - | | | 54,854 | | 54,854 | 13,439 | 68,293 | 1.000 |
| 1000 | Morris, Sean | PHI | P-3 | F548 | 54,337 | | 1,087 | | | 55,424 | | 55,424 | 13,579 | 69,003 | 1.000 |
| 1000 | Morrison, Carolyn | TED2 | P-4 | F563 | 34,667 | | 693 | | | 35,360 | | 35,360 | 8,663 | 44,023 | 0.617 |
| 1000 | Mortensen, Chad | PSY | P-5 | F395 | 54,742 | | 1,095 | | | 55,837 | | 55,837 | 13,680 | 69,517 | 1.000 |
| 1000 | Mowder, Denise | CJC | P-5 | F282 | 54,647 | | 1,093 | | | 55,740 | | 55,740 | 13,656 | 69,396 | 1.000 |
| 1000 | Mpondi, Douglas | AAS | P-3 | F117 | 54,958 | | 1,099 | | | 56,057 | | 56,057 | 13,734 | 69,791 | 1.000 |
| 1000 | Namgung, Hyon | CJC | P-2 | F320 | 52,000 | | 1,040 | | | 53,040 | | 53,040 | 12,995 | 66,035 | 1.000 |
| 1000 | Newton, Alexis | NUR | P-4 | F482 | 32,357 | | 647 | | | 33,004 | | 33,004 | 8,086 | 41,090 | 0.500 |
| 1000 | Nieto, Adriana | CHS | P-6 | F416 | 54,678 | | 1,094 | | | 55,772 | | 55,772 | 13,664 | 69,436 | 1.000 |
| 1000 | Nilles, Vicki | EED | P-6 | F387 | 53,885 | | 1,078 | | | 54,963 | | 54,963 | 13,466 | 68,429 | 0.967 |
| 1000 | Ondracek-Peterson, Emily | MUS | P-1 | F460 | | | | | | 49,000 | | 49,000 | 12,005 | 61,005 | 1.000 |
| 1000 | Pantos, Andrew | ENG | P-4 | F572 | 51,518 | | 1,030 | | | 52,548 | | 52,548 | 12,874 | 65,422 | 1.000 |
| 1000 | Parker, Jeffrey | THE | P-3 | F540 | | | - | | | 50,853 | | 50,853 | 12,459 | 63,312 | 1.000 |
| 1000 | Perry Evenstad, Jan | EDUC | P-6 | F565 | 55,743 | | 1,115 | | | 56,858 | | 56,858 | 13,930 | 70,788 | 1.000 |
| 1000 | Piacenti, David | SOC | P-5 | F148 | 52,601 | | 1,052 | | | 53,653 | | 53,653 | 13,145 | 66,798 | 1.000 |
| 1000 | Pitirro, Vincent | ENG | P-5 | F573 | 52,352 | | 1,047 | | | 53,399 | | 53,399 | 13,083 | 66,482 | 1.000 |
| 1000 | Ragan, Emily | CHE | P-2 | F221 | 51,225 | | 1,025 | 160 | | 52,410 | | 52,410 | 12,840 | 65,250 | 1.000 |
| 1000 | Recker, Nicholas | SOC | P-5 | F154 | 53,653 | | 1,073 | | | 54,726 | | 54,726 | 13,408 | 68,134 | 1.000 |
| 1000 | Retrum, Jessica | SWK | P-2 | F804 | 10,483 | | 210 | | | 10,693 | | 10,693 | 2,620 | 13,313 | 0.200 |
| 1000 | Ribble, Elizabeth | MTH | P-2 | F260 | 51,900 | | 1,038 | | | 52,938 | | 52,938 | 12,970 | 65,908 | 1.000 |
| 1000 | Rivas, Luis | ENG | P-6 | F084 | 53,399 | | 1,068 | | | 54,467 | | 54,467 | 13,344 | 67,811 | 1.000 |
| 1000 | Roberts, Gene | MUS | P-2 | F500 | 48,018 | | 960 | | | 48,978 | | 48,978 | 12,000 | 60,978 | 1.000 |
| 1000 | Rocheleau, Courtney | PSY | P-3 | F489 | 52,599 | | 1,052 | | | 53,651 | | 53,651 | 13,144 | 66,795 | 1.000 |
| 1000 | Rohde, Shelley | MTH | P-1 | F602 | | | | 809 | | 52,709 | | 52,709 | 12,914 | 65,623 | 1.000 |
| 1000 | Ropp, Anna | PSY | P-5 | F177 | 55,169 | | 1,103 | | | 56,272 | | 56,272 | 13,787 | 70,059 | 1.000 |
| 1000 | Rother, Jean | NUR | P-6 | F326 | 30,353 | | 607 | | | 30,960 | | 30,960 | 7,585 | 38,545 | 0.500 |
| 1000 | Saiki, Lori | NUR | P-1 | F588 | | | | 19 | | 29,536 | | 29,536 | 7,236 | 36,772 | 0.500 |
| 1000 | Sayre, Nancy | HEP | B, P-3 | F376 | 53,569 | | 1,071 | | | 54,640 | 24,831 | 79,471 | 19,470 | 98,941 | 1.000 |
| 1000 | Schaeffer-Fry, Amanda | MTH | P-1 | F378 | | | | 809 | | 52,709 | | 52,709 | 12,914 | 65,623 | 1.000 |
| 1000 | Schendel, Roland | TED1 | P-1 | F363 | | | - | | | 57,788 | | 57,788 | 14,158 | 71,946 | 1.000 |
| 1000 | Scherrer, Kristen | SWK | P-1 | F504 | | | | | | 53,986 | | 53,986 | 13,227 | 67,213 | 1.000 |
| 1000 | Schuenemann, Keah | MTR | P-5 | F578 | 55,195 | | 1,104 | | | 56,299 | | 56,299 | 13,793 | 70,092 | 1.000 |
| 1000 | Starrett, Marilyn | JRN | P-4 | F583 | 53,342 | | 1,067 | | | 54,409 | | 54,409 | 13,330 | 67,739 | 1.000 |
| 1000 | Swigert, Duane | EET | P-5 | F273 | 63,189 | | 1,264 | | | 64,453 | | 64,453 | 15,791 | 80,244 | 1.000 |
| 1000 | Szypulski, Hope | NUR | P-3 | F559 | 15,649 | | 313 | | | 15,962 | | 15,962 | 3,911 | 19,873 | 0.250 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ASSISTANT PROFESSORS | DISCIPLINE | SPEC CONDS | POS NO | SALARY FY1314 | Merit PTR /Equity | Rank | 2% Incr | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE | |
|---|--------------------------|--------------|------------|--------|------------------|-------------------|----------|----------|----------------|------------------|---------------|------------------|---------------|-------------------------|-------------------|-------------------|----------------|
| 1000 | Thangasamy, Andrew | PSC | P-4 | F549 | 53,001 | | | 1,060 | | | 54,061 | | 54,061 | 13,245 | 67,306 | 1.000 | |
| 1000 | Thede, Nicole | NUR | P-4 | F330 | 15,201 | | | 304 | | | 15,505 | | 15,505 | 3,799 | 19,304 | 0.250 | |
| 1000 | Thompson, Bradley | MUS | P-5 | F132 | 51,892 | | | 1,038 | | | 52,930 | | 52,930 | 12,968 | 65,898 | 1.000 | |
| 1000 | Thulson, Anne | ART | P-4 | F513 | 53,309 | | | 1,066 | | | 54,375 | | 54,375 | 13,322 | 67,697 | 1.000 | |
| 1000 | Tollefson, Michelle | HEP | P-4 | F587 | 63,245 | | | 1,265 | | | 64,510 | | 64,510 | 15,805 | 80,315 | 1.000 | |
| 1000 | Trammell, Rebecca | CJC | P-2 | F317 | 50,000 | | | 1,000 | 1,064 | | 52,064 | | 52,064 | 12,756 | 64,820 | 1.000 | |
| 1000 | Trentin, Summer | ART | P-1 | F536 | | | | | | | 50,010 | | 50,010 | 12,252 | 62,262 | 1.000 | |
| 1000 | Ver Eecke, Helene | BIO | P-2 | F204 | 52,090 | | | 1,042 | | | 53,132 | | 53,132 | 13,017 | 66,149 | 1.000 | |
| 1000 | Weiden, David | PSC | P-2 | F519 | 51,457 | | | 1,029 | | | 52,486 | | 52,486 | 12,859 | 65,345 | 1.000 | |
| 1000 | Weiland, Ingrid | TED1 | P-1 | F342 | | | | | | | 55,360 | | 55,360 | 13,563 | 68,923 | 1.000 | |
| 1000 | Yokley, Todd | ANT | P-3 | F520 | 50,923 | | | 1,018 | | | 51,941 | | 51,941 | 12,726 | 64,667 | 1.000 | |
| 1000 | Yoon, Tom | CIS | P-5 | F015 | 89,265 | | | 1,785 | | | 91,050 | | 91,050 | 22,307 | 113,357 | 1.000 | |
| 1000 | Young, Kathryn | TED3 | P-4 | F564 | 56,405 | | | 1,128 | | | 57,533 | | 57,533 | 14,096 | 71,629 | 0.967 | |
| 1000 | Zajdowicz, Sheryl | BIO | P-5 | F210 | 53,703 | | | 1,074 | | | 54,777 | | 54,777 | 13,420 | 68,197 | 1.000 | |
| 1000 | Zeiler, Kevin | HCM | P-5 | F328 | 54,062 | | | 1,081 | | | 55,143 | | 55,143 | 13,510 | 68,653 | 1.000 | |
| 1000 | Zhu, Weiyang | CS | P-4 | F265 | 74,992 | | | 1,500 | | | 76,492 | | 76,492 | 18,741 | 95,233 | 1.000 | |
| SUBTOTAL ASSISTANT PROFESSORS GENERAL FUND | | | | | 6,781,751 | - | - | - | 135,636 | 13,537 | - | 8,151,372 | 66,652 | 8,218,024 | 2,013,417 | 10,231,441 | 142,267 |
| Auxiliary Fund | | | | | | | | | | | | | | | | | |
| 206541 | Canges, Rebecca | EDUCM (SED) | P-4 | F287 | 1,874 | | | 37 | | | 1,911 | | 1,911 | 468 | 2,379 | 0.033 | |
| 206541 | Carroll, Diane | EDUCM (SED) | P-6 | F361 | 35,061 | | | 701 | | | 35,762 | | 35,762 | 8,762 | 44,524 | 0.617 | |
| 206541 | Corash, Dennis | EDUCM (EDUC) | P-6 | F377 | 13,007 | | | 260 | | | 13,267 | | 13,267 | 3,250 | 16,517 | 0.233 | |
| 206541 | Griffin, Krista | EDUCM (TED2) | G, P-2 | F364 | 20,572 | | | 411 | | | 20,983 | | 20,983 | 5,141 | 26,124 | 0.367 | |
| 206541 | Gustashaw, William | EDUCM | P-1 | F806 | | | | - | | | 56,865 | | 56,865 | 13,932 | 70,797 | 1.000 | |
| 206541 | Halley, Kara | EDUCM (SED) | P-6 | F325 | 3,791 | | | 76 | | | 3,867 | | 3,867 | 947 | 4,814 | 0.067 | |
| 205598 | King, Cheryl | NUR | P-5 | F329 | 31,653 | | | 633 | | | 32,286 | | 32,286 | 7,910 | 40,196 | 0.500 | |
| 206571 | Matera, Dawn | SWKM (SWK) | P-3 | F586 | 50,441 | | | 1,009 | | | 51,450 | | 51,450 | 12,605 | 64,055 | 0.900 | |
| 206571 | Mendez-Shannon, Consuelo | SWKM (SWK) | P-4 | F802 | 45,246 | | | 905 | | | 46,151 | | 46,151 | 11,307 | 57,458 | 0.767 | |
| 206541 | Morrison, Carolyn | EDUCM (TED2) | P-4 | F563 | 21,546 | | | 431 | | | 21,977 | | 21,977 | 5,384 | 27,361 | 0.383 | |
| 205598 | Newton, Alexis | NUR | P-4 | F482 | 32,357 | | | 647 | | | 33,004 | | 33,004 | 8,086 | 41,090 | 0.500 | |
| 206541 | Nilles, Vicki | EDUCM (EED) | P-6 | F387 | 1,858 | | | 37 | | | 1,895 | | 1,895 | 464 | 2,359 | 0.033 | |
| 206571 | Retrum, Jessica | SWKM (SWK) | P-2 | F804 | 41,931 | | | 838 | | | 42,769 | | 42,769 | 10,478 | 53,247 | 0.800 | |
| 205598 | Rother, Jean | NUR | P-6 | F326 | 30,353 | | | 607 | | | 30,960 | | 30,960 | 7,585 | 38,545 | 0.500 | |
| 205592 | Saiki, Lori | NUR | P-1 | F588 | | | | | 19 | | 29,535 | | 29,535 | 7,236 | 36,771 | 0.500 | |
| 205598 | Szypulski, Hope | NUR | P-3 | F559 | 46,944 | | | 939 | | | 47,883 | | 47,883 | 11,731 | 59,614 | 0.750 | |
| 205598 | Thede, Nicole | NUR | P-4 | F330 | 45,604 | | | 912 | | | 46,516 | | 46,516 | 11,396 | 57,912 | 0.750 | |
| 206571 | Trujillo, Kathryn | SWKM (SWK) | | F512 | | | | - | | | 53,986 | | 53,986 | 13,227 | 67,213 | 1.000 | |
| 206541 | Young, Kathryn | EDUCM (TED3) | P-4 | F564 | 1,945 | | | 39 | | | 1,984 | | 1,984 | 486 | 2,470 | 0.033 | |
| SUBTOTAL ASSISTANT PROFESSORS AUXILIARY FUND | | | | | 424,183 | - | - | - | 8,482 | 19 | - | 573,051 | - | 573,051 | 140,395 | 713,446 | 9.733 |
| GRAND TOTAL ASSISTANT PROFESSORS | | | | | 7,205,934 | - | - | - | 144,118 | 13,556 | - | 8,724,423 | 66,652 | 8,791,075 | 2,153,812 | 10,944,887 | 152.000 |

Administrative Personnel Fiscal Year 2014-2015

| POS NO | DISCIPLINE | FTE | POS NO | DISCIPLINE | FTE | POS NO | DISCIPLINE | FTE | | FY1415 |
|--------|------------|--------------|--------|------------|--------------|--------|------------|--------------|---------------------------------|-------------------------|
| F007 | ACC | 1.000 | F270 | EET | 1.000 | F538 | CHE | 1.000 | Total Vacant FTE | <u>99.25</u> |
| F014 | ACC | 1.000 | F291 | AES | 1.000 | F541 | LUS | 1.000 | | |
| F026 | CIS | 1.000 | F295 | AES | 1.000 | F547 | MUS | 1.000 | AY2014-2015 Salary | 7,465,273 |
| F035 | FIN | 1.000 | F301 | AES | 1.000 | F551 | MUS | 1.000 | AY2014-2015 Avg Benefits | 1,828,994 |
| F038 | FIN | 1.000 | F308 | HSP | 1.000 | F557 | HPS | 1.000 | AY 2014-2015 Total Comp | <u>9,294,267</u> |
| F046 | MKT | 1.000 | F311 | HEP | 1.000 | F576 | MDL | 1.000 | | |
| F048 | MKT | 1.000 | F315 | CJC | 1.000 | F577 | ANT (SOAN) | 1.000 | Average Comp | <u>93,645</u> |
| F049 | MKT | 1.000 | F340 | EED | 1.000 | F580 | MUS | 1.000 | | |
| F068 | ECO | 1.000 | F343 | EDS | 1.000 | F589 | ECO | 1.000 | | |
| F071 | ECO | 1.000 | F359 | RDG | 1.000 | F590 | HIS | 1.000 | | |
| F075 | ACC | 1.000 | F370 | PSC | 1.000 | F592 | MUS | 1.000 | | |
| F089 | AAS | 1.000 | F383 | ANT | 1.000 | F593 | HEP | 1.000 | | |
| F091 | ENG | 1.000 | F392 | MDL | 1.000 | F595 | HPS | 1.000 | | |
| F092 | ENG | 1.000 | F394 | MKT | 1.000 | F596 | HEP | 1.000 | | |
| F097 | ENG | 0.250 | F398 | EED | 1.000 | F597 | SPE | 1.000 | | |
| F098 | ENG | 1.000 | F400 | AAS | 1.000 | F601 | SWK | 1.000 | | |
| F099 | ENG | 1.000 | F417 | PSC | 1.000 | F603 | CIS | 1.000 | | |
| F109 | WMS | 1.000 | F425 | AAVP70 | 1.000 | F605 | ENG | 1.000 | | |
| F110 | SPE | 1.000 | F457 | MTH | 1.000 | F606 | .HTE | 1.000 | | |
| F111 | SPE | 1.000 | F459 | MUS | 1.000 | F607 | NUR | 1.000 | | |
| F122 | ART | 1.000 | F479 | EET | 1.000 | F608 | HPS | 1.000 | | |
| F125 | MUS | 1.000 | F483 | EDS | 1.000 | F800 | ACC | 1.000 | | |
| F127 | MUS | 1.000 | F496 | HT E | 1.000 | F801 | ACC | 1.000 | | |
| F129 | MUS | 1.000 | F497 | CIS | 1.000 | F805 | SWK | 1.000 | | |
| F133 | MDL | 1.000 | F498 | HIS | 1.000 | TBD15 | ENG | 1.000 | | |
| F134 | MDL | 1.000 | F499 | LUS | 1.000 | TBD15 | HT E | 1.000 | | |
| F153 | SOC | 1.000 | F503 | PSC | 1.000 | | | | | |
| F161 | HIS | 1.000 | F505 | SWK | 1.000 | | | | | |
| F163 | HIS | 1.000 | F510 | HIS | 1.000 | | | | | |
| F171 | HIS | 1.000 | F511 | EED | 1.000 | | | | | |
| F192 | PSY | 1.000 | F517 | ENG | 1.000 | | | | | |
| F206 | BIO | 1.000 | F526 | FSS | 1.000 | | | | | |
| F225 | MTR | 1.000 | F527 | FSS | 1.000 | | | | | |
| F228 | EAS | 1.000 | F528 | FSS | 1.000 | | | | | |
| F232 | EAS | 1.000 | F529 | FSS | 1.000 | | | | | |
| F235 | PHY | 1.000 | F530 | FSS | 1.000 | | | | | |
| F254 | PSC | 1.000 | F531 | FSS | 1.000 | | | | | |
| | | <u>36.25</u> | | | <u>37.00</u> | | | <u>26.00</u> | | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | POS NO | SPEC CONT | BASE ANNUAL SALARY 2013-14 | PTR | Merit /Equity | Rank | 2% | 89% CUPA ADJ | COM-PRESSION ADJ | SALARY FY1415 | Chair/ 12 Month | SALARY FY1415 | AVERAGE BENEFITS FY1415 | TOTAL COMP FY1415 | FTE |
|------------------------------|--------|----------------------|---|--------|-----------|----------------------------|-----|---------------|------|-------|--------------|------------------|---------------|-----------------|---------------|-------------------------|-------------------|-------|
| <u>General Fund</u> | | | | | | | | | | | | | | | | | | |
| <u>INSTRUCTION-1100:</u> | | | | | | | | | | | | | | | | | | |
| 1000 | DIVOFF | Anderson, Myron | Assoc to the President for Diversity and Assoc Professor of EDT | F385 | | 134,748 | | | | 2,695 | | 1,000 | 138,443 | | 138,443 | 33,919 | 172,362 | 1.000 |
| 1000 | ENG | Kleinfeld, Elizabeth | Associate Professor | F542 | | 58,084 | | | | 1,162 | | 1,000 | 60,246 | 6,988 | 67,234 | 16,472 | 83,706 | 1.000 |
| 1000 | ENG | Parker, Jessica | Assistant Professor | F380 | P-2 | 49,676 | | | | 994 | | | 50,670 | 5,878 | 56,548 | 13,854 | 70,402 | 1.000 |
| 1000 | FSS | Posey, Sandra | Dir. of Learn Comm. & First Year Success and Assoc. Prof of WMS | F594 | | 106,052 | | | | 2,121 | | 1,000 | 109,173 | | 109,173 | 26,747 | 135,920 | 1.000 |
| 1000 | NUR | Stroup, Linda | Associate Professor | F322 | B | 42,380 | | | | 848 | | 500 | 43,728 | 13,118 | 56,846 | 13,927 | 70,773 | 0.500 |
| <u>SUBTOTAL GENERAL FUND</u> | | | | | | 390,940 | 0 | 0 | 0 | 7,820 | 0 | 3,500 | 402,260 | 25,984 | 428,244 | 104,919 | 533,163 | 4.500 |
| <u>Auxiliary Fund</u> | | | | | | | | | | | | | | | | | | |
| 205592 | NUR | Stroup, Linda | Associate Professor | F322 | B | 12,714 | | | | 254 | | 150 | 13,118 | 3,935 | 17,053 | 4,178 | 21,231 | 0.150 |
| 205598 | NUR | Stroup, Linda | Associate Professor | F322 | B | 29,666 | | | | 593 | | 350 | 30,609 | 9,183 | 39,792 | 9,749 | 49,541 | 0.350 |
| <u>SUBTOTAL AUXILIARY</u> | | | | | | 42,380 | 0 | 0 | 0 | 847 | 0 | 500 | 43,727 | 13,118 | 56,845 | 13,927 | 70,772 | 0.500 |
| <u>TOTAL INSTRUCTION</u> | | | | | | 433,320 | 0 | 0 | 0 | 8,667 | 0 | 4,000 | 445,987 | 39,102 | 485,089 | 118,846 | 603,935 | 5.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-------------------------------------|--------|---------------------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------|
| <u>INSTRUCTION - 1100</u> | | | | | | | | | | | | | | |
| <u>PRESIDENT</u> | | | | | | | | | | | | | | |
| 1000 | AFATHL | Bahl, Michael | Interim Asst Men's Basketball Coach | | E167 | 4,036 | | 81 | 187 | 4,304 | | 1,054 | 5,358 | 0.107 |
| 1000 | AFATHL | Begley, Stephanie | Head Athletic Trainer | | E459 | 9,615 | | 192 | | 9,807 | | 2,403 | 12,210 | 0.180 |
| 1000 | AFATHL | Blanken, Robert | Assistant Volleyball Coach | | E294 | 6,004 | | 120 | 273 | 6,397 | | 1,567 | 7,964 | 0.144 |
| 1000 | AFATHL | Hangstefer, Daniel | Head Men's & Women's Tennis Coach | | E557 | 6,384 | | 128 | 192 | 6,704 | | 1,642 | 8,346 | 0.149 |
| 1000 | AFATHL | Maas, Nicholas | Head Cross Country Coach & Coord, Club Sports | | E450 | 8,320 | | 166 | | 8,486 | | 2,079 | 10,565 | 0.160 |
| 1000 | AFATHL | Parsons, Kenneth | Head Men's Soccer Coach | | E163 | 4,172 | | 83 | | 4,255 | | 1,042 | 5,297 | 0.082 |
| 1000 | AFATHL | Portie, Benjamin | Head Women's Golf Coach | | E771 | 3,756 | | 75 | | 3,831 | | 939 | 4,770 | 0.090 |
| 1000 | AFATHL | Powers, Andrew | Asst Athletic Trainer | | E093 | 3,195 | | 64 | | 3,259 | | 798 | 4,057 | 0.081 |
| | | Subtotal President | | | | 45,482 | - | 909 | 652 | 47,043 | - | 11,524 | 58,567 | 0.992 |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | |
| 1000 | IND | Claiborne, Mark | Lab Coordinator | | E734 | 41,820 | | 836 | | 42,656 | | 10,451 | 53,107 | 1.000 |
| 1000 | MTH | Ethredge, Jean | Director, Mathematics Peer Study Program | | E263 | 57,000 | | 1,140 | | 58,140 | | 14,244 | 72,384 | 1.000 |
| 1000 | TCM | Kinney, David | Media Technology Lab Coordinator | | E766 | 60,000 | | 1,200 | | 61,200 | | 14,994 | 76,194 | 1.000 |
| 1000 | AACP84 | Lutes, Jennifer | Honors Program Coordinator | | E729 | 45,251 | | 905 | | 46,156 | | 11,308 | 57,464 | 1.000 |
| 1000 | FSS | Martinez, Janine | Administrative Coordinator | | E741 | 44,370 | | 887 | 857 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | ENV | McGrath, Joshua | Lab Coord - Earth and Atmospheric Sciences | | E772 | 48,450 | | 969 | | 49,419 | | 12,108 | 61,527 | 1.000 |
| 1000 | SWK | Menard, Elyse | BSW/MSW Prog Supp Staff | | E785 | 18,500 | | 370 | | 18,870 | | 4,623 | 23,493 | 0.500 |
| 1000 | ETS | Steinhauser, Edward | Lab Coordinator | | E724 | 55,450 | | 1,109 | | 56,559 | | 13,857 | 70,416 | 1.000 |
| 1000 | AES | Toussaint, Alexandre | Lab Coordinator - AES | | E748 | 45,900 | | 918 | | 46,818 | | 11,470 | 58,288 | 1.000 |
| 1000 | CHE | West, Michael | Lab Manager | | E678 | 75,103 | | 1,502 | | 76,605 | | 18,768 | 95,373 | 1.000 |
| 1000 | MTH | Zolnikov, Kellie | Coord for Supplemental Instr in STEM | | E788 | 42,750 | | 855 | 2,509 | 46,114 | | 11,298 | 57,412 | 1.000 |
| | | Subtotal Academic and Student Affairs | | | | 534,594 | - | 10,691 | 3,366 | 548,651 | - | 134,419 | 683,070 | 10.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|---------------------------------|-----------------|--------------------------|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|----------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------------|
| <u>UNIVERSITY ADVANCEMENT</u> | | | | | | | | | | | | | | |
| 1000 | AAGR92 | Mami, Gwendolyn | Exec Director, OSRP | | E055 | 95,509 | | 1,910 | | 97,419 | | 23,868 | 121,287 | 1.000 |
| 10081/ 160010 | AAGR92 (1000 .5 & 160010 .5) | Vacant | Grant Writer, OSRP & Dev | X | E633 | 60,000 | | | (10,327) | 49,673 | | 12,170 | 61,843 | 1.000 |
| Subtotal Advancement and External Relations | | | | | | 155,509 | - | 1,910 | (10,327) | 147,092 | - | 36,038 | 183,130 | 2.000 |
| <u>TOTAL INSTRUCTION</u> | | | | | | <u>735,585</u> | <u>-</u> | <u>13,510</u> | <u>(6,309)</u> | <u>742,786</u> | <u>-</u> | <u>181,981</u> | <u>924,767</u> | <u>13.492</u> |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-------------------------------------|--------|---------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>ACADEMIC SUPPORT - 1400</u> | | | | | | | | | | | | | | |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | |
| 1000 | PS001 | Allen, Stephanie | Coordinator of Academic Advising - SPS | | E582 | 46,984 | | 940 | | 47,924 | | 11,741 | 59,665 | 1.000 |
| 1000 | AAAD10 | Anderson, Cindy | Asst Director, Academic Advising | | E022 | 55,634 | | 1,113 | | 56,747 | | 13,903 | 70,650 | 1.000 |
| 1000 | PS001 | Ballard, Paul | Associate Dean, Professional Studies | | E617 | 101,959 | | 2,039 | | 103,998 | | 25,480 | 129,478 | 1.000 |
| 1000 | AES | Barnes, Jacob | Admin Assistant - AES | | E796 | 32,429 | | 649 | 1,508 | 34,586 | | 8,474 | 43,060 | 1.000 |
| 1000 | FSS | Baron, Cynthia | Assoc Director, Learn Comm & FSS | | E511 | 60,341 | | 1,207 | | 61,548 | | 15,079 | 76,627 | 1.000 |
| 1000 | EDUC | Barrell, Amanda | Academic Assistant - Teacher Education | | E762 | 31,727 | | 635 | 2,224 | 34,586 | | 8,474 | 43,060 | 1.000 |
