

# **Proposed Staffing Pattern**

July 1, 2013 - June 30, 2014

Presented by Stephen Jordan, President

**Metropolitan State University of Denver**

**METROPOLITAN STATE UNIVERSITY OF DENVER**

**DENVER, COLORADO**

**STAFFING PATTERN**

**July 1, 2013 - June 30, 2014**

The following schedules represent the list of Faculty, Administrative staff,  
Classified personnel, by NACUBO categories of  
Metropolitan State University of Denver for the fiscal year July 1, 2013 to June 30, 2014



\_\_\_\_\_  
President

7/31/2013

\_\_\_\_\_  
Date

# Metropolitan State University of Denver

Denver, Colorado

July 1, 2013 - June 30, 2014

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### Staffing Pattern

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<b>Grand Total by NACUBO categories</b>	<b>64 &amp; 65</b>

**DISCIPLINE DESIGNATIONS**

AAS	=	African American Studies	JRN	=	Journalism
ACC	=	Accounting	LES	=	Leisure Studies
AES	=	Aerospace Science	LUS	=	Land Use
ANT	=	Anthropology	MDL	=	Modern Languages
ART	=	Art	M&CS	=	Math & Computer Science-Office
BIO	=	Biology	MET	=	Mechanical Engineering Technology
CET	=	Civil Engineering Technology	MGT	=	Management
CHE	=	Chemistry	MKT	=	Marketing
CHS	=	Chicano Studies	MTH	=	Mathematical Sciences
CJC	=	Criminal Justice and Criminology	MTR	=	Meteorology
CMS	=	Computer Information Systems	MUS	=	Music
CSI	=	Computer Science	NCACCR	=	NCA Accreditation
EAS	=	Earth and Atmospheric Sciences	NUR	=	Nursing
ECE	=	Early Childhood Education	NUT	=	Nutrition
ECO	=	Economics	PHI	=	Philosophy
EDS	=	Secondary Education	PHY	=	Physics
EDT	=	Educational Technology	PSC	=	Political Science
EDUC	=	Department of Teacher Education	PSY	=	Psychology
EED	=	Elementary Education	RDG	=	Reading
EET	=	Electronics Engineering Technology	RECR	=	Recreation Studies
ENV	=	Environmental Science	SED	=	Special Education
ENG	=	English	SOC	=	Sociology
FIN	=	Finance	SPA	=	Spanish
FRE	=	French	SPE	=	Speech
GEG	=	Geography	SUR	=	Surveying and Mapping
GEL	=	Geology	SWK	=	Social work
GER	=	German	TCM	=	Technical Communications
HCM	=	Health Care Management	TEDA	=	Elementary, Linguistically Diverse, K-12 & Secondary Ed
HEP	=	Health Professionals	TEDB	=	Special Ed, Early Childhood Ed, Reading & Ed Tech
HIS	=	History	THE	=	Theater
HMT	=	Hospitality and Meeting Administration	WMS	=	Women's Studies
HPS	=	Human Performance, Sport, and Leisure Studies	ACCM	=	Accounting-Masters Programs
HSP	=	Human Services	EDUCM	=	Education Teaching-Masters Programs
IND	=	Industrial Design	SWKM	=	Social Work - Masters Programs

**SPECIAL CONDITION CODES**

- A - Advance in Rank or Promotion
- B - Department or Division Chair, Program Coordinator
- C - Sabbatical, Professional Development Leave
- D - Less Than Full-Time or Partial Year Appointment
- E - Transitional Retirement
- F - Change in Assigned Duties
- G - Split Appointment
- H - Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
- I - Change in FTE
- J - Faculty Member has Reached Retirement Age and is Employed on a Year-To-Year Basis
- K - New Position
- L - Equity Adjustment
- M - Position and/or Title May Change During Contract Period
- N - Retirement Effective Date (if known)
- O - Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
- P - Probationary - Years Toward Regular Status
- Q - Leave Without Pay
- R - Coaching
- S - At Will Employment
- T - Temporary
- U - Administrative Regular
- V - Terminal Seventh Year
- W - 12 Month Faculty

Faculty Personnel - Academic Year 2013-2014

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
<u>General Fund</u>														
Abendroth, Lisa Marie	ART		F372	\$ 76,559				2,297	78,856		78,856	18,925	97,781	1.000
Akacem, Mohammed	ECO		F066	87,861				2,636	90,497		90,497	21,719	112,216	1.000
Alejano-Steele, Annjanette	WMS		F183	76,313				2,289	78,602		78,602	18,864	97,466	1.000
Altherr, Thomas	HIS		F161	88,438				2,653	91,091		91,091	21,862	112,953	1.000
Amend, Robert	TCM	B	F275	86,600			2,000	2,598	91,198	27,359	118,557	28,454	147,011	1.000
Anderson, Peggy	SED		F331	51,854				1,556	53,410		53,410	12,818	66,228	0.600
Angeletti, Charles	HIS		F162	94,950				2,849	97,799		97,799	23,472	121,271	1.000
Ansburg, Pamela	PSY		F180	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Aubrey, James	ENG	C(S13)	F079	81,589				2,448	84,037		84,037	20,169	104,206	1.000
Balazs, Brent	AES		F291	78,774			2,000	2,363	83,137		83,137	19,953	103,090	1.000
Baxendale, R. William	BIO		F213	73,666				2,210	75,876		75,876	18,210	94,086	1.000
Boneh, Shahaar	MTH		F142	78,596				2,358	80,954		80,954	19,429	100,383	1.000
Breitenbach, Robert	MGT		F050	93,708				2,811	96,519		96,519	23,165	119,684	1.000
Broida, Jane	RECR		F357	79,263				2,378	81,641		81,641	19,594	101,235	1.000
Camp, Paul	FIN		F036	96,412				2,892	99,304		99,304	23,833	123,137	1.000
Carello, Christy	BIO		F203	70,377				2,111	72,488		72,488	17,397	89,885	1.000
Carlson, Cindy	ENG	B	F095	73,460				2,204	75,664	22,699	98,363	23,607	121,970	1.000
Chang, Donald	MKT	C(F13)	F040	94,143			2,000	2,824	98,967		98,967	23,752	122,719	1.000
Chen, Su-Jane	FIN		F033	98,699				2,961	101,660		101,660	24,398	126,058	1.000
Christian, Bruce	AES		F293	80,774				2,423	83,197		83,197	19,967	103,164	1.000
Church, Cynthia	BIO		F209	70,377				2,111	72,488		72,488	17,397	89,885	1.000
Colles, Colleen	HPS		F356	75,000				2,250	77,250		77,250	18,540	95,790	1.000
Cook, Susan	SPE		F485	71,310				2,139	73,449		73,449	17,628	91,077	1.000
Crater, Theresa	ENG		F100	69,618				2,089	71,707		71,707	17,210	88,917	1.000
Crosser, Rick	ACC	C(F13)	F013	98,125				2,944	101,069		101,069	24,257	125,326	1.000
Curran, Catherine	SPE		F381	75,692			2,000	2,271	79,963		79,963	19,191	99,154	1.000
Degj, Bruce	ENG		F412	66,722				2,002	68,724		68,724	16,494	85,218	1.000
Del Castillo, Ramon	CHS	A, B	F450	65,933		6,000		1,978	73,911	22,173	96,084	23,060	119,144	1.000
Doe, Sandra	ENG		F083	76,328				2,290	78,618		78,618	18,868	97,486	1.000
Donovan, George	MTH		F242	98,463				2,954	101,417		101,417	24,340	125,757	1.000
Dove, James	PHY		F234	72,525				2,176	74,701		74,701	17,928	92,629	1.000
Drake, James	HIS		F407	72,676				2,180	74,856		74,856	17,965	92,821	1.000
Eastman, Gloria	ENG		F087	60,159		6,000		1,805	67,964		67,964	16,311	84,275	1.000
Emerson, William	MTH		F243	90,251				2,708	92,959		92,959	22,310	115,269	1.000
Engelbrecht, Kenneth	EAS		F232	91,199				2,736	93,935		93,935	22,544	116,479	1.000
Erickson, Erick	ECO	Q	F069	86,945				2,608	89,553		89,553	21,493	111,046	1.000
Faurer, Judson	MGT		F051	91,639				2,749	94,388		94,388	22,653	117,041	1.000
Ferrell, Rebecca	BIO		F205	75,738				2,272	78,010		78,010	18,722	96,732	1.000
Fleisher, Arthur	ECO	B	F070	84,411				2,532	86,943	26,083	113,026	27,126	140,152	1.000
Flemon, Wilton	CHE		F218	81,495				2,445	83,940		83,940	20,146	104,086	1.000
Forns-Broggi, Roberto	SPA		F138	67,659			2,000	2,030	71,689		71,689	17,205	88,894	1.000
Forrest, Jeffrey	AES	B	F299	80,411				2,412	82,823	24,847	107,670	25,841	133,511	1.000
Fraser, Margaret	EED		F391	74,962				2,249	77,211		77,211	18,531	95,742	1.000
Freudenstein, Sidney	PHY	E	F235	45,697				1,371	47,068		47,068	11,296	58,364	0.500
Fustos, Janos	CIS		F021	96,459				2,894	99,353		99,353	23,845	123,198	1.000
Garman, George	CIS		F018	96,459				2,894	99,353		99,353	23,845	123,198	1.000
Georgiev, Iliya	CS		F261	97,203				2,916	100,119		100,119	24,029	124,148	1.000
Gilliard, Debora	MGT	B	F396	92,983				2,789	95,772	28,732	124,504	29,881	154,385	1.000
Gilmore, Don	MTH	C(F13)	F262	69,289				2,079	71,368		71,368	17,128	88,496	1.000

Faculty Personnel - Academic Year 2013-2014

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Glatz, Lawrence	GER	Q(F13)	F255	\$ 74,189				2,226	76,415		76,415	18,340	94,755	1.000
Gordon, Aaron	CS		F251	89,610				2,688	92,298		92,298	22,152	114,450	1.000
Gould, Timothy	PHI		F146	74,983				2,249	77,232		77,232	18,536	95,768	1.000
Grady-Willis, Winston	AAS	B	F401	84,048				2,521	86,569	25,971	112,540	27,010	139,550	1.000
Haga, Wayne	CIS		F019	96,459			2,000	2,894	101,353		101,353	24,325	125,678	1.000
Hagen, Monys	HIS	C(F13)	F169	70,848				2,125	72,973		72,973	17,514	90,487	1.000
Haley, Elsie	ENG		F086	85,096				2,553	87,649		87,649	21,036	108,685	1.000
Hathorn, John	ACC	B	F429	86,445				2,593	89,038	26,712	115,750	27,780	143,530	0.900
Hays, Clare	BIO		F208	97,974				2,939	100,913		100,913	24,219	125,132	1.000
Hazan, Robert	PSC	B	F374	75,686				2,271	77,957	23,387	101,344	24,323	125,667	1.000
He, Mingli	MET	B	F276	79,457				2,384	81,841	24,552	106,393	25,534	131,927	1.000
Heiss, Cindy	HEP		F525	69,703				2,091	71,794		71,794	17,231	89,025	1.000
Henry, Bill Conard	PSY		F195	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Hetzel, Marilyn	THE	B	F108	82,347			2,000	2,470	86,817	26,045	112,862	27,087	139,949	1.000
Hoffman, David	MGT	P-4	F379	98,023				2,941	100,964		100,964	24,231	125,195	1.000
Holloway, Madison	MGT		F055	91,639				2,749	94,388		94,388	22,653	117,041	1.000
Itin, Christian	SWK	B	F430	80,000				2,400	82,400	24,720	107,120	25,709	132,829	1.000
Jensen, Carol	HEP	C(F13)	F327	73,862				2,216	76,078		76,078	18,259	94,337	1.000
Johnson, Larry	MTH		F378	105,123			2,000	3,154	110,277		110,277	26,466	136,743	1.000
Kaersvang, Lynn	SWK		F393	70,624			2,000	2,119	74,743		74,743	17,938	92,681	1.000
Kaplan, Sheila	HIS		F170	99,384				2,982	102,366		102,366	24,568	126,934	1.000
Kassaye, W.	MKT		F047	96,493			2,000	2,895	101,388		101,388	24,333	125,721	1.000
Kent, Jonathan	ANT		F151	73,892				2,217	76,109		76,109	18,266	94,375	1.000
Ketterer, Michael	CHE	B	F214						85,000	25,500	110,500	26,520	137,020	1.000
Khandekar, Rajendra	MGT		F056	91,639				2,749	94,388		94,388	22,653	117,041	1.000
Kornelsen, Michael	MUS	B	F127	73,143				2,194	75,337	22,601	97,938	23,505	121,443	1.000
Krantz, Richard	PHY	B	F238	74,843				2,245	77,088	23,126	100,214	24,051	124,265	1.000
Kuhlmann, Kevin	AES		F390	80,774				2,423	83,197		83,197	19,967	103,164	1.000
Kuhn, Cynthia	ENG		F094	66,722				2,002	68,724		68,724	16,494	85,218	1.000
Kulkarni, Kishore	ECO		F072	94,730				2,842	97,572		97,572	23,417	120,989	1.000
Laufer, Douglas	ACC	C(F13)	F011	88,313				2,650	90,963		90,963	21,831	112,794	0.900
Leonard, Stephen	HIS	B	F166	99,384				2,982	102,366	30,710	133,076	31,938	165,014	1.000
Li, LiYing	CJC		F421	78,747				2,362	81,109	24,333	105,442	25,306	130,748	1.000
Loats, James	MTH		F249	84,280				2,528	86,808		86,808	20,834	107,642	1.000
Lockwood, Linda	PSY		F404	72,294				2,169	74,463		74,463	17,871	92,334	1.000
Lux, Fordyce III	BIO	B	F567	79,770				2,393	82,163	24,649	106,812	25,635	132,447	1.000
Marangia, Linda	SOC		F159	70,562				2,117	72,679		72,679	17,443	90,122	1.000
Mayes, Timothy	FIN		F039	96,412				2,892	99,304		99,304	23,833	123,137	1.000
McCall, Laura	HIS		F167	71,605			2,000	2,148	75,753		75,753	18,181	93,934	1.000
McInerney, Thomas	HIS		F168	70,932			2,000	2,128	75,060		75,060	18,014	93,074	1.000
McLeod, Jacqueline	AAS		F402	76,790				2,304	79,094		79,094	18,983	98,077	1.000
Meranto, Oneida	PSC		F370	73,648				2,209	75,857		75,857	18,206	94,063	1.000
Milkman, Harvey	PSY	Q(F13)	F187	78,447				2,353	80,800		80,800	19,392	100,192	1.000
Monroe, Stuart	CIS		F025	99,244				2,977	102,221		102,221	24,533	126,754	1.000
Moreno, Abel	CIS	B	F024	96,732				2,902	99,634	29,890	129,524	31,086	160,610	1.000
Morris, Gerard	CIS		F027	98,331				2,950	101,281		101,281	24,307	125,588	1.000
Murphy-Kelsey, Bridget	PSY		F476	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Negash, Minga	ACC		F017	88,859				2,666	91,525		91,525	21,966	113,491	0.900
Nelson, Barbara	NUR		F588	38,499				1,155	39,654		39,654	9,517	49,171	0.500
Nyhus, Ruth Ann	HPS	B	F348	75,370				2,261	77,631	23,289	100,920	24,221	125,141	1.000
O'Neill-Jones, Margaret	TCM		F279	93,986				2,820	96,806		96,806	23,233	120,039	1.000

**Faculty Personnel - Academic Year 2013-2014**

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Pence, Norman	CIS		F029	\$ 93,746	384			2,812	96,942		96,942	23,266	120,208	1.000
Provizer, Norman	PSC		F196	82,084				2,463	84,547		84,547	20,291	104,838	1.000
Quatrochi, Joseph	HPS		F355	73,679			2,000	2,210	77,889		77,889	18,693	96,582	1.000
Randell, Chrislyn	PSY		F190	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Rao, Anil	BIO		F211	71,008				2,130	73,138		73,138	17,553	90,691	1.000
Rengers, Bruce	HEP		F463	68,949	392			2,068	71,409		71,409	17,138	88,547	1.000
Ruch, David	MTH		F241	75,613				2,268	77,881		77,881	18,691	96,572	1.000
Sahami, Kamran	PHY		F233	72,525				2,176	74,701		74,701	17,928	92,629	1.000
Sanders, Cheryl	PSY		F175	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Sandoval, Joseph	CJC		F319	89,650				2,090	89,650		89,650	21,516	111,166	1.000
Saxe, Eugene	ENG		F097	88,523				2,656	91,179		91,179	21,883	113,062	1.000
Schatz, Robert	PSY		F176	69,678				2,090	71,768		71,768	17,224	88,992	1.000
Shultz, Gerald	CS		F258	92,366				2,771	95,137		95,137	22,833	117,970	1.000
Simmons, James	AES		F298	78,774				2,363	81,137		81,137	19,473	100,610	1.000
Snyman, Johannes	MGT		F063	91,776				2,753	94,529		94,529	22,687	117,216	1.000
Sorensen, Helle	HTE		F274	83,372				2,501	85,873		85,873	20,610	106,483	1.000
Sullivan, David	PHI	B	F144	69,193				2,076	71,269	21,381	92,650	22,236	114,886	1.000
Sutton, Cynthia	MGT		F006	91,639				2,749	94,388		94,388	22,653	117,041	1.000
Swetnam, Leslie	EED	E	F342	36,853				1,106	37,959		37,959	9,110	47,069	0.500
Talman, Louis	MTH		F259	69,289				2,079	71,368		71,368	17,128	88,496	1.000
Taylor, Jefferey	ENG		F082	72,532				2,176	74,708		74,708	17,930	92,638	1.000
Tian, Xiansheng	HIS		F406	68,054			2,000	2,042	72,096		72,096	17,303	89,399	1.000
Torres, Sixto	MDL		F392	78,379			2,000	2,351	82,730		82,730	19,855	102,585	1.000
Tucker, Patricia	CS		F252	96,102				2,883	98,985		98,985	23,756	122,741	1.000
Uliss, Barbara	ACC		F001	96,575				2,897	99,472		99,472	23,873	123,345	1.000
Vannucci, Cynthia	HTE		F368	83,545				2,506	86,051		86,051	20,652	106,703	1.000
Watson, Mary Ann	PSY		F192	99,899				2,997	102,896		102,896	24,695	127,591	1.000
Watts, Gregg	ART	B	F116	88,012			2,000	2,640	92,652	27,796	120,448	28,908	149,356	1.000
Weddig, Jennifer	HEP		F324	72,994				2,190	75,184		75,184	18,044	93,228	1.000
Wieder, Milton	CHE		F222	90,614				2,718	93,332		93,332	22,400	115,732	1.000
Williams, Ann	FRE		F141	72,395				2,172	74,567		74,567	17,896	92,463	1.000
Worster, Larry	MUS		F460	72,541				2,176	74,717		74,717	17,932	92,649	1.000
Wray, Michael	HTE		F366	83,372				2,501	85,873		85,873	20,610	106,483	1.000
<b>SUBTOTAL TOTAL PROFESSORS GENERAL FUND</b>				<b>\$ 10,649,826</b>	<b>776</b>	<b>12,000</b>	<b>32,000</b>	<b>316,802</b>	<b>11,096,404</b>	<b>556,555</b>	<b>11,652,959</b>	<b>2,796,706</b>	<b>14,449,665</b>	<b>130.800</b>
<b>Auxiliary Fund</b>														
Anderson, Peggy	EDUCM (SED)		F331	\$ 34,570				1,037	35,607		35,607	8,546	44,153	0.400
Hathorn, John	ACCM		F429	9,605				289	9,894	2,968	12,862	3,087	15,949	0.100
Laufer, Douglas	ACCM		F011	9,812				294	10,106		10,106	2,425	12,531	0.100
Negash, Minga	ACCM		F017	9,873				296	10,169		10,169	2,441	12,610	0.100
Nelson, Barbara	NUR		F588	38,499				1,155	39,654		39,654	9,517	49,171	0.500
<b>SUBTOTAL TOTAL PROFESSORS AUXILIARY FUND</b>				<b>\$ 102,359</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,071</b>	<b>105,430</b>	<b>2,968</b>	<b>108,398</b>	<b>26,016</b>	<b>134,414</b>	<b>1.200</b>
<b>GRAND TOTAL PROFESSORS</b>				<b>\$ 10,752,185</b>	<b>776</b>	<b>12,000</b>	<b>32,000</b>	<b>319,873</b>	<b>11,201,834</b>	<b>559,523</b>	<b>11,761,357</b>	<b>2,822,722</b>	<b>14,584,079</b>	<b>132.000</b>



Faculty Personnel - Academic Year 2013-2014

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
<u>General Fund</u>														
Adams, Jill	ENG		F077	\$ 54,166				1,625	55,791		55,791	13,390	69,181	1.000
Ahsan, Shamim	ENV	A	F487	52,348		4,000		1,570	57,918		57,918	13,900	71,818	1.000
Altemueller Coval, Lisa	TEDA	B	F435	50,593				1,518	52,111	15,633	67,744	16,259	84,003	0.800
Bahl, Angelica	MKT	A	F467	81,542		4,000		2,446	87,988		87,988	21,117	109,105	1.000
Bailey, Joanne	SWK	G	F803	26,600				798	27,398		27,398	6,576	33,974	0.400
Ball, Eric	CHE		F217	57,387				1,722	59,109		59,109	14,186	73,295	1.000
Balogh, Jenó	CET		F289	64,718				1,942	66,660		66,660	15,998	82,658	1.000
Balogh, Zsuzsa	CET		F267	64,718				1,942	66,660		66,660	15,998	82,658	1.000
Barcelo, Margarita	ENG		F411	53,699				1,611	55,310		55,310	13,274	68,584	1.000
Barnd, Susan	HPS		F354	57,204				1,716	58,920		58,920	14,141	73,061	1.000
Barrows, Russell	CHE		F219	58,296				1,749	60,045		60,045	14,411	74,456	1.000
Bellisario, Antonio	LUS	A	F200	55,151		4,000		1,655	60,806		60,806	14,593	75,399	1.000
Bertelsen, Susan	HPS	A	F562	53,343		4,000		1,600	58,943		58,943	14,146	73,089	1.000
Bian, Haiyun	CS	A, Q	F245	74,299		4,000		2,229	80,528		80,528	19,327	99,855	1.000
Bisio, Kenneth	JRN		F103	61,580				1,847	63,427		63,427	15,222	78,649	1.000
Black, Gregory	MKT	B	F057	89,729				2,692	92,421	27,726	120,147	28,835	148,982	1.000
C DeBaca, Vincent	HIS		F174	58,557				1,757	60,314		60,314	14,475	74,789	1.000
Choi, Doug	FIN		F034	89,129				2,674	91,803		91,803	22,033	113,836	1.000
Chu, Antonio	PHI		F405	57,040				1,711	58,751		58,751	14,100	72,851	1.000
Chung, Miri	EDT		F484	49,081				1,473	50,554		50,554	12,133	62,687	0.800
Clifton, Gregory	ACC	A	F367	77,596		3,600		2,328	83,524		83,524	20,046	103,570	0.900
Cooper, Christine	SPE	A	F569	53,154		4,000		1,595	58,749		58,749	14,100	72,849	1.000
Cotton, Allison	CJC	C(F13)	F410	56,772				1,703	58,475		58,475	14,034	72,509	1.000
Cruz, Virginia	SWK		F160	6,783				203	6,986		6,986	1,677	8,663	0.100
Curl, Layton	PSY	B	F189	58,187				1,746	59,933	17,980	77,913	18,699	96,612	1.000
Davis, Diane	MTH		F456	56,644				1,699	58,343		58,343	14,002	72,345	1.000
Delaney, Rachael	ART	A	F493	50,234		4,000		1,507	55,741		55,741	13,378	69,119	1.000
Dempere, Juan	FIN	B	F442	89,129				2,674	91,803	27,541	119,344	28,643	147,987	1.000
DeMuro, Scott	HSP		F305	65,863				1,976	67,839		67,839	16,281	84,120	1.000
Denn, Grant	PHY		F237	59,689				1,791	61,480		61,480	14,755	76,235	1.000
Diker, Ann	HEP	B	F486	63,569				1,907	65,476	19,643	85,119	20,429	105,548	1.000
Eckert, Amy	PSC		F417	56,051				1,682	57,733		57,733	13,856	71,589	1.000
Evans, Andrew	SCI	A	F451	53,490		4,000		1,605	59,095		59,095	14,183	73,278	1.000
Evans, Brooke	MTH		F427	57,892				1,737	59,629		59,629	14,311	73,940	1.000
Felice, Kelly	HSP		F309	58,695				1,761	60,456		60,456	14,509	74,965	1.000
Foote, Jerald	HEP		F532	65,366				1,961	67,327		67,327	16,158	83,485	1.000
Frederick, Elizabeth	MGT	C(F13)	F053	81,405				2,442	83,847		83,847	20,123	103,970	1.000
Fresquez, Carlos	ART		F123	56,193				1,686	57,879		57,879	13,891	71,770	1.000
Gaither, Catherine	ANT	B	F477	54,381	5,096			1,631	61,108	16,804	77,912	18,699	96,611	1.000
Garner, Jennifer	ART		F443	57,608				1,728	59,336		59,336	14,241	73,577	1.000
Ghosh, Biswadip	CIS	A	F032	83,597		4,000		2,508	90,105		90,105	21,625	111,730	1.000
Goldstein, Tamara	MUS		F126	55,988				1,680	57,668		57,668	13,840	71,508	1.000
Gorlach, Marina	ENG	C(S14)	F078	54,797				1,644	56,441		56,441	13,546	69,987	1.000
Gorman-O'Neill, Rebecca	ENG		F081	54,722				1,642	56,364		56,364	13,527	69,891	1.000
Grevstad, Nels	M&CS		F256	60,290				1,809	62,099		62,099	14,904	77,003	1.000
Griffin, Clayton	FIN		F037	86,708					86,708		86,708	20,810	107,518	1.000
Gruhl, Chad	HTE	B	F365	74,386				2,232	76,618	22,985	99,603	23,905	123,508	1.000
Hancock, Robert	BIO		F446	67,981				2,039	70,020		70,020	16,805	86,825	1.000
Hathorn, Lesley	PSY		F173	54,295				1,629	55,924		55,924	13,422	69,346	1.000

