# The Chronicle Great Colleges to Work For 2013

**ModernThink**

2013 Campus Climate Survey  
Metropolitan State University of Denver  
Job Position - Full Data Set  
Faculty

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<table>
<thead>
<tr>
<th>Faculty Position</th>
<th>Overall</th>
<th>Job Category</th>
<th>Faculty</th>
<th>Year in Job Position</th>
<th>Tenure Status</th>
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</thead>
<tbody>
<tr>
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<td>16-20 years</td>
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</table>

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**Job Satisfaction/Support**

- The mission of this institution is clear.
- I understand how my job contributes to the institution's mission.
- Faculty, administration and staff are meaningfully involved in institutional planning.
- Faculty are appropriately involved in decisions related to the education program (e.g., curriculum development, evaluation).
- The role of faculty in shared governance is clearly stated and publicized.
- This institution is well run.
- This institution places sufficient emphasis on having diverse faculty, administration and staff.
- Our orientation program prepares new faculty, administration and staff to be effective.
- My department has adequate faculty/staff to achieve our goals.
- Our review process accurately measures my job performance.
- I am paid fairly for my work.
- There is appropriate recognition of innovative and high quality teaching.
- Teaching is appropriately recognized in the evaluation and promotion process.
- My job makes good use of my skills and abilities.

**Pride**

- I am proud to be part of this institution.

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Instances of alleged bullying are taken seriously by leadership. I am aware of other employees at MSU Denver who have experienced bullying at work.

I have sufficient technology and resources to do my job. My workload is reasonable.

This institution makes a genuine effort to involve a diverse group of faculty/staff on college initiatives. Recent changes to the organizational structure of the university help my area be more effective.

People of different religious beliefs are treated equally at this institution. People of different sexual orientations are treated equally at this institution.

Recent changes to the organizational structure of the university improve our ability to execute the institution’s mission. We celebrate significant milestones and important accomplishments at this institution.

When I offer a new idea, I believe it will be fully considered. Senior leadership shows a genuine interest in the well-being of faculty, administration and staff.

My supervisor/department chair is consistent and fair.