| 1000 | ART | Battle, Christina | Art & Technology Support Staff | | E777 | 23,635 | | 473 | | 24,108 | | 5,906 | 30,014 | 0.500 |
| 1000 | LEADIT | Beck, Richard | Director, Application Svcs | | E298 | 59,826 | | 1,197 | | 61,023 | | 14,951 | 75,974 | 0.500 |
| 1000 | AAAD10 | Bergman, Scott | Advising Services Coord | | E823 | 43,500 | | 870 | 1,744 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | MUS | Bevan-Jones, Charla | Mgr, Music Events | | E348 | 42,105 | | 842 | | 42,947 | | 10,522 | 53,469 | 1.000 |
| 1000 | SWK | Bharwani, Aneesha | Master of Soc Work - Field Director | | E649 | 15,610 | | 312 | | 15,922 | | 3,901 | 19,823 | 0.250 |
| 1000 | AAAD10 | Bond, Timothy | Academic Advisor | | E549 | 42,656 | | 853 | | 43,509 | | 10,660 | 54,169 | 1.000 |
| 1000 | USSVIT | Bowles, Evan | Help Desk Manager | | E858 | 57,672 | | | | 57,672 | | 14,130 | 71,802 | 1.000 |
| 1000 | AACP87 | Brenimer, Melinda | Senior Internship Coordinator | | E033 | 55,032 | | 1,101 | | 56,133 | | 13,753 | 69,886 | 1.000 |
| 1000 | OWOW | Brown, Alecia | Administrative Assistant to OWOW | | E763 | 20,000 | | 400 | 1,173 | 21,573 | | 5,285 | 26,858 | 0.500 |
| 1000 | AAVP02 | Bubon, Kimberlee | Asst to the AVP of Student Success | | E695 | 47,858 | | 957 | | 48,815 | | 11,960 | 60,775 | 1.000 |
| 1000 | ARTLAB | Buchholz, Kevin | Photo Lab Manager | | E751 | 25,500 | | 510 | | 26,010 | | 6,372 | 32,382 | 0.500 |
| 1000 | AAVP02 | Buckland, Erica | Admin Assist Acad & Student Affairs | | E676 | 45,900 | | 918 | | 46,818 | | 11,470 | 58,288 | 1.000 |
| 1000 | CFI | Busch, Cynthia | Manager, Ctr for Innovation | | E533 | 47,750 | | 955 | | 48,705 | | 11,933 | 60,638 | 1.000 |
| 1000 | LAS001 | Campa, Arthur | Associate Dean, College of LAS | | E529 | 95,509 | | 1,910 | | 97,419 | | 23,868 | 121,287 | 1.000 |
| 1000 | AACP87 | Campbell, Ryan | Equity Assistant Specialist | | E639 | 45,257 | | 905 | | 46,162 | | 11,310 | 57,472 | 1.000 |
| 1000 | WMS | Church, Erika | Interim Assoc Director, Inst Women's Studies & Svcs | | E046 | 45,000 | | 900 | | 45,900 | | 11,246 | 57,146 | 1.000 |
| 1000 | AAVP02 | Clemens, Michaela | Human Subjects Protection Prog Coord | | E731 | 56,100 | | 1,122 | | 57,222 | | 14,019 | 71,241 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|---------------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | |
| 1000 | LAS001 | Collins, Heather | Arts, Advising, Recruitment & Retention Specialist | | E583 | 47,000 | | 940 | 8,566 | 56,506 | | 13,844 | 70,350 | 1.000 |
| 1000 | OCS | Collins-Sullivan, Bridget | Director, Stdnt Teaching & Licensure Office | | E510 | 64,191 | | 1,284 | | 65,475 | | 16,041 | 81,516 | 1.000 |
| 1000 | SWK | Cox-Pauly, Terrie | Assoc Dir of Undergraduate Field Educ | | E790 | 56,030 | | 1,121 | | 57,151 | | 14,002 | 71,153 | 1.000 |
| 1000 | IAART | Cullen, Cecily | Creative Director, CVA | | E292 | 63,192 | | 1,264 | | 64,456 | | 15,792 | 80,248 | 1.000 |
| 1000 | ART | Custer, Jacob | Art - 2D Support Staff | | E776 | 23,635 | | 473 | | 24,108 | | 5,906 | 30,014 | 0.500 |
| 1000 | BIO | Daniel, Samantha | Acad Program Coord Biology | | E725 | 46,000 | | 920 | | 46,920 | | 11,495 | 58,415 | 1.000 |
| 1000 | BUS001 | Daughtrey, Clayton | Assoc Dean, College of Business | | E041 | 133,691 | | 2,674 | | 136,365 | | 33,409 | 169,774 | 1.000 |
| 1000 | AACP83 | Diefenbacher, Lori | Individualized Degree Specialist, Center for Individual Learning | | E516 | 62,340 | | | | 62,340 | | 15,273 | 77,613 | 1.000 |
| 1000 | AAIE94 | Dixon, Aimee | Study Abroad Advisor | | E658 | 42,000 | | 840 | | 42,840 | | 10,496 | 53,336 | 1.000 |
| 1000 | IAART | Dornbush, Talya | Educ Director CVA | | E374 | 63,382 | | 1,268 | | 64,650 | | 15,839 | 80,489 | 1.000 |
| 1000 | AAEP92 | Dunker, Eric | Director, Extended Campus | | E428 | 17,441 | | 349 | | 17,790 | | 4,359 | 22,149 | 0.250 |
| 1000 | PS001 | Dunleavy, Kathryn | Asst to the Dean of SPS | | E683 | 32,342 | | 647 | | 32,989 | | 8,082 | 41,071 | 0.600 |
| 1000 | AAAD10 | Dupuis, Michelle | Coord, Peer Advisors | | E361 | 60,341 | | 1,207 | | 61,548 | | 15,079 | 76,627 | 1.000 |
| 1000 | AACP87 | Eaker, Rhonda | Director, Applied Learning Center | | E029 | 75,365 | | 1,507 | | 76,872 | | 18,834 | 95,706 | 1.000 |
| 1000 | AACP84 | Eckert, Amy | Interim Director, Honors Prgm | | E519 | 80,000 | | 1,600 | | 81,600 | | 19,992 | 101,592 | 1.000 |
| 1000 | THE | Euler, Megan | Mgr, Theatre Production | | E311 | 46,673 | | 933 | | 47,606 | | 11,663 | 59,269 | 1.000 |
| 1000 | CHS | Fajardo, Elizabeth | K-12 Outreach Coord | | E648 | 50,980 | | 1,020 | | 52,000 | | 12,740 | 64,740 | 1.000 |
| 1000 | AACP83 | Forrest, Farrah | Prior Learning Specialist | | E730 | 43,350 | | 867 | | 44,217 | | 10,833 | 55,050 | 1.000 |
| 1000 | MTH | Foster, Elena | Asst Director, Peer Study Program | | E367 | 49,860 | | 997 | | 50,857 | | 12,460 | 63,317 | 1.000 |
| 1000 | LAS001 | Foster, Joan | Dean, College of LAS | | E042 | 134,885 | | 2,698 | | 137,583 | | 33,708 | 171,291 | 1.000 |
| 1000 | AACP87 | Furney, Angela | Internship Coord & Special Proj Mgr | | E032 | 49,347 | | 987 | | 50,334 | | 12,332 | 62,666 | 1.000 |
| 1000 | INFRIT | Garcia, Amparo | Network Security Engineer | | E825 | 40,500 | | 810 | | 41,310 | | 10,121 | 51,431 | 0.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|----------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | |
| 1000 | PHI | Gleason, Natalie | Academic Program Coordinator | | E817 | 23,000 | | 460 | | 23,460 | | 5,748 | 29,208 | 0.500 |
| 1000 | THE | Gregg, Chandra | Scene Shop Manager - Theatre | | E732 | 38,760 | | 775 | | 39,535 | | 9,686 | 49,221 | 1.000 |
| 1000 | AAVP02 | Hagan, Vincent | Strategic Plan & Fin Analysis Mgr | | E662 | 75,875 | | 1,518 | | 77,393 | | 18,961 | 96,354 | 1.000 |
| 1000 | LEADIT | Hart, Michael | Director, IT Facilities, Asset Mgt & Networking | | E520 | 98,838 | | 1,977 | | 100,815 | | 24,700 | 125,515 | 1.000 |
| 1000 | PS001 | Haynes, Sandra | Dean, College of Prof Studies | | E048 | 132,701 | | 2,654 | | 135,355 | | 33,162 | 168,517 | 1.000 |
| 1000 | PS001 | Heyl, Kathy | Assoc Dean-SPS | | E049 | 99,402 | | 1,988 | | 101,390 | | 24,841 | 126,231 | 1.000 |
| 1000 | ETCIT | Houck, Scott | Asst Director, ETC Media Services | | E806 | 79,685 | | 1,594 | | 81,279 | | 19,913 | 101,192 | 1.000 |
| 1000 | AAVP02 | Hyman, Randy | Assoc VP, Student Success | | E666 | 116,280 | | 2,326 | | 118,606 | | 29,058 | 147,664 | 1.000 |
| 1000 | AAAD10 | Imiolczyk, Tomasz | Academic Advisor | | E157 | 45,089 | | 902 | | 45,991 | | 11,268 | 57,259 | 1.000 |
| 1000 | AAAD10 | Ingle, Robert | Acad Adv-LAS, Soc Sci, Humanities | | E493 | 44,500 | | | | 44,500 | | 10,903 | 55,403 | 1.000 |
| 1000 | AACP87 | Isenburg, Mark | Applied Learning Center Specialist | | E813 | 49,000 | | 980 | | 49,980 | | 12,245 | 62,225 | 1.000 |
| 1000 | CFI | Jackowski, Michael | Dir, Center for Innovation | | E506 | 122,039 | | 2,441 | | 124,480 | | 30,498 | 154,978 | 1.000 |
| 1000 | LAS001 | Kimmett, Christopher | Unix Systems Programmer | | E789 | 59,518 | | 1,190 | | 60,708 | | 14,873 | 75,581 | 1.000 |
| 1000 | EDUC | Klein, Suzanne | Coord, Field Experience | | E652 | 52,020 | | 1,040 | | 53,060 | | 13,000 | 66,060 | 1.000 |
| 1000 | SOC | Knox, Vonda | Academic Asst - Sociology & Anthropology | | E758 | 40,800 | | 816 | | 41,616 | | 10,196 | 51,812 | 1.000 |
| 1000 | URBEDU | Kochan, Gloria | CUE Program Assoc | | E440 | 38,000 | | 760 | | 38,760 | | 9,496 | 48,256 | 1.000 |
| 1000 | AAAD10 | Kochesky, Mark | Academic Advisor - LAS Teacher Educ | | E854 | 41,000 | | | | 41,000 | | 10,045 | 51,045 | 1.000 |
| 1000 | LAS001 | Kornelsen, Michael | Assoc Dean, LAS | | E775 | 95,500 | | 1,910 | | 97,410 | | 23,865 | 121,275 | 1.000 |
| 1000 | LAS001 | Lang-Peralta, Linda | Assoc Dean, College of LAS | | E043 | 95,509 | | 1,910 | | 97,419 | | 23,868 | 121,287 | 1.000 |
| 1000 | FSS | Lindsay-Carpenter, Heather | Asst Dir for Student Outreach & Recruitment | | E834 | 52,000 | | 1,040 | | 53,040 | | 12,995 | 66,035 | 1.000 |
| 1000 | PS001 | Mader, Jane | SPS - Academic Advisor | | E726 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 |
| 1000 | AAAD10 | Madrid, Carmen | Academic Advisor - LAS Sciences | | E836 | 41,000 | | | | 41,000 | | 10,045 | 51,045 | 1.000 |
| 1000 | ARTLAB | Mann, Phillip | 3D Studio Manager | | E588 | 28,969 | | 579 | | 29,548 | | 7,239 | 36,787 | 0.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|---------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | |
| 1000 | ETCIT | McDaniel, Alex | Sr Instr Designer/Instr Applic Prog | | E799 | 77,455 | | 1,549 | | 79,004 | | 19,356 | 98,360 | 1.000 |
| 1000 | ETCIT | McMahon, Michael | Multimedia Production Specialist | | E829 | 60,000 | | | | 60,000 | | 14,700 | 74,700 | 1.000 |
| 1000 | AAAD10 | Mellion, Will | College Completion Specialist | | E728 | 45,470 | | 909 | | 46,379 | | 11,363 | 57,742 | 1.000 |
| 1000 | BUS001 | Middleton, Alysyn | Academic Advisor | | E632 | 44,737 | | 895 | | 45,632 | | 11,180 | 56,812 | 1.000 |
| 1000 | SWK | Middleton, Amy | Social Work Program Coordinator | | E723 | 23,608 | | 472 | | 24,080 | | 5,900 | 29,980 | 0.500 |
| 1000 | HSP | Miller, Annie | Field Placement Coordinator | | E719 | 52,020 | | 1,040 | | 53,060 | | 13,000 | 66,060 | 1.000 |
| 1000 | MUS | Miller, Robert | MUS Dept Technology Coordinator | | E819 | 56,500 | | 1,130 | | 57,630 | | 14,119 | 71,749 | 1.000 |
| 1000 | URBEDU | Mirabelli, Carla | Program Manager, Center for Urban Education | | E523 | 61,283 | | 1,226 | | 62,509 | | 15,315 | 77,824 | 1.000 |
| 1000 | FSS | Mora, Fabiola | Advising & Student Success Coord. | | E589 | 45,000 | | 900 | | 45,900 | | 11,246 | 57,146 | 1.000 |
| 1000 | AAVP02 | Moses, Tina | Coordinator, Assessment & Specialized Testing | | E149 | 70,000 | | 1,400 | | 71,400 | | 17,493 | 88,893 | 1.000 |
| 1000 | AAVP02 | Moss, Lou | Coord, Academic Effectiveness Programs | | E679 | 60,957 | | 1,219 | | 62,176 | | 15,233 | 77,409 | 1.000 |
| 1000 | AAAD10 | Muhovich, Edward | Director, Acad Advising | | E021 | 74,343 | | 1,487 | | 75,830 | | 18,578 | 94,408 | 1.000 |
| 1000 | BUS001 | Murphy, Ann | Dean, College of Business | | E040 | 171,666 | | 3,433 | | 175,099 | | 42,899 | 217,998 | 1.000 |
| 1000 | CFI | Parker, Leah | Admin Assistant for Marketing | | E774 | 35,700 | | 714 | | 36,414 | | 8,921 | 45,335 | 1.000 |
| 1000 | AACP83 | Parmelee, Elizabeth | Director, Individualized Learning | | E027 | 75,365 | | 1,507 | | 76,872 | | 18,834 | 95,706 | 1.000 |
| 1000 | EDUC | Paugh, Amber | Academic Advisor - Teacher Education | | E587 | 39,780 | | 796 | | 40,576 | | 9,941 | 50,517 | 1.000 |
| 1000 | LAS001 | Philbrook, Cynthia | Asst to the Dean, LAS | | E685 | 45,395 | | 908 | | 46,303 | | 11,344 | 57,647 | 1.000 |
| 1000 | AAVP02 | Phillips, Kamilla | Asst to the Deputy Provost | | E690 | 56,000 | | 1,120 | | 57,120 | | 13,994 | 71,114 | 1.000 |
| 1000 | WMS | Poggenpohl, Erica | Admin Assistant - Women's Studies | | E780 | 37,000 | | 740 | | 37,740 | | 9,246 | 46,986 | 1.000 |
| 1000 | HIS | Potempa, Donna | Academic Program Coordinator - HIS | | E711 | 44,445 | | 889 | 780 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | AAVP02 | Potter, Mark | Assoc VP fro Academic & Civic Collaboration | | E601 | 107,100 | | 2,142 | | 109,242 | | 26,764 | 136,006 | 1.000 |
| 1000 | PS001 | Pruitt, Michele | Asst to Dean and Project Manager | | E833 | 53,900 | | 1,078 | | 54,978 | | 13,470 | 68,448 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|---------------|-------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | |
| 1000 | ETCIT | Purfield, Patrick | Online Applications Developer | | E800 | 35,500 | | 710 | | 36,210 | | 8,871 | 45,081 | 0.500 |
| 1000 | HSP | Ritchie, Henry | Admin Assistant - Human Services | | E795 | 42,250 | | 845 | | 43,095 | | 10,558 | 53,653 | 1.000 |
| 1000 | URBEDU | Rodriguez, Esther | Director, UTP Grant | | E438 | 98,823 | | 1,976 | | 100,799 | | 24,696 | 125,495 | 0.900 |
| 1000 | ETCIT | Romans, Claudia | Asst Director, Inst Tech - Supp Svcs | | E176 | 63,981 | | 1,280 | | 65,261 | | 15,989 | 81,250 | 1.000 |
| 1000 | MUS | Rooney, Matthew | Music Dept Business Manager | | E718 | 44,880 | | 898 | 176 | 45,954 | | 11,259 | 57,213 | 1.000 |
| 1000 | AACP87 | Sabo, Brenda | Coordinator Internship Center | | E307 | 45,816 | | 916 | | 46,732 | | 11,449 | 58,181 | 0.900 |
| 1000 | IND | Sanchez Jones, Veronica | Acad Dept Coordinator | | E713 | 44,880 | | 898 | 336 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | AAVP02 | Sanders, Ann | Exec Asst Provost/ VP Acad Aff & Student Affairs | | E246 | 61,363 | | 1,227 | | 62,590 | | 15,335 | 77,925 | 1.000 |
| 1000 | LEADIT/AAVP02 | Schaeffer, Margaret | Asst to the CIO/AVP for Academic Computing & AVP Academic & Civic Collaboration | | E570 | 59,109 | | 1,182 | | 60,291 | | 14,771 | 75,062 | 1.000 |
| 1000 | CHE | Senga, Kathleen | Academic Dept Coordinator | | E687 | 43,250 | | 865 | 1,999 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | AAVP02 | Shevalier, Zoe | Interim Assoc VP Curriculum & Acad Effectiveness | | E261 | 116,280 | | 2,326 | | 118,606 | | 29,058 | 147,664 | 1.000 |
| 1000 | AAAD10 | Smith, Mark | Academic Advisor | | E835 | 43,000 | | | | 43,000 | | 10,535 | 53,535 | 1.000 |
| 1000 | TCM | Stalf, Nancy | Academic Dept Coord - JRN/Tech Comm | | E816 | 52,000 | | 1,040 | | 53,040 | | 12,995 | 66,035 | 1.000 |
| 1000 | AAVP02 | Starr, Kimberly | Strategic Planning & Financial Analysis Manager | | E279 | 75,875 | | 1,518 | | 77,393 | | 18,961 | 96,354 | 1.000 |
| 1000 | IAART | Sturdy, Stacy | Gallery Manager | | E677 | 40,000 | | 800 | | 40,800 | | 9,996 | 50,796 | 1.000 |
| 1000 | AAIE94 | Thobhani, Akbarali | Exec Director, International Studies | | E534 | 98,823 | | 1,976 | | 100,799 | | 24,696 | 125,495 | 1.000 |
| 1000 | AACP87 | Thompson, Molly | Coord, Internship Center | | E034 | 49,347 | | 987 | | 50,334 | | 12,332 | 62,666 | 1.000 |
| 1000 | BUS001 | Tidwell, Damon | Academic Advisor - BUS | | E581 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 |
| 1000 | AAVP02 | Torres, Luis | Deputy Provost | | E545 | 127,345 | | 2,547 | 2,358 | 132,250 | | 32,401 | 164,651 | 1.000 |
| 1000/ 130021 | AACP87 | Visconti, Virginia | Service Learning Coord | | E700 | 53,000 | | 1,060 | | 54,060 | | 13,245 | 67,305 | 1.000 |
| 1000 | AAVP02 | Webb, Megan | Curriculum Specialist | | E532 | 48,815 | | 976 | | 49,791 | | 12,199 | 61,990 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|--------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | |
| 10041 | AAAD10 | Vacant | Asst Director, Academic Advising | X | E020 | 55,634 | | | 5,850 | 61,484 | | 15,064 | 76,548 | 1.000 |
| 10041 | AACP83 | Vacant | Individualized Degree Specialist, Center for Individualized Learning | X | E341 | 29,098 | | | (1,978) | 27,120 | | 6,644 | 33,764 | 0.500 |
| 10041 | AAAD10 | Vacant | Academic Advisor-Undeclared | X | E346 | 42,000 | | | 566 | 42,566 | | 10,429 | 52,995 | 1.000 |
| 10041 | LEADIT | Vacant | Director, Educational Techn Center | X | E418 | 100,324 | | | (3,527) | 96,797 | | 23,715 | 120,512 | 1.000 |
| 10041 | LAS001 | Vacant | Assoc Dean-LAS, Personnel and Student Issues | X | E486 | 95,509 | | | 10,633 | 106,142 | | 26,005 | 132,147 | 1.000 |
| 10041 | LEADIT | Vacant | Director, IT User Techn & Support | X | E499 | 41,020 | | | 513 | 41,533 | | 10,176 | 51,709 | 0.500 |
| 10041 | CFFD | Vacant | Director, Center for Faculty Development | X | E527 | 93,173 | | | (5,128) | 88,045 | | 21,571 | 109,616 | 1.000 |
| 10041 | FSS | Vacant | Academic Advisor & Community Projects Coordinator | X | E564 | 41,457 | | | 1,109 | 42,566 | | 10,429 | 52,995 | 1.000 |
| 10041 | AACP87 | Vacant | Applied Learning Coordinator | X | E701 | 40,800 | | | 5,380 | 46,180 | | 11,314 | 57,494 | 1.000 |
| 10041 | SWK | Vacant | Prog Support/BSW Advisor | | E770 | 34,137 | | | (346) | 33,791 | | 8,279 | 42,070 | 0.850 |
| 10041 | PS001 | Vacant | Office Coordinator - SPS Dean's Office | | E779 | 46,920 | | | 6,085 | 53,005 | | 12,986 | 65,991 | 1.000 |
| 10041 | EDUC | Vacant | Academic Administrative Assistant - TED-A | X | E818 | 45,000 | | | 8,005 | 53,005 | | 12,986 | 65,991 | 1.000 |
| 10041 | BUS001 | Vacant | Career Specialist - SCOB Liaison | X | E824 | 21,784 | | | (1,784) | 20,000 | | 4,900 | 24,900 | 0.500 |
| 10041 | LAS001 | Vacant | Admin Asst III - Dean's Office | X | E861 | 42,109 | | | 10,896 | 53,005 | | 12,986 | 65,991 | 1.000 |
| 10041 | ED001 | Vacant | Dean, College of Education | X | E864 | | | | | 151,613 | | 37,145 | 188,758 | 1.000 |
| 10041 | AAVP02 | Vacant | Human Subjects Protection Prog Analyst | X | E867 | 39,754 | | | - | 39,754 | | 9,740 | 49,494 | 1.000 |
| 10041 | AACP87 | Vacant | Applied Learning Ctr Admin Asst | X | E868 | 20,021 | | | 6,482 | 26,503 | | 6,493 | 32,996 | 0.500 |
| 10041 | AACP87 | Vacant | Internship Coordinator | X | E869 | 53,000 | | | (3,704) | 49,296 | | 12,078 | 61,374 | 1.000 |
| 10041 | LAS001 | Vacant | Program Manager | X | E870 | 79,697 | | | (26,692) | 53,005 | | 12,986 | 65,991 | 1.000 |
| Subtotal Academic and Student Affairs | | | | | | 7,439,512 | - | 123,375 | 33,224 | 7,747,724 | - | 1,898,194 | 9,645,918 | 120.750 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|-----------------------------------|--------|-------------------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|---------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|----------------|-------|
| <u>UNIVERSITY ADVANCEMENT</u> | | | | | | | | | | | | | | | |
| 1000 | AAGR92 | Baldwin, Kristin | Research Mgr - Grants | | E591 | 55,183 | | 1,104 | | 56,287 | | 13,790 | 70,077 | 1.000 | |
| | | Subtotal University Advancement | | | | | 55,183 | - | 1,104 | - | 56,287 | - | 13,790 | 70,077 | 1.000 |
| <u>ADMINISTRATION AND FINANCE</u> | | | | | | | | | | | | | | | |
| 1000 | AFHRS | Mozet, Amber | Asst to the Director of Human Resources Faculty Contract Manager | | E670 | 37,500 | | 750 | | 38,250 | | 9,371 | 47,621 | 0.750 | |
| 10101 | AFHRS | Vacant | Admin Coord., HR | X | E805 | 37,500 | | | 2,254 | 39,754 | | 9,740 | 49,494 | 0.750 | |
| | | Subtotal Administration and Finance | | | | | 75,000 | - | 750 | 2,254 | 78,004 | - | 19,111 | 97,115 | 1.500 |
| <u>TOTAL ACADEMIC SUPPORT</u> | | | | | | <u>7,569,695</u> | <u>-</u> | <u>125,229</u> | <u>35,478</u> | <u>7,882,015</u> | <u>-</u> | <u>1,931,095</u> | <u>9,813,110</u> | <u>123.250</u> | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--------------------------------|--------|---------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------|
| STUDENT SERVICES - 1500 | | | | | | | | | | | | | | |
| PRESIDENT | | | | | | | | | | | | | | |
| 1000 | AFATHL | Almaraz, Adrienne | Head Women's Soccer Coach | | E094 | 53,321 | | 1,066 | | 54,387 | | 13,325 | 67,712 | 1.000 |
| 1000 | AFATHL | Becks, Elaine | Fiscal Manager and Coord, Scholarship | | E558 | 53,060 | | 1,061 | | 54,121 | | 13,260 | 67,381 | 1.000 |
| 1000 | AFATHL | Blanken, Robert | Assistant Volleyball Coach | | E294 | 25,683 | | 514 | 1,168 | 27,365 | | 6,704 | 34,069 | 0.616 |
| 1000 | AFATHL | Clark, Derrick | Head Men's Basketball Coach | | E095 | 103,985 | | 2,080 | 12,933 | 118,998 | | 29,155 | 148,153 | 0.735 |
