

Proposed Staffing Pattern

July 1, 2012 - June 30, 2013

Presented by Stephen Jordan, President

Metropolitan State University of Denver

METROPOLITAN STATE UNIVERSITY OF DENVER

DENVER, COLORADO

STAFFING PATTERN

July 1, 2012 - June 30, 2013

The following schedules represent the list of Faculty, Administrative staff,
Classified personnel, and special purpose payments by NACUBO categories of
Metropolitan State University of Denver for the fiscal year July 1, 2012 to June 30, 2013

President

Date

Metropolitan State University of Denver

Denver, Colorado

July 1, 2012 - June 30, 2013

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Staffing Pattern

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DISCIPLINE DESIGNATIONS

AAS	=	African American Studies	JRN	=	Journalism
ACC	=	Accounting	LES	=	Leisure Studies
AES	=	Aerospace Science	LUS	=	Land Use
ANT	=	Anthropology	MDL	=	Modern Languages
ART	=	Art	M&CS	=	Math & Computer Science-Office
BIO	=	Biology	MET	=	Mechanical Engineering Technology
CET	=	Civil Engineering Technology	MGT	=	Management
CHE	=	Chemistry	MKT	=	Marketing
CHS	=	Chicano Studies	MTH	=	Mathematical Sciences
CJC	=	Criminal Justice and Criminology	MTR	=	Meteorology
CMS	=	Computer Information Systems	MUS	=	Music
CSI	=	Computer Science	NCACCR	=	NCA Accreditation
EAS	=	Earth and Atmospheric Sciences	NUR	=	Nursing
ECE	=	Early Childhood Education	NUT	=	Nutrition
ECO	=	Economics	PHI	=	Philosophy
EDS	=	Secondary Education	PHY	=	Physics
EDT	=	Educational Technology	PSC	=	Political Science
EDUC	=	Department of Teacher Education	PSY	=	Psychology
EED	=	Elementary Education	RDG	=	Reading
EET	=	Electronics Engineering Technology	RECR	=	Recreation Studies
ENV	=	Environmental Science	SED	=	Special Education
ENG	=	English	SOC	=	Sociology
FIN	=	Finance	SPA	=	Spanish
FRE	=	French	SPE	=	Speech
GEG	=	Geography	SUR	=	Surveying and Mapping
GEL	=	Geology	SWK	=	Social work
GER	=	German	TCM	=	Technical Communications
HCM	=	Health Care Management	TEDA	=	Dept of Elem, Sec Ling Div, K-12 Ed
HEP	=	Health Professionals	TEDB	=	Dpt Spec Ed, Eryl Chld, Rdg, Ed Tch
HIS	=	History	THE	=	Theater
HMT	=	Hospitality and Meeting Administration	WMS	=	Women's Studies
HPS	=	Human Performance, Sport, and Leisure Studies	ACCM	=	Accounting-Masters Programs
HSP	=	Human Services	EDUCM	=	Education Teaching-Masters Programs
IND	=	Industrial Design	SWKM	=	Social Work - Masters Programs

SPECIAL CONDITION CODES

A -	Advance in Rank or Promotion
B -	Department or Division Chair, Program Coordinator
C -	Sabbatical, Professional Development Leave
D -	Less Than Full-Time or Partial Year Appointment
E -	Transitional Retirement
F -	Change in Assigned Duties
G -	Split Appointment
H -	Status of Contract Contingent Upon Degree Completion or Required Course Work by a Specified Date
I -	Change in FTE
J -	Faculty Member has Reached Retirement Age and is Employed on a Year To Year Basis
K -	New Position
L -	Equity Adjustment
M -	Position and/or Title May Change During Contract Period
N -	Retirement Effective <u>Date</u> (if known)
O -	Position is Subject to All Grant/Contract Provisions and are Subject to the Receipt and Approval of the Grant/Contract for the Fiscal Year
P -	Probationary - Years Toward Regular Status
Q -	Leave Without Pay
R -	Coaching
S -	At Will Employment
T -	Temporary
U -	Administrative Regular
V -	Terminal Seventh Year
W -	12 Month Faculty

Faculty Personnel - Academic Year 2012-2013

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
General Fund														
Abendroth, Lisa Marie	ART		F372	\$ 74,329				2,230	76,559		76,559	16,843	93,402	1.000
Akacem, Mohammed	ECO	C(S13)	F066	85,302				2,559	87,861		87,861	19,329	107,190	1.000
Alejano-Steele, Annjanette	WMS		F183	74,090				2,223	76,313		76,313	16,789	93,102	1.000
Altherr, Thomas	HIS		F161	85,862				2,576	88,438		88,438	19,456	107,894	1.000
Amend, Robert	TCM	B	F275	84,078				2,522	86,600	25,980	112,580	24,768	137,348	1.000
Anderson, Peggy	SED		F331	61,474			1,500	1,844	64,818		64,818	14,260	79,078	0.750
Angeletti, Charles	HIS		F162	90,243			2,000	2,707	94,950		94,950	20,889	115,839	1.000
Ansburg, Pamela	PSY	A	F180	59,533	2,359	6,000		1,786	69,678		69,678	15,329	85,007	1.000
Aubrey, James	ENG		F079	77,271			2,000	2,318	81,589		81,589	17,950	99,539	1.000
Bailey, Nancy	RDG		F359	70,330				2,110	72,440		72,440	15,937	88,377	1.000
Balazs, Brent	AES		F291	76,480				2,294	78,774		78,774	17,330	96,104	1.000
Baxendale, R. William	BIO		F213	69,579			2,000	2,087	73,666		73,666	16,207	89,873	1.000
Boneh, Shahar	MTH		F142	74,365			2,000	2,231	78,596		78,596	17,291	95,887	1.000
Breitenbach, Robert	MGT		F050	90,979				2,729	93,708		93,708	20,616	114,324	1.000
Broida, Jane	RECR		F357	76,954				2,309	79,263		79,263	17,438	96,701	1.000
Camp, Paul	FIN		F036	89,047	4,694			2,671	96,412		96,412	21,211	117,623	1.000
Carello, Christy	BIO	A	F203	55,912	6,788	6,000		1,677	70,377		70,377	15,483	85,860	1.000
Carlson, Cindy	ENG	B	F095	71,320				2,140	73,460	22,038	95,498	21,010	116,508	1.000
Chang, Donald	MKT		F040	91,401				2,742	94,143		94,143	20,711	114,854	1.000
Chen, Su-Jane	FIN		F033	95,824				2,875	98,699		98,699	21,714	120,413	1.000
Christian, Bruce	AES		F293	76,480					76,480		76,480	16,826	93,306	1.000
Church, Cynthia	BIO		F209	67,471	882			2,024	70,377		70,377	15,483	85,860	1.000
Colles, Colleen	HPS		F356						75,000		75,000	16,500	91,500	1.000
Cook, Susan	SPE		F485	66,039	3,290			1,981	71,310		71,310	15,688	86,998	1.000
Cormier, Russell	CHE	E	F214	42,162				1,265	43,427		43,427	9,554	52,981	0.500
Crater, Theresa	ENG		F100	67,590				2,028	69,618		69,618	15,316	84,934	1.000
Crosser, Rick	ACC	B	F013	85,686				2,571	88,257	26,477	114,734	25,241	139,975	0.900
Curran, Catherine	SPE		F381	73,487				2,205	75,692		75,692	16,652	92,344	1.000
Degi, Bruce	ENG	A	F412	54,369	4,722	6,000		1,631	66,722		66,722	14,679	81,401	1.000
Doe, Sandra	ENG		F083	74,105				2,223	76,328		76,328	16,792	93,120	1.000
Donovan, George	MTH		F242	95,595				2,868	98,463		98,463	21,662	120,125	1.000
Dove, James	PHY		F234	70,140	281			2,104	72,525		72,525	15,956	88,481	1.000
Drake, James	HIS		F407	68,617			2,000	2,059	72,676		72,676	15,989	88,665	1.000
Emerson, William	MTH		F243	85,681			2,000	2,570	90,251		90,251	19,855	110,106	1.000
Engelbrecht, Kenneth	EAS	B	F232	86,601			2,000	2,598	91,199	27,360	118,559	26,083	144,642	1.000
Erickson, Erick	ECO		F069	84,413				2,532	86,945		86,945	19,128	106,073	1.000
Faurer, Judson	MGT		F051	85,774	3,292			2,573	91,639		91,639	20,161	111,800	1.000
Ferrell, Rebecca	BIO	C(F12)	F205	73,532				2,206	75,738		75,738	16,662	92,400	1.000
Fleisher, Arthur	ECO	B	F070	81,952				2,459	84,411	25,323	109,734	24,141	133,875	1.000
Flemon, Wilton	CHE		F218	79,121				2,374	81,495		81,495	17,929	99,424	1.000
Forns-Broggi, Roberto	SPA		F138	65,688				1,971	67,659		67,659	14,885	82,544	1.000
Forrest, Jeffrey	AES	B	F299	78,069				2,342	80,411	24,123	104,534	22,997	127,531	1.000
Fraser, Margaret	EED		F391	\$ 72,779				2,183	74,962		74,962	16,492	91,454	1.000

Faculty Personnel - Academic Year 2012-2013

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
Freudenstein, Sidney	PHY	B	F235	88,731				2,662	91,393	27,418	118,811	26,138	144,949	1.000
Fustos, Janos	CIS		F021	92,216	1,477			2,766	96,459		96,459	21,221	117,680	1.000
Garman, George	CIS		F018	92,253	1,438			2,768	96,459		96,459	21,221	117,680	1.000
Georgiev, Iliya	CS		F261	92,430			2,000	2,773	97,203		97,203	21,385	118,588	1.000
Gilliard, Debora	MGT	B	F396	90,275				2,708	92,983	27,895	120,878	26,593	147,471	1.000
Gilmore, Don	MTH		F262	58,771	1,826			1,763	62,360		62,360	13,719	76,079	0.900
Glatz, Lawrence	GER		F255	72,028				2,161	74,189		74,189	16,322	90,511	1.000
Gordon, Aaron	CS		F251	87,000				2,610	89,610		89,610	19,714	109,324	1.000
Gould, Timothy	PHI		F146	72,799				2,184	74,983		74,983	16,496	91,479	1.000
Grady-Willis, Winston	AAS	B	F401	81,600				2,448	84,048	25,214	109,262	24,038	133,300	1.000
Haga, Wayne	CIS		F019	92,483	1,202			2,774	96,459		96,459	21,221	117,680	1.000
Hagen, Monys	HIS		F169	68,784				2,064	70,848		70,848	15,587	86,435	1.000
Haley, Elsie	ENG		F086	80,676			2,000	2,420	85,096		85,096	18,721	103,817	1.000
Hathorn, John	ACC		F429	72,998	1,653			2,190	76,841		76,841	16,905	93,746	0.800
Hays, Clare	BIO		F208	95,120				2,854	97,974		97,974	21,554	119,528	1.000
Hazan, Robert	PSC	B	F374	71,540			2,000	2,146	75,686	22,706	98,392	21,646	120,038	1.000
He, Mingli	MET		F276	77,143				2,314	79,457		79,457	17,481	96,938	1.000
Heiss, Cindy	HEP		F525	67,673				2,030	69,703		69,703	15,335	85,038	1.000
Henry, Bill Conard	PSY		F195	67,162	501			2,015	69,678		69,678	15,329	85,007	1.000
Hetzl, Marilyn	THE	B, C(S13)	F108	79,949				2,398	82,347	24,704	107,051	23,551	130,602	1.000
Hoffman, David	MGT	P-3	F379	95,168				2,855	98,023		98,023	21,565	119,588	1.000
Holloway, Madison	MGT		F055	85,817	3,247			2,575	91,639		91,639	20,161	111,800	1.000
Jensen, Carol	HEP		F327	71,699	12			2,151	73,862		73,862	16,250	90,112	1.000
Johnson, Larry	MTH		F378	102,061				3,062	105,123		105,123	23,127	128,250	1.000
Kaersvang, Lynn	SWK		F393	68,567				2,057	70,624		70,624	15,537	86,161	1.000
Kaplan, Sheila	HIS		F170	96,489				2,895	99,384		99,384	21,864	121,248	1.000
Kassaye, W.	MKT		F047	93,683				2,810	96,493		96,493	21,228	117,721	1.000
Kelsey, Bridget	PSY	A	F476	58,368	3,559	6,000		1,751	69,678		69,678	15,329	85,007	1.000
Kent, Jonathan	ANT	C(S13)	F151	71,740				2,152	73,892		73,892	16,256	90,148	1.000
Khandekar, Rajendra	MGT		F056	85,265	3,816			2,558	91,639		91,639	20,161	111,800	1.000
Kornelsen, Michael	MUS	B	F127	71,013				2,130	73,143	21,943	95,086	20,919	116,005	1.000
Krantz, Richard	PHY		F238	72,663				2,180	74,843		74,843	16,465	91,308	1.000
Krupar, Karen	SPE		F111	75,435				2,263	77,698		77,698	17,094	94,792	1.000
Kuhlmann, Kevin	AES		F390	76,480			2,000	2,294	80,774		80,774	17,770	98,544	1.000
Kuhn, Cynthia	ENG	A	F094	53,333	5,789	6,000		1,600	66,722		66,722	14,679	81,401	1.000
Kulkarni, Kishore	ECO		F072	91,971				2,759	94,730		94,730	20,841	115,571	1.000
Laufer, Douglas	ACC		F011	66,687				2,001	68,688		68,688	15,111	83,799	0.700
Leonard, Stephen	HIS	B	F166	96,489				2,895	99,384	29,815	129,199	28,424	157,623	1.000
Li, LiYing	CJC	B	F421	76,453				2,294	78,747	23,624	102,371	22,522	124,893	1.000
Loats, James	MTH	C(F12)	F249	81,825				2,455	84,280		84,280	18,542	102,822	1.000
Lockwood, Linda	PSY		F404	70,188				2,106	72,294		72,294	15,905	88,199	1.000
Lux, Fordyce III	BIO	B	F567	77,447				2,323	79,770	23,931	103,701	22,814	126,515	1.000
Marangia, Linda	SOC	B	F159	68,507				2,055	70,562	21,169	91,731	20,181	111,912	1.000
Mayes, Timothy	FIN		F039	\$ 93,390	220			2,802	96,412		96,412	21,211	117,623	1.000
McCall, Laura	HIS		F167	69,519				2,086	71,605		71,605	15,753	87,358	1.000

Faculty Personnel - Academic Year 2012-2013

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
McInerney, Thomas	HIS		F168	68,866				2,066	70,932		70,932	15,605	86,537	1.000
McLeod, Jacqueline	AAS	A	F402	68,728		6,000		2,062	76,790		76,790	16,894	93,684	1.000
Meranto, Oneida	PSC		F370	71,503				2,145	73,648		73,648	16,203	89,851	1.000
Milkman, Harvey	PSY	Q	F187	76,162				2,285	78,447		78,447	17,258	95,705	1.000
Monroe, Stuart	CIS		F025	96,353				2,891	99,244		99,244	21,834	121,078	1.000
Moreno, Abel	CIS	B	F024	91,973			2,000	2,759	96,732	29,020	125,752	27,665	153,417	1.000
Morris, Gerard	CIS		F027	93,525			2,000	2,806	98,331		98,331	21,633	119,964	1.000
Negash, Minga	ACC		F017	86,270				2,588	88,858		88,858	19,549	108,407	0.900
Nelson, Barbara	NUR	B	F588	37,378				1,121	38,499	11,550	50,049	11,011	61,060	0.500
Nyhus, Ruth Ann	HPS	B	F348	73,175				2,195	75,370	22,611	97,981	21,556	119,537	1.000
O'Neill-Jones, Margaret	TCM		F279	89,307			2,000	2,679	93,986		93,986	20,677	114,663	1.000
Pence, Norman	CIS		F029	90,444	3,302				93,746		93,746	20,624	114,370	1.000
Provizer, Norman	PSC		F196	79,693				2,391	82,084		82,084	18,058	100,142	1.000
Quatrochi, Joseph	HPS		F355	71,533				2,146	73,679		73,679	16,209	89,888	1.000
Randell, Chrislyn	PSY		F190	67,162	501			2,015	69,678		69,678	15,329	85,007	1.000
Ranwez, Alain	FRE	E	F140	47,746				1,432	49,178		49,178	10,819	59,997	0.500
Rao, Anil	BIO		F211	68,940				2,068	71,008		71,008	15,622	86,630	1.000
Rengers, Bruce	HEP		F463	66,160	804			1,985	68,949		68,949	15,169	84,118	1.000
Ruch, David	MTH	B	F241	73,411				2,202	75,613	22,684	98,297	21,625	119,922	1.000
Sahami, Kamran	PHY	A	F233	59,381	5,363	6,000		1,781	72,525		72,525	15,956	88,481	1.000
Sanders, Cheryl	PSY	C(F12)	F175	67,161	502			2,015	69,678		69,678	15,329	85,007	1.000
Sandoval, Joseph	CJC		F319	89,650					89,650		89,650	19,723	109,373	1.000
Saxe, Eugene	ENG		F097	85,945				2,578	88,523		88,523	19,475	107,998	1.000
Schatz, Robert	PSY		F176	67,161	502			2,015	69,678		69,678	15,329	85,007	1.000
Shultz, Gerald	CS		F258	89,676				2,690	92,366		92,366	20,321	112,687	1.000
Simmons, James	AES		F298	76,480				2,294	78,774		78,774	17,330	96,104	1.000
Snyman, Johannes	MGT		F063	89,103				2,673	91,776		91,776	20,191	111,967	1.000
Sorensen, Helle	HTE	A	F274	72,750	2,439	6,000		2,183	83,372		83,372	18,342	101,714	1.000
Sullivan, David	PHI	B	F144	67,178				2,015	69,193	20,758	89,951	19,789	109,740	1.000
Sutton, Cynthia	MGT		F006	87,799	1,206			2,634	91,639		91,639	20,161	111,800	1.000
Swetnam, Leslie	EED		F342	71,558				2,147	73,705		73,705	16,215	89,920	1.000
Talman, Louis	MTH		F259	65,361	1,967			1,961	69,289		69,289	15,244	84,533	1.000
Taylor, Jefferey	ENG		F082	68,478			2,000	2,054	72,532		72,532	15,957	88,489	1.000
Taylor, Ronald	MGT		F064	94,257			2,000	2,828	99,085		99,085	21,799	120,884	1.000
Tian, Xiansheng	HIS		F406	64,863	1,245			1,946	68,054		68,054	14,972	83,026	1.000
Torres, Sixto	MDL	B	F392	76,096				2,283	78,379	23,514	101,893	22,416	124,309	1.000
Tucker, Patricia	CS		F252	93,303				2,799	96,102		96,102	21,142	117,244	1.000
Uliss, Barbara	ACC		F001	93,762				2,813	96,575		96,575	21,247	117,822	1.000
Vannucci, Cynthia	HTE		F368	81,112				2,433	83,545		83,545	18,380	101,925	1.000

Faculty Personnel - Academic Year 2012-2013

PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY					SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE	
				2011-12	Equity Adj	Rank Adj	PTR	% Incr							
Watson, Mary Ann	PSY		F192	96,989				2,910	99,899		99,899	21,978	121,877	1.000	
Watts, Gregg	ART	B	F116	85,449				2,563	88,012	26,404	114,416	25,172	139,588	1.000	
Weddig, Jennifer	HEP	A, C(F12)	F324	65,043			6,000	1,951	72,994		72,994	16,059	89,053	1.000	
Wieder, Milton	CHE		F222	\$ 87,975				2,639	90,614		90,614	19,935	110,549	1.000	
Williams, Ann	FRE	C(S13)	F141	70,286				2,109	72,395		72,395	15,927	88,322	1.000	
Worster, Larry	MUS		F460	70,428				2,113	72,541		72,541	15,959	88,500	1.000	
Wray, Michael	HTE		F366	79,471	1,517			2,384	83,372		83,372	18,342	101,714	1.000	
SUBTOTAL TOTAL PROFESSORS GENERAL FUND				\$ 10,296,656	70,396	54,000	33,500	301,201	10,830,753	556,261	11,387,014	2,505,148	13,892,162	131.450	
Auxiliary Fund															
Anderson, Peggy	EDUCM (SED)		F331	\$ 20,491				500	615	21,606		21,606	4,753	26,359	0.250
Crosser, Rick	ACCM	B	F013	9,521					286	9,807	2,942	12,749	2,805	15,554	0.100
Gilmore, Don	EDUCM (MTH)		F262	6,530	203				196	6,929		6,929	1,524	8,453	0.100
Hathorn, John	ACCM		F429	18,249	413				547	19,209		19,209	4,226	23,435	0.200
Laufer, Douglas	ACCM		F011	28,580					857	29,437		29,437	6,476	35,913	0.300
Negash, Minga	ACCM		F017	9,586					288	9,874		9,874	2,172	12,046	0.100
Nelson, Barbara	NUR	B	F588	37,378				1,122	38,500	11,550	50,050	11,011	61,061	0.500	
SUBTOTAL TOTAL PROFESSORS AUXILIARY FUND				\$ 130,335	616	0	500	3,911	135,362	14,492	149,854	32,967	182,821	1.5500	
GRAND TOTAL PROFESSORS				\$ 10,426,991	71,012	54,000	34,000	305,112	10,966,115	570,753	11,536,868	2,538,115	14,074,983	133.000	

