The DVR process is like climbing a flight of stairs and is the same for everyone. However, what happens at each step is based on your individual needs.

1. Referral
2. Intake Meeting
3. Assessment Activities
4. Eligibility Decision
5. Individual Plan for Employment is Jointly Developed
6. Employment Services Provided
7. Employment Obtained
8. Follow Up Services Provided
9. Successful Employment Outcome Achieved
10. Service Record Closed

Services focus on assisting individuals to become employed, including:

- Evaluation & Diagnostic services to determine eligibility and service needs
- Vocational counseling and guidance
- Physical and mental restoration services
- Vocational training, academic training, job coaching, on-the-job training, job seeking skills training
- Job placement services
- Specialized services for persons who are blind, deaf, and deaf-blind
- Assistive technology devices and services
- Post-employment services to maintain or regain suitable employment

**Mission, Vision**

**MISSION:** The Division of Vocational Rehabilitation assists individuals whose disabilities result in barriers to employment to succeed at work and live independently.

**VISION:** Individuals with disabilities are essential to the success of Colorado’s Workforce.

The purpose of this handout is to give you an overview of our program and assist you in determining whether our services are appropriate for your situation at this time.

**Examples of Services Available from DVR**

Colorado works best when all of Colorado works!
Is DVR the right choice for your situation?

A Guide for Persons Seeking Services

Do you have a documented disability? (physical, mental, learning etc.)
Does your disability create problems with getting or keeping a job and/or living independently?
After your DVR program is complete do you intend to work and/or remain living independently?
Do you need our services in order to obtain or maintain employment?
If you answered YES to ALL of these questions, DVR may be of assistance to you.

Bridging Business and Ability