| 1000 | IACOM2 | Davies, Emily | Asst Director of Communications | | E572 | 50,250 | | 1,005 | | 51,255 | | 12,557 | 63,812 | 0.750 |
| 1000 | IACOM2 | Gerber, Brooke | Director, Special Events | | E645 | 42,000 | | 840 | | 42,840 | | 10,496 | 53,336 | 0.560 |
| 1000 | AFATHL | Groom, Cary | Assoc Athletic Director & Academic Computing | | E356 | 55,080 | | 1,102 | | 56,182 | | 13,765 | 69,947 | 0.750 |
| 1000 | AFATHL | Haave, Tanya | Head Women's Basketball Coach | | E097 | 99,234 | | 1,985 | 55 | 101,274 | | 24,812 | 126,086 | 1.000 |
| 1000 | AFATHL | Lansing, Eric | Media Producer - Athletics | | E461 | 40,699 | | 814 | | 41,513 | | 10,171 | 51,684 | 1.000 |
| 1000 | IACOM2 | Mancuso, Chris | Manager, Web Communications | | E324 | 71,523 | | 1,430 | | 72,953 | | 17,873 | 90,826 | 1.000 |
| 1000 | AFATHL | Markhardt, Drew | Asst Athletic Trainer | | E710 | 35,593 | | 712 | 3,324 | 39,629 | | 9,709 | 49,338 | 1.000 |
| 1000 | AFATHL | McDermott, Joan | Director, Intercollegiate Athl | | E091 | 129,181 | | 2,584 | 12,494 | 144,259 | | 35,343 | 179,602 | 1.000 |
| 1000 | AFATHL | Oates, Jerrid | Head Men's Baseball Coach | | E160 | 56,182 | | 1,124 | 1,128 | 58,434 | | 14,316 | 72,750 | 1.000 |
| 1000 | AFATHL | Parsons, Kenneth | Head Men's Soccer Coach | | E163 | 46,704 | | 935 | | 47,639 | | 11,672 | 59,311 | 0.918 |
| 1000 | AFATHL | Powers, Andrew | Asst Athletic Trainer | | E093 | 36,493 | | 730 | | 37,223 | | 9,120 | 46,343 | 0.920 |
| 1000 | AFATHL | Schlichting, Andrew | Director, Sports Information | | E355 | 45,494 | | 910 | 277 | 46,681 | | 11,437 | 58,118 | 1.000 |
| 1000 | AFATHL | Tynan, Evan | New Media Specialist | | E699 | 21,620 | | 433 | | 22,053 | | 5,403 | 27,456 | 0.500 |
| 1000 | AFATHL | Wall, Adam | Asst Men's Basketball Coach | | E096 | 30,672 | | 613 | | 31,285 | | 7,665 | 38,950 | 0.633 |
| 10021 | AFATHL | Vacant | Asst Athl Dir for Student Services | X | E871 | | | | | 14,458 | | 3,542 | 18,000 | 0.250 |
| 10021 | AFATHL | Vacant | Assoc Athl Dir for Comm Relations & Training Svcs | X | TBD15I | - | | | | 64,739 | | 15,861 | 80,600 | 1.000 |
| | | Subtotal President | | | | 996,774 | - | 19,938 | 31,379 | 1,127,288 | - | 276,186 | 1,403,474 | 16.632 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-------------------------------------|--------|------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS | | | | | | | | | | | | | | |
| 1000 | SSSP | Alvarez, Lidia | Stud Acad Succ Tut Coord | | E150 | 44,730 | | 895 | 504 | 46,129 | | 11,302 | 57,431 | 1.000 |
| 1000 | SENR2 | Armendariz, Cynthia | Dir of Excel Programs | | E752 | 72,346 | | 1,447 | | 73,793 | | 18,079 | 91,872 | 1.000 |
| 1000 | SFIN | Beaudrie, Jacob | Scholarship Counselor | | E363 | 43,350 | | 867 | | 44,217 | | 10,833 | 55,050 | 1.000 |
| 1000 | LEADIT | Beck, Richard | Director, Application Svcs | | E298 | 59,826 | | 1,197 | | 61,023 | | 14,951 | 75,974 | 0.500 |
| 1000 | SADM | Belete, Yared | Assoc Dir, Admissions-Internal Oper | | E283 | 60,489 | | 1,210 | | 61,699 | | 15,116 | 76,815 | 1.000 |
| 1000 | SORN | Boyd, Dennis | Director, New Student Orientation | | E024 | 64,947 | | 1,299 | 5,075 | 71,321 | | 17,474 | 88,795 | 1.000 |
| 1000 | SFIN | Brogan, Erin | Fin Aid Counselor - Pell | | E214 | 41,616 | | 832 | | 42,448 | | 10,400 | 52,848 | 1.000 |
| 1000 | SFIN | Brown, Christopher | Financial Aid Counselor | | E121 | 41,918 | | 838 | | 42,756 | | 10,475 | 53,231 | 1.000 |
| 1000 | SADM | Brown, Michelle | Assoc Dir of Admission, Non Traditional | | E064 | 54,526 | | 1,091 | | 55,617 | | 13,626 | 69,243 | 1.000 |
| 1000 | ACCESS | Cermak, Melissa | ACCESS Disability Coordinator | | E599 | 49,347 | | 987 | | 50,334 | | 12,332 | 62,666 | 1.000 |
| 1000 | SADM | Cesare, Paul | Asst Dir, Admissions, Recruitment Svcs | | E065 | 58,846 | | 1,177 | | 60,023 | | 14,706 | 74,729 | 1.000 |
| 1000 | SADM | Coleman, Jeremy | Transfer Evaluator | | E787 | 42,408 | | 848 | | 43,256 | | 10,598 | 53,854 | 1.000 |
| 1000 | SREG | Conde, Lucinda | Graduation Evaluator | | E735 | 45,900 | | 918 | | 46,818 | | 11,470 | 58,288 | 1.000 |
| 1000 | SENR2 | Diaz Bonacquisti, Judi | Assoc VP, Enrollment Svcs | | E061 | 107,359 | | 2,147 | 7,474 | 116,980 | | 28,660 | 145,640 | 1.000 |
| 1000 | SORN | Dinise-Halter, Amy | Asst Director, New Student Orientation | | E340 | 34,945 | | 699 | | 35,644 | | 8,733 | 44,377 | 0.757 |
| 1000 | SENR2 | Doyle, Jason | Asst to the AVP, Enrollment Svcs | | E684 | 46,454 | | 929 | | 47,383 | | 11,609 | 58,992 | 1.000 |
| 1000 | SFIN | Ector, Goldie | Verification Counselor | | E792 | 40,055 | | 801 | | 40,856 | | 10,010 | 50,866 | 1.000 |
| 1000 | SREG | Escarcega, Jose | Customer Service Coordinator | | E769 | 35,700 | | 714 | | 36,414 | | 8,921 | 45,335 | 1.000 |
| 1000 | SREG | Ewoski, Michele | Graduation Evaluator | | E856 | 45,470 | | 909 | | 46,379 | | 11,363 | 57,742 | 1.000 |
| 1000 | SADM | Fay, Patrick | Interim International Admin Counselor | | E443 | 37,000 | | 740 | | 37,740 | | 9,246 | 46,986 | 1.000 |
| 1000 | SSSP | Forcella, Matthew | Scholar Success Specialist | | E345 | 37,371 | | 747 | | 38,118 | | 9,339 | 47,457 | 1.000 |
| 1000 | SSSP | Gabrielson, Joshua | Coord, Stud Intervention Svcs | | E514 | 43,818 | | 876 | | 44,694 | | 10,950 | 55,644 | 1.000 |
| 1000 | BSVCIT | Garcia, LaTisha | Admin Assistant - Admin IT | | E760 | 49,980 | | 1,000 | | 50,980 | | 12,490 | 63,470 | 1.000 |
| 1000 | SFIN | Godinez, Theresa | Assoc Director, Financial Aid | | E117 | 62,787 | | 1,256 | | 64,043 | | 15,691 | 79,734 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|---------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | |
| 1000 | SREG | Gomez, Raenea | Graduation Evaluator | | E736 | 45,900 | | 918 | | 46,818 | | 11,470 | 58,288 | 1.000 |
| 1000 | SREG | Gonzales, Sonia | Associate Registrar | | E060 | 63,672 | | 1,273 | | 64,945 | | 15,912 | 80,857 | 1.000 |
| 1000 | ACCESS | Hamilton, Breinne | Coord, Disability | | E399 | 47,422 | | 948 | | 48,370 | | 11,851 | 60,221 | 1.000 |
| 1000 | SREG | Heinrich, Kendra | Assistant to the Registrar | | E708 | 43,149 | | 863 | 2,100 | 46,112 | | 11,297 | 57,409 | 1.000 |
| 1000 | SFIN | Hejl, Cynthia | Director, Financial Aid | | E112 | 82,244 | | 1,645 | | 83,889 | | 20,553 | 104,442 | 1.000 |
| 1000 | SORN | Hernandez, Julianna | New Student Orientatin Coord (Bilingual) | | E745 | 41,820 | | 836 | | 42,656 | | 10,451 | 53,107 | 1.000 |
| 1000 | SFIN | Hernandez, Thomas | Scholarship & External Programs Counselor | | E691 | 42,840 | | 857 | | 43,697 | | 10,706 | 54,403 | 1.000 |
| 1000 | SCOUN | Heskeyahu, Tammy | Staff Psychologist | | E634 | 58,262 | | 1,165 | | 59,427 | | 14,560 | 73,987 | 1.000 |
| 1000 | SSSP | Horn Wegrzyn, Ryann | Immigrant Services Program - Student Success Specialist | | E156 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 |
| 1000 | USSVIT | Hua, ViAnn | IT Client Support Specialist | | E822 | 11,875 | | 238 | | 12,113 | | 2,968 | 15,081 | 0.250 |
| 1000 | SFIN | Hultgren, Brian | Assoc Director, Financial Aid - Loans | | E120 | 60,489 | | 1,210 | | 61,699 | | 15,116 | 76,815 | 1.000 |
| 1000 | SREG | Humeyumptewa, Eriks | Associate Registrar | | E068 | 67,812 | | 1,356 | | 69,168 | | 16,946 | 86,114 | 1.000 |
| 1000 | SREG | Jimenez, Theodore | Assoc Registrar | | E747 | 56,100 | | 1,122 | | 57,222 | | 14,019 | 71,241 | 1.000 |
| 1000 | SFIN | Jones, Amanda | Scholar & Extern Prgm Counsel | | E698 | 42,840 | | 857 | | 43,697 | | 10,706 | 54,403 | 1.000 |
| 1000 | SADM | Jones, Audrey | Transfer Admissions Counselor | | E468 | 40,000 | | 800 | | 40,800 | | 9,996 | 50,796 | 1.000 |
| 1000 | SSSP | Jones, Donelyn | Coord, Summer Bridge Prgm | | E243 | 55,347 | | 1,107 | | 56,454 | | 13,831 | 70,285 | 1.000 |
| 1000 | SFIN | Kitch, Mai | Asst Dir, Fin Aid - Compliance | | E820 | 54,000 | | 1,080 | | 55,080 | | 13,495 | 68,575 | 1.000 |
| 1000 | SSSP | Kring, Matthew | Asst Director, Student Academic Success & Intervention | | E551 | 47,654 | | 953 | | 48,607 | | 11,909 | 60,516 | 1.000 |
| 1000 | SFIN | LeBoo, Michelle | Assoc Director, Scholarship Prgm | | E244 | 62,787 | | 1,256 | | 64,043 | | 15,691 | 79,734 | 1.000 |
| 1000 | SSSP | Lough, Alison | Assoc Dir, Student Acad Success Tutoring | | E537 | 60,341 | | 1,207 | | 61,548 | | 15,079 | 76,627 | 1.000 |
| 1000 | SADM | Ludwig, Janet | Transfer Evaluator Supervisor | | E791 | 54,000 | | 1,080 | 78 | 55,158 | | 13,514 | 68,672 | 1.000 |
| 1000 | SFIN | Lujan, Sonia | STL & Scholarship Counselor | | E419 | 39,270 | | 785 | | 40,055 | | 9,813 | 49,868 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|------------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | |
| 1000 | APSVIT | Martinez, Angela | Banner Production Support Analyst | | E721 | 55,080 | | 1,102 | | 56,182 | | 13,765 | 69,947 | 1.000 |
| 1000 | SFIN | Martinez, Leah | Financial Aid Counselor | | E118 | 47,556 | | 951 | | 48,507 | | 11,884 | 60,391 | 1.000 |
| 1000 | SREG | Martinez, Paula | Registrar | | E059 | 84,897 | | 1,698 | | 86,595 | | 21,216 | 107,811 | 1.000 |
| 1000 | SLIFE2 | Martinez - Andrews, Demetria | Veteran/Military Student Support Specialist | | E743 | 39,500 | | | 460 | 39,960 | | 9,790 | 49,750 | 1.000 |
| 1000 | SREG | Mayhall, Justin | Veteran Certifying Official | | E712 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 |
| 1000 | SLIFE2 | Maza, Michael | Title IX Investigator, Student Conduct Specialist | | E720 | 45,000 | | 900 | 2,633 | 48,533 | | 11,891 | 60,424 | 1.000 |
| 1000 | SFIN | Morales, Paul | Loan Counselor | | E642 | 39,780 | | 796 | | 40,576 | | 9,941 | 50,517 | 1.000 |
| 1000 | ACCESS | Morel, Melanie | Adptv Information Techn Specialist | | E714 | 51,000 | | 1,020 | | 52,020 | | 12,745 | 64,765 | 1.000 |
| 1000 | APSVIT | Mustafa, Omer | Data Warehouse Manager | | E474 | 73,500 | | 1,470 | | 74,970 | | 18,368 | 93,338 | 1.000 |
| 1000 | INFRIT | Le, Tuan | Windows System Admin | | E830 | 63,000 | | 1,260 | | 64,260 | | 15,744 | 80,004 | 1.000 |
| 1000 | SENR2 | Leal, Vicki | Interim Dir, Enrollment Data Management | | E614 | 70,000 | | 1,400 | | 71,400 | | 17,493 | 88,893 | 1.000 |
| 1000 | SADM | Newcomb, Brandy | Transfer Evaluator | | E811 | 42,408 | | 848 | | 43,256 | | 10,598 | 53,854 | 1.000 |
| 1000 | SFIN | Nguyen, Michael | Assoc Dir, Financial Aid - Data System | | E114 | 60,489 | | 1,210 | | 61,699 | | 15,116 | 76,815 | 1.000 |
| 1000 | SADM | Nguyen, Phuong | Admissions Counselor | | E285 | 35,045 | | 701 | | 35,746 | | 8,758 | 44,504 | 1.000 |
| 1000 | SADM | Pacheco, Michelle | Asst Director, Adm & Recruit Ser | | E286 | 53,734 | | 1,075 | 349 | 55,158 | | 13,514 | 68,672 | 1.000 |
| 1000 | SREG | Protsman, Stephanie | Associate Registrar | | E636 | 62,424 | | 1,248 | | 63,672 | | 15,600 | 79,272 | 1.000 |
| 1000 | ETCIT | Purfield, Patrick | Online Applications Developer | | E800 | 35,500 | | 710 | | 36,210 | | 8,871 | 45,081 | 0.500 |
| 1000 | SADM | Raleigh, Morgan | Asst Director, Admissions/Transfer Svcs | | E299 | 50,000 | | 1,000 | | 51,000 | | 12,495 | 63,495 | 1.000 |
| 1000 | SASS | Reynolds, Russell | Assistant Director of Testing Services | | E422 | 51,042 | | 1,021 | 1,428 | 53,491 | | 13,105 | 66,596 | 1.000 |
| 1000 | ACCESS | Root, Gregory | Assistant Dir & Disability Specialist Coord | | E395 | 56,936 | | 1,139 | | 58,075 | | 14,228 | 72,303 | 1.000 |
| 1000 | SREG | Sanders, Connie | Veteran's Certifying Official | | E781 | 46,410 | | 928 | | 47,338 | | 11,598 | 58,936 | 1.000 |
| 1000 | SADM | Santoyo, Jesus | Excel Pre-Collegiate Counselor | | E638 | 36,414 | | 728 | | 37,142 | | 9,100 | 46,242 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|---------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | |
| 1000 | SREG | Sayler, Amanda | Student System Analyst/Developer | | E801 | 55,000 | | 1,100 | | 56,100 | | 13,745 | 69,845 | 1.000 |
| 1000 | SSSP | Scott, Brandi | Coordinator of Supplemental Instruction | | E832 | 44,730 | | 895 | 504 | 46,129 | | 11,302 | 57,431 | 1.000 |
| 1000 | SADM | Sebehat, Genet | Asst Dir, of Data Management & BRM | | E722 | 56,100 | | 1,122 | | 57,222 | | 14,019 | 71,241 | 1.000 |
| 1000 | SSSP | Siddiqui, Altaf | Asst Dir of Data and BRM | | E746 | 59,160 | | 1,183 | | 60,343 | | 14,784 | 75,127 | 1.000 |
| 1000 | SFIN | Siddiqi, Anum | Financial Aid Counselor - Debt Management | | E122 | 39,500 | | 790 | | 40,290 | | 9,871 | 50,161 | 1.000 |
| 1000 | ACCESS | Stoutenburg, Jennie | Accessibilty Service Coordinator | | E469 | 45,465 | | 909 | | 46,374 | | 11,362 | 57,736 | 1.000 |
| 1000 | ACCESS | Sullivan, Gregory | Director, Disability & Adaptv Tech | | E303 | 70,728 | | 1,415 | | 72,143 | | 17,675 | 89,818 | 1.000 |
| 1000 | SFIN | Swanson, Jennifer | SAP/Outreach Counselor | | E115 | 41,918 | | 838 | | 42,756 | | 10,475 | 53,231 | 1.000 |
| 1000 | SADM | Toland, Vaughn | Director, Admissions | | E484 | 82,244 | | 1,645 | | 83,889 | | 20,553 | 104,442 | 1.000 |
| 1000 | SFIN | Van Sant, Evan | Graduate Scholarship Counselor | | E643 | 39,780 | | 796 | | 40,576 | | 9,941 | 50,517 | 1.000 |
| 1000 | SADM | Villarruel, Valerie | Admissions Counselor | | E232 | 35,238 | | 705 | | 35,943 | | 8,806 | 44,749 | 1.000 |
| 1000 | SFIN | Walters, Jessica | Financial Aid Counselor - Communications | | E445 | 39,500 | | 790 | | 40,290 | | 9,871 | 50,161 | 1.000 |
| 1000 | SSSP | Weber, Krista | Coord, Student Intervention Svcs & Academic Success | | E242 | 38,203 | | 764 | | 38,967 | | 9,547 | 48,514 | 1.000 |
| 1000 | SSSP | Wehrauch, Allison | Coord, Student Acad Success & Metro Scholars | | E362 | 46,818 | | 936 | | 47,754 | | 11,700 | 59,454 | 1.000 |
| 1000 | SSSP | Williams, Kimberly | Assoc Director, Std Acad Suc & Intv | | E019 | 60,341 | | 1,207 | | 61,548 | | 15,079 | 76,627 | 1.000 |
| 1000 | SFIN | Wilson, Abby | C' Code Counselor | | E119 | 39,780 | | 796 | | 40,576 | | 9,941 | 50,517 | 1.000 |
| 10061 | INFODK | Vacant | Welcome Desk Coordinator | X | E013 | 36,720 | | | 3,034 | 39,754 | | 9,740 | 49,494 | 1.000 |
| 10061 | SADM | Vacant | Transfer Admissions Counselor | X | E067 | 42,000 | | | (4,353) | 37,647 | | 9,224 | 46,871 | 1.000 |
| 10061 | SSSP | Vacant | Director, Student Acad Success | X | E174 | 72,346 | | | (11,055) | 61,291 | | 15,016 | 76,307 | 1.000 |
| 10061 | SADM | Vacant | Assoc Director, Admission/Transfer Svcs | X | E240 | 58,366 | | | 6,302 | 64,668 | | 15,844 | 80,512 | 1.000 |
| 10061 | ACCESS | Vacant | Interpreter | X | E398 | 51,928 | | | 2,357 | 54,285 | | 13,300 | 67,585 | 1.000 |
| 10041 | LEADIT | Vacant | Director, IT User Techn & Support | X | E499 | 41,018 | | | 515 | 41,533 | | 10,176 | 51,709 | 0.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------|-------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|---------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|----------------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | |
| 10061 | SSSP | Vacant | Assoc Dir, Student Acad Success & Retention | X | E584 | 60,341 | | | 4,555 | 64,896 | | 15,900 | 80,796 | 1.000 |
| 10061 | EXCEL | Vacant | Excel Pre-Collegiate Counselor | X | E637 | 40,000 | | | (2,353) | 37,647 | | 9,224 | 46,871 | 1.000 |
| 10061 | SADM | Vacant | Admissions Counselor | X | TBD15C | | | | | 36,145 | | 8,855 | 45,000 | 1.000 |
| 10061 | SADM | Vacant | Asst Dir of Admissions/Marketing & Comm | X | TBD15B | | | | | 48,193 | | 11,807 | 60,000 | 1.000 |
| 10061 | EXCEL | Vacant | Excel Programs Retention Coordinator | X | TBD15A | | | | | 36,145 | | 8,855 | 45,000 | 1.000 |
| 10041 | AAVP02 | Vacant | Student Retention Coord for Transitioning Students | X | TBD15D | | | | | 49,799 | | 12,201 | 62,000 | 1.000 |
| Subtotal Academic and Student Affairs | | | | | | 4,681,951 | - | 84,796 | 19,607 | 4,956,636 | - | 1,214,382 | 6,171,018 | 93.507 |
| <u>ADMINISTRATION AND FINANCE</u> | | | | | | | | | | | | | | |
| 1000 | AFSABS | DeGraff, Karen | Bursar's Office Specialist | | E733 | 39,780 | | 796 | | 40,576 | | 9,941 | 50,517 | 1.000 |
| 1000 | AFSABS | Krutikov, Vitaliy | Student Accounts Specialist | | E689 | 37,307 | | 746 | 848 | 38,901 | | 9,531 | 48,432 | 1.000 |
| 1000 | AFSABS | Smith, Lyndsey | Cashier Specialist | | E688 | 40,800 | | 816 | | 41,616 | | 10,196 | 51,812 | 1.000 |
| Subtotal Administration and Finance | | | | | | 117,887 | - | 2,358 | 848 | 121,093 | - | 29,668 | 150,761 | 3.000 |
| <u>TOTAL STUDENT SERVICES</u> | | | | | | <u>5,796,612</u> | <u>-</u> | <u>107,092</u> | <u>51,834</u> | <u>6,205,017</u> | <u>-</u> | <u>1,520,236</u> | <u>7,725,253</u> | <u>113.139</u> |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-------------------------------------|--------------|----------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| INSTITUTIONAL SUPPORT - 1600 | | | | | | | | | | | | | | |
| PRESIDENT | | | | | | | | | | | | | | |
| 1000 | IACOM2 | Baker-Hauck, Chelsey | Senior Marketing Director | | E297 | 91,035 | | 1,821 | | 92,856 | | 22,750 | 115,606 | 1.000 |
| 1000 | IACOM2 | Carroll, Timothy | Asst Director, Media Relations | | E598 | 73,436 | | 1,469 | | 74,905 | | 18,352 | 93,257 | 1.000 |
| 1000 | IACOM2 | Contreras, Rita | Interim Asst to Assoc. VP Marketing/Communications/Chief of Staff | | E623 | 61,200 | | 1,224 | | 62,424 | | 15,294 | 77,718 | 1.000 |
| 1000 | IACOM2 | Davies, Emily | Asst Director of Communications | | E572 | 16,750 | | 335 | | 17,085 | | 4,186 | 21,271 | 0.250 |
| 1000 | METMAG | Ferrari, Marissa | Senior Director of Communications | | E778 | 95,500 | | | | 95,500 | | 23,398 | 118,898 | 1.000 |
| 1000 | IACOM2 | Flood, Yvonne | Interim Project Manager | | E852 | 25,320 | | 506 | | 25,826 | | 4,997 | 30,823 | 0.250 |
| 1000 | IACOM2 | Garza-Wicker, Miguel | Web User Experience Designer | | E538 | 61,000 | | 1,220 | | 62,220 | | 15,244 | 77,464 | 1.000 |
| 1000 | IACOM2 | Gerber, Brooke | Director, Special Events | | E645 | 7,500 | | 150 | | 7,650 | | 1,874 | 9,524 | 0.100 |
| 1000 | IACOM2 | Gheiler, Perla | Dir of Strategic Initiatives and Outreach | | E865 | 85,000 | | | | 85,000 | | 20,825 | 105,825 | 1.000 |
| 1000 | IACOM2 | Glover, Damen | Project Manager Workflow Coordinator | | E680 | 34,680 | | 694 | 1,517 | 36,891 | | 9,038 | 45,929 | 0.800 |
| 1000 | PRS001 | Hitchcock, Paul | Administrative Asst to the President & EEO | | E556 | 43,240 | | 865 | 2,009 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 1000 | PRS001 | Jordan, Stephen | President | | E001 | 311,353 | | 6,227 | | 317,580 | | 77,807 | 395,387 | 1.000 |
| 1000 | OMBUDS | Kilpatrick, George | Ombuds Officer | | E716 | 81,600 | | 1,632 | | 83,232 | | 20,392 | 103,624 | 1.000 |
| 1000 | IACOM2 | Lary, Scott | Creative Services Manager | | E291 | 78,540 | | 1,571 | | 80,111 | | 19,627 | 99,738 | 1.000 |
| 1000 | CAVEA | Lawrence, Mary Lou | Office Coord. & Admin Asst CAVEA | | E812 | 45,774 | 33,997 | | 340 | 80,111 | | 19,627 | 99,738 | 1.000 |
| 1000 | PRS001 | Loewen, Anna | Interim Exec Asst to the President | | E195 | 68,800 | | 1,376 | | 70,176 | | 17,193 | 87,369 | 1.000 |
| 1000 | CAVEA | Lowrance, Susan | Dir, Center for Advancement Visualization & Experiential Analysis (CAVEA) | | E674 | 116,280 | | 2,326 | 154 | 118,760 | | 29,096 | 147,856 | 1.000 |