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR / 12 MO 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
General Fund														
Abbasi, Nishat	ACC	E	F075	\$ 43,080					43,080		43,080	9,478	52,558	0.500
Adams, Jill	ENG		F077	52,588				1,578	54,166		54,166	11,917	66,083	1.000
Altemueller Coval, Lisa	TEDA	B	F435	61,399				1,842	63,241	18,972	82,213	18,087	100,300	1.000
Ball, Eric	CHE		F217	55,716				1,671	57,387		57,387	12,625	70,012	1.000
Balogh, Jenó	CET		F289	62,833				1,885	64,718		64,718	14,238	78,956	1.000
Balogh, Zsuzsa	CET		F267	62,833				1,885	64,718		64,718	14,238	78,956	1.000
Barcelo, Margarita	ENG		F411	53,699					53,699		53,699	11,814	65,513	1.000
Barnd, Susan	HPS		F354	55,538				1,666	57,204		57,204	12,585	69,789	1.000
Barrows, Russell	CHE	B	F219	56,598				1,698	58,296	17,489	75,785	16,673	92,458	1.000
Bisio, Kenneth	JRN		F103	59,786				1,794	61,580		61,580	13,548	75,128	1.000
Black, Gregory	MKT	A, B	F057	83,232		4,000		2,497	89,729	26,919	116,648	25,663	142,311	1.000
C DeBaca, Vincent	HIS		F174	56,851				1,706	58,557		58,557	12,883	71,440	1.000
Choi, Doug	FIN		F034	82,316	4,344			2,469	89,129		89,129	19,608	108,737	1.000
Chu, Antonio	PHI		F405	55,379				1,661	57,040		57,040	12,549	69,589	1.000
Chung, Miri	EDT	A	F484	55,681		4,000		1,670	61,351		61,351	13,497	74,848	1.000
Cotton, Allison	CJC		F410	53,273	1,901			1,598	56,772		56,772	12,490	69,262	1.000
Cruz, Virginia	SWK		F160	63,913			2,000	1,917	67,830		67,830	14,923	82,753	1.000
Curl, Layton	PSY	B	F189	56,492				1,695	58,187	17,456	75,643	16,641	92,284	1.000
Davis, Diane	MTH	A	F456	51,111		4,000		1,533	56,644		56,644	12,462	69,106	1.000
Del Castillo, Ramon	CHS	B	F450	64,013				1,920	65,933	19,780	85,713	18,857	104,570	1.000
Dempere, Juan	FIN	B	F442	85,045	1,533			2,551	89,129	26,739	115,868	25,491	141,359	1.000
DeMuro, Scott	HSP		F305	63,945				1,918	65,863		65,863	14,490	80,353	1.000
Denn, Grant	PHY	A	F237	54,067		4,000		1,622	59,689		59,689	13,132	72,821	1.000
Diker, Ann	HEP	A, B	F486	57,834		4,000		1,735	63,569	19,071	82,640	18,181	100,821	1.000
Eastman, Gloria	ENG		F087	58,407				1,752	60,159		60,159	13,235	73,394	1.000
Eckert, Amy	PSC		F417	54,418				1,633	56,051		56,051	12,331	68,382	1.000
Evans, Brooke	MTH	C(S13)	F427	56,206				1,686	57,892		57,892	12,736	70,628	1.000
Felice, Kelly	HSP		F309	56,985				1,710	58,695		58,695	12,913	71,608	1.000
Foote, Jerald	HEP	P-2	F532	63,462				1,904	65,366		65,366	14,381	79,747	1.000
Frederick, Elizabeth	MGT		F053	79,034				2,371	81,405		81,405	17,909	99,314	1.000
Fresquez, Carlos	ART		F123	54,556				1,637	56,193		56,193	12,362	68,555	1.000
Gaither, Catherine	ANT		F477	52,797				1,584	54,381		54,381	11,964	66,345	1.000
Garner, Jennifer	ART		F443	55,930				1,678	57,608		57,608	12,674	70,282	1.000
Goldstein, Tamara	MUS	C(F12)	F126	54,357				1,631	55,988		55,988	12,317	68,305	1.000
Gorlach, Marina	ENG		F078	53,201				1,596	54,797		54,797	12,055	66,852	1.000
Gorman-O'Neill, Rebecca	ENG		F081	53,128				1,594	54,722		54,722	12,039	66,761	1.000
Grevstad, Nels	M&CS		F256	58,534				1,756	60,290		60,290	13,264	73,554	1.000
Griffin, Clayton	FIN		F037	80,698	6,010				86,708		86,708	19,076	105,784	1.000
Gruhl, Chad	HTE	B	F365	72,219				2,167	74,386	22,316	96,702	21,274	117,976	1.000
Hagan, Lisa	PSY		F426	54,186				1,626	55,812		55,812	12,279	68,091	1.000
Hancock, Robert	BIO	A	F446	62,117		4,000		1,864	67,981		67,981	14,956	82,937	1.000
Hathorn, Lesley	PSY	A	F173	48,830		4,000		1,465	54,295		54,295	11,945	66,240	1.000
Hernandez-Julian, Rey	ECO		F466	72,219				2,167	74,386		74,386	16,365	90,751	1.000

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR / 12 MO 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
Herring, Tina	SED	P-4	F345	\$ 38,738				1,162	39,900		39,900	8,778	48,678	0.646
Hess, Fred	MUS		F131	56,868				1,706	58,574		58,574	12,886	71,460	1.000
Hutchinson, Brian	PHI	A	F475	49,105		4,000		1,473	54,578		54,578	12,007	66,585	1.000
Jackson, Richard	CJC		F316	62,497			2,000	1,875	66,372		66,372	14,602	80,974	1.000
Janke, Jason	LUS		F230	57,213				1,716	58,929		58,929	12,964	71,893	1.000
King, George	AES	A	F300	56,874		4,000		1,706	62,580		62,580	13,768	76,348	1.000
Kish, David	MUS		F382	54,409				1,632	56,041		56,041	12,329	68,370	1.000
Kitzman, Morey	PSY		F184	63,762				1,913	65,675		65,675	14,449	80,124	1.000
Klein, David	IND		F268	72,035				2,161	74,196		74,196	16,323	90,519	1.000
Kottenstette, David	SPE		F112	57,452				1,724	59,176		59,176	13,019	72,195	1.000
Krueger, Mary Beth	MUS		F474	52,077				1,562	53,639		53,639	11,801	65,440	1.000
Lane, Sandra	ART	A	F121	50,599		4,000		1,518	56,117		56,117	12,346	68,463	1.000
Laugen, Robert	HIS		F436	52,600				1,578	54,178		54,178	11,919	66,097	1.000
Ledesma, Antonio	HSP		F310	63,199				1,896	65,095		65,095	14,321	79,416	1.000
Leiter, Cherise	MUS	A	F478	47,941		4,000		1,438	53,379		53,379	11,743	65,122	1.000
Lewis, Jeffrey	MGT/MKT		F045	81,136				2,434	83,570		83,570	18,385	101,955	1.000
Lindquist, Cynthia	SED	A, B	F388	52,001		3,600		1,560	57,161	17,148	74,309	16,348	90,657	0.900
Liu, Hsiu-Ping	BIO	A,	F537	51,123		4,000		1,534	56,657		56,657	12,465	69,122	1.000
Loats, Jeffrey	PHY	A	F518	52,190		4,000		1,566	57,756		57,756	12,706	70,462	1.000
Lollar, Karen	SPE	B	F105	57,452				1,724	59,176	17,753	76,929	16,924	93,853	1.000
Lundy, Jean	SPE		F414	57,998				1,740	59,738		59,738	13,142	72,880	1.000
MacDonald, Lunden	MDL	A	F135	46,851		4,000		1,406	52,257		52,257	11,497	63,754	1.000
Martinez, Lupe	EED		F338	57,621				1,729	59,350		59,350	13,057	72,407	1.000
Mascarenhas, Vijay	PHI		F145	53,954				1,619	55,573		55,573	12,226	67,799	1.000
McKenna, Patricia	MTH		F239	57,562				1,727	59,289		59,289	13,044	72,333	1.000
Meloch, Christopher	BIO	A	F202	50,603		4,000		1,518	56,121		56,121	12,347	68,468	1.000
Miller, Jason	ENG		F076	52,552				1,577	54,129		54,129	11,908	66,037	1.000
Moeller, Richard	PSC		F198	55,210				1,656	56,866		56,866	12,511	69,377	1.000
Moke, Nancy	HSP		F306	60,223					60,223		60,223	13,249	73,472	1.000
Monson, Melissa	SOC	A	F156	48,784		4,000		1,464	54,248		54,248	11,935	66,183	1.000
Muldoon, Andrew	HIS		F428	54,488				1,635	56,123		56,123	12,347	68,470	1.000
Nelson, Gesemia	SOC	A	F157	50,134		4,000		1,504	55,638		55,638	12,240	67,878	1.000
Nguyen, Nhu	HPS		F349	56,157				1,685	57,842		57,842	12,725	70,567	1.000
Ng, Sam	MTR	A	F231	52,226		4,000		1,567	57,793		57,793	12,714	70,507	1.000
Odell, Christine	HPS		F350	52,915				1,587	54,502		54,502	11,990	66,492	1.000
O'Donnell, Kathryn	TCM		F284	60,567			2,000	1,817	64,384		64,384	14,164	78,548	1.000
Ortiz, Lisa	TCM		F283	56,267				1,688	57,955		57,955	12,750	70,705	1.000
Packer, Lindsay	MTH		F250	58,365				1,751	60,116		60,116	13,226	73,342	1.000
Paskind, Rebecca	SWK		F158	58,750				1,763	60,513		60,513	13,313	73,826	1.000
Paul, Jody	MTH		F240	88,030			2,000	2,641	92,671		92,671	20,388	113,059	1.000
Padilla, Alex	ECO		F074	72,380				2,171	74,551		74,551	16,401	90,952	1.000
Petcoff, Douglas	BIO		F384	55,711				1,671	57,382		57,382	12,624	70,006	1.000
Phifer, Sandra	EED		F340	63,491				1,905	65,396		65,396	14,387	79,783	1.000
Phillips, Kenneth	IND	B	F409	64,535				1,936	66,471	19,941	86,412	19,011	105,423	1.000

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY				PTR	% Incr	SALARY 2012-13	CHAIR / 12 MO 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
				2011-12	Equity Adj	Rank Adj									
Pleis, Letitia	ACC	A	F008	\$ 56,897	210	2,800		1,707	61,614		61,614	13,555	75,169	0.700	
Pozzi, Richard	EET	A, B	F479	57,838		4,000		1,735	63,573	19,072	82,645	18,182	100,827	1.000	
Prevot, Kenneth	MTH		F413	58,109			2,000	1,743	61,852		61,852	13,607	75,459	1.000	
Price, Jeffrey	AES		F297	63,235				1,897	65,132		65,132	14,329	79,461	1.000	
Pytlinski, Deanne	ART	A	F115	50,370		4,000		1,511	55,881		55,881	12,294	68,175	1.000	
Ray, Ella Maria	AAS	P-6	F469	59,925				1,798	61,723		61,723	13,579	75,302	1.000	
Rey-Lopez, Maria	SPA		F139	53,372			2,000	1,601	56,973		56,973	12,534	69,507	1.000	
Richard, Patricia	HIS	C(F12)	F369	53,363			2,000	1,601	56,964		56,964	12,532	69,496	1.000	
Richmond, Aaron	PSY		F185	54,013				1,620	55,633		55,633	12,239	67,872	1.000	
Rissman, Steven	HEP	A	F464	55,012		4,000		1,650	60,662		60,662	13,346	74,008	1.000	
Ruderman, Renee	ENG		F096	63,254				1,898	65,152		65,152	14,333	79,485	1.000	
Ryu, Tae	ACC		F005	86,177				2,585	88,762		88,762	19,528	108,290	1.000	
Salvator, Marilee	ART	P-1	F113						55,979		55,979	12,315	68,294	1.000	
Sawaya, Mary	NUR		F481	33,342				1,000	34,342		34,342	7,555	41,897	0.500	
Schelble, Susan	CHE		F437	55,770				1,673	57,443		57,443	12,637	70,080	1.000	
Segall, Mark	CIS		F028	83,705				2,511	86,216		86,216	18,968	105,184	1.000	
Sgoutas, Gerakina	WMS	A, B	F420	54,065		4,000		1,622	59,687	17,906	77,593	17,070	94,663	1.000	
Shin, Jinseup (Ted)	IND	A	F286	57,887		4,000		1,737	63,624		63,624	13,997	77,621	1.000	
Sidelko, Paul	HIS	A	F165	48,948		4,000		1,468	54,416		54,416	11,972	66,388	1.000	
Simpson, Jeffrey	BIO		F424	55,774				1,673	57,447		57,447	12,638	70,085	1.000	
Smith, Randy Dawn	PSY	A	F179	49,299		4,000		1,479	54,778		54,778	12,051	66,829	1.000	
Steinhauser, Sheldon	SOC	D	F155	33,991				1,020	35,011		35,011	7,702	42,713	0.500	
Sundbye, Linda	MTH		F408	57,544			2,000	1,726	61,270		61,270	13,479	74,749	1.000	
Todd, Stella	LUS		F229	73,858			2,000	2,216	78,074		78,074	17,176	95,250	1.000	
Traylor, Whitney	MGT	A	F060	77,436		4,000		2,323	83,759		83,759	18,427	102,186	1.000	
Vigil, Peter	ECE	A	F334	39,265		3,000		1,178	43,443		43,443	9,557	53,000	0.750	
Wagner, Richard	MTR		F224	73,858				2,216	76,074		76,074	16,736	92,810	1.000	
Wanberg, John	IND	A	F280	53,055		4,000		1,592	58,647		58,647	12,902	71,549	1.000	
Warnock, Stuart	MGT	A	F054	86,353		4,000		2,591	92,944		92,944	20,448	113,392	1.000	
Weiser, Brian	HIS		F172	53,051				1,592	54,643		54,643	12,021	66,664	1.000	
Welch, Jacob	THE		F473	51,650	770			1,550	53,970		53,970	11,873	65,843	1.000	
Worthy, Shawn	HSP		F304	73,274				2,198	75,472		75,472	16,604	92,076	1.000	
Yagisawa, Yuko	ART		F119	54,478					54,478		54,478	11,985	66,463	1.000	
SUBTOTAL ASSOCIATE PROFESSORS GENERAL FUND				\$ 6,981,319	14,768	121,400	18,000	200,678	7,392,144	260,562	7,652,706	1,683,595	9,336,301	117.496	

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ASSOCIATE PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR / 12 MO 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
<u>Auxiliary Fund</u>														
Herring, Tina	EDUCM (SED)	P-4	F345	\$ 21,228				637	21,865		21,865	4,810	26,675	0.354
Lindquist, Cynthia	EDUCM (SED)	A, B	F388	5,778		400		173	6,351	1,905	8,256	1,816	10,072	0.100
Pleis, Letitia	ACCM (ACC)	A	F008	24,385	90	1,200		732	26,407		26,407	5,810	32,217	0.300
Sawaya, Mary	NUR		F481	33,341				1,000	34,341		34,341	7,555	41,896	0.500
Vigil, Peter	EDUCM (ECE)	A	F334	13,088		1,000		393	14,481		14,481	3,186	17,667	0.250
SUBTOTAL ASSOCIATE PROFESSORS AUXILIARY FUND				\$ 97,820	90	2,600	0	2,935	103,445	1,905	105,350	23,177	128,527	1.504
GRAND TOTAL ASSOCIATE PROFESSORS				\$ 7,079,139	14,858	124,000	18,000	203,613	7,495,589	262,467	7,758,056	1,706,772	9,464,828	119.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
General Fund														
Aguilar, Carla	MUS	P-2	F130	\$ 47,884				1,437	49,321		49,321	10,851	60,172	1.000
Ahsan, Shamim	ENV	P-6	F487	50,823				1,525	52,348		52,348	11,517	63,865	1.000
Akrabova, Maria	SPA	P-3	F136	48,755				1,463	50,218		50,218	11,048	61,266	1.000
Anastasia, Desire	CJC	P-3	F317	50,478				1,514	51,992		51,992	11,438	63,430	1.000
Andres, Hoyt	MUS	P-2	F459	47,884				1,437	49,321		49,321	10,851	60,172	1.000
Baalbaki, Sally	MKT	P-1	F044						80,900		80,900	17,798	98,698	1.000
Badanes, Lisa	PSY	P-2	F182	53,319				1,600	54,919		54,919	12,082	67,001	1.000
Badwan, Miriam	SWK	P-6	F375	25,010				750	25,760		25,760	5,667	31,427	0.467
Bagwell, Brian	HSP	P-3	F307	54,772				1,643	56,415		56,415	12,411	68,826	1.000
Bahl, Angelica	MKT	P-6	F467	73,293	6,050			2,199	81,542		81,542	17,939	99,481	1.000
Balik, Shelby	HIS	P-2	F574	49,156				1,475	50,631		50,631	11,139	61,770	1.000
Bellisario, Antonio	LUS	P-6	F200	53,545				1,606	55,151		55,151	12,133	67,284	1.000
Bergman, Peter	ART	P-2	F509	51,190				1,536	52,726		52,726	11,600	64,326	1.000
Bernhardt, Philip	TEDA	P-2	F336	55,000				1,650	56,650		56,650	12,463	69,113	1.000
Bertelsen, Susan	HPS	P-5	F562	51,789				1,554	53,343		53,343	11,735	65,078	1.000
Bian, Haiyun	CS	P-5	F245	72,135				2,164	74,299		74,299	16,346	90,645	1.000
Bishop, Catharine	HEP	P-1	F524						53,660		53,660	11,805	65,465	1.000
Bizeau, Michael	HEP	P-5	F560	55,939				1,678	57,617		57,617	12,676	70,293	1.000
Bonham, Andrew	CHE	P-2	F581	51,768				1,553	53,321		53,321	11,731	65,052	1.000
Brady, Heather	HEP	P-2	F311	55,630				1,669	57,299		57,299	12,606	69,905	1.000
Brodersen, Dawn	MGT	P-5	F020	80,371				2,411	82,782		82,782	18,212	100,994	1.000
Brown, Aaron	MET	P-5	F555	59,151				1,775	60,926		60,926	13,404	74,330	1.000
Butler, Lynann	HSP	P-5	F303	52,070				1,562	53,632		53,632	11,799	65,431	1.000
Campbell, Katia	SPE	P-5	F514	49,907				1,497	51,404		51,404	11,309	62,713	1.000
Canges, Rebecca	TEDB	P-2	F287	26,493				795	27,288		27,288	6,003	33,291	0.500
Capps, Jennifer	CJC	P-4	F314	47,920				1,438	49,358		49,358	10,859	60,217	1.000
Carnes, William	MGT	P-3	F535	78,795				2,364	81,159		81,159	17,855	99,014	1.000
Carroll, Diane	SED	P-4	F361	33,495				1,005	34,500		34,500	7,590	42,090	0.625
Carter, John	MTH	P-2	F244	51,161				1,535	52,696		52,696	11,593	64,289	1.000
Champney, Linda	RDG	P-6	F363	55,889				1,677	57,566		57,566	12,665	70,231	1.000
Chavez, Lorretta	EDUC	P-5	F566	52,543				1,576	54,119		54,119	11,906	66,025	1.000
Clifton, Gregory	ACC	P-6	F367	54,564	4,152			1,637	60,353		60,353	13,278	73,631	0.700
Cohoe, Caleb	PHI	P-2	F585	51,217				1,537	52,754		52,754	11,606	64,360	1.000
Collette, Larry	SPE	P-5	F106	52,644				1,579	54,223		54,223	11,929	66,152	1.000
Cooper, Christine	SPE	P-6	F569	51,606				1,548	53,154		53,154	11,694	64,848	1.000
Corash, Dennis	EDUC	P-4	F377	45,975				1,379	47,354		47,354	10,418	57,772	0.875
Cullen-Reavill, Marilyn	EED	P-6	F398	17,275				518	17,793		17,793	3,914	21,707	0.334
Curry, Larry	SWK	P-3	F505	32,863				986	33,849		33,849	7,447	41,296	0.600
Davinroy, Thomas	LUS	P-5	F541	51,932				1,558	53,490		53,490	11,768	65,258	1.000
Deakin, Kathleen	ENG	P-3	F452	48,761				1,463	50,224		50,224	11,049	61,273	1.000
Delaney, Rachael	ART	P-6	F493	48,771				1,463	50,234		50,234	11,051	61,285	1.000
Dollard, Clark	MTH	P-5	F522	50,415				1,512	51,927		51,927	11,424	63,351	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
Dore, Amy	HEP	P-4	F351	\$ 50,220				1,507	51,727		51,727	11,380	63,107	1.000
Dormer, Cynthia	HEP	P-5	F561	55,939				1,678	57,617		57,617	12,676	70,293	1.000
Duburguet, Derren	AES	P-2	F554	55,357				1,661	57,018		57,018	12,544	69,562	1.000
Dufford, Gregory	MUS	P-2	F125	47,884				1,437	49,321		49,321	10,851	60,172	1.000
DuTeau, Nancy	BIO	P-3	F204	50,620				1,519	52,139		52,139	11,471	63,610	1.000
Dyhr, Benjamin	MTH	P-3	F257	54,651				1,640	56,291		56,291	12,384	68,675	1.000
EchoHawk, Barbara	LUS	P-2	F227	53,946				1,618	55,564		55,564	12,224	67,788	1.000
Elkins, Kelly	CHE	P-6	F215	50,895				1,527	52,422		52,422	11,533	63,955	1.000
Ethier, John	MTH	P-4	F263	50,415				1,512	51,927		51,927	11,424	63,351	1.000
Evans, Andrew	SCI	P-5	F451	51,932				1,558	53,490		53,490	11,768	65,258	1.000
Evans, Brian	ART	P-5	F122	47,438				1,423	48,861		48,861	10,749	59,610	1.000
Fleck, Bethany	PSY	P-3	F191	51,600				1,548	53,148		53,148	11,693	64,841	1.000
Forgash, Rebecca	ANT	P-5	F552	46,835				1,405	48,240		48,240	10,613	58,853	1.000
Furrer, James	SPE	P-2	F539	50,069				1,502	51,571		51,571	11,346	62,917	1.000
Gagliardi-Seeley, Jennifer	BIO	P-3	F212	50,620				1,519	52,139		52,139	11,471	63,610	1.000
Gatlin, Tanya	AES	P-3	F292	56,833				1,705	58,538		58,538	12,878	71,416	1.000
Ghosh, Biswadip	CIS	P-6	F032	81,162				2,435	83,597		83,597	18,391	101,988	1.000
Graham, Heather	ART	P-3	F445	48,553				1,457	50,010		50,010	11,002	61,012	1.000
Graves, Adam	PHI	P-5	F501	48,666				1,460	50,126		50,126	11,028	61,154	1.000
Gurka, Judith	CS		F246	77,570					77,570		77,570	17,065	94,635	1.000
Hallam Jones, Anne	ART	P-2	F508	50,249				1,507	51,756		51,756	11,386	63,142	1.000
Halley, Kara	SED	P-4	F325	53,592				1,608	55,200		55,200	12,144	67,344	1.000
Hasley, Joseph	CIS	P-3	F022	84,141				2,524	86,665		86,665	19,066	105,731	1.000
Hay, Claire	GIS	P-4	F571	51,932				1,558	53,490		53,490	11,768	65,258	1.000
Heath, Travis	PSY	P-1	F193						51,067		51,067	11,235	62,302	1.000
Hengst, Michael	MUS	P-3	F570	48,914				1,467	50,381		50,381	11,084	61,465	1.000
Hill, April	CHE	P-3	F223	49,783				1,493	51,276		51,276	11,281	62,557	1.000
Hill, Katherine	PSY	P-2	F461	53,319				1,600	54,919		54,919	12,082	67,001	1.000
Horan, Deborah	TEDA	P-2	F362	38,438				1,153	39,591		39,591	8,710	48,301	0.750
Huang, Lin	EET	P-3	F266	59,562				1,787	61,349		61,349	13,497	74,846	1.000
Hutto, Alexandra	MKT	P-5	F048	82,192				2,466	84,658		84,658	18,625	103,283	1.000
Izurietta, Ibon	MDL	P-5	F544	52,020				1,561	53,581		53,581	11,788	65,369	1.000
Jackson, David III	AAS	P-2	F468	53,264				1,598	54,862		54,862	12,070	66,932	1.000
Jackson, Henry Jr.	CJC	P-4	F490	50,724				1,522	52,246		52,246	11,494	63,740	1.000
Jacobs, Michael	CHE	P-3	F471	49,783				1,493	51,276		51,276	11,281	62,557	1.000
Jayasanker, Laresh	HIS	P-2	F164	49,156				1,475	50,631		50,631	11,139	61,770	1.000
Jennings, Christopher	TCM	P-6	F480	51,093				1,533	52,626		52,626	11,578	64,204	1.000
Jiang, Ting	SOC	P-3	F462	49,582				1,487	51,069		51,069	11,235	62,304	1.000
Johnson, Robin Tsehai	ART	P-2	F470	50,249				1,507	51,756		51,756	11,386	63,142	1.000
Jones, Kristine Tomiko	ART	P-2	F506	50,249				1,507	51,756		51,756	11,386	63,142	1.000
Jones, Malinda	ECE	P-3	F333	52,935				1,588	54,523		54,523	11,995	66,518	1.000
Kackstatter, Uwe	LUS	P-5	F226	51,932				1,558	53,490		53,490	11,768	65,258	1.000
Kalla, Devi	ETS	P-2	F269	58,394				1,752	60,146		60,146	13,232	73,378	1.000
Karris, Alexis	PSY	P-5	F181	51,293				1,539	52,832		52,832	11,623	64,455	1.000
King, Cheryl	NUR	P-3	F329	29,836				895	30,731		30,731	6,761	37,492	0.500

