President’s Office & Intercollegiate Athletics

Faculty and Staff at MSU Denver were asked four open-ended questions on the 2013 Campus Climate Survey. Listed below are the major themes found in the responses to these questions.

Employees appreciate and value:

- Relationships with colleagues, particularly within departments
- The diversity that exists in both students and colleagues
- A feeling of pride in their work and in the University

Areas warranting attention:

- Improvements to the workplace environment
- Minimizing unnecessary changes
- Continued focus on mission
In Their Own Words:

“I appreciate the people I work with and the high caliber student athletes that participate in athletics here at MSU Denver. It is a fun and exciting environment to be a part of every day.”

“We have a president who values every division or department on this campus and it is important to him. His energy and vision gets passed down and you feel supported in everything you do. Also, my direct supervisor is very supportive while at the same time pushing you to be better every day.”

“The students here are amazing. On a day to day basis, I witness the transformation. I love being a part of something bigger than myself.”

“I like the diversity of the student population and the staff and faculty I've met so far”

“People are supportive and helpful. When I ask for assistance I receive it in a cooperative and timely manner. My office is comfortable. My work schedule is somewhat flexible. I have great flexibility in developing my work program. Colleagues are open to working together, excited about their programs and students, and seem very loyal to the university.”

“Continue to seek innovation and opportunity such as the CVA building, the Hotel or Athletic Fields projects. Now that these projects are off the ground or will be, we need to continue to seek new opportunities to connect more directly with our community. When something big fits with our mission, like the resident tuition plan, go forward with it. Because it is something worth fighting for we achieve recognition on all levels from national to community recognition. All of this in turn enhances our mission and what we are trying to do here.”
“I think Metro is a good place, inherently good. We need to focus on what we do good and not just try to do something new because it sounds good. We need to stop, think, and then act. I also wish that more people at Metro did the right thing 100% of the time, we would be able to move forward more quickly.”

“Increasing quality of work and not quantity. Doing more does not equal doing better.”