| 1000 | IACOM2 | Lucas, Catherine | Assoc to Pres for Mktg & Comm/Chief of Staff | | E290 | 122,569 | | 2,451 | | 125,020 | | 30,630 | 155,650 | 1.000 |
| 1000 | PRS120 | Marquez, Angela | Assoc EO Director | | E300 | 79,000 | | | | 79,000 | | 19,355 | 98,355 | 1.000 |
| 1000 | LEGAL/BRD010 | Martinez, Loretta | General Counsel & Secretary to the Board of Trustees | | E360 | 185,000 | | 3,700 | | 188,700 | | 46,232 | 234,932 | 1.000 |
| 1000 | IACOM2 | Metzger, Brent | Admissions & Enrollment Coord | | E837 | 48,000 | | | | 48,000 | | 11,760 | 59,760 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-------------------------------------|--------------|--------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------|
| <u>PRESIDENT CONT.</u> | | | | | | | | | | | | | | |
| 1000 | PRS120 | Morehouse, Percy | Exec Director, Equal Oppor Asst to the Pres | | E010 | 119,555 | | 2,391 | | 121,946 | | 29,877 | 151,823 | 1.000 |
| 1000 | IACOM2 | Solheim, Nathan | Web Content Manager | | E439 | 51,000 | | 1,020 | | 52,020 | | 12,745 | 64,765 | 1.000 |
| 1000 | IACOM2 | Tynan, Evan | New Media Services Specialist | | E699 | 21,620 | | 433 | | 22,053 | | 5,403 | 27,456 | 0.500 |
| 1000 | LEGAL/BRD010 | Warren, Carrie | Interim Paralegal & Assistant Secretary to the Board of Trustees | | E039 | 71,400 | | 1,428 | | 72,828 | | 17,843 | 90,671 | 1.000 |
| 10021 | IACOM2 | Vacant | Web Developer | X | E417 | 46,920 | | | 3,779 | 50,699 | | 12,421 | 63,120 | 1.000 |
| 10021 | IACOM2 | Vacant | Web System Manager | X | E705 | 45,900 | | | 4,956 | 50,856 | | 12,460 | 63,316 | 1.000 |
| 10021 | IACOM2 | Vacant | Communications Specialist | X | E831 | 40,323 | | | 7,027 | 47,350 | | 11,601 | 58,951 | 1.000 |
| 10021 | IACOM2 | Vacant | Government Relations Coord | X | TBD15J | | | | | 48,193 | | 11,807 | 60,000 | 1.000 |
| | | Subtotal President | | | | 2,128,295 | 33,997 | 32,839 | 19,782 | 2,263,106 | - | 553,132 | 2,816,238 | 25.900 |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | |
| 1000 | INFRIT | Danek, Robert | SAN/NAS Admin & Data Center Operations Specialist | | E846 | 73,000 | | 1,460 | | 74,460 | | 18,243 | 92,703 | 1.000 |
| 1000 | INFRIT | Garcia, Amparo | Network Security Engineer | | E825 | 40,500 | | 810 | | 41,310 | | 10,121 | 51,431 | 0.500 |
| 1000 | INFRIT | Gassmann, Andrew | Windows System Admin | | E860 | 54,000 | | | 704 | 54,704 | | 13,402 | 68,106 | 1.000 |
| 1000 | AAVP02 | Golich, Vicki | Provost & VP, Academic and Student Affairs | | E002 | 230,240 | | 4,605 | | 234,845 | | 57,537 | 292,382 | 1.000 |
| 1000 | INFRIT | Gunc, Bedri | Manager of Change Management, Storage, & Infrastructure | | E692 | 76,645 | | 1,533 | | 78,178 | | 19,154 | 97,332 | 1.000 |
| 1000 | LEADIT | Hernandez, Patsy | Director, ITS Business Services | | E840 | 90,000 | | | | 90,000 | | 22,050 | 112,050 | 1.000 |
| 1000 | USSVIT | Hua, ViAnn | IT Client Support Specialist | | E822 | 35,625 | | 712 | | 36,337 | | 8,903 | 45,240 | 0.750 |
| 1000 | INFRIT | Krueger, Bruce | IT Services Architect / Systems Engineer | | E624 | 92,500 | | | | 92,500 | | 22,663 | 115,163 | 1.000 |
| 1000 | LEADIT | Lyall, James | CIO, Assoc VP Academic Computing | | E616 | 143,263 | | 2,865 | | 146,128 | | 35,801 | 181,929 | 1.000 |
| 1000 | INFRIT | Nguyen, Tich | Network & Wireless Engineer | | E847 | 64,360 | | 1,287 | | 65,647 | | 16,084 | 81,731 | 1.000 |
| 1000 | DTMGIT | Nguyen, Tung | Database Administrator | | E773 | 76,500 | | | | 76,500 | | 18,743 | 95,243 | 1.000 |
| 1000 | APSVIT | Pembrook, James | Business Intelligence Report Coord | | E696 | 73,000 | | | | 73,000 | | 17,885 | 90,885 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|--|--------|---------------------------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-----------|--------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | | |
| 1000 | INFRIT | Telang, Prabodh | IT Security Administrator | | E742 | 86,700 | | 1,734 | | 88,434 | | 21,666 | 110,100 | 1.000 | |
| 1000 | DTMGIT | Whitley, Paul | Database Administrator Manager | | E703 | 84,150 | | 1,683 | | 85,833 | | 21,029 | 106,862 | 1.000 | |
| 10041 | APSVIT | Vacant | Associate Director, IT Application Services | X | E615 | 22,424 | | | 1,374 | 23,798 | | 5,831 | 29,629 | 0.200 | |
| 10041 | APSVIT | Vacant | Identity and Access Prog Analyst | X | E866 | 58,890 | | | - | 58,890 | | 14,428 | 73,318 | 1.000 | |
| 10041 | APSVIT | Vacant | Application Developer | X | TBD15E | | | | | 64,257 | | 15,743 | 80,000 | 1.000 | |
| 10041 | APSVIT | Vacant | Application Developer | X | TBD15F | | | | | 64,257 | | 15,743 | 80,000 | 1.000 | |
| | | Subtotal Academic and Student Affairs | | | | | 1,301,797 | - | 16,689 | 2,078 | 1,449,078 | - | 355,026 | 1,804,104 | 16.450 |
| <u>UNIVERSITY ADVANCEMENT</u> | | | | | | | | | | | | | | | |
| 1000 | IADEV2 | Britt, Christine | Assoc Dir, Development, LAS/ATH | | E560 | 66,377 | | 1,328 | | 67,705 | | 16,588 | 84,293 | 1.000 | |
| 1000 | IADEV2 | Cline, Laura | Interim Assoc VP of Advancement Ops | X | E875 | | | | | 71,400 | | 17,493 | 88,893 | 0.571 | |
| 1000 | IAFDN | Devisser, Stephen | Chief Finance & Operations Officer for FND | | E336 | 31,412 | | 627 | | 32,039 | | 7,850 | 39,889 | 0.318 | |
| 1000 | IADEV2 | Flores, Janine | Asst Director of Development Research | | E296 | 63,000 | | 1,260 | | 64,260 | | 15,744 | 80,004 | 1.000 | |
| 1000 | IADEV2 | Galpern, Stephen | Director, Campaigns & Major Gifts | | E644 | 81,932 | | 1,639 | | 83,571 | | 20,475 | 104,046 | 1.000 | |
| 1000 | IADEV2 | Geissler, Gregory | Asst VP, Development | | E629 | 98,838 | | 1,977 | | 100,815 | | 24,700 | 125,515 | 1.000 | |
| 1000 | IADEV2 | Gibson, Gerald | Data Services Coordinator | | E810 | 48,000 | | 960 | | 48,960 | | 11,995 | 60,955 | 1.000 | |
| 1000 | IADEV2 | Gonzales, Andrea | Manager of Infomation Services | | E802 | 50,928 | | 1,019 | | 51,947 | | 12,727 | 64,674 | 1.000 | |
| 1000 | IAVPOF | Gorham, Kathie | Exec Asst to the VP University Advancement | | E524 | 50,000 | | 1,000 | | 51,000 | | 12,495 | 63,495 | 1.000 | |
| 1000 | IAALUM | Hartvigson, Meghan | Assoc Dir of Engage & Camp Par | | E312 | 47,973 | | 959 | 1,200 | 50,132 | | 12,282 | 62,414 | 1.000 | |
| 1000 | IAALUM | Hurst, Jamie | Dir of Annual Fund | | E827 | 66,000 | | 1,320 | | 67,320 | | 16,493 | 83,813 | 1.000 | |
| 1000 | IADEV2 | Keller, Sean | Assoc Director of Development - SCOB/SPS | | E559 | 66,169 | | 1,323 | | 67,492 | | 16,536 | 84,028 | 1.000 | |
| 1000 | IAALUM | Lindsey, Janell | Director, Spec Init for Almni Aff & En Serv | | E513 | 67,875 | | 1,358 | | 69,233 | | 16,962 | 86,195 | 1.000 | |
| 1000 | IADEV2 | Mittler, Carmen | Annual Fund Call Center Manager | | E707 | 37,230 | | 745 | | 37,975 | | 9,304 | 47,279 | 1.000 | |
| 1000 | IADEV2 | Railey, William | Asst VP for Development and Alumni Relations | | E668 | 78,030 | | 1,561 | | 79,591 | | 19,500 | 99,091 | 1.000 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|-------------------------------------|--------|---|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-----------|--------|
| <u>UNIVERSITY ADVANCEMENT CONT.</u> | | | | | | | | | | | | | | | |
| 1000 | IAALUM | Ruampant, Tanida | Assoc Dir of Alumni Relations | | E828 | 60,000 | | 1,200 | | 61,200 | | 14,994 | 76,194 | 1.000 | |
| 10081 | IAVPOF | Vacant | President & CEO of MSU Denver Foundation & VP of Univ Advancement | X | E004 | 138,720 | | | 36,800 | 175,520 | | 43,002 | 218,522 | 0.780 | |
| 10081 | IADEV2 | Vacant | Donor Relations & Scholarship Coord. | X | E535 | 66,321 | | | (2,901) | 63,420 | | 15,538 | 78,958 | 1.000 | |
| 10081 | IAVPOF | Vacant | Office Manager for University Advancement | X | E798 | 32,450 | | | 7,304 | 39,754 | | 9,740 | 49,494 | 1.000 | |
| 10081 | IADEV2 | Vacant | Development Writer | X | E842 | 40,323 | | | 7,027 | 47,350 | | 11,601 | 58,951 | 1.000 | |
| 10081 | IADEV2 | Vacant | Assoc Dir of Develop for Fnd Relations | X | E857 | 47,303 | | | 17,697 | 65,000 | | 15,925 | 80,925 | 1.000 | |
| 10081 | IADEV2 | Vacant | Net Community Specialist | X | E876 | | | | | 50,699 | | 12,421 | 63,120 | 1.000 | |
| | | Subtotal Advancement and External Relations | | | | | 1,238,881 | - | 18,276 | 67,127 | 1,446,383 | - | 354,365 | 1,800,748 | 20.669 |
| <u>ADMINISTRATION AND FINANCE</u> | | | | | | | | | | | | | | | |
| 1000 | AFVPOF | Berry, Amanda | Admin, Finance & Facilities Admin Asst | | E715 | 44,195 | | 884 | | 45,079 | | 11,044 | 56,123 | 1.000 | |
| 1000 | AFIS | Boswell, Ellen | Director, Institutional Research | | E473 | 86,342 | | 1,727 | | 88,069 | | 21,577 | 109,646 | 1.000 | |
| 1000 | AFVPOF | Dechant, Jennifer | Data Specialist | | E755 | 44,880 | | 898 | 336 | 46,114 | | 11,298 | 57,412 | 1.000 | |
| 1000 | AFACSR | Eckhardt, Darlene | Tax Accountant | | E704 | 45,000 | | 900 | | 45,900 | | 11,246 | 57,146 | 1.000 | |
| 1000 | AFACSR | Gonzales, Melissa | Systems and Training Accountant | | E797 | 46,000 | | 920 | | 46,920 | | 11,495 | 58,415 | 1.000 | |
| 1000 | AFHRS | Julion, Sarah | Human Resource Generalist | | E850 | 40,000 | | 800 | | 40,800 | | 9,996 | 50,796 | 1.000 | |
| 1000 | AFVPOF | Kreidler, Steven | VP, Admin, Finance & Facilities/CFO | | E003 | 160,000 | | 3,200 | | 163,200 | | 39,984 | 203,184 | 0.800 | |
| 1000 | AFBUD | Lari, Jinous | Budget Director | | E078 | 53,789 | | 1,076 | | 54,865 | | 13,442 | 68,307 | 0.550 | |
| 1000 | AFAVP | Middlemist, George | Assoc VP, Admin and Controller | | E491 | 122,478 | | 2,450 | 1,683 | 126,611 | | 31,020 | 157,631 | 1.000 | |
| 1000 | AFHRS | Moore, Lloyd | Assistant Director - Benefit Services | | E550 | 57,607 | | 1,152 | | 58,759 | | 14,396 | 73,155 | 1.000 | |
| 1000 | AFHRS | Mozet, Amber | Asst to the Director of Human Resources & Faculty Contract Manager | | E670 | 12,500 | | 250 | | 12,750 | | 3,124 | 15,874 | 0.250 | |
| 1000 | AFHRS | Phelan, Jentry | Classification/Compensation Specialist | | E803 | 55,000 | | 1,100 | | 56,100 | | 13,745 | 69,845 | 1.000 | |
| 1000 | AFACSR | Ramstetter, Linda | Accounts Payable Specialist | | E749 | 41,310 | | 826 | | 42,136 | | 10,323 | 52,459 | 1.000 | |
| 1000 | AFHCRF | Spangler-Hamer, Cathryn | Healthcare Reform/Benefits Specialist | | E807 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|--|--------|--|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|----------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------------|--------|
| <u>ADMINISTRATION AND FINANCE CONT.</u> | | | | | | | | | | | | | | | |
| 1000 | AFACSR | Stinson, Battsetseg | Mgr, Payroll Accounting | | E481 | 57,836 | | 1,157 | 50 | 59,043 | | 14,466 | 73,509 | 1.000 | |
| 1000 | AFHRS | Tefft, Nicole | Director, Human Resources | | E522 | 90,780 | | 1,816 | 13,024 | 105,620 | | 25,877 | 131,497 | 1.000 | |
| 1000 | AFSABS | Torrez, DeAnna | Cashier Specialist | | E844 | 38,000 | | 760 | | 38,760 | | 9,496 | 48,256 | 1.000 | |
| 1000 | AFACSR | Tran, Hanh | Payroll Accountant | | E764 | 41,616 | | 832 | | 42,448 | | 10,400 | 52,848 | 1.000 | |
| 1000 | AFVPOF | Vidal, Sheila | Executive Asst to the VP - Admin Fin & Facilities | | E427 | 61,363 | | 1,227 | | 62,590 | | 15,335 | 77,925 | 1.000 | |
| 1000 | AFBUD | Wray, Lorri | President's Office Fiscal Manager | | E555 | 62,730 | | 1,255 | | 63,985 | | 15,676 | 79,661 | 1.000 | |
| 10101 | AFHRS | Vacant | Assoc VP, Human Resources | X | E079 | 66,300 | | | (743) | 65,557 | | 16,061 | 81,618 | 0.540 | |
| 10101 | AFACSR | Vacant | Accounts Payable Specialist | X | E750 | 40,961 | | | 3,753 | 44,714 | | 10,955 | 55,669 | 1.000 | |
| 10101 | AFIS | Vacant | Statistic Analyst | X | E784 | 55,772 | | | (3,503) | 52,269 | | 12,806 | 65,075 | 1.000 | |
| 10101 | AFHRS | Vacant | Admin Coord., HR | X | E805 | 12,500 | | | 751 | 13,251 | | 3,246 | 16,497 | 0.250 | |
| 10101 | AFVPOF | Vacant | Professional Development Office | X | TBD15G | | | | | 50,602 | | 12,397 | 62,999 | 1.000 | |
| 10101 | AFVPOF | Vacant | Process Transformation Office | X | TBD15H | | | | | 60,241 | | 14,759 | 75,000 | 1.000 | |
| | | Subtotal Administration & Finance | | | | | 1,379,959 | - | 24,090 | 15,351 | 1,530,243 | - | 374,910 | 1,905,153 | 23.390 |
| <u>ADMINSTRATON & FINANCE ICR-REDISTRIBUTION</u> | | | | | | | | | | | | | | | |
| 160052 | CWGEIN | Bullard, Jacqueline | Grants & Contracts Accountant | | E673 | 53,103 | | 1,062 | | 54,165 | | 13,270 | 67,435 | 1.000 | |
| | | Subtotal Administration & Finance ICR-Redistribution | | | | | 53,103 | - | 1,062 | - | 54,165 | - | 13,270 | 67,435 | 1.000 |
| <u>TOTAL INSTITUTIONAL SUPPORT</u> | | | | | | <u>6,102,035</u> | <u>33,997</u> | <u>92,956</u> | <u>104,338</u> | <u>6,742,975</u> | <u>-</u> | <u>1,650,703</u> | <u>8,393,678</u> | <u>87.409</u> | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--|--------|------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|----------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------------|
| <u>OPERATIONS MAINTENANCE & PLANT - 1700</u> | | | | | | | | | | | | | | |
| <u>ADMINISTRATION AND FINANCE</u> | | | | | | | | | | | | | | |
| 1000 | AFVPOF | Kreidler, Steven | VP, Admin, Finance & Facilities/CFO | | E003 | 40,000 | | 800 | | 40,800 | | 9,996 | 50,796 | 0.200 |
| 1000 | AFBUD | Lari, Jinous | Budget Director | | E078 | 44,009 | | 880 | | 44,889 | | 10,998 | 55,887 | 0.450 |
| 1000 | FCILTS | Nesbitt, Sean | Director, Facilities and Space Management | | E338 | 65,002 | | 1,299 | | 66,301 | | 16,244 | 82,545 | 0.700 |
| 10101 | FCILTS | Vacant | Construction Project Manager | X | E590 | 87,649 | | | (1,516) | 86,133 | | 21,103 | 107,236 | 1.000 |
| <u>TOTAL OMP</u> | | | | | | <u>236,660</u> | <u>-</u> | <u>2,979</u> | <u>(1,516)</u> | <u>238,123</u> | <u>-</u> | <u>58,341</u> | <u>296,464</u> | <u>2.350</u> |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--|--------|--|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>AUXILIARY PROGRAMS</u> | | | | | | | | | | | | | | |
| <u>STUDENT ACTIVITIES</u> | | | | | | | | | | | | | | |
| 200110 | SACT | Abell, Stephanie | Asst Director, Student Activities | | E304 | 43,000 | | 860 | | 43,860 | | 10,746 | 54,606 | 1.000 |
| 200130 | STRAVL | Bourassa, David | Asst Director, Student Activities | | E543 | 44,370 | | 887 | | 45,257 | | 11,088 | 56,345 | 1.000 |
| 200110 | SACT | Layman, Benjamin | Student Organization Specialist | | E566 | 39,000 | | 780 | | 39,780 | | 9,746 | 49,526 | 1.000 |
| 200110 | SACT | LeValley, Angela | Director of Student Activities | | E108 | 59,142 | | 1,183 | | 60,325 | | 14,780 | 75,105 | 1.000 |
| 200110 | SACT | Mincer, Gretta | Assoc Director, Student Activities | | E109 | 55,294 | | 1,106 | | 56,400 | | 13,818 | 70,218 | 1.000 |
| | | Subtotal Student Activities | | | | 240,806 | - | 4,816 | - | 245,622 | - | 60,178 | 305,800 | 5.000 |
| <u>CAMPUS RECREATION</u> | | | | | | | | | | | | | | |
| 200730 | SRECR | Ferguson, Bryan | Asst Director, Outdoor Lead Spec | | E107 | 52,601 | | 1,052 | | 53,653 | | 13,145 | 66,798 | 1.000 |
| 200730 | SRECR | Lamothe, David | Outdoor Leadership & Intramural Sports Spec | | E682 | 38,000 | | 760 | 7,354 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 200730 | SRECR | Maas, Nicholas | Head Cross Country Coach & Coord, Club Sports | | E450 | 8,840 | | 177 | | 9,017 | | 2,209 | 11,226 | 0.170 |
| 200730 | SRECR | Morphew, Louis | Asst Director, Campus Recreation | | E153 | 49,053 | | 981 | | 50,034 | | 12,258 | 62,292 | 1.000 |
| 200730 | SRECR | Price, Anthony | Director, Campus Recreation | | E105 | 62,532 | | 1,251 | 333 | 64,116 | | 15,708 | 79,824 | 1.000 |
| 200730 | SRECR | Velasquez, Rowan | Fitness Specialist | | E681 | 40,000 | | 800 | 5,314 | 46,114 | | 11,298 | 57,412 | 1.000 |
| | | Subtotal Campus Recreation | | | | 251,026 | - | 5,021 | 13,001 | 269,048 | - | 65,916 | 334,964 | 5.170 |
| <u>STUDENT ENGAGEMENT & WELLNESS</u> | | | | | | | | | | | | | | |
| 201010 | SLIFE2 | Nelson, Lisa | Coord, Stdnt Conflict Resol Srvs/Acad Integrity | | E531 | 46,500 | | 930 | | 47,430 | | 11,620 | 59,050 | 1.000 |
| 201010 | SLIFE2 | Pantel, Braelin | Acting Assoc VP, Dean of Student Engagement & Wellness | | E159 | 98,701 | | 1,974 | | 100,675 | | 24,665 | 125,340 | 1.000 |
| 201010 | SLIFE2 | Strohminger Roth, Laura | Acting Assoc Dean for Student Engagement & Wellnes | | E352 | 70,208 | | 1,404 | | 71,612 | | 17,545 | 89,157 | 1.000 |
| 201010 | SLIFE2 | Wilkins, Jean | Asst to the AVP for Student Engagement & Wellness | | E794 | 40,000 | | 800 | | 40,800 | | 9,996 | 50,796 | 1.000 |
| 201010 | SLIFE2 | Vacant | Asst Dean/Stdnt Jud Ofcr | X | E342 | 59,303 | | | 8,376 | 67,679 | | 16,581 | 84,260 | 1.000 |
| | | Subtotal Student Engagement & Wellness | | | | 314,712 | - | 5,108 | 8,376 | 328,196 | - | 80,407 | 408,603 | 5.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|------------------------|-------|--------------------------|---------------------------------------|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------|-------|
| <u>CAREER SERVICES</u> | | | | | | | | | | | | | | | |
| 201070 | SACR | Agathon, Katherine | Career Specialist, Employee Relations | | E181 | 42,000 | | 840 | | 42,840 | | 10,496 | 53,336 | 1.000 | |
| 201070 | SACR | Coble, Bridgette | Director, Career Svcs | | E229 | 63,964 | | 1,279 | 1,600 | 66,843 | | 16,377 | 83,220 | 1.000 | |
| 201070 | SACR | Frank, Emily | Career Svcs Counselor | | E326 | 40,171 | | 803 | | 40,974 | | 10,039 | 51,013 | 1.000 | |
| 201070 | SACR | Peterson, April | Assist Director, Career Services | | E420 | 44,880 | | 898 | 176 | 45,954 | | 11,259 | 57,213 | 1.000 | |
| 201070 | SACR | Vacant | Career Specialist - SCOB Liaison | X | E824 | 20,000 | | | 1,784 | 21,784 | | 5,337 | 27,121 | 0.500 | |
| | | Subtotal Career Services | | | | | 211,015 | - | 3,820 | 3,560 | 218,395 | - | 53,508 | 271,903 | 4.500 |
| <u>GLBTS SERVICES</u> | | | | | | | | | | | | | | | |
| 201600 | LGBT | Willich, Steven | Director, GLBT Student Services | | E186 | 50,421 | | 1,008 | | 51,429 | | 12,600 | 64,029 | 1.000 | |
| | | Subtotal GLBT Services | | | | | 50,421 | - | 1,008 | - | 51,429 | - | 12,600 | 64,029 | 1.000 |
| <u>STUDENT MEDIA</u> | | | | | | | | | | | | | | | |
| 201620 | SPUBL | Haigh, Steven | Director, Office Student Media | | E110 | 56,774 | | 1,135 | | 57,909 | | 14,188 | 72,097 | 1.000 | |
| 201620 | SPUBL | Jewby, Kathleen | Production Manager - Student Media | | E650 | 41,616 | | 832 | | 42,448 | | 10,400 | 52,848 | 1.000 | |
| 201620 | SPUBL | Thome, Jennifer | Asst Director, Student Publications | | E275 | 46,500 | | 930 | | 47,430 | | 11,620 | 59,050 | 1.000 | |
| | | Subtotal Student Media | | | | | 144,890 | - | 2,897 | - | 147,787 | - | 36,208 | 183,995 | 3.000 |
| <u>STUDENT HEALTH</u> | | | | | | | | | | | | | | | |
| 202510 | SHEAL | Monaco, Stephen | Director, Student Health Clinic | | E129 | 103,745 | | 2,075 | | 105,820 | | 25,926 | 131,746 | 1.000 | |
| 202510 | SHEAL | Sandlin, Beth | Health Educ & Outreach Spec | | E408 | 50,000 | | 1,000 | | 51,000 | | 12,495 | 63,495 | 1.000 | |
| 202510 | SHEAL | Shuman, Debra | Student Insurance Supervisor | | E457 | 60,000 | | 1,200 | | 61,200 | | 14,994 | 76,194 | 1.000 | |