**Faculty Personnel - Academic Year 2013-2014**

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Hernandez-Julian, Rey	ECO		F466	\$ 74,386				2,232	76,618		76,618	18,388	95,006	1.000
Herring, Tina	SED	P-5	F345	49,412				1,482	50,894		50,894	12,215	63,109	0.800
Hess, Fred	MUS		F131	58,574					58,574		58,574	14,058	72,632	1.000
Holt, Andrew	ACC	P-2	F534	70,261	344			2,108	72,713		72,713	17,451	90,164	0.800
Huber, Christina	ECO	A	F067	75,013		4,000		2,250	81,263		81,263	19,503	100,766	1.000
Hutchinson, Brian	PHI		F475	54,578				1,637	56,215		56,215	13,492	69,707	1.000
Jackson, Richard	CJC		F316	66,372				1,991	68,363		68,363	16,407	84,770	1.000
Janke, Jason	LUS	B	F230	58,929				1,768	60,697	18,209	78,906	18,937	97,843	1.000
Jennings, Christopher	TCM	A	F480	52,626		4,000		1,579	58,205		58,205	13,969	72,174	1.000
Kindelberger-Hagan, Lisa	PSY		F426	55,812				1,674	57,486		57,486	13,797	71,283	1.000
King, George	AES		F300	62,580				1,877	64,457		64,457	15,470	79,927	1.000
Kish, David	MUS	C(F13)	F382	56,041				1,681	57,722		57,722	13,853	71,575	1.000
Kitzman, Morey	PSY		F184	65,675			2,000	1,970	69,645		69,645	16,715	86,360	1.000
Klein, David	IND		F268	74,196				2,226	76,422		76,422	18,341	94,763	1.000
Komodore, Alex	MUS	A	F093	47,697		4,000		1,431	53,128		53,128	12,751	65,879	1.000
Kottenstette, David	SPE		F112	59,176				1,775	60,951		60,951	14,628	75,579	1.000
Krueger, Mary Beth	MUS		F474	53,639				1,609	55,248		55,248	13,260	68,508	1.000
Lamb, John	HTE	A	F494	70,266		4,000		2,108	76,374		76,374	18,330	94,704	1.000
Lane, Sandra	ART		F121	56,117				1,684	57,801		57,801	13,872	71,673	1.000
Laugen, Robert	HIS		F436	54,178				1,625	55,803		55,803	13,393	69,196	1.000
Ledesma, Antonio	HSP		F310	65,095				1,953	67,048		67,048	16,092	83,140	1.000
Leiter, Cherise	MUS		F478	53,379				1,601	54,980		54,980	13,195	68,175	1.000
Lewis, Jeffrey	MGT/MKT	C(F13)	F045	83,570				2,508	86,078		86,078	20,659	106,737	1.000
Lindquist, Cynthia	SED	B	F388	50,810				1,652	52,462	15,738	68,200	16,368	84,568	0.800
Liu, Hsiu-Ping	BIO		F537	56,657				1,700	58,357		58,357	14,006	72,363	1.000
Loats, Jeffrey	PHY		F518	57,756				1,733	59,489		59,489	14,277	73,766	1.000
Lollar, Karen	SPE	B	F105	59,176				1,775	60,951	18,285	79,236	19,017	98,253	1.000
London, Jeffrey	CJC	A	F491	50,326	2,494	4,000		1,510	58,330		58,330	13,999	72,329	1.000
Lundy, Jean	SPE		F414	59,738				1,792	61,530		61,530	14,767	76,297	1.000
MacDonald, Lunden	MDL	B	F135	52,257	7,939			1,568	61,764	16,148	77,912	18,699	96,611	1.000
Makley, Matthew	HIS	A	F453	49,503		4,000		1,485	54,988		54,988	13,197	68,185	1.000
Martinez, Lupe	EED		F338	59,350				1,781	61,131		61,131	14,671	75,802	1.000
Mascarenhas, Vijay	PHI		F145	55,573				1,667	57,240		57,240	13,738	70,978	1.000
McKenna, Patricia	MTH	C(S14)	F239	59,289				1,779	61,068		61,068	14,656	75,724	1.000
Meloch, Christopher	BIO		F202	56,121				1,684	57,805		57,805	13,873	71,678	1.000
Miller, Jason	ENG		F076	54,129				1,624	55,753		55,753	13,381	69,134	1.000
Moeller, Richard	PSC		F198	56,866				1,706	58,572		58,572	14,057	72,629	1.000
Moke, Nancy	HSP		F306	60,223				1,807	62,030		62,030	14,887	76,917	1.000
Monson, Melissa	SOC		F156	54,248				1,627	55,875		55,875	13,410	69,285	1.000
Muldoon, Andrew	HIS		F428	56,123				1,684	57,807		57,807	13,874	71,681	1.000
Nelson, Gesemia	SOC		F157	55,638				1,669	57,307		57,307	13,754	71,061	1.000
Nguyen, Nhu	HPS		F349	57,842				1,735	59,577		59,577	14,298	73,875	1.000
Ng, Sam	MTR		F231	57,793				1,734	59,527		59,527	14,286	73,813	1.000
Odden, Joanne	BIO	A	F201	50,817		4,000		1,525	56,342		56,342	13,522	69,864	1.000
Odell, Christine	HPS		F350	54,502				1,635	56,137		56,137	13,473	69,610	1.000
O'Donnell, Kathryn	TCM		F284	64,384				1,932	66,316		66,316	15,916	82,232	1.000
Ortiz, Lisa	TCM		F283	57,955				1,739	59,694		59,694	14,327	74,021	1.000
Packer, Lindsay	MTH	B	F250	60,116				1,803	61,919	18,576	80,495	19,319	99,814	1.000
Paskind, Rebecca	SWK		F158	54,462				1,633	56,095		56,095	13,463	69,558	0.900
Paul, Jody	MTH		F240	92,671				2,780	95,451		95,451	22,908	118,359	1.000
Padilla, Alex	ECO		F074	74,551				2,237	76,788		76,788	18,429	95,217	1.000

**Faculty Personnel - Academic Year 2013-2014**

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Pereira-Badwan, Miriam	SWK	A	F375	\$ 3,312		240		99	3,651		3,651	876	4,527	0.060
Petcoff, Douglas	BIO		F384	57,382				1,721	59,103		59,103	14,185	73,288	1.000
Phillips, Kenneth	IND	B	F409	66,471				1,994	68,465	20,540	89,005	21,361	110,366	1.000
Pleis, Letitia	ACC		F008	70,416	184			2,113	72,713		72,713	17,451	90,164	0.800
Pozzi, Richard	EET	E, T	F479	42,562				1,277	43,839		43,839	10,521	54,360	0.500
Preuhs, Robert	PSC	A	F199	50,680		4,000		1,520	56,200		56,200	13,488	69,688	1.000
Prevot, Kenneth	MTH		F413	61,852				1,856	63,708		63,708	15,290	78,998	1.000
Price, Jeffrey	AES		F297	65,132				1,954	67,086		67,086	16,101	83,187	1.000
Pytlinski, Deanne	ART		F115	55,881				1,676	57,557		57,557	13,814	71,371	1.000
Quinn, Carol	PHI	A	F147	51,365		4,000		1,541	56,906		56,906	13,657	70,563	1.000
Ray, Ella Maria	AAS	A	F469	61,723				1,852	63,575		63,575	15,258	78,833	1.000
Reid, James	PHI	A	F143	51,937		4,000		1,558	57,495		57,495	13,799	71,294	1.000
Rey-Lopez, Maria	SPA	C(S14)	F139	56,973				1,709	58,682		58,682	14,084	72,766	1.000
Richard, Patricia	HIS		F369	56,964				1,709	58,673		58,673	14,082	72,755	1.000
Richmond, Aaron	PSY		F185	55,633				1,669	57,302		57,302	13,752	71,054	1.000
Rissman, Steven	HEP		F464	60,662				1,820	62,482		62,482	14,996	77,478	1.000
Rossi-Katz, Jessica	SPE	A	F449	51,404		4,000		1,542	56,946		56,946	13,667	70,613	1.000
Rucki, Sheila	PSC	A	F197	49,846		4,000		1,495	55,341		55,341	13,282	68,623	1.000
Ruderman, Renee	ENG		F096	65,152				1,955	67,107		67,107	16,106	83,213	1.000
Ryu, Tae	ACC		F005	88,762				2,663	91,425		91,425	21,942	113,367	1.000
Salvator, Marilee	ART	P-2	F113	55,979				1,679	57,658		57,658	13,838	71,496	1.000
Sanjurjo, Carmen	EDS	A	F440	46,456		3,200		1,394	51,050		51,050	12,252	63,302	0.800
Sawaya, Mary	NUR		F481	34,342				1,030	35,372		35,372	8,489	43,861	0.500
Schelble, Susan	CHE		F437	57,443				1,723	59,166		59,166	14,200	73,366	1.000
Segall, Mark	CIS		F028	86,216			2,000	2,586	90,802		90,802	21,792	112,594	1.000
Sgoutas, Gerakina	WMS	B, C	F420	59,687				1,791	61,478	18,443	79,921	19,181	99,102	1.000
Shin, Jinseup (Ted)	IND		F286	63,624				1,909	65,533		65,533	15,728	81,261	1.000
Sidelko, Paul	HIS		F165	54,416				1,632	56,048		56,048	13,452	69,500	1.000
Simpson, Jeffrey	BIO		F424	57,447				1,723	59,170		59,170	14,201	73,371	1.000
Smith, Randy Dawn	PSY		F179	54,778				1,643	56,421		56,421	13,541	69,962	1.000
Steinhauser, Sheldon	SOC	D	F155	35,011			1,000	1,050	37,061		37,061	8,895	45,956	0.500
Sundbye, Linda	MTH		F408	61,270				1,838	63,108		63,108	15,146	78,254	1.000
Thompson, Benjamin	HPS	A	F353	53,343		4,000		1,600	58,943		58,943	14,146	73,089	1.000
Todd, Stella	LUS		F229	78,074				2,342	80,416		80,416	19,300	99,716	1.000
Traylor, Whitney	MGT		F060	83,759				2,513	86,272		86,272	20,705	106,977	1.000
Troyer, Pamela	ENG	A	F088	49,424		4,000		1,483	54,907		54,907	13,178	68,085	1.000
Vigil, Peter	ECE		F334	34,754				1,043	35,797		35,797	8,591	44,388	0.600
Wagner, Richard	MTR	C(F13)	F224	76,074				2,282	78,356		78,356	18,805	97,161	1.000
Wanberg, John	IND		F280	58,647				1,759	60,406		60,406	14,497	74,903	1.000
Warnock, Stuart	MGT		F054	92,944				2,788	95,732		95,732	22,976	118,708	1.000
Weber, Wendolyn	ENG	A	F085	49,412		4,000		1,482	54,894		54,894	13,175	68,069	1.000
Weiser, Brian	HIS		F172	54,643				1,639	56,282		56,282	13,508	69,790	1.000
Welch, Jacob	THE		F473	53,970				1,619	55,589		55,589	13,341	68,930	1.000
Worthy, Shawn	HSP		F304	75,472			2,000	2,264	79,736		79,736	19,137	98,873	1.000
Wycoff, Adriann	CHS	A	F488	53,938		4,000		1,618	59,556		59,556	14,293	73,849	1.000
Yagisawa, Yuko	ART		F119	54,478				1,634	56,112		56,112	13,467	69,579	1.000
Zhang, Runing	CET	A	F432	59,814		4,000		1,794	65,608		65,608	15,746	81,354	1.000
<b>SUBTOTAL ASSOCIATE PROFESSORS GENERAL FUND</b>				<b>\$ 8,746,617</b>	<b>16,057</b>	<b>111,040</b>	<b>7,000</b>	<b>258,168</b>	<b>9,138,882</b>	<b>274,251</b>	<b>9,413,133</b>	<b>2,259,153</b>	<b>11,672,286</b>	<b>141.060</b>

**Faculty Personnel - Academic Year 2013-2014**

ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
<u>Auxiliary Fund</u>														
Altemueller Coval, Lisa	EDUCM (TEDA)		F435	\$ 12,648				379	13,027	3,908	16,935	4,064	20,999	0.200
Bailey, Joanne	SWKM	G	F803	39,900				1,197	41,097		41,097	9,863	50,960	0.600
Chung, Miri	EDUCM (EDT)		F484	12,270				368	12,638		12,638	3,033	15,671	0.200
Clifton, Gregory	ACCM	A, P-6	F367	8,622		400		259	9,281		9,280	2,227	11,507	0.100
Cruz, Virginia	SWKM		F160	61,047				1,831	62,879		62,879	15,091	77,970	0.900
Herring, Tina	EDUCM (SED)	P-4	F345	12,353				371	12,724		12,724	3,054	15,778	0.200
Holt, Andrew	ACCM	P-2	F534	17,565	86			527	18,178		18,178	4,363	22,541	0.200
Lindquist, Cynthia	EDUCM (SED)		F388	12,702				253	12,955	3,887	16,842	4,042	20,884	0.200
Paskind, Rebecca	SWKM		F158	6,051				182	6,233		6,233	1,496	7,729	0.100
Pereira-Badwan, Miriam	SWKM	A, P-6	F375	51,886		3,760		1,557	57,203		57,203	13,729	70,932	0.940
Pleis, Letitia	ACCM (ACC)		F008	17,604	46			528	18,178		18,178	4,363	22,541	0.200
Sanjurjo, Carmen	EDUCM (EDS)	A, P-6	F440	11,614		800		348	12,762		12,762	3,063	15,825	0.200
Sawaya, Mary	NUR		F481	34,341				1,030	35,371		35,371	8,489	43,860	0.500
Vigil, Peter	EDUCM (ECE)		F334	23,170				695	23,865		23,865	5,728	29,593	0.400
<u>SUBTOTAL ASSOCIATE PROFESSORS AUXILIARY FUND</u>				\$ 321,773	132	4,960	-	9,525	336,391	7,795	344,185	82,605	426,790	4.940
<u>GRAND TOTAL ASSOCIATE PROFESSORS</u>				\$ 9,068,390	16,189	116,000	7,000	267,693	9,475,273	282,046	9,757,318	2,341,758	12,099,076	146.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
<u>General Fund</u>														
Aguilar, Carla	MUS	P-3	F130	\$ 49,321				1,480	50,801		50,801	12,192	62,993	1.000
Akrabova, Maria	SPA	P-4	F136	50,218				1,507	51,725		51,725	12,414	64,139	1.000
Anastasia, Desire	SOC	P-2	F152	51,992				1,560	53,552		53,552	12,852	66,404	1.000
Andres, Hoyt	MUS	P-3	F459	49,321				1,480	50,801		50,801	12,192	62,993	1.000
Baalbaki, Sally	MKT	P-2	F044	80,900	713			2,427	84,040		84,040	20,170	104,210	1.000
Badanes, Lisa	PSY	P-3, Q(F13)	F182	54,919				1,648	56,567		56,567	13,576	70,143	1.000
Bagwell, Brian	HSP	P-4	F307	56,415				1,692	58,107		58,107	13,946	72,053	1.000
Balik, Shelby	HIS	P-3	F574	50,631				1,519	52,150		52,150	12,516	64,666	1.000
Barclay, Barbara	SWK	P-2	F553	47,173				1,415	48,588		48,588	11,661	60,249	0.900
Bergman, Peter	ART	P-3	F509	52,726				1,582	54,308		54,308	13,034	67,342	1.000
Bernhardt, Michael	ART	P-2	F507	48,184				1,446	49,630		49,630	11,911	61,541	1.000
Bernhardt, Philip	TEDA	B, P-3	F336	45,320	1,646			1,360	48,326	14,004	62,330	14,959	77,289	0.800
Bishop, Catharine	HEP	P-2	F524	53,660				1,610	55,270		55,270	13,265	68,535	1.000
Bizeau, Michael	HEP	P-6	F560	57,617				1,729	59,346		59,346	14,243	73,589	1.000
Bonham, Andrew	CHE	P-3	F581	53,321				1,600	54,921		54,921	13,181	68,102	1.000
Bradford, Jennifer	CJC	P-3	F444	51,085				1,533	52,618		52,618	12,628	65,246	1.000
Brodersen, Dawn	MGT	P-6	F020	82,782				2,483	85,265		85,265	20,464	105,729	1.000
Brown, Aaron	MET	P-6	F555	60,926				1,828	62,754		62,754	15,061	77,815	1.000
Butler, Lynann	HSP	P-6	F303	53,632				1,609	55,241		55,241	13,258	68,499	1.000
Cachanosky, Nicolas	ECO	P-1	F004						73,000		73,000	17,520	90,520	1.000
Campbell, Katia	SPE	P-6	F514	51,404				1,542	52,946		52,946	12,707	65,653	1.000
Canges, Rebecca	SED	P-3	F287	54,576				1,637	56,213		56,213	13,491	69,704	1.000
Capps, Jennifer	CJC	P-5	F314	49,358				1,481	50,839		50,839	12,201	63,040	1.000
Carnes, William	MGT	P-4	F535	81,159				2,435	83,594		83,594	20,063	103,657	1.000
Carroll, Diane	SED	P-5	F361	22,080				662	22,742		22,742	5,458	28,200	0.400
Carter, John	MTH	P-3	F244	52,696				1,581	54,277		54,277	13,026	67,303	1.000
Caston, Michael	IND	P-2	F558	53,302				1,599	54,901		54,901	13,176	68,077	1.000
Chavez, Lorretta	EDUC	P-6	F566	43,295				1,299	44,594		44,594	10,703	55,297	0.800
Chavez, Ruth	MKT	P-6	F591	84,089				2,523	86,612		86,612	20,787	107,399	1.000
Cohoe, Caleb	PHI	P-3	F585	52,754				1,583	54,337		54,337	13,041	67,378	1.000
Collette, Larry	SPE	P-6	F106	54,223				1,627	55,850		55,850	13,404	69,254	1.000
Corash, Dennis	EDUC	P-5	F377	32,471				975	33,446		33,446	8,027	41,473	0.600
Curry, Larry	SWK	P-3	F505	29,900				897	30,797		30,797	7,391	38,188	0.530
Davinroy, Thomas	LUS	P-6	F541	53,490				1,605	55,095		55,095	13,223	68,318	1.000
Deakin, Kathleen	ENG	P-4	F452	50,224				1,507	51,731		51,731	12,415	64,146	1.000
Dollard, Clark	MTH	P-6	F522	41,542				1,246	42,788		42,788	10,269	53,057	0.800
Dore, Amy	HEP	P-5	F351	51,727				1,552	53,279		53,279	12,787	66,066	1.000
Dormer, Cynthia	HEP	P-6	F561	57,617				1,729	59,346		59,346	14,243	73,589	1.000
Duburguet, Derren	AES	P-3	F554	57,018				1,711	58,729		58,729	14,095	72,824	1.000
Duclose, Jean-Francois	MDL	P-3	F140						49,293		49,293	11,830	61,123	1.000
Dufford, Gregory	MUS	P-3	F125	49,321				1,480	50,801		50,801	12,192	62,993	1.000
Dyhr, Benjamin	MTH	P-4	F257	56,291				1,689	57,980		57,980	13,915	71,895	1.000
EchoHawk, Barbara	LUS	P-3	F227	55,564				1,667	57,231		57,231	13,735	70,966	1.000
Ethier, John	MTH	P-5	F263	51,927				1,558	53,485		53,485	12,836	66,321	1.000
Evans, Brian	ART	P-6	F122	48,861				1,466	50,327		50,327	12,078	62,405	1.000
Fiedler, Krista	TEDB	G, P-1	F364					-	44,884		44,884	10,772	55,656	0.800
Fleck, Bethany	PSY	P-4	F191	53,148				1,594	54,742		54,742	13,138	67,880	1.000
Forgash, Rebecca	ANT	P-6	F552	48,240				1,447	49,687		49,687	11,925	61,612	1.000
Frisbee, Margaret	HIS	P-1	F495						50,631		50,631	12,151	62,782	1.000
Furrer, James	SPE	P-3	F539	51,571				1,547	53,118		53,118	12,748	65,866	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Gagliardi-Seeley, Jennifer	BIO	P-4	F212	\$ 52,139				1,564	53,703		53,703	12,889	66,592	1.000
Gallegos, Sergio	PHI	P-1	F598						50,126		50,126	12,030	62,156	1.000
Gatlin, Tanya	AES	P-4	F292	58,538				1,756	60,294		60,294	14,471	74,765	1.000
Goodnick, Elizabeth	PHI	P-1	F579						50,126		50,126	12,030	62,156	1.000
Graham, Heather	ART	P-4	F445	50,010				1,500	51,510		51,510	12,362	63,872	1.000
Graves, Adam	PHI	P-6	F501	50,126				1,504	51,630		51,630	12,391	64,021	1.000
Grussing, Sarah	MDL	P-2	F134	49,293				1,479	50,772		50,772	12,185	62,957	1.000
Gurka, Judith	CS		F246	77,570				2,327	79,897		79,897	19,175	99,072	1.000
Gurley, Jackie	RDG	P-2	F335	56,105				1,683	57,788		57,788	13,869	71,657	1.000
Hallam Jones, Anne	ART	P-3	F508	51,756				1,553	53,309		53,309	12,794	66,103	1.000
Halley, Kara	SED	P-5	F325	55,200				1,656	56,856		56,856	13,645	70,501	1.000
Hammond, John	TCM	P-2	F277	50,430				1,513	51,943		51,943	12,466	64,409	1.000
Harder, Christopher	MTH	P-1	F247					-	51,900		51,900	12,456	64,356	1.000
Harris, Mark	MUS	P-1	F458					-	48,018		48,018	11,524	59,542	1.000
Hasley, Joseph	CIS	P-4	F022	86,665				2,600	89,265		89,265	21,424	110,689	1.000
Hay, Claire	GIS	P-5	F571	53,490				1,605	55,095		55,095	13,223	68,318	1.000
Heath, Travis	PSY	P-2	F193	51,067				1,532	52,599		52,599	12,624	65,223	1.000
Helton, Jeffrey	HEP	P-2	F465	52,009				1,560	53,569		53,569	12,857	66,426	1.000
Hengst, Michael	MUS	P-4	F570	50,381				1,511	51,892		51,892	12,454	64,346	1.000
Hill, April	CHE	P-4	F223	51,276				1,538	52,814		52,814	12,675	65,489	1.000
Hill, Katherine	PSY	P-3	F461	54,919				1,648	56,567		56,567	13,576	70,143	1.000
Horan, Deborah	TEDA	P-3	F362	42,230				1,267	43,497		43,497	10,439	53,936	0.800
Huang, Lin	EET	P-4	F266	61,349				1,840	63,189		63,189	15,165	78,354	1.000
Hudson, Tricia	HSP	P-2	F285	52,156				1,565	53,721		53,721	12,893	66,614	1.000
Hutto, Alexandra	MKT	P-6	F048	84,658				2,540	87,198		87,198	20,928	108,126	1.000
Ignizio, Graham	MDL	P-2	F545	49,293				1,479	50,772		50,772	12,185	62,957	1.000
Izurieta, Ibon	MDL	P-6	F544	53,581				1,607	55,188		55,188	13,245	68,433	1.000
Jackson, David III	AAS	P-3	F468	54,862				1,646	56,508		56,508	13,562	70,070	1.000
Jackson, Henry Jr.	CJC	P-5	F490	52,246				1,567	53,813		53,813	12,915	66,728	1.000
Jacobs, Michael	CHE	P-4	F471	51,276				1,538	52,814		52,814	12,675	65,489	1.000
Jayasanker, Laresh	HIS	P-3	F164	50,631				1,519	52,150		52,150	12,516	64,666	1.000
Jenkins, Matthew	ART	P-2	F248	51,489				1,545	53,034		53,034	12,728	65,762	1.000
Jeong, Bong	CIS	P-2	F023	80,600				2,418	83,018		83,018	19,924	102,942	1.000
Jiang, Ting	SOC	P-4	F462	51,069				1,532	52,601		52,601	12,624	65,225	1.000
Johnson, Robin Tsehai	ART	P-3	F470	51,756				1,553	53,309		53,309	12,794	66,103	1.000
Jones, Kristine Tomiko	ART	P-3	F506	51,756				1,553	53,309		53,309	12,794	66,103	1.000
Jones, Malinda	ECE	P-4	F333	54,523				1,636	56,159		56,159	13,478	69,637	1.000
Kackstatter, Uwe	LUS	P-6	F226	53,490				1,605	55,095		55,095	13,223	68,318	1.000
Kalla, Devi	MET	P-3	F269	60,146				1,804	61,950		61,950	14,868	76,818	1.000
Karris, Alexis	PSY	P-6	F181	52,832				1,585	54,417		54,417	13,060	67,477	1.000
Kelley, Brian	THE	P-2	F415	49,372				1,481	50,853		50,853	12,205	63,058	1.000
King, Cheryl	NUR	P-4	F329	30,731				922	31,653		31,653	7,597	39,250	0.500
Klimek, Kimberly	HIS	P-5	F543	52,367				1,571	53,938		53,938	12,945	66,883	1.000
Koester, Mark	MTH	P-4	F515	54,255				1,628	55,883		55,883	13,412	69,295	1.000
Kolts, Jason	BIO	P-2	F438	52,090				1,563	53,653		53,653	12,877	66,530	1.000
Krasner, Daniel	PHI	P-6	F502	51,365				1,541	52,906		52,906	12,697	65,603	1.000
Krugman Maller, Carol	HTE	P-2	F010	64,399	5,134			1,932	71,465		71,465	17,152	88,617	1.000
Lee, David	MKT	P-2	F492	80,900	713			2,427	84,040		84,040	20,170	104,210	1.000
Love, Laura	THE	P-5	F521	49,402				1,482	50,884		50,884	12,212	63,096	1.000
Lubinski, John	THE	P-6	F397	49,402				1,482	50,884		50,884	12,212	63,096	1.000
Luttenegger, Kathleen	EED	P-6	F431	43,295				1,299	44,594		44,594	10,703	55,297	0.800