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
Klimek, Kimberly	HIS	P-4	F543	\$ 50,842				1,525	52,367		52,367	11,521	63,888	1.000
Koester, Mark	MTH	P-3	F515	47,408				1,422	48,830		48,830	10,743	59,573	0.900
Komodore, Alex	MUS	P-6	F093	46,308				1,389	47,697		47,697	10,493	58,190	1.000
Krasner, Daniel	PHI	P-5	F502	49,869				1,496	51,365		51,365	11,300	62,665	1.000
Krugman Maller, Carol	HTE	P-1	F010						64,399		64,399	14,168	78,567	1.000
Lamb, John	HTE	P-6	F494	68,219				2,047	70,266		70,266	15,459	85,725	1.000
Laswell, Jennifer	CJC	P-2	F444	49,597				1,488	51,085		51,085	11,239	62,324	1.000
London, Jeffrey	CJC	P-6	F491	48,860				1,466	50,326		50,326	11,072	61,398	1.000
Louden, Jay	THE	P-5	F540	47,963				1,439	49,402		49,402	10,868	60,270	1.000
Love, Laura	THE	P-4	F521	47,963				1,439	49,402		49,402	10,868	60,270	1.000
Lubinski, John	THE	P-5	F397	47,963				1,439	49,402		49,402	10,868	60,270	1.000
Luttenegger, Kathleen	EED	P-5	F431	26,272				788	27,060		27,060	5,953	33,013	0.500
Lyons, Kristen	PSY	P-1	F188						51,067		51,067	11,235	62,302	1.000
Maestrejuan, Andrea	HIS	P-2	F575	49,156				1,475	50,631		50,631	11,139	61,770	1.000
Makley, Matthew	HIS	P-6	F453	48,061				1,442	49,503		49,503	10,891	60,394	1.000
Malpass, Kathryn	HPS	P-6	F347	49,454				1,484	50,938		50,938	11,206	62,144	1.000
Matthews, Brandon	MUS	P-4	F149	49,892				1,497	51,389		51,389	11,306	62,695	1.000
Mazurek, Mark	BIO	P-3	F447	50,620				1,519	52,139		52,139	11,471	63,610	1.000
McCarver, Virginia	SPE	P-2	F110	47,507				1,425	48,932		48,932	10,765	59,697	1.000
McKenzie, Barbara	SED	P-5	F107	40,194				1,206	41,400		41,400	9,108	50,508	0.750
McVicker, Elizabeth	MGT	P-5	F073	80,371				2,411	82,782		82,782	18,212	100,994	1.000
Medina, Ana-Maria	MDL	P-2	F133	50,065				1,502	51,567		51,567	11,345	62,912	1.000
Mendez-Shannon, Consuelo	SWK	P-2	F802	5,563				167	5,730		5,730	1,261	6,991	0.100
Miguez, Cristina	SPA	P-3	F455	46,556				1,397	47,953		47,953	10,550	58,503	1.000
Miyashita, Theresa	HPS	P-3	F358	51,912				1,557	53,469		53,469	11,763	65,232	1.000
Mocanasu, Mona	MTH	P-5	F253	50,415				1,512	51,927		51,927	11,424	63,351	1.000
Mollenhauer, Jillian	ART	P-3	F124	48,553				1,457	50,010		50,010	11,002	61,012	1.000
Monico, Kelly	ART	P-5	F118	51,998				1,560	53,558		53,558	11,783	65,341	1.000
Monsour, William	SPE	P-2	F584	50,175				1,505	51,680		51,680	11,370	63,050	1.000
Montoya, Louis	SWK	P-4	F504	46,863				1,406	48,269		48,269	10,619	58,888	0.900
Morris, Sean	PHI	P-1	F548	51,217				1,537	52,754		52,754	11,606	64,360	1.000
Morrison, Ann	TEDB	P-2	F563	39,740				1,192	40,932		40,932	9,005	49,937	0.750
Mortensen, Chad	PSY	P-3	F395	51,600				1,548	53,148		53,148	11,693	64,841	1.000
Mowder, Denise	CJC	P-3	F282	51,510				1,545	53,055		53,055	11,672	64,727	1.000
Newton, Alexis	NUR	P-2	F482	30,500				915	31,415		31,415	6,911	38,326	0.500
Nieto, Adrana	CHS	P-4	F416	51,539				1,546	53,085		53,085	11,679	64,764	1.000
Nilles, Vicki	EED	P-4	F387	52,543				1,576	54,119		54,119	11,906	66,025	1.000
Odden, Joanne	BIO	P-6	F201	49,337				1,480	50,817		50,817	11,180	61,997	1.000
Owens, Shelly	HTE	P-6	F496	68,219				2,047	70,266		70,266	15,459	85,725	1.000
Paciaroni, Megan	EET	P-5	F270	56,833				1,705	58,538		58,538	12,878	71,416	1.000
Pantos, Andrew	ENG	P-2	F572	48,560				1,457	50,017		50,017	11,004	61,021	1.000
Perry-Evenstad, Jan	EDUC	P-4	F565	52,543				1,576	54,119		54,119	11,906	66,025	1.000
Peters, Christina	ECO	P-5	F067	72,828				2,185	75,013		75,013	16,503	91,516	1.000
Piacenti, David	SOC	P-3	F148	49,582				1,487	51,069		51,069	11,235	62,304	1.000
Pituro, Vincent	ENG	P-3	F573	49,347				1,480	50,827		50,827	11,182	62,009	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY 2011-12	Equity Adj	Rank Adj	PTR	% Incr	SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE BENEFITS FY2012-13	TOTAL COMP 2012-13	FTE
Powers, Angela	EDS	P-5	F483	\$ 53,172				1,595	54,767		54,767	12,049	66,816	1.000
Preuhs, Robert	PSC	P-5	F199	49,204				1,476	50,680		50,680	11,150	61,830	1.000
Quinn, Carol	PHI	P-5	F147	49,869				1,496	51,365		51,365	11,300	62,665	1.000
Radojevich-Kelley, Nina	MGT	P-3	F041	78,795				2,364	81,159		81,159	17,855	99,014	1.000
Recker, Nicholas	SOC	P-3	F154	50,573				1,517	52,090		52,090	11,460	63,550	1.000
Reid, James	PHI	P-4	F143	50,424				1,513	51,937		51,937	11,426	63,363	1.000
Reimer, Todd	EDS	P-5	F337	56,461				1,694	58,155		58,155	12,794	70,949	1.000
Reyes, Julie	ANT	P-4	F577	46,835				1,405	48,240		48,240	10,613	58,853	1.000
Ripolles, Carmen	ART	P-3	F536	48,553				1,457	50,010		50,010	11,002	61,012	1.000
Rivas, Luis	ENG	P-4	F084	50,334				1,510	51,844		51,844	11,406	63,250	1.000
Rocheleau, Courtney	PSY	P-1	F489						51,067		51,067	11,235	62,302	1.000
Rogers, LaTra	SWK	P-5	F472	41,656				1,250	42,906		42,906	9,439	52,345	0.800
Ropp, Anna	PSY	P-3	F177	52,002				1,560	53,562		53,562	11,784	65,346	1.000
Rossi-Katz, Jessica	SPE	P-5	F449	49,907				1,497	51,404		51,404	11,309	62,713	1.000
Rother, Jean	NUR	P-4	F326	28,611				858	29,469		29,469	6,483	35,952	0.500
Rucki, Sheila	PSC	P-5	F197	48,394				1,452	49,846		49,846	10,966	60,812	1.000
Sanjurjo, Carmen	EDS	P-6	F440	56,379				1,691	58,070		58,070	12,775	70,845	1.000
Sauer, Katherine	ECO	P-2	F071	69,858				2,096	71,954		71,954	15,830	87,784	1.000
Schafer, Shaun	JRN	P-5	F101	48,798				1,464	50,262		50,262	11,058	61,320	1.000
Schimpf, Peter	MUS	P-5	F128	47,425				1,423	48,848		48,848	10,747	59,595	1.000
Schuenemann, Keah	MTR	P-3	F578	52,026				1,561	53,587		53,587	11,789	65,376	1.000
Starrett, Marilyn	JRN	P-2	F583	50,280				1,508	51,788		51,788	11,393	63,181	1.000
Stephens, Justin	HIS	P-5	F454	50,694				1,521	52,215		52,215	11,487	63,702	1.000
Svonkin, Craig	ENG	P-5	F516	48,685				1,461	50,146		50,146	11,032	61,178	1.000
Swigert, Duane	EET	P-3	F273	59,562				1,787	61,349		61,349	13,497	74,846	1.000
Szypulski, Hope	NUR	P-2	F559	14,750				443	15,193		15,193	3,342	18,535	0.250
Thangasamy, Andrew	PSC	P-2	F549	49,958				1,499	51,457		51,457	11,321	62,778	1.000
Thede, Nicole	NUR	P-2	F330	14,328				430	14,758		14,758	3,247	18,005	0.250
Thompson, Benjamin	HPS	P-5	F353	51,789				1,554	53,343		53,343	11,735	65,078	1.000
Thompson, Bradley	MUS	P-3	F132	48,914				1,467	50,381		50,381	11,084	61,465	1.000
Thulson, Anne	ART	P-2	F513	50,249				1,507	51,756		51,756	11,386	63,142	1.000
Tollefson, Michelle	HEP	P-2	F587	59,615				1,788	61,403		61,403	13,509	74,912	1.000
Troyer, Pamela	ENG	P-6	F088	47,984				1,440	49,424		49,424	10,873	60,297	1.000
Tull, Tara	HSP	B, P-5	F302	57,819				1,735	59,554	17,866	77,420	17,032	94,452	1.000
Vogt, Thomas	CHE	P-5	F538	52,178				1,565	53,743		53,743	11,823	65,566	1.000
Vowles, Nicole	MKT	P-4	F042	80,258				2,408	82,666		82,666	18,187	100,853	1.000
Walker, Rosemarie	CHE		F216	50,515					50,515		50,515	11,113	61,628	1.000
Weber, Wendolyn	ENG	P-6	F085	47,973				1,439	49,412		49,412	10,871	60,283	1.000
Wooldridge, Christine	ACC	P-5	F009	72,334	3,092			2,170	77,596		77,596	17,071	94,667	0.900
Wotkyns, Roger	JRN	P-5	F102	48,798				1,464	50,262		50,262	11,058	61,320	1.000
Wycoff, Adriann	CHS	P-6	F488	52,367				1,571	53,938		53,938	11,866	65,804	1.000
Yeh, Hsin-Te	EDT	P-5	F386	54,600				1,638	56,238		56,238	12,372	68,610	1.000
Yoon, Toni	CIS	P-3	F015	84,141				2,524	86,665		86,665	19,066	105,731	1.000
Young, Kathryn	TEDA	P-2	F564	55,000				1,650	56,650		56,650	12,463	69,113	1.000

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ASSISTANT PROFESSORS	DISCIPLINE	SPEC CONDS	POS NO	SALARY					SALARY 2012-13	CHAIR 2012-13	SALARY 2012-13	AVERAGE	TOTAL	FTE
				2011-12	Equity Adj	Rank Adj	PTR	% Incr				BENEFITS FY2012-13	COMP 2012-13	
Zajdowicz, Sheryl	BIO	P-3	F210	\$ 50,620				1,519	52,139	52,139	11,471	63,610	1.000	
Zeiler, Kevin	HCM	P-3	F328	50,958				1,529	52,487	52,487	11,547	64,034	1.000	
Zhang, Runing	CET	P-6	F432	58,072				1,742	59,814	59,814	13,159	72,973	1.000	
Zhu, Weiying	CS	P-1	F265	70,687				2,121	72,808	72,808	16,018	88,826	1.000	
SUBTOTAL ASSISTANT PROFESSORS GENERAL FUND				\$ 8,982,946	13,294	0	0	265,652	9,614,052	17,866	9,631,918	2,119,028	11,750,946	171.451
Auxiliary Fund														
Badwan, Miriam	SWKM	P-6	F375	\$ 28,580				858	29,438	29,438	6,476	35,914	0.533	
Canges, Rebecca	EDUCM (TEDB)	P-2	F287	26,493				795	27,288	27,288	6,003	33,291	0.500	
Carroll, Diane	EDUCM (SED)	P-4	F361	20,097				603	20,700	20,700	4,554	25,254	0.375	
Clifton, Gregory	ACCM	P-6	F367	23,384	1,780			701	25,865	25,865	5,690	31,555	0.300	
Corash, Dennis	EDUCM (EDUC)	P-4	F377	6,568				197	6,765	6,765	1,488	8,253	0.125	
Cullen-Reavill, Marilyn	EDUCM (EED)	P-6	F398	34,446				1,034	35,480	35,480	7,806	43,286	0.666	
Curry, Larry	SWKM	P-3	F505	21,909				657	22,566	22,566	4,965	27,531	0.400	
Horan, Deborah	EDUCM (TEDA)	P-2	F362	12,813				384	13,197	13,197	2,903	16,100	0.250	
King, Cheryl	NUR	P-3	F329	29,836				895	30,731	30,731	6,761	37,492	0.500	
Koester, Mark	EDUCM (MTH)	P-3	F515	5,268				157	5,425	5,425	1,194	6,619	0.100	
Luttenegger, Kathleen	EDUCM (EED)	P-5	F431	26,272				787	27,059	27,059	5,953	33,012	0.500	
McKenzie, Barbara	EDUCM (SED)	P-5	F107	13,398				402	13,800	13,800	3,036	16,836	0.250	
Mendez-Shannon, Consuelo	SWKM	P-2	F802	50,065				1,502	51,567	51,567	11,345	62,912	0.900	
Montoya, Louis	SWKM	P-4	F504	5,207				156	5,363	5,363	1,180	6,543	0.100	
Morrison, Ann	EDUCM (TEDB)	P-2	F563	13,247				397	13,644	13,644	3,002	16,646	0.250	
Newton, Alexis	NUR	P-2	F482	30,500				915	31,415	31,415	6,911	38,326	0.500	
Rogers, LaTra	SWKM	P-5	F472	10,414				312	10,726	10,726	2,360	13,086	0.200	
Rother, Jean	NUR	P-4	F326	28,611				858	29,469	29,469	6,483	35,952	0.500	
Szypulski, Hope	NUR	P-2	F559	44,250				1,327	45,577	45,577	10,027	55,604	0.750	
Thede, Nicole	NUR	P-2	F330	42,985				1,290	44,275	44,275	9,741	54,016	0.750	
Wooldridge, Christine	ACCM	P-5	F009	8,037	344			241	8,622	8,622	1,897	10,519	0.100	
SUBTOTAL ASSISTANT PROFESSORS AUXILIARY FUND				\$ 482,380	2,124	0	0	14,468	498,972	0	498,972	109,775	608,747	8.549
GRAND TOTAL ASSISTANT PROFESSORS				\$ 9,465,326	15,418	0	0	280,120	10,113,024	17,866	10,130,890	2,228,803	12,359,693	180.000

Vacant Faculty Personnel - Academic Year 2012-2013

POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	POS NO	DISCIPLINE	FTE	FY1213	
F004	ACC	1.000	F254	PSC	1.000	F510	HIS	1.000				Total Vacant FTE	94.50
F007	ACC	1.000	F260	MTH	1.000	F511	EED	1.000					
F014	ACC	1.000	F277	TCM	1.000	F512	HIS	1.000				AY2012-2013 Salary	\$ 6,543,413
F016	CIS	1.000	F285	SUR	1.000	F517	ENG	1.000				AY2012-2013 Avg Benefits	1,439,550
F023	CIS	1.000	F295	AES	1.000	F519	PSC	1.000				AY 2012-2013 Total Comp	7,982,964
F026	CIS	1.000	F301	AES	1.000	F520	SOC	1.000					
F031	CIS	1.000	F308	HSP	1.000	F533	HTE	1.000				Average Comp	84,476
F035	FIN	1.000	F315	CJC	1.000	F534	ECO	1.000					
F038	FIN	1.000	F320	CJC	1.000	F545	MDL	1.000					
F046	MKT	1.000	F321	HEP	1.000	F547	MUS	1.000					
F049	MKT	1.000	F335	RDG	1.000	F551	MUS	1.000					
F068	ECO	1.000	F343	EDS	1.000	F553	SWK	1.000					
F075	ACC	0.500	F344	ECE	1.000	F557	HPS	1.000					
F089	AAS	1.000	F364	RDG	1.000	F558	IND	1.000					
F091	ENG	1.000	F376	HEP	1.000	F576	CHS	1.000					
F092	ENG	1.000	F383	ANT	1.000	F579	ENG	1.000					
F098	ENG	1.000	F394	MKT	1.000	F580	MUS	1.000					
F099	ENG	1.000	F399	CHS	1.000	F582	MTH	1.000					
F109	WMS	1.000	F400	AAS	1.000	F586	SWK	1.000					
F117	AAS	1.000	F415	THE	1.000	F589	ECO	1.000					
F129	MUS	1.000	F425	AAVP70	1.000	F590	MTH	1.000					
F134	GER	1.000	F430	AAVP70	1.000	F592	LUS	1.000					
F140	FRE	0.500	F438	BIO	1.000	F593	HEP	1.000					
F152	SOC	1.000	F457	MTH	1.000	TBD	FY13 New	1.000					
F153	SOC	1.000	F458	MUS	1.000	TBD	FY13 New	1.000					
F163	HIS	1.000	F465	HEP	1.000	TBD	FY13 New	1.000					
F171	HIS	1.000	F492	MKT	1.000	TBD	FY13 New	1.000					
F206	BIO	1.000	F495	HIS	1.000	TBD	FY13 New	1.000					
F214	CHE	0.500	F497	CIS	1.000								
F221	CHE	1.000	F498	HIS	1.000								
F225	MTR	1.000	F499	LUS	1.000								
F228	EAS	1.000	F500	MUS	1.000								
F247	CS	1.000	F503	PSC	1.000								
F248	ART	1.000	F507	ART	1.000								
		<u>32.50</u>			<u>34.00</u>			<u>28.00</u>			<u>0.00</u>		