| | | Subtotal Student Health | | | | | 213,745 | - | 4,275 | - | 218,020 | - | 53,415 | 271,435 | 3.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---|--------------|--|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>COUNSELING CENTER</u> | | | | | | | | | | | | | | |
| 202525 | SCOUN | Bazacos, Theresa | Staff Psychologist | | E782 | 54,000 | | 1,080 | | 55,080 | | 13,495 | 68,575 | 1.000 |
| 202525 | SCOUN | Benabe, Jodie | Staff Psychologist | | E783 | 53,000 | | 1,060 | | 54,060 | | 13,245 | 67,305 | 1.000 |
| 202525 | SCOUN | Bruce-Sanford, Gail | Executive Director, Counseling Ctr | | E123 | 80,149 | | 1,603 | | 81,752 | | 20,029 | 101,781 | 1.000 |
| 202525 | SCOUN | Gornell, Raymond | Staff Psychologist | | E128 | 60,180 | | 1,204 | | 61,384 | | 15,039 | 76,423 | 1.000 |
| 202525 | SCOUN | Lee, Steven | Asst Director, Counseling Cntr/Staff Psychologist | | E126 | 62,209 | | 1,244 | | 63,453 | | 15,546 | 78,999 | 1.000 |
| 202525 | SCOUN | Malmon, Michael | Staff Psychologist | | E125 | 61,384 | | 1,228 | | 62,612 | | 15,340 | 77,952 | 1.000 |
| 202525 | SCOUN | Westergren-Amlicke, Amy | Staff Psychologist | | E127 | 61,710 | | 1,234 | | 62,944 | | 15,421 | 78,365 | 1.000 |
| | | Subtotal Counseling Center | | | | 432,632 | - | 8,653 | - | 441,285 | - | 108,115 | 549,400 | 7.000 |
| <u>OUTREACH & OTHER PROGRAMS</u> | | | | | | | | | | | | | | |
| 204061/ 2, 204070, AAEP92/PS001 205595/ 6 | | Call, Susan | Senior Prg Dev Manager | | E686 | 57,191 | | 1,144 | | 58,335 | | 14,292 | 72,627 | 1.000 |
| 204061/ 2/3 | AAEP92 | Dunker, Eric | Director, Extended Campus | | E428 | 52,323 | | 1,046 | | 53,369 | | 13,075 | 66,444 | 0.750 |
| 204062/ 4 | AAEP92 | Ligrani, Heather | Extented Campus Coordinator | | E693 | 47,940 | | 959 | | 48,899 | | 11,980 | 60,879 | 1.000 |
| 204061/ | AAEP92/PS001 | Svendsen, Carol | Assoc VP, Extended Campus Prgm | | E038 | 114,121 | | 2,282 | 2,357 | 118,760 | | 29,096 | 147,856 | 1.000 |
| | | Subtotal Outreach & Other Programs | | | | 271,575 | - | 5,431 | 2,357 | 279,363 | - | 68,443 | 347,806 | 3.750 |
| <u>COLO CENTER MEDICAL LAB SCI</u> | | | | | | | | | | | | | | |
| 204070 | AAEP92 | Myers, Karen | Director, CCMLS | | E675 | 91,800 | | 1,836 | | 93,636 | | 22,941 | 116,577 | 1.000 |
| | | Subtotal Colo Ctr Medical Lab Sci | | | | 91,800 | - | 1,836 | - | 93,636 | - | 22,941 | 116,577 | 1.000 |
| <u>TEACHERS IN RESIDENCE PROGRAM</u> | | | | | | | | | | | | | | |
| 205595/ 7, 204063 | AAEP92 | Hultgren, Katrina | ALP Coordinator | | E706 | 45,000 | | 900 | 214 | 46,114 | | 11,298 | 57,412 | 1.000 |
| 205596/7 | PS001 | Mitchell, Jisele | Director, CASEL Program | | E483 | 45,140 | | 903 | | 46,043 | | 11,281 | 57,324 | 0.660 |
| 205595 | PS001 | Reed, Gregori | Director, Teacher in Residence Prgm | | E343 | 39,599 | | 792 | | 40,391 | | 9,896 | 50,287 | 0.500 |
| | | Subtotal Teachers In Residence Program | | | | 129,739 | - | 2,595 | 214 | 132,548 | - | 32,475 | 165,023 | 2.160 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--|--------|------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>NURSING</u> | | | | | | | | | | | | | | |
| 205598 | NUR | Lambert, Christina | Clinical Placement Mgr | | E476 | 61,200 | | 1,224 | | 62,424 | | 15,294 | 77,718 | 1.000 |
| 205592 | NUR | Shrader, Ranae | Coord, Accel Nursing Prgm | | E407 | 26,000 | | 520 | | 26,520 | | 6,497 | 33,017 | 0.500 |
| 205598 | NUR | Shrader, Ranae | Coord, Accel Nursing Prgm | | E407 | 26,000 | | 520 | | 26,520 | | 6,497 | 33,017 | 0.500 |
| 205592 | NUR | Tobin, Andrew | Nursing Program Specialist | | E449 | 21,000 | | 420 | 1,637 | 23,057 | | 5,649 | 28,706 | 0.500 |
| 205598 | NUR | Tobin, Andrew | Nursing Program Specialist | | E449 | 21,000 | | 420 | 1,637 | 23,057 | | 5,649 | 28,706 | 0.500 |
| 205598 | NUR | Vacant | Coord, Simulation Lab | X | E518 | 61,490 | | | (15,431) | 46,059 | | 11,284 | 57,343 | 1.000 |
| | | Subtotal Nursing | | | | 216,690 | - | 3,104 | (12,157) | 207,637 | - | 50,870 | 258,507 | 4.000 |
| <u>MST OUT STATE</u> | | | | | | | | | | | | | | |
| 205720 | HSP | Aguirre, Vivian | Supv, MST System | | E400 | 59,448 | | 1,189 | | 60,637 | | 14,856 | 75,493 | 1.000 |
| 205720 | HSP | Bernstein, David | Director, Colo MST Prog | | E344 | 93,930 | | 1,879 | | 95,809 | | 23,473 | 119,282 | 1.000 |
| 205720 | HSP | Cha, Kia | Administrative Assistant of HSP | | E548 | 32,429 | | 649 | 1,508 | 34,586 | | 8,474 | 43,060 | 1.000 |
| 205720 | HSP | Crockett, William | Supv, MST System | | E433 | 65,424 | | 1,308 | | 66,732 | | 16,349 | 83,081 | 1.000 |
| 205720 | HSP | Mason, Christopher | Supv, MST System | | E432 | 55,000 | | 1,100 | | 56,100 | | 13,745 | 69,845 | 1.000 |
| 205720 | HSP | Vacant | Supv, MST System | X | E431 | 62,400 | | | (8,161) | 54,239 | | 13,289 | 67,528 | 1.000 |
| | | Subtotal MST Out State | | | | 368,631 | - | 6,125 | (6,653) | 368,103 | - | 90,186 | 458,289 | 6.000 |
| <u>AUXILIARY-INDIRECT COST RECOVERIES FUND</u> | | | | | | | | | | | | | | |
| 206020 | IADEV2 | Cline, Laura | Interim Assoc VP of Advancement Ops | X | E875 | | | | | 53,600 | | 13,132 | 66,732 | 0.429 |
| 206020 | APSVIT | Condon, Patrick | Bus Systems Project Analyst | | E655 | 73,440 | | 1,469 | | 74,909 | | 18,353 | 93,262 | 1.000 |
| 206020 | AFACSR | Ferraro, Mary | Payroll Accountant | | E672 | 41,616 | | 832 | | 42,448 | | 10,400 | 52,848 | 1.000 |
| 206020 | AFBUD | Grimm, Nathaniel | Budget and Financial Analyst | | E635 | 67,626 | | 1,353 | | 68,979 | | 16,900 | 85,879 | 1.000 |
| 206020 | AFIS | Kalinowski, Samantha | Asst Director, Inst Research | | E618 | 64,000 | | | | 64,000 | | 15,680 | 79,680 | 1.000 |
| 206020 | AFACSR | Larsen, Liza | Director, Accounting Svcs | | E470 | 87,762 | | 1,755 | | 89,517 | | 21,932 | 111,449 | 1.000 |
| 206020 | AFSABS | Leftwich, Hillary | Collector of Student Accounts | | E809 | 46,000 | | 920 | | 46,920 | | 11,495 | 58,415 | 1.000 |
| 206020 | PRS001 | Lempe, Laura | EO Specialist | | E393 | 60,433 | | 1,209 | | 61,642 | | 15,102 | 76,744 | 1.000 |
| 206020 | AFHRS | Middleton, Gina | Asst Director Employment Services | | E694 | 60,000 | | 1,200 | | 61,200 | | 14,994 | 76,194 | 1.000 |
| 206020 | FCILTS | Nesbitt, Sean | Director, Facilities and Space Management | | E338 | 27,857 | | 558 | | 28,415 | | 6,962 | 35,377 | 0.300 |
| 206020 | AFBUD | Patterson, Cipriana | Deputy Budget Director | | E405 | 78,000 | | 1,560 | | 79,560 | | 19,492 | 99,052 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--|--------|---------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------|
| <u>AUXILIARY-INDIRECT COST RECOVERIES FUND CONT.</u> | | | | | | | | | | | | | | |
| 206020 | FCILTS | Pokorny, Mark | Environmental Protection Specialist | | E656 | 78,342 | | 1,567 | | 79,909 | | 19,578 | 99,487 | 1.000 |
| 206020 | DTMGIT | Roberts, Kenneth | Database Administrator | | E761 | 76,500 | | 1,530 | | 78,030 | | 19,117 | 97,147 | 1.000 |
| 206020 | AFVPOF | Schulz, S. Leone | Project Manager | | E873 | 87,500 | | | | 87,500 | | 21,438 | 108,938 | 1.000 |
| 206020 | PRS001 | Sharer-Price, Julie | Asst to the Secretary BOT/Pres & Assoc to Div | | E526 | 55,183 | | 1,104 | | 56,287 | | 13,790 | 70,077 | 1.000 |
| 206020 | IAART | Tancig, Amy | Business & Develop Director, CVA | | E654 | 82,712 | | 1,654 | | 84,366 | | 20,670 | 105,036 | 1.000 |
| 206020 | FCILTS | Thompson, John | Facilities Coordinator | | E621 | 51,000 | | 1,020 | | 52,020 | | 12,745 | 64,765 | 1.000 |
| 206020 | SECIT | Vacant | Network Administrator | X | E862 | 65,081 | | | | 65,081 | | 15,945 | 81,026 | 1.000 |
| Subtotal Indirect Cost Recoveries | | | | | | 1,103,052 | - | 17,731 | - | 1,174,383 | - | 287,725 | 1,462,108 | 16.729 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|--------------------------------|--------|------------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------|-------|
| <u>TRANSCRIPTS/FAX A&R</u> | | | | | | | | | | | | | | | |
| 260140 | SREG | Hua, Jasmine | Records Specialist - Office of the Registrar | | E737 | 38,760 | | 775 | | 39,535 | | 9,686 | 49,221 | 1.000 | |
| | | Subtotal Transcripts/Fax A&R | | | | | 38,760 | - | 775 | - | 39,535 | - | 9,686 | 49,221 | 1.000 |
| <u>ORIENTATION</u> | | | | | | | | | | | | | | | |
| 260180 | SORN | Dinise-Halter, Amy | Asst Director, New Student Orientation | | E340 | 11,218 | | 224 | | 11,442 | | 2,803 | 14,245 | 0.243 | |
| | | Subtotal Student Affairs | | | | | 11,218 | - | 224 | - | 11,442 | - | 2,803 | 14,245 | 0.243 |
| <u>MASTERS PROGRAM</u> | | | | | | | | | | | | | | | |
| 206571 | SWKM | Bharwani, Aneesha | Master of Soc Work - Field Director | | E649 | 46,832 | | 937 | | 47,769 | | 11,703 | 59,472 | 0.750 | |
| 206541 | EDUCM | Francis, Mark | Graduation Field Placement and Advisor Coord | | E843 | 55,000 | | 1,100 | | 56,100 | | 13,745 | 69,845 | 1.000 | |
| 206571 | SWKM | Greathouse, Tanya | Assoc Dir of Undergraduate Field Educ | | E793 | 56,030 | | 1,121 | | 57,151 | | 14,002 | 71,153 | 1.000 | |
| <u>MASTERS PROGRAM</u> | | | | | | | | | | | | | | | |
| 206541 | EDUCM | Joseph, Susan | Program Specialist | | E653 | 53,581 | | 1,072 | | 54,653 | | 13,390 | 68,043 | 1.000 | |
| 206511 | ACCM | Kobzej, Marlee | Program Coord, Master of Accountancy | | E631 | 50,000 | | 1,000 | | 51,000 | | 12,495 | 63,495 | 1.000 | |
| 206571 | SWKM | Krueger, Megan | Coord, MSW Admission & Advising | | E492 | 43,240 | | 865 | 2,009 | 46,114 | | 11,298 | 57,412 | 1.000 | |
| 206541 | EDUCM | McMurtry, Tara | Academic Assistant - EDUCM | | E804 | 31,727 | | 635 | 2,224 | 34,586 | | 8,474 | 43,060 | 1.000 | |
| 206571 | SWKM | Menard, Elyse | BSW/MSW Prog Supp Staff | | E785 | 18,500 | | 370 | | 18,870 | | 4,623 | 23,493 | 0.500 | |
| 206571 | SWKM | Middleton, Amy | Social Work Program Coordinator | | E723 | 23,608 | | 472 | | 24,080 | | 5,900 | 29,980 | 0.500 | |
| 206505/ 206020 | SADM | Pelot, Maryum | Graduate Admissions Counselor | | E604 | 41,000 | | 820 | | 41,820 | | 10,246 | 52,066 | 1.000 | |
| 206571 | SWKM | Vacant | Prog Support/BSW Advisor | X | E770 | 6,024 | | | (61) | 5,963 | | 1,461 | 7,424 | 0.150 | |
| 206571 | SWKM | Vacant | | X | E877 | | | | | 47,789 | | 11,708 | 59,497 | 1.000 | |
| | | Subtotal Masters Program | | | | | 425,542 | - | 8,392 | 4,172 | 485,895 | - | 119,045 | 604,940 | 9.900 |
| <u>ATHLETICS</u> | | | | | | | | | | | | | | | |
| 261100 | AFATHL | Bahl, Michael | Interim Asst Men's Basketball Coach | | E167 | 33,703 | | 674 | 1,558 | 35,935 | | 8,804 | 44,739 | 0.893 | |
| 261100 | AFATHL | Begley, Stephanie | Head Athletic Trainer | | E459 | 43,799 | | 876 | | 44,675 | | 10,945 | 55,620 | 0.820 | |
| 261100 | AFATHL | Blanken, Robert | Assistant Volleyball Coach | | E294 | 10,007 | | 200 | 455 | 10,662 | | 2,612 | 13,274 | 0.240 | |
| 261100 | AFATHL | Clark, Derrick | Head Men's Basketball Coach | | E095 | 37,491 | | 750 | 4,663 | 42,904 | | 10,511 | 53,415 | 0.265 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|-----------------------------------|--------|------------------------------------|--|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|---------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------------|
| <u>ATHLETICS CONT.</u> | | | | | | | | | | | | | | |
| 261100 | AFATHL | Groom, Cary | Assoc Athletic Director & Academic Computing | | E356 | 18,360 | | 367 | | 18,727 | | 4,588 | 23,315 | 0.250 |
| 261100 | AFATHL | Hangstefer, Daniel | Head Men's & Women's Tennis Coach | | E557 | 36,616 | | 732 | 1,095 | 38,443 | | 9,419 | 47,862 | 0.852 |
| 261100 | AFATHL | Hendricks, Debbie | Head Women's Volleyball Coach | | E098 | 73,936 | | 1,479 | | 75,415 | | 18,477 | 93,892 | 1.000 |
| 261100 | AFATHL | Hurst, Anna | Head Women's Softball Coach | | E487 | 56,000 | | 1,120 | | 57,120 | | 13,994 | 71,114 | 1.000 |
| 261100 | AFATHL | Kietzmann, John | Asst Athletic Director- Marketing and Promotions | | E569 | 62,424 | | 1,248 | | 63,672 | | 15,600 | 79,272 | 1.000 |
| 261100 | AFATHL | Maas, Nicholas | Head Cross Country Coach & Coord, Club Sports | | E450 | 34,840 | | 697 | | 35,537 | | 8,707 | 44,244 | 0.670 |
| 261100 | AFATHL | Portie, Benjamin | Head Women's Golf Coach | | E771 | 20,936 | | 419 | | 21,355 | | 5,232 | 26,587 | 0.500 |
| 261100 | AFATHL | Wall, Adam | Asst Men's Basketball Coach | | E096 | 17,760 | | 355 | | 18,115 | | 4,438 | 22,553 | 0.367 |
| 261100 | AFATHL | Wells, David | Asst Women's Basketball Coach | | E808 | 34,400 | | 688 | | 35,088 | | 8,597 | 43,685 | 0.800 |
| 261100 | AFATHL | Vacant | Asst Women's Volleyball Coach | X | E154 | 35,605 | | | 8,089 | 43,694 | | 10,705 | 54,399 | 0.856 |
| 261100 | AFATHL | Vacant | Asst. Women's Basketball Coach | X | E162 | 34,400 | | | 2,602 | 37,002 | | 9,065 | 46,067 | 0.800 |
| | | Subtotal Athletics | | | | 550,277 | - | 9,605 | 18,462 | 578,344 | - | 141,694 | 720,038 | 10.312 |
| <u>COMMENCEMENT</u> | | | | | | | | | | | | | | |
| 266100 | PRS078 | Duarte, Leticia | Commencement & Special Events Coord. | | E814 | 35,000 | | 700 | 4,477 | 40,177 | | 9,843 | 50,020 | 1.000 |
| 266100 | PRS078 | Gerber, Brooke | Director, Special Events | | E645 | 25,500 | | 510 | | 26,010 | | 6,372 | 32,382 | 0.340 |
| | | Subtotal Commencement | | | | 60,500 | - | 1,210 | 4,477 | 66,187 | - | 16,215 | 82,402 | 1.340 |
| <u>SHARED SCULPTURE/PHOTO LAB</u> | | | | | | | | | | | | | | |
| 267030 | ARTLAB | Buchholz, Kevin | Photo Lab Manager | | E751 | 25,500 | | 510 | | 26,010 | | 6,372 | 32,382 | 0.500 |
| 267030 | ARTLAB | Mann, Phillip | 3D Studio Manager | | E588 | 28,970 | | 579 | | 29,549 | | 7,240 | 36,789 | 0.500 |
| | | Subtotal Share Sculpture/Photo Lab | | | | 54,470 | - | 1,089 | - | 55,559 | - | 13,612 | 69,171 | 1.000 |
| <u>TOTAL AUXILIARY PROGRAMS</u> | | | | | | <u>5,181,501</u> | <u>-</u> | <u>93,715</u> | <u>35,809</u> | <u>5,412,414</u> | <u>-</u> | <u>1,326,042</u> | <u>6,738,456</u> | <u>91.104</u> |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|---------------------------------|--------|-----------------------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>SPONSORED PROGRAMS</u> | | | | | | | | | | | | | | |
| <u>TITLE III SS</u> | | | | | | | | | | | | | | |
| 420044 | AAVP70 | Bechtum, Amy | Title III Project Manager | | E619 | 38,142 | | 763 | | 38,905 | | 9,532 | 48,437 | 0.500 |
| | | Subtotal Title III SS | | | | 38,142 | - | 763 | - | 38,905 | - | 9,532 | 48,437 | 0.500 |
| <u>EQUITY ASSISTANCE CTR</u> | | | | | | | | | | | | | | |
| 420073 | PRS120 | Areola, Tara | Equity Assistant Specialist | | E659 | 50,000 | | 1,000 | | 51,000 | | 12,495 | 63,495 | 1.000 |
| 420073 | PRS120 | Chipman, Marilyn | Coord, Equity Specialist | | E665 | 78,030 | | 1,561 | | 79,591 | | 19,500 | 99,091 | 1.000 |
| 420073 | PRS120 | Johnson, Janelle | Equity Specialist Coord | | E661 | 73,440 | | 1,469 | | 74,909 | | 18,353 | 93,262 | 1.000 |
| 420073 | PRS120 | Parra, Marcela | Coord, Equity Specialist | | E663 | 78,030 | | 1,561 | | 79,591 | | 19,500 | 99,091 | 1.000 |
| 420073 | PRS120 | Rigsby, Kathleen | Director, Equity Assistance Ctr | | E660 | 88,434 | | 1,769 | | 90,203 | | 22,100 | 112,303 | 1.000 |
| | | Subtotal Equity Assistance Ctr | | | | 367,934 | - | 7,360 | - | 375,294 | - | 91,948 | 467,242 | 5.000 |
| <u>HIGH SCHOOL UPWARD BOUND</u> | | | | | | | | | | | | | | |
| 420121 | STRIO | McIntosh, Paulette | Director, High School Upwrd Bound | | E100 | 68,346 | | 1,367 | | 69,713 | | 17,080 | 86,793 | 1.000 |
| 420121 | STRIO | Osborne, Pamela | Asst Director, High School Upward Bound | | E179 | 55,423 | | 1,108 | | 56,531 | | 13,850 | 70,381 | 1.000 |
| 420121 | STRIO | Vacant | Academic Coord. | X | E622 | 36,767 | | | 5,799 | 42,566 | | 10,429 | 52,995 | 1.000 |
| | | Subtotal High School Upward Bound | | | | 160,536 | - | 2,475 | 5,799 | 168,810 | - | 41,359 | 210,169 | 3.000 |
| <u>STUDENT SUPPORT SERVICE</u> | | | | | | | | | | | | | | |
| 420221 | STRIO | Anderson, Steven | Mathematics Learning Spec | | E580 | 37,000 | | 740 | | 37,740 | | 9,246 | 46,986 | 1.000 |
| 420221 | STRIO | Martin, Stephanie | Academic Learning Specialist | | E194 | 37,142 | | 743 | | 37,885 | | 9,282 | 47,167 | 1.000 |
| 420221 | STRIO | Munoz, Sherie | Proj Director, SSS TRIO Prog | | E014 | 54,102 | | 1,082 | | 55,184 | | 13,520 | 68,704 | 1.000 |
| 420221 | STRIO | Rocha Vasquez, Alma | Admin Asst, TRIO Prgm | | E478 | 33,660 | | 673 | 253 | 34,586 | | 8,474 | 43,060 | 1.000 |
| 420221 | STRIO | Vacant | Student Development Spec | X | E016 | 36,720 | | | 7,653 | 44,373 | | 10,871 | 55,244 | 1.000 |
| | | Subtotal Student Support Service | | | | 198,624 | - | 3,238 | 7,906 | 209,768 | - | 51,393 | 261,161 | 5.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE | |
|------------------------------|--------|--------------------------------|---------------------------------------|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|---------|-------|
| <u>VETERANS UPWARD BOUND</u> | | | | | | | | | | | | | | | |
| 420321 | STRIO | Brown, Timothy | Interim Mesa County Site Coord, VUB | | E379 | 19,200 | | 384 | | 19,584 | | 4,798 | 24,382 | 0.500 | |
| 420321 | STRIO | Chavez, Leroy | Director, Veterans Upward Bound | | E102 | 58,285 | | 1,166 | | 59,451 | | 14,565 | 74,016 | 1.000 | |
| 420321 | STRIO | Clark, Alton | Assoc Director, Veterans Upward Bound | | E103 | 45,544 | | 911 | | 46,455 | | 11,381 | 57,836 | 1.000 | |
| | | Subtotal Veterans Upward Bound | | | | | 123,029 | - | 2,461 | - | 125,490 | - | 30,744 | 156,234 | 2.500 |
| <u>CAMP</u> | | | | | | | | | | | | | | | |
| 420373 | CHS | Rodriguez-Hernandez, Ambrosio | Regional Recruitment Supervisor | | E568 | 43,860 | | 877 | | 44,737 | | 10,961 | 55,698 | 1.000 | |
| 420373 | CHS | Vivanco Montoya, Nidia | Student Retention Specialist | | E321 | 44,000 | | 880 | | 44,880 | | 10,996 | 55,876 | 1.000 | |
| 420373 | CHS | Vacant | CAMP Recruitmant Asst | X | E509 | 50,870 | | | 2,135 | 53,005 | | 12,986 | 65,991 | 1.000 | |
| 420373 | CHS | Vacant | Budget & Recruitment Manager | X | E562 | 46,895 | | | 1,935 | 48,830 | | 11,963 | 60,793 | 0.750 | |
| 420373 | CHS | Vacant | Director, CAMP | X | E612 | 43,510 | | | (3,743) | 39,767 | | 9,743 | 49,510 | 0.750 | |
| | | Total CAMP | | | | | 229,135 | - | 1,757 | 327 | 231,219 | - | 56,649 | 287,868 | 4.500 |
| <u>OSU/M-NET</u> | | | | | | | | | | | | | | | |
| 420673 | PS001 | Micthell, Jisele | Dir, CO Accel Spec Educ Lic | | E483 | 23,254 | | 465 | | 23,719 | | 5,811 | 29,530 | 0.340 | |
| | | Subtotal OSU/M-NET | | | | | 23,254 | - | 465 | - | 23,719 | - | 5,811 | 29,530 | 0.340 |
| <u>URBAN EDUCATION</u> | | | | | | | | | | | | | | | |
| 420691/2 | URBEDU | Rodriguez, Esther | Director, UTP Grant | | E438 | 10,980 | | 220 | | 11,200 | | 2,744 | 13,944 | 0.100 | |
| | | Subtotal Urban Education | | | | | 10,980 | - | 220 | - | 11,200 | - | 2,744 | 13,944 | 0.100 |
| <u>NIH STEPS</u> | | | | | | | | | | | | | | | |
| 421819 | CHE | Haskell, Jennifer | STEPS Program Manager | | E561 | 45,056 | | 901 | | 45,957 | | 11,259 | 57,216 | 1.000 | |
| | | Subtotal NIH Steps | | | | | 45,056 | - | 901 | - | 45,957 | - | 11,259 | 57,216 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--|-------|-------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|-------|
| <u>TPS COLORADO PRGM / TPS REGINAL</u> | | | | | | | | | | | | | | |
| 42193A | PS001 | Gallegos, Crystal | Admin Asst Teach w/Prim Sources | | E647 | 35,000 | | 700 | | 35,700 | | 8,747 | 44,447 | 1.000 |