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Lyons, Kristen	PSY	P-2	F188	\$ 51,067				1,532	52,599		52,599	12,624	65,223	1.000
Maestrejuan, Andrea	HIS	P-3	F575	50,631				1,519	52,150		52,150	12,516	64,666	1.000
Matera, Dawn	SWK	P-2	F586	5,441				163	5,604		5,604	1,345	6,949	0.100
Matthews, Brandon	MUS	P-5	F149	51,389				1,542	52,931		52,931	12,703	65,634	1.000
Mazurek, Mark	BIO	P-4	F447	52,139				1,564	53,703		53,703	12,889	66,592	1.000
McCarver, Virginia	SPE	P-3	F110	48,932				1,468	50,400		50,400	12,096	62,496	1.000
McClellan, Elizabeth	MTH	P-1	F260						51,900		51,900	12,456	64,356	1.000
McKenzie, Barbara	SED	P-6	F107	33,120				994	34,114		34,114	8,187	42,301	0.600
McVicker, Elizabeth	MGT	P-6	F073	82,782				2,483	85,265		85,265	20,464	105,729	1.000
Mendez-Shannon, Consuelo	SWK	P-3	F802	5,730				172	5,902		5,902	1,416	7,318	0.100
Miguez, Cristina	SPA	P-4	F455	47,953				1,439	49,392		49,392	11,854	61,246	1.000
Mocanasu, Mona	MTH	P-6	F253	51,927				1,558	53,485		53,485	12,836	66,321	1.000
Mollenhauer, Jillian	ART	P-4	F124	50,010				1,500	51,510		51,510	12,362	63,872	1.000
Monico, Kelly	ART	P-6	F118	53,558				1,607	55,165		55,165	13,240	68,405	1.000
Monsour, William	SPE	P-3	F584	51,680				1,550	53,230		53,230	12,775	66,005	1.000
Montoya, Louis	SWK	P-5	F504	44,515				1,335	45,850		45,850	11,004	56,854	0.830
Morris, Sean	PHI	P-2	F548	52,754				1,583	54,337		54,337	13,041	67,378	1.000
Morrison, Ann	TEDB	P-3	F563	43,660				1,310	44,970		44,970	10,793	55,763	0.800
Mortensen, Chad	PSY	P-4	F395	53,148				1,594	54,742		54,742	13,138	67,880	1.000
Mowder, Denise	CJC	P-4	F282	53,055				1,592	54,647		54,647	13,115	67,762	1.000
Mpondi, Douglas	AAS	P-2	F117	53,357				1,601	54,958		54,958	13,190	68,148	1.000
Newton, Alexis	NUR	B, P-3	F482	31,415				942	32,357	9,707	42,064	10,095	52,159	0.500
Nieto, Adrana	CHS	P-5	F416	53,085				1,593	54,678		54,678	13,123	67,801	1.000
Nilles, Vicki	EED	P-5	F387	54,119				1,624	55,743		55,743	13,378	69,121	1.000
Paciaroni, Megan	EET	P-6	F270	58,538				1,756	60,294		60,294	14,471	74,765	1.000
Pantos, Andrew	ENG	P-3	F572	50,017				1,501	51,518		51,518	12,364	63,882	1.000
Perry-Evenstad, Jan	EDUC	P-5	F565	54,119				1,624	55,743		55,743	13,378	69,121	1.000
Piacenti, David	SOC	P-4	F148	51,069				1,532	52,601		52,601	12,624	65,225	1.000
Piturro, Vincent	ENG	P-4	F573	50,827				1,525	52,352		52,352	12,564	64,916	1.000
Powers, Angela	EDS	P-6	F483	54,767				1,643	56,410		56,410	13,538	69,948	1.000
Radojevich-Kelley, Nina	MGT	P-4	F041	81,159				2,435	83,594		83,594	20,063	103,657	1.000
Ragan, Emily	CHE	P-1	F221					-	51,225		51,225	12,294	63,519	1.000
Recker, Nicholas	SOC	P-4	F154	52,090				1,563	53,653		53,653	12,877	66,530	1.000
Reimer, Todd	EDS	P-6	F337	58,155				1,745	59,900		59,900	14,376	74,276	1.000
Reyes, Julie	ANT	P-4	F577	48,240				1,447	49,687		49,687	11,925	61,612	1.000
Rivas, Luis	ENG	P-5	F084	51,844				1,555	53,399		53,399	12,816	66,215	1.000
Roberts, Gene	MUS	P-1	F500						48,018		48,018	11,524	59,542	1.000
Rocheleau, Courtney	PSY	P-2	F489	51,067				1,532	52,599		52,599	12,624	65,223	1.000
Rogers, LaTra	SWK	P-6	F472	49,878				1,496	51,374		51,374	12,330	63,704	0.930
Ropp, Anna	PSY	P-4	F177	53,562				1,607	55,169		55,169	13,241	68,410	1.000
Rother, Jean	NUR	P-5	F326	29,469				884	30,353		30,353	7,285	37,638	0.500
Sayre, Nancy	HEP	P-2	F376	52,009				1,560	53,569		53,569	12,857	66,426	1.000
Schafer, Shaun	JRN	P-6	F101	50,262				1,508	51,770		51,770	12,425	64,195	1.000
Schimpf, Peter	MUS	P-6	F128	48,848				1,465	50,313		50,313	12,075	62,388	1.000
Schuenemann, Keah	MTR	P-4	F578	53,587				1,608	55,195		55,195	13,247	68,442	1.000
Starrett, Marilyn	JRN	P-3	F583	51,788				1,554	53,342		53,342	12,802	66,144	1.000
Stephens, Justin	HIS	P-6	F454	52,215				1,566	53,781		53,781	12,907	66,688	1.000
Svonkin, Craig	ENG	P-6	F516	50,146				1,504	51,650		51,650	12,396	64,046	1.000
Swigert, Duane	EET	P-4	F273	61,349				1,840	63,189		63,189	15,165	78,354	1.000
Szypulski, Hope	NUR	P-3	F559	15,193				456	15,649		15,649	3,756	19,405	0.250
Thangasamy, Andrew	PSC	P-3	F549	51,457				1,544	53,001		53,001	12,720	65,721	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2012-13	Merit /Equity	Rank	PTR	3% Incr	SALARY 2013-14	Chair	SALARY 2013-14	AVERAGE BENEFITS FY2013-14	TOTAL COMP 2013-14	FTE
Thede, Nicole	NUR	P-3	F330	\$ 14,758				443	15,201		15,201	3,648	18,849	0.250
Thompson, Bradley	MUS	P-4	F132	50,381				1,511	51,892		51,892	12,454	64,346	1.000
Thulson, Anne	ART	P-3	F513	51,756				1,553	53,309		53,309	12,794	66,103	1.000
Tollefson, Michelle	HEP	P-3	F587	61,403				1,842	63,245		63,245	15,179	78,424	1.000
Tull, Tara	HSP	B, P-6	F302	59,554				1,787	61,341	18,402	79,743	19,138	98,881	1.000
Vogt, Thomas	CHE	P-6	F538	53,743				1,612	55,355		55,355	13,285	68,640	1.000
Vowles, Nicole	MKT	P-5	F042	82,666				2,480	85,146		85,146	20,435	105,581	1.000
Walker, Rosemarie	CHE		F216	50,515				1,515	52,030		52,030	12,487	64,517	1.000
Weiden, David	PSC	P-1	F519						51,457		51,457	12,350	63,807	1.000
Woodriddle, Christine	ACC	P-6	F009	86,218				2,587	88,805		88,805	21,313	110,118	1.000
Wotkyns, Roger	JRN	P-6	F102	50,262				1,508	51,770		51,770	12,425	64,195	1.000
Yeh, Hsin-Te	EDT	P-6	F386	56,238				1,687	57,925		57,925	13,902	71,827	1.000
Yokley, Todd	ANT	P-2	F520	49,440				1,483	50,923		50,923	12,222	63,145	1.000
Yoon, Toni	CIS	P-4	F015	86,665				2,600	89,265		89,265	21,424	110,689	1.000
Young, Kathryn	TEDA	P-3	F564	56,650				1,700	58,350		58,350	14,004	72,354	1.000
Zajdowicz, Sheryl	BIO	P-4	F210	52,139				1,564	53,703		53,703	12,889	66,592	1.000
Zeiler, Kevin	HCM	P-4	F328	52,487				1,575	54,062		54,062	12,975	67,037	1.000
Zhu, Weiyang	CS	P-3	F265	72,808				2,184	74,992		74,992	17,998	92,990	1.000
<b>SUBTOTAL ASSISTANT PROFESSORS GENERAL FUND</b>				<b>\$ 8,371,291</b>	<b>8,206</b>	<b>-</b>	<b>-</b>	<b>251,149</b>	<b>9,251,224</b>	<b>42,113</b>	<b>9,293,337</b>	<b>2,230,394</b>	<b>11,523,731</b>	<b>161.590</b>
<b>Auxiliary Fund</b>														
Barclay, Barbara	SWKM	P-2	F553	\$ 5,241				157	5,398		5,398	1,296	6,694	0.100
Bernhardt, Philip	EDUCM (TEDA)	B, P-2	F336	11,330	411			340	12,081	3,501	15,582	3,740	19,322	0.200
Carroll, Diane	EDUCM (SED)	P-4	F361	33,120				994	34,114		34,114	8,187	42,301	0.600
Chavez, Lorretta	EDUCM	P-5	F566	10,824				325	11,149		11,149	2,676	13,825	0.200
Corash, Dennis	EDUCM (EDUC)	P-4	F377	21,648				649	22,297		22,297	5,351	27,648	0.400
Curry, Larry	SWKM	P-3	F505	26,515				795	27,310		27,310	6,554	33,864	0.470
Dollard, Clark	EDUCM (MTH)	P-5	F522	10,385				312	10,697		10,697	2,567	13,264	0.200
Fiedler, Krista	EDUCM (TEDB)	G, P-1	F364					-	11,221		11,221	2,693	13,914	0.200
Horan, Deborah	EDUCM (TEDA)	P-2	F362	10,558				317	10,875		10,875	2,610	13,485	0.200
King, Cheryl	NUR	P-3	F329	30,731				922	31,653		31,653	7,597	39,250	0.500
Luttenegger, Kathleen	EDUCM (EED)	P-5	F431	10,824				325	11,149		11,149	2,676	13,825	0.200
Matera, Dawn	SWKM	P-2	F586	48,973				1,469	50,442		50,442	12,106	62,548	0.900
McKenzie, Barbara	EDUCM (SED)	P-5	F107	22,080				662	22,742		22,742	5,458	28,200	0.400
Mendez-Shannon, Consuelo	SWKM	P-2	F802	51,567				1,547	53,114		53,114	12,747	65,861	0.900
Montoya, Louis	SWKM	P-4	F504	9,117				274	9,391		9,391	2,254	11,645	0.170
Morrison, Ann	EDUCM (TEDB)	P-2	F563	10,916				327	11,243		11,243	2,698	13,941	0.200
Newton, Alexis	NUR	B, P-2	F482	31,415				942	32,357	9,707	42,064	10,095	52,159	0.500
Rogers, LaTra	SWKM	P-5	F472	3,754				113	3,867		3,867	928	4,795	0.070
Rother, Jean	NUR	P-4	F326	29,469				884	30,353		30,353	7,285	37,638	0.500
Szypulski, Hope	NUR	P-2	F559	45,576				1,367	46,943		46,944	11,267	58,211	0.750
Thede, Nicole	NUR	P-2	F330	44,275				1,328	45,603		45,603	10,945	56,548	0.750
<b>SUBTOTAL ASSISTANT PROFESSORS AUXILIARY FUND</b>				<b>\$ 468,318</b>	<b>411</b>	<b>-</b>	<b>-</b>	<b>14,049</b>	<b>493,999</b>	<b>13,208</b>	<b>507,208</b>	<b>121,730</b>	<b>628,938</b>	<b>8.410</b>
<b>GRAND TOTAL ASSISTANT PROFESSORS</b>				<b>\$ 8,839,609</b>	<b>8,617</b>	<b>-</b>	<b>-</b>	<b>265,198</b>	<b>9,745,223</b>	<b>55,321</b>	<b>9,800,545</b>	<b>2,352,124</b>	<b>12,152,669</b>	<b>170.000</b>



Faculty Personnel Academic Year 2013-2014

POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	FY1213
									<b>Total Vacant FTE</b>
									<b>93.50</b>
F007	ACC	1.000	F311	HEP	1.000	F576	MDL	1.000	
F014	ACC	1.000	F315	CJC	1.000	F580	MUS	1.000	<b>AY2012-2013 Salary</b>
F016	CIS	1.000	F317	CJC	1.000	F582	MTH	1.000	\$ 6,535,922
F026	CIS	1.000	F320	CJC	1.000	F589	ECO	1.000	<b>AY2012-2013 Avg Benefits</b>
F031	CIS	1.000	F321	HEP	1.000	F590	MTH	1.000	1,568,621
F035	FIN	1.000	F340	EED	1.000	F592	MUS	1.000	<b>AY 2012-2013 Total Comp</b>
F038	FIN	1.000	F342	EED	0.500	F593	HEP	1.000	\$ <b>8,104,543</b>
F046	MKT	1.000	F343	EDS	1.000	F595	HPS	1.000	
F049	MKT	1.000	F344	ECE	1.000	F596	HEP	1.000	<b>Average Comp</b>
F064	MGT	1.000	F347	HPS	1.000	F597	SPE	1.000	\$ <b>86,680</b>
F068	ECO	1.000	F358	HPS	1.000	F800	ACC	1.000	
F071	ECO	1.000	F359	RDG	1.000	F801	ACC	1.000	
F075	ACC	1.000	F363	RDG	1.000	TBD	FY14 New	1.000	
F089	AAS	1.000	F383	ANT	1.000	TBD	FY14 New	1.000	
F091	ENG	1.000	F394	MKT	1.000	TBD	FY14 New	1.000	
F092	ENG	1.000	F398	EED	1.000	TBD	FY14 New	1.000	
F098	ENG	1.000	F399	CHS	1.000	TBD	FY14 New	1.000	
F099	ENG	1.000	F400	AAS	1.000	TBD	FY14 New	1.000	
F109	WMS	1.000	F425	AAVP70	1.000	TBD	FY14 New	1.000	
F111	SPE	1.000	F457	MTH	1.000				
F129	MUS	1.000	F479	EET	0.500				
F133	MDL	1.000	F496	HT E	1.000				
F153	SOC	1.000	F497	CIS	1.000				
F163	HIS	1.000	F498	HIS	1.000				
F171	HIS	1.000	F499	LUS	1.000				
F204	BIO	1.000	F503	PSC	1.000				
F206	BIO	1.000	F510	HIS	1.000				
F215	CHE	1.000	F511	EED	1.000				
F225	MTR	1.000	F512	HIS	1.000				
F228	EAS	1.000	F517	ENG	1.000				
F235	PHY	0.500	F536	ART	1.000				
F254	PSC	1.000	F540	THE	1.000				
F295	AES	1.000	F547	MUS	1.000				
F301	AES	1.000	F551	MUS	1.000				
F308	HSP	1.000	F557	HPS	1.000				
		<u>34.50</u>			<u>34.00</u>			<u>19.00</u>	

**12 - Month Faculty - Academic Year 2013-2014**

ORG	NAME	TITLE	POS NO	SPEC CONT	BASE ANNUAL SALARY 2012-13	Chair/ 12 month 2012-13	BASE ANNUAL SALARY 2012-13	Merit/ Equity	Rank Adj	PTR	3% 3% Incr	BASE ANNUAL SALARY 2013-14	24% AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>General Fund</u>															
<u>INSTRUCTION-1100:</u>															
DIVOFF	Anderson, Myron	Assoc to the President for Diversity and Assoc Professor of EDT	F385		\$ 130,823		130,823				3,925	134,748	32,340	167,088	1.000
ENG	Kleinfeld, Elizabeth	Associate Professor	F542		58,600		58,600		4,000		1,758	64,358	15,446	79,804	1.000
FSS	Mizumoto Posey, Sandra	Dir. of Learn Comm. & First Year Success and Assoc. Prof of WMS	F594		102,963		102,963				3,089	106,052	25,452	131,504	1.000
ENG	Parker, Jessica	Assistant Professor	F380	P-2	53,824		53,824				1,615	55,439	13,305	68,744	1.000
NUR	Stroup, Linda	Associate Professor	F322		41,144	10,286	51,430				1,543	52,973	12,714	65,687	0.500
ENG/NCACCR	Vigil, Jane C	Dir. of NCA Accreditation and Professor of ENG	F090		66,722	16,681	83,403	1,767			1,925	87,095	20,903	107,998	1.000
Subtotal General Fund					\$ 454,076	26,967	481,043	1,767	4,000	-	13,855	500,665	120,160	620,825	5.500
<u>Auxiliary Fund</u>															
NUR	Stroup, Linda	Associate Professor	F322		\$ 41,144	10,286	51,430				1,543	52,973	12,714	65,687	0.500
Subtotal Auxiliary					\$ 41,144	10,286	51,430	-	-	-	1,543	52,973	12,714	65,687	0.500
<u>TOTAL INSTRUCTION</u>					\$ 495,220	37,253	532,473	1,767	4,000	-	15,398	553,638	132,874	686,512	6.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>INSTRUCTION - 1100</u>										
<u>ACADEMIC AND STUDENT AFFAIRS</u>										
ART	Buchholz, Kevin	Photography Lab Manager	E751	\$ 50,000	1,000		51,000	12,240	63,240	1.000
IND	Claiborne, Mark	Lab Coordinator	E734	41,000	820		41,820	10,037	51,857	1.000
SWK	Grayson, Ninochka	Prog Support/BSW Advisor	E770	33,468	669		34,137	8,193	42,330	0.850
AACP84	Lutes, Jennifer	Honors Program Coordinator	E729	44,364	887		45,251	10,860	56,111	1.000
FSS	Martinez, Janine	Administrative Coordinator	E741	43,500	870		44,370	10,649	55,019	1.000
ENV	McGrath, Josh	Lab Coord - Earth and Atmospheric Sciences	E772	47,500	950		48,450	11,628	60,078	1.000
SWK	Middleton, Amy	Program Coordinator	E723	23,045	461	102	23,608	5,666	29,274	0.500
ETS	Steinhauser, Edward	Lab Coordinator	E724	54,363	1,087		55,450	13,308	68,758	1.000
AES	Toussaint, Alexandra	Lab Coordinator	E748	45,000	900		45,900	11,016	56,916	1.000
CHE	West, Michael	Lab Manager	E678	73,630	1,473		75,103	18,025	93,128	1.000
CHE	Vacant	Academic Dept Coordinator	E687	50,870			50,870	12,209	63,079	1.000
BIO	Vacant	Acad Program Coord Biology	E725	35,619			35,619	8,549	44,168	1.000
TCM	Vacant	Lab Coordinator	E766	50,985			50,985	12,236	63,221	1.000
ART	Vacant	Art & Technology Support Staff	E777	21,047			21,047	5,051	26,098	0.500
SWK	Vacant	BSW/MSW Prog Supp Staff	E785	38,153			38,153	9,157	47,310	1.000
MTH	Vacant	Coord for Supplemental Instr in STEM	E788	50,870			50,870	12,209	63,079	1.000
	Subtotal Academic and Student Affairs			\$ 703,414	9,117	102	712,633	171,033	883,666	14.850
<u>PRESIDENT</u>										
AFATHL	Begley, Stephanie	Interim Head Athletic Trainer	E459	\$ 9,426	189		9,615	2,308	11,923	0.180
AFATHL	Markovits, Gavin	Asst Women's Volleyball Coach	E154	5,867	117	20	6,004	1,441	7,445	0.144
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163	4,090	82		4,172	1,001	5,173	0.082
AFATHL	Powers, Andrew	Asst Athletic Trainer	E093	3,132	63		3,195	767	3,962	0.081

**Administrative Personnel Fiscal Year 2013-2014**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>2.00% INCR</u>	<u>MERIT/ EQUITY</u>	<u>BASE ANNUAL SALARY 2013-14</u>	<u>AVG BENEFITS 2013-14</u>	<u>BASE TOTAL COMP 2013-14</u>	<u>FTE</u>
<u>PRESIDENT CONT.</u>										
AFATHL	Supsic, John	Head Cross Country Coach & Coord, Club Sports	E450	\$ 8,605	172	185	8,962	2,151	11,113	0.160
AFATHL	Vacant	Head Men's & Women's Tennis Coach	E557	7,853			7,853	1,885	9,738	0.158
	Subtotal President			\$ 38,973	623	205	39,801	9,553	49,354	0.805
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
AAGR92	Mami, Gwendolyn	Exec Director, OSRP	E055	\$ 93,636	1,873		95,509	22,922	118,431	1.000
AAGR92	Schneider, Kristin	Research Mgr, Grants	E591	54,101	1,082		55,183	13,244	68,427	1.000
AAGR92 (1000 .5 & 160010 .5)	Vacant	Grant Writer, OSRP & Dev	E633	46,460			46,460	11,150	57,610	1.000
	Subtotal Advancement and External Relations			\$ 194,197	2,955	-	197,152	47,316	244,468	3.000
	<u>TOTAL INSTRUCTION</u>			\$ 936,584	12,695	307	949,586	227,902	1,177,488	18.655

