Administration

Faculty and Staff at MSU Denver were asked four open-ended questions on the 2013 Campus Climate Survey. Listed below are the major themes found in the responses to these questions.

Employees appreciate and value:

- Senior Leadership’s innovative goals and commitment to the vision of the University
- The mission of the University and how it contributes to a positive culture on campus
- The diverse faculty, staff and students that make up the MSU Denver community

Areas warrants attention:

- Concerns regarding the functioning of the Academic & Student Affairs Division as well as the IT Department
- Better utilizing community engagement & partnership opportunities
- Consistent academic rigor across departments
In Their Own Words:

“Good people, feel connected to the community, believe in the values of the institution, believe in Dr. Jordan and Dr. Golich - very approachable and accessible. Love the student population, love the diversity, love the location”

“I appreciate that Dr. Jordan works as hard as anyone on this campus *for* this campus. He is tireless in his efforts to improve MSU Denver's stature and reputation in the community and the country. AND, in his efforts to improve the funding for our campus. I love the mission of the campus and believe that the value we add to our incoming students is immeasurable when they graduate and move on to career and/or post-baccalaureate work.”

“Working with a diversity of first generation, diverse students (ethnicity, age, gender, etc.) in a positive learning environment to promotes the interests of all students.”

“There have been many changes that have had negative impacts on myself and other staff members. The fact that Academic and Student Affairs all report to one office has been rather difficult. Academic Affairs doesn't always understand the daily needs, operation and procedures of the Student Affairs area. We need to have a Vice President of Student Affairs. We need to have a way to implement checks and balances regarding policies and procedures. There is just too much under one umbrella at this point to operate effectively. Student Affairs simply is not treated as an equal partner in discussions or decisions….”

“By continuing to develop public-private partnerships and by continuing to improve the quality of programs and services that are offered at this institution. We offer the best bang for your buck in almost all of higher education, we need to be proud of that and continue to find partnerships that push us further in that direction.”
“Consistency in how departments manage their student bodies with initial advising, faculty advising, and a clear understanding of admissions/records processes policies and procedures, and university administrative policies and procedures. Additionally, departments need to begin moving towards higher academic standards for applicants and increase rigor of programs.”

“I am very proud to be an employee at MSU Denver! I was a student and student employee here, and it was a great honor and opportunity to come back and join the permanent, full-time staff. I work in a great office, and I have great colleagues. MSU Denver has made great strides over the last several years to bring about positive change and meaningful policies and procedures for their administration. I feel that I have a job that contributes something important each day to the students, staff, and faculty at MSU Denver.”

“We need to stay focused on how to best serve the population that is our goal: non-traditional, under-served, scrappy students. We need to focus some resources on ensuring our systems and policies (IT, etc.) support the work we all strive to do -sometimes our systems and infrastructure get in our own way and slow us down when they should be helping us work more efficiently.”