12 - Month Faculty - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	Rank Adj	% Inc	BASE ANNUAL SALARY 2012-13	Chair/ 12 month 2012-13	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>General Fund</u>													
INSTRUCTION-1100:													
DIVOFF	Anderson, Myron	Assoc to the President for Diversity and Assoc Professor of EDT	F385	\$ 127,638			3,185	130,823		130,823	28,781	159,604	1.000
ENG	Kleinfeld, Elizabeth	Assistant Professor, English	F542	50,980			1,529	52,509		52,509	11,552	64,061	1.000
ENG	Parker, Jessica	Assistant Professor, English	F380					48,229		48,229	10,610	58,839	1.000
FSS	Posey, Sandra	Dir. of Learn Comm. & First Year Success and Assoc. Prof of WMS	F594	99,964			1,999	101,963		101,963	22,432	124,395	1.000
NUR	Stroup, Linda	Associate Professor, Nursing	F322	39,946			1,198	41,144	10,286	51,430	11,315	62,745	0.500
ENG	Vigil, Jane C	Dir. of NCA Accreditation and Professor of ENG	F090	58,705	2,582	6,000	1,761	69,048	17,262	86,310	18,988	105,298	1.000
		Subtotal General Fund		\$ 377,233	2,582	6,000	9,672	443,716	27,548	471,264	103,678	574,942	5.500
<u>Auxiliary Fund</u>													
NUR	Stroup, Linda	Associate Professor	F322	\$ 39,946			1,198	41,144	10,286	51,430	11,315	62,745	0.500
		Subtotal Auxiliary		\$ 39,946	0	0	1,198	41,144	10,286	51,430	11,315	62,745	0.500
		TOTAL INSTRUCTION		\$ 417,179	2,582	6,000	10,870	484,860	37,834	522,694	114,993	637,687	6.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>INSTRUCTION - 1100</u>										
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
AAGR92	Mami, Gwendolyn	Exec Director, OSRP	E055	\$ 91,800		1,836	93,636	20,600	114,236	1.000
AAGR92	Schneider, Kristin	Research Mgr, Grants	E591	53,040		1,061	54,101	11,902	66,003	1.000
AAGR92	Von Lehman Lopez, Alyssa	Grant Writer, OSRP & Dev	E633	60,000		1,200	61,200	13,464	74,664	1.000
	Subtotal Advancement and External Relations			\$ 204,840	0	4,097	208,937	45,966	254,903	3.000
	<u>TOTAL INSTRUCTION</u>			\$ 204,840	0	4,097	208,937	45,966	254,903	3.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ACADEMIC SUPPORT - 1400</u>										
<u>ACADEMIC AFFAIRS</u>										
AAAD10	Allen, Stephanie	Academic Advisor - SPS	E582	\$ 39,270		785	40,055	8,812	48,867	1.000
AAAD10	Anderson, Cindy	Asst Director, Academic Advising	E022	53,474		1,069	54,543	11,999	66,542	1.000
PS001	Ballard, Paul	Associate Dean, Professional Studies	E617	98,000		1,960	99,960	21,991	121,951	1.000
FSS	Baron, Cynthia	Assoc Director, Learn Comm & FSS	E511	53,583	4,503	1,072	59,158	13,015	72,173	1.000
MUS	Bevan-Jones, Charla	Mgr, Music Events	E348	40,470		809	41,279	9,081	50,360	1.000
AAAD10	Bond, Timothy	Academic Advisor	E549	41,000		820	41,820	9,200	51,020	1.000
AACP82	Brenimer, Melinda	Coord, Cooperative Ed	E033	52,895		1,058	53,953	11,870	65,823	1.000
CFI	Busch, Cynthia	Manager, Ctr for Innovation	E533	45,896		918	46,814	10,299	57,113	1.000
LAS001	Campa, Arthur	Associate Dean, School of LAS	E529	91,800		1,836	93,636	20,600	114,236	1.000
SWK	Clark, Kathy	Field Director, Coord, Certificate Minor	E436	52,407	8,210	1,048	61,665	13,566	75,231	1.000
OCS	Collins-Sullivan, Bridget	Director, Stdnt Teaching & Licensure Office	E510	61,698		1,234	62,932	13,845	76,777	1.000
AAAD10	Conde, Lucinda	Academic Advisor	E346	38,372		767	39,139	8,611	47,750	1.000
AAAD10	Cowden, Richard	Academic Advisor - LAS	E583	50,000		1,000	51,000	11,220	62,220	1.000
IAART	Cullen, Cecily	Creative Director, CVA	E292	60,738		1,215	61,953	13,630	75,583	1.000
BUS001	Daughtrey, Clayton	Assoc Dean, School of Business	E041	128,500		2,570	131,070	28,835	159,905	1.000
PS001	Dunleavy, Kathryn	Asst to the Dean of SPS	E683	49,681		994	50,675	11,149	61,824	1.000
AAAD10	Dupuis, Michelle	Coord, Peer Advisors	E361	53,583	4,503	1,072	59,158	13,015	72,173	1.000
AACP82	Eaker, Rhonda	Director, Applied Learning Center	E029	72,438		1,449	73,887	16,255	90,142	1.000
MTH	Ethredge, Jean	Asst Director, Program Peer Study	E367	23,970		479	24,449	5,379	29,828	0.500

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ACADEMIC AFFAIRS CONT.</u> THE	Euler, Megan	Mgr, Theatre Production	E311	\$ 44,861		897	45,758	10,067	55,825	1.000
CHS	Fajardo, Elizabeth	Coord, K-12 Outreach	E648	49,000		980	49,980	10,996	60,976	1.000
AACP83	Flug, Christine	Asst Director, Center Indiv Learning	E516	56,406		1,128	57,534	12,657	70,191	1.000
LAS001	Foster, Joan	Dean, School of LAS	E042	117,113	12,785	2,342	132,240	29,093	161,333	1.000
AACP82	Furney, Angela	Coord, Internship & Mgr, Special Proj	E032	47,430		949	48,379	10,643	59,022	1.000
AAVP02	Hagan, Vincent	Fis Mgr, Acad Tech Srvs & Student Affairs	E662	66,300		1,326	67,626	14,878	82,504	1.000
AAVP70	Hamington, Maurice	Assoc VP, Acad Centers & Programs	E601	100,000	564	2,000	102,564	22,564	125,128	1.000
AACP83	Hatfield, Colby	Individualized Learning Specialist	E341	27,968		559	28,527	6,276	34,803	0.500
PS001	Haynes, Sandra	Dean, School of Prof Studies	E048	117,909	9,832	2,358	130,099	28,622	158,721	1.000
PS001	Heyl, Kathy	Assoc Dean-SPS	E049	95,542		1,911	97,453	21,440	118,893	1.000
AAAD10	Hughes, Barbara	Coord, BHS Prog &Academic Advisor	E493	36,210		724	36,934	8,125	45,059	0.800
AAVP02	Hyman, Randy	Assoc VP, Student Success	E666				114,000	25,080	139,080	1.000
AAAD10	Imiolczyk, Tomasz	Academic Advisor	E157	43,338		867	44,205	9,725	53,930	1.000
AAAD10	Jacobson, Jennifer	Academic Advisor-Education	E587	43,108		862	43,970	9,673	53,643	1.000
CFI	Jackowski, Michael	Director, Center for Innovation	E506	117,300		2,346	119,646	26,322	145,968	1.000
EDUC	Klein, Suzanne	Coord, Field Placement	E652	50,000		1,000	51,000	11,220	62,220	1.000
LAS001	Lang-Peralta, Linda	Assoc Dean, School of LAS	E043	91,800		1,836	93,636	20,600	114,236	1.000
FSS	Lindsay-Carpenter, Heather	Acad Advisor 1st Year Success	E589	40,800		816	41,616	9,156	50,772	1.000
ART	Mann, Phillip	3D Studio Manager	E588	55,689		1,114	56,803	12,497	69,300	1.000
BUS001	Middleton, Alysyn	Academic Advisor	E632	43,000		860	43,860	9,649	53,509	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ACADEMIC AFFAIRS CONT.</u>										
AACP82	Miller, Sarah	Coord, Service Learning Center	E700	\$ 35,561		711	36,272	7,980	44,252	1.000
EXTTQE	Mirabelli, Carla	Coord, UTP Grant Project	E523	56,100		1,122	57,222	12,589	69,811	1.000
AACP84	Moritz, Benjamin	Director, Honors Prgm	E519	79,000		1,580	80,580	17,728	98,308	1.000
AAVP02	Moss, Lou	Coord, Academic Affairs Program	E679	57,058		1,141	58,199	12,804	71,003	1.000
AAAD10	Muhovich, Edward	Director, Acad Advising	E021	71,456		1,429	72,885	16,035	88,920	1.000
BUS001	Murphy, Ann	Dean, School of Business	E040	165,000		3,300	168,300	37,026	205,326	1.000
MSE	Novicoff, Constance	Director, Mathematics Group Learning Prog	E263	56,257		1,125	57,382	12,624	70,006	1.000
AACP83	Parmelee, Elizabeth	Director, Individualized Learning	E027	72,438		1,449	73,887	16,255	90,142	1.000
LAS001	Philbrook, Cynthia	Asst to the Dean, LAS	E685	42,304		846	43,150	9,493	52,643	1.000
HIS	Potempa, Donna	Academic Program Coordinator	E711	42,304		846	43,150	9,493	52,643	1.000
CFFD	Potter, Mark	Director, Center for Faculty Development	E527	86,700		1,734	88,434	19,455	107,889	1.000
BUS001	Presley, Regina	Academic Advisor - BUS	E581	40,800		816	41,616	9,156	50,772	1.000
AAVP02	Pruett, Lee	Asst to the Deputy Provost	E690	51,636		1,033	52,669	11,587	64,256	1.000
EXTTQE	Rodriguez, Esther	Director, UTP Grant	E438	105,539		2,111	107,650	23,683	131,333	1.000
ETCIT	Romans, Claudia	Asst Director, Inst Tech - Supp Svcs	E176	61,496		1,230	62,726	13,800	76,526	1.000
AACP82	Sabo, Brenda	Coord, Internship Center	E307	44,037		881	44,918	9,882	54,800	0.900
AAVP02	Sanders, Ann	Exec Asst Provost/ VP Acad Aff	E246	57,316	1,698	1,146	60,160	13,235	73,395	1.000
CIOIT	Schaeffer, Margaret	Asst to the CIO & Assoc VP Acad Computing	E570	56,814		1,136	57,950	12,749	70,699	1.000
LAS001	Shevalier, Zoe	Assoc Dean-LAS	E486	91,800		1,836	93,636	20,600	114,236	1.000
WMS	Snawder, Joanna	Assoc Director, Inst Women's Studies & Svcs	E046	56,100		1,122	57,222	12,589	69,811	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ACADEMIC AFFAIRS CONT.</u>										
AAVP02	Starr, Kimberly	Fiscal Mgr, Academic Affairs	E279	\$ 66,300		1,326	67,626	14,878	82,504	1.000
AAIE94	Thobhani, Akbarali	Exec Director, International Studies	E534	94,985		1,900	96,885	21,315	118,200	1.000
AAVP02	Thompson, Sheila	Assoc VP AA Curr & Prog	E261	107,100		2,142	109,242	24,033	133,275	1.000
AAVP02	Torres, Luis	Deputy Provost	E545	122,400		2,448	124,848	27,467	152,315	1.000
AAAD10	VanVoorhis, Mary Lou	Asst Director, Academic Advising	E020	53,474		1,069	54,543	11,999	66,542	1.000
AAVP02	Webb, Megan	Curriculum Specialist	E532	46,920		938	47,858	10,529	58,387	1.000
AACP82	Weller, Molly	Coord, Internship Center	E034	47,430		949	48,379	10,643	59,022	1.000
ETCIT	Zastrocky, Ben	Director, Web & Instructional Tech	E418	96,428		1,929	98,357	21,639	119,996	1.000
	Subtotal Academic Affairs			\$ 4,316,302	42,095	86,325	4,558,722	1,002,921	5,561,643	65.700
<u>ADMINISTRATION AND FINANCE</u>										
APSVIT	Beck, Richard	Director, Application Svcs	E298	\$ 57,503		1,150	58,653	12,904	71,557	0.500
INFRIT	Garcia, Kenneth	Director, IT Infrastructure Services	E554	42,223		844	43,067	9,475	52,542	0.487
SECIT	Hart, Michael	Director, IT Facilities, Asset Mgt & Networking	E520	95,000		1,900	96,900	21,318	118,218	1.000
AFHRS	Phillips, Kami	Asst to the AVP of HR	E670	36,016		720	36,736	8,082	44,818	0.800
	Subtotal Administration and Finance			\$ 230,742	0	4,614	235,356	51,779	287,135	2.787
	<u>TOTAL ACADEMIC SUPPORT</u>			\$ 4,547,044	42,095	90,939	4,794,078	1,054,700	5,848,778	68.487

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>STUDENT SERVICES- 1500</u>										
<u>PRESIDENT</u>										
AFATHL	Almaraz, Adrienne	Head Women's Soccer Coach	E094	\$ 51,250		1,025	52,275	11,501	63,776	1.000
AFATHL	Becks, Elaine	Fiscal Manager and Coord, Scholarship	E558	51,000		1,020	52,020	11,444	63,464	1.000
AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	59,976	18,079	1,200	79,255	17,436	96,691	0.735
IACOM2	Fowler, Donna	Director, Internal Communications	E572	65,025		1,301	66,326	14,592	80,918	0.750
IACOM2	Gerber, Brooke	Director, Special Events	E645	41,997		840	42,837	9,424	52,261	0.646
AFATHL	Haave, Tanya	Head Women's Basketball Coach	E097	69,184	14,622	1,384	85,190	18,742	103,932	1.000
AFATHL	Lansing, Eric	Media Producer - Athletics	E461	33,000	5,960	660	39,620	8,716	48,336	1.000
IACOM2	Mancuso, Chris	Manager, Web Communications	E324	68,746		1,375	70,121	15,427	85,548	1.000
AFATHL	McDermott, Joan	Director, Intercollegiate Athl	E091	107,889	10,378	2,158	120,425	26,494	146,919	1.000
AFATHL	Oates, Jerrid	Head Baseball Coach	E160	54,000		1,080	55,080	12,118	67,198	1.000
AFATHL	Parsons, Ken	Head Men's Soccer Coach	E163	48,900		978	49,878	10,973	60,851	1.000
AFATHL	Powers, Andrew	Asst Athletic Trainer	E093	38,146		763	38,909	8,560	47,469	1.000
AFATHL	Schlichting, Andrew	Director, Sports Information	E355	41,252	2,525	825	44,602	9,812	54,414	1.000
AFATHL	Wall, Adam	Asst Men's Basketball Coach	E096	22,478	5,480	450	28,408	6,250	34,658	0.633
	Subtotal President			\$ 752,843	57,044	15,059	824,946	181,489	1,006,435	12.764
<u>ADMINISTRATION AND FINANCE</u>										
APSVIT	Beck, Richard	Director, Application Svcs	E298	\$ 57,502		1,150	58,652	12,903	71,555	0.500
DTMGIT	Bickerton, William	Dir, IT Database Admin & Data Warehousing	E624	47,500		950	48,450	10,659	59,109	0.500
CTOIT	Zerkovich, Joan	CTO & Assoc VP Admin Computer	E615	92,400		1,848	94,248	20,735	114,983	0.770
	Subtotal Administration and Finance			\$ 197,402	0	3,948	201,350	44,297	245,647	1.770

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
STUDENT AFFAIRS										
SSSP	Alvarez, Lidia	Learning Support Specialist	E150	\$ 36,210		724	36,934	8,125	45,059	1.000
SADM	Belete, Yared	Assoc Dir, Admissions-Internal Oper	E283	58,140		1,163	59,303	13,047	72,350	1.000
SADM	Berg, Kristy	Transfer Admissions Counselor	E067	33,660		673	34,333	7,553	41,886	1.000
SORN	Boyd, Dennis	Director, New Student Orientation	E024	58,768	2,021	1,175	61,964	13,632	75,596	1.000
SFIN	Brogan, Erin	Dept Mgt Counselor	E115	40,000		800	40,800	8,976	49,776	1.000
SFIN	Brown, Christopher	Financial Aid Counselor	E121	40,290		806	41,096	9,041	50,137	1.000
SADM	Brown, Michelle	Assoc Dir, Admission, Adult and Grad Prog	E064	52,409		1,048	53,457	11,761	65,218	1.000
ACCESS	Cermak, Melissa	Coord, Disability	E599	47,430		949	48,379	10,643	59,022	1.000
SADM	Cesare, Paul	Asst Dir, Admissions, Recruitment Svcs	E065	56,561		1,131	57,692	12,692	70,384	1.000
ACCESS	Dalsky, Judith	Interpreter	E398	49,912		998	50,910	11,200	62,110	1.000
SENR2	Diaz Bonacquisti, Judi	Assoc VP, Enrollment Svcs	E061	102,000	216	2,040	104,256	22,936	127,192	1.000
SORN	Dinise-Halter, Amy	Asst Director, New Student Orientation	E340	33,588		672	34,260	7,537	41,797	0.757
SENR2	Doyle, Jason	Asst to the AVP, Enrollment Svcs	E684	42,304		846	43,150	9,493	52,643	1.000
SASS	Dunker, Eric	Director, Assmt & Spec Test	E149	60,000	9,727	1,200	70,927	15,604	86,531	1.000
SFIN	Ector, Goldie	Communications Counselor	E445	38,500		770	39,270	8,639	47,909	1.000
SSSP	Gabrielson, Joshua	Coord, Stud Intervention Svcs	E514	42,117		842	42,959	9,451	52,410	1.000
ACCESS	Gilbert, Jennie	Disability Services Advisor	E469	38,000		760	38,760	8,527	47,287	1.000
SFIN	Godinez, Theresa	Asst Director, Financial Aid	E117	60,349		1,207	61,556	13,542	75,098	1.000
SADM	Goldberg, Katherine	Assoc Director, Admission/Transfer Svcs	E240	56,100		1,122	57,222	12,589	69,811	1.000
SREG	Gonzales, Sonia	Associate Registrar	E060	61,200		1,224	62,424	13,733	76,157	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>STUDENT AFFAIRS CONT.</u> ACCESS	Hamilton, Breinne	Coord, Disability	E399	\$ 43,888	1,726	878	46,492	10,228	56,720	1.000
SSSP	Havill-Lohman, Patricia	Director, Immigrant Student Services	E156	50,097		1,002	51,099	11,242	62,341	1.000
SSSP	Haynes, Derrick	Director, Student Acad Success	E174	63,158	6,506	1,263	70,927	15,604	86,531	1.000
SFIN	Haynes, Merrie	STL & Scholarship Counselor	E419	42,422		848	43,270	9,519	52,789	1.000
SFIN	Hejl, Cynthia	Director, Financial Aid	E112	79,050		1,581	80,631	17,739	98,370	1.000
SCOUN	Heskeyahu, Tammy	Staff Psychologist	E634	56,000		1,120	57,120	12,566	69,686	1.000
SADM	Houston, Drew	Transfer Admissions Counselor	E468	31,620		632	32,252	7,095	39,347	1.000
SFIN	Hultgren, Brian	Assoc Director, Financial Aid - Loans	E120	58,140		1,163	59,303	13,047	72,350	1.000
SREG	Humeyumptewa, Eriks	Associate Registrar	E068	65,178		1,304	66,482	14,626	81,108	1.000
SSSP	Jones, Donelyn	Coord, Summer Bridge Prgm	E243	53,198		1,064	54,262	11,938	66,200	1.000
SFIN	Kitch, Mai	Fin Aid Counselor	E214	41,378		828	42,206	9,285	51,491	1.000
SSSP	Kliebenstein, Krista	Coord, Student Intervention Svcs	E242	36,720		734	37,454	8,240	45,694	1.000
SSSP	Kring, Matthew	Student Success Specialist	E551	35,921		718	36,639	8,061	44,700	1.000
SFIN	LeBoo, Michelle	Assoc Director, Scholarship Prgm	E244	60,349		1,207	61,556	13,542	75,098	1.000
SFIN	Lewis, Michael	Debt Management Counselor	E122	39,000		780	39,780	8,752	48,532	1.000
SSSP/SVP5	Lough, Alison	Coord, Student Acad Success Tutoring	E537	42,117		842	42,959	9,451	52,410	1.000
SADM	Lynch, Emma	Excel Pre-Collegiate Counselor	E637	35,000		700	35,700	7,854	43,554	1.000
SFIN	Martinez, Leah	Financial Aid Counselor	E118	45,710		914	46,624	10,257	56,881	1.000
SREG	Martinez, Paula	Registrar	E059	81,600		1,632	83,232	18,311	101,543	1.000
SENR2	Moses, Tina	Interim Dir, Enrollment Data Management	E614	66,000		1,320	67,320	14,810	82,130	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>STUDENT AFFAIRS CONT.</u>										
SFIN	Nguyen, Michael	Assoc Dir, Financial Aid - Data System	E114	\$ 58,140		1,163	59,303	13,047	72,350	1.000
SADM	Nguyen, Phuong	Admissions Counselor	E285	33,684		674	34,358	7,559	41,917	1.000
SADM	Nunez Armendariz, Cynthia	Assoc Director, Admissions	E232	52,288		1,046	53,334	11,733	65,067	1.000
SADM	Pacheco, Michelle	Asst Director, Adm & Recruit Ser	E286	51,647		1,033	52,680	11,590	64,270	1.000
SFIN	Patterson, Laurel	Graduate Scholarship Counselor	E643	39,000		780	39,780	8,752	48,532	1.000
SREG	Protsman, Stephanie	Associate Registrar	E636	60,000		1,200	61,200	13,464	74,664	1.000
SASS	Reynolds, Russell	Coord, Assessment & Testing	E422	41,254		825	42,079	9,257	51,336	1.000
SFIN	Robledo Iregui, Carolina	Scholarship Counselor	E363	39,270		785	40,055	8,812	48,867	1.000
ACCESS	Root, Gregory	Assistant Dir & Coord, Disability Specialist	E395	54,725		1,095	55,820	12,280	68,100	1.000
SADM	Santoyo, Jesus	Excel Pre-Collegiate Counselor	E638	35,000		700	35,700	7,854	43,554	1.000
ACCESS	Sullivan, Gregory	Director, Disability & Adaptv Tech	E303	67,981		1,360	69,341	15,255	84,596	1.000
SFIN	Tixier, Jennifer	Scholarship Counselor	E119	40,290		806	41,096	9,041	50,137	1.000
SADM	Toland, Vaughn	Director, Admissions	E484	79,050		1,581	80,631	17,739	98,370	1.000
SSSP	Torres, Chivonne	Assoc Dir, Student Acad Success & Retention	E584	55,033	3,024	1,101	59,158	13,015	72,173	1.000
SSSP	Williams, Kimberly	Assoc Director, Std Acad Suc & Intv	E019	53,583	4,503	1,072	59,158	13,015	72,173	1.000
	Total Student Affairs			\$ 2,795,029	27,723	55,901	2,878,653	633,301	3,511,954	54.757
<u>TOTAL STUDENT SERVICES</u>				<u>\$ 3,745,273</u>	<u>84,767</u>	<u>74,908</u>	<u>3,904,948</u>	<u>859,087</u>	<u>4,764,035</u>	<u>69.291</u>