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO		BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>ACADEMIC SUPPORT - 1400</u>											
<u>ACADEMIC AND STUDENT AFFAIRS</u>											
AAAD10	Allen, Stephanie	Academic Advisor - SPS	E582	\$	40,055	801		40,856	9,805	50,661	1.000
AAAD10	Anderson, Cindy	Asst Director, Academic Advising	E022		54,543	1,091		55,634	13,352	68,986	1.000
PS001	Ballard, Paul	Associate Dean, Professional Studies	E617		99,960	1,999		101,959	24,470	126,429	1.000
FSS	Baron, Cynthia	Assoc Director, Learn Comm & FSS	E511		59,158	1,183		60,341	14,482	74,823	1.000
APSVIT	Beck, Richard	Director, Application Svcs	E298		58,653	1,173		59,826	14,358	74,184	0.500
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348		41,279	826		42,105	10,105	52,210	1.000
AAAD10	Bond, Timothy	Academic Advisor	E549		41,820	836		42,656	10,237	52,893	1.000
PS001	Boulier, Shaun	SPS - Academic Advisor	E726		40,000	800		40,800	9,792	50,592	1.000
AACP82	Brenimer, Melinda	Senior Internship Coordinator	E033		53,953	1,079		55,032	13,208	68,240	1.000
AAVP02	Bubon, Kimberlee	Asst to the AVP of Student Services	E695		46,920	938		47,858	11,486	59,344	1.000
AAVP02	Buckland, Erica	Admin Assist Acad & Student Affairs	E676		45,000	900		45,900	11,016	56,916	1.000
CFI	Busch, Cynthia	Manager, Ctr for Innovation	E533		46,814	936		47,750	11,460	59,210	1.000
LAS001	Campa, Arthur	Associate Dean, School of LAS	E529		93,636	1,873		95,509	22,922	118,431	1.000
AAVP02	Clemens, Michaela	Human Subjects Protection Prog Coord	E731		55,000	1,100		56,100	13,464	69,564	1.000
OCS	Collins-Sullivan, Bridget	Director, Stdnt Teaching & Licensure Office	E510		62,932	1,259		64,191	15,406	79,597	1.000
LAS001	Cowden, Richard	Academic Advisor - LAS	E583		51,000	1,020		52,020	12,485	64,505	1.000
IAART	Cullen, Cecily	Creative Director, CVA	E292		61,953	1,239		63,192	15,166	78,358	1.000
ART	Custer, Jacob	Art - 2D Support Staff	E776		23,172	463		23,635	5,672	29,307	0.500
BUS001	Daughtrey, Clayton	Assoc Dean, School of Business	E041		131,070	2,621		133,691	32,086	165,777	1.000
IAART	Dombush, Talya	Educ Director CVA	E374		62,139	1,243		63,382	15,212	78,594	1.000
AAEP92	Dunker, Eric	Assoc Director, Extended Campus	E428		17,099	342		17,441	4,186	21,627	0.250
PS001	Dunleavy, Kathryn	Asst to the Dean of SPS	E683		52,846	1,057		53,903	12,937	66,840	1.000
AAAD10	Dupuis, Michelle	Coord, Peer Advisors	E361		59,158	1,183		60,341	14,482	74,823	1.000
MTH	Ethredge, Jean	Asst Director, Program Peer Study	E367		24,450	489		24,939	5,985	30,924	0.500

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO		BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
ACADEMIC AND STUDENT AFFAIRS CONT.											
THE	Euler, Megan	Mgr, Theatre Production	E311	\$	45,758	915		46,673	11,202	57,875	1.000
CHS	Fajardo, Elizabeth	Coord, K-12 Outreach	E648		49,980	1,000		50,980	12,235	63,215	1.000
EXTTQE	Farfan, Amy	CUE Program Assoc	E440		37,000	740		37,740	9,058	46,798	1.000
AACP82	Fisher Eaker, Rhonda	Director, Applied Learning Center	E029		73,887	1,478		75,365	18,088	93,453	1.000
AACP83	Flug, Christine	Asst Director, Center Indiv Learning	E516		57,534	1,151		58,685	14,084	72,769	1.000
AACP83	Forrest, Farrah	Prior Learning Specialist	E730		42,500	850		43,350	10,404	53,754	1.000
LAS001	Foster, Joan	Dean, School of LAS	E042		132,240	2,645		134,885	32,372	167,257	1.000
AACP82	Furney, Angela	Internship Coord & Special Proj Mgr	E032		48,379	968		49,347	11,843	61,190	1.000
THE	Gregg, Chandra	Scene Shop Manager - Theatre	E732		38,000	760		38,760	9,302	48,062	1.000
AAVP02	Hagan, Vincent	Fis Mgr, Acad Tech Srvs & Student Affairs	E662		67,626	1,353		68,979	16,555	85,534	1.000
SECIT	Hart, Michael	Director, IT Facilities, Asset Mgt & Networking	E520		96,900	1,938		98,838	23,721	122,559	1.000
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341		28,527	571		29,098	6,984	36,082	0.500
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048		130,099	2,602		132,701	31,848	164,549	1.000
PS001	Heyl, Kathy	Assoc Dean-SPS	E049		97,453	1,949		99,402	23,856	123,258	1.000
AAAD10	Hughes, Barbara	Coord, BHS Prog &Academic Advisor	E493		36,920	738		37,658	9,038	46,696	0.800
AACP82	Hultgren, Karina	Applied Learning Coordinator	E701		40,000	800		40,800	9,792	50,592	1.000
AAVP02	Hyman, Randy	Assoc VP, Student Success	E666		114,000	2,280		116,280	27,907	144,187	1.000
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157		44,205	884		45,089	10,821	55,910	1.000
CFI	Jackowski, Michael	Director, Center for Innovation	E506		119,646	2,393		122,039	29,289	151,328	1.000
LAS001	Kimmett, Christopher	Unix Systems Programmer	E789		58,351	1,167		59,518	14,284	73,802	1.000
EDUC	Klein, Suzanne	Coord, Field Experience	E652		51,000	1,020		52,020	12,485	64,505	1.000
SOC	Knox, Vonda	Academic Asst	E758		40,000	800		40,800	9,792	50,592	1.000
LAS001	Lang-Peralta, Linda	Assoc Dean, School of LAS	E043		93,636	1,873		95,509	22,922	118,431	1.000
FSS	Lindsay-Carpenter, Heather	Acad Advisor 1st Year Success	E589		41,616	832		42,448	10,188	52,636	1.000
ART	Mann, Phillip	3D Studio Manager	E588		56,803	1,136		57,939	13,905	71,844	1.000

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ACADEMIC AND STUDENT AFFAIRS CONT. ETCIT	McDaniel, Alex	Sr Instr Designer/Instr Applic Prog	E799	\$	77,455			77,455	18,589	96,044	1.000
BUS001	Middleton, Alysyn	Academic Advisor	E632		43,860	877		44,737	10,737	55,474	1.000
HSP	Miller, Annie	Field Coordinator	E719		51,000	1,020		52,020	12,485	64,505	1.000
EXTTQE	Mirabelli, Carla	Coord, UTP Grant Project	E523		51,500	1,030		52,530	12,607	65,137	0.900
AACP84	Moritz, Benjamin	Director, Honors Prgm	E519		80,580	1,612		82,192	19,726	101,918	1.000
AAVP02	Moss, Lou	Coord, Academic Effectiveness Programs	E679		59,762	1,195		60,957	14,630	75,587	1.000
AAAD10	Muhovich, Edward	Director, Acad Advising	E021		72,885	1,458		74,343	17,842	92,185	1.000
BUS001	Murphy, Ann	Dean, School of Business	E040		168,300	3,366		171,666	41,200	212,866	1.000
MSE	Novicoff, Constance	Director, Mathematics Group Learning Prog	E263		57,382	1,148		58,530	14,047	72,577	1.000
CFI	Parker, Leah	Admin Assistant for CFI	E774		35,000	700		35,700	8,568	44,268	1.000
AACP83	Parmelee, Elizabeth	Director, Individualized Learning	E027		73,887	1,478		75,365	18,088	93,453	1.000
EDUC	Paugh, Amber	Academic Advisor-Education	E587		39,000	780		39,780	9,547	49,327	1.000
LAS001	Philbrook, Cynthia	Asst to the Dean, LAS	E685		44,505	890		45,395	10,895	56,290	1.000
HIS	Potempa, Donna	Academic Program Coordinator	E711		43,574	871		44,445	10,667	55,112	1.000
AAVP02	Potter, Mark	Assoc VP fro Academic & Civic Collaboration	E601		105,000	2,100		107,100	25,704	132,804	1.000
AAVP02	Pruett, Lee	Asst to the Deputy Provost	E690		54,232	1,085		55,317	13,276	68,593	1.000
EXTTQE	Rodriguez, Esther	Director, UTP Grant	E438		96,885	1,938		98,823	23,718	122,541	0.900
ETCIT	Romans, Claudia	Asst Director, Inst Tech - Supp Svcs	E176		62,726	1,255		63,981	15,355	79,336	1.000
MUS	Rooney, Matthew	Music Dept Business Manager	E718		44,000	880		44,880	10,771	55,651	1.000
AACP82	Sabo, Brenda	Coordinator Internship Center	E307		44,918	898		45,816	10,996	56,812	0.900
IND	Sanchez Jones, Veronica	Acad Dept Coordinator	E713		44,000	880		44,880	10,771	55,651	1.000
AAVP02	Sanders, Ann	Exec Asst Provost/ VP Acad Aff & Student Affairs	E246		60,160	1,203		61,363	14,727	76,090	1.000
CIOIT/AAVP02	Schaeffer, Margaret	Asst to the CIO/AVP Acad Computing & AVP Academic & Civic Collaboration	E570		57,950	1,159		59,109	14,186	73,295	1.000
LAS001	Shevalier, Zoe	Assoc Dean-LAS	E486		93,636	1,873		95,509	22,922	118,431	1.000
AAVP02	Starr, Kimberly	Fiscal Mgr, Academic Affairs	E279		67,626	1,353		68,979	16,555	85,534	1.000

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>											
AAIE94	Thobhani, Akbarali	Exec Director, International Studies	E534	\$	96,885	1,938		98,823	23,718	122,541	1.000
AAVP02	Thompson, Sheila	Assoc VP AA Curr & Prog & Programs Devlp	E261		109,242	2,185		111,427	26,742	138,169	1.000
AAVP02	Torres, Luis	Deputy Provost	E545		124,848	2,497		127,345	30,563	157,908	1.000
SECIT	Tynan, Evan	New Media Specialist	E699		20,375	407	838	21,620	5,189	26,809	0.500
AAAD10	VanVoorhis, Mary Lou	Asst Director, Academic Advising	E020		54,543	1,091		55,634	13,352	68,986	1.000
AAVP02	Webb, Megan	Curriculum Specialist	E532		47,858	957		48,815	11,716	60,531	1.000
PS001	Weinberg, Jane	Office Coordinator	E779		46,000	920		46,920	11,261	58,181	1.000
AACP82	Weller, Molly	Coord, Internship Center	E034		48,379	968		49,347	11,843	61,190	1.000
ETCIT	Zastrocky, Ben	Director, Web & Instructional Tech	E418		98,357	1,967		100,324	24,078	124,402	1.000
WMS	Vacant	Assoc Director, Inst Women's Studies & Svcs	E046		60,921			60,921	14,621	75,542	1.000
AAAD10	Vacant	Academic Advisor	E346		41,457			41,457	9,950	51,407	1.000
USSVIT	Vacant	Director, IT User Services	E499		41,020			41,020	9,845	50,865	0.500
CFFD	Vacant	Director, Center for Faculty Development	E527		93,173			93,173	22,362	115,535	1.000
INFRIT	Vacant	Director, IT Infrastructure Services	E554		45,308			45,308	10,874	56,182	0.487
FSS	Vacant	Academic Advisor & Community Projects Coordinator	E564		41,457			41,457	9,950	51,407	1.000
BUS001	Vacant	Academic Advisor - BUS	E581		41,457			41,457	9,950	51,407	1.000
AAIE94	Vacant	Study Abroad Advisor	E658		42,549			42,549	10,212	52,761	1.000
IAART	Vacant	Gallery Manager	E677		22,639			22,639	5,433	28,072	0.500
AACP82	Vacant	Coord, Service Learning Center	E700		42,548			42,548	10,212	52,760	1.000
AACP83	Vacant	College Completion Specialist	E728		41,457			41,457	9,950	51,407	1.000
EDUC	Vacant	Admin Assistant - Teacher Education	E762		38,153			38,153	9,157	47,310	1.000
PS001/OWOW	Vacant	Administrative Assistant	E763		38,153			38,153	9,157	47,310	1.000
APSVIT	Vacant	Programmer/Analyst	E744		50,305			50,305	12,073	62,378	1.000
LAS001	Vacant	Assoc Dean, Arts	E775		104,866			104,866	25,168	130,034	1.000
WMS	Vacant	Admin Assistant - Women's Studies	E780		38,153			38,153	9,157	47,310	1.000



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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>										
SWK	Vacant	Assoc Dir of Undergraduate Field Educ	E790	\$ 41,114			41,114	9,867	50,981	1.000
HSP	Vacant	Admin Assistant - Human Services	E795	38,153			38,153	9,157	47,310	1.000
ETCIT	Vacant	Online Applications Developer	E800	30,810			30,810	7,394	38,204	0.500
ETCIT	Vacant	Multimedia Prod Spec	E806	67,723			67,723	16,254	83,977	1.000
MUS	Vacant	Lab Coordinator	TBD (FY14)				58,710	14,090	72,800	1.000
LAS001	Vacant	Admin Asst III - Dean's Office	TBD (FY14)				42,109	10,106	52,215	1.000
LAS001	Vacant	Marketing and Communication Coord	TBD (FY14)				64,516	15,484	80,000	1.000
IAART	Vacant	Admin Asst III - CVA	TBD (FY14)				21,055	5,053	26,108	1.000
AAAD10	Vacant	Academic Advisor	TBD (FY14)				49,000	11,760	60,760	1.000
AAAD10	Vacant	Academic Advisor	TBD (FY14)				49,000	11,760	60,760	1.000
CIOIT	Vacant	Academic Computing	TBD (FY14)				53,427	12,823	66,250	1.000
		Subtotal Academic and Student Affairs		\$ 6,202,396	103,273	838	6,644,324	1,594,639	8,238,963	104.237
<u>ADMINISTRATION AND FINANCE</u>										
AFHRS	Phillips, Kami	Asst to the AVP of HR & the Director of Human Rsrcs	E670	\$ 36,736	735		37,471	8,993	46,464	0.800
AFHRS	Vacant	Admin Coord., HR	E805	28,615			28,615	6,868	35,483	0.750
		Subtotal Administration and Finance		\$ 65,351	735	-	66,086	15,861	81,947	1.550
		<u>TOTAL ACADEMIC SUPPORT</u>		\$ 6,267,747	104,008	838	6,710,410	1,610,500	8,320,910	105.787

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<u>STUDENT SERVICES - 1500</u>										
<u>PRESIDENT</u>										
AFATHL	Almaraz, Adrianne	Head Women's Soccer Coach	E094	\$ 52,275	1,046		53,321	12,797	66,118	1.000
AFATHL	Becks, Elaine	Fiscal Manager and Coord, Scholarship	E558	52,020	1,040		53,060	12,734	65,794	1.000
AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	93,586	1,872	8,527	103,985	24,956	128,941	0.735
IACOM2	Fowler, Donna	Director, Internal Communications	E572	66,326	1,327		67,653	16,237	83,890	0.750
IACOM2	Gerber, Brooke	Director, Special Events	E645	42,837	857		43,694	10,487	54,181	0.646
AFATHL	Groom, Cary	Assoc Athletic Director & Academic Computing	E356	54,000	1,080		55,080	13,219	68,299	0.750
AFATHL	Haave, Tanya	Head Women's Basketball Coach	E097	97,288	1,946		99,234	23,816	123,050	1.000
AFATHL	Lansing, Eric	Media Producer - Athletics	E461	39,620	792	287	40,699	9,768	50,467	1.000
IACOM2	Mancuso, Chris	Manager, Web Communications	E324	70,121	1,402		71,523	17,166	88,689	1.000
AFATHL	Markhardt, Drew	Asst Athletic Trainer	E710	33,889	678	1,026	35,593	8,542	44,135	1.000
AFATHL	McDermott, Joan	Director, Intercollegiate Athl	E091	120,425	2,409	6,347	129,181	31,003	160,184	1.000
AFATHL	Oates, Jerrid	Head Men's Baseball Coach	E160	55,080	1,102		56,182	13,484	69,666	1.000
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163	45,788	916		46,704	11,209	57,913	0.918
AFATHL	Powers, Andrew	Asst Athletic Trainer	E093	35,776	716		36,492	8,758	45,250	0.920
AFATHL	Schlichting, Andrew	Director, Sports Information	E355	44,602	892		45,494	10,919	56,413	1.000
AFATHL	Terry, Lindsey	Asst. Wmn Volleyball Coach & Travel Coord	E294	22,854	457	2,391	25,702	6,168	31,870	0.618
AFATHL	Tynan, Evan	New Media Specialist	E699	20,375	408	837	21,620	5,189	26,809	0.500
AFATHL	Wall, Adam	Asst Men's Basketball Coach	E096	28,408	568	1,696	30,672	7,361	38,033	0.633
METMAG	Vacant	Sr Writer/Editor	E778	53,132			53,132	12,752	65,884	1.000
	Subtotal President			\$ 1,028,402	19,508	21,111	1,069,021	256,565	1,325,586	16.470
<u>ADMINISTRATION AND FINANCE</u>										
AFSABS	DeGraff, Karen	Bursar's Office Specialist	E733	\$ 39,000	780		39,780	9,547	49,327	1.000
AFSABS	Krutikov, Vitaliy	Student Accounts Specialist	E689	36,575	732		37,307	8,954	46,261	1.000
AFSABS	Smith, Lyndsey	Cashier Specialist	E688	40,000	800		40,800	9,792	50,592	1.000
	Subtotal Administration and Finance			\$ 115,575	2,312	-	117,887	28,293	146,180	3.000

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<u>ACADEMIC AND STUDENT AFFAIRS</u>											
SSSP	Alvarez, Lidia	Learning Support Specialist	E150	\$	36,934	739		37,673	9,042	46,715	1.000
SENR2	Armendariz, Cynthia	Dir of Excel Programs	E752		70,927	1,419		72,346	17,363	89,709	1.000
APSVIT	Beck, Richard	Director, Application Svcs	E298		58,652	1,173		59,825	14,358	74,183	0.500
SADM	Belete, Yared	Assoc Dir, Admissions-Internal Oper	E283		59,303	1,186		60,489	14,517	75,006	1.000
SADM	Berg, Kristy	Transfer Admissions Counselor	E067		34,333	687		35,020	8,405	43,425	1.000
SFIN	Beaudrie, Brian	Scholarship Counselor	E363		42,500	850		43,350	10,404	53,754	1.000
SORN	Boyd, Dennis	Director, New Student Orientation	E024		61,963	1,240	1,744	64,947	15,587	80,534	1.000
SFIN	Brogan, Erin	Debt Management Counselor	E115		40,800	816		41,616	9,988	51,604	1.000
SFIN	Brown, Christopher	Financial Aid Counselor	E121		41,096	822		41,918	10,060	51,978	1.000
SADM	Brown, Michelle	Assoc Dir, Admission, Adult and Grad Prog	E064		53,457	1,069		54,526	13,086	67,612	1.000
ULGO	Campbell, Ryan	Program Coordinator	E639		44,370	887		45,257	10,862	56,119	1.000
ACCESS	Cermak, Melissa	Coord, Disability	E599		48,379	968		49,347	11,843	61,190	1.000
SADM	Cesare, Paul	Asst Dir, Admissions, Recruitment Svcs	E065		57,692	1,154		58,846	14,123	72,969	1.000
SREG	Conde, Lucinda	Graduation Evaluator	E735		45,000	900		45,900	11,016	56,916	1.000
ACCESS	Dalsky, Judith	Interpreter	E398		50,910	1,018		51,928	12,463	64,391	1.000
SADM	Deditz, Katherine	Interim Transfer Admins Counselor	E468		32,500	650		33,150	7,956	41,106	1.000
SENR2	Diaz Bonacquisti, Judi	Assoc VP, Enrollment Svcs	E061		104,256	2,085	1,018	107,359	25,766	133,125	1.000
SORN	Dinise-Halter, Amy	Asst Director, New Student Orientation	E340		34,260	685		34,945	8,387	43,332	0.757
SENR2	Doyle, Jason	Asst to the AVP, Enrollment Svcs	E684		45,543	911		46,454	11,149	57,603	1.000
SFIN	Ector, Goldie	Communications Counselor	E445		39,270	785		40,055	9,613	49,668	1.000
SREG	Escarcega, Jose	Customer Service Coordinator	E769		35,000	700		35,700	8,568	44,268	1.000
SSSP	Gabrielson, Joshua	Coord, Stud Intervention Svcs	E514		42,959	859		43,818	10,516	54,334	1.000
CTOIT	Garcia, LaTisha	Admin Assistant - Admin IT	E760		49,000	980		49,980	11,995	61,975	1.000
SFIN	Godinez, Theresa	Asst Director, Financial Aid	E117		61,556	1,231		62,787	15,069	77,856	1.000
SADM	Goldberg, Katherine	Assoc Director, Admission/Transfer Svcs	E240		57,222	1,144		58,366	14,008	72,374	1.000

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>											
SREG	Gomez, Raenea	Graduation Evaluator	E736	\$	45,000	900		45,900	11,016	56,916	1.000
SREG	Gonzales, Sonia	Associate Registrar	E060		62,424	1,248		63,672	15,281	78,953	1.000
ACCESS	Hamilton, Breinne	Coord, Disability	E399		46,492	930		47,422	11,381	58,803	1.000
SSSP	Haynes, Derrick	Director, Student Acad Success	E174		70,927	1,419		72,346	17,363	89,709	1.000
SREG	Heinrich, Kendra	Assistant to Registrar	E708		42,303	846		43,149	10,356	53,505	1.000
SFIN	Hejl, Cynthia	Director, Financial Aid	E112		80,631	1,613		82,244	19,739	101,983	1.000
SORN	Hernandez, Julianna	New Student Orientatin Coord (Bilingual)	E745		41,000	820		41,820	10,037	51,857	1.000
SFIN	Hernandez, Thomas	External Scholarship & Relations Counselor	E691		42,000	840		42,840	10,282	53,122	1.000
SCOUN	Heskeyahu, Tammy	Staff Psychologist	E634		57,120	1,142		58,262	13,983	72,245	1.000
SFIN	Hultgren, Brian	Assoc Director, Financial Aid - Loans	E120		59,303	1,186		60,489	14,517	75,006	1.000
SREG	Humeyumptewa, Eriks	Associate Registrar	E068		66,482	1,330		67,812	16,275	84,087	1.000
SREG	Jimenez, Ted	Assoc Registrar	E747		55,000	1,100		56,100	13,464	69,564	1.000
SFIN	Jones, Amanda	Scholar & Extern Prgm Counsel	E698		42,000	840		42,840	10,282	53,122	1.000
SSSP	Jones, Donelyn	Coord, Summer Bridge Prgm	E243		54,262	1,085		55,347	13,283	68,630	1.000
SADM	King, Kirsten	International Admin Counselor	E443		40,000	800		40,800	9,792	50,592	1.000
SFIN	Kitch, Mai	Fin Aid Counselor	E214		42,206	844		43,050	10,332	53,382	1.000
SSSP	Kliebenstein, Krista	Coord, Student Intervention Svcs & Academic Success	E242		37,454	749		38,203	9,169	47,372	1.000
INFODK	Kochesky, Mark	Welcome Desk Coordinator	E013		36,000	720		36,720	8,813	45,533	1.000
SSSP	Kring, Matthew	Student Success Specialist	E551		36,639	733		37,372	8,969	46,341	1.000
SFIN	LeBoo, Michelle	Assoc Director, Scholarship Prgm	E244		61,556	1,231		62,787	15,069	77,856	1.000
SFIN	Lewis, Michael	Debt Management Counselor	E122		39,780	796		40,576	9,738	50,314	1.000
SSSP/FSS	Lough, Alison	Coord, Student Acad Success Tutoring	E537		42,959	859		43,818	10,516	54,334	1.000
SFIN	Lujan, Sonia	STL & Scholarship Counselor	E419		38,500	770		39,270	9,425	48,695	1.000
APSVIT	Martinez, Angela	Banner Production Support Analyst	E721		54,000	1,080		55,080	13,219	68,299	1.000
SFIN	Martinez, Leah	Financial Aid Counselor	E118		46,624	932		47,556	11,413	58,969	1.000