| 42193A | PS001 | Kendal, William | Project Coordinator | | E505 | 48,873 | | 977 | | 49,850 | | 12,213 | 62,063 | 1.000 |
| 42193A /75 | PS001 | Patterson, Keith | Project Coordinator | | E504 | 48,873 | | 977 | | 49,850 | | 12,213 | 62,063 | 1.000 |
| 42193A /422131 | PS001 | Wolfe, Todd | Project Coordinator | | E485 | 32,502 | | 650 | 148 | 33,300 | | 8,159 | 41,459 | 0.750 |
| Subtotal TPS Colorado Prgrm / TPS Regional | | | | | | 165,248 | - | 3,304 | 148 | 168,700 | - | 41,332 | 210,032 | 3.750 |
| <u>CHAMP</u> | | | | | | | | | | | | | | |
| 422191 | ETS | Long, Shifeng | Senior Project Manager | | E838 | 58,000 | | 1,160 | | 59,160 | | 14,494 | 73,654 | 1.000 |
| 422191 | ETS | Ngai, Carrie | Program Associate | | E853 | 41,000 | | 820 | | 41,820 | | 10,246 | 52,066 | 1.000 |
| 422191 | ETS | Simpson, Sharon | Project Navigator | | E839 | 31,920 | | 638 | | 32,558 | | 7,977 | 40,535 | 0.570 |
| 422191 | ETS | Vacant | Meeting Coordinator | X | E845 | | | | | 39,754 | | 9,740 | 49,494 | 1.000 |
| Subtotal CHAMP | | | | | | 130,920 | - | 2,618 | - | 173,292 | - | 42,457 | 215,749 | 3.570 |
| <u>DHHS-MIECHV</u> | | | | | | | | | | | | | | |
| 461019/ 482010 | SOAN | Hughes, Cassie | Early Literacy and PAT Parent Educator | | E757 | 24,480 | | 490 | 969 | 25,939 | | 6,355 | 32,294 | 0.750 |
| 460826 | SOAN | Muneton, Ana | PAT Asst and Liaison to Spanish Speaking Families | | E765 | 32,362 | | 647 | 1,577 | 34,586 | | 8,474 | 43,060 | 1.000 |
| Subtotal DHHS-MIECHV | | | | | | 56,842 | - | 1,137 | 2,546 | 60,525 | - | 14,829 | 75,354 | 1.750 |
| <u>FAMILY CENTER</u> | | | | | | | | | | | | | | |
| 460219 | SWKFC | Vacant | Admin Family Ctr | X | E325 | 62,527 | | | 2,580 | 65,107 | | 15,951 | 81,058 | 1.000 |
| 460219 | SWKFC | Vacant | Central Reg, DD Grant Fiscal Mgr | X | E452 | 36,010 | | | (309) | 35,701 | | 8,747 | 44,448 | 1.000 |
| 460219 | SWKFC | Vacant | Cntrl Reg/DD Grant, Reg / Proj Coord | X | E595 | 46,460 | | | 3,213 | 49,673 | | 12,170 | 61,843 | 1.000 |
| 460219 | SWKFC | Vacant | Central Registration/Trng Grnts Mktg Mgr | X | E597 | 50,870 | | | 2,135 | 53,005 | | 12,986 | 65,991 | 1.000 |
| Subtotal Family Center | | | | | | 195,867 | - | - | 7,619 | 203,486 | - | 49,854 | 253,340 | 4.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG | NAME | TITLE | SPEC CONDS | POS NO | BASE ANNUAL SALARY 2013-14 | OT ANNUAL SALARY 2013-14 | 2.00% INCREASE | CUPA ADJ | BASE ANNUAL SALARY 2014-15 | OT ANNUAL SALARY 2014-15 | AVG BENEFITS 2014-15 | BASE TOTAL COMP 2014-15 | FTE |
|--------------------------------|--------|----------------------|---|---------------|-----------|-------------------------------------|-----------------------------------|-------------------|-------------|-------------------------------------|-----------------------------------|----------------------------|----------------------------------|--------|
| <u>CDHS STIPEND</u> | | | | | | | | | | | | | | |
| 460319 | SWK | Clark, Kathy | Child Welfare Coord. | | E738 | 35,798 | | 716 | | 36,514 | | 8,946 | 45,460 | 0.750 |
| 460319 | SWK | Vacant | Training & Curriculum Coord. | X | E430 | 27,774 | | | (654) | 27,120 | | 6,644 | 33,764 | 0.500 |
| Subtotal CDHS Stipend | | | | | | 63,572 | - | 716 | (654) | 63,634 | - | 15,590 | 79,224 | 1.250 |
| <u>ADULT BASIC EDUCATION</u> | | | | | | | | | | | | | | |
| 461019 | SOAN | Hannon, Esther | Coord, Early Childhood Literacy | | E508 | 6,479 | | 130 | | 6,609 | | 1,619 | 8,228 | 0.165 |
| 461019 | SOAN | Rudy, Maureen | Coordination & Instruction Specialist | | E740 | 34,175 | | 684 | | 34,859 | | 8,540 | 43,399 | 0.830 |
| 461019 | SOAN | Schroeder, Elizabeth | Coordination & Instruction Specialist | | E739 | 41,175 | | 824 | | 41,999 | | 10,290 | 52,289 | 1.000 |
| 461019 | SOAN | Vacant | Early Child Education Specialist | X | E247 | 42,964 | | | (398) | 42,566 | | 10,429 | 52,995 | 1.000 |
| 461019/ 460826 | SOAN | Vacant | PAT Asst Coord for Data & Tech | X | E756 | 30,522 | | | 1,281 | 31,803 | | 7,792 | 39,595 | 0.800 |
| Subtotal Adult Basic Education | | | | | | 155,315 | - | 1,638 | 883 | 157,836 | - | 38,670 | 196,506 | 3.795 |
| <u>FOUNDATION</u> | | | | | | | | | | | | | | |
| 481010 | PS001 | Cech, Thomas | Director, OWOW | | E657 | 108,202 | | 2,164 | | 110,366 | | 27,040 | 137,406 | 1.000 |
| 485110 | IAFDN | DeVisser, Stephen | Chief Finance & Operations Officer for FND | | E336 | 67,426 | | 1,350 | | 68,776 | | 16,850 | 85,626 | 0.682 |
| 482010 | SOAN | Hannon, Esther | Coord, Early Childhood Literacy | | E508 | 32,786 | | 655 | | 33,441 | | 8,193 | 41,634 | 0.835 |
| 481010 | NUR | Schmitt, Holly | Dual Enrollment Coord | | E859 | 50,000 | | | | 50,000 | | 12,250 | 62,250 | 1.000 |
| 481010 | PS001 | Shipman, Nona | Outreach & Recruitment Manager OWOW | | E669 | 44,880 | | 898 | | 45,778 | | 11,216 | 56,994 | 1.000 |
| 485110 | IAFDN | Vacant | President & CEO of MSU Denver Foundation & VP of Univ Advancement | X | E004 | 24,480 | | | 25,000 | 49,480 | | 12,123 | 61,603 | 0.220 |
| 482010 | SABSOF | Vacant | ECE-School-Parenting Educ Coord. | X | E388 | 12,848 | | | 357 | 13,205 | | 3,235 | 16,440 | 0.250 |
| 482010 | SABSOF | Vacant | Budget & Recruitment Manager | X | E562 | 15,632 | | | 645 | 16,277 | | 3,988 | 20,265 | 0.250 |
| 482010 | SABSOF | Vacant | Director, CAMP | X | E612 | 14,503 | | | (1,247) | 13,256 | | 3,248 | 16,504 | 0.250 |
| Subtotal Foundation | | | | | | 370,757 | - | 5,067 | 24,755 | 400,579 | - | 98,143 | 498,722 | 5.487 |
| TOTAL SPONSORED PROGRAMS | | | | | | 2,335,211 | - | 34,120 | 49,329 | 2,458,414 | - | 602,314 | 3,060,728 | 45.542 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|-------------------------------------|----------|------------------------|----------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|-------|
| <u>INSTRUCTION - 1100</u> | | | | | | | | | | | | | | | | | |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | | | | |
| 1000 | PS001 | Amon, Elizabeth | Budget Analyst I | | C067 | P11 | 5,517 | 66,206 | | 1,655 | 1,086 | 5,746 | 68,947 | | 22,063 | 91,010 | 1.000 |
| 1000 | FIN | Baca, Mary Ann | Admin Assistant III | | C231 | S11 | 3,998 | 47,981 | | 1,200 | 787 | 4,164 | 49,968 | | 15,990 | 65,958 | 1.000 |
| 1000 | CHE | Bell, Debe | Lab Coordinator III | | C212 | T15 | 6,413 | 76,954 | | 1,924 | - | 6,573 | 78,878 | 316 | 25,342 | 104,536 | 1.000 |
| 1000 | ECO | Billingsley, Amber | Admin Assistant III | | C099 | S11 | 3,285 | 39,420 | | 986 | 646 | 3,421 | 41,052 | | 13,137 | 54,189 | 1.000 |
| 1000 | SOAN | Blanchette, James | Program Assistant I | | C011 | T11 | 4,241 | 50,894 | | 1,272 | 417 | 4,382 | 52,583 | | 16,827 | 69,410 | 1.000 |
| 1000 | CIS | Blea-Hernandez, Dianna | Admin Assistant III | | C490 | S11 | 3,668 | 44,015 | | 1,100 | 812 | 3,827 | 45,927 | | 14,697 | 60,624 | 1.000 |
| 1000 | OCS | Bousman, Lynette | Program Assistant II | | C222 | T12 | 4,786 | 57,430 | | 1,436 | 942 | 4,984 | 59,808 | | 19,139 | 78,947 | 1.000 |
| 1000 | NUR | Brennan, Janice | Admin Assistant III | | C538 | S11 | 1,697 | 20,364 | | 509 | 418 | 1,774 | 21,291 | | 6,813 | 28,104 | 0.500 |
| 1000 | BUS001 | Cao, Joseph | Admin Assistant III | | C612 | S11 | 3,396 | 40,748 | | 1,019 | 835 | 3,550 | 42,602 | | 13,633 | 56,235 | 1.000 |
| 1000 | CIS | Cavalier, Janine | Admin Assistant II | | C581 | S08 | 1,403 | 16,832 | | 421 | 345 | 1,467 | 17,598 | | 5,631 | 23,229 | 0.500 |
| 1000 | ETCIT | Christy, Adrienne | IT Professional | | C559 | IT03 | 2,612 | 31,338 | | 784 | 321 | 2,704 | 32,443 | | 10,382 | 42,825 | 0.500 |
| 1000 | MUS | Collins, Christine | Admin Assistant III | | C597 | S11 | 3,406 | 40,869 | | 1,022 | 838 | 3,561 | 42,729 | | 13,673 | 56,402 | 1.000 |
| 1000 | HTE | Conder, Susan | Admin Assistant III | | C201 | S11 | 3,394 | 40,729 | | 1,018 | 417 | 3,514 | 42,164 | | 13,492 | 55,656 | 1.000 |
| 1000 | AES | De Cino, T. J. | Lab Coordinator III | | C247 | T15 | 4,981 | 59,771 | | 1,494 | 613 | 5,157 | 61,878 | | 19,801 | 81,679 | 1.000 |
| 1000 | IND | Dreher, Terry | Lab Coordinator II | | C540 | T13 | 4,308 | 51,691 | | 1,292 | 1,060 | 4,504 | 54,043 | | 17,294 | 71,337 | 1.000 |
| 1000 | ETCIT | Eck, James | IT Professional | | C576 | IT03 | 6,600 | 79,200 | | 1,980 | 1,299 | 6,873 | 82,479 | | 26,393 | 108,872 | 1.000 |
| 1000 | ETCIT | Erskine, Michael | IT Professional | | C040 | IT03 | 5,374 | 64,488 | | 1,612 | 529 | 5,552 | 66,629 | | 21,321 | 87,950 | 1.000 |
| 1000 | ENG | Fleming, Eric | Admin Assistant III | | C075 | S11 | 3,406 | 40,873 | | 1,022 | 838 | 3,561 | 42,733 | | 13,675 | 56,408 | 1.000 |
| 1000 | MTH | Frisch, Audrey | Admin Assistant II | | C226 | S08 | 3,038 | 36,458 | | 911 | 673 | 3,170 | 38,042 | | 12,173 | 50,215 | 1.000 |
| 1000 | ETCIT | Gallegos, Elizabeth | Technician IV | | C331 | T11 | 4,686 | 56,235 | | 1,406 | 922 | 4,880 | 58,563 | | 18,740 | 77,303 | 1.000 |
| 1000 | PSC | Garcia, Gail | Program Assistant I | | C045 | T11 | 4,353 | 52,240 | | 1,306 | 857 | 4,534 | 54,403 | | 17,409 | 71,812 | 1.000 |
| 1000 | CFFD | Gettings, Debra | Admin Assistant III | | C586 | S11 | 3,408 | 40,890 | | 1,022 | 838 | 3,563 | 42,750 | | 13,680 | 56,430 | 1.000 |
| 1000 | EDUC | Gillette, Pamela | Admin Assistant II | | C317 | S08 | 2,747 | 32,958 | | 824 | 676 | 2,872 | 34,458 | | 11,027 | 45,485 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|---------------------|----------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | | | | |
| 1000 | BIO | Gotow, Lisa | Lab Coordinator II | | C293 | T13 | 4,291 | 51,486 | | 1,287 | 1,055 | 4,486 | 53,828 | | 17,225 | 71,053 | 1.000 |
| 1000 | PSY | Grasse, M. C. | Program Assistant I | | C149 | T11 | 3,722 | 44,666 | | 1,117 | 458 | 3,853 | 46,241 | | 14,797 | 61,038 | 1.000 |
| 1000 | EDUC | Gunther, Brian | Program Assistant II | | C549 | T12 | 4,001 | 48,014 | | 1,200 | 984 | 4,183 | 50,198 | | 16,063 | 66,261 | 1.000 |
| 1000 | HEP | Hoffman, Tara | Admin Assistant III | | C589 | S11 | 3,399 | 40,782 | | 1,020 | 836 | 3,553 | 42,638 | | 13,644 | 56,282 | 1.000 |
| 1000 | AAIE94 | Huang, Yue | Admin Assistant III | | C577 | S11 | 3,406 | 40,873 | | 1,022 | 419 | 3,526 | 42,314 | | 13,540 | 55,854 | 1.000 |
| 1000 | PSY | Intarakamhang, Thai | Admin Assistant III | | C110 | S11 | 3,358 | 40,299 | | 1,007 | 413 | 3,477 | 41,719 | | 13,350 | 55,069 | 1.000 |
| 1000 | ETCIT | Jacobs, Edward | IT Supervisor | | C478 | IT04 | 3,780 | 45,358 | | 1,134 | 837 | 3,944 | 47,329 | | 15,145 | 62,474 | 0.500 |
| 1000 | BIO | Karlok, Mark | Lab Coordinator II | | C628 | T13 | 4,291 | 51,486 | | 1,287 | 1,055 | 4,486 | 53,828 | | 17,225 | 71,053 | 1.000 |
| 1000 | EDUC | Kaufenberg, Amie | Program Assistant I | | C316 | T11 | 3,406 | 45,984 | | 1,150 | 471 | 3,967 | 47,605 | | 15,234 | 62,839 | 1.000 |
| 1000 | SPE | Kirby, Jacqueline | Program Assistant I | | C473 | T11 | 3,750 | 45,000 | | 1,125 | 923 | 3,921 | 47,048 | | 15,055 | 62,103 | 1.000 |
| 1000 | HEP | Maestas, Emily | Program Assistant I | | C091 | T11 | 4,231 | 50,772 | | 1,269 | 937 | 4,415 | 52,978 | | 16,953 | 69,931 | 1.000 |
| 1000 | LAS001 | Mager, Robert | Budget Analyst I | | C090 | P11 | 4,676 | 56,114 | | 1,403 | 1,035 | 4,879 | 58,552 | | 18,737 | 77,289 | 1.000 |
| 1000 | THE | Mallo, Angelia | Program Assistant I | | C621 | T11 | 3,946 | 47,353 | | 1,184 | 971 | 4,126 | 49,508 | | 15,843 | 65,351 | 1.000 |
| 1000 | HSP | Martin, Debora | Program Assistant I | | C076 | T11 | 4,393 | 52,718 | | 1,318 | 865 | 4,575 | 54,901 | | 17,568 | 72,469 | 1.000 |
| 1000 | PHY | Martinez, John | Lab Coordinator II | | C048 | T13 | 4,281 | 51,377 | | 1,284 | 527 | 4,432 | 53,188 | | 17,020 | 70,208 | 1.000 |
| 1000 | MTH | Martinez, Leandro | Admin Assistant III | | C027 | S11 | 3,502 | 42,026 | | 1,051 | 431 | 3,626 | 43,508 | | 13,923 | 57,431 | 1.000 |
| 1000 | MET/CET | McCallum, David | Lab Coordinator II | | C087 | T13 | 4,359 | 52,313 | | 1,308 | 536 | 4,513 | 54,157 | | 17,330 | 71,487 | 1.000 |
| 1000 | MGT | McDuffie, John | Admin Assistant II | | C570 | S08 | 1,973 | 23,681 | | 592 | 485 | 2,063 | 24,758 | | 7,923 | 32,681 | 0.750 |
| 1000 | OCS | Montoya, Jordan | Admin Assistant II | | C569 | S08 | 2,746 | 32,950 | | 824 | 675 | 2,871 | 34,449 | | 11,024 | 45,473 | 1.000 |
| 1000 | HPS | Morales, Joe | Program Assistant I | | C248 | T11 | 4,145 | 49,743 | | 1,244 | 918 | 4,325 | 51,905 | | 16,610 | 68,515 | 1.000 |
| 1000 | PHI | Mullican, Ryan | Admin Assistant III | | C539 | S11 | 3,394 | 40,733 | | 1,018 | 418 | 3,514 | 42,169 | | 13,494 | 55,663 | 1.000 |
| 1000 | ENG | Myers, Karen | Program Assistant I | | C063 | T11 | 4,351 | 52,216 | | 1,305 | 856 | 4,531 | 54,377 | | 17,401 | 71,778 | 1.000 |
| 1000 | BUS001 | Pham, David | IT Professional | | C497 | IT03 | 4,689 | 56,262 | | 1,407 | 577 | 4,854 | 58,246 | | 18,639 | 76,885 | 1.000 |
| 1000 | ETCIT | Pielack, Darlene | IT Professional | | C551 | IT03 | 4,200 | 50,400 | | 1,260 | 474 | 4,345 | 52,134 | | 16,683 | 68,817 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|-------------|--------------------------|---------------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | | | | |
| 1000 | ETCIT | Pinge, Manisha | IT Professional | | C532 | IT03 | 6,623 | 79,471 | | 1,987 | 1,303 | 6,897 | 82,761 | | 26,484 | 109,245 | 1.000 |
| 1000 | AAIE94 | Provizer, Jennifer | Program Assistant I | | C580 | T11 | 3,722 | 44,662 | | 1,117 | 458 | 3,853 | 46,237 | | 14,796 | 61,033 | 1.000 |
| 1000 | MGT | Rademacher, John | Admin Assistant III | | C043 | S11 | 3,406 | 40,869 | | 1,022 | 838 | 3,561 | 42,729 | | 13,673 | 56,402 | 1.000 |
| 1000 | CJC | Reddy, Catherine | Admin Assistant III | | C066 | S11 | 3,407 | 40,878 | | 1,022 | 838 | 3,562 | 42,738 | | 13,676 | 56,414 | 1.000 |
| 1000 | MTH | Reed, Maurine | Program Assistant I | | C487 | T11 | 3,822 | 45,869 | | 1,147 | 940 | 3,996 | 47,956 | | 15,346 | 63,302 | 1.000 |
| 1000 | CHS | Salazar, Mercedes | Admin Assistant III | | C352 | S11 | 3,395 | 40,737 | | 1,018 | 835 | 3,549 | 42,590 | | 13,629 | 56,219 | 1.000 |
| 1000 | ART | Sivertson, Linda | Admin Assistant III | | C616 | S11 | 3,408 | 40,893 | | 1,022 | 419 | 3,528 | 42,334 | | 13,547 | 55,881 | 1.000 |
| 1000 | MDL | Snider, Melissa | Admin Assistant III | | C548 | S11 | 3,565 | 42,782 | | 1,070 | 877 | 3,727 | 44,729 | | 14,313 | 59,042 | 1.000 |
| 1000 | HPS | Sos, Brooke | Program Assistant I | | C412 | T11 | 3,725 | 44,705 | | 1,118 | 458 | 3,857 | 46,281 | | 14,810 | 61,091 | 1.000 |
| 1000 | CET/MET/EET | Succo, Linda | Admin Assistant III | | C173 | S11 | 3,397 | 40,761 | | 1,019 | 418 | 3,517 | 42,198 | | 13,503 | 55,701 | 1.000 |
| 1000 | EAS | Taylor, Lori | Program Assistant I | | C220 | T11 | 3,721 | 44,646 | | 1,116 | 458 | 3,852 | 46,220 | | 14,790 | 61,010 | 1.000 |
| 1000 | MUS | Taylor, Mark | Technician III | | C164 | T10 | 3,717 | 44,604 | | 1,115 | 823 | 3,879 | 46,542 | | 14,893 | 61,435 | 1.000 |
| 1000 | PHY | Taylor, Sylvette | Admin Assistant II | | C088 | S08 | 3,047 | 36,566 | | 914 | 300 | 3,148 | 37,780 | | 12,090 | 49,870 | 1.000 |
| 1000 | BIO | Tkach, Carol | Lab Coordinator II | | C565 | T13 | 4,531 | 54,373 | | 1,359 | 1,115 | 4,737 | 56,847 | | 18,191 | 75,038 | 1.000 |
| 1000 | AAS | Velarde, Domonic | Admin Assistant III | | C582 | S11 | 3,406 | 40,869 | | 1,022 | 838 | 3,561 | 42,729 | | 13,673 | 56,402 | 1.000 |
| 1000 | ETCIT | Watkins, Diane | IT Professional | | C623 | IT03 | 5,203 | 62,436 | | 1,561 | 1,280 | 5,440 | 65,277 | | 20,889 | 86,166 | 1.000 |
| 1000 | HTE | Webb, James | Lab Coordinator II | | C638 | T13 | 4,291 | 51,486 | | 1,287 | 528 | 4,442 | 53,301 | | 17,056 | 70,357 | 1.000 |
| 1000 | ART | Wendt, Kimberly | Accounting Technician III | | C578 | T10 | 3,597 | 43,160 | | 1,079 | 885 | 3,760 | 45,124 | | 14,440 | 59,564 | 1.000 |
| 1000 | LAS001 | Werner, Vince | Program Assistant I | | C230 | T11 | 3,725 | 44,705 | | 1,118 | 916 | 3,895 | 46,739 | | 14,956 | 61,695 | 1.000 |
| 1000 | ACC | West, Gretchen | Admin Assistant III | | C189 | S11 | 3,394 | 40,729 | | 1,018 | 417 | 3,514 | 42,164 | | 13,492 | 55,656 | 1.000 |
| 1000 | BUS001 | Wilmot-Keasling, Nanette | Budget Analyst I | | C451 | P11 | 5,517 | 66,206 | | 1,655 | 1,086 | 5,746 | 68,947 | | 22,063 | 91,010 | 1.000 |
| 1000 | ART | Yarrow, Patricia | Program Assistant I | | C092 | T11 | 4,351 | 52,216 | | 1,305 | 856 | 4,531 | 54,377 | | 17,401 | 71,778 | 1.000 |
| 1000 | MKT | Zastrow, Michael | Admin Assistant III | | C006 | S11 | 4,557 | 54,684 | | 1,367 | - | 4,671 | 56,051 | 785 | 18,187 | 75,023 | 1.000 |
| 10041 | HIS | Vacant | Admin Assistant III | Y | C012 | S11 | 2,941 | 30,658 | 17,078 | | | 2,984 | 47,736 | | 15,276 | 63,012 | 0.750 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|------------------|---------------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|--------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | | | | |
| 10041 | EET | Vacant | Electronics Specialist IV | Y | C208 | P14 | 6,275 | 75,300 | 1,128 | | | 6,369 | 76,428 | | 24,457 | 100,885 | 1.000 |
| 10041 | SPE | Vacant | Admin Assistant III | Y | C268 | S11 | 3,921 | 40,733 | 7,003 | | | 3,978 | 47,736 | | 15,276 | 63,012 | 1.000 |
| 10041 | PS001 | Vacant | IT Professional | Y | C615 | IT03 | 3,192 | 28,131 | 10,815 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| 10041 | ETCIT | Vacant | IT Professional | Y | C642 | IT03 | 4,289 | 51,470 | 26,422 | | | 6,491 | 77,892 | | 24,925 | 102,817 | 1.000 |
| 10041 | LAS001 | Vacant | Admin Asst II | Y | TBD13A | | 3,129 | 37,542 | 882 | | | 3,202 | 38,424 | | 12,296 | 50,720 | 1.000 |
| Subtotal Academic and Student Affairs | | | | | | | 298,281 | 3,563,331 | 63,328 | 82,489 | 50,211 | 312,285 | 3,759,359 | 1,101 | 1,203,349 | 4,963,809 | 73.000 |
| <u>ADMINISTRATION & FINANCE</u> | | | | | | | | | | | | | | | | | |
| 1000 | AFACSR | Stone, Charlotte | Accountant III | | C431 | P15 | 2,955 | 35,462 | | 886 | 364 | 3,059 | 36,712 | | 11,748 | 48,460 | 0.500 |
| Subtotal Administration & Finance | | | | | | | 2,955 | 35,462 | - | 886 | 364 | 3,059 | 36,712 | - | 11,748 | 48,460 | 0.500 |
| <u>UNIVERSITY ADVANCEMENT</u> | | | | | | | | | | | | | | | | | |
| 1000 | AAGR92 | Cooper, Kathryn | General Professional III | | C542 | P10 | 4,094 | 49,133 | | 1,228 | 1,007 | 4,281 | 51,368 | | 16,438 | 67,806 | 1.000 |
| 1000 | AAGR92 | Seton, Samuel | IT Professional | | C634 | IT03 | 4,346 | 52,148 | | 1,304 | 535 | 4,499 | 53,987 | | 17,276 | 71,263 | 1.000 |
| Subtotal Advancement and External Relations | | | | | | | 8,440 | 101,281 | - | 2,532 | 1,542 | 8,780 | 105,355 | - | 33,714 | 139,069 | 2.0000 |
| TOTAL INSTRUCTION | | | | | | | 309,676 | 3,700,074 | 63,328 | 85,907 | 52,117 | 324,124 | 3,901,426 | 1,101 | 1,248,811 | 5,151,338 | 75.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|-------------------------------------|----------|---------------------|---------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|-------|
| <u>ACADEMIC SUPPORT - 1400</u> | | | | | | | | | | | | | | | | | |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | | | | |
| 1000 | INFRIT | Chan, Kahnoksak | IT Supervisor | | C039 | IT04 | 3,318 | 39,813 | | 995 | 816 | 3,469 | 41,624 | | 13,320 | 54,944 | 0.500 |