Administrative Personnel - Academic Year 2012-2013

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>Merit/ Equity</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>22% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>INSTITUTIONAL SUPPORT - 1600</u>										
<u>PRESIDENT</u>										
IACOM2	Baker-Hauck, Chelsey	Sr. Director, Marketing & Creative Svcs	E291	\$ 87,500		1,750	89,250	19,635	108,885	1.000
PRS001	Batey, Charles	Assoc Director, Equal Oppor	E300	82,620		1,652	84,272	18,540	102,812	1.000
IACOM2	Bubon, Kimberlee	Asst to the Assoc to the Pres for Mkt & Comm	E623	46,000		920	46,920	10,322	57,242	1.000
IACOM2	Carroll, Timothy	Asst Director, Media Relations	E598	70,584		1,412	71,996	15,839	87,835	1.000
IACOM2	Fowler, Donna	Director, Internal Communications	E572	21,675		434	22,109	4,864	26,973	0.250
IACOM2	Garza-Wicker, Miguel	Web User Experience Designer	E538	50,306	2,955	1,006	54,267	11,939	66,206	1.000
IACOM2	Gerber, Brooke	Director, Special Events	E645	1,040		21	1,061	233	1,294	0.016
PRS001	Hitchcock, Paul	Administrative Asst to the President & EEO	E556	41,300	178	826	42,304	9,307	51,611	1.000
PRS001	Jordan, Stephen	President	E001	287,753			287,753	63,306	351,059	1.000
PRS001	Lawrence, Mary	Exec Asst to the President	E195	77,000		1,540	78,540	17,279	95,819	1.000
IACOM2	Lucas, Catherine	Assoc to the President for Mktg & Comm	E290	107,100		2,142	109,242	24,033	133,275	1.000
PRS001	Martinez, Loretta	General Counsel	E360	158,100		3,162	161,262	35,478	196,740	1.000
PRS120	Morehouse Jr., Percy	Exec Director, Equal Oppor Asst to the Pres	E010	114,913		2,298	117,211	25,786	142,997	1.000
	Subtotal President			\$ 1,145,891	3,133	17,163	1,166,187	256,561	1,422,748	11.266
<u>ACADEMIC AFFAIRS</u>										
AAVP02	Golich, Vicki	Provost & VP, Academic and Student Affairs	E002	\$ 198,900		3,978	202,878	44,633	247,511	1.000
CIOIT	Lyll, James	CIO, Assoc VP Academic Computing	E616	137,700		2,754	140,454	30,900	171,354	1.000
	Subtotal Academic Affairs			\$ 336,600	0	6,732	343,332	75,533	418,865	2.000
<u>ADMINISTRATION AND FINANCE</u>										
DTMGIT	Bickerton, William	Dir, IT Database Admin & Data Warehousing	E624	\$ 47,500		950	48,450	10,659	59,109	0.500

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
ADMINISTRATION AND FINANCE CONT.										
AFIS	Boswell, Ellen	Director, Institutional Research	E473	\$ 82,989		1,660	84,649	18,623	103,272	1.000
INFRIT	Garcia, Kenneth	Director, IT Infrastructure Services	E554	44,477		890	45,367	9,981	55,348	0.5130
AFHRS	Hoffman, Marilyn	Employee Development & Coord, Outreach	E646	66,300		1,326	67,626	14,878	82,504	1.000
AFBUD	Kinkade, Kathleen	Mgr, Budget and Procurement	E555	64,000		1,280	65,280	14,362	79,642	1.000
AFBUD	Lari, Jinous	Director, Budgets	E078	51,700		1,034	52,734	11,601	64,335	0.550
AFVPOF	Lutes, Natalie	VP, Admin, Finance & Facilities	E003	129,091		2,582	131,673	28,968	160,641	0.800
AFAVP	Middlemist, George	Assoc VP, Admin and Controller	E491	112,125		2,243	114,368	25,161	139,529	1.000
AFHRS	Moore, Lloyd	Benefits Manager	E550	55,310	61	1,106	56,477	12,425	68,902	1.000
AFHRS	Phillips, Kami	Asst to the AVP of HR	E670	9,004		180	9,184	2,020	11,204	0.200
AFACSR	Stinson, Battsetseg	Mgr, Payroll Accounting	E481	55,590		1,112	56,702	12,474	69,176	1.000
AFHRS	Tefft, Nicole	Asst Director, Human Resources	E522	71,400	1,359	1,428	74,187	16,321	90,508	1.000
AFVPOF	Vidal, Sheila	Executive Asst to the VP - Admin Fin & Facilities	E427	57,316	1,698	1,146	60,160	13,235	73,395	1.000
AFVPOF	Wray, Lorri	Admin, Finance & Facilities Admin Asst	E715	44,562		891	45,453	10,000	55,453	1.000
CTOIT	Zerkovich, Joan	CTO & Assoc VP Admin Computer	E615	27,600		552	28,152	6,193	34,345	0.230
AFHRS	Zewe, Judith	Assoc VP, Human Resources	E079	103,601		2,072	105,673	23,248	128,921	1.000
	Subtotal Administration & Finance			\$ 1,022,565	3,118	20,452	1,046,135	230,149	1,276,284	12.793
ADMINSTRATON & FINANCE ICR-REDISTRIBUTION										
CWGEIN (160052)	Bullard, Jackie	Grants & Contracts Accountant	E673	\$ 51,041		1,021	52,062	11,454	63,516	1.000
	Subtotal Administration & Finance ICR-Redistribution			\$ 51,041		1,021	52,062	11,454	63,516	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>										
IAVPOF	Barber, Mary	Exec Asst to the VP of AER & Exec Dir of Fndn	E524	\$ 60,000		1,200	61,200	13,464	74,664	1.000
IADEV2	Britt, Christine	Assoc Dir, Dev Annual Giving & Support	E256	59,160		1,183	60,343	13,275	73,618	1.000
IAALUM	Day, Lindsey	Asst Director, Alum Career Services	E318	48,000		960	48,960	10,771	59,731	1.000
IAFDN	Devisser, Stephen	Chief Finance & Operations Officer for FND	E336	10,032		201	10,233	2,251	12,484	0.106
IADEV2	Flores, Janine	Research Mgr - Development	E296	53,040		1,061	54,101	11,902	66,003	1.000
IADEV2	Galpern, Stephen	Assoc Dir, Development, SOB & SOPS	E560	75,000		1,500	76,500	16,830	93,330	1.000
IADEV2	Geissler, Gregory	Asst VP, Development	E629	95,000		1,900	96,900	21,318	118,218	1.000
IADEV2	Hansen, Lora	Mgr, Private Schol & Donor Rel	E535	61,200		1,224	62,424	13,733	76,157	1.000
IAALUM	Hartvigson, Meghan	Asst Director, Outreach & Engage	E312	44,000	2,152	880	47,032	10,347	57,379	1.000
IAALUM	Jastorff, Mark	Exec Director, Alumni Relations	E088	65,025		1,301	66,326	14,592	80,918	0.750
IADEV2	Keller, Sean	Assoc Director, Development	E559	63,600		1,272	64,872	14,272	79,144	1.000
IAALUM	Lindsey, Janell	Director, Spec Init for Almni Aff & En Serv	E513	65,239		1,305	66,544	14,640	81,184	1.000
IADEV2	Railey, William	Asst VP, Develp & Alumni Relations	E668	75,000		1,500	76,500	16,830	93,330	1.000
IADEV2	Saffold, Rebel	Director, Advancement Svs	E089	71,400		1,428	72,828	16,022	88,850	1.000
IAVPOF	Trapp, Erin	VP, Advancement & External Relations, Exec Director, MSCD Fndtn	E004	113,050		2,261	115,311	25,368	140,679	0.850
Subtotal Advancement and External Relations				\$ 958,746	2,152	19,176	980,074	215,615	1,195,689	13.706
<u>TOTAL INSTITUTIONAL SUPPORT</u>				<u>\$ 3,514,843</u>	<u>8,403</u>	<u>64,544</u>	<u>3,587,790</u>	<u>789,312</u>	<u>4,377,102</u>	<u>40.765</u>

40.765

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>OPERATIONS MAINTENANCE & PLANT - 1700</u>										
<u>ADMINISTRATION AND FINANCE</u>										
AFBUD	Lari, Jinous	Director, Budgets	E078	\$ 42,300		846	43,146	9,492	52,638	0.450
AFVPOF	Lorman, Lisa	Construction Project Manager	E590	81,600	2,076	1,632	85,308	18,768	104,076	1.000
AFVPOF	Lutes, Natalie	VP, Admin, Finance & Facilities	E003	32,273		645	32,918	7,242	40,160	0.200
AFVPOF	Nesbitt, Sean	Director, Facilities and Space Management	E338	58,548	4,008	1,171	63,727	14,020	77,747	0.700
	<u>TOTAL OMP</u>			<u>\$ 214,721</u>	<u>6,084</u>	<u>4,294</u>	<u>225,099</u>	<u>49,522</u>	<u>274,621</u>	<u>2.350</u>

Administrative Personnel - Academic Year 2012-2013

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>Merit/ Equity</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>22% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>AUXILIARY PROGRAMS</u>										
<u>STUDENT ACTIVITIES</u>										
200110-SACT	Brinton, Matthew	Asst Director, Student Activities	E304	\$ 42,840		857	43,697	9,613	53,310	1.000
200110-SACT	Guardiola, Jose	Student Org Business Manager	E566	35,582	202	712	36,496	8,029	44,525	1.000
200110-SACT	LeValley, Angela	Director, Student Activities	E108	54,000	1,027	1,080	56,107	12,344	68,451	1.000
200110-SACT	Mincer, Gretta	Assoc Director, Student Activities	E109	47,124		942	48,066	10,575	58,641	1.000
	Subtotal Student Activities			\$ 179,546	1,229	3,591	184,366	40,561	224,927	4.000
<u>CAMPUS RECREATION</u>										
200730-SRECR	Ferguson, Bryan	Asst Director, Outdoor Lead Spec	E107	\$ 50,559		1,011	51,570	11,345	62,915	1.000
200730-SRECR	Morphew, Louis	Asst Director, Campus Recreation	E153	47,148		943	48,091	10,580	58,671	1.000
200730-SRECR	Price, Anthony	Director, Campus Recreation	E105	59,325	794	1,187	61,306	13,487	74,793	1.000
200730-SRECR	Supsic, John	Head Cross Country Coach & Coord, Club Sports	E450	8,963		179	9,142	2,011	11,153	0.170
	Subtotal Campus Recreation			\$ 165,995	794	3,320	170,109	37,423	207,532	3.170
<u>STUDENT ENGAGEMENT & WELLNESS</u>										
201010-SLIFE2	Kasper, Jacob	Coord, Stdnt Conflict Resol Svcs/Acad Integrity	E531	\$ 43,100		862	43,962	9,672	53,634	1.000
201010-SLIFE2	Pantel, Braelin	Asst Dean, Student Life	E352	58,650		1,173	59,823	13,161	72,984	1.000
201010-SLIFE2	Paul, Emilia	Assoc VP, Dean Stdnt Lfe	E159	109,174		2,183	111,357	24,499	135,856	1.000
201010-SLIFE2	Strohminger Roth, Laura	Asst Dean/Stdnt Jud Ofcr	E342	57,000		1,140	58,140	12,791	70,931	1.000
	Subtotal Student Engagement & Wellness			\$ 267,924	0	5,358	273,282	60,123	333,405	4.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>CAREER SERVICES</u>										
201070-SACR	Coble, Bridgette	Director, Career Svcs	E229	\$ 58,562	2,977	1,171	62,710	13,796	76,506	1.000
201070-SACR	Frank, Emily	Career Svcs Counselor	E326	38,611		772	39,383	8,664	48,047	1.000
201070-SACR	Senter, Sarah	Career Specialist, Employee Relations	E181	37,352		747	38,099	8,382	46,481	1.000
	Subtotal Career Services			\$ 134,525	2,977	2,690	140,192	30,842	171,034	3.000
<u>GLBTS SERVICES</u>										
201600-SLIFE2	Willich, Steven	Director, GLBTS Svcs	E186	48,463		969	49,432	10,875	60,307	1.000
	Subtotal GLBT Services			\$ 48,463	0	969	49,432	10,875	60,307	1.000
<u>STUDENT MEDIA</u>										
201620-SPUBL	Haigh, Steven	Director, Office Student Media	E110	\$ 54,570		1,091	55,661	12,245	67,906	1.000
201620-SPUBL	Hartz, Marlana	Asst Director, Student Publications	E275	47,000		940	47,940	10,547	58,487	1.000
201620-SPUBL	Jewby, Kathleen	Production Manager	E650	40,000		800	40,800	8,976	49,776	1.000
	Subtotal Student Media			\$ 141,570	0	2,831	144,401	31,768	176,169	3.000
<u>STUDENT HEALTH</u>										
202510-SHEAL	Monaco, Stephen	Director, Student Health Clinic	E129	\$ 99,717		1,994	101,711	22,376	124,087	1.000
202510-SHEAL	Shuman, Debra	Supv Student Health Insurance Prgm	E457	44,811		896	45,707	10,056	55,763	1.000
	Subtotal Student Health			\$ 144,528	0	2,890	147,418	32,432	179,850	2.000
<u>COUNSELING CENTER</u>										
202525-SCOUN	Bruce-Sanford, Gail	Director, Counseling Ctr	E123	\$ 77,036		1,541	78,577	17,287	95,864	1.000
202525-SCOUN	Lee, Steven	Asst Director, Counseling Cntr/Staff Psychologist	E126	59,793		1,196	60,989	13,418	74,407	1.000

Administrative Personnel - Academic Year 2012-2013

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>Merit/ Equity</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>22% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>COUNSELING CENTER CONT.</u>										
202525-SCOUN	Malmon, Michael	Staff Psychologist	E125	\$ 59,000		1,180	60,180	13,240	73,420	1.000
	Subtotal Counseling Center			\$ 195,829	0	3,917	199,746	43,945	243,691	3.000
<u>OUTREACH & OTHER PROGRAMS</u>										
204061 (multi)-AAEP92	Call, Susan	Senior Prg Dev Manager	E686	\$ 51,663		1,033	52,696	11,593	64,289	1.000
204061 (multi)-AAEP92	Svensden, Carol	Assoc VP, Extended Campus Prgm	E038	103,209	3,885	2,064	109,158	24,015	133,173	1.000
	Subtotal Outreach & Other Programs			\$ 154,872	3,885	3,097	161,854	35,608	197,462	2.000
<u>SPECIAL EDUCATION</u>										
205596-PS001	Armstrong, Delia	Director, CASEL Program	E483	\$ 18,558		371	18,929	4,164	23,093	0.260
	Subtotal Special Education			\$ 18,558	0	371	18,929	4,164	23,093	0.260
<u>TEACHERS IN RESIDENCE PROGRAM</u>										
205595-PS001	Reed, Gregori	Director, Teacher in Residence Prgm	E343	\$ 37,363		747	38,110	8,384	46,494	0.500
205595/6 AAEP92	Beach, Suzanne	Coord, Alt Licensure Program	E706	26,451	5,383	529	32,363	7,120	39,483	0.750
	Subtotal Teachers In Residence Program			\$ 63,814	5,383	1,276	70,473	15,504	85,977	1.250
<u>NURSING</u>										
205598-NUR	Anderson, Shawn	Coord, Simulation Lab	E518	\$ 59,102		1,182	60,284	13,262	73,546	1.000
205598-NUR	Shrader, Ranae	Coord, Accel Nursing Prgm	E407	49,980		1,000	50,980	11,216	62,196	1.000
205598-NUR	Warneke, Ilene	Clinical Placement Mgr	E476	49,980		1,000	50,980	11,216	62,196	1.000
	Subtotal Nursing			\$ 159,062	0	3,182	162,244	35,694	197,938	3.000
<u>MST OUT STATE</u>										
205720-HSP	Aguirre, Vivian	Supv, MST System	E400	\$ 55,000		1,100	56,100	12,342	68,442	1.000
205720-HSP	Arnold, Laurie	Supv, MST System	E432	55,000		1,100	56,100	12,342	68,442	1.000
205720-HSP	Bernstein,David	Director, Colo MST Prog	E344	90,282		1,806	92,088	20,259	112,347	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>MST OUT STATE CONT.</u>										
205720-HSP	Castelli, Kelly	Supv, MST System	E431	\$ 59,976		1,200	61,176	13,459	74,635	1.000
205720-HSP	Crockett, William	Supv, MST System	E433	62,883		1,258	64,141	14,111	78,252	1.000
205720-HSP	Proulx, Melanie	Coord, Project	E548	28,150		563	28,713	6,317	35,030	0.650
	Subtotal MST Out State			\$ 351,291	0	7,027	358,318	78,830	437,148	5.650
<u>AUXILIARY-INDIRECT COST RECOVERIES FUND</u>										
206020-IAFDN	Devisser, Stephen	Chief Finance & Operations Officer for FND	E336	\$ 21,318		426	21,744	4,784	26,528	0.224
206020-AFACSR	Ferraro, Mary	Payroll Specialist	E672	40,000		800	40,000	8,800	48,800	1.000
206020-AFBUD	Grimm, Nathaniel	Budget and Financial Analyst	E635	65,000		1,300	66,300	14,586	80,886	1.000
206020-AFACSR	Larsen, Liza	Director, Accounting Svcs	E470	84,354		1,687	86,041	18,929	104,970	1.000
206020-PRS001	Lempe, Laura	Admin Asst to the EEO & President	E393	52,806		1,056	53,862	11,850	65,712	1.000
206020-AFVPOF	Nesbitt, Sean	Director, Facilities and Space Management	E338	25,092	1,717	502	27,311	6,008	33,319	0.300
206020-AFBUD	Patterson, Cipriana	Asst Director, Budget	E405	68,283	15	1,366	69,664	15,326	84,990	1.000
206020-AFVPOF	Pokorny, Mark	Environmental Pro Specialist	E656	75,300		1,506	76,806	16,897	93,703	1.000
206020-AFIS	Sarno-Sutrina, Stefanie	Asst Director, Inst Research	E618	60,435		1,209	61,644	13,562	75,206	1.000
206020-PRS001	Sharer-Price, Julie	Asst to the Secretary BOT/Pres & Assoc to Div	E526	53,040		1,061	54,101	11,902	66,003	1.000
206020-IAART	Tancig, Amy	Business & Develop Director, CVA	E654	79,500		1,590	81,090	17,840	98,930	1.000
	Subtotal Indirect Cost Recoveries			\$ 625,128	1,732	12,503	638,563	140,484	779,047	9.524

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>STUDENT AFFAIRS</u>										
260180-SORN	Dinise-Halter, Amy	Asst Director, New Student Orientation	E340	\$ 10,782		216	10,998	2,420	13,418	0.243
	Subtotal Student Affairs			\$ 10,782	0	216	10,998	2,420	13,418	0.243
<u>MASTERS PROGRAM</u>										
206571 SWKM	Badwan, Megan	Coord, MSW Admission & Advising	E492	\$ 39,181	2,339	784	42,304	9,307	51,611	1.000
206571-SWKM	Bharwani, Aneesha	Master of Soc Work - Field Director	E649	60,018		1,200	61,218	13,468	74,686	1.000
206541-EDUCM	Joseph, Susan	Program Specialist	E653	51,500		1,030	52,530	11,557	64,087	1.000
206505-SADM	Maas, Kathryn	Graduate Admissions Counselor	E604	35,190		704	35,894	7,897	43,791	1.000
206511-ACCM	Roth, Erik	Coord, Master of Accountancy	E631	40,000	1,504	800	42,304	9,307	51,611	1.000
	Subtotal Masters Program			\$ 225,889	3,843	4,518	234,250	51,536	285,786	5.000
<u>ATHLETICS</u>										
261100-AFATHL	Bahl, Michael	Interim Asst Men's Basketball Coach	E167	\$ 20,053	5,816	401	26,270	5,779	32,049	0.710
261100-AFATHL	Begley, Stephanie	Interim Head Athletic Trainer	E459	52,366		1,047	53,413	11,751	65,164	1.000
261100-AFATHL	Clark, Derrick	Head Men's Basketball Coach	E095	21,624	6,519	432	28,575	6,287	34,862	0.265
261100-AFATHL	Hendricks, Debbie	Head Women's Volleyball Coach	E098	71,065		1,421	72,486	15,947	88,433	1.000
261100-AFATHL	Kietzman, John	Assist Athletic Director-Media/Mktg	E569	60,000		1,200	61,200	13,464	74,664	1.000
261100-AFATHL	Lansford, Kristal	Head Softball Coach	E487	54,000		1,080	55,080	12,118	67,198	1.000
261100-AFATHL	Markovits, Gavin	Asst Women's Volleyball Coach	E154	35,343	4,609	707	40,659	8,945	49,604	1.000
261100-AFATHL	Meares, Rebecca	Interim Head Men's & Women's Tennis Coach	E557	39,607		792	40,399	8,888	49,287	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>ATHLETICS CONT.</u>										
261100-AFATHL	Supsic, John	Head Cross Country Coach & Coord, Club Sports	E450	43,762		875	44,637	9,820	54,457	0.830
261100-AFATHL	Wall, Adam	Asst Men's Basketball Coach	E096	13,015	3,174	260	16,449	3,619	20,068	0.367
	Subtotal Athletics			\$ 410,835	20,118	8,215	439,168	96,618	535,786	8.172
<u>COMMENCEMENT</u>										
266100-PRS078	Gerber, Brooke	Director, Special Events	E645	\$ 21,964		439	22,403	4,929	27,332	0.338
	Subtotal Commencement			\$ 21,964	0	439	22,403	4,929	27,332	0.338
	<u>TOTAL AUXILIARY PROGRAMS</u>			<u>\$ 3,320,575</u>	<u>39,961</u>	<u>66,410</u>	<u>3,426,146</u>	<u>753,756</u>	<u>4,179,902</u>	<u>58.607</u>

Administrative Personnel - Academic Year 2012-2013

<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>Merit/ Equity</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>22% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>SPONSORED PROGRAMS</u>										
<u>TITLE III SS</u>										
420042-AAVP70	Bechtum, Amy	Title III Project Manager	E619	\$ 36,660		733	37,393	8,226	45,619	0.500
	Subtotal Title III SS			\$ 36,660	0	733	37,393	8,226	45,619	0.500
<u>EQUITY ASSISTANCE CTR</u>										
420071-PRS120	Chipman, Marilyn	Coord, Equity Specialist	E665	\$ 75,000		1,500	76,500	16,830	93,330	1.000
420071-PRS120	Mozet, Amber	Equity Assistant Specialist	E659	45,900		918	46,818	10,300	57,118	1.000
420071-PRS120	Parra, Marcela	Coord, Equity Specialist	E663	75,000		1,500	76,500	16,830	93,330	1.000
420071-PRS120	Rigsby, Kathy	Director, Equity Assistance Ctr	E660	85,000		1,700	86,700	19,074	105,774	1.000
	Subtotal Equity Assistance Ctr			\$ 280,900	0	5,618	286,518	63,034	349,552	4.000
<u>HIGH SCHOOL UPWARD BOUND</u>										
420119-STRIO	Hagan, April	Coord, Academic	E622	\$ 35,339		707	36,046	7,930	43,976	1.000
420119-STRIO	McIntosh, Paulette	Director, High School Upwrd Bound	E100	65,692		1,314	67,006	14,741	81,747	1.000
420119-STRIO	Osborne, Pamela	Asst Director, High School Upward Bound	E179	53,271		1,065	54,336	11,954	66,290	1.000
	Subtotal High School Upward Bound			\$ 154,302	0	3,086	157,388	34,625	192,013	3.000
<u>STUDENT SUPPORT SERVICE</u>										
420219-STRIO	Franco, Angelica	Interim Student Development Spec	E016	\$ 36,000		720	36,720	8,078	44,798	1.000
420219-STRIO	Johnson, Spring	Admin Asst, TRIO Prgm	E478	38,570	2,963	771	42,304	9,307	51,611	1.000
420219-STRIO	Martin, Stephanie	Academic Learning Specialist	E194	35,700		714	36,414	8,011	44,425	1.000
420219-STRIO	Munoz, Sherie	Proj Director, SSS TRIO Prog	E014	52,001		1,040	53,041	11,669	64,710	1.000
	Subtotal Student Support Service			\$ 162,271	2,963	3,245	168,479	37,065	205,544	4.000
<u>VETERANS UPWARD BOUND</u>										
420319-STRIO	Chavez, Leroy	Director, Veterans Upward Bound	E102	\$ 56,022		1,120	57,142	12,571	69,713	1.000