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>										
SREG	Martinez, Paula	Registrar	E059	\$ 83,232	1,665		84,897	20,375	105,272	1.000
SREG	Medlock, Laurel	Veteran Certifying Official	E712	43,000	860		43,860	10,526	54,386	1.000
SFIN	Morales, Paul	Loan Counselor	E642	39,000	780		39,780	9,547	49,327	1.000
ACCESS	Morel Hamman, Melanie	Adptv Information Techn Specialist	E714	50,000	1,000		51,000	12,240	63,240	1.000
SENR2	Moses, Tina	Interim Dir, Enrollment Data Management	E614	67,320	1,346		68,666	16,480	85,146	1.000
SFIN	Nguyen, Michael	Assoc Dir, Financial Aid - Data System	E114	59,303	1,186		60,489	14,517	75,006	1.000
SADM	Nguyen, Phuong	Admissions Counselor	E285	34,358	687		35,045	8,411	43,456	1.000
SADM	Pacheco, Michelle	Asst Director, Adm & Recruit Ser	E286	52,680	1,054		53,734	12,896	66,630	1.000
SREG	Protsman, Stephanie	Associate Registrar	E636	61,200	1,224		62,424	14,982	77,406	1.000
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422	42,079	842	1,809	44,730	10,735	55,465	1.000
ACCESS	Root, Gregory	Assistant Dir & Disability Specialist Coord	E395	55,820	1,116		56,936	13,665	70,601	1.000
SREG	Sanders, Connie	Veteran's Certifying Official	E781	45,500	910		46,410	11,138	57,548	1.000
SADM	Santoyo, Jesus	Excel Pre-Collegiate Counselor	E638	35,700	714		36,414	8,739	45,153	1.000
SADM	Sebehat, Genet	Asst Dir, of Data Management & BRM	E722	55,000	1,100		56,100	13,464	69,564	1.000
SSSP	Siddiqui, Altaf	Asst Dir of Data and BRM	E746	58,000	1,160		59,160	14,198	73,358	1.000
ACCESS	Stoutenburg, Jennie	Disability Services Advisor	E469	38,760	775		39,535	9,488	49,023	1.000
ACCESS	Sullivan, Gregory	Director, Disability & Adaptv Tech	E303	69,341	1,387		70,728	16,975	87,703	1.000
SFIN	Tixier, Jennifer	Scholarship Counselor	E119	41,096	822		41,918	10,060	51,978	1.000
SADM	Toland, Vaughn	Director, Admissions	E484	80,631	1,613		82,244	19,739	101,983	1.000
SSSP	Torres, Chivonne	Assoc Dir, Student Acad Success & Retention	E584	59,158	1,183		60,341	14,482	74,823	1.000
SFIN	Van Sant, Evan	Graduate Scholarship Counselor	E643	39,000	780		39,780	9,547	49,327	1.000
SSSP	Williams, Kimberly	Assoc Director, Std Acad Suc & Intv	E019	59,158	1,183		60,341	14,482	74,823	1.000
SFIN	Wilson, Abby	Financial Aid Counselor	E792	39,000	780		39,780	9,547	49,327	1.000
SASS	Vacant	Director, Assmt & Spec Test	E149	65,339			65,339	15,681	81,020	1.000
SSSP	Vacant	Asst Director, Immigrant Student Services	E156	52,624			52,624	12,630	65,254	1.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>										
SADM	Vacant	Assoc Director, Admissions	E232	\$ 37,734			37,734	9,056	46,790	1.000
SADM	Vacant	Asst Director, Admissions/Transfer Svcs	E299	47,619			47,619	11,429	59,048	1.000
DTMGIT	Vacant	Assoc Director, IT Application Svcs	E474	82,415			82,415	19,780	102,195	1.000
USSVIT	Vacant	Director, IT User Services	E499	41,019			41,019	9,845	50,864	0.500
CTOIT	Vacant	CTO & Assoc VP Admin Computer	E615	86,566			86,566	20,776	107,342	0.770
DTMGIT	Vacant	Dir, IT Database Admin & Data Warehousing	E624	42,271			42,271	10,145	52,416	0.500
SADM	Vacant	Excel Pre-Collegiate Counselor	E637	41,457			41,457	9,950	51,407	1.000
INFRIT	Vacant	Storage and Data Center Admin	E692	66,928			66,928	16,063	82,991	1.000
DTMGIT	Vacant	Data Warehouse Specialist	E696	16,527			16,527	3,966	20,493	0.250
SLIFE2	Vacant	Title IX Invest, Student Specialist	E720	42,154			42,154	10,117	52,271	1.000
SADM	Vacant	Transfer Evaluator	E787	39,662			39,662	9,519	49,181	1.000
SREG	Vacant	Student System Analyst/Developer	E801	57,831			57,831	13,879	71,710	1.000
SADM	Vacant	Transfer Evaluator Supervisor	E791	49,319			49,319	11,837	61,156	1.000
ETCIT	Vacant	Online Applications Developer	E800	30,809			30,809	7,394	38,203	0.500
ULGO	Vacant	Coordinator, Office	TBD (FY14)	20,000			20,000	4,800	24,800	0.500
Subtotal Academic and Student Affairs				\$ 4,517,154	73,938	4,571	4,595,663	1,102,958	5,698,621	86.277
<u>TOTAL STUDENT SERVICES</u>				\$ 5,661,131.00	95,758.00	25,682	5,782,571.00	1,387,816.00	7,170,387.00	105.747

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>INSTITUTIONAL SUPPORT - 1600</u>										
<u>PRESIDENT</u>										
IACOM2	Baker-Hauck, Chelsey	Senior Marketing Director	E297	\$ 89,250	1,785		91,035	21,848	112,883	1.000
PRS001	Batey, Charles	Assoc Director, Equal Oppor	E300	84,272	1,685		85,957	20,630	106,587	1.000
IACOM2	Carroll, Timothy	Asst Director, Media Relations	E598	71,996	1,440		73,436	17,625	91,061	1.000
IACOM2	Contreras, Rita	INTERIM Asst to the Assoc to the Pres for Mkt & Comm	E623	60,000	1,200		61,200	14,688	75,888	1.000
IACOM2	Fowler, Donna	Director, Internal Communications	E572	22,109	442		22,551	5,412	27,963	0.250
IACOM2	Garza-Wicker, Miguel	Web User Experience Designer	E538	54,267	1,085		55,352	13,284	68,636	1.000
IACOM2	Gerber, Brooke	Director, Special Events	E645	1,061	20		1,081	259	1,340	0.016
IACOM2	Glover, Damen	Project Manager Workflow Coordinator	E680	34,000	680		34,680	8,323	43,003	0.800
PRS001	Hitchcock, Paul	Administrative Asst to the President & EEO	E556	42,304	846	90	43,240	10,378	53,618	1.000
PRS001	Jordan, Stephen	President	E001	287,753		23,600	311,353	74,725	386,078	1.000
OMBUDS	Kilpatrick, George	Ombuds Officer	E716	80,000	1,600		81,600	19,584	101,184	1.000
IACOM2	Lary, Scott	Creative Services Manager	E291	77,000	1,540		78,540	18,850	97,390	1.000
PRS001	Lawrence, Mary Lou	Exec Asst to the President	E195	78,540	1,571		80,111	19,227	99,338	1.000
CAVEA	Lowrance, Susan	Dir, Center for Advancement Visualization & Experiential Analysis (CAVEA)	E674	114,000	2,280		116,280	27,907	144,187	1.000
IACOM2	Lucas, Catherine	Assoc to Pres for Mktg & Comm/Chief of Staff	E290	120,166	2,403		122,569	29,417	151,986	1.000
PRS001	Martinez, Loretta	General Counsel & Secretary to the Board of Trustees	E360	161,262	3,225		164,487	39,477	203,964	1.000
PRS120	Morehouse Jr., Percy	Exec Director, Equal Oppor Asst to the Pres	E010	117,211	2,344		119,555	28,693	148,248	1.000
IACOM2	Solheim, Nathan	Web Content Manager	E439	50,000	1,000		51,000	12,240	63,240	1.000
IACOM2	Viramontes-Martinez, David	Web Developer	E417	46,000	920		46,920	11,261	58,181	1.000
PRS001	Warren, Carrie	Interim Paralegal	E039	70,000	1,400		71,400	17,136	88,536	1.000
IACOM2	Vacant	Marketing & Comm	TBD (FY14)				88,710	21,290	110,000	1.000
CAVEA	Vacant	CAVEA Technical Support	TBD (FY14)				63,952	15,348	79,300	1.000
	Subtotal President			\$ 1,661,191	27,466	23,690	1,865,009	447,602	2,312,611	20.066

**Administrative Personnel Fiscal Year 2013-2014**

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<b><u>ACADEMIC AND STUDENT AFFAIRS</u></b>											
AAVPO2	Golich, Vicki	Provost & VP, Academic and Student Affairs	E002	\$	202,878	4,058		206,936	49,665	256,601	1.000
CIOIT	Lyll, James	CIO, Assoc VP Academic Computing	E616		140,454	2,809		143,263	34,383	177,646	1.000
SECIT	Telang, Prabodh	IT Security Administrator	E742		85,000	1,700		86,700	20,808	107,508	1.000
DTMGIT	Whitley, Paul	Database Administrator	E773		75,000	1,500		76,500	18,360	94,860	1.000
INFRIT	Vacant	Director, IT Infrastructure Services	E554		47,726			47,726	11,454	59,180	0.513
CTOIT	Vacant	CTO & Assoc VP Admin Computer	E615		25,858			25,858	6,206	32,064	0.230
DTMGIT	Vacant	Dir, IT Database Admin & Data Warehousing	E624		42,271			42,271	10,145	52,416	0.500
DTMGIT	Vacant	Data Warehouse Specialist	E696		49,581			49,581	11,899	61,480	0.750
DTMGIT	Vacant	Specialist, Lead DBA	E703		66,108			66,108	15,866	81,974	1.000
	Subtotal Academic and Student Affairs				\$ 734,876	10,067	-	744,943	178,786	923,729	6.993
<b><u>ADMINISTRATION AND FINANCE</u></b>											
AFVPOF	Berry, Amanda	Admin, Finance & Facilities Admin Asst	E715	\$	43,311	866	18	44,195	10,607	54,802	1.000
AFIS	Boswell, Ellen	Director, Institutional Research	E473		84,649	1,693		86,342	20,722	107,064	1.000
AFVPOF	Dechant, Jennifer	Data Specialist	E755		44,000	880		44,880	10,771	55,651	1.000
AFIS	Kalinowski, Samantha	Statistic Analyst	E784		54,678	1,094		55,772	13,385	69,157	1.000
AFBUD	Lari, Jinous	Director, Budgets	E078		52,734	1,055		53,789	12,909	66,698	0.550
AFAVP	Middlemist, George	Assoc VP, Admin and Controller	E491		114,368	2,287	5,823	122,478	29,395	151,873	1.000
AFHRS	Moore, Lloyd	Assistant Director - Benefit Services	E550		56,477	1,130		57,607	13,826	71,433	1.000
AFHRS	Phillips, Kami	Asst to the AVP of HR & the Director of Human Rsrcs	E670		9,184	183		9,367	2,248	11,615	0.200
AFACSR	Ramstetter, Linda	Accounts Payable Specialist	E749		40,500	810		41,310	9,914	51,224	1.000
AFACSR	Stinson, Battsetseg	Mgr, Payroll Accounting	E481		56,702	1,134		57,836	13,881	71,717	1.000
AFHRS	Tefft, Nicole	Director, Human Resources	E522		89,000	1,780		90,780	21,787	112,567	1.000
AFACSR	Tran, Hanh	Payroll Specialist	E764		40,800	816		41,616	9,988	51,604	1.000
AFVPOF	Vidal, Sheila	Executive Asst to the VP - Admin Fin & Facilities	E427		60,160	1,203		61,363	14,727	76,090	1.000
AFACSR	Walker, Richard	Bank Accountant	E704		46,740	935		47,675	11,442	59,117	1.000
AFBUD	Wray, Lorri	Mgr, Budget and Procurement	E555		61,500	1,230		62,730	15,055	77,785	1.000



**Administrative Personnel Fiscal Year 2013-2014**

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<u>ADMINISTRATION AND FINANCE CONT.</u>											
AFHRS	Zewe, Judy	Assoc VP, Human Resources	E079	\$	65,000	1,300		66,300	15,912	82,212	0.540
AFVPOF	Vacant	VP, Admin, Finance & Facilities	E003		148,616			148,616	35,668	184,284	0.800
AFACSR	Vacant	Accounts Payable Specialist	E750		38,210			38,210	9,170	47,380	1.000
AFACSR	Vacant	Systems and Training Accountant	E797		42,456			42,456	10,189	52,645	1.000
AFHRS	Vacant	Classification/Compensation Specialist	E803		56,468			56,468	13,552	70,020	1.000
AFHRS	Vacant	Admin Coord., HR	E805		9,538			9,538	2,289	11,827	0.250
AFHCRF	Vacant	Healthcare Reform/Benefits Specialist	E807		46,753			46,753	11,221	57,974	1.000
	Subtotal Administration & Finance			\$	1,261,844	18,396	5,841	1,286,081	308,658	1,594,739	19.340
<u>ADMINSTRATON &amp; FINANCE ICR-REDISTRIBUTION</u>											
CWGEIN (160052)	Bullard, Jackie	Grants & Contracts Accountant	E673	\$	52,062	1,041		53,103	12,745	65,848	1.000
	Subtotal Administration & Finance ICR-Redistribution				52,062	1,041	-	53,103	12,745	65,848	1.000
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>											
IAVPOF	Barber, Mary	Exec Asst to the VP of AER & Exec Dir of Fndn	E524	\$	61,200	1,224		62,424	14,982	77,406	1.000
IADEV2	Britt, Christine	Assoc Dir, Dev Annual Giving & Support	E256		60,343	1,207		61,550	14,772	76,322	1.000
IAFDN	Devisser, Stephen	Chief Finance & Operations Officer for FND	E336		30,796	616		31,412	7,539	38,951	0.318
IADEV2	Flores, Janine	Research Mgr - Development	E296		54,101	1,082		55,183	13,244	68,427	1.000
IADEV2	Galpern, Stephen	Director, Campaigns & Major Gifts	E644		80,325	1,607		81,932	19,664	101,596	1.000
IADEV2	Geissler, Gregory	Asst VP, Development	E629		96,900	1,938		98,838	23,721	122,559	1.000
IAALUM	Hartvigson, Meghan	Asst Director, Outreach & Engage	E312		47,032	941		47,973	11,514	59,487	1.000
IAALUM	Jastorff, Mark	Exec Director Alumni Assoc & Relations	E088		72,000	1,440		73,440	17,626	91,066	0.750
IADEV2	Keller, Sean	Assoc Director, Development	E559		64,872	1,297		66,169	15,881	82,050	1.000
IAALUM	Lindsey, Janell	Director, Spec Init for Almni Aff & En Serv	E513		66,544	1,331		67,875	16,290	84,165	1.000
IADEV2	Lyall, Barbara	Assoc Dir of Grants Mgt/Writer	E759		64,200	1,284		65,484	15,716	81,200	1.000
EXTRLN	McKay, Leslie	Director of External Relations	E571		46,375	928		47,303	11,353	58,656	0.500
IADEV2	Mittler, Carmen	Annual Fund Call Center Manager	E707		36,500	730		37,230	8,935	46,165	1.000
IADEV2	Railey, William	Asst VP, Develp & Alumni Relations	E668		76,500	1,530		78,030	18,727	96,757	1.000

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<u>ADVANCEMENT AND EXTERNAL RELATIONS CONT.</u>											
IAVPOF	Trapp, Erin	VP, Advancement & External Relations, Exec Director, MSCD Fndtn	E004	\$ 136,000	2,720		138,720	33,293	172,013	0.850	
IADEV2	Vacant	Director, Advancement Svs	E089	69,848			69,848	16,764	86,612	1.000	
IAALUM	Vacant	Asst Director, Alum Career Services	E318	52,357			52,357	12,566	64,923	1.000	
IADEV2	Vacant	Mgr, Private Schol & Donor Rel	E535	66,321			66,321	15,917	82,238	1.000	
IADEV2	Vacant	Assoc Dir, Development, SOB & SOPS	E560	72,340			72,340	17,362	89,702	1.000	
IADEV2	Vacant	Admin Assistant for AER	E798	41,114			41,114	9,867	50,981	1.000	
EXTRLN	Vacant	Development Web System Manager	TBD (FY14)	\$			44,274	10,626	54,900	1.000	
EXTRLN	Vacant	External Relation Assoc	TBD (FY14)				40,323	9,677	50,000	1.000	
	Subtotal Advancement and External Relations			\$	1,295,668	19,875	-	1,400,140	336,036	1,736,176	20.418
	<u>TOTAL INSTITUTIONAL SUPPORT</u>			\$	<u>5,005,641</u>	<u>76,845</u>	<u>29,531</u>	<u>5,349,276</u>	<u>1,283,827</u>	<u>6,633,103</u>	<u>67.817</u>

**Administrative Personnel Fiscal Year 2013-2014**

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<u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u>											
<u>ADMINISTRATION AND FINANCE</u>											
AFBUD	Lari, Jinous	Director, Budgets	E078	\$	43,146	863		44,009	10,562	54,571	0.450
FCILTS	Lorman, Lisa	Construction Project Manager	E590		85,308	1,706	635	87,649	21,036	108,685	1.000
FCILTS	Nesbitt, Sean	Director, Facilities and Space Management	E338		63,727	1,275		65,002	15,600	80,602	0.700
AFVPOF	Vacant	VP, Admin, Finance & Facilities	E003		37,154			37,154	8,917	46,071	0.200
	<u>TOTAL OMP</u>			\$	<u>229,335</u>	<u>3,844</u>	<u>635</u>	<u>233,814</u>	<u>56,115</u>	<u>289,929</u>	<u>2.350</u>

**Administrative Personnel Fiscal Year 2013-2014**

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<u>AUXILIARY PROGRAMS</u>											
<u>STUDENT ACTIVITIES</u>											
200110-STRAVL	Bourassa, David	Asst Director, Student Activ	E543	\$	43,500	870		44,370	10,649	55,019	1.000
200110-SACT	Brinton, Matthew	Asst Director, Student Activities	E304		43,697	874		44,571	10,697	55,268	1.000
200110-SACT	LeValley, Angela	Director, Student Activities	E108		56,107	1,122	1,913	59,142	14,194	73,336	1.000
200110-SACT	Mincer, Gretta	Assoc Director, Student Activities	E109		54,210	1,084		55,294	13,271	68,565	1.000
200110-SACT	Vacant	Student Org Business Manager	E566		42,154			42,154	10,117	52,271	1.000
	Subtotal Student Activities			\$	239,668	3,950	1,913	245,531	58,928	304,459	5.000
<u>CAMPUS RECREATION</u>											
200730-SRECR	Ferguson, Bryan	Asst Director, Outdoor Lead Spec	E107	\$	51,570	1,031		52,601	12,624	65,225	1.000
200730-SRECR	Morphew, Louis	Asst Director, Campus Recreation	E153		48,091	962		49,053	11,773	60,826	1.000
200730-SRECR	Price, Anthony	Director, Campus Recreation	E105		61,306	1,226		62,532	15,008	77,540	1.000
200730-SRECR	Stephens, Paula	Fitness Specialist	E681		43,000	860		43,860	10,526	54,386	1.000
200730-SRECR	Supsic, John	Head Cross Country Coach & Coord, Club Sports	E450		9,143	183	197	9,523	2,286	11,809	0.170
200730-SRECR	Vacant	Assoc Director, Recreation Serv	E305		50,475			50,475	12,114	62,589	1.000
200730-SRECR	Vacant	Outdoor Leadership & Intramural Sports Spec	E682		38,153			38,153	9,157	47,310	1.000
	Subtotal Campus Recreation			\$	301,738	4,262	197	306,197	73,488	379,685	6.170
<u>STUDENT ENGAGEMENT &amp; WELLNESS</u>											
201010-SLIFE2	Pantel, Braelin	Asst Dean, Student Life	E352	\$	59,823	1,196		61,019	14,645	75,664	1.000
201010-SLIFE2	Paul, Emilia	Assoc VP, Dean Stdnt Lfe	E159		111,357	2,227		113,584	27,260	140,844	1.000
201010-SLIFE2	Strohmingher Roth, Laura	Asst Dean/Stdnt Jud Ofcr	E342		58,140	1,163		59,303	14,233	73,536	1.000
201010-SLIFE2	Vacant	Coord, Stdnt Conflict Resol Srvs/Acad Integrity	E531		42,154			42,154	10,117	52,271	1.000
201010-SLIFE2	Vacant	Asst to the AVP for Student Engagement & Wellness	E794		38,153			38,153	9,157	47,310	1.000
	Subtotal Student Engagement & Wellness			\$	309,627	4,586	-	314,213	75,412	389,625	5.000

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<u>CAREER SERVICES</u>										
201070-SACR	Coble, Bridgette	Director, Career Svcs	E229	\$ 62,710	1,254		63,964	15,351	79,315	1.000
201070-SACR	Frank, Emily	Career Svcs Counselor	E326	39,383	788		40,171	9,641	49,812	1.000
201070-SACR	Peterson, April	Assist Director, Career Services	E420	44,000	880		44,880	10,771	55,651	1.000
201070-SACR	Senter, Sarah	Career Specialist, Employee Relations	E181	\$ 38,099	762		38,861	9,327	48,188	1.000
	Subtotal Career Services			\$ 184,192	3,684	-	187,876	45,090	232,966	4.000
<u>GLBTS SERVICES</u>										
201600-SLIFE2	Willich, Steven	Director, GLBTS Services	E186	\$ 49,432	989		50,421	12,101	62,522	1.000
	Subtotal GLBT Services			\$ 49,432	989	-	50,421	12,101	62,522	1.000
<u>STUDENT MEDIA</u>										
201620-SPUBL	Haigh, Steven	Director, Office Student Media	E110	\$ 55,661	1,113		56,774	13,626	70,400	1.000
201620-SPUBL	Jewby, Kathleen	Production Manager	E650	40,800	816		41,616	9,988	51,604	1.000
201620-SPUBL	Vacant	Asst Director, Student Publications	E275	48,321			48,321	11,597	59,918	1.000
	Subtotal Student Media			\$ 144,782	1,929	-	146,711	35,211	181,922	3.000
<u>STUDENT HEALTH</u>										
202510-SHEAL	Monaco, Stephen	Director, Student Health Clinic	E129	\$ 101,711	2,034		103,745	24,899	128,644	1.000
202510-SHEAL	Sandlin, Beth	Health Educ & Outreach Spec	E408	50,000			50,000	12,000	62,000	1.000
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457	45,707	914		46,621	11,189	57,810	1.000
202510-SHEAL	Vacant	Coord, Health Educ & Comm Outreach	E697	55,548			55,548	13,332	68,880	1.000
	Subtotal Student Health			\$ 252,966	2,948	-	255,914	61,420	317,334	4.000
<u>COUNSELING CENTER</u>										
202525-SCOUN	Bruce-Sanford, Gail	Director, Counseling Ctr	E123	\$ 78,577	1,572		80,149	19,236	99,385	1.000
202525-SCOUN	Gornell, Raymond	Staff Psychologist	E128	59,000	1,180		60,180	14,443	74,623	1.000
202525-SCOUN	Lee, Steven	Asst Director, Counseling Cntr/Staff Psychologist	E126	60,989	1,220		62,209	14,930	77,139	1.000
202525-SCOUN	Malmon, Michael	Staff Psychologist	E125	60,180	1,204		61,384	14,732	76,116	1.000
202525-SCOUN	Westergren-Amlicke, Amy	Staff Psychologist	E127	60,500	1,210		61,710	14,810	76,520	1.000
202525-SCOUN	Vacant	Staff Psychologist	E782	63,538			63,538	15,249	78,787	1.000
202525-SCOUN	Vacant	Staff Psychologist	E783	\$ 63,538			63,538	15,249	78,787	1.000
	Subtotal Counseling Center			\$ 446,322	6,386	-	452,708	108,649	561,357	7.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>OUTREACH &amp; OTHER PROGRAMS</u>										
204061 (multi)-AAEP92	Call, Susan	Senior Prg Dev Manager	E686	\$ 56,070	1,121		57,191	13,726	70,917	1.000
204062 (multi)-AAEP92	Dunker, Eric	Assoc Director, Extended Campus	E428	51,297	1,026		52,323	12,558	64,881	0.750
204062 (multi)-AAEP92	Ligrani, Heather	Extented Campus Coordinator	E693	47,000	940		47,940	11,506	59,446	1.000
204061 (multi)-AAEP92	Svendsen, Carol	Assoc VP, Extended Campus Prgm	E038	\$ 109,158	2,183	2,780	114,121	27,389	141,510	1.000
	Subtotal Outreach & Other Programs			\$ 263,525	5,270	2,780	271,575	65,179	336,754	3.750
<u>COLO CENTER MEDICAL LAB SCI</u>										
204070-AAEP92	Myers, Karen	Director, CCMLS	E675	\$ 90,000	1,800		91,800	22,032	113,832	1.000
	Subtotal Colo Ctr Medical Lab Sci			\$ 90,000	1,800	-	91,800	22,032	113,832	1.000
<u>SPECIAL EDUCATION</u>										
205596-PS001	Mitchell, Jisele	Director, CASEL Program	E483	\$ 31,521	630	6,566	38,717	9,292	48,009	0.520
	Subtotal Special Education			\$ 31,521	630	6,566	38,717	9,292	48,009	0.520
<u>TEACHERS IN RESIDENCE PROGRAM</u>										
205595/6/7 PS001	Beach, Suzanne	ALP Coordinator	E706	\$ 32,363	647		33,010	7,922	40,932	0.750
205595-PS001	Reed, Gregori	Director, Teacher in Residence Prgm	E343	38,110	762	727	39,599	9,504	49,103	0.500
	Subtotal Teachers In Residence Program			\$ 70,473	1,409	727	72,609	17,426	90,035	1.250
<u>NURSING</u>										
205598-NUR	Anderson, Shawn	Coord, Simulation Lab	E518	\$ 60,284	1,206		61,490	14,758	76,248	1.000
205598-NUR	Lambert, Christina	Clinical Placement Mgr	E476	60,000	1,200		61,200	14,688	75,888	1.000
205598-NUR	Shrader, Ranae	Coord, Accel Nursing Prgm	E407	50,980	1,020		52,000	12,480	64,480	1.000
205598-NUR	Vacant	Acad Advisor & Coord, Outreach	E449	50,870			50,870	12,209	63,079	1.000
	Subtotal Nursing			\$ 222,134	3,426	-	225,560	54,135	279,695	4.000
<u>MST OUT STATE</u>										
205720-HSP	Aguirre, Vivian	Supv, MST System	E400	56,100	1,122	2,226	59,448	14,268	73,716	1.000
205720-HSP	Arnold, Laurie	Supv, MST System	E432	56,100	1,122		57,222	13,733	70,955	1.000
205720-HSP	Bernstein, David	Director, Colo MST Prog	E344	92,088	1,842		93,930	22,543	116,473	1.000
205720-HSP	Castelli, Kelly	Supv, MST System	E431	\$ 61,176	1,224		62,400	14,976	77,376	1.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>MST OUT STATE CONT.</u>										
205720-HSP	Crockett, William	Supv, MST System	E433	\$ 64,141	1,283		65,424	15,702	81,126	1.000
205720-HSP	Vacant	Project Coordinator	E548	23,126			23,126	5,550	28,676	0.600
	Subtotal MST Out State			\$ 352,731	6,593	2,226	361,550	86,772	448,322	5.600
<u>AUXILIARY-INDIRECT COST RECOVERIES FUND</u>										
206020-BSANIT	Condon, Patrick	Bus Systems Project Analyst	E655	\$ 72,000	1,440		73,440	17,626	91,066	1.000
206020-AFACSR	Ferraro, Mary	Payroll Specialist	E672	40,800	816		41,616	9,988	51,604	1.000
206020-AFBUD	Grimm, Nathaniel	Budget and Financial Analyst	E635	66,300	1,326		67,626	16,230	83,856	1.000
206020-AFACSR	Larsen, Liza	Director, Accounting Svcs	E470	86,041	1,721		87,762	21,063	108,825	1.000
206020-PRS001	Lempe, Laura	EO Specialist	E393	59,248	1,185		60,433	14,504	74,937	1.000
206020-EXTRLN	McKay, Leslie	Director of External Relations	E571	46,375	928		47,303	11,353	58,656	0.500
<u>AUXILIARY-INDIRECT COST RECOVERIES FUND CONT.</u>										
206020-FCILTS	Nesbitt, Sean	Director, Facilities and Space Management	E338	27,311	546		27,857	6,686	34,543	0.300
206020-AFBUD	Patterson, Cipriana	Asst Director, Budget	E405	69,664	1,393		71,057	17,054	88,111	1.000
206020-AFVPOF	Pokorny, Mark	Environmental Protection Specialist	E656	76,806	1,536		78,342	18,802	97,144	1.000
206020-DTMGIT	Roberts, Kenneth	Database Administrator	E761	75,000	1,500		76,500	18,360	94,860	1.000
206020-AFIS	Sarno-Sutrina, Stefanie	Asst Director, Inst Research	E618	61,644	1,233		62,877	15,090	77,967	1.000
206020-PRS001	Sharer-Price, Julie	Asst to the Secretary BOT/Pres & Assoc to Div	E526	54,101	1,082		55,183	13,244	68,427	1.000
206020-IAART	Tancig, Amy	Business & Develop Director, CVA	E654	81,090	1,622		82,712	19,851	102,563	1.000
206020-AFVPOF	Thompson, John	Facilities Coordinator	E621	50,000	1,000		51,000	12,240	63,240	1.000
206020-AFHRS	Vacant	Employment & Recruitment Mgr	E694	63,737			63,737	15,297	79,034	1.000
206020-BRD010	Vacant	Chief of Staff	TBD (FY14)	150,000			150,000	36,000	186,000	1.000
	Subtotal Indirect Cost Recoveries			\$ 1,080,117	17,328	-	1,097,445	263,388	1,360,833	14.800
<u>TRANSCRIPTS/FAX A&amp;R</u>										
260140-SREG	Nguyen, Jasmine	Records Specialist	E737	\$ 38,000	760		38,760	9,302	48,062	1.000
	Subtotal Transcripts/Fax A&R			\$ 38,000	760	-	38,760	9,302	48,062	1.000
<u>STUDENT AFFAIRS</u>										
260180-SORN	Dinise-Halter, Amy	Asst Director, New Student Orientation	E340	\$ 10,998	220		11,218	2,692	13,910	0.243
	Subtotal Student Affairs			\$ 10,998	220	-	11,218	2,692	13,910	0.243