| 1000 | LAS001 | Dobbin, Rebecca | Admin Assistant III | | C592 | S11 | 3,406 | 40,869 | | 1,022 | 838 | 3,561 | 42,729 | | 13,673 | 56,402 | 1.000 |
| 1000 | SWK | Dorman, Desiree | Admin Assistant II | | C651 | S08 | 675 | 8,100 | | 203 | 83 | 699 | 8,386 | | 2,684 | 11,070 | 0.250 |
| 1000 | INFRIT | Haselton, Brett | IT Professional | | C481 | IT03 | 3,357 | 40,284 | | 1,007 | 413 | 3,475 | 41,704 | | 13,345 | 55,049 | 0.750 |
| 1000 | AACP83 | Heath, Susan | Program Assistant I | | C026 | T11 | 3,708 | 44,493 | | 1,112 | 456 | 3,838 | 46,061 | | 14,740 | 60,801 | 1.000 |
| 1000 | ETCIT | Hoag, Douglas | IT Professional | | C644 | IT03 | 4,362 | 52,345 | | 1,309 | 1,073 | 4,561 | 54,727 | | 17,513 | 72,240 | 1.000 |
| 1000 | ENG | Hollings, Dawnielle | Admin Assistant II | | C646 | S08 | 2,795 | 33,534 | | 838 | 344 | 2,893 | 34,716 | | 11,109 | 45,825 | 1.000 |
| 1000 | USSVIT | Korpela, Joshua | IT Professional | | C544 | IT03 | 3,192 | 45,432 | | | | 3,786 | 45,432 | | 14,538 | 59,970 | 1.000 |
| 1000 | INFRIT | LaBelle, Stephen | IT Supervisor | | C464 | IT04 | 6,006 | 72,072 | | 1,802 | 591 | 6,205 | 74,465 | | 23,829 | 98,294 | 0.750 |
| 1000 | PS001 | Marin, Corina | Admin Assistant III | | C641 | S11 | 1,697 | 20,365 | | 509 | 209 | 1,757 | 21,083 | | 6,747 | 27,830 | 0.500 |
| 1000 | USSVIT | Miller, Corey | IT Professional | | C585 | IT03 | 4,200 | 50,400 | | 1,260 | 215 | 4,323 | 51,875 | | 16,600 | 68,475 | 1.000 |
| 1000 | INFRIT | Nguyen, Jesse | IT Supervisor | | C001 | IT04 | 3,704 | 44,448 | | 1,112 | 911 | 3,873 | 46,471 | | 14,871 | 61,342 | 0.520 |
| 1000 | USSVIT | Nguyen, Truong | IT Supervisor | | C561 | IT04 | 6,704 | 80,451 | | 2,011 | 1,649 | 7,009 | 84,111 | | 26,916 | 111,027 | 1.000 |
| 1000 | FSS | O'Neal, Kyle | IT Professional | | C636 | IT03 | 4,347 | 52,158 | | 1,304 | 535 | 4,500 | 53,997 | | 17,279 | 71,276 | 1.000 |
| 1000 | ENG | Reed, Yvonne | Admin Assistant II | | C650 | S08 | 2,703 | 32,440 | | 811 | 333 | 2,799 | 33,584 | | 10,747 | 44,331 | 1.000 |
| 1000 | INFRIT | Rudd, Karen | IT Professional | | C033 | IT03 | 2,710 | 32,520 | | 813 | 667 | 2,833 | 34,000 | | 10,880 | 44,880 | 0.523 |
| 1000 | INFRIT | Schulthess, Reto | IT Professional | | C590 | IT03 | 3,350 | 40,200 | | 1,005 | 825 | 3,503 | 42,030 | | 13,450 | 55,480 | 0.697 |
| 1000 | USSVIT | Taylor, Lee | IT Supervisor | | C037 | IT04 | 4,967 | 59,600 | | 1,490 | 1,222 | 5,193 | 62,312 | | 19,940 | 82,252 | 0.750 |
| 1000 | USSVIT | Tran, Quan | IT Professional | | C653 | IT03 | 4,200 | 50,400 | | 1,260 | 517 | 4,348 | 52,177 | | 16,697 | 68,874 | 1.000 |
| 1000 | AACP87 | Trujillo, Frankie | Program Assistant I | | C401 | T11 | 3,709 | 44,511 | | 1,113 | 456 | 3,840 | 46,080 | | 14,746 | 60,826 | 1.000 |
| 1000 | BSVCIT | Wicker, Randy | IT Supervisor | | C459 | IT04 | 5,919 | 71,026 | | 1,776 | 583 | 6,115 | 73,385 | | 23,483 | 96,868 | 0.750 |
| 1000 | BUS001 | Yan, Erica | Program Assistant I | | C136 | T11 | 4,232 | 50,784 | | 1,270 | 937 | 4,416 | 52,991 | | 16,957 | 69,948 | 1.000 |
| 10041 | AAAD10 | Vacant | Program Assistant I | Y | C097 | T11 | 4,266 | 51,192 | 744 | | | 4,328 | 51,936 | | 16,620 | 68,556 | 1.000 |
| 10041 | INFRIT | Vacant | IT Professional | Y | C430 | IT03 | 3,192 | 38,304 | 642 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|--------|------------------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|--------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | | | | |
| 10041 | AAAD10 | Vacant | General Professional III | Y | C444 | P10 | 4,654 | 66,792 | (10,116) | | | 4,723 | 56,676 | | 18,136 | 74,812 | 1.000 |
| 10041 | USSVIT | Vacant | IT Professional | Y | C619 | IT03 | 2,198 | 26,376 | 12,570 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| 10041 | BUS001 | Vacant | Admin Assistant II | Y | C639 | S08 | 3,156 | 33,534 | 4,890 | | | 3,202 | 38,424 | | 12,296 | 50,720 | 1.000 |
| 10041 | PS001 | Vacant | Coordinator, Field Placement | Y | TBD13B | | 1,815 | 21,780 | | | | 1,815 | 21,780 | | 6,970 | 28,750 | 0.500 |
| Subtotal Academic and Student Affairs | | | | | | | 102,542 | 1,244,223 | 8,730 | 24,022 | 13,673 | 107,554 | 1,290,648 | - | 413,012 | 1,703,660 | 22.490 |
| TOTAL ACADEMIC SUPPORT | | | | | | | 102,542 | 1,244,223 | 8,730 | 24,022 | 13,673 | 107,554 | 1,290,648 | - | 413,012 | 1,703,660 | 22.490 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|-------------------------------------|----------|------------------------|--------------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|--------|
| <u>STUDENT SERVICES - 1500</u> | | | | | | | | | | | | | | | | | |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | | | | |
| 1000 | LABIT | Abbott, Sean | IT Professional | | C547 | IT03 | 4,839 | 58,068 | | 1,452 | 595 | 5,010 | 60,115 | | 19,237 | 79,352 | 1.000 |
| 1000 | SREG | Ankele-Garcia, Loriann | General Professional III | | C115 | P10 | 5,062 | 60,739 | | 1,518 | 374 | 5,219 | 62,631 | | 20,042 | 82,673 | 1.000 |
| 1000 | SFIN | Balbag, Richard | Program Assistant I | | C102 | T11 | 3,719 | 44,623 | | 1,116 | 915 | 3,888 | 46,654 | | 14,929 | 61,583 | 1.000 |
| 1000 | SFIN | Brown, Beverly | Program Assistant I | | C178 | T11 | 4,299 | 51,592 | | 1,290 | 952 | 4,486 | 53,834 | | 17,227 | 71,061 | 1.000 |
| 1000 | SACR | Caldwell, Toni | Admin Assistant III | | C596 | S11 | 509 | 6,109 | (19) | 153 | 63 | 526 | 6,306 | 19 | 2,024 | 8,349 | 0.1125 |
| 1000 | ETCIT | Christy, Adrienne | IT Professional | | C559 | IT03 | 2,611 | 31,338 | | 783 | 321 | 2,704 | 32,442 | | 10,381 | 42,823 | 0.500 |
| 1000 | SADM | Cordova, Lydia | Technician IV | | C081 | T11 | 4,314 | 51,763 | | 1,294 | 424 | 4,457 | 53,481 | | 17,114 | 70,595 | 1.000 |
| 1000 | SREG | DeRobles, Flora | Technician II | | C054 | T07 | 3,043 | 36,515 | | 913 | 674 | 3,175 | 38,102 | | 12,193 | 50,295 | 1.000 |
| 1000 | APSVIT | Elshakh, Mohamed | IT Professional | | C058 | IT03 | 6,829 | 81,948 | | 2,049 | 1,680 | 7,140 | 85,677 | | 27,417 | 113,094 | 1.000 |
| 1000 | SADM | Ferro, Janie | Data Specialist | | C131 | S09 | 2,978 | 35,732 | | 893 | 366 | 3,083 | 36,991 | | 11,837 | 48,828 | 1.000 |
| 1000 | INFRIT | Haselton, Brett | IT Professional | | C481 | IT03 | 1,119 | 13,428 | | 336 | 138 | 1,159 | 13,902 | | 4,449 | 18,351 | 0.250 |
| 1000 | SADM | Howington, Cynthia | Technician IV | | C062 | T11 | 3,729 | 44,753 | | 1,119 | 459 | 3,861 | 46,331 | | 14,826 | 61,157 | 1.000 |
| 1000 | ETCIT | Jacobs, Edward | IT Supervisor | | C478 | IT04 | 3,780 | 45,359 | | 1,134 | 837 | 3,944 | 47,330 | | 15,146 | 62,476 | 0.500 |
| 1000 | SADM | Kamai, Regina | Admin Assistant II | | C349 | S08 | 3,018 | 36,219 | | 905 | 297 | 3,118 | 37,421 | | 11,975 | 49,396 | 1.000 |
| 1000 | SADM | Keenan, Tassie | Admin Assistant III | | C174 | S11 | 3,676 | 44,117 | | 1,103 | 362 | 3,799 | 45,582 | | 14,586 | 60,168 | 1.000 |
| 1000 | INFRIT | LaBelle, Stephen | IT Supervisor | | C464 | IT04 | 2,002 | 24,024 | | 600 | 197 | 2,068 | 24,821 | | 7,943 | 32,764 | 0.250 |
| 1000 | APSVIT | McCann, Joal | IT Professional | | C588 | IT03 | 1,246 | 14,946 | | 374 | 307 | 1,302 | 15,627 | | 5,001 | 20,628 | 0.250 |
| 1000 | SADM | Miera, Veronica | Office Manager I | | C093 | S13 | 4,907 | 58,887 | | 1,472 | 966 | 5,110 | 61,325 | | 19,624 | 80,949 | 1.000 |
| 1000 | SADM | Moody, Amy | Office Manager I | | C111 | S13 | 3,938 | 47,260 | 942 | 1,181 | 969 | 4,196 | 50,352 | | 16,113 | 66,465 | 1.000 |
| 1000 | APSVIT | Newton, Richard | IT Supervisor | | C470 | IT04 | 7,250 | 87,000 | | 2,175 | 892 | 7,506 | 90,067 | | 28,821 | 118,888 | 1.000 |
| 1000 | INFRIT | Nguyen, Jesse | IT Supervisor | | C001 | IT04 | 1,638 | 19,656 | | 491 | 403 | 1,713 | 20,550 | | 6,576 | 27,126 | 0.230 |
| 1000 | APSVIT | Peng, Eric | IT Professional | | C649 | IT03 | 4,979 | 59,748 | | 1,494 | 612 | 5,155 | 61,854 | | 19,793 | 81,647 | 1.000 |
| 1000 | SREG | Pepper, Bradley | Stat Analyst I | | C486 | P10 | 4,976 | 59,711 | | 1,493 | 367 | 5,131 | 61,571 | | 19,703 | 81,274 | 1.000 |
| 1000 | BSVCIT | Prater, John | General Professional IV | | C575 | P13 | 4,949 | 59,390 | | 1,485 | 609 | 5,124 | 61,484 | | 19,675 | 81,159 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|-----------------------|---------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|-------|
| ACADEMIC AND STUDENT AFFAIRS CONT. | | | | | | | | | | | | | | | | | |
| 1000 | APSVIT | Princehouse, Steven | IT Professional | | C166 | IT03 | 1,540 | 18,474 | | 462 | 151 | 1,590 | 19,087 | | 6,108 | 25,195 | 0.250 |
| 1000 | LABIT | Riaz Reese, Saima | IT Professional | | C545 | IT03 | 5,419 | 65,028 | | 1,626 | 533 | 5,599 | 67,187 | | 21,500 | 88,687 | 1.000 |
| 1000 | SFIN | Rodgers, Eileen | Admin Assistant III | | C050 | S11 | 3,396 | 40,750 | | 1,019 | 418 | 3,631 | 42,187 | | 13,500 | 55,687 | 1.000 |
| 1000 | INFRIT | Rudd, Karen | IT Professional | | C033 | IT03 | 1,176 | 14,112 | | 353 | 289 | 1,230 | 14,754 | | 4,721 | 19,475 | 0.227 |
| 1000 | SFIN | Schall, L. | Program Assistant I | | C229 | T11 | 4,145 | 49,743 | | 1,244 | 918 | 4,325 | 51,905 | | 16,610 | 68,515 | 1.000 |
| 1000 | INFRIT | Schuette, David | IT Supervisor | | C080 | IT04 | 3,276 | 39,310 | | 983 | 322 | 3,384 | 40,615 | | 12,997 | 53,612 | 0.400 |
| 1000 | INFRIT | Schulthess, Reto | IT Professional | | C590 | IT03 | 1,457 | 17,484 | | 437 | 358 | 1,523 | 18,279 | | 5,849 | 24,128 | 0.303 |
| 1000 | SFIN | Siewert, Linda | Program Assistant I | | C289 | T11 | 4,145 | 49,743 | | 1,244 | 918 | 4,325 | 51,905 | | 16,610 | 68,515 | 1.000 |
| 1000 | SADM | Sigler, Gloria | Technician IV | | C489 | T11 | 3,729 | 44,753 | | 1,119 | 917 | 3,899 | 46,789 | | 14,972 | 61,761 | 1.000 |
| 1000 | APSVIT | Taranu, Octavia | IT Professional | | C652 | IT03 | 4,857 | 58,284 | | 1,457 | 400 | 5,012 | 60,141 | | 19,245 | 79,386 | 1.000 |
| 1000 | USSVIT | Taylor, Lee | IT Supervisor | | C037 | IT04 | 1,656 | 19,871 | | 497 | 407 | 1,731 | 20,775 | | 6,648 | 27,423 | 0.250 |
| 1000 | SREG | Templeton, Metza | Program Assistant I | | C133 | T11 | 3,723 | 44,679 | | 1,117 | 458 | 3,855 | 46,254 | | 14,801 | 61,055 | 1.000 |
| 1000 | SADM | Ulibarri, Deserie | Admin Assistant III | | C096 | S11 | 3,407 | 40,878 | | 1,022 | 838 | 3,562 | 42,738 | | 13,676 | 56,414 | 1.000 |
| 1000 | INFRIT | Valero, Brian | IT Professional | | C645 | IT03 | 4,330 | 51,963 | | 1,299 | 533 | 4,483 | 53,795 | | 17,214 | 71,009 | 1.000 |
| 1000 | APSVIT | Warren, John | IT Professional | | C583 | IT03 | 1,235 | 14,820 | | 371 | 304 | 1,291 | 15,495 | | 4,958 | 20,453 | 0.250 |
| 1000 | USSVIT | Weinkauf, Christopher | IT Professional | | C595 | IT03 | 5,207 | 62,484 | | 1,562 | 1,281 | 5,444 | 65,327 | | 20,905 | 86,232 | 1.000 |
| 1000 | BSVCIT | Wicker, Randy | IT Supervisor | | C459 | IT04 | 1,973 | 23,675 | | 592 | 194 | 2,039 | 24,461 | | 7,828 | 32,289 | 0.250 |
| 1000 | SSSP | Wilson, Donna | Program Assistant I | | C560 | T11 | 3,818 | 45,820 | | 1,145 | 470 | 3,953 | 47,435 | | 15,179 | 62,614 | 1.000 |
| 1000 | SREG | Zarate, Edward | Technician IV | | C079 | T11 | 4,089 | 49,062 | | 1,227 | 402 | 4,224 | 50,691 | | 16,221 | 66,912 | 1.000 |
| 10061 | SADM | Vacant | Admin Assistant II | Y | C170 | S08 | 3,156 | 36,154 | 2,270 | | | 3,202 | 38,424 | | 12,296 | 50,720 | 1.000 |
| 10061 | SADM | Vacant | Admin Assistant II | Y | C211 | S08 | 3,156 | 40,251 | (1,827) | | | 3,202 | 38,424 | | 12,296 | 50,720 | 1.000 |
| 10041 | INFRIT | Vacant | IT Professional | Y | C430 | IT03 | 3,192 | 38,304 | 642 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| 10041 | APSVIT | Vacant | IT Professional | Y | C465 | IT03 | 1,596 | 14,066 | 5,407 | | | 1,623 | 19,473 | | 6,231 | 25,704 | 0.250 |
| 10061 | SADM | Vacant | Admin Assistant II | Y | C566 | S08 | 3,156 | 32,826 | 5,598 | | | 3,202 | 38,424 | | 12,296 | 50,720 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|------------------|----------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|--------|
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | | | | |
| 10041 | LABIT | Vacant | IT Professional | Y | C615 | IT03 | 3,192 | 28,131 | 10,815 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| 10041 | USSVIT | Vacant | IT Professional | Y | C619 | IT03 | 2,198 | 26,376 | 12,570 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| 10041 | AAVP02 | Vacant | IT Professional | Y | C625 | IT03 | 3,192 | 38,304 | 642 | | | 3,246 | 38,946 | | 12,463 | 51,409 | 0.500 |
| <u>ACADEMIC AND STUDENT AFFAIRS CONT.</u> | | | | | | | | | | | | | | | | | |
| 10041 | APSVIT | Vacant | IT Professional | Y | C648 | IT03 | 6,384 | 76,608 | 1,284 | | | 6,491 | 77,892 | | 24,925 | 102,817 | 1.000 |
| Subtotal Academic and Student Affairs | | | | | | | 181,210 | 2,154,878 | 38,324 | 45,599 | 23,890 | 188,673 | 2,262,691 | 19 | 724,070 | 2,986,780 | 39 |
| <u>ADMINISTRATION & FINANCE</u> | | | | | | | | | | | | | | | | | |
| 1000 | AFSABS | McCabe, Michael | Accountant II | | C152 | P10 | 2,015 | 24,188 | | 604 | 248 | 2,086 | 25,040 | | 8,013 | 33,053 | 0.500 |
| 1000 | AFHRS | Morris, Ramona | Technician IV | | C261 | T11 | 1,923 | 23,071 | | 577 | 236 | 1,991 | 23,884 | | 7,643 | 31,527 | 0.500 |
| 1000 | AFACSR | Stone, Charlotte | Accountant III | | C431 | P15 | 2,955 | 35,462 | | 887 | 363 | 3,059 | 36,712 | | 11,748 | 48,460 | 0.500 |
| Subtotal Administration & Finance | | | | | | | 6,893 | 82,721 | - | 2,068 | 847 | 7,136 | 85,636 | - | 27,404 | 113,040 | 1.500 |
| <u>PRESIDENT</u> | | | | | | | | | | | | | | | | | |
| 1000 | IACOM2 | Strasheim, Julie | Arts Professional IV | | C108 | P12 | 4,692 | 56,301 | | 1,408 | | 4,809 | 57,709 | 231 | 18,541 | 76,481 | 0.750 |
| Subtotal President | | | | | | | 4,692 | 56,301 | - | 1,408 | - | 4,809 | 57,709 | 231 | 18,541 | 76,481 | 0.750 |
| TOTAL STUDENT SERVICES | | | | | | | 192,795 | 2,293,900 | 38,324 | 49,075 | 24,737 | 200,618 | 2,406,036 | 250 | 770,015 | 3,176,301 | 41.523 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---------------------------------------|----------|-----------------------|-------------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|--------|
| <u>INSTITUTIONAL SUPPORT - 1600</u> | | | | | | | | | | | | | | | | | |
| <u>ACADEMIC AND STUDENT AFFAIRS</u> | | | | | | | | | | | | | | | | | |
| 1000 | INFRIT | Chan, Kahnoksak | IT Supervisor | | C039 | IT04 | 3,318 | 39,812 | | 996 | 816 | 3,468 | 41,624 | | 13,320 | 54,944 | 0.500 |
| 1000 | USSVIT | Le-Nguyen, An | IT Professional | | C541 | IT03 | 5,054 | 60,648 | | 1,516 | 622 | 5,232 | 62,786 | | 20,092 | 82,878 | 1.000 |
| 1000 | APSVIT | McCann, Joal | IT Professional | | C588 | IT03 | 3,736 | 44,838 | | 1,121 | 919 | 3,907 | 46,878 | | 15,001 | 61,879 | 0.750 |
| 1000 | INFRIT | Nguyen, Jesse | IT Supervisor | | C001 | IT04 | 1,781 | 21,372 | | 534 | 438 | 1,862 | 22,344 | | 7,150 | 29,494 | 0.250 |
| 1000 | APSVIT | Nguyen, MyLinh | IT Professional | | C404 | IT03 | 6,384 | 59,500 | | | | | 59,500 | | 19,040 | 78,540 | 1.000 |
| 1000 | APSVIT | Pond, Thomas | IT Supervisor | | C479 | IT04 | 6,385 | 76,620 | | 1,916 | 785 | 6,610 | 79,321 | | 25,383 | 104,704 | 1.000 |
| 1000 | APSVIT | Princehouse, Steven | IT Professional | | C166 | IT03 | 4,619 | 55,422 | | 1,385 | 455 | 4,772 | 57,262 | | 18,324 | 75,586 | 0.750 |
| 1000 | USSVIT | Rhoads, Glen | IT Professional | | C471 | IT03 | 4,467 | 53,604 | | 1,340 | 549 | 4,624 | 55,493 | | 17,758 | 73,251 | 1.000 |
| 1000 | INFRIT | Rudd, Karen | IT Professional | | C033 | IT03 | 1,296 | 15,552 | | 389 | 319 | 1,355 | 16,260 | | 5,203 | 21,463 | 0.250 |
| 1000 | INFRIT | Schuette, David | IT Supervisor | | C080 | IT04 | 4,914 | 58,965 | | 1,474 | 484 | 5,077 | 60,923 | | 19,495 | 80,418 | 0.600 |
| 1000 | 005 | Sherwood, Agnes | Admin Assistant III | | C234 | S11 | 3,406 | 40,873 | | 1,022 | 838 | 3,561 | 42,733 | | 13,675 | 56,408 | 1.000 |
| 1000 | APSVIT | Warren, John | IT Professional | | C583 | IT03 | 3,704 | 44,448 | | 1,111 | 911 | 3,873 | 46,470 | | 14,870 | 61,340 | 0.750 |
| 10041 | USSVIT | Vacant | IT Professional | Y | C034 | IT03 | 6,384 | 65,332 | 12,560 | | | 6,491 | 77,892 | | 24,925 | 102,817 | 1.000 |
| 10041 | APSVIT | Vacant | IT Professional | Y | C465 | IT03 | 4,788 | 42,196 | 16,223 | | | 4,868 | 58,419 | | 18,694 | 77,113 | 0.750 |
| Subtotal Academic and Student Affairs | | | | | | | 60,236 | 679,182 | 28,783 | 12,804 | 7,136 | 55,700 | 727,905 | - | 232,930 | 960,835 | 10.600 |
| <u>ADMINISTRATION & FINANCE</u> | | | | | | | | | | | | | | | | | |
| 1000 | AFACSR | Christensen, Bethanie | General Professional IV | | C469 | P13 | 4,136 | 49,632 | | 1,241 | 1,018 | 4,324 | 51,891 | | 16,605 | 68,496 | 0.800 |
| 1000 | AFSABS | Garcia, Barbara | Program Assistant I | | C498 | T11 | 2,036 | 24,437 | | 611 | 251 | | 25,299 | | 8,096 | 33,395 | 0.500 |
| 1000 | AFACSR | Hollenbeck, Larry | Accountant II | | C572 | P10 | 4,031 | 48,376 | | 1,209 | 496 | 4,173 | 50,081 | | 16,026 | 66,107 | 1.000 |
| 1000 | AFIS | LaMoniquea, Dezmond | Admin Assistant III | | C228 | S11 | 3,394 | 40,733 | | 1,018 | 835 | 3,549 | 42,586 | | 13,628 | 56,214 | 1.000 |
| 1000 | AFBUD | Mabry, Ladonna | Budget Analyst I | | C168 | P11 | 4,282 | 51,388 | | 1,285 | 1,053 | 4,477 | 53,726 | | 17,192 | 70,918 | 1.000 |
| 1000 | AFIS | Matovina, Matthew | Stat Analyst I | | C554 | P10 | 4,013 | 48,157 | | 1,204 | 494 | 4,155 | 49,855 | | 15,954 | 65,809 | 1.000 |
| 1000 | AFSABS | McCabe, Michael | Accountant II | | C152 | P10 | 2,016 | 24,188 | | 605 | 248 | 2,087 | 25,041 | | 8,013 | 33,054 | 0.500 |
| 1000 | AFACSR | McCoy, Sean | Accounting Tech II | | C159 | T08 | 3,339 | 40,068 | | 1,002 | 329 | 3,450 | 41,399 | | 13,248 | 54,647 | 1.000 |

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| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|---|----------|-----------------------|-----------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|--------|
| ADMINISTRATION & FINANCE CONT. | | | | | | | | | | | | | | | | | |
| 1000 | AFHRS | Morris, Ramona | Technician IV | | C261 | T11 | 1,922 | 23,070 | | 577 | 237 | 1,990 | 23,884 | | 7,643 | 31,527 | 0.500 |
| 1000 | AFHRS | Navarrete, Mary | Technician III | | C633 | T10 | 3,339 | 40,068 | | 1,002 | 411 | 3,457 | 41,481 | | 13,274 | 54,755 | 1.000 |
| 1000 | AFSABS | Nguyen, Christina | Controller II | | C271 | P16 | 7,857 | 94,284 | | 2,357 | 1,740 | 8,198 | 98,381 | | 31,482 | 129,863 | 1.000 |
| 1000 | AFSABS | Nguyen, Henry | Accounting Tech IV | | C061 | T12 | 4,021 | 48,251 | | 1,206 | 495 | 4,163 | 49,952 | | 15,985 | 65,937 | 1.000 |
| 1000 | AFACSR | Paritala, Aruna | Accountant III | | C202 | P15 | 5,493 | 65,916 | | 1,648 | 1,351 | 5,743 | 68,915 | | 22,053 | 90,968 | 1.000 |
| 1000 | AFSABS | Phou, Jennifer | Accounting Tech III | | C171 | T10 | 3,452 | 41,418 | | 1,035 | 425 | 3,573 | 42,878 | | 13,721 | 56,599 | 1.000 |
| 1000 | AFACSR | Reitz, Gloria | Accounting Tech II | | C157 | T08 | 3,461 | 41,527 | | 1,038 | 341 | 3,575 | 42,906 | | 13,730 | 56,636 | 1.000 |
| 1000 | AFIS | Salazar, Michael | Statistical Analyst I | | C429 | P10 | 4,161 | 49,929 | | 1,248 | 512 | 4,307 | 51,689 | | 16,540 | 68,229 | 1.000 |
| 10101 | AFACSR | Vacant | Accounting Tech III | Y | C098 | T10 | 3,969 | 47,628 | 684 | | | 4,026 | 48,312 | | 15,460 | 63,772 | 1.000 |