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<u>ORG</u>	<u>NAME</u>	<u>TITLE</u>	<u>POS NO</u>	<u>BASE ANNUAL SALARY 2011-12</u>	<u>Merit/ Equity</u>	<u>2% Incr</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>22% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>VETERANS UPWARD BOUND CONT.</u>										
420319-STRIO	Clark, Alton	Assoc Director, Veterans Upward Bound	E103	43,775		876	44,651	9,823	54,474	1.000
420319-STRIO	Maes, Valorie	Site Coord, VUB	E379	35,686		714	36,400	8,008	44,408	1.000
	Subtotal Veterans Upward Bound			\$ 135,483	0	2,710	138,193	30,402	168,595	3.000
<u>CAMP</u>										
420372-CHS	Gomez-Ruiz, Evelyn	Regional Recruitment Supervisor	E568	\$ 40,800	26	816	41,642	9,161	50,803	1.000
420372-CHS	Korpela, Rory	Director, CAMP	E612	41,820		836	42,656	9,384	52,040	0.750
	Total CAMP			\$ 82,620	26	1,652	84,298	18,545	102,843	1.750
<u>OSU/M-NET</u>										
420671-PS001	Armstrong, Delia	Director, CASEL Program	E483	\$ 17,130		343	17,473	3,844	21,317	0.240
	Subtotal OSU/M-NET			\$ 17,130	0	343	17,473	3,844	21,317	0.240
<u>NIH STEPS</u>										
421818-CHE	Haskell, Jennifer	STEPS Program Manager	E561	\$ 43,307		866	44,173	9,718	53,891	1.000
	Subtotal NIH Steps			\$ 43,307	0	866	44,173	9,718	53,891	1.000
<u>TPS COLORADO PRGM / TPS REGINAL</u>										
421939/74-PS001	Bradshaw, Lisa	Coord, Project	E485	\$ 45,000	2,015	900	47,915	10,541	58,456	1.000
421939-PS001	Kendal, William	Coord, Project	E505	44,673	2,349	893	47,915	10,541	58,456	1.000
421939/74-PS001	Patterson, Keith	Coord, Project	E504	43,781	3,258	876	47,915	10,541	58,456	1.000
	Subtotal TPS Colorado Prgrm / TPS Regional			\$ 133,454	7,622	2,669	143,745	31,623	175,368	3.000
<u>FAMILY CENTER</u>										
460218-SWKFC	Cantor, Rona	Coord, Cntrl Reg/DD Grant-Reg / Proj	E597	\$ 39,794	1,714	796	42,304	9,307	51,611	1.000

Administrative Personnel - Academic Year 2012-2013

ORG	NAME	TITLE	POS NO	BASE ANNUAL SALARY 2011-12	Merit/ Equity	2% Incr	BASE ANNUAL SALARY 2012-13	22% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
<u>FAMILY CENTER CONT.</u>										
460218-SWKFC	Slay, Robert	Admin Family Ctr	E325	\$ 62,821		1,256	64,077	14,097	78,174	1.000
	Subtotal Family Center			\$ 102,615	1,714	2,052	106,381	23,404	129,785	2.000
<u>CDHS STIPEND</u>										
460317-SWK	Vacant	Coord, Training & Curriculum	E430	\$ 26,491			26,491	5,828	32,319	0.500
	Subtotal CDHS Stipend			\$ 26,491	0	0	26,491	5,828	32,319	0.500
<u>FOUNDATION</u>										
481010-PS001	Cech, Thomas	Director, OWOW	E657	\$ 104,000		2,080	106,080	23,338	129,418	1.000
484000-SPAC	Cepello, Allison	Coor Student Acad Success & Metro Scholars	E362	45,000		900	45,900	10,098	55,998	1.000
481010-PS001	Church, Erika	Asst Director, OWOW	E669	48,000		960	48,960	10,771	59,731	1.000
482010-SABSOF	Cotton, Susan	Family Education Specialist	E247	41,296		826	42,122	9,267	51,389	1.000
485110-IAFDN	DeVisser, Stephen	Chief Finance & Operations Officer for FND	E336	63,650		1,273	64,923	14,283	79,206	0.670
484000-SPAC	Forcella, Matthew	Interim Scholar Suc Specialist	E345	35,920		718	36,638	8,060	44,698	1.000
482010-SABSOF	Hannon, Esther	Coord, Early Childhood Literacy	E508	37,740		755	38,495	8,469	46,964	1.000
485110-IAALUM	Jastorff, Mark	Exec Director, Alumni Relations	E088	21,675		434	22,109	4,864	26,973	0.250
482010-SABSOF	Korpela, Rory	Director, CAMP	E612	13,940		279	14,219	3,128	17,347	0.250
485110-IAFDN	Trapp, Erin	VP, Advancement & External Relations, Exec Director, MSCD Fndtn	E004	19,950		399	20,349	4,477	24,826	0.150
	Subtotal Foundation			\$ 431,171	0	8,624	439,795	96,755	536,550	7.320
	<u>TOTAL SPONSORED PROGRAMS</u>			\$ 1,606,404	12,325	31,598	1,650,327	363,069	2,013,396	30.310

Classified Personnel - Academic Year 2012-2013

<u>ORG/AREA</u>	<u>NAME</u>	<u>CLASSIFICATION</u>	<u>POS. NO.</u>	<u>GRADE</u>		<u>BASE SALARY RATE 2012-13</u>	<u>BASE ANNUAL SALARY 2012-13</u>	<u>25% AVG BENEFITS 2012-13</u>	<u>BASE TOTAL COMP 2012-13</u>	<u>FTE</u>
<u>INSTRUCTION - 1100</u>										
<u>ACADEMIC AFFAIRS</u>										
PS001	Amon, Elizabeth	Budget Analyst I	C067	H36	\$	5,409	64,908	16,227	81,135	1.000
FIN	Baca, Mary Ann	Admin Assistant III	C231	G39		3,920	47,040	11,760	58,800	1.000
WMS	Bailey, Leslie	Program Assistant I	C508	H26		3,000	36,000	9,000	45,000	1.000
EET	Ball, Keith	Electronics Specialist IV	C208	I34		6,995	83,940	20,985	104,925	1.000
SABSOF	Blanchette, James	Program Assistant I	C011	H26		4,158	49,896	12,474	62,370	1.000
CIS	Blea-Hernandez, Dianna	Admin Assistant III	C490	G39		3,537	42,444	10,611	53,055	1.000
OCS	Bousman, Lynette	Program Assistant II	C222	H31		4,692	56,304	14,076	70,380	1.000
NUR	Brennan, Janice	Admin Assistant III	C538	G39		1,449	17,382	4,346	21,728	0.500
BUS001	Cao, Joseph	Admin Assistant III	C612	G39		3,000	36,000	9,000	45,000	1.000
CIS	Cavalier, Janine	Admin Assistant II	C581	G34		1,350	16,200	4,050	20,250	0.500
BUS001	Cedillo, Luis	IT Professional IV	C497	H89		6,459	77,508	19,377	96,885	1.000
ETCIT	Christy, Adrienne	IT Professional II	C559	H87		2,297	27,564	6,891	34,455	0.500
HPS	Coleman, Brooke	Program Assistant I	C412	H26		3,534	42,408	10,602	53,010	1.000
MUS	Collins, Christine	Admin Assistant III	C597	G39		2,897	34,764	8,691	43,455	1.000
HTE	Conder, Susan	Admin Assistant III	C201	G39		2,897	34,764	8,691	43,455	1.000
AES	DeCino, Thomas	Lab Coordinator III	C247	I31		4,790	57,480	14,370	71,850	1.000
SPE	Dougherty, Kelly	Admin Assistant III	C268	G39		2,917	35,000	8,750	43,750	1.000
IND	Dreher, Terry	Lab Coordinator II	C540	I24		4,029	48,348	12,087	60,435	1.000
FSS	Duke, Irene	Admin Assistant III	C614	G39		2,897	34,764	8,691	43,455	1.000
ETCIT	Eck, James	IT Professional II	C576	H87		6,304	75,648	18,912	94,560	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE SALARY		25% AVG BENEFITS	BASE TOTAL COMP	FTE
					2012-13	2012-13			
ACADEMIC AFFAIRS CONT. ETCIT	Erskine, Michael	IT Professional II	C040	H87	\$ 5,177	62,127	15,532	77,659	1.000
ETCIT	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,888	34,440	0.500
ENG	Fleming, Eric	Admin Assistant III	C075	G39	2,915	34,980	8,745	43,725	1.000
MTH	Frisch, Audrey	Admin Assistant II	C226	G34	2,927	35,124	8,781	43,905	1.000
ETCIT	Gallegos, Elizabeth	Technician IV	C331	H33	4,519	54,228	13,557	67,785	1.000
PSC	Garcia, Gail	Program Assistant I	C045	H26	4,268	51,216	12,804	64,020	1.000
HSP	Gelernter, Janet	Admin Assistant III	C607	G39	1,700	20,400	5,100	25,500	0.500
CFFD	Gettings, Debra	Admin Assistant III	C586	G39	2,990	35,880	8,970	44,850	1.000
EDUC	Gillette, Pamela	Admin Assistant II	C317	G34	2,611	31,332	7,833	39,165	1.000
BIO	Gotow, Lisa	Lab Coordinator II	C293	I24	3,969	47,628	11,907	59,535	1.000
PSY	Grasse, Martina	Admin Assistant III	C149	G39	3,388	40,656	10,164	50,820	1.000
SWK	Grayson, Ninochka	Admin Assistant III	C608	G39	2,897	34,764	8,691	43,455	1.000
EDUC	Gunther, Brian	Program Assistant II	C549	H31	3,419	41,028	10,257	51,285	1.000
TCM	Guski, Irene	Admin Assistant III	C035	G39	3,772	45,264	11,316	56,580	1.000
HEP	Hoffman, Tara	Admin Assistant III	C589	G39	3,187	38,244	9,561	47,805	1.000
ETCIT	Houck, Scott	IT Professional III	C380	H88	5,527	66,324	16,581	82,905	1.000
PHY	Howey, Douglas	Lab Coordinator II	C048	I24	5,479	65,748	16,437	82,185	1.000
AAIE94	Huang, Yue	Admin Assistant III	C577	G39	2,917	35,004	8,751	43,755	1.000
ETCIT	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.500
BIO	Karlok, Mark	Lab Coordinator II	C628	I24	3,969	47,628	11,907	59,535	1.000
EDUC	Kaufenberg, Amie	Admin Assistant III	C316	G39	2,900	34,800	8,700	43,500	1.000
LAS001	Kimmatt, Christopher	IT Professional II	C640	H87	4,653	55,836	13,959	69,795	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>ACADEMIC AFFAIRS CONT.</u>									
SPE	Kirby, Jacqueline	Admin Assistant III	C473	G39	\$ 2,917	35,004	8,751	43,755	1.000
PSY	Lardinois, Deborah	Admin Assistant II	C110	G34	2,573	30,876	7,719	38,595	1.000
PS001	Le, Dat	IT Professional II	C615	H87	2,265	27,180	6,795	33,975	0.500
BIO	Lees, Heather	Admin Assistant III	C024	G39	2,897	34,764	8,691	43,455	1.000
AACP84	Lutes, Jennifer	Admin Assistant III	C579	G39	3,306	39,672	9,918	49,590	1.000
HEP	Maestas, Emily	Program Assistant I	C091	H26	4,148	49,776	12,444	62,220	1.000
LAS001	Mager, Robert	Budget Analyst I	C090	H36	4,505	54,060	13,515	67,575	1.000
THE	Mallo, Angie	Program Assistant I	C621	H26	3,820	45,840	11,460	57,300	1.000
HSP	Martin, Debora	Program Assistant I	C076	H26	4,307	51,684	12,921	64,605	1.000
IND	Martinez, Charles	Program Assistant I	C219	H26	3,161	37,932	9,483	47,415	1.000
MTH	Martinez, Leandro	Admin Assistant III	C027	G39	3,387	40,644	10,161	50,805	1.000
MET/CET	McCallum, David	Lab Coordinator II	C087	I24	4,212	50,544	12,636	63,180	1.000
ETCIT	McDaniel, Alex	IT Professional III	C551	H88	5,016	60,192	15,048	75,240	1.000
ECO	Middlebrook, Barbara	Admin Assistant III	C099	G39	3,263	39,156	9,789	48,945	1.000
SWK	Middleton, Amy	Technician IV	C206	H33	3,555	42,660	10,665	53,325	1.000
OCS	Montoya, Jordan	Admin Assistant II	C569	G34	2,573	30,876	7,719	38,595	1.000
HPS	Morales, Joseph	Program Assistant I	C248	H26	4,064	48,768	12,192	60,960	1.000
PHI	Mullican, Ryan	Admin Assistant III	C539	G39	2,915	34,980	8,745	43,725	1.000
ENG	Myers, Karen	Program Assistant I	C063	H26	4,266	51,192	12,798	63,990	1.000
AES	Nickels, Gail	Program Assistant I	C186	H26	3,624	43,488	10,872	54,360	1.000
PS001	Paugh, Amber	Admin Assistant III	C574	G39	3,042	36,504	9,126	45,630	1.000
ETCIT	Pinge, Manisha	IT Professional III	C532	H88	5,062	60,744	15,186	75,930	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
AAIE94	Provizer, Jennifer	Program Assistant I	C580	H26	\$ 3,333	40,000	10,000	50,000	1.000
MGT	Rademacher, John	Admin Assistant II	C570	G34	1,287	15,438	3,860	19,298	0.500
CJC	Reddy, Catherine	Admin Assistant III	C066	G39	2,939	35,268	8,817	44,085	1.000
MTH	Reed, Maurine	Program Assistant I	C487	H26	3,686	44,232	11,058	55,290	1.000
HIS	Roehling, Sharon	Admin Assistant III	C012	G39	2,203	26,433	6,608	33,041	0.750
CHS	Salazar, Mercedes	Admin Assistant III	C352	G39	2,939	35,268	8,817	44,085	1.000
ART	Sivertson, Linda	Admin Assistant III	C616	G39	3,004	36,048	9,012	45,060	1.000
AES	Small, Daniel	Lab Coordinator I	C600	I18	3,428	41,136	10,284	51,420	1.000
MDL	Snider, Melissa	Admin Assistant III	C548	G39	3,438	41,256	10,314	51,570	1.000
CET/MET/EET	Succo, Linda	Admin Assistant III	C173	G39	3,073	36,876	9,219	46,095	1.000
EAS	Taylor, Lori	Program Assistant I	C220	H26	3,086	37,032	9,258	46,290	1.000
MUS	Taylor, Mark	Technician III	C164	H27	3,581	42,972	10,743	53,715	1.000
PHY	Taylor, Sylvette	Admin Assistant II	C088	G34	2,947	35,364	8,841	44,205	1.000
BIO	Tkach, Carol	Lab Coordinator II	C565	I24	4,361	52,332	13,083	65,415	1.000
AAS	Velarde, Domic	Admin Assistant III	C582	G39	2,897	34,764	8,691	43,455	1.000
ETCIT	Watkins, Diane	IT Professional I	C623	H85	4,357	52,279	13,070	65,349	1.000
HTE	Webb, James	Lab Coordinator II	C638	I24	3,969	47,628	11,907	59,535	1.000
LAS001	Werner, Vincent	Program Assistant I	C230	H26	3,532	42,384	10,596	52,980	1.000
ACC	West, Gretchen	Admin Assistant III	C189	G39	2,897	34,764	8,691	43,455	1.000
BUS001	Wilmot-Keasling, Nanette	Budget Analyst I	C451	H36	5,409	64,908	16,227	81,135	1.000
ART	Yarrow, Patricia	Program Assistant I	C092	H26	4,266	51,192	12,798	63,990	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25%	BASE	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13	AVG BENEFITS 2012-13	TOTAL COMP 2012-13	
<u>ACADEMIC AFFAIRS CONT.</u>									
MKT	Zastrow, Michael	Admin Assistant III	C006	G39	\$ 4,578	54,936	13,734	68,670	1.000
	Subtotal Academic Affairs				\$	309,743	3,716,911	929,229	4,646,140 81.750
<u>ADMINISTRATION & FINANCE</u>									
AFACSR	Stone, Charlotte	Accountant III	C431	H46	\$ 2,858	34,296	8,574	42,870	0.500
	Subtotal Administration & Finance				\$	2,858	34,296	8,574	42,870 0.500
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>									
AAGR92	Cooper, Kathryn	General Professional III	C542	H37	\$ 3,956	47,472	11,868	59,340	1.000
AAGR92	Seton, Samuel	IT Professional I	C634	H85	4,110	49,320	12,330	61,650	1.000
	Subtotal Advancement and External Relations				\$	8,066	96,792	24,198	120,990 2.000
	<u>TOTAL INSTRUCTION</u>				\$	320,667	3,847,999	962,001	4,810,000 84.250

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>ACADEMIC SUPPORT - 1400</u>									
<u>ACADEMIC AFFAIRS</u>									
BUS001	Billingsley, Amber	Admin Assistant II	C639	G34	\$ 2,700	32,400	8,100	40,500	1.000
USSVIT	Bowles, Evan	IT Professional I	C619	H85	2,055	24,660	6,165	30,825	0.500
LAS001	Dobbin, Rebecca	Admin Assistant III	C592	G39	2,897	34,764	8,691	43,455	1.000
AACP83	Heath, Susan	Program Assistant I	C026	H26	3,061	36,729	9,182	45,911	1.000
PS001	Marin, Corina	Admin Assistant III	C641	G39	1,449	17,382	4,346	21,728	0.500
AAAD10	Montoya, Kathryn	General Professional III	C444	H37	5,566	66,792	16,698	83,490	1.000
AACP82	Montoya, Lenora	Admin Assistant II	C209	G34	1,552	18,624	4,656	23,280	0.500
FSS	O'Neal, Kyle	IT Professional I	C636	H85	4,167	50,000	12,500	62,500	1.000
AAAD10	Rendon, Evelyn	Program Assistant I	C097	H26	3,161	37,932	9,483	47,415	1.000
USSVIT	Taylor, Lee	IT Professional IV	C037	H89	4,338	52,056	13,014	65,070	0.750
AACP82	Trujillo, Frankie	Admin Assistant III	C401	G39	2,939	35,268	8,817	44,085	1.000
ART	Wendt, Kimberly	Accounting Technician III	C578	H27	3,465	41,580	10,395	51,975	1.000
BUS001	Yan, Erica	Program Assistant I	C136	H26	4,149	49,788	12,447	62,235	1.000
	Subtotal Academic Affairs				\$ 41,498	497,975	124,494	622,469	11.250
<u>ADMINSTRATION & FINANCE</u>									
AFHRS	Davila, Luisa	Admin Assistant III	C041	G39	\$ 2,173	26,073	6,518	32,591	0.750
SECIT	Garcia, Amparo	IT Professional III	C362	H88	1,505	18,058	4,515	22,573	0.300
SECIT	Haga, Iwona	IT Professional II	C482	H87	4,530	54,360	13,590	67,950	1.000
SECIT	Haselton, Brett	IT Professional I	C481	H85	3,207	38,484	9,621	48,105	0.750
INFRIT	LaBelle, Stephen	IT Professional IV	C464	H89	5,888	70,659	17,665	88,324	0.750

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25%	BASE	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13	AVG BENEFITS 2012-13	TOTAL COMP 2012-13	
ADMINISTRATION & FINANCE CONT.									
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	\$ 2,610	31,324	7,831	39,155	0.520
INFRIT	Rudd, Karen	IT Professional II	C033	H87	2,558	30,695	7,674	38,369	0.523
INFRIT	Schulthess, Reto	IT Professional I	C590	H85	2,865	34,376	8,594	42,970	0.697
SECIT	Wicker, Randy	IT Professional IV	C459	H89	5,803	69,633	17,408	87,041	0.750
	Subtotal Administration & Finance				\$ 31,139	373,662	93,416	467,078	6.040
	TOTAL ACADEMIC SUPPORT				\$ 72,636	871,637	217,910	1,089,547	17.290