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<b>MASTERS PROGRAM</b>										
206571-SWKM	Bharwani, Aneesha	Master of Soc Work - Field Director	E649	\$ 61,218	1,224		62,442	14,986	77,428	1.000
206571-SWKM	Grayson, Ninochka	Prog Support/BSW Advisor	E770	5,906	118		6,024	1,446	7,470	0.150
206541-EDUCM	Joseph, Susan	Program Specialist	E653	52,530	1,051		53,581	12,859	66,440	1.000
206571 SWKM	Krueger, Megan	Coord, MSW Admission & Advising	E492	42,304	846	90	43,240	10,378	53,618	1.000
206571-SWKM	Middleton, Amy	Program Coordinator	E723	23,045	461	102	23,608	5,666	29,274	0.500
206505-SADM	Vacant	Graduate Admissions Counselor	E604	37,734			37,734	9,056	46,790	1.000
206511-ACCM	Vacant	Coord, Master of Accountancy	E631	50,870			50,870	12,209	63,079	1.000
206571 SWKM	Vacant	Assoc Dir, of Undergraduate Field Educ	E793	\$ 41,114			41,114	9,867	50,981	1.000
	Subtotal Masters Program			\$ 314,721	3,700	192	318,613	76,467	395,080	6.650
<b>ATHLETICS</b>										
261100-AFATHL	Bahl, Michael	Interim Asst Men's Basketball Coach	E167	\$ 26,270	525		26,795	6,431	33,226	0.710
261100-AFATHL	Begley, Stephanie	Interim Head Athletic Trainer	E459	42,939	859		43,798	10,512	54,310	0.820
261100-AFATHL	Ciara, Carl	Asst. Women's Basketball Coach	E162	30,340	607	8,768	39,715	9,532	49,247	0.820
261100-AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	33,742	675	3,074	37,491	8,998	46,489	0.265
261100-AFATHL	Groom, Cary	Assoc Athletic Director & Academic Computing	E356	18,000	360		18,360	4,406	22,766	0.250
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098	72,486	1,450		73,936	17,745	91,681	1.000
261100-AFATHL	Kietzman, John	Assist Athletic Director-Media/Mktg	E569	61,200	1,224		62,424	14,982	77,406	1.000
261100-AFATHL	Lansford, Kristal	Head Softball Coach	E487	55,080	1,102		56,182	13,484	69,666	1.000
261100-AFATHL	Markovits, Gavin	Asst Women's Volleyball Coach	E154	34,792	696	117	35,605	8,545	44,150	0.856
261100-AFATHL	Portie, Benjamin	Head Women's Golf Coach	E771	20,525	411		20,936	5,025	25,961	0.500
261100-AFATHL	Supsic, John	Head Cross Country Coach & Coord, Club Sports	E450	36,031	721	775	37,527	9,006	46,533	0.670
261100-AFATHL	Terry, Lindsey	Asst. Wmn Volleyball Coach & Travel Coord	E294	9,335	187	976	10,498	2,520	13,018	0.252



**Administrative Personnel Fiscal Year 2013-2014**

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>2.00% INCR</u>	<u>MERIT/ EQUITY</u>	<u>BASE ANNUAL SALARY 2013-14</u>	<u>AVG BENEFITS 2013-14</u>	<u>BASE TOTAL COMP 2013-14</u>	<u>FTE</u>
<u>ATHLETICS CONT.</u>										
261100-AFATHL	Wall, Adam	Asst Men's Basketball Coach	E096	\$ 16,449	329	982	17,760	4,262	22,022	0.367
261100-AFATHL	Vacant	Head Men's & Women's Tennis Coach	E557	41,848			41,848	10,044	51,892	0.842
	Subtotal Athletics			\$ 499,037	9,146	14,692	522,875	125,492	648,367	9.352
<u>COMMENCEMENT</u>										
266100-PRS078	Gerber, Brooke	Director, Special Events	E645	\$ 22,403	448		22,851	5,484	28,335	0.338
	Subtotal Commencement			\$ 22,403	448	-	22,851	5,484	28,335	0.338
	<u>TOTAL AUXILIARY PROGRAMS</u>			\$ 4,924,387	79,464	29,293	5,033,144	1,207,960	6,241,104	83.673

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>SPONSORED PROGRAMS</u>										
<u>TITLE III SS</u>										
420042-AAVP70	Bechtum, Amy	Title III Project Manager	E619	\$ 56,090	1,122		57,212	13,731	70,943	0.750
	Subtotal Title III SS			\$ 56,090	1,122	-	57,212	13,731	70,943	0.750
<u>EQUITY ASSISTANCE CTR</u>										
420071-PRS120	Chipman, Marilyn	Coord, Equity Specialist	E665	\$ 76,500	1,530		78,030	18,727	96,757	1.000
420071-PRS120	Johnson, Janelle	Equity Specialist Coord	E661	72,000	1,440		73,440	17,626	91,066	1.000
420071-PRS120	Mozet, Amber	Equity Assistant Specialist	E659	46,818	936		47,754	11,461	59,215	1.000
420071-PRS120	Parra, Marcela	Coord, Equity Specialist	E663	76,500	1,530		78,030	18,727	96,757	1.000
420071-PRS120	Rigsby, Kathy	Director, Equity Assistance Ctr	E660	86,700	1,734		88,434	21,224	109,658	1.000
	Subtotal Equity Assistance Ctr			\$ 358,518	7,170	-	365,688	87,765	453,453	5.000
<u>HIGH SCHOOL UPWARD BOUND</u>										
420120-STRIO	Hagan, April	Coord, Academic	E622	\$ 36,046	721		36,767	8,824	45,591	1.000
420120-STRIO	McIntosh, Paulette	Director, High School Upwrld Bound	E100	67,006	1,340		68,346	16,403	84,749	1.000
420120-STRIO	Osborne, Pamela	Asst Director, High School Upward Bound	E179	54,336	1,087		55,423	13,302	68,725	1.000
	Subtotal High School Upward Bound			\$ 157,388	3,148	-	160,536	38,529	199,065	3.000
<u>STUDENT SUPPORT SERVICE</u>										
420220-STRIO	Martin, Stephanie	Academic Learning Specialist	E194	\$ 36,414	728		37,142	8,914	46,056	1.000
420220-STRIO	Munoz, Sherie	Proj Director, SSS TRIO Prog	E014	53,041	1,061		54,102	12,984	67,086	1.000
420220-STRIO	Scott, Brandi	Interim Student Development Spec	E016	36,000	720		36,720	8,813	45,533	1.000
420220-STRIO	Vasquez, Alma	Admin Asst, TRIO Prgm	E478	33,000	660		33,660	8,078	41,738	1.000
420220-STRIO	Wilmot, Jennell	Mathematics Learning Spec	E580	36,000	720		36,720	8,813	45,533	1.000
	Subtotal Student Support Service			\$ 194,455	3,889	-	198,344	47,602	245,946	5.000
<u>VETERANS UPWARD BOUND</u>										
420320-STRIO	Chavez, Leroy	Director, Veterans Upward Bound	E102	\$ 57,142	1,143		58,285	13,988	72,273	1.000
420320-STRIO	Clark, Alton	Assoc Director, Veterans Upward Bound	E103	44,651	893		45,544	10,931	56,475	1.000
420320-STRIO	Vacant	Site Coord, VUB	E379	37,734			37,734	9,056	46,790	1.000
	Subtotal Veterans Upward Bound			\$ 139,527	2,036	-	141,563	33,975	175,538	3.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>CAMP</u>										
420372-CHS	Guardiola, Jose	Student Retention Specialist	E321	\$ 42,000	840		42,840	10,282	53,122	1.000
420372-CHS	Korpela, Rory	Director, CAMP	E612	42,656	854		43,510	10,442	53,952	0.750
420372-CHS	Rodriquez-Hernandez, Ambrosio	Regional Recruitment Supervisor	E568	43,000	860		43,860	10,526	54,386	1.000
420372-CHS	Vacant	CAMP Recruitmant Specialist	E322	59,524			59,524	14,286	73,810	1.000
420372-CHS	Vacant	College Asst Migrant Prog Asst	E323	51,290			51,290	12,310	63,600	1.000
420372-CHS	Vacant	CAMP Recruitmant Asst	E509	50,870			50,870	12,209	63,079	1.000
420372-CHS	Vacant	Budget & Recruitment Manager	E562	46,895			46,895	11,255	58,150	0.750
		Total CAMP		\$ 336,235	2,554	-	338,789	81,310	420,099	6.500
<u>OSU/M-NET</u>										
420671-PS001	Mitchell, Jisele	Director, CASEL Program	E483	\$ 29,096	582		29,678	7,123	36,801	0.480
		Subtotal OSU/M-NET		\$ 29,096	582	-	29,678	7,123	36,801	0.480
<u>URBAN EDUCATION</u>										
420691/490171 - URBEDU	Mirabelli, Carla	Coord, UTP Grant Project	E523	\$ 5,722	114		5,836	1,401	7,237	0.100
420691/490171 - URBEDU	Rodriguez, Esther	Director, UTP Grant	E438	10,765	215		10,980	2,635	13,615	0.100
		Subtotal Urban Education		\$ 16,487	329	-	16,816	4,036	20,852	0.200
<u>NIH STEPS</u>										
421818-CHE	Haskell, Jennifer	STEPS Program Manager	E561	\$ 44,173	883		45,056	10,813	55,869	1.000
		Subtotal NIH Steps		\$ 44,173	883	-	45,056	10,813	55,869	1.000
<u>TPS COLORADO PRGM / TPS REGINAL</u>										
421939-PS001	Kendal, William	Coord, Project	E505	\$ 47,915	958		48,873	11,730	60,603	1.000
421939/74-PS001	Patterson, Keith	Coord, Project	E504	47,915	958		48,873	11,730	60,603	1.000
421939/74-PS001	Vacant	Coord, Project	E485	50,985			50,985	12,236	63,221	1.000
		Subtotal TPS Colorado Prgrm / TPS Regional		\$ 146,815	1,916	-	148,731	35,696	184,427	3.000
<u>FAMILY CENTER</u>										
460219-SWKFC	Vacant	Admin Family Ctr	E325	\$ 62,527			62,527	15,006	77,533	1.000
460219-SWKFC	Vacant	Central Reg, DD Grant Fiscal Mgr	E452	36,010			36,010	8,642	44,652	1.000
460219-SWKFC	Vacant	Cntrl Reg/DD Grant, Reg / Proj Coord	E595	46,460			46,460	11,150	57,610	1.000
460219-SWKFC	Vacant	Coord Registration/Trng Grnts Mktg Mgr	E597	\$ 50,870			50,870	12,209	63,079	1.000
		Subtotal Family Center		\$ 195,867	-	-	195,867	47,007	242,874	4.000

**Administrative Personnel Fiscal Year 2013-2014**

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2012-13	2.00% INCR	MERIT/ EQUITY	BASE ANNUAL SALARY 2013-14	AVG BENEFITS 2013-14	BASE TOTAL COMP 2013-14	FTE
<u>CDHS STIPEND</u>										
460317-SWK	Vacant	Coord, Training & Curriculum	E430	\$ 27,774			27,774	6,666	34,440	0.500
	Subtotal CDHS Stipend			\$ 27,774	-	-	27,774	6,666	34,440	0.500
<u>ADULT BASIC EDUCATION</u>										
461018-SABSOF	Ruby, Maureen	Family Literacy Specialists	E740	\$ 29,880	598		30,478	7,315	37,793	0.830
461018-SABSOF	Schroeder, Elizabeth	Family Literacy Specialists	E739	36,000	720		36,720	8,813	45,533	1.000
461018/460825-SABSOF	Vacant	PAT Asst Coord for Data & Tech	E756	30,522			30,522	7,325	37,847	0.800
				\$ 96,402	1,318	-	97,720	23,453	121,173	2.630
<u>FOUNDATION</u>										
481010-PS001	Cech, Thomas	Director, OWOW	E657	\$ 106,080	2,122		108,202	25,968	134,170	1.000
482010-SABSOF	Cotton, Susan	Family Education Specialist	E247	42,122	842		42,964	10,311	53,275	1.000
485110-IAFDN	DeVisser, Stephen	Chief Finance & Operations Officer for FND	E336	66,104	1,322		67,426	16,182	83,608	0.682
484000-SPAC	Forcella, Matthew	Interim Scholar Succuss Specialist	E345	36,638	733		37,371	8,969	46,340	1.000
482010-SABSOF	Hannon, Esther	Coord, Early Childhood Literacy	E508	38,495	770		39,265	9,424	48,689	1.000
482010-SABSOF	Hughes, Cassie	Early Literacy and PAT Parent Educator	E757	24,000	480		24,480	5,875	30,355	0.750
485110-IAALUM	Jastorff, Mark	Exec Director Alumni Assoc & Relations	E088	24,000	480		24,480	5,875	30,355	0.250
482010-SABSOF	Korpela, Rory	Director, CAMP	E612	14,219	284		14,503	3,481	17,984	0.250
482010-SABSOF/460825-SABSOF	Muneton, Ana	PAT Asst and Liaison to Spanish Speaking Families	E765	23,795	476	8,159	32,430	7,783	40,213	0.750
481010-PS001	Shipman, Nona	Outreach and Recruitment Manager of OWOW Ctr	E669	44,000	880		44,880	10,771	55,651	1.000
485110-IAFDN	Trapp, Erin	VP, Advancement & External Relations, Exec Director, MSCD Fndtn	E004	24,000	480		24,480	5,875	30,355	0.150
484000-SPAC	Weihrauch, Allison	Coord, Student Acad Success & Metro Scholars	E362	45,900	918		46,818	11,236	58,054	1.000
482010-SABSOF	Vacant	ECE-School, Coord, Parenting Educ	E388	12,848			12,848	3,084	15,932	0.250
482010-SABOF	Vacant	Budget & Recruitment Manager	E562	15,632			15,632	3,752	19,384	0.250
	Subtotal Foundation			\$ 517,833	9,787	8,159	535,779	128,586	664,365	9.332
	TOTAL SPONSORED PROGRAMS			\$ 2,316,660	34,734	8,159	2,359,553	566,292	2,925,845	44.392

**Classified Personnel Fiscal Year 2013-2014**

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE		BASE SALARY RATE 2012-13	BASE ANNUAL SALARY 2012-13	SYSTEM MAINT & EQUITY	2.00% INCR	MERIT INCR	BASE SALARY RATE 2013-14	BASE ANNUAL SALARY 2013-14	ONE -TIME NON-BASE 2013-14	AVG BENEFITS 2013-14	TOTAL COMP 2013-14	FTE
<u>INSTRUCTION - 1100</u>																
<u>ACADEMIC AND STUDENT AFFAIRS</u>																
PS001	Amon, Elizabeth	Budget Analyst I	C067	P11	\$	5,409	64,908		1,298		5,517	66,206	1,039	19,501	86,746	1.000
FIN	Baca, Mary Ann	Admin Assistant III	C231	S11		3,920	47,040		941	-	3,998	47,981	753	14,132	62,866	1.000
CHE	Bell, Debe	Lab Coordinator III	C212	T15		6,208	74,496		1,490	968	6,413	76,954		22,317	99,271	1.000
SOAN	Blanchette, James	Program Assistant I	C011	T11		4,158	49,896		998		4,241	50,894	599	14,933	66,426	1.000
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	S11		3,537	42,444		849	722	3,668	44,015		12,764	56,779	1.000
OCS	Bousman, Lynette	Program Assistant II	C222	T12		4,692	56,304		1,126		4,786	57,430	901	16,916	75,247	1.000
NUR	Brennan, Janice	Admin Assistant III	C538	S11		1,449	17,382	2,328	394	261	1,697	20,365		5,906	26,271	0.500
BUS001	Cao, Joseph	Admin Assistant III	C612	S11		3,000	36,000	3,420	788	540	3,396	40,748		11,817	52,565	1.000
CIS	Cavalier, Janine	Admin Assistant II	C581	S08		1,350	16,200		324	308	1,403	16,832		4,881	21,713	0.500
ETCIT	Christy, Adrienne	IT Professional	C559	IT03		2,297	27,564		551	524	2,387	28,639		8,305	36,944	0.500
HPS	Coleman, Brooke	Program Assistant I	C412	T11		3,534	42,408	672	862	763	3,725	44,705		12,964	57,669	1.000
MUS	Collins, Christine	Admin Assistant III	C597	S11		2,897	34,764	4,656	788	661	3,406	40,869		11,852	52,721	1.000
HTE	Conder, Susan	Admin Assistant III	C201	S11		2,897	34,764	4,656	788	521	3,394	40,729		11,811	52,540	1.000
AES	DeCino, Thomas	Lab Coordinator III	C247	T15		4,790	57,480	48	1,151	1,092	4,981	59,771		17,334	77,105	1.000
SPE	Dougherty, Kelly	Admin Assistant III	C268	S11		2,917	35,000	4,420	788	525	3,394	40,733		11,813	52,546	1.000
IND	Dreher, Terry	Lab Coordinator II	C540	T13		4,029	48,348	1,428	996	919	4,308	51,691		14,990	66,681	1.000
ETCIT	Eck, James	IT Professional	C576	IT03		6,304	75,648		1,513		6,430	77,161	1,210	22,728	101,099	1.000
ETCIT	Erskine, Michael	IT Professional	C040	IT03		5,177	62,127		1,243	1,118	5,374	64,488		18,702	83,190	1.000
ENG	Fleming, Eric	Admin Assistant III	C075	S11		2,915	34,980	4,440	788	665	3,406	40,873		11,853	52,726	1.000
MTH	Frisch, Audrey	Admin Assistant II	C226	S08		2,927	35,124		702	632	3,038	36,458		10,573	47,031	1.000
ETCIT	Gallegos, Elizabeth	Technician IV	C331	T11		4,519	54,228		1,085	922	4,686	56,235		16,308	72,543	1.000
PSC	Garcia, Gail	Program Assistant I	C045	T11		4,268	51,216		1,024		4,353	52,240	819	15,388	68,447	1.000
CFFD	Gettings, Debra	Admin Assistant III	C586	S11		2,990	35,880	3,540	788	682	3,408	40,890		11,858	52,748	1.000
EDUC	Gillette, Pamela	Admin Assistant II	C317	S08		2,611	31,332	396	635	595	2,747	32,958		9,558	42,516	1.000