| Subtotal Administration & Finance | | | | | | | 64,922 | 779,070 | 684 | 18,286 | 10,236 | 65,247 | 808,276 | - | 258,650 | 1,066,926 | 15.300 |
| PRESIDENT | | | | | | | | | | | | | | | | | |
| 1000 | IACOM2 | M'Gonigle, Ruth | Arts Professional III | | C556 | P10 | 3,885 | 46,621 | | 1,166 | 956 | 4,723 | 48,743 | | 15,598 | 64,341 | 1.000 |
| 1000 | IACOM2 | Strasheim, Julie | Arts Professional IV | | C108 | P12 | 1,564 | 18,767 | | 469 | | 1,603 | 19,236 | 77 | 6,181 | 25,494 | 0.250 |
| Subtotal President | | | | | | | 5,449 | 65,388 | - | 1,635 | 956 | 6,326 | 67,979 | 77 | 21,779 | 89,835 | 1.250 |
| UNIVERSITY ADVANCEMENT | | | | | | | | | | | | | | | | | |
| 1000 | IAALUM | Mennenga, Virginia | Admin Assistant III | | C535 | S11 | 3,394 | 40,729 | | 1,018 | 417 | 3,514 | 42,164 | | 13,492 | 55,656 | 1.000 |
| 1000 | IADEV2 | Olson, Jeanne | Program Assistant I | | C476 | T11 | 4,272 | 51,261 | | 1,282 | 946 | 4,457 | 53,489 | | 17,116 | 70,605 | 1.000 |
| 1000 | IAVPOF | Schiffmacher, Michael | Accountant II | | C618 | P10 | 1,061 | 12,731 | | 318 | 261 | 1,109 | 13,310 | | 4,259 | 17,569 | 0.250 |
| 1000 | IADEV2 | Smith, Yvonne | Admin Assistant III | | C520 | S11 | 3,407 | 40,887 | | 1,022 | 838 | 3,562 | 42,747 | | 13,679 | 56,426 | 1.000 |
| 1000 | IADEV2 | Wiltzie, John | Admin Assistant III | | C622 | S11 | 3,351 | 40,208 | | 1,005 | 412 | 3,469 | 41,625 | | 13,320 | 54,945 | 1.000 |
| Subtotal Advancement and External Relations | | | | | | | 15,485 | 185,816 | - | 4,645 | 2,874 | 16,111 | 193,335 | - | 61,866 | 255,201 | 4.250 |
| TOTAL INSTITUTIONAL SUPPORT | | | | | | | 146,092 | 1,709,456 | 29,467 | 37,370 | 21,202 | 143,384 | 1,797,495 | 77 | 575,225 | 2,372,797 | 31.400 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|--|----------|-----------------|---------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|-------|
| <u>OPERATIONS MAINTENANCE & PLANT - 1700</u> | | | | | | | | | | | | | | | | | |
| <u>ADMINISTRATION & FINANCE</u> | | | | | | | | | | | | | | | | | |
| 1000 | AFSABS | Garcia, Barbara | Program Assistant I | | C498 | T11 | 2,036 | 24,437 | | 611 | 250 | | 25,298 | | 8,095 | 33,393 | 0.500 |
| | | TOTAL OMP | | | | | 2,036 | 24,437 | - | 611 | 250 | - | 25,298 | - | 8,095 | 33,393 | 0.500 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON-BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE | |
|----------------------------|----------|------------------------------|-------------------------|------------|----------|-------|--------------------------|----------------------------|-----------------------|------------|------------|--------------------------|----------------------------|----------------------------|----------------------|--------------------|--------|-------|
| <u>AUXILIARY PROGRAMS</u> | | | | | | | | | | | | | | | | | | |
| <u>STUDENT ACTIVITIES</u> | | | | | | | | | | | | | | | | | | |
| 200110 | SACT | Luong, Oanh Yen | Admin Assistant III | | C139 | S11 | 3,407 | 40,878 | | 1,022 | 838 | 3,562 | 42,738 | | 13,676 | 56,414 | 1.000 | |
| | | Subtotal Student Activities | | | | | | 3,407 | 40,878 | - | 1,022 | 838 | 3,562 | 42,738 | - | 13,676 | 56,414 | 1.000 |
| <u>CAMPUS RECREATION</u> | | | | | | | | | | | | | | | | | | |
| 200730 | SRECR | Ball, Mary | Admin Assistant III | | C077 | S11 | 3,397 | 40,763 | | 1,019 | 418 | 3,517 | 42,200 | | 13,504 | 55,704 | 1.000 | |
| | | Subtotal Campus Recreation | | | | | | 3,397 | 40,763 | - | 1,019 | 418 | 3,517 | 42,200 | - | 13,504 | 55,704 | 1.000 |
| <u>CAREER SERVICES</u> | | | | | | | | | | | | | | | | | | |
| 201070 | SACR | Caldwell, Toni | Admin Assistant III | | C596 | S11 | 2,885 | 34,620 | (106) | 865 | 354 | 2,978 | 35,733 | | 11,435 | 47,168 | 0.638 | |
| | | Subtotal Career Services | | | | | | 2,885 | 34,620 | (106) | 865 | 354 | 2,978 | 35,733 | - | 11,435 | 47,168 | 0.638 |
| <u>STUDENT PUBLICATION</u> | | | | | | | | | | | | | | | | | | |
| 201620 | SPUBL | Norberg, Elizabeth | Admin Assistant II | | C610 | S08 | 2,746 | 32,950 | | 824 | 338 | 2,843 | 34,112 | | 10,916 | 45,028 | 1.000 | |
| | | Subtotal Student Publication | | | | | | 2,746 | 32,950 | - | 824 | 338 | 2,843 | 34,112 | - | 10,916 | 45,028 | 1.000 |
| <u>STUDENT HEALTH</u> | | | | | | | | | | | | | | | | | | |
| 202510 | SHEAL | Aguilar-Pack, Cynthia | Accounting Tech IV | | C192 | T12 | 4,007 | 48,080 | | 1,202 | 986 | 4,189 | 50,268 | | 16,086 | 66,354 | 1.000 | |
| 202510 | SHEAL | Berry, Stacey | Laboratory Tech I | | C142 | P08 | 4,247 | 50,960 | | 1,274 | 313 | 4,379 | 52,547 | | 16,815 | 69,362 | 1.000 | |
| 202525 | SCOUN | Bruce, Linda | Office Manager I | | C516 | S13 | 4,474 | 53,683 | | 1,342 | 440 | 4,622 | 55,465 | | 17,749 | 73,214 | 1.000 | |
| 202510 | SHEAL | Burkhardt, Kara | Mid-Level Provider | | C148 | P16 | 6,113 | 73,357 | | 1,834 | 752 | 6,329 | 75,943 | | 24,302 | 100,245 | 1.000 | |
| 202510 | SHEAL | Carroll, Denise | Admin Assistant III | | C611 | S11 | 3,369 | 40,425 | | 1,011 | 414 | 3,488 | 41,850 | | 13,392 | 55,242 | 1.000 | |
| 202510 | SHEAL | Caveney, Steven | Diag Procecd Tech IV | | C504 | P15 | 5,678 | 68,134 | | 1,703 | 698 | 5,878 | 70,535 | | 22,571 | 93,106 | 1.000 | |
| 202510 | SHEAL | Coleman-Harris, Sonja | Laboratory Tech I | | C036 | P08 | 4,247 | 50,960 | | 1,274 | 313 | 4,379 | 52,547 | | 16,815 | 69,362 | 1.000 | |
| 202510 | SHEAL | Dyer, Matthew | Accountant III | | C503 | P15 | 5,735 | 68,822 | | 1,721 | 1,411 | 5,996 | 71,954 | | 23,025 | 94,979 | 1.000 | |
| 202510 | SHEAL | Eaton, Martha | General Professional V | | C514 | P16 | 7,362 | 88,340 | | 2,209 | 1,630 | 7,862 | 92,179 | | 29,497 | 121,676 | 1.000 | |
| 202510 | SHEAL | Englehart, Wanda | Admin Assistant III | | C502 | S11 | 3,372 | 40,469 | | 1,012 | 415 | 3,491 | 41,896 | | 13,407 | 55,303 | 1.000 | |
| 202510 | SHEAL | Garcia, Evangelina | Health Care Tech II | | C630 | T08 | 3,019 | 36,225 | | 906 | 371 | 3,125 | 37,502 | | 12,001 | 49,503 | 1.000 | |
| 202510 | SHEAL | Greising, Megan | Mid-Level Provider | | C617 | P16 | 6,164 | 73,973 | | 1,849 | 1,516 | 6,445 | 77,338 | | 24,748 | 102,086 | 1.000 | |
| 202510 | SHEAL | Lasswell, Lisa | Medical Records Tech II | | C613 | T11 | 3,726 | 44,707 | | 1,118 | 916 | 3,895 | 46,741 | | 14,957 | 61,698 | 1.000 | |
| 202510 | SHEAL | Nguyen, Hang | Mid-Level Provider | | C509 | P16 | 6,161 | 73,928 | | 1,848 | 758 | 6,378 | 76,534 | | 24,491 | 101,025 | 1.000 | |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|--------------------------------------|----------|--------------------|--------------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|--------|
| <u>STUDENT HEALTH CONT.</u> | | | | | | | | | | | | | | | | | |
| 202510 | SHEAL | Olson-Sage, Yvonne | Diag Proc'd Tech II | | C563 | P10 | 3,964 | 47,562 | | 1,189 | 488 | 4,103 | 49,239 | | 15,756 | 64,995 | 1.000 |
| 202510 | SHEAL | Ortiz, Cynthia | Office Manager I | | C218 | T10 | 3,796 | 45,552 | | 1,139 | 467 | 4,196 | 47,158 | | 15,091 | 62,249 | 1.000 |
| 202510 | SHEAL | Satyal, Rubina | Accounting Tech III | | C624 | T10 | 3,452 | 41,418 | | 1,035 | 849 | 3,609 | 43,302 | | 13,857 | 57,159 | 1.000 |
| 202510 | SHEAL | Sierra, Andrea | Admin Assistant III | | C562 | S11 | 3,369 | 40,425 | | 1,011 | 414 | 3,488 | 41,850 | | 13,392 | 55,242 | 1.000 |
| 202510 | SHEAL | Steele, Sarah | Mid-Level Provider | | C436 | P16 | 3,697 | 44,360 | | 1,109 | 455 | 3,827 | 45,924 | | 14,696 | 60,620 | 0.600 |
| 202510 | SHEAL | Trotter, Michelle | Accounting Tech III | | C536 | T10 | 3,410 | 40,915 | | 1,023 | 419 | 3,530 | 42,357 | | 13,554 | 55,911 | 1.000 |
| 202510 | SHEAL | Uszacki, Jeffrey | General Professional V | | C483 | P16 | 6,686 | 80,229 | | 2,006 | 1,645 | 6,990 | 83,880 | | 26,842 | 110,722 | 1.000 |
| 202510 | SHEAL | Valente, Gia | Technician III | | C515 | T10 | 3,452 | 41,418 | | 1,035 | 425 | 3,573 | 42,878 | | 13,721 | 56,599 | 1.000 |
| 202510 | SHEAL | Valente, Mary | Mid-Level Provider | | C507 | P16 | 7,011 | 84,134 | | 2,103 | 690 | 7,244 | 86,927 | | 27,817 | 114,744 | 1.000 |
| 202510 | SHEAL | Wagner, Julie | Laboratory Tech II | | C484 | P10 | 4,853 | 58,238 | | 1,456 | | 4,975 | 59,694 | 239 | 19,178 | 79,111 | 1.000 |
| 202510 | SHEAL | Wristen, Tamara | Mid-Level Provider | | C018 | P16 | 6,580 | 78,958 | | 1,974 | 1,619 | 6,879 | 82,551 | | 26,416 | 108,967 | 1.000 |
| 202510 | SHEAL | Vacant | General Professional III | Y | C400 | P10 | 4,654 | 47,675 | 9,001 | | | 4,723 | 56,676 | | 18,136 | 74,812 | 1.000 |
| 202510 | SHEAL | Vacant | Office Manager I | Y | C510 | S13 | 4,532 | 47,084 | 8,080 | | | 4,597 | 55,164 | | 17,652 | 72,816 | 1.000 |
| 202510 | SHEAL | Vacant | Mid-Level Provider | Y | C519 | P16 | 7,388 | 88,656 | 1,320 | | | 7,498 | 89,976 | | 28,792 | 118,768 | 1.000 |
| Subtotal Student Health Clinic | | | | | | | 134,518 | 1,598,687 | 18,401 | 35,383 | 18,404 | 139,688 | 1,670,875 | 239 | 534,756 | 2,205,870 | 27.600 |
| <u>OUTREACH & OTHER PROGRAMS</u> | | | | | | | | | | | | | | | | | |
| 204530 | BUS001 | Vacant | Admin Assistant III | Y | C501 | S11 | 2,353 | 28,217 | 14 | | | 2,387 | 28,231 | | 9,034 | 37,265 | 0.600 |
| Subtotal Outreach & Other Programs | | | | | | | 2,353 | 28,217 | 14 | - | - | 2,387 | 28,231 | - | 9,034 | 37,265 | 0.600 |
| <u>METRO SOUTH</u> | | | | | | | | | | | | | | | | | |
| 204061/3, 205595/6 | AAEP92 | Sipe, Cheryl | Program Assistant I | | C294 | T11 | 4,273 | 51,273 | | 1,282 | 420 | 4,415 | 52,975 | | 16,952 | 69,927 | 1.000 |
| Subtotal Metro South | | | | | | | 4,273 | 51,273 | - | 1,282 | 420 | 4,415 | 52,975 | - | 16,952 | 69,927 | 1.000 |
| <u>ALTERNATIVE LICENSURE PRGM</u> | | | | | | | | | | | | | | | | | |
| 205595 | AAEP92 | Vacant | Admin Assistant III | Y | C533 | S11 | 3,921 | 47,052 | 684 | | | 3,978 | 47,736 | | 15,276 | 63,012 | 1.000 |
| Alternative Licensure Prgm | | | | | | | 3,921 | 47,052 | 684 | - | - | | 47,736 | - | 15,276 | 63,012 | 1.000 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|--|----------|---------------------------------------|---------------------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|--------|
| <u>NURSING</u> | | | | | | | | | | | | | | | | | |
| 205592 | NUR | Brennan, Janice | Admin Assistant III | | C538 | S11 | 1,697 | 6,110 | | 153 | 125 | 532 | 6,388 | | 2,044 | 8,432 | 0.150 |
| 205598 | NUR | Brennan, Janice | Admin Assistant III | | C538 | S11 | 1,697 | 14,255 | | 356 | 292 | 1,242 | 14,903 | | 4,769 | 19,672 | 0.350 |
| | | Subtotal Nursing | | | | | 3,394 | 20,365 | - | 509 | 417 | 1,774 | 21,291 | - | 6,813 | 28,104 | 0.500 |
| <u>INDIRECT COST RECOVERIES</u> | | | | | | | | | | | | | | | | | |
| 206020 | AFACSR | Christensen, Bethanie | General Professional IV | | C469 | P13 | 1,034 | 12,409 | | 310 | 254 | 1,081 | 12,973 | | 4,151 | 17,124 | 0.200 |
| 206020 | AFACSR | Khatiyavong, Inkeo | Accountant I | | C360 | T11 | 3,760 | 45,122 | | 1,128 | 370 | 3,885 | 46,620 | | 14,918 | 61,538 | 1.000 |
| 206020 | IADEV2 | Marsh, Margaret | Technician III | | C488 | T10 | 3,845 | 46,134 | | 1,153 | 378 | 3,972 | 47,665 | | 15,253 | 62,918 | 1.000 |
| 206020 | AFACSR | McLaggan, Terri | Accountant II (Bank Accountant) | | C632 | P10 | 3,895 | 46,740 | | 1,169 | 479 | 4,032 | 48,388 | | 15,484 | 63,872 | 1.000 |
| 206020 | AFACSR | Nguyen, Quynhhoa | Accountant III | | C287 | P15 | 5,676 | 68,109 | | 1,703 | 1,396 | 5,934 | 71,208 | | 22,787 | 93,995 | 1.000 |
| 206020 | APSVIT | Sherman, Donald | IT Professional | | C485 | IT03 | 5,018 | 60,216 | | 1,505 | 1,234 | 5,246 | 62,955 | | 20,146 | 83,101 | 1.000 |
| 206020 | AFACSR | Snyder, Laura | Accounting Tech III | | C049 | T10 | 3,413 | 40,961 | | 1,024 | 420 | 3,534 | 42,405 | | 13,570 | 55,975 | 1.000 |
| 206020 | AFACSR | Vang, Nancy | Accounting Tech IV | | C426 | T12 | 4,007 | 48,080 | | 1,202 | 986 | 4,189 | 50,268 | | 16,086 | 66,354 | 1.000 |
| 206020 | AFSABS | VanVelkinburgh, Yolanda | Accounting Tech III | | C552 | T10 | 4,360 | 52,314 | | 1,308 | 322 | 4,495 | 53,944 | | 17,262 | 71,206 | 1.000 |
| 206020 | INFRIT | Vacant | IT Professional | Y | C078 | IT03 | 6,384 | 63,113 | 14,779 | | | 6,491 | 77,892 | | 24,925 | 102,817 | 1.000 |
| 206020 | INFRIT | Vacant | IT Professional | Y | C629 | IT03 | 6,384 | 56,480 | 21,412 | | | 6,491 | 77,892 | | 24,925 | 102,817 | 1.000 |
| | | Subtotal Indirect Cost Recoveries | | | | | 47,776 | 539,678 | 36,191 | 10,502 | 5,839 | 49,350 | 592,210 | - | 189,507 | 781,717 | 10.200 |
| <u>FINANCIAL AID ADMINISTRATION</u> | | | | | | | | | | | | | | | | | |
| 206040 | AFSABS | Sisneros, Anthony | Program Assistant II | | C165 | T12 | 3,987 | 47,840 | | 1,196 | 490 | 4,127 | 49,526 | | 15,848 | 65,374 | 1.000 |
| | | Subtotal Financial Aid Administration | | | | | 3,987 | 47,840 | - | 1,196 | 490 | 4,127 | 49,526 | - | 15,848 | 65,374 | 1.000 |
| <u>ADMIN EXEMPT</u> | | | | | | | | | | | | | | | | | |
| 206505 | SREG | Vacant | Registrar Processor | Y | TBD13C | | 2,752 | 33,024 | | | | | 33,024 | | 10,568 | 43,592 | 1.000 |
| | | Subtotal Admin-Exempt | | | | | 2,752 | 33,024 | - | - | - | - | 33,024 | - | 10,568 | 43,592 | 1.000 |
| <u>MASTERS SOCIAL WORK</u> | | | | | | | | | | | | | | | | | |
| 206571 | SWKM | Dorman, Desiree | Admin Assistant II | | C651 | S08 | 1,350 | 16,200 | | 404 | 166 | 1,397 | 16,770 | | 5,366 | 22,136 | 0.500 |
| | | Subtotal Masters Social Work | | | | | 1,350 | 16,200 | - | 404 | 166 | 1,397 | 16,770 | - | 5,366 | 22,136 | 0.500 |
| | | TOTAL AUXILIARY SERVICES | | | | | 216,759 | 2,531,547 | 55,184 | 53,006 | 27,684 | 216,037 | 2,667,421 | 239 | 853,651 | 3,521,311 | 47.038 |

Administrative Personnel Fiscal Year 2014-2015

| Fund | ORG/AREA | NAME | CLASSIFICATION | SPEC CONDS | POS. NO. | GRADE | BASE SALARY RATE 2013-14 | BASE ANNUAL SALARY 2013-14 | SYSTEM MAINT & EQUITY | 2.50% INCR | MERIT INCR | BASE SALARY RATE 2014-15 | BASE ANNUAL SALARY 2014-15 | ONE -TIME NON- BASE 2014-15 | AVG BENEFITS 2014-15 | TOTAL COMP 2014-15 | FTE |
|----------------------------------|----------|-----------------------|--------------------|---------------|-------------|-------|-----------------------------------|-------------------------------------|-----------------------------|---------------|---------------|-----------------------------------|-------------------------------------|--------------------------------------|----------------------------|--------------------------|-------|
| <u>SPONSORED PROGRAMS</u> | | | | | | | | | | | | | | | | | |
| <u>CHILD WELFARE TRNG ACAD</u> | | | | | | | | | | | | | | | | | |
| 460461 | SWKM | Dorman, Desiree | Admin Assistant II | | C651 | S08 | 675 | 8,100 | | 203 | 83 | 699 | 8,386 | | 2,684 | 11,070 | 0.250 |
| Subtotal Child Welfare Trng Acad | | | | | | | 675 | 8,100 | | 203 | 83 | 699 | 8,386 | - | 2,684 | 11,070 | 0.250 |
| <u>FOUNDATION</u> | | | | | | | | | | | | | | | | | |
| 485000 | IAFDN | Schiffmacher, Michael | Accountant II | | C618 | P10 | 3,182 | 38,180 | | 955 | 783 | 3,327 | 39,918 | | 12,774 | 52,692 | 0.750 |
| 485110 | IAFDN | Vacant | Accountant II | Y | C558 | P10 | 4,654 | 52,027 | 4,649 | | | 4,723 | 56,676 | | 18,136 | 74,812 | 1.000 |
| Subtotal Foundation | | | | | | | 7,836 | 90,207 | 4,649 | 955 | 783 | 8,050 | 96,594 | - | 30,910 | 127,504 | 1.750 |
| TOTAL SPONSORED PROGRAMS | | | | | | | 8,511 | 98,307 | 4,649 | 1,158 | 866 | 8,749 | 104,980 | - | 33,594 | 138,574 | 2.000 |

Administrative Personnel Fiscal Year 2014-2015

METROPOLITAN STATE UNIVERSITY OF DENVER
Staffing Pattern and Personnel Roster
Summary 2014-2015 Fiscal Year

| | Salary 2014-15 | Average Fringe Benefits 2014-15 | Total Compensation 2014-15 | FTE |
|---|-------------------|---------------------------------------|----------------------------------|-----------|
| <u>Education and General Funds</u> | | | | |
| Instruction | | | | |
| Faculty | \$ 31,667,096 | 7,758,444 | 39,425,540 | 434.385 |
| Vacant Faculty | 7,465,273 | 1,828,994 | 9,294,267 | 99.250 |
| Summer Faculty | 2,191,825 | 508,184 | 2,700,009 | |
| Part-time Faculty | 9,526,376 | 1,843,354 | 11,369,730 | |
| 12-Month Faculty | 428,244 | 104,919 | 533,163 | 4.500 |
| Contract Administrator Personnel | 742,786 | 181,981 | 924,767 | 13.492 |
| Classified Support Personnel - Base | 3,901,426 | 1,248,459 | 5,149,885 | 75.500 |
| Classified Support Personnel - One-time | 1,101 | 352 | 1,453 | |
| Total Instruction | \$ 55,924,127 | 13,474,687 | 69,398,814 | 627.126 |
| Academic Support | | | | |
| Contract Administrator Personnel | \$ 7,882,015 | 1,931,095 | 9,813,110 | 123.250 |
| Classified Support Personnel - Base | 1,290,648 | 413,012 | 1,703,660 | 22.490 |
| Classified Support Personnel - One-time | 0 | 0 | 0 | |
| Total Academic Support | \$ 9,172,663 | 2,344,107 | 11,516,770 | 145.740 |
| Student Services | | | | |
| Contract Administrator Personnel | \$ 6,205,017 | 1,520,236 | 7,725,253 | 113.139 |
| Classified Support Personnel - Base | 2,406,036 | 769,935 | 3,175,971 | 41.523 |
| Classified Support Personnel - One-time | 250 | 80 | 330 | |
| Total Student Services | \$ 8,611,303 | 2,290,251 | 10,901,554 | 154.661 |
| Institutional Support | | | | |
| Contract Administrator Personnel | \$ 6,742,975 | 1,650,703 | 8,393,678 | 87.409 |
| Contract Administrator Personnel - One-Time | 0 | 0 | 0 | |
| Classified Support Personnel - Base | 1,797,495 | 575,200 | 2,372,695 | 31.400 |
| Classified Support Personnel - One-time | 77 | 25 | 102 | |
| Total Institutional Support | \$ 8,540,547 | 2,225,928 | 10,766,475 | 118.809 |
| Operations and Maintenance of Plant | | | | |
| Contract Administrator Personnel | \$ 238,123 | 58,341 | 296,464 | 2.350 |
| Classified Support Personnel - Base | 25,298 | 8,095 | 33,393 | 0.500 |
| Classified Support Personnel - One-time | 0 | 0 | 0 | |
| Total Operations and Maintenance of Plant | \$ 263,421 | 66,436 | 329,857 | 2.850 |
| Grand Total Education and General Funds | \$ 82,512,061 | 20,401,409 | 102,913,470 | 1,049.187 |
| <u>Non- Appropriated Funds</u> | | | | |
| Auxiliary Funds | | | | |
| Faculty | \$ 1,027,772 | 251,803 | 1,279,575 | 15.865 |
| 12- Month Faculty | 56,845 | 13,927 | 70,772 | 0.500 |
| Contract Administrator Personnel | 5,412,414 | 1,326,042 | 6,738,456 | 91.104 |
| Classified Support Personnel - Base | 2,667,421 | 853,575 | 3,520,996 | 47.038 |
| Classified Support Personnel - One-time | 239 | 76 | 315 | |
| Total Auxiliary Funds | \$ 9,164,691 | 2,445,423 | 11,610,114 | 154.507 |
| Sponsored Programs | | | | |

Administrative Personnel Fiscal Year 2014-2015

METROPOLITAN STATE UNIVERSITY OF DENVER
 Staffing Pattern and Personnel Roster
 Summary 2014-2015 Fiscal Year

| | Salary 2014-15 | Average Fringe Benefits 2014-15 | Total Compensation 2014-15 | FTE |
|---|-------------------|---------------------------------------|----------------------------------|-----------|
| Contract Administrator Personnel | \$ 2,458,414 | 602,314 | 3,060,728 | 45.542 |
| Classified Support Personnel - Base | 104,980 | 33,594 | 138,574 | 2.000 |
| Classified Support Personnel - One-time | 0 | 0 | 0 | |
| Total Sponsored Programs | \$ 2,563,394 | 635,908 | 3,199,302 | 47.542 |
| Grand Total Non- Appropriated Funds | \$ 11,728,084 | 3,081,331 | 14,809,415 | 202.049 |
| GRAND TOTAL ALL FUNDS | \$ 94,240,146 | 23,482,740 | 117,722,886 | 1,251.235 |