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>STUDENT SERVICES - 1500</u>									
<u>ACADEMIC AFFAIRS</u>									
LABIT	Abbott, Sean	IT Professional II	C547	H87	\$ 4,530	54,360	13,590	67,950	1.000
USSVIT	Bowles, Evan	IT Professional I	C619	H85	2,055	24,660	6,165	30,825	0.500
USSVIT	Chan, Kahnoksak	IT Professional IV	C039	H89	6,411	76,932	19,233	96,165	1.000
ETCIT	Christy, Adrienne	IT Professional II	C559	H87	2,297	27,564	6,891	34,455	0.500
ETCIT	Fan, HuaJen	IT Professional II	C038	H87	2,296	27,552	6,888	34,440	0.500
ETCIT	Jacobs, Edward	IT Professional IV	C478	H89	3,645	43,740	10,935	54,675	0.500
USSVIT	Kelley, Will	IT Professional II	C527	H87	4,556	54,672	13,668	68,340	1.000
LABIT	Le, Dat	IT Professional II	C615	H87	2,265	27,180	6,795	33,975	0.500
CIOIT	Mohamed, Asad	IT Professional I	C625	H85	2,055	24,660	6,165	30,825	0.500
USSVIT	Nguyen, Truong	IT Professional I	C585	H85	4,110	49,320	12,330	61,650	1.000
LABIT	Riaz, Saima	IT Professional III	C545	H88	4,994	59,928	14,982	74,910	1.000
USSVIT	Taylor, Lee	IT Professional IV	C037	H89	1,446	17,352	4,338	21,690	0.250
LABIT	Weinkauf, Christopher	IT Professional II	C595	H87	4,530	54,360	13,590	67,950	1.000
	Subtotal Academic Affairs				\$ 45,190	542,280	135,570	677,850	9.250
<u>ADMINISTRATION & FINANCE</u>									
APSVIT	Daubers, David	IT Professional II	C404	H87	\$ 2,119	25,426	6,356	31,782	0.400
SECIT	Elshakh, Mohamed	IT Professional III	C058	H88	1,298	15,573	3,893	19,466	0.250
INFRIT	Godfrey, Michael	IT Professional I	C593	H85	4,110	49,320	12,330	61,650	1.000
SECIT	Haselton, Brett	IT Professional I	C481	H85	1,069	12,828	3,207	16,035	0.250
INFRIT	LaBelle, Stephen	IT Professional IV	C464	H89	1,963	23,553	5,888	29,441	0.250
INFRIT	Le, Tuan	IT Professional I	C196	H85	4,110	49,320	12,330	61,650	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>ADMINISTRATION & FINANCE CONT.</u>									
AFSABS	McCabe, Michael	Accountant II	C152	H37	\$ 1,948	23,370	5,843	29,213	0.500
SECIT	McCann, Joal	IT Professional II	C588	H87	1,133	13,590	3,397	16,987	0.250
APSVIT	Mohamed, Asad	IT Professional I	C625	H85	2,055	24,660	6,165	30,825	0.500
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.500
SECIT	Mustafa, Omer	IT Professional I	C465	H85	1,028	12,330	3,083	15,413	0.250
APSVIT	Newton, Richard	IT Professional III	C470	H88	6,154	73,848	18,462	92,310	1.000
SECIT	Nesbitt, Upendra	IT Professional II	C405	H87	4,530	54,360	13,590	67,950	1.000
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	1,135	13,622	3,406	17,028	0.230
INFRIT	Nguyen, Trung	IT Professional II	C561	H87	1,148	13,779	3,445	17,224	0.250
SECIT	Pham, David	IT Professional I	C567	H85	1,034	12,408	3,102	15,510	0.250
SECIT	Prater, John	IT Professional II	C575	H87	4,549	54,588	13,647	68,235	1.000
APSVIT	Princehouse, Steve	IT Professional II	C166	H87	1,466	17,592	4,398	21,990	0.250
INFRIT	Rudd, Karen	IT Professional II	C033	H87	1,110	13,323	3,331	16,654	0.227
SECIT	Schuette, David	IT Professional IV	C080	H89	3,212	38,539	9,635	48,174	0.400
INFRIT	Schulthess, Reto	IT Professional I	C590	H85	1,245	14,944	3,735	18,679	0.303
AFACSR	Stone, Charlotte	Accountant III	C431	H46	2,858	34,296	8,574	42,870	0.500
SECIT	Warren, John	IT Professional I	C583	H85	1,028	12,330	3,082	15,412	0.250
SECIT	Wicker, Randy	IT Professional IV	C459	H89	1,934	23,211	5,803	29,014	0.250
	Subtotal Administration & Finance				\$ 54,092	649,100	162,275	811,375	11.060
<u>PRESIDENT</u>									
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	\$ 4,600	55,197	13,799	68,996	0.750
	Subtotal President				\$ 4,600	55,197	13,799	68,996	0.750

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>STUDENT AFFAIRS</u>									
SFIN	Balbag, Richard	Program Assistant I	C102	H26	\$ 2,985	35,820	8,955	44,775	1.000
SREG	Baldrige, Lynn	Technician IV	C355	H33	4,998	59,976	14,994	74,970	1.000
SFIN	Brown, Beverly	Program Assistant I	C178	H26	4,215	50,580	12,645	63,225	1.000
SADM	Cordova, Lydia	Technician IV	C081	H33	4,229	50,748	12,687	63,435	1.000
SREG	Ankele-Garcia, Loriann	General Professional III	C115	H37	4,881	58,572	14,643	73,215	1.000
SREG	DeRobles, Flora	Technician II	C054	H22	2,940	35,280	8,820	44,100	1.000
SADM	Ferro, Janie	Data Specialist	C131	G38	2,877	34,524	8,631	43,155	1.000
SADM	Gomez, Peggy	Admin Assistant III	C096	G39	3,920	47,040	11,760	58,800	1.000
SREG	Heinrich, Kendra	Admin Assistant II	C225	G34	2,573	30,876	7,719	38,595	1.000
SADM	Howington, Cynthia	Technician IV	C062	H33	3,555	42,660	10,665	53,325	1.000
SREG	Jiminez, Theodore	General Professional II	C626	H31	3,742	44,905	11,226	56,131	1.000
SADM	Kamai, Regina	Admin Assistant II	C349	G34	2,919	35,028	8,757	43,785	1.000
SADM	Keenan, Tassie	Admin Assistant III	C174	G39	3,559	42,708	10,677	53,385	1.000
SADM	Lee, Paul	Technician IV	C015	H33	3,534	42,408	10,602	53,010	1.000
SREG	Maestas, Janet	General Professional III	C112	H37	4,998	59,976	14,994	74,970	1.000
SADM	Martinez, Cristina	Technician V	C150	H41	5,409	64,908	16,227	81,135	1.000
SADM	Miera, Veronica	Office Manager I	C093	G46	4,811	57,732	14,433	72,165	1.000
SADM	Moody, Amy	Office Manager I	C111	G46	3,497	41,964	10,491	52,455	1.000
SADM	O'Dell, Carina	Admin Assistant II	C566	G34	2,573	30,876	7,719	38,595	1.000
SADM	Olona, Peggy	Admin Assistant II	C170	G34	2,914	34,965	8,741	43,706	1.000
SREG	Pepper, Bradley	Stat Analyst I	C486	I23	4,817	57,804	14,451	72,255	1.000
SFIN	Rodgers, Eileen	Admin Assistant III	C050	G39	3,227	38,724	9,681	48,405	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>STUDENT AFFAIRS CONT.</u>									
SFIN	Schall, L. J.	Program Assistant I	C229	H26	\$ 4,064	48,768	12,192	60,960	1.000
SFIN	Siewert, Linda	Program Assistant I	C289	H26	4,064	48,768	12,192	60,960	1.000
SADM	Sigler, Gloria	Technician IV	C489	H33	3,555	42,660	10,665	53,325	1.000
SADM	Simons, Monica	Technician IV	C177	H33	4,440	53,280	13,320	66,600	1.000
SREG	Templeton, Metza	Admin Assistant III	C133	G39	3,232	38,782	9,696	48,478	1.000
SADM	Ulibarri, Deserie	Admin Assistant II	C211	G34	2,611	31,332	7,833	39,165	1.000
SREG	Vigil, Sadie	General Professional III	C059	H37	5,511	66,132	16,533	82,665	1.000
SSSP	Wilson, Donna	Admin Assistant III	C560	G39	2,897	34,764	8,691	43,455	1.000
SREG	Zarate, Edward	Technician IV	C079	H33	3,954	47,449	11,862	59,311	1.000
	Subtotal Student Affairs				\$ 117,501	1,410,009	352,502	1,762,511	31.000
	TOTAL STUDENT SERVICES				\$ 221,382	2,656,586	664,146	3,320,732	52.060

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>INSTITUTIONAL SUPPORT - 1600</u>									
<u>ACADEMIC AFFAIRS</u>									
USSVIT	Le-Nguyen, An	IT Professional II	C541	H87	\$ 4,593	55,116	13,779	68,895	1.000
USSVIT	Rhoads, Glen	IT Professional I	C471	H85	4,243	50,916	12,729	63,645	1.000
	Subtotal Academic Affairs				\$ 8,836	106,032	26,508	132,540	2.000
<u>ADMINISTRATION & FINANCE</u>									
AFACSR	Bok, Judith	Accounting Tech II	C197	H21	\$ 3,482	41,784	10,446	52,230	1.000
AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	3,981	47,770	11,943	59,713	0.800
INFRIT	Danek, Robert	IT Professional II	C034	H87	5,245	62,940	15,735	78,675	1.000
APSVIT	Daubers, David	IT Professional II	C404	H87	3,178	38,138	9,535	47,673	0.600
AFHRS	Davila, Luisa	Admin Assistant III	C041	G39	724	8,691	2,173	10,864	0.250
SECIT	Elshakh, Mohamed	IT Professional III	C058	H88	3,893	46,719	11,680	58,399	0.750
SECIT	Garcia, Amparo	IT Professional III	C362	H88	3,511	42,134	10,534	52,668	0.700
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	1,997	23,958	5,990	29,948	0.500
AFACSR	Hollenbeck, Larry	Accountant II	C572	H37	3,895	46,740	11,685	58,425	1.000
AFACSR	Hua, Ngocchuc	Accounting Tech III	C016	H27	3,693	44,316	11,079	55,395	1.000
AFIS	Kalinowski, Samantha	Stat Analyst I	C637	I23	4,350	52,200	13,050	65,250	1.000
AFBUD	Mabry, Ladonna	Budget Analyst I	C168	H36	4,099	49,188	12,297	61,485	1.000
AFSABS	McCabe, Michael	Accountant II	C152	H37	1,948	23,370	5,843	29,213	0.500
SECIT	McCann, Joal	IT Professional II	C588	H87	3,398	40,770	10,193	50,963	0.750
AFACSR	McCoy, Sean	Accounting Tech II	C159	H21	2,645	31,740	7,935	39,675	1.000
AFACSR	McLaggan, Terri	Accounting Tech II	C449	H21	2,636	31,632	7,908	39,540	1.000
AFHRS	Morris, Ramona	Technician IV	C261	H33	1,858	22,290	5,573	27,863	0.500
SECIT	Mustafa, Omer	IT Professional I	C465	H85	3,083	36,990	9,248	46,238	0.750

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
ADMINISTRATION & FINANCE CONT.									
AFHRS	Navarrete, Mary	HR Technician II	C633	H22	\$ 2,708	32,496	8,124	40,620	1.000
AFSABS	Nguyen, Christina	General Professional V	C271	H51	6,754	81,048	20,262	101,310	1.000
AFSABS	Nguyen, Henry	Accounting Tech IV	C061	H35	3,885	46,620	11,655	58,275	1.000
INFRIT	Nguyen, Jesse	IT Professional III	C001	H88	1,249	14,982	3,746	18,728	0.250
INFRIT	Nguyen, Trung	IT Professional II	C561	H87	3,445	41,337	10,334	51,671	0.750
AFHRS	Orozco, Jacqueline	Technician II	C568	H22	3,042	36,502	9,126	45,628	1.000
AFACSR	Paritala, Aruna	Accountant II	C202	H37	4,934	59,208	14,802	74,010	1.000
SECIT	Pham, David	IT Professional I	C567	H85	3,102	37,224	9,306	46,530	0.750
AFSABS	Phi, Tam	Accounting Tech III	C422	H27	3,063	36,756	9,189	45,945	1.000
AFSABS	Phou, Jennifer	Accounting Tech III	C171	H27	3,052	36,624	9,156	45,780	1.000
APSVIT	Princehouse, Steve	IT Professional II	C166	H87	4,398	52,776	13,194	65,970	0.750
AFACSR	Reitz, Gloria	Accounting Tech II	C157	H21	3,350	40,200	10,050	50,250	1.000
INFRIT	Rudd, Karen	IT Professional II	C033	H87	1,223	14,673	3,668	18,341	0.250
AFIS	Salazar, Michael	Statistical Analyst I	C429	I23	4,020	48,240	12,060	60,300	1.000
SECIT	Schuette, David	IT Professional IV	C080	H89	4,817	57,809	14,452	72,261	0.600
APSVIT	Schultz, Mark	IT Professional IV	C479	H89	7,495	89,940	22,485	112,425	1.000
SECIT	Warren, John	IT Professional I	C583	H85	3,083	36,990	9,248	46,238	0.750
AFACSR	Zimmerman, Peter	Accountant I	C014	H33	3,534	42,408	10,602	53,010	1.000
	Subtotal Administration & Finance				\$ 124,767	1,497,203	374,306	1,871,509	29.200

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>PRESIDENT</u>									
IACOM2	M'Gonigle, Ruth	Arts Professional II	C556	H29	\$ 3,248	38,976	9,744	48,720	1.000
005	Sherwood, Agnes	Admin Assistant III	C234	G39	2,915	34,980	8,745	43,725	1.000
IACOM2	Strasheim, Julie	Arts Professional IV	C108	H41	1,533	18,399	4,600	22,999	0.250
	Subtotal President				\$ 7,696	92,355	23,089	115,444	2.250
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>									
IADEV2	Gonzales, Andrea	Technician III	C584	H27	\$ 3,187	38,240	9,560	47,800	1.000
IAALUM	Mennenga, Virginia	Admin Assistant III	C535	G39	2,897	34,764	8,691	43,455	1.000
IADEV2	Olson, Jeanne	Program Assistant I	C476	H26	4,188	50,256	12,564	62,820	1.000
IAVPOF	Schiffmacher, Michael	Accountant II	C618	H37	1,021	12,250	3,063	15,313	0.250
IAVPOF	Smith, Yvonne	Admin Assistant III	C520	G39	2,976	35,712	8,928	44,640	1.000
IADEV2	Wiltsie, John	Admin Assistant III	C622	G39	2,897	34,764	8,691	43,455	1.000
	Subtotal Advancement and External Relations				\$ 17,166	205,986	51,497	257,483	5.250
	TOTAL INSTITUTIONAL SUPPORT				\$ 158,465	1,901,576	475,400	2,376,976	38.700

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25%	BASE	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13	AVG BENEFITS 2012-13	TOTAL COMP 2012-13	
<u>OPERATIONS MAINTENANCE & PLANT - 1700</u>									
<u>ADMINISTRATION & FINANCE</u>									
AFSABS	Garcia, Barbara	Program Assistant I	C498	H26	\$ 1,997	23,958	5,990	29,948	0.500
	TOTAL OMP				\$ 1,997	23,958	5,990	29,948	0.500

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>AUXILIARY PROGRAMS</u>									
<u>STUDENT ACTIVITIES</u>									
200110-SACT	Luong, Oanh Yen	Admin Assistant III	C139	G39	\$ 2,939	35,268	8,817	44,085	1.000
	Subtotal Student Activities				\$ 2,939	35,268	8,817	44,085	1.000
<u>CAMPUS RECREATION</u>									
200730-SRECR	Ball, Mary	Admin Assistant III	C077	G39	\$ 3,086	37,032	9,258	46,290	1.000
	Subtotal Campus Recreation				\$ 3,086	37,032	9,258	46,290	1.000
<u>STUDENT ENGAGEMENT & WELLNESS</u>									
201010-SLIFE2	Hautin, Joanna	Admin Assistant III	C009	G39	\$ 2,897	34,764	8,691	43,455	1.000
	Subtotal Student Engagement & Wellness				\$ 2,897	34,764	8,691	43,455	1.000
<u>CAREER SERVICES</u>									
201070-SACR	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 2,462	29,549	7,387	36,936	0.850
	Subtotal Career Services				\$ 2,462	29,549	7,387	36,936	0.850
<u>GLBT SERVICES</u>									
201600-SLIFE2	Caldwell, Toni	Admin Assistant III	C596	G39	\$ 435	5,215	1,304	6,519	0.150
	Subtotal GLBT Services				\$ 435	5,215	1,304	6,519	0.150
<u>STUDENT PUBLICATION</u>									
201620-SPUBL	Norberg, Elizabeth	Admin Assistant II	C610	G34	\$ 2,573	30,876	7,719	38,595	1.000
	Subtotal Student Publication				\$ 2,573	30,876	7,719	38,595	1.000
<u>STUDENT HEALTH</u>									
202510-SHEAL	Aguilar-Pack, Cynthia	Accounting Tech III	C192	H27	\$ 3,063	36,756	9,189	45,945	1.000
202510-SHEAL	Berry, Stacy	Laboratory Tech I	C142	C37	4,111	49,332	12,333	61,665	1.000
202510-SHEAL	Bruce, Linda	Office Manager I	C516	G46	4,314	51,768	12,942	64,710	1.000
202510-SHEAL	Caveney, Steven	Diag Proced Tech IV	C504	C55	5,002	60,024	15,006	75,030	1.000
202510-SHEAL	Chavez, Monica	Health Care Tech II	C562	C30	2,917	35,000	8,750	43,750	1.000
202510-SHEAL	Coleman-Harris, Sonja	Laboratory Tech I	C036	C37	4,111	49,332	12,333	61,665	1.000
202510-SHEAL	Dyer, Matt	Accountant II	C503	H37	4,938	59,256	14,814	74,070	1.000

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS	BASE TOTAL COMP	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
<u>STUDENT HEALTH CONT.</u>									
202510-SHEAL	Eaton, Martha	General Professional V	C514	H51	\$ 7,099	85,188	21,297	106,485	1.000
202510-SHEAL	Garcia, Evangelina	Health Care Tech II	C630	C30	2,917	35,000	8,750	43,750	1.000
202510-SHEAL	Greising, Megan	Mid-Level Provider	C617	C59	5,683	68,200	17,050	85,250	1.000
202510-SHEAL	Lasswell, Lisa	Medical Records Tech II	C613	G43	3,357	40,284	10,071	50,355	1.000
202510-SHEAL	Nguyen, Hang	Mid-Level Provider	C509	C59	5,431	65,172	16,293	81,465	1.000
202510-SHEAL	Olson-Sage, Yvonne	Diag Proced Tech II	C563	C41	3,522	42,264	10,566	52,830	1.000
202510-SHEAL	Ortiz, Cynthia	Accounting Tech III	C218	H27	3,052	36,624	9,156	45,780	1.000
202510-SHEAL	Rayburn, Nan	Accounting Tech III	C536	H27	3,052	36,624	9,156	45,780	1.000
202510-SHEAL	Satyal, Rubina	Accounting Tech III	C624	H27	3,052	36,624	9,156	45,780	1.000
202510-SHEAL	Stackawitz, Sandra	Admin Assistant II	C510	G34	3,226	38,712	9,678	48,390	1.000
202510-SHEAL	Steele, Sarah	Mid-Level Provider	C436	C59	3,277	39,324	9,831	49,155	0.600
202510-SHEAL	Uszacki, Jeffrey	General Professional V	C483	H51	6,441	77,292	19,323	96,615	1.000
202510-SHEAL	Valente, Gia	Technician III	C515	H27	3,052	36,624	9,156	45,780	1.000
202510-SHEAL	Valente, Mary	Mid-Level Provider	C507	C59	6,761	81,132	20,283	101,415	1.000
202510-SHEAL	Wagner, Julie	Laboratory Tech II	C484	C41	4,758	57,096	14,274	71,370	1.000
202510-SHEAL	Wristen, Tamara	Mid-Level Provider	C018	C59	6,339	76,068	19,017	95,085	1.000
	Subtotal Student Health Clinic				\$ 99,475	1,193,696	298,424	1,492,120	22.600
<u>OUTREACH & OTHER PROGRAMS</u>									
204530-BUS001	Carrillo, Maria	Admin Assistant III	C501	G39	\$ 2,263	27,158	6,790	33,948	0.600
	Subtotal Outreach & Other Programs				\$ 2,263	27,158	6,790	33,948	0.600

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25% AVG BENEFITS 2012-13	BASE TOTAL COMP 2012-13	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13			
METRO SOUTH									
204061 (multi) -AAEP92	Sipe, Cheryl	Program Assistant I	C294	H26	\$ 4,189	50,268	12,567	62,835	1.000
	Subtotal Metro South				\$ 4,189	50,268	12,567	62,835	1.000
NURSING									
205598-NUR	Brennan, Janice	Admin Assistant III	C538	G39	\$ 1,449	17,382	4,346	21,728	0.500
	Subtotal Nursing				\$ 1,449	17,382	4,346	21,728	0.500
INDIRECT COST RECOVERIES									
206020-AFSABS	Carter, Ekachai Jason	Collections Rep III	C252	G46	\$ 3,497	41,964	10,491	52,455	1.000
206020-AFACSR	Christensen, Bethanie	General Professional IV	C469	H45	995	11,942	2,986	14,928	0.200
206020-SECIT	Gunc, Bedri	IT Professional III	C078	H88	5,062	60,744	15,186	75,930	1.000
206020-AFACSR	Khatiyavong, Inkeo	Accountant I	C360	H33	3,633	43,596	10,899	54,495	1.000
206020-IADEV2	Marsh, Margaret	Admin Assistant III	C488	G39	3,380	40,560	10,140	50,700	1.000
206020-AFACSR	Nguyen, Hue	General Professional II	C426	H31	3,366	40,392	10,098	50,490	1.000
206020-AFACSR	Nguyen, Quynh-Hoa	Accountant III	C287	H46	4,861	58,332	14,583	72,915	1.000
206020-SECIT	Nguyen, Tich	IT Professional I	C629	H85	4,110	49,320	12,330	61,650	1.000
206020-DTMGIT	Nguyen, Tung	IT Professional II	C564	H87	4,530	54,360	13,590	67,950	1.000
206020-APSVIT	Sherman, Donald	IT Professional II	C485	H87	4,558	54,696	13,674	68,370	1.000
206020-AFACSR	Vang, Nancy	Accounting Tech III	C049	H27	3,052	36,624	9,156	45,780	1.000
206020-AFSABS	VanVelkinburgh, Yolanda	Accounting Tech III	C552	H27	4,274	51,288	12,822	64,110	1.000
206020-AFACSR	Walker, Rick	Accountant I	C632	H33	3,534	42,408	10,602	53,010	1.000
	Subtotal Indirect Cost Recoveries				\$ 48,852	586,226	146,557	732,783	12.200