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ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2012-13	BASE ANNUAL SALARY 2012-13	SYSTEM MAINT & EQUITY	2.00% INCR	MERIT INCR	BASE SALARY RATE 2013-14	BASE ANNUAL SALARY 2013-14	ONE -TIME NON-BASE 2013-14	AVG BENEFITS 2013-14	TOTAL COMP 2013-14	FTE
<b>ACADEMIC AND STUDENT AFFAIRS CONT.</b>															
BIO	Gotow, Lisa	Lab Coordinator II	C293	T13	\$ 3,969	47,628	2,148	996	714	4,291	51,486		14,931	66,417	1.000
PSY	Grasse, Martina	Program Assistant I	C149	T11	3,600	43,200		864	605	3,722	44,669		12,954	57,623	1.000
EDUC	Gunther, Brian	Program Assistant II	C549	T12	3,419	41,028	5,280	926	780	4,001	48,014		13,924	61,938	1.000
HEP	Hoffman, Tara	Admin Assistant III	C589	S11	3,187	38,244	1,176	788	574	3,399	40,782		11,827	52,609	1.000
ETCIT	Houck, Scott	IT Professional	C380	IT03	5,527	66,324		1,326	1,260	5,743	68,910		19,984	88,894	1.000
AAIE94	Huang, Yue	Admin Assistant III	C577	S11	2,917	35,004	4,416	788	665	3,406	40,873		11,853	52,726	1.000
PSY	Intarakamhang, Thai	Admin Assistant III	C110	S11	3,042	36,500	2,920	788	91	3,358	40,299		11,687	51,986	1.000
ETCIT	Jacobs, Edward	IT Professional	C478	IT03	3,645	43,740		875	743	3,780	45,358		13,154	58,512	0.500
BIO	Karlok, Mark	Lab Coordinator II	C628	T13	3,969	47,628	2,148	996	714	4,291	51,486		14,931	66,417	1.000
EDUC	Kaufenberg, Amie	Admin Assistant III	C316	S11	2,900	34,800	4,620	788	661	3,406	40,869		11,852	52,721	1.000
SPE	Kirby, Jacqueline	Admin Assistant III	C473	S11	2,917	35,004	4,416	788	665	3,406	40,873		11,853	52,726	1.000
ETCIT	Lamer, Bethany	IT Professional	C642	IT03	4,110	49,320	1,080	1,008	62	4,289	51,470		14,926	66,396	1.000
PS001	Le, Dat	IT Professional	C615	IT03	2,265	27,180		544	407	2,344	28,131		8,158	36,289	0.500
HEP	Maestas, Emily	Program Assistant I	C091	T11	4,148	49,776		996		4,231	50,772	796	14,955	66,523	1.000
LAS001	Mager, Robert	Budget Analyst I	C090	P11	4,505	54,060		1,081	973	4,676	56,114		16,273	72,387	1.000
THE	Mallo, Angie	Program Assistant I	C621	T11	3,820	45,840		917	596	3,946	47,353		13,732	61,085	1.000
PHY	Martinez, John	Lab Coordinator II	C048	T13	3,667	44,000	5,776	996	605	4,281	51,377		14,899	66,276	1.000
HSP	Martin, Debora	Program Assistant I	C076	T11	4,307	51,684		1,034		4,393	52,718	827	15,528	69,073	1.000
MTH	Martinez, Leandro	Admin Assistant III	C027	S11	3,387	40,644		813	569	3,502	42,026		12,188	54,214	1.000
EDUC	Martinez, Olivia	Admin Assistant III	C315	S11	3,167	38,003	1,417	788	722	3,411	40,930		11,870	52,800	1.000
MET/CET	McCallum, David	Lab Coordinator II	C087	T13	4,212	50,544		1,011	758	4,359	52,313		15,171	67,484	1.000
MGT	McDuffie, John	Admin Assistant II	C570	S08	1,930	23,160		463	58	1,973	23,681		6,867	30,548	0.500
ECO	Middlebrook, Barbara	Admin Assistant III	C099	S11	3,263	39,156	264	788	548	3,396	40,756		11,819	52,575	1.000
OCS	Montoya, Jordan	Admin Assistant II	C569	S08	2,573	30,876	852	635	587	2,746	32,950		9,556	42,506	1.000
HPS	Morales, Joseph	Program Assistant I	C248	T11	4,064	48,768		975		4,145	49,743	780	14,651	65,174	1.000

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<b>ACADEMIC AND STUDENT AFFAIRS CONT.</b>															
PHI	Mullican, Ryan	Admin Assistant III	C539	S11	\$ 2,915	34,980	4,440	788	525	3,394	40,733		11,813	52,546	1.000
ENG	Myers, Karen	Program Assistant I	C063	T11	4,266	51,192		1,024		4,351	52,216	614	15,321	68,151	1.000
BUS001	Pham, David	IT Professional	C497	IT03	4,530	54,360		1,087	815	4,689	56,262		16,316	72,578	1.000
ETCIT	Pinge, Manisha	IT Professional	C532	IT03	5,062	69,408	7,212	1,532	1,319	6,623	79,471		23,047	102,518	1.000
AAIE94	Provizer, Jennifer	Program Assistant I	C580	T11	3,333	40,000	3,080	862	720	3,722	44,662		12,952	57,614	1.000
MGT	Rademacher, John	Admin Assistant III	C043	S11	2,897	34,764	4,656	788	661	3,406	40,869		11,852	52,721	1.000
CJC	Reddy, Catherine	Admin Assistant III	C066	S11	2,939	35,268	4,152	788	670	3,407	40,878		11,855	52,733	1.000
MTH	Reed, Maurine	Program Assistant I	C487	T11	3,686	44,232		885	752	3,822	45,869		13,302	59,171	1.000
HIS	Roehling, Sharon	Admin Assistant III	C012	S11	2,203	26,433	3,132	591	502	2,555	30,658		8,891	39,549	0.750
CHS	Salazar, Mercedes	Admin Assistant III	C352	S11	2,939	35,268	4,152	788	529	3,395	40,737		11,814	52,551	1.000
ART	Sivertson, Linda	Admin Assistant III	C616	S11	3,004	36,048	3,372	788	685	3,408	40,893		11,859	52,752	1.000
MDL	Snider, Melissa	Admin Assistant III	C548	S11	3,438	41,256		825	701	3,565	42,782		12,407	55,189	1.000
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	S11	3,073	36,876	2,544	788	553	3,397	40,761		11,821	52,582	1.000
EAS	Taylor, Lori	Program Assistant I	C220	T11	3,086	37,032	6,048	862	704	3,721	44,646		12,947	57,593	1.000
MUS	Taylor, Mark	Technician III	C164	T10	3,581	42,972		859	773	3,717	44,604		12,935	57,539	1.000
PHY	Taylor, Sylvette	Admin Assistant II	C088	S08	2,947	35,364		707	495	3,047	36,566		10,604	47,170	1.000
BIO	Tkach, Carol	Lab Coordinator II	C565	T13	4,361	52,332		1,047	994	4,531	54,373		15,768	70,141	1.000
AAS	Velarde, Domico	Admin Assistant III	C582	S11	2,897	34,764	4,656	788	661	3,406	40,869		11,852	52,721	1.000
ETCIT	Watkins, Diane	IT Professional	C623	IT03	4,574	54,893		1,098	1,043	4,753	57,034		16,540	73,574	1.000
HTE	Webb, James	Lab Coordinator II	C638	T13	3,969	47,628	2,148	996	714	4,291	51,486		14,931	66,417	1.000
ART	Wendt, Kimberly	Accounting Technician III	C578	T10	3,465	41,580		832	748	3,597	43,160		12,516	55,676	1.000
LAS001	Werner, Vincent	Program Assistant I	C230	T11	3,532	42,384	696	862	763	3,725	44,705		12,964	57,669	1.000
ACC	West, Gretchen	Admin Assistant III	C189	S11	2,897	34,764	4,656	788	521	3,394	40,729		11,811	52,540	1.000
BUS001	Wilmot-Keasling, Nanette	Budget Analyst I	C451	P11	5,409	64,908		1,298		5,517	66,206	1,039	19,501	86,746	1.000
ART	Yarrow, Patricia	Program Assistant I	C092	T11	4,266	51,192		1,024		4,351	52,216	819	15,381	68,416	1.000

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>																
MKT	Zastrow, Michael	Admin Assistant III	C006	S11	\$ 4,578	54,936				4,578	54,936	1,978	16,505	73,419	1.000	
TCM	Vacant	Admin Assistant III	C035	S11	3,921	47,052		-		3,921	47,052		13,645	60,697	1.000	
AES	Vacant	Program Assistant I	C186	T11	4,266	51,192		-		4,266	51,192		14,846	66,038	1.000	
EET	Vacant	Electronics Specialist IV	C208	P14	6,275	75,300		-		6,275	75,300		21,837	97,137	1.000	
ETCIT	Vacant	IT Professional	C551	IT03	6,384	76,608		-		6,384	76,608		22,216	98,824	1.000	
LAS001	Vacant	Admin Asst II	TBD (FY14)		3,129	37,542		-		3,129	37,542		10,887	48,429	1.000	
LAS001	Vacant	Program Analyst I	TBD (FY14)		2,133	25,596		-		2,133	25,596		7,423	33,019	0.500	
	Subtotal Academic and Student Affairs				\$	297,260	3,575,768	121,461	66,577	41,623	317,121	3,805,429	12,174	1,107,106	4,924,709	77.250
<u>ADMINISTRATION &amp; FINANCE</u>																
AFACSR	Stone, Charlotte	Accountant III	C431	P15	\$ 2,858	34,296		686	480	2,955	35,462		10,284	45,746	0.500	
	Subtotal Administration & Finance				\$	2,858	34,296	-	686	480	2,955	35,462	-	10,284	45,746	0.500
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>																
AAGR92	Cooper, Kathryn	General Professional III	C542	P10	\$ 3,956	47,472		949	712	4,094	49,133		14,249	63,382	1.000	
AAGR92	Seton, Samuel	IT Professional	C634	IT03	4,110	49,320	1,080	1,008	740	4,346	52,148		15,123	67,271	1.000	
	Subtotal Advancement and External Relations				\$	8,066	96,792	1,080	1,957	1,452	8,440	101,281	-	29,372	130,653	2.000
	<b>TOTAL INSTRUCTION</b>				\$	<b>308,184</b>	<b>3,706,856</b>	<b>122,541</b>	<b>69,220</b>	<b>43,555</b>	<b>328,516</b>	<b>3,942,172</b>	<b>12,174</b>	<b>1,146,762</b>	<b>5,101,108</b>	<b>79.750</b>



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<u>ACADEMIC SUPPORT - 1400</u>															
<u>ACADEMIC AND STUDENT AFFAIRS</u>															
BUS001	Billingsley, Amber	Admin Assistant II	C639	S08	\$ 2,700	32,400		648	486	2,795	33,534		9,725	43,259	1.000
USSVIT	Bowles, Evan	IT Professional	C619	IT03	2,055	24,660	540	504	370	2,173	26,074		7,561	33,635	0.500
LAS001	Dobbin, Rebecca	Admin Assistant III	C592	S11	2,897	34,764	4,656	788	661	3,406	40,869		11,852	52,721	1.000
SWK	Dorman, Desiree	Admin Assistant II	C651	S08	644	7,722	210	158	10	675	8,100		2,349	10,449	0.250
SECIT	Garcia, Amparo	IT Professional	C362	IT03	1,505	18,058		361	320	1,562	18,739		5,434	24,173	0.300
SECIT	Haselton, Brett	IT Professional	C481	IT03	3,207	38,484		770	577	3,319	39,831		11,551	51,382	0.750
AACP83	Heath, Susan	Program Assistant I	C026	T11	3,061	36,729	6,351	862	551	3,708	44,493		12,903	57,396	1.000
ETCIT	Hoag, Douglas	IT Professional	C644	IT03	4,110	49,320	1,080	1,008	937	4,362	52,345		15,180	67,525	1.000
ENG	Hollings, Dawnielle	Admin Assistant II	C646	S08	2,700	32,400		648	486	2,795	33,534		9,725	43,259	1.000
INFRIT	LaBelle, Stephen	IT Professional	C464	IT03	5,888	70,659		1,413		6,006	72,072	848	21,147	94,067	0.750
PS001	Marin, Corina	Admin Assistant III	C641	S11	1,449	17,382	2,328	394	261	1,697	20,365		5,906	26,271	0.500
AAAD10	Montoya, Kathryn	General Professional III	C444	P10	5,566	66,792				5,566	66,792	2,405	20,067	89,264	1.000
AACP82	Montoya, Lenora	Admin Assistant II	C209	S08	1,552	18,624		372	279	1,606	19,275		5,590	24,865	0.500
INFRIT	Nguyen, Jesse	IT Professional	C001	IT03	3,008	36,098	3,744	797	686	3,444	41,325		11,984	53,309	0.520
FSS	O'Neal, Kyle	IT Professional	C636	IT03	4,167	50,000	400	1,008	750	4,347	52,158		15,126	67,284	1.000
ENG	Reed, Yvonne	Admin Assistant II	C650	S08	2,573	30,876	852	635	77	2,703	32,440		9,408	41,848	1.000
INFRIT	Rudd, Karen	IT Professional	C033	IT03	2,558	30,695		615	583	2,658	31,893		9,249	41,142	0.523
INFRIT	Schulthess, Reto	IT Professional	C590	IT03	3,157	37,889		758	720	3,281	39,367		11,416	50,783	0.697
USSVIT	Taylor, Lee	IT Professional	C037	IT03	4,338	52,056	5,409	1,149	989	4,967	59,603		17,285	76,888	0.750
AACP82	Trujillo, Frankie	Program Assistant I	C401	T11	3,159	37,913	5,167	862	569	3,709	44,511		12,908	57,419	1.000
SECIT	Wicker, Randy	IT Professional	C459	IT03	5,803	69,633		1,393		5,919	71,026	836	20,840	92,702	0.750
BUS001	Yan, Erica	Program Assistant I	C136	T11	4,149	49,788		996		4,232	50,784	797	14,958	66,539	1.000

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>																
AAAD10	Vacant	Program Assistant I	C097	T11	\$ 4,266	51,192		-		4,266	51,192		14,846	66,038	1.000	
SECIT	Vacant	IT Professional	C430	IT03	3,192	38,304				3,192	38,304		11,108	49,412	0.500	
SECIT	Vacant	IT Professional	C482	IT03	6,384	76,608				6,384	76,608		22,216	98,824	1.000	
CS	Vacant	IT Professional	C544	IT03	3,192	38,304		-		3,192	38,304		11,108	49,412	0.500	
USSVIT	Vacant	IT Professional	C585	IT03	6,384	76,608		-		6,384	76,608		22,216	98,824	1.000	
LAS001	Vacant	Academic Advisor	TBD (FY14)		3,796	45,547		-		3,796	45,547		13,209	58,756	1.000	
PS001	Vacant	Coordinator, Field Placement	TBD (FY14)		1,815	21,780		-		1,815	21,780		6,316	28,096	0.500	
Subtotal Academic and Student Affairs					\$	99,275	1,191,285	30,737	16,139	9,312	103,959	1,247,473	4,886	363,183	1,615,542	22.290
TOTAL ACADEMIC SUPPORT					\$	99,275	1,191,285	30,737	16,139	9,312	103,959	1,247,473	4,886	363,183	1,615,542	22.290

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<u>STUDENT SERVICES - 1500</u>															
<u>ACADEMIC AND STUDENT AFFAIRS</u>															
LABIT	Abbott, Sean	IT Professional	C547	IT03	\$ 4,530	54,360		1,087	815	4,689	56,262		16,316	72,578	1.000
SREG	Ankele-Garcia, Loriann	General Professional III	C115	P10	4,881	58,572		1,171	996	5,062	60,739		17,614	78,353	1.000
SFIN	Balbag, Richard	Program Assistant I	C102	T11	2,985	35,820	7,260	862	681	3,719	44,623		12,941	57,564	1.000
USSVIT	Bowles, Evan	IT Professional	C619	IT03	2,055	24,660	540	504	370	2,173	26,074		7,561	33,635	0.500
SFIN	Brown, Beverly	Program Assistant I	C178	T11	4,215	50,580		1,012		4,299	51,592	809	15,197	67,598	1.000
USSVIT	Chan, Kahnoksak	IT Professional	C039	IT03	6,411	76,932		1,539	1,154	6,635	79,625		23,091	102,716	1.000
ETCIT	Christy, Adrienne	IT Professional	C559	IT03	2,297	27,564		552	523	2,386	28,639		8,305	36,944	0.500
SADM	Cordova, Lydia	Technician IV	C081	T11	4,229	50,748		1,015		4,314	51,763		15,011	66,774	1.000
APSVIT	Daubers, David	IT Professional	C404	IT03	2,119	25,426		508	356	2,191	26,290		7,624	33,914	0.400
SREG	DeRobles, Flora	Technician II	C054	T07	2,940	35,280		706	529	3,043	36,515		10,589	47,104	1.000
APSVIT	Elskhakh, Mohamed	IT Professional	C058	IT03	5,784	69,408	7,212	1,532	1,041	6,599	79,193		22,966	102,159	1.000
SREG	Ewoski, Michele	Technician IV	C071	T11	3,534	42,408	672	862	636	3,715	44,578		12,928	57,506	1.000
SADM	Ferro, Janie	Data Specialist	C131	S09	2,877	34,524		690	518	2,978	35,732		10,362	46,094	1.000
INFRIT	Godfrey, Michael	IT Professional	C593	IT03	4,727	56,718		1,134	794	4,887	58,646		17,007	75,653	1.000
SECIT	Haselton, Brett	IT Professional	C481	IT03	1,069	12,828		256	193	1,106	13,277		3,850	17,127	0.250
SADM	Howington, Cynthia	Technician IV	C062	T11	3,555	42,660	420	862	811	3,729	44,753		12,978	57,731	1.000
SADM	Kamai, Regina	Admin Assistant II	C349	S08	2,919	35,028		701	490	3,018	36,219		10,504	46,723	1.000
SADM	Keenan, Tassie	Admin Assistant III	C174	S11	3,559	42,708		854	555	3,676	44,117		12,794	56,911	1.000
ETCIT	Jacobs, Edward	IT Professional	C478	IT03	3,645	43,740		875	744	3,780	45,359		13,154	58,513	0.500
INFRIT	LaBelle, Stephen	IT Professional	C464	IT03	1,963	23,553		471		2,002	24,024	283	7,049	31,356	0.250
LABIT	Le, Dat	IT Professional	C615	IT03	2,265	27,180		543	408	2,344	28,131		8,158	36,289	0.500
INFRIT	Le, Tuan	IT Professional	C196	IT03	4,110	49,320	1,080	1,008	740	4,346	52,148		15,123	67,271	1.000
APSVIT	McCann, Joal	IT Professional	C588	IT03	1,133	13,590		272	258	1,177	14,120		4,095	18,215	0.250
SADM	Miera, Veronica	Office Manager I	C093	S13	4,811	57,732		1,155		4,907	58,887	924	17,345	77,156	1.000
SADM	Moody, Amy	Office Manager I	C111	S13	3,497	41,964	3,588	911	797	3,938	47,260		13,705	60,965	1.000

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<b>ACADEMIC AND STUDENT AFFAIRS CONT.</b>															
APSVIT	Mustafa, Omer	IT Professional	C465	IT03	\$ 1,133	13,590		272	204	1,172	14,066		4,079	18,145	0.250
APSVIT	Newton, Richard	IT Professional	C470	IT03	6,154	73,848		1,477	960	6,357	76,285		22,123	98,408	1.000
INFRIT	Nguyen, Jesse	IT Professional	C001	IT03	1,331	15,967	1,656	352	303	1,523	18,278		5,301	23,579	0.230
USSVIT	Nguyen, Truong	IT Professional	C527	IT03	4,530	54,360		1,087	815	4,689	56,262		16,316	72,578	1.000
SADM	O'Dell, Carina	Admin Assistant II	C566	S08	2,573	30,876	852	635	463	2,736	32,826		9,520	42,346	1.000
SADM	Olona, Peggy	Admin Assistant II	C170	S08	2,914	34,965		699	490	3,013	36,154		10,485	46,639	1.000
APSVIT	Peng, Eric	IT Professional	C649	IT03	4,762	57,144		1,143	857	4,929	59,144		17,152	76,296	1.000
SREG	Pepper, Bradley	Stat Analyst I	C486	P10	4,817	57,804		1,156	751	4,976	59,711		17,316	77,027	1.000
SECIT	Prater, John	General Professional IV	C575	P13	4,733	56,796	372	1,143	1,079	4,949	59,390		17,223	76,613	1.000
APSVIT	Princehouse, Steve	IT Professional	C166	IT03	1,466	17,592		351	229	1,514	18,172		5,270	23,442	0.250
LABIT	Riaz, Saima	IT Professional	C545	IT03	4,994	59,928		1,199	1,139	5,189	62,266		18,057	80,323	1.000
SFIN	Rodgers, Eileen	Admin Assistant III	C050	S11	3,227	38,724	696	788	542	3,396	40,750		11,818	52,568	1.000
INFRIT	Rudd, Karen	IT Professional	C033	IT03	1,110	13,323		266	253	1,154	13,842		4,014	17,856	0.227
SFIN	Schall, L. J.	Program Assistant I	C229	T11	4,064	48,768		975		4,145	49,743	585	14,595	64,923	1.000
SECIT	Schuette, David	IT Professional	C080	IT03	3,212	38,539		771		3,276	39,310	617	11,579	51,506	0.400
INFRIT	Schulthess, Reto	IT Professional	C590	IT03	1,373	16,471		329	313	1,426	17,113		4,963	22,076	0.303
SFIN	Siewert, Linda	Program Assistant I	C289	T11	4,064	48,768		975		4,145	49,743	585	14,595	64,923	1.000
SADM	Sigler, Gloria	Technician IV	C489	T11	3,555	42,660	420	862	811	3,729	44,753		12,978	57,731	1.000
USSVIT	Taylor, Lee	IT Professional	C037	IT03	1,446	17,352	1,803	383	330	1,656	19,868		5,762	25,630	0.250
SREG	Templeton, Metza	Program Assistant I	C133	T11	3,232	38,782	4,298	862	737	3,723	44,679		12,957	57,636	1.000
SADM	Ulibarri, Deserie	Admin Assistant III	C096	S11	2,937	35,244	4,176	788	670	3,407	40,878		11,855	52,733	1.000
LABIT	Valero, Brian	IT Professional	C645	IT03	4,110	49,320	1,080	1,008	555	4,330	51,963		15,069	67,032	1.000
DTMGIT	Warren, John	IT Professional	C583	IT03	1,133	13,590		272	204	1,172	14,066		4,079	18,145	0.250
LABIT	Weinkauf, Christopher	IT Professional	C595	IT03	4,530	54,360		1,087	1,033	4,707	56,480		16,379	72,859	1.000
SECIT	Wicker, Randy	IT Professional	C459	IT03	1,934	23,211		464		1,973	23,675	278	6,947	30,900	0.250

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<u>ACADEMIC AND STUDENT AFFAIRS CONT.</u>																	
SSSP	Wilson, Donna	Admin Assistant III	C560	S11	\$	2,897	34,764	4,656	788	521	3,394	40,729		11,811	52,540	1.000	
SADM	Wyatt, Keith	Admin Assistant II	C211	S08		2,897	34,764	4,656	788	43	3,354	40,251		11,673	51,924	1.000	
SREG	Zarate, Edward	Technician IV	C079	T11		3,954	47,449		949	664	4,089	49,062		14,228	63,290	1.000	
SADM	Vacant	Technician IV	C015	T11		4,266	51,192				4,266	51,192		14,846	66,038	1.000	
SECIT	Vacant	IT Professional	C430	IT03		3,192	38,304				3,192	38,304		11,108	49,412	0.500	
LABIT	Vacant	IT Professional	C544	IT03		3,192	38,304				3,192	38,304		11,108	49,412	0.500	
SECIT	Vacant	IT Professional	C567	IT03		1,596	19,152				1,596	19,152		5,554	24,706	0.250	
CIOIT	Vacant	IT Professional	C625	IT03		3,192	38,304		-	-	3,192	38,304		11,108	49,412	0.500	
DTMGIT	Vacant	IT Professional	C648	IT03		6,384	76,608				6,384	76,608		22,216	98,824	1.000	
SSSP	Vacant	SAS Metro Scholars	TBD (FY13)			4,473	53,680				4,473	53,680		15,567	69,247	1.000	
SSSP	Vacant	SAS Metro Scholars	TBD (FY13)			4,473	53,680				4,473	53,680		15,567	69,247	1.000	
	Subtotal Academic and Student Affairs					\$	205,960	2,471,486	45,437	42,951	27,375	215,604	2,587,249	4,081	751,485	3,342,815	47.310
<u>ADMINISTRATION &amp; FINANCE</u>																	
AFSABS	McCabe, Michael	Accountant II	C152	P10	\$	1,948	23,370		468	350	2,015	24,188		7,015	31,203	0.500	
AFHRS	Morris, Ramona	Technician IV	C261	T11		1,858	22,290		446	334	1,923	23,070		6,690	29,760	0.500	
AFACSR	Stone, Charlotte	Accountant III	C431	P15		2,858	34,296		686	480	2,955	35,462		10,284	45,746	0.500	
	Subtotal Administration & Finance					\$	6,664	79,956	-	1,600	1,164	6,893	82,720	-	23,989	106,709	1.500
<u>PRESIDENT</u>																	
IACOM2	Strasheim, Julie	Arts Professional IV	C108	P12	\$	4,600	55,197		1,104		4,692	56,301	662	16,519	73,482	0.750	
	Subtotal President					\$	4,600	55,197	-	1,104	-	4,692	56,301	662	16,519	73,482	0.750
TOTAL STUDENT SERVICES					\$	217,224	2,606,639	45,437	45,655	28,539	227,189	2,726,270	4,743	791,993	3,523,006	49.560	

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<u>INSTITUTIONAL SUPPORT - 1600</u>															
<u>ACADEMIC AND STUDENT AFFAIRS</u>															
INFRIT	Danek, Robert	IT Professional	C034	IT03	\$ 5,245	62,940		1,259	1,133	5,444	65,332		18,946	84,278	1.000
APSVIT	Daubers, David	IT Professional	C404	IT03	3,178	38,138		763	534	3,286	39,435		11,436	50,871	0.600
SECIT	Garcia, Amparo	IT Professional	C362	IT03	3,511	42,134		843	824	3,650	43,801		12,702	56,503	0.700
USSVIT	Le-Nguyen, An	IT Professional	C541	IT03	4,593	55,116		1,102	827	4,754	57,045		16,543	73,588	1.000
APSVIT	McCann, Joal	IT Professional	C588	IT03	3,398	40,770		815	775	3,530	42,360		12,284	54,644	0.750
APSVIT	Mustafa, Omer	IT Professional	C465	IT03	3,398	40,770		815	611	3,516	42,196		12,237	54,433	0.750
INFRIT	Nguyen, Jesse	IT Professional	C001	IT03	1,446	17,355	1,800	383	330	1,656	19,868		5,762	25,630	0.250
INFRIT	Nguyen, Trung	IT Professional	C561	IT03	5,474	65,686		1,314	1,182	5,682	68,182		19,773	87,955	1.000
APSVIT	Princehouse, Steve	IT Professional	C166	IT03	4,398	52,776		1,056	686	4,543	54,518		15,810	70,328	0.750
USSVIT	Rhoads, Glen	IT Professional	C471	IT03	4,243	50,916		1,018	764	4,392	52,698		15,282	67,980	1.000
INFRIT	Rudd, Karen	IT Professional	C033	IT03	1,223	14,673		293	279	1,270	15,245		4,421	19,666	0.250
SECIT	Schuetze, David	IT Professional	C080	IT03	4,817	57,809		1,156		4,914	58,965	925	17,368	77,258	0.600
005	Sherwood, Agnes	Admin Assistant III	C234	S11	2,915	34,980	4,440	788	665	3,406	40,873		11,853	52,726	1.000
DTMGIT	Warren, John	IT Professional	C583	IT03	3,398	40,770		815	611	3,516	42,196		12,237	54,433	0.750
APSVIT	Vacant	IT Professional	C479	IT03	6,384	76,608				6,384	76,608		22,216	98,824	1.000
SECIT	Vacant	IT Professional	C567	IT03	4,788	57,456				4,788	57,456		16,662	74,118	0.750
	Subtotal Academic and Student Affairs				\$ 62,409	748,897	6,240	12,420	9,221	64,731	776,778	925	225,532	1,003,235	12.150
<u>ADMINISTRATION &amp; FINANCE</u>															
AFACSR	Christensen, Bethanie	General Professional IV	C469	P13	\$ 3,981	47,770		955	908	4,136	49,633		14,394	64,027	0.800
AFSABS	Garcia, Barbara	Program Assistant I	C498	T11	1,997	23,958		479		2,036	24,437	288	7,171	31,896	0.500
AFACSR	Hollenbeck, Larry	Accountant II	C572	P10	3,895	46,740		935	701	4,031	48,376		14,029	62,405	1.000
AFIS	LaMoniquea, Dezmond	Admin Assistant III	C228	S11	2,915	34,980	4,440	788	525	3,394	40,733		11,813	52,546	1.000
AFBUD	Mabry, Ladonna	Budget Analyst I	C168	P11	4,099	49,188	276	989	935	4,282	51,388		14,903	66,291	1.000
AFIS	Matovina, Matthew	Stat Analyst I	C554	P10	3,882	46,584		932	641	4,013	48,157		13,966	62,123	1.000
AFSABS	McCabe, Michael	Accountant II	C152	P10	1,948	23,370		467	351	2,016	24,188		7,015	31,203	0.500

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<u>ADMINISTRATION &amp; FINANCE CONT.</u>															
AFACSR	McCoy, Sean	Accounting Tech II	C159	T08	\$ 2,645	31,740	2,940	694	476	2,988	35,850		10,397	46,247	1.000
AFHRS	Morris, Ramona	Technician IV	C261	T11	1,858	22,290		446	335	1,922	23,071		6,691	29,762	0.500
AFHRS	Navarrete, Mary	HR Technician II	C633	T07	2,708	32,496		650	487	2,803	33,633		9,754	43,387	1.000
AFSABS	Nguyen, Christina	General Professional V	C271	P16	6,754	81,048		1,621	1,378	7,004	84,047		24,374	108,421	1.000
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	T12	3,885	46,620		932	699	4,021	48,251		13,993	62,244	1.000
AFHRS	Orozco, Jacqueline	Technician II	C568	T07	3,042	36,502		730	511	3,145	37,743		10,945	48,688	1.000
AFACSR	Paritala, Aruna	Accountant II	C202	P10	4,934	59,208		1,184	770	5,097	61,162		17,737	78,899	1.000
AFSABS	Phi, Tam	Accounting Tech III	C422	T10	3,063	36,756	3,312	801	551	3,452	41,420		12,012	53,432	1.000
AFSABS	Phou, Jennifer	Accounting Tech III	C171	T10	3,052	36,624	3,444	801	549	3,452	41,418		12,011	53,429	1.000
AFACSR	Reitz, Gloria	Accounting Tech II	C157	T08	3,350	40,200		804	523	3,461	41,527		12,043	53,570	1.000
AFIS	Salazar, Michael	Statistical Analyst I	C429	P10	4,020	48,240		965	724	4,161	49,929		14,479	64,408	1.000
AFACSR	Vacant	Accounting Tech III	C098	T10	3,969	47,628				3,969	47,628		13,812	61,440	1.000
	Subtotal Administration & Finance				\$ 65,997	791,942	14,412	15,173	11,064	69,383	832,591	288	241,539	1,074,418	17.300
<u>PRESIDENT</u>															
IACOM2	M'Gonigle, Ruth	Arts Professional II	C556	P09	\$ 3,248	38,976	3,828	856	741	3,700	44,401		12,876	57,277	1.000
IACOM2	Strasheim, Julie	Arts Professional IV	C108	P12	1,533	18,399		368		1,564	18,767	221	5,506	24,494	0.250
IACOM2	Vacant	Arts Professional I	C609	T11	2,614	31,368				2,614	31,368		9,097	40,465	0.750
CAVEA	Vacant	CAVEA support staff (Prgm Assist I)	TBD (FY13)		4,261	44,000				3,667	44,000		12,760	56,760	1.000
	Subtotal President				\$ 11,656	132,743	3,828	1,224	741	11,545	138,536	221	40,239	178,996	3.000

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<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>																
IADEV2	Gonzales, Andrea	Technician III	C584	T10	\$ 3,187	38,240	1,828	801	574	3,454	41,443		12,018	53,461	1.000	
IAALUM	Mennenga, Virginia	Admin Assistant III	C535	S11	2,897	34,764	4,656	788	521	3,394	40,729		11,811	52,540	1.000	
IADEV2	Olson, Jeanne	Program Assistant I	C476	T11	4,188	50,256		1,005		4,272	51,261	804	15,099	67,164	1.000	
IAVPOF	Schiffmacher, Michael	Accountant II	C618	P10	1,021	12,250		245	233	1,061	12,728		3,691	16,419	0.250	
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	S11	2,976	35,712	3,708	788	679	3,407	40,887		11,857	52,744	1.000	
IADEV2	Wiltsie, John	Admin Assistant III	C622	S11	2,897	34,764	4,656	788	-	3,351	40,208		11,660	51,868	1.000	
Subtotal Advancement and External Relations					\$	17,166	205,986	14,848	4,415	2,007	18,939	227,256	804	66,136	294,196	5.250
TOTAL INSTITUTIONAL SUPPORT					\$	157,228	1,879,568	39,328	33,232	23,033	164,598	1,975,161	2,238	573,446	2,550,845	37.700



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<u>OPERATIONS MAINTENANCE &amp; PLANT - 1700</u>																
<u>ADMINISTRATION &amp; FINANCE</u>																
AFSABS	Garcia, Barbara	Program Assistant I	C498	T11	\$	1,997	23,958		479		2,036	24,437	287	7,170	31,894	0.500
	TOTAL OMP				\$	1,997	23,958	-	479	-	2,036	24,437	287	7,170	31,894	0.500

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<u>AUXILIARY PROGRAMS</u>															
<u>STUDENT ACTIVITIES</u>															
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	S11	\$ 2,939	35,268	4,152	788	670	3,407	40,878		11,855	52,733	1.000
	Subtotal Student Activities				\$ 2,939	35,268	4,152	788	670	3,407	40,878	-	11,855	52,733	1.000
<u>CAMPUS RECREATION</u>															
200730-SRECR	Ball, Mary	Admin Assistant III	C077	S11	\$ 3,086	37,032	2,388	788	555	3,397	40,763		11,821	52,584	1.000
	Subtotal Campus Recreation				\$ 3,086	37,032	2,388	788	555	3,397	40,763	-	11,821	52,584	1.000
<u>CAREER SERVICES</u>															
201070-SACR	Caldwell, Toni	Admin Assistant III	C596	S11	\$ 2,462	29,549	3,958	670	443	2,885	34,620		10,040	44,660	0.850
	Subtotal Career Services				\$ 2,462	29,549	3,958	670	443	2,885	34,620	-	10,040	44,660	0.850
<u>GLBT SERVICES</u>															
201600-SLIFE2	Caldwell, Toni	Admin Assistant III	C596	S11	\$ 435	5,215	698	118	78	509	6,109		1,772	7,881	0.150
	Subtotal GLBT Services				\$ 435	5,215	698	118	78	509	6,109	-	1,772	7,881	0.150
<u>STUDENT PUBLICATION</u>															
201620-SPUBL	Norberg, Elizabeth	Admin Assistant II	C610	S08	\$ 2,573	30,876	852	635	587	2,746	32,950		9,556	42,506	1.000
	Subtotal Student Publication				\$ 2,573	30,876	852	635	587	2,746	32,950	-	9,556	42,506	1.000
<u>STUDENT HEALTH</u>															
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech IV	C192	T12	\$ 3,711	44,532	1,776	926	846	4,007	48,080		13,943	62,023	1.000
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	P08	4,111	49,332		987	641	4,247	50,960		14,778	65,738	1.000
202510-SHEAL	Bruce, Linda	Office Manager I	C516	S13	4,314	51,768		1,035	880	4,474	53,683		15,568	69,251	1.000
202510-SHEAL	Burkhardt, Kara	Mid-Level Provider	C148	P16	5,431	65,172	6,348	1,430	407	6,113	73,357		21,274	94,631	1.000
202525-SCOUN	Carroll, Denise	Admin Assistant III	C611	S11	2,897	34,764	4,656	788	217	3,369	40,425		11,723	52,148	1.000
202510-SHEAL	Caveney, Steven	Diag Proced Tech IV	C504	P15	5,002	60,024	5,892	1,318	900	5,678	68,134		19,759	87,893	1.000
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	P08	4,111	49,332		987	641	4,247	50,960		14,778	65,738	1.000
202510-SHEAL	Dyer, Matt	Accountant II	C503	P10	4,938	59,256		1,185	1,007	5,121	61,448		17,820	79,268	1.000
202510-SHEAL	Eaton, Martha	General Professional V	C514	P16	7,099	85,188		1,704	1,448	7,362	88,340		25,619	113,959	1.000
202510-SHEAL	Englehart, Wanda	Admin Assistant III	C502	S11	2,897	34,764	4,656	788	261	3,372	40,469		11,736	52,205	1.000
202510-SHEAL	Garcia, Evangelina	Health Care Tech II	C630	T08	2,917	35,000		700	525	3,019	36,225		10,505	46,730	1.000
202510-SHEAL	Greising, Megan	Mid-Level Provider	C617	P16	5,683	68,200	3,320	1,430	1,023	6,164	73,973		21,452	95,425	1.000

**Classified Personnel Fiscal Year 2013-2014**

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2012-13	BASE ANNUAL SALARY 2012-13	SYSTEM MAINT & EQUITY	2.00% INCR	MERIT INCR	BASE SALARY RATE 2013-14	BASE ANNUAL SALARY 2013-14	ONE -TIME NON-BASE 2013-14	AVG BENEFITS 2013-14	TOTAL COMP 2013-14	FTE
<u>STUDENT HEALTH CONT.</u>															
202510-SHEAL	Lasswell, Lisa	Medical Records Tech II	C613	T11	\$ 3,357	40,284	2,796	862	765	3,726	44,707		12,965	57,672	1.000
202510-SHEAL	Nguyen, Hang	Mid-Level Provider	C509	P16	5,431	65,172	6,348	1,430	978	6,161	73,928		21,439	95,367	1.000
202510-SHEAL	Olson-Sage, Yvonne	Diag Proced Tech II	C563	P10	3,522	42,264	3,744	920	634	3,964	47,562		13,793	61,355	1.000
202510-SHEAL	Ortiz, Cynthia	Accounting Tech III	C218	T10	3,052	36,624	3,444	801	696	3,464	41,565		12,054	53,619	1.000
202510-SHEAL	Rayburn, Nan	General Professional III	C400	P10	3,895	46,740		935		3,973	47,675		13,826	61,501	1.000
202510-SHEAL	Satyal, Rubina	Accounting Tech III	C624	T10	3,052	36,624	3,444	801	549	3,452	41,418		12,011	53,429	1.000
202510-SHEAL	Sierra, Andrea	Admin Assistant III	C562	S11	2,897	34,764	4,656	788	217	3,369	40,425		11,723	52,148	1.000
202510-SHEAL	Stackawitz, Sandra	Office Manager I	C510	S13	3,448	41,376	4,176	911	621	3,924	47,084		13,654	60,738	1.000
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	P16	3,277	39,324	3,588	858	590	3,697	44,360		12,864	57,224	0.600
202510-SHEAL	Trotter, Michelle	Accounting Tech III	C536	T10	3,052	36,624		732	46	3,117	37,402		10,847	48,249	1.000
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	P16	6,441	77,292		1,546	1,391	6,686	80,229		23,266	103,495	1.000
202510-SHEAL	Valente, Gia	Technician III	C515	T10	3,052	36,624	3,444	801	549	3,452	41,418		12,011	53,429	1.000
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	P16	6,761	81,132		1,623	1,379	7,011	84,134		24,399	108,533	1.000
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C484	P10	4,758	57,096		1,142		4,853	58,238	914	17,154	76,306	1.000
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	P16	6,339	76,068		1,521	1,369	6,580	78,958		22,898	101,856	1.000
202525-SCOUN	Vacant	Admin Assistant III	C031	S11	3,921	47,052				3,921	47,052		13,645	60,697	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C519	P16	7,388	88,656				7,388	88,656		25,710	114,366	1.000
	Subtotal Student Health Clinic				\$ 126,754	1,521,048	62,288	28,949	18,580	135,911	1,630,865	914	473,214	2,104,993	28.600
<u>OUTREACH &amp; OTHER PROGRAMS</u>															
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	S11	\$ 2,263	27,158		543	516	2,351	28,217		8,183	36,400	0.600
	Subtotal Outreach & Other Programs				\$ 2,263	27,158	-	543	516	2,351	28,217	-	8,183	36,400	0.600
<u>METRO SOUTH</u>															
204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	T11	\$ 4,189	50,268		1,005		4,273	51,273	804	15,102	67,179	1.000
	Subtotal Metro South				\$ 4,189	50,268	-	1,005	-	4,273	51,273	804	15,102	67,179	1.000

**Classified Personnel Fiscal Year 2013-2014**

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2012-13	BASE ANNUAL SALARY 2012-13	SYSTEM MAINT & EQUITY	2.00% INCR	MERIT INCR	BASE SALARY RATE 2013-14	BASE ANNUAL SALARY 2013-14	ONE -TIME NON-BASE 2013-14	AVG BENEFITS 2013-14	TOTAL COMP 2013-14	FTE
<u>ALTERNATIVE LICENSURE PRGM</u>															
205595 (multi) -AAEP92	Vacant	Admin Assistant III	C533	S11	\$ 3,921	47,052				3,921	47,052		13,645	60,697	1.000
	Alternative Licensure Prgm				\$ 3,921	47,052	-	-	-	3,921	47,052	-	13,645	60,697	1.000
<u>NURSING</u>															
205598-NUR	Brennan, Janice	Admin Assistant III	C538	S11	\$ 1,449	17,382	2,328	394	260	1,697	20,364		5,906	26,270	0.500
	Subtotal Nursing				\$ 1,449	17,382	2,328	394	260	1,697	20,364	-	5,906	26,270	0.500
<u>INDIRECT COST RECOVERIES</u>															
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	P13	\$ 995	11,942		239	227	1,034	12,408		3,598	16,006	0.200
206020-INFRIT	Gunc, Bedri	IT Professional	C078	IT03	5,062	60,744		1,215	1,154	5,259	63,113		18,303	81,416	1.000
206020-AFACSR	Khatiyavong, Inkeo	Accountant I	C360	T11	3,633	43,596		872	654	3,760	45,122		13,085	58,207	1.000
206020-IADEV2	Marsh, Margaret	Admin Assistant III	C488	S11	3,380	40,560		811	568	3,495	41,939		12,162	54,101	1.000
206020-AFACSR	McLaggan, Terri	Accountant I	C632	T11	3,534	42,408		848	806	3,672	44,062		12,778	56,840	1.000
206020-AFACSR	Nguyen, Quynh-Hoa	Accountant III	C287	P15	4,861	58,332	7,584	1,318	875	5,676	68,109		19,752	87,861	1.000
206020-SECIT	Nguyen, Tich	IT Professional	C629	IT03	4,530	54,360		1,087	1,033	4,707	56,480		16,379	72,859	1.000
206020-APSVIT	Sherman, Donald	IT Professional	C485	IT03	4,558	54,696		1,094	820	4,718	56,610		16,417	73,027	1.000
206020-AFACSR	Snyder, Laura	Accounting Tech III	C049	T10	3,052	36,624	3,444	801	92	3,413	40,961		11,879	52,840	1.000
206020-AFACSR	Vang, Nancy	Accounting Tech IV	C426	T12	3,711	44,532	1,776	926	846	4,007	48,080		13,943	62,023	1.000
206020-AFSABS	VanVelkinburgh, Yolanda	Accounting Tech III	C552	T10	4,274	51,288		1,026		4,360	52,314	615	15,349	68,278	1.000
206020-AFSABS	Vacant	Collections Rep III	C252	S13	4,930	59,160				4,930	59,160		17,156	76,316	1.000
	Subtotal Indirect Cost Recoveries				\$ 46,520	558,242	12,804	10,237	7,075	49,031	588,358	615	170,801	759,774	11.200
<u>FINANCIAL AID ADMINISTRATION</u>															
206040-AFSABS	Sisneros, Anthony	Program Assistant II	C165	T12	\$ 3,366	40,392	5,916	926	606	3,987	47,840		13,874	61,714	1.000
	Subtotal Financial Aid Administration				\$ 3,366	40,392	5,916	926	606	3,987	47,840	-	13,874	61,714	1.000
<u>ADMIN EXEMPT</u>															
206505-SREG	Vacant	Registrar Processor	TBD (FY13)		\$ 2,752	33,025				2,752	33,025		9,577	42,602	1.000
	Subtotal Admin-Exempt				\$ 2,752	33,025	-	-	-	2,752	33,025	-	9,577	42,602	1.000

**Classified Personnel Fiscal Year 2013-2014**

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY RATE 2012-13	BASE ANNUAL SALARY 2012-13	SYSTEM MAINT & EQUITY	2.00% INCR	MERIT INCR	BASE SALARY RATE 2013-14	BASE ANNUAL SALARY 2013-14	ONE -TIME NON-BASE 2013-14	AVG BENEFITS 2013-14	TOTAL COMP 2013-14	FTE
<u>MASTERS ARTS TEACHING-EXEMPT</u>															
206541-EDUCM	Vacant	Masters of Teacher Educ, Data Collection	TBD (FY13)		\$ 4,067	48,800				4,067	48,800		14,152	62,952	1.000
206541-EDUCM	Vacant	Teacher Educ Advisor	TBD (FY13)		4,067	48,800				4,067	48,800		14,152	62,952	1.000
	Master Arts Teaching-Exempt				\$ 8,134	97,600	-	-	-	8,134	97,600	-	28,304	125,904	2.000
<u>MASTERS SOCIAL WORK</u>															
206571-SWKM	Dorman, Desiree	Admin Assistant II	C651	S08	\$ 644	7,722	210	159	9	675	8,100		2,349	10,449	0.250
206571-SWKM	Vacant	Technician III	TBD (FY13)	T10	3,969	44,736				3,728	44,736		12,973	57,709	1.000
	Subtotal Masters Social Work				\$ 4,613	52,458	210	159	9	4,403	52,836	-	15,322	68,158	1.250
	TOTAL AUXILIARY SERVICES				\$ 215,456	2,582,565	95,594	45,212	29,379	229,404	2,752,750	2,333	798,972	3,554,055	52.150
<u>SPONSORED PROGRAMS</u>															
<u>FOUNDATION</u>															
485110-IAFDN	Amador, Stephen	Accountant II	C558	P10	\$ 4,189	50,268		1,005	754	4,336	52,027		15,088	67,115	1.000
485110-IAFDN	Schiffmacher, Michael	Accountant II	C618	P10	3,063	36,750		735	698	3,182	38,183		11,073	49,256	0.750
421818-CHE	Vacant	Admin Assistant III	C053	S11	3,921	47,052				3,921	47,052		13,645	60,697	1.000
420119-STRIO	Vacant	Admin Assistant II	C531	S08	3,156	37,872				3,156	37,872		10,983	48,855	1.000
	Subtotal Foundation				\$ 14,329	171,942	-	1,740	1,452	14,595	175,134	-	50,789	225,923	3.750
	TOTAL SPONSORED PROGRAMS				\$ 14,329	171,942	-	1,740	1,452	14,595	175,134	-	50,789	225,923	3.750

METROPOLITAN STATE UNIVERSITY OF DENVER  
 Staffing Pattern and Personnel Roster  
 Summary 2013-2014 Fiscal Year

	Salary 2013-14	Average Fringe Benefits 2013-14	Total Compensation 2013-14	FTE
<u>Education and General Funds</u>				
Instruction				
Faculty	\$ 30,359,429	7,286,253	37,645,682	433.450
Vacant Faculty	6,535,922	1,568,621	8,104,543	93.500
Summer Faculty	2,155,363	479,040	2,634,403	
Part-time Faculty	9,339,490	1,727,806	11,067,296	
12-Month Faculty	500,665	120,160	620,825	5.500
Contract Administrator Personnel	949,586	227,902	1,177,488	18.655
Classified Support Personnel - Base	3,942,172	1,143,230	5,085,402	79.750
Classified Support Personnel - One-time	12,174	3,530	15,704	
Total Instruction	\$ 53,794,801	12,556,542	66,351,343	630.855
Academic Support				
Contract Administrator Personnel	\$ 6,710,410	1,610,500	8,320,910	105.787
Classified Support Personnel - Base	1,247,473	361,767	1,609,240	22.290
Classified Support Personnel - One-time	4,886	1,417	6,303	
Total Academic Support	\$ 7,962,769	1,973,684	9,936,453	128.077
Student Services				
Contract Administrator Personnel	\$ 5,782,571	1,387,816	7,170,387	105.747
Classified Support Personnel - Base	2,726,270	790,618	3,516,888	49.560
Classified Support Personnel - One-time	4,743	1,375	6,118	
Total Student Services	\$ 8,513,584	2,179,809	10,693,393	155.307
Institutional Support				
Contract Administrator Personnel	\$ 5,349,276	1,283,827	6,633,103	67.817
Classified Support Personnel - Base	1,975,161	572,797	2,547,958	37.700
Classified Support Personnel - One-time	2,238	649	2,887	
Total Institutional Support	\$ 7,326,675	1,857,273	9,183,948	105.517
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 233,814	56,115	289,929	2.350
Classified Support Personnel - Base	24,437	7,087	31,524	0.500
Classified Support Personnel - One-time	287	83	370	
Total Operations and Maintenance of Plant	\$ 258,538	63,285	321,823	2.850
Grand Total Education and General Funds	\$ 77,856,367	18,630,593	96,486,960	1,022.605

METROPOLITAN STATE UNIVERSITY OF DENVER  
 Staffing Pattern and Personnel Roster  
 Summary 2013-2014 Fiscal Year

	Salary 2013-14	Average Fringe Benefits 2013-14	Total Compensation 2013-14	FTE
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Faculty	\$ 959,791	230,351	1,190,142	14.550
12- Month Faculty	52,973	12,714	65,687	0.500
Contract Administrator Personnel	5,033,144	1,207,960	6,241,104	83.673
Classified Support Personnel - Base	2,752,750	798,298	3,551,048	52.150
Classified Support Personnel - One-time	2,333	677	3,010	
Total Auxiliary Funds	\$ 8,800,991	2,250,000	11,050,991	150.873
Sponsored Programs				
Contract Administrator Personnel	\$ 2,359,553	566,292	2,925,845	44.392
Classified Support Personnel - Base	175,134	50,789	225,923	3.750
Classified Support Personnel - One-time	0	0	0	
Total Sponsored Programs	\$ 2,534,687	617,081	3,151,768	48.142
Grand Total Non- Appropriated Funds	\$ 11,335,678	2,867,081	14,202,759	199.015
GRAND TOTAL ALL FUNDS	\$ 89,192,045	21,497,674	110,689,719	1,221.620