Department Chair

Faculty and Staff at MSU Denver were asked four open-ended questions on the 2013 Campus Climate Survey. Listed below are the major themes found in the responses to these questions.

Employees appreciate and value:

- The opportunity to work with students from such diverse backgrounds
- MSU Denver’s connection to the community at large
- MSU Denver’s dedication to its mission and purpose

Areas warranting attention:

- Concerns regarding shared governance specifically mentioning the Faculty Senate and civility issues
- Focus more resources on facilitating research opportunities for faculty
In Their Own Words:

“The mission is consistent with my life goals of helping other people develop their skills and abilities. The people I work with are collaborative, capable and dedicated to students.”

“I most appreciate our students. For the most part, they are dedicated and serious about their studies. I also appreciate the collegial relationship I have with most faculty and staff in our department.”

“I work with and for a community that matters--students who appreciate faculty and their education.”

“I think we need to be concerned about stretching ourselves too thin given our resources--we should concentrate on what we do best while we try new things. I do think we need to worry about faculty & staff benefits and salaries.”

“If more emphasis is on aspects of research and publication for such things as tenure and promotion teaching loads for faculty must be reduced from the 12 hr load to 9 per semester”

“Faculty Senate has pushed the Provost out of Executive Meetings and established rules that block shared governance, preventing the administration from speaking –even to correct misinformation- in Senate meetings. The end result being a lack of trust between faculty and administration.”

“The culture in Faculty Senate meetings seems to be one of attacking the Provost when she attends. The Faculty Senate President should lead by example and demand civilized discourse and behavior from himself and all who speak during the meeting. Anything less is unprofessional and should not be acceptable.”
“The shared governance concept is not in evidence here. The contentious nature of relations between administration and faculty senate needs to move to shared vision and cooperation.”

“Encourage a higher level of faculty research at MSU Denver.”