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25%	BASE	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13	AVG BENEFITS 2012-13	TOTAL COMP 2012-13	
<u>FINANCIAL AID ADMINISTRATION</u> 206040-AFSABS	Sisneros, Anthony	Program Assistant II	C165	H31	\$ 3,366	40,392	10,098	50,490	1.000
	Subtotal Financial Aid Administration				\$ 3,366	40,392	10,098	50,490	1.000
<u>TRANSCRIPTS/FAX A&R</u> 260140-SREG	Ewoski, Michele	Technician II	C250	H22	\$ 2,940	35,280	8,820	44,100	1.000
	Subtotal Transcripts/Fax A&R				\$ 2,940	35,280	8,820	44,100	1.000
	TOTAL AUXILIARY SERVICES				\$ 176,926	2,123,106	530,778	2,653,884	43.900

Classified Personnel - Academic Year 2012-2013

ORG/AREA	NAME	CLASSIFICATION	POS. NO.	GRADE	BASE		25%	BASE	FTE
					SALARY RATE 2012-13	ANNUAL SALARY 2012-13	AVG BENEFITS 2012-13	TOTAL COMP 2012-13	
<u>SPONSORED PROGRAMS</u>									
<u>FOUNDATION</u>									
485110-IAFDN	Amador, Stephen	Accountant II	C558	H37	\$ 4,189	50,268	12,567	62,835	1.000
485110-IAFDN	Schiffmacher, Michael	Accountant II	C618	H37	3,063	36,750	9,188	45,938	0.750
	Subtotal Foundation				\$ 7,252	87,018	21,755	108,773	1.750
	TOTAL SPONSORED PROGRAMS				\$ 7,252	87,018	21,755	108,773	1.750

Vacant Support Staff Positions - Academic Year 2012-2013

ORG/AREA	NAME	TITLE	POSITION NO	GRADE	TOTAL COMPENSATION		FTE
					2012-13	BASE	
<u>INSTRUCTION - 1100</u>							
<u>ACADEMIC AND STUDENT AFFAIRS</u>							
MGT	Vacant	Admin Assistant III	C043	G39	\$	52,215	1.000
MUS	Vacant	Admin Assistant III	C122	G39		52,215	1.000
ART	Vacant	Admin Assistant II	C153	G34		23,183	0.500
CHE	Vacant	Lab Coordinator III	C212	I31		86,175	1.000
EDUC	Vacant	Admin Assistant III	C315	G39		52,215	1.000
CHE	Vacant	Admin Assistant III	C455	G39		52,215	1.000
ART	Vacant	Photo Lab Coordinator II	C546	I24		72,480	1.000
LAS001	Vacant	Admin Assist II	TBD			46,365	1.000
LAS001	Vacant	Admin Assist II	TBD			46,365	1.000
LAS001	Vacant	Admin Assist II	TBD			46,365	1.000
LAS001	Vacant	Admin Assist II	TBD			46,365	1.000
PS001	Vacant	Admin Assist II	TBD			46,365	1.000
CFI	Vacant	Admin Assist II	TBD			46,365	1.000
AAVP02	Vacant	Admin Assist II	TBD			46,365	1.000
PS001	Vacant	Administrative Assistant III	TBD			52,215	1.000
LAS001	Vacant	Technician II	TBD			49,636	1.000
LAS001	Vacant	Lab Coordinator I	TBD			52,030	1.000
PS001	Vacant	Lab Coordinator I	TBD			52,030	1.000
LAS001	Vacant	Lab Coordinator II	TBD			72,480	1.000
LAS001	Vacant	Lab Coordinator II	TBD			72,480	1.000
PS001	Vacant	Lab Coordinator II	TBD			72,480	1.000
LAS001	Vacant	Program Analyst I	TBD			27,345	0.500
LAS001	Vacant	Scene Shop Manager	TBD			53,657	1.000
AACP83	Vacant	Degree Completion Specialist	TBD			55,000	1.000
TOTAL INSTRUCTION					\$	<u>1,274,606</u>	<u>23.000</u>

Vacant Support Staff Positions - Academic Year 2012-2013

<u>ORG/AREA</u>	<u>NAME</u>	<u>TITLE</u>	<u>POSITION NO</u>	<u>GRADE</u>	<u>BASE TOTAL COMPENSATION 2012-13</u>	<u>FTE</u>
<u>ACADEMIC SUPPORT - 1400</u>						
<u>ACADEMIC AND STUDENT AFFAIRS</u>						
CS	Vacant	IT Professional II	C544	H87	\$ 41,498	0.500
IAART	Vacant	Coord, Educ Prog	E374		89,194	1.000
AAEP92	Vacant	Assoc Director, Prgm Development	E428		17,055	0.230
EXTTQE	Vacant	Adm Specialist Budget	E440		45,228	1.000
USSVIT	Vacant	Director, IT User Services	E499		51,377	0.500
FSS	Vacant	Academic Advisor, FSS	E564		50,093	1.000
AAIE94	Vacant	Study Abroad Advisor	E658		58,582	1.000
LAS001	Vacant	Acad. Advisor	TBD		56,250	1.000
PS001	Vacant	Acad. Advisor	TBD		56,250	1.000
PS001	Vacant	Coordinator, Field Placement	TBD		54,450	1.000
PS001	Vacant	Coordinator, Field Placement	TBD		27,225	0.500
LAS001	Vacant	Associate Dean, Arts	TBD		109,000	1.000
AACP83	Vacant	Coordinator , Internship	TBD		55,000	1.000
AACP83	Vacant	Prior Learning Specialist	TBD		55,000	1.000
ETCIT	Vacant	Online Course Developer	TBD		81,250	1.000
ETCIT	Vacant	Classroom Technology Specialist	TBD		68,750	1.000
ETCIT	Vacant	Multimedia Production Specialist	TBD		62,500	1.000
SUBTOTAL ACADEMIC AND STUDENT AFFAIRS					\$ 978,702	14.730
<u>ADMINISTRATION, FINANCE AND FACILITIES</u>						
SECIT	Vacant	IT Professional IV	C430	H89	52,973	0.500
SUBTOTAL ADMINISTRATION, FINANCE, AND FACILITIES					\$ 52,973	0.500
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>						
IADEV2	Vacant	Director, Corporate & Foundations	E087		\$ 50,134	0.500
SUBTOTAL ADVANCEMENT AND EXTERNAL RELATIONS					\$ 50,134	0.500
TOTAL ACADEMIC SUPPORT					\$ 1,081,809	15.730

Vacant Support Staff Positions - Academic Year 2012-2013

ORG/AREA	NAME	TITLE	POSITION NO	GRADE	BASE	TOTAL	FTE
					COMPENSATION	COMPENSATION	
					2012-13	2012-13	
<u>STUDENT SERVICES - 1500</u>							
<u>ACADEMIC AND STUDENT AFFAIRS</u>							
SFIN	Vacant	Admin Assistant III	C057	G39	\$	52,215	1.000
SREG	Vacant	Technician IV	C071	H33		64,740	1.000
SREG	Vacant	Technician IV	C227	H33		64,740	1.000
SREG	Vacant	Office Manager I	C280	G46		62,115	1.000
ACCESS	Vacant	IT Professional II	C363	H87		82,995	1.000
LABIT	Vacant	IT Professional II	C544	H87		41,498	0.500
SADM	Vacant	Director, Student Concierge Desk	E013			85,845	1.000
SADM	Vacant	Asst Director, Admissions/Transfer Svcs	E299			72,645	1.000
SADM	Vacant	International Admin Counselor	E443			50,093	1.000
USSVIT	Vacant	Director, IT User Services	E499			51,376	0.500
SADM	Vacant	Coord , 2+2 Counselor	E525			58,582	1.000
SASC/SVP5	Vacant	Director, Acad Partner & Assess	E600			88,937	1.000
SASS	Vacant	Coordinator, Pre-Enrollment	E611			6,737	0.140
SFIN	Vacant	Financial Aid Counselor	E642			68,635	1.000
SADM	Vacant	Assistant Director, Data Management/BRM	TBD			73,200	1.000
SREG	Vacant	Registrar, VA Benefits Specialist	TBD			55,000	1.000
SLIFE2	Vacant	TitleIX Investigator/Student Conduct Specialist (Student Life)	TBD		\$	50,000	1.000
SORN	Vacant	Enrollment Mgt & Coordinator, New Student Bilingual	TBD			58,560	1.000
SSSP	Vacant	SAS, BRM Implementation Lead	TBD			89,320	1.000
SEN2	Vacant	Director, PreCollegiate Program	TBD			89,320	1.000
SSSP	Vacant	SAS Metro Scholars	TBD			67,100	1.000
SSSP	Vacant	SAS Metro Scholars	TBD			67,100	1.000
SFIN	Vacant	Financial Aid Consortium Counselor	TBD			58,560	1.000
SUBTOTAL ACADEMIC AND STUDENT AFFAIRS					\$	1,459,313	21.140

Vacant Support Staff Positions - Academic Year 2012-2013

<u>ORG/AREA</u>	<u>NAME</u>	<u>TITLE</u>	<u>POSITION NO</u>	<u>GRADE</u>	<u>BASE TOTAL COMPENSATION 2012-13</u>	<u>FTE</u>
<u>ADMINISTRATION, FINANCE AND FACILITIES</u>						
APSVIT	Vacant	IT Professional I	C073	H85	\$ 75,285	1.000
AFSABS	Vacant	Technician III	C082	H27	55,920	1.000
INFRIT	Vacant	IT Professional III	C253	H88	91,485	1.000
SECIT	Vacant	IT Professional IV	C430	H89	52,973	0.500
DTMGIT	Vacant	IT Professional II	C477	H87	20,749	0.250
SECIT	Vacant	Assoc Director, IT Application Srvs	E474		99,385	1.000
SUBTOTAL ADMINISTRATION, FINANCE, AND FACILITIES					\$ 395,797	4.750
<u>ADVANCEMENT AND EXTERNAL RELATIONS</u>						
ULGO	Vacant	Director, Urban Center	E571		44,597	0.500
ULGO	Vacant	Program Specialist	E639		53,070	1.000
ULGO	Vacant	Coordinator, Office	TBD		48,800	1.000
					146,467	2.500
<u>PRESIDENT'S</u>						
AFATHL	Vacant	Asst. Wmn Volleyball Coach & Coord, Travel	E294		\$ 35,014	0.600
IACOM2	Vacant	Sr Director, Marketing	E297		107,338	1.000
AFATHL	Vacant	Assoc Director, Athletics	E356		48,410	0.750
AFATHL	Vacant	Shared IT position with Admin IT	TBD		41,500	0.500
AFATHL	Vacant	Trainer	TBD		40,000	1.000
SUBTOTAL PRESIDENT' S OFFICE					\$ 272,262	3.850
TOTAL STUDENT SERVICES					\$ 2,273,839	32.240

Vacant Support Staff Positions - Academic Year 2012-2013

<u>ORG/AREA</u>	<u>NAME</u>	<u>TITLE</u>	<u>POSITION NO</u>	<u>GRADE</u>	<u>BASE TOTAL COMPENSATION 2012-13</u>	<u>FTE</u>
<u>INSTITUTIONAL SUPPORT - 1600</u>						
<u>ACADEMIC AND STUDENT AFFAIRS</u>						
AAVP02	Vacant	Admin Assistant III	C216	G39	\$ 52,215	1.000
SUBTOTAL ACADEMIC AND STUDENT AFFAIRS					\$ 52,215	1.000
 <u>PRESIDENT'S</u>						
IACOM2	Vacant	Arts Professional I	C609	H26	\$ 39,949	0.750
PRS001	Vacant	Par/Asst to General Counsel	E039		72,576	1.000
IACOM2	Vacant	Director, Community Outreach	E417		41,123	1.000
IACOM2	Vacant	Asst Director, Comm	E439		59,617	1.000
DIVOFF	Vacant	Ombuds Officer	TBD		57,300	1.000
PRS001	Vacant	CAVEA support staff (Prgm Assist I)	TBD		55,000	1.000
PRS001	Vacant	Director, CAVEA	TBD		109,800	1.000
DIVOFF	Vacant	Diversity Specialist (Intern)	TBD		18,910	0.500
SUBTOTAL PRESIDENT' S OFFICE					\$ 454,275	7.250
 <u>ADVANCEMENT AND EXTERNAL RELATIONS</u>						
IADEV2	Vacant	Admin Assistant III	C132	G39	\$ 52,215	1.000
IADEV2	Vacant	Director, Corporate & Foundations	E087		50,133	0.500
IADEV2	Vacant	Director, Major Gifts	E644		87,869	1.000
IADEV2	Vacant	Call Center Manager	TBD		45,000	1.000
SUBTOTAL ADVANCEMENT AND EXTERNAL RELATIONS					\$ 235,217	3.500
 <u>ADMINISTRATION, FINANCE AND FACILITIES</u>						
DTMGIT	Vacant	IT Professional II	C070	H87	\$ 82,995	1.000
AFACSR	Vacant	Accounting Tech III	C098	H27	55,920	1.000
AFIS	Vacant	Admin Assistant III	C228	G39	52,215	1.000
AFACSR	Vacant	Accountant II	C236	H37	71,340	1.000
DTMGIT	Vacant	IT Professional II	C477	H87	62,246	0.750
AFIS	Vacant	Stat Analyst I	C554	I23	70,905	1.000
SECIT	Vacant	IT Professional II	C555	H87	82,995	1.000
AFSABS	Vacant	Accounting Tech II	C571	H21	48,285	1.000
AFACSR	Vacant	Accounting Technician III	TBD		55,920	1.000

Vacant Support Staff Positions - Academic Year 2012-2013

ORG/AREA	NAME	TITLE	POSITION NO	GRADE	TOTAL COMPENSATION 2012-13	FTE
<u>ADMINISTRATION, FINANCE AND FACILITIES CONT.</u>						
AFVPOF	Vacant	Data Specialist	TBD		\$ 73,200	1.000
BSANIT	Vacant	IT Prof II New Media Specialist	TBD		41,500	0.500
APSVIT	Vacant	IT Prof II, Banner Workflow	TBD		83,000	1.000
DTMGIT	Vacant	IT Prof III, Web Services & Data Integration Programmer	TBD		103,700	1.000
SUBTOTAL ADMINISTRATION, FINANCE, AND FACILITIES					\$ 884,221	12.250
TOTAL INSTITUTIONAL SUPPORT					\$ 1,625,928	24.000
GRAND TOTAL FOR GENERAL FUND					\$ 6,256,182	94.970

Vacant Support Staff Positions - Academic Year 2012-2013

ORG/AREA	NAME	TITLE	POSITION NO	GRADE	TOTAL COMPENSATION		FTE
					2012-13	2012-13	
<u>AUXILIARY FUNDS</u>							
202525-SCOUN	Vacant	Admin Assistant III	C031	G39	\$	52,215	1.000
206020-AFHRS	Vacant	General Professional III	C094	H37		71,339	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C148	C59		50,394	0.600
204062/4 (multi) -AAEP92	Vacant	Program Assistant I	C210	H26		54,690	1.000
202510-SHEAL	Vacant	General Professional III	C400	H37		71,340	1.000
202510-SHEAL	Vacant	Health Care Tech II	C502	C30		49,020	1.000
202510-SHEAL	Vacant	Mid-Level Provider	C519	C59		99,630	1.000
205595 (multi) -AAEP92	Vacant	Admin Assistant III	C533	G39		52,215	1.000
202525-SCOUN	Vacant	Admin Assistant III	C611	G39		52,215	1.000
202525-SCOUN	Vacant	Staff Psychologist	E127			68,635	1.000
202525-SCOUN	Vacant	Staff Psychologist	E128			68,635	1.000
261100-AFATHL	Vacant	Asst. Women's Basketball Coach	E162			41,790	0.774
261100-AFATHL	Vacant	Asst. Wmn Volleyball Coach & Coord, Travel	E294			14,589	0.250
200730-SRECR	Vacant	Assoc Director, Recreation Serv	E305			61,580	1.000
261100-AFATHL	Vacant	Assoc Director, Athletic	E356			16,137	0.250
202510-SHEAL	Vacant	Coord, Health Educ & Comm Outreach	E408			64,260	1.000
201070-SACR	Vacant	Assist Director, Career Services	E420			53,680	1.000
204062 (multi)-AAEP92	Vacant	Assoc Director, Prgm Development	E428			57,097	0.770
205598-NUR	Vacant	Acad Advisor & Coord, Outreach	E449			60,718	1.000
200110-STRAVL	Vacant	Asst Director, Student Activ	E543			62,271	1.000
206020-ULGO	Vacant	Director, Urban Center	E571			44,597	0.500
260180-SORN	Vacant	Coordinator, Pre-Enrollment	E611			41,385	0.860
206020-AFVPOF	Vacant	Fac Planning Admin Asst	E621			59,438	1.000
206505-SREG	Vacant	Registrar Processor	TBD			41,281	1.000
206541-EDUCM	Vacant	Masters of Teacher Educ, Data Collection	TBD			61,000	1.000
206541-EDUCM	Vacant	Teacher Educ Advisor	TBD			61,000	1.000
206571-SWKM	Vacant	Technician III	TBD	H27		55,920	1.000
SUBTOTAL AUXILIARY FUNDS					\$	1,487,071	24.004

Vacant Support Staff Positions - Academic Year 2012-2013

ORG/AREA	NAME	TITLE	POSITION NO	GRADE	BASE		FTE
					TOTAL COMPENSATION 2012-13		
<u>SPONSORED RESEARCH</u>							
421818-CHE	Vacant	Admin Assistant III	C053	G39	\$	52,215	1.000
420119-STRIO	Vacant	Admin Assistant II	C531	G34		46,365	1.000
420372-CHS	Vacant	Coord, Student Reten Spec	E321			59,769	1.000
420372-CHS	Vacant	CAMP Recruitmant Specialist	E322			45,228	1.000
420372-CHS	Vacant	College Asst Migrant Prog Asst	E323			59,046	1.000
485110-IAFDN	Vacant	Mgr, Fnd Accts	E378			74,152	1.000
482010-SABSOF	Vacant	ECE-School, Coord, Parenting Educ	E388			15,568	0.250
460218-SWKFC	Vacant	Central Reg, DD Grant Fiscal Mgr	E452			42,740	1.000
420371-CHS	Vacant	CAMP Recruitmant Asst	E509			60,718	1.000
420553-AAEP92	Vacant	Assoc Director, Training	E536			59,046	0.550
420371-CHS	Vacant	Budget & Recruitment Manager	E562			55,614	0.750
482010-SABOF	Vacant	Budget & Recruitment Manager	E562			18,538	0.250
420219-STRIO	Vacant	Mathematics Learning Spec	E580			60,718	1.000
460218-SWKFC	Vacant	Cntrl Reg/DD Grant, Reg / Proj Coord	E595			57,645	1.000
429011-CHE	Vacant	Supp Instruc Supervisor	E607			43,234	0.750
420071-PRS120	Vacant	Coordinator, Equity Specialist	E661			70,427	1.000
SUBTOTAL SPONSORED RESEARCH					\$	821,023	13.550
TOTAL AUXILIARY AND SPONSORED RESEARCH VACANT POSITIONS					\$	<u>2,308,094</u>	<u>37.554</u>

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2012-2013 Fiscal Year

<u>Education and General Funds</u>	Salary	Average Fringe	Total	FTE
	2012-13	Benefits	Compensation	
	2012-13	2012-13	2012-13	
Instruction				
Faculty	\$ 28,671,638	6,307,771	34,979,409	420.397
Vacant Faculty	6,543,413	1,439,550	7,982,964	94.500
Summer Faculty	2,164,634	337,683	2,502,317	
Part-time Faculty	8,608,432	1,248,223	9,856,655	
12-Month Faculty	471,264	103,678	574,942	5.500
Non-teaching Faculty	208,937	45,966	254,903	3.000
Classified Support Personnel - Base	3,847,999	962,001	4,810,000	84.250
Vacant Support Positions	1,032,070	242,536	1,274,606	23.000
Total Instruction	\$ 51,548,387	10,687,408	62,235,796	630.647
Academic Support				
Contract Administrator Personnel	\$ 4,794,078	1,054,700	5,848,778	68.487
Classified Support Personnel - Base	871,637	217,910	1,089,547	17.290
Vacant Support Positions	875,959	205,850	1,081,809	15.730
Total Academic Support	\$ 6,541,674	1,478,460	8,020,134	101.507
Student Services				
Contract Administrator Personnel	\$ 3,904,948	859,087	4,764,035	69.291
Classified Support Personnel - Base	2,656,586	664,146	3,320,732	52.060
Vacant Support Positions	1,841,165	432,674	2,273,839	32.240
Total Student Services	\$ 8,402,700	1,955,907	10,358,606	153.591
Institutional Support				
Contract Administrator Personnel	\$ 3,587,790	789,312	4,377,102	40.765
Classified Support Personnel - Base	1,901,576	475,400	2,376,976	38.700
Vacant Support Positions	1,316,541	309,387	1,625,928	24.000
Total Institutional Support	\$ 6,805,907	1,574,099	8,380,006	103.465
Operations and Maintenance of Plant				
Contract Administrator Personnel	\$ 225,099	49,522	274,621	2.350
Classified Support Personnel - Base	23,958	5,990	29,948	0.500
Vacant Support Positions	-	-	-	-
Total Operations and Maintenance of Plant	\$ 249,057	55,512	304,569	2.850
Grand Total Education and General Funds	\$ 73,547,724	15,751,387	89,299,111	992.060

METROPOLITAN STATE COLLEGE OF DENVER
Staffing Pattern and Personnel Roster
Summary 2012-2013 Fiscal Year

	Salary 2012-13	Average Fringe Benefits 2012-13	Total Compensation 2012-13	FTE
<u>Non- Appropriated Funds</u>				
Auxiliary Funds				
Faculty	\$ 754,176	165,919	920,095	11.603
12- Month Faculty	51,430	11,315	62,745	0.500
Contract Administrator Personnel	3,426,146	753,756	4,179,902	58.607
Classified Support Personnel - Base	2,123,106	530,778	2,653,884	43.900
Vacant Support Positions	1,204,106	282,965	1,487,071	24.004
Total Auxiliary Funds	\$ 7,558,964	1,744,733	9,303,697	138.614
Sponsored Programs				
Contract Administrator Personnel	\$ 1,650,327	363,069	2,013,396	30.310
Classified Support Personnel - Base	87,018	21,755	108,773	1.750
Vacant Support Positions	664,796	156,227	821,023	13.550
Total Sponsored Programs	\$ 2,402,141	541,051	2,943,192	45.610
Grand Total Non- Appropriated Funds	\$ 9,961,105	2,285,784	12,246,888	184.224
GRAND TOTAL ALL FUNDS	\$ 83,508,829	18,037,171	101,546,000